

**WINSLOW TOWNSHIP BOARD OF EDUCATION**

**Regular Board of Education**

30 Coopers Folly Road

Atco, NJ 08004

**September 1, 2010**

**7:00 p.m.**

**MINUTES**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **05/05/10**. It was advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center and Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Mark Benjamin, Sr.  
Dino Capaldi  
Christopher McGinnis  
Eartha Mitchell

Julie A. Peterson  
Angelia M. Tutt  
Cheryl Pitts, Vice President  
Deborah Yanez, President

Absent

Aleta Sturdivant

Also Present

H. Major Poteat, Ed.D., Superintendent  
Ann F. Garcia, Ed.D., Business Administrator/Board Secretary  
Damon Tyner, Parker McCay, P.C., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. BOARD OF EDUCATION – TEAM CHARTER**

1. **At all Times:** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.
4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

**VI. CORRESPONDENCE**

Dr. Garcia read a letter dated August 26, 2010 received from the Camden County Department of Health & Human Services. An inspection of the Middle School was conducted on August 20, 2010. Several ceiling tiles were water damaged. The current roof is over 30 years old and the roof replacement is already planned for the summer of 2011.

The following steps need to be followed:

- All water leaks shall be permanently stopped.
- All ceiling tiles that are water damaged shall be discarded and replaced within 24-48 hours.
- No one should handle water damaged or visible moldy materials without the proper personal protective equipment.
- A contractor must be hired who is knowledgeable and experienced in mold and IAQ evaluation, an industrial hygienist and/or a certified microbial consultant.
- Based on the visual inspection and sampling results, a work plan shall be obtained from the contractor. The number of mold samples to be taken will be determined by the experienced IAQ/Mold professional.
- The work plan must be followed by a different contractor for remediation. This will ensure there is no conflict of interest.
- Post-remedial fungal results must be conducted to ensure clean up was done to satisfaction.
- All pre and post sampling results, as well as the work plan shall be shared with the health department for review.

A reinspection will be conducted on or about 30 days from the date of this letter.

**VII. MINUTES**

A motion was made by Ms. Pitts, seconded by Ms. Peterson, to approve the minutes of the following meeting:

Regular Meeting

Wednesday, August 18, 2010

Open/Closed Sessions

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	abstain	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	abstain
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Motion Carried			

**VIII. BOARD COMMITTEE REPORTS**

Ms. Pitts reported that the Policy Committee met on August 16, 2010 at 9:00 a.m. They discussed the findings of the ARRA report Title 1 finding # 3 that our schools do not have a school level Title 1 parental involvement policy. The committee will review the existing policy.

**IX. PUBLIC COMMENTS (Time Limited)**

A motion was made by Ms. Tutt, seconded by Ms. Peterson, to open the meeting for Public Comments at 7:25 p.m.

**Notation of Public Comments on Agenda Items** – The Board President will recognize those individuals in the audience who wish to comment. Please respect the following procedures:

1. State your full name and address.
2. Please limit your comments to five minutes.
3. Submit your questions to the Board of Education, stating your name, address and telephone number where you can be reached. Your questions will be answered, within a reasonable amount of time, during the Public portion of a meeting.

<i>Voice Vote: All in favor</i>
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**Gilbert Dunlap – Parent**

Mr. Dunlap stated that the trailer for the special needs children from the Regional Day School is not ready. The parents have not been advised when they can tour the trailer. The back to school letter indicated that the children would attend the High School and the bus stop is one and a half blocks away from the house. He feels that the process is being rushed and the district is not ready for the children.

**Kim Borgersen – Parent**

Ms. Borgersen is concerned for her son who has autism and has trouble with change. He is going into 7<sup>th</sup> Grade with a new aide. She read a letter that her son had written regarding the aide he has had for the last four years.

**Herman Bethea - Resident**

Mr. Bethea has been a resident for over 25 years. In that time the population has grown. The education and budget cuts are due to the recession. Private industry has had to lay off their best staff as well. The community should come together, hopefully we can bring back the staff who were let go and move forward.

**Kimberly Flynn - Parent and child**

Ms. Flynn is concerned about the half day PK program this year. Her child receives speech and she feels that she will not learn in a half day two hour program. She specifically picked School # 4 for her child to attend because of the program.

**Tania Lebednikas – Resident**

Ms. Lebednikas has lived in the district since 1974 and was employed by the BOE as a TA for 11 years. She interviewed with Mission One but there are no benefits and the pay was \$10,000 less than what she was making with the district. She feels that the wage she was offered is at poverty level. She heard that the summer program was unorganized and the staff were not effective with special needs children. Mission One gave incorrect chain of command information at their orientation. She wants the Board and Dr. Poteat to remember what they have done to their dedicated employees.

**Joanne Masciocchi - Resident**

Ms. Masciocchi stated that the nation and township are in financial crisis and that tough times require leadership. Test scores continue to fall. High School is labeled proficient but no other schools are proficient. Tell the community where the problem is and what the plan is for what is broken. The district is looking for a quick fix and should consider replacing the valued employees. How will the district provide academic excellence with teaching staff thrown together in a month. Other townships involve the community in the school budget. The treatment of the Board to Mayor Metzner at the last Board Meeting was disrespectful. On a bright note, her child's bus driver called her home this week to make sure that she knew who she was before school started.

Angela Buonasorte did not speak.

**Gulab Gidwani – President Winslow Business Association**

The community as a whole is important, relations are not good and what the Board is doing is not in the communities best interest. In April some Board members will no longer be on the Board. The questions that he gave to Dr. Poteat were mostly policy and he wanted the Board members to answer his questions. He was told by the Superintendent's office that he would not receive the information electronically. Why are the test scores not on the web.

**Sue Ann Metzner - Mayor Winslow Township**

Ms. Metzner stated that she was the proud Mayor of Winslow Township. She would like it noted that she does not reflect the governing body and has no jurisdiction over the school board. She asked the lawyer if he would answer her questions and he responded that he would be glad to meet with her.

- She believes that the Board is in violation of the Open Public Meetings Act, they have to be more specific about what is being discussed in Executive Session.

- They need clarity in their resolutions, review the Open Public Meetings Act.
- The public has a right to ask questions.
- What is the policy regarding release of closed session meetings.
- She questioned the rules of order that are used to conduct the Board of Education meetings.
- Why is there no discussion when votes are taken.
- How do we know if it is the same workers working for Aramark this week as it was in July.
- The Mayor read a letter that she had received regarding a family with a special education child. They stated that they are planning to move out of the district because of issues that they have had for the last four years with the district.
- The Township can show to the penny the money saved by the layoffs, maybe the district can show the same.

**Paul Kaplan gave his time to the Mayor so she could speak for an additional five minutes.**

**Cheryl Danner did not speak**

**Narci Alwan did not speak**

**Lou Lalli did not speak**

**Johanna Thompson did not speak**

**Bonnie Zoppel did not speak**

**Laurie Giebner did not speak**

**Doreen Jezierski did not speak**

**Gordon Sunkett – Resident**

Mr. Sunkett stated that he was a past Board Member and feels that the Board has to address the concerns of the community otherwise they find a life of their own. Community will continue to have racial divide. A representative from Aramark should be at the Board Meeting to address the fingerprinting concerns. He hopes that everyone who is at the Board Meeting is here for the right reasons. The community needs to know the facts.

**Maureen Locido – Resident**

She has lived here for five years and worked for Waterford School District for twenty five years. We need to stop the racial issues, put our heads together and educate all of the children in Winslow Township.

**Ellery Karl – Resident**

Mr. Karl asked if we have the signed contract for Aramark and Mission One. He questions since Mission One has been in existence for six months how they can show fiscal responsibility for the last three years as the request for proposal indicated. Aramark has been dismissed from at least one other district.

The lawyer responded that the contracts were signed today and Mr. Karl could request a copy tomorrow.

**Christine Dunleavy – Resident**

Ms. Dunleavy is a retired teacher after twenty five years. She lives in the district and cares about the district. When the questions are asked they should be answered. She expects the minutes from this meeting to be on the web tomorrow, the last meeting on the web is July 7, 2010.

**Theresa Colligon – Resident**

Ms. Colligon appreciates the phone conversation with Mrs. Yanez who gave her an education on some issues. Communication gaps do exist. She toured the Winslow Full Day Child Care Program and it should be shared that Jack Mills cares about the children in the district and the facilities are good. Proud parents of Winslow need to work together.

**Russel Bates – Resident/Winslow Township Committee**

Mr. Bates stated that he was not speaking as a council member tonight. He was not for the resolution from LCC and does not think the town can sustain the school district without an increase in rates. The township is in the red millions of dollars. The salaries are not sustainable by the township. In the future every household will be assessed. The township is 43 million in debt by the water and sewer.

**X. ADJOURNMENT OF PUBLIC COMMENTS**

A motion was made by Mr. Benjamin, seconded by Ms. Pitts, to adjourn Public Comments at 8:35 p.m.

*Voice Vote: All in favor*

Mr. Benjamin, Sr. responded that he has sat on the Board and heard the discouraging remarks.

It seems that there is one common denominator – finances – he sat in on the WTEA negotiations. The State came in and designated essential and non-essential personnel for districts. Unfortunately the non-essential are the first to go and most of them are TA's and ESA's who are residents of Winslow. 70% of teachers do not live in the district. Winslow could not draw big business to the township. The district did not choose to put anyone out of work. The Unions are not making concessions. When Winslow Township privatized their

custodial/trash no fuss was made of that. There is a large rental population in Ward 3 and a large senior population in Ward 2.

Ms. Pitts wanted it cleared for the record and for clarification that the minutes cannot be publicized until they are approved by the Board. The PK – 12 district has only been in existence for ten years without a substantial ratable base. We need qualified teachers and parent involvement.

Dr. Poteat responded that he met with the parents who have children moving from the Regional Day School. The County Superintendent gave approval and walked through the facility yesterday. The parents are welcome to tour the classrooms on Friday. Transportation will be contacted regarding the bus stops for the children. We will answer all questions.

Background checks have been conducted and provided to the district. Rumors continue to go around the district despite the questions being addressed. We will address any local, state agency, that is presented to us, it is the law.

Dr. Garcia reported that the contract for Mission One was attached to the request for proposal on the website. Aramark and Mission One working without their contract being signed is the same as the teachers working this year despite their contract date having expired in June. The dates of both Mission One and Aramark contracts are from July 1, 2010 – June 30, 2011.

Mrs. Yanez stated that the desire of the Board Members who were on the Board at the time was that Dr. Poteat was brought in as a change agent. The staff and community at that time and as one body appointed Dr. Poteat.

- His contract was extended for continuity without an increase in salary as has been rumored.
- She does not understand where the rumors come from.
- Throughout the year Dr. Poteat has held meeting with clergy and community members.
- He meets with students from the High School every month.
- He has established a Parent Advisory Committee and met with them 9 times this year.
- He went to the community for meetings on November 17, 19, 2009.
- He met with the community regarding the budget on January 19, 21, 2010.
- He gave an update on the QSAC on February 3, 2010.
- Funds were budgeted for textbooks which were old.
- The district provided Professional Development for the staff.
- Technology - 400 computers were purchased and Smart Boards are in classrooms.
- The science program was instituted for all grades.
- Study Island is available.
- Summer Camp in Science and Math for grade 5, 6 and Middle.
- Win Soar program is at the High School for Middle and High School students.
- Schools have been refigured by grade.
- A supply list was provided for each grade.
- School Report Cards and Progress Reports have been updated.

The Board of Education members work diligently; they are child centered and not staff centered. Children of this community represent all of us.

**XI. SUPERINTENDENT’S REPORT**

A motion was made by Mr. Benjamin, Sr., seconded by Ms. Pitts, to approve Action Items # 1 through # 11 as recommended by the Superintendent. # 9 Breast Cancer Awareness Day 10/20/10 is on Hold.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- 1. First Reading of Policies & Regulations **None at this time.**
- 2. Second Reading of Policies & Regulations **None at this time.**
- 3. Fire Drill Report **None at this time.**
- 4. Field Trips **Exhibit XI A: 4**

Approve Field Trips for the 2010-2011 school year, as per the attached exhibit.

- 5. Professional Development/Workshops & Conferences **Exhibit XI A: 5**
  - a. Approve Professional Development opportunities for the 2010-2011 school year, as per the attached exhibit.
  - b. Approve the Professional Development opportunity as listed below:

Title: Social Decision Making  
 Date(s): September 2010 – November 2010  
 Audience: Teachers and Parents  
 Funding: \$8,750 (NCLB Grant)  
 Purpose: Training will focus on methods for behavior remediation and individualized intervention for students needing extra help in the area of social emotional learning.

- 6. Tuition Students **None at this time.**
- 7. Terminate Out-of-District Placements

Approve the termination of the following out-of-district student placements for the 2010-2011 school year:

Placement	Effective	Cost	Reason
GCSS-Bankbridge	08/12/10	\$40,170.00	Transferred Out of District
BCSS-Elementary	08/19/10	\$36,000.00	Transferred Out of District

- 8. Homebound Instruction **None at this time.**



9. Fundraiser(s)

**Exhibit XI A: 9**

Approve the following fundraisers/school activities for the 2010-2011 school year as listed below and as per the attached exhibits:

WTMS

- o Operation Backpack (9/7/10 – 9/30/10)
- o Breast Cancer Awareness Day (10/20/10) HELD
- o Go Red for Women Day (02/04/11)
- o Pennies for Patients (03/1/11 – 3/30/11)
- o Cinderella Cheesecake (11/1/10 – 11/15/10)
- o Enjoy the City Coupon Booklets (9/20/10 – 11/19/10)

10. 2010-2011 District Calendar (Revision)

**Exhibit XI A: 10**

- a. Approve the revisions to the 2010-2011 District Calendar, as per the attached exhibit.
- b. Approve the revision to the 2010-2011 Holiday Schedule, as per the attached exhibit.

11. 2010-2011 IDEA (Basic & Preschool) Application

Approve the submission of the 2010-2011 IDEA Grant in the amount of \$64,117.00 (Preschool) and \$1,324,320 (Basic) to the NJ DOE.

**B. Principal's Update(s)**

- 1. Monthly School Highlights **None at this time.**
- 2. Ethnic Enrollment Report **None at this time.**
- 3. Suspension Report **None at this time.**
- 4. Violence & Vandalism Reports **None at this time.**

**C. Curriculum Update(s)**

**None at this time.**

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**XII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

A motion was made by Mr. Capaldi, seconded by Mr. McGinnis, to approve Action Items # 1 through # 14 as recommended by the Business Administrator/Board Secretary.

**A. Reports**

- 1. Transportation Update – Mr. John Gaskill **None at this time.**
- 2. Sodexo Food Services Update – Mr. Howard Ellis **None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- 1. Line Item Transfers **None at this time.**
- 2. Treasurer's Report (Preliminary) **Exhibit XII B: 2**

Approve the Treasurer's Report (preliminary), for the month of June 2010, as per the attached exhibit.

- 3. Board Secretary's Report (Preliminary) **Exhibit XII B: 3**

Approve the Board Secretary's Report (preliminary), for the month of June 2010, as per the attached exhibit.

- 4. Board Secretary's Certification **None at this time.**

- 5. Boards' Certification (Preliminary)

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies that as of June 2010 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 6. Bill List **Exhibit XII B: 6**

Approve the Bill List, as listed below and as per the attached exhibit.

- Vendor Bill List **\$ 928,854.12**

- 7. Payroll

Approve the Payroll for the month of August 2010 as listed below:

- o August 15, 2010 \$435,252.17
- o August 30, 2010 \$405,529.13

8. Use of Facilities Report **None at this time.**
9. Professional Development **Exhibit XII B: 9**

Approve the following professional development for the School Based Youth Program located at Winslow Township High School:

- o Family Therapy and Consultation Services  
October 1, 2010 – December 17, 2010
- o Center for Family Services  
September 20, 2010 – December 17, 2010

**Note:** The costs for these programs will be funded through the School Based Youth Grant

10. Disposal of School Textbooks and Property **Exhibit XII B: 10**

Approve the Disposal of School Textbooks and Property per the attached exhibit.

<i>Location</i>	<i>Department</i>	<i>Tag #</i>	<i>Description</i>
School # 3	Textbooks		Used/Replaced
School # 6	Textbooks		Not Used
Middle School	Library		Outdated
	Science		Pilot and no longer used
	Social Studies		New series and outdated
	Technology		No longer used, course discontinued

11. Professional Development Workshops

Approve John Gaskill, the Director of Transportation and Michael Scheck, Jr. Transportation Dispatcher to attend the following workshops through Rutgers Continuing Studies:

<u>Course</u>	<u>Cost</u>	<u>Location</u>
Management Supervision	\$789.00	Sterling High School
Information Systems	\$506.00	Linwood/Belhaven MS
Structural & Mechanical System	\$437.00	Linwood/Belhaven MS
Energy Management	\$213.00	Atlantic Cape Comm. College

12. Athletic Conference Dues

Approve the 2010–2011 dues for the following athletic conferences:

- Olympic Conference \$3,445.00
- NJ State Interscholastic Athletic Assoc. \$2,150.00

13. Source 4 Teachers Substitute Service

Approve the 2010-2011 contract with Source 4 Teachers substitute service as follows:

- Daily Full Day Teacher Placement \$133.95
- Daily Half Day Teacher Placement \$ 70.10

**Note:** Source4Teachers will provide these services at the same rate as during the 2009-2010 school year.

14. Band Bus

Approve to convert retired Bus # 31 (has served 12 years) into the Winslow Township School District band bus. Bus # 31 will replace the current 1988 band bus. The band bus is used to transport band instruments to competitions and games as needed.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes	No # 13
Mr. Capaldi	yes	Ms. Tutt	yes	recluse CCES Bill list
Mr. McGinnis	yes	Ms. Pitts	yes	
Ms. Mitchell	yes	Ms. Yanez	yes	

Motion Carried

**XIII. INFORMATIONAL ITEMS**

Dr. Poteat discussed the Corrective Action Plan Compliance. There were four findings and 2 recommendations regarding policy. No financial discrepancies were found.

This year he will be addressing the dress code for students and staff and has already directed the Principals to enforce the code. The bullying policy will also be enforced and addressed in the schools.

He has received inquiries regarding the test scores. He was notified by the State that the test results will not arrive in district until September 24. They will be made available to parents sometime after that date. He has been able to view some of the scores and has seen good things in addition to some areas that need work.

In addition to fire drills the schools will now have to conduct 1 other type of drill. The plan must be in place by November 1, 2010.

**XIV. OLD BUSINESS**

**XV. NEW BUSINESS**

A motion was made by Ms. Peterson, seconded by Ms. Pitts, that the Board of Education will receive questions in public and answer them within a reasonable amount of time.

Item # 3 will be added to the Agenda under Public Comments:

Submit your questions to the Board of Education, with your name, address and a telephone number where you can be reached. Your questions will be answered within a reasonable amount of time.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Motion Carried			

**XVI. EXECUTIVE SESSION**

**Executive Session Resolution** A motion was made by Ms. Tutt, seconded by Mr. Benjamin, Sr., to approve adoption of the Executive Resolution and adjournment to Executive Session at 9:20 p.m.

**BE IT RESOLVED**, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- Student Hearings
- Personnel Matters
- Legal Matters – DiMeglio Septic vs NJ Regional Day School

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**XVII. ADJOURNMENT OF EXECUTIVE SESSION**

**Return to Public Session** A motion was made by Ms. Tutt, seconded by Ms. Pitts, to return to Public Session at 11:30 p.m.

*Voice Vote: All in favor*

**XVIII. PERSONNEL**

A motion was made by Ms. Mitchell, seconded by Mr. Benjamin, Sr., to approve Items # 1 through # 4 with regard to Personnel.

1. Leave of Absence **None at this time.**
2. New Hires **None at this time.**
3. College Placements

a. Approve the following College Placements for the 2010/2011 school year:

	College	Student	Experience	Cooperating Teacher	School	Dates	Subject
<b>A</b>	Foundation for Educational Administration	Coley, Patricia	90 Hour School Based Internship/ Project	Nwanguma, Stella	Middle School	9/1/2010–3/1/2011	Administration
<b>B</b>	Camden County College	Gill, Lauren	7 week field experience	Krier, Mary Janelle	No. 2	9/20/2010–11/20/2010	Elementary
<b>C</b>	Camden County College	Iuliucci, Rebecca	7 week field experience	Dunner, Richard	No. 2	9/20/2010–11/20/2010	Elementary
<b>D</b>	Camden County College	Julia, Alaina	7 week field experience	Dougherty, Jacqueline	No. 2	9/20/2010–11/20/2010	Elementary
<b>E</b>	Camden County College	Miller, Walter	7 week field experience	Azzarano, Brian	No. 2	9/20/2010–11/20/2010	Elementary

- b. Approve the Rescission of the following college placement:

	College	Student	Experience	Cooperating Teacher	School	Dates	Subject
A	Camden County College	Dodd, Alan	7 week field experience	Sandelier, Marisa	No. 5	9/20/2010–11/20/2010	Elementary

4. Co-Curricular Club/Activity Advisors

Approve the following Fall Coach at the High School for the 2010/2011 school year:

	Activity Advisor	Activity	Stipend	Step
A	Gyurics, Jean	Assistant Cross Country Coach	\$3,207	3

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**ADDENDUM**

**SUPERINTENDENT’S REPORT**

A motion was made by Mr. Capaldi, seconded by Ms. Pitts, to approve Addendum Item # 1 as recommended by the Superintendent.

1. WTMS Robotics Club – Pepsi Refresh Grant Project

**Exhibit I: 1**

Approve the WTMS Robotics Club to participate in the Pepsi Refresh Grant Project for the opportunity to obtain funding for the Robotics Club.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**BUSINESS ADMINISTRATOR/BOARD SECRETARY**

A motion was made Mr. Capaldi, seconded by Ms. Mitchell, to approve Addendum Items # 1 through # 3 as recommended by the Business Administrator/Board Secretary.

1. Student Support Services – Bayada Nurses, Voorhees

Approve Bayada Nurses to provide nursing services for student E.A. from September 7, 2010 – June 30, 2011 at a rate of \$45.00/hour for LPN and \$55.00/hour for RN services for a total of 4 hours/day.

**Note:** The cost of these medical services will be paid through the I.D.E.I.A. Grant.

2. New Jersey School Boards Association

Professional Development/Board Members

**WHEREAS,** The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS,** The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS,** The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS,** The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS,** The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS,** The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.31 per mile is a reasonable rate; and,

**WHEREAS,** The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED,** That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized



travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at **the following NJSBA training program and informational event:**

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Deborah Yanez	Alternative Power Options/ Working with Consultants	September 7, 2010	No Cost
Deborah Yanez	Communications in Troubling Times NJSBA Fall School Public Relations Forum	September 30, 2010	\$50 NJSBA service credit applied

3. Standards Solution – Curriculum Instruction and Assessment

Approve Standards Solution to provide 6 days of Professional Development Training Assistance and In-class support at a cost of \$9,000.00. Standard Solution will conduct demonstration lessons for Grade 3 Language Arts Literacy and Mathematics and provide access to Testing Solutions System Web-Based Software. The training will take place from September to November 2010.

**Note:** Cost will be paid from the Title I Grant.

<i>Roll Call:</i>				
Mr. Benjamin, Sr.	yes	Ms. Peterson	yes	
Mr. Capaldi	yes	Ms. Tutt	yes	
Mr. McGinnis	yes	Ms. Pitts	yes	
Ms. Mitchell	yes	Ms. Yanez	yes	abstain # 2
Motion Carried				

**PERSONNEL**

A motion was made by Mr. McGinnis, seconded by Mr. Benjamin, Sr., to approve Addendum Items # 1 through # 10 with regard to Personnel.

1. Leaves of Absence

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	<b>Name</b>	<b>Sch</b>	<b>Position</b>	<b>From</b>	<b>To</b>	
<b>A</b>	Gomez, Michelle (revision)	HS	Spanish Teacher	9/15/2010-10/19/2010 10/20/2010	9/15/2010-10/19/2010 11/30/2010	P U
<b>B</b>	Green, Tina	No. 6	5 <sup>th</sup> Grade Teacher	9/10/2010	9/24/2010	P
<b>C</b>	Contravo, Deborah	No. 6	5 <sup>th</sup> Grade Teacher	9/1/2010	10/31/2010	U
<b>D</b>	Collison, Kevin	No. 4	3 <sup>rd</sup> Grade Teacher	9/30/2010 10/5/2010	10/4/2010 10/8/2010	P U

2. New Hires

a. Approve the following New Hires for the 2010/2011 school year:

	Name	Position	Sch	Start Date	Salary -Guide/Step
A	Hollander, Stacey	School Nurse	MS	9/1/2010	\$49,561 – BA – Step 5
B	Thompson, Diane (LOA)	4 <sup>th</sup> Grade Teacher (Martin-9/1/10-10/8/10) (Garr-10/18/10-2/2/11)	No.4/ No.6	9/1/2010	\$48,361 – BA – Step 1 (prorated)
C	Goodwin, Monique (LOA)	6 <sup>th</sup> Grade Teacher (Cook-9/1/10-11/28/10)	No. 5	9/1/2010	\$48,361 – BA – Step 1 (prorated)
D	Smith, Samantha (LOA)	Special Ed Teacher (RC) (Shifren-9/1/10-12/23/10)	No. 1	9/1/2010	\$48,361 – BA – Step 1 (prorated)
E	Creaney, Lindsay (LOA)	English Teacher (Heller-9/1/10-12/3/10)	HS	9/1/2010	\$48,361 – BA – Step 1 (prorated)
F	Petinga, Jennifer	School Counselor	No. 1	9/1/2010	\$50,761 – MA – Step 1
G	Duca, Laura (LOA)	School Counselor (Giardina-9/1/10-6/30/10)	No. 4	9/1/2010	\$50,761 – MA – Step 1
H	Winsley, Dawn	Special Ed Teacher (BD)	MS	9/1/2010	\$51,961 – MA – Step 5
I	Funches, Siobhan	School Counselor	No. 3	9/2/2010	\$50,761 – MA – Step 1 (prorated)
J	Zacoum, Amanda	Special Ed Teacher (RC)	No. 4	9/2/2010	\$50,761 – MA – Step 1 (prorated)

**NOTE:** Salary may be amended pending new WTEA negotiated Agreement

b. Approve the following Winslow Child Development New Hires for the 2010/2011 school year:

	Name	Position	Sch	Start Date	Salary/Hourly
A	Maccarella, Jacquelyn	Child Development Counselor – Fiscal Coordinator	MS	10/1/10	\$40,000 (prorated)
B	Butler-Presley, Maxine	Child Development Counselor – Preschool/Daycare Coordinator	MS	9/2/2010	\$40,000 (prorated)
C	Hunter, Kim	Child Development Counselor – PM Supervisor Preschool/Daycare	MS	9/2/2010	\$14.00 per hour (4 hrs.)
D	Sbraccia, Anastasia	Child Development Counselor – Child Service Worker Preschool	MS	9/2/2010	\$10.00 per hour (5.5 hrs.)
E	Cannistra, Lori	Child Development Counselor – Child Service Worker Preschool	MS	9/2/2010	\$10.00 per hour (5.5 hrs.)
F	Hall, Stacey	Child Development Counselor – Child Service Worker Preschool	MS	9/2/2010	\$10.00 per hour (5.5 hrs.)
G	Killiam, Joann	Child Development Counselor – Child Service Worker Preschool	MS	9/2/2010	\$10.00 per hour (5.5 hrs.)
H	Kennedy, Mary	Child Development Counselor – Child Service Worker Preschool	MS	9/2/2010	\$10.00 per hour (5.5 hrs.)
I	Yotsko, Nicholas	Child Development Counselor –	MS	9/2/2010	\$10.00 per

		Child Service Worker Preschool			hour (5.5 hrs.)
J	Savage, Lorraine	Child Development Counselor – Child Service Worker Preschool	MS	9/16/2010	\$10.00 per hour (5.5 hrs.)

- c. Approve the following Winslow Township High School Before and After School Workers:

	Name	Hours per day	Hourly
A	Gordy, Darren	3 hours	\$7.50
B	Hart-Mills, Tureiq	3 hours	\$7.50
C	Omandi, Eugene	3 hours	\$7.50
D	Turner, Marcus	3 hours	\$7.50
E	Walker, Jocelyn	3 hours	\$7.50
F	Whitlock, Dashe	3 hours	\$7.50

3. Substitutes

Approve the following Certified/Non-Certified Substitutes for the 2010/2011 school year:

	Certified		Non-Certified
A	Anderson, Lorraine	O	Kownacki, Kathleen
B	Bates, Carolyn		
C	Bates, Russell		
D	Christy, Meghan		
E	Disalvatore, Maria		
F	Haynes, Juliette		
G	O'Garro, Yvette		
H	St. Hill, Coras		
I	Dean, Ayana		
J	Monaghan, Steve		
K	Spahn, Matias		
L	Few, Tricia		
M	Graham, Miranda		
N	Cleoren, Simone		

4. Mission One Assignments

Approve the following Mission One Paraprofessionals (PPA) and Non- Instructional Assistants (NIA) for the 2010-2011 school year.

	Name	Position	School
A	Vargas, Christina	Paraprofessional (PPA)	No. 1
B	Santosuosso, Nicholas	Paraprofessional (PPA)	No. 1
C	Tung, Claudia	Paraprofessional (PPA)	No. 1
D	Counsellor, Jennifer	Paraprofessional (PPA)	No. 1
E	Bracewell, Ellen	Non-Instructional Assistant (NIA)	No. 1
F	Chamberlain, Rhonda	Non-Instructional Assistant (NIA)	No. 1

<b>G</b>	Ordille, Michelle	Non-Instructional Assistant (NIA)	No. 1
<b>H</b>	Richer, Katie	Paraprofessional (PPA)	No. 2
<b>I</b>	Boyd, Ann	Paraprofessional (PPA)	No. 2
<b>J</b>	Agnew, Barbara	Paraprofessional (PPA)	No. 2
<b>K</b>	TBD	Non-Instructional Assistant (NIA)	No. 2
<b>L</b>	Meredith, Karin	Non-Instructional Assistant (NIA)	No. 2
<b>M</b>	Schreyer, Karen	Non-Instructional Assistant (NIA)	No. 2
<b>N</b>	Mayes, Douglas	Paraprofessional (PPA)	No. 3
<b>O</b>	Esposito, Debra	Paraprofessional (PPA)	No. 3
<b>P</b>	Adams, Keisha	Paraprofessional (PPA)	No. 3
<b>Q</b>	McNeil, Zenobia	Paraprofessional (PPA)	No. 3
<b>R</b>	Whitley, Joell	Paraprofessional (PPA)	No. 3
<b>S</b>	Delgado-Gonzalez, Brianne	Paraprofessional (PPA)	No. 3
<b>T</b>	Barber, Andrea	Non-Instructional Assistant (NIA)	No. 3
<b>U</b>	Sherman, Christina	Non-Instructional Assistant (NIA)	No. 3
<b>V</b>	Freeman, Sherrell	Non-Instructional Assistant (NIA)	No. 3
<b>W</b>	Duckett, Joette	Non-Instructional Assistant (NIA)	No. 3
<b>X</b>	Guthrie, Hajar	Paraprofessional (PPA)	No. 4
<b>Y</b>	Lemeshuk, Honesty	Paraprofessional (PPA)	No. 4
<b>Z</b>	Simone, Jennifer	Paraprofessional (PPA)	No. 4
<b>aa</b>	Smith, Jill	Paraprofessional (PPA)	No. 4
<b>bb</b>	Atkinson, Asha	Paraprofessional (PPA)	No. 4
<b>cc</b>	Valles, Pamela	Paraprofessional (PPA)	No. 4
<b>dd</b>	Lawrence, Kristin	Paraprofessional (PPA)	No. 4
<b>ee</b>	Vuono, Denise	Paraprofessional (PPA)	No. 4
<b>ff</b>	Budesa, Sharon	Non-Instructional Assistant (NIA)	No. 4
<b>gg</b>	Duclos, Dolores	Non-Instructional Assistant (NIA)	No. 4
<b>hh</b>	Hankins, Donna	Non-Instructional Assistant (NIA)	No. 4
<b>ii</b>	Caraluzzo, Amy	Non-Instructional Assistant (NIA)	No. 4
<b>jj</b>	Sinclair, Sernea	Non-Instructional Assistant (NIA)	No. 4
<b>kk</b>	Holley, Tuanna	Non-Instructional Assistant (NIA)	No. 4
<b>ll</b>	Allen, Cynthia	Paraprofessional (PPA)	No. 5
<b>mm</b>	Bender, Diane	Paraprofessional (PPA)	No. 5
<b>nn</b>	Boehm, Lynn	Paraprofessional (PPA)	No. 5
<b>oo</b>	Difilippo, Deborah	Paraprofessional (PPA)	No. 5
<b>pp</b>	Ducan-Calhoun, Linda	Paraprofessional (PPA)	No. 5
<b>qq</b>	Terrell, Rose	Paraprofessional (PPA)	No. 5
<b>rr</b>	Hough, Judy	Paraprofessional (PPA)	No. 5
<b>ss</b>	Brown, Claudia	Non-Instructional Assistant (NIA)	No. 5
<b>tt</b>	Leotta, Susan	Non-Instructional Assistant (NIA)	No. 5
<b>uu</b>	Gregory, Jason	Non-Instructional Assistant (NIA)	No. 5
<b>vv</b>	Parlow, Carrie	Non-Instructional Assistant (NIA)	No. 5
<b>ww</b>	DeMitri, JoAnne	Paraprofessional (PPA)	No. 6
<b>xx</b>	Biello, Diana	Paraprofessional (PPA)	No. 6
<b>yy</b>	Waterhouse, Jamie	Paraprofessional (PPA)	No. 6
<b>zz</b>	Hines, Rachael	Paraprofessional (PPA)	No. 6

aaa	Watson, Vance	Paraprofessional (PPA)	No. 6
bbb	Spratt, Donna	Non-Instructional Assistant (NIA)	No. 6
ccc	Gonzalez, Martha	Non-Instructional Assistant (NIA)	No. 6
ddd	Hornback, Kelly	Non-Instructional Assistant (NIA)	No. 6
eee	Carabello, Michelle	Non-Instructional Assistant (NIA)	No. 6
fff	Rechichi, Yvette	Non-Instructional Assistant (NIA)	No. 6
ggg	Adams, Kathleen	Paraprofessional (PPA)	MS
hhh	Atkins, Denise	Paraprofessional (PPA)	MS
iii	Suydam, Emily	Paraprofessional (PPA)	MS
jjj	Gregori, Amber	Paraprofessional (PPA)	MS
kkk	DeRosa, Ray	Paraprofessional (PPA)	MS
lll	Korsakoff, Vicki	Paraprofessional (PPA)	MS
mmm	Rich, Jasmine	Non-Instructional Assistant (NIA)	MS
nnn	Hunter, Kim	Non-Instructional Assistant (NIA)	MS
ooo	Miller, Emily	Non-Instructional Assistant (NIA)	MS
ppp	Santangelo, Valerie	Non-Instructional Assistant (NIA)	MS
qqq	Worrell, Amy	Non-Instructional Assistant (NIA)	MS
rrr	Wright, Samuel	Non-Instructional Assistant (NIA)	MS
sss	TBA	Non-Instructional Assistant (NIA)	MS
ttt	TBA	Non-Instructional Assistant (NIA)	MS
uuu	Azodo, Ifeanyi	Paraprofessional (PPA)	MS-Mod
vvv	Carnagbe, Bette	Paraprofessional (PPA)	MS-Mod
www	Colella, Keith	Paraprofessional (PPA)	MS-Mod
xxx	Chandran, Neal	Paraprofessional (PPA)	MS-Mod
yyy	Chandler, Nherlander	Paraprofessional (PPA)	MS-Mod
zzz	Gill, Robyn	Paraprofessional (PPA)	MS-Mod
aaaa	Perri, Linda	Non-Instructional Assistant (NIA)	MS-Mod
bbbb	Suydam, Elizabeth	Paraprofessional (PPA)	HS
cccc	Mitchell, Lenora	Paraprofessional (PPA)	HS
dddd	Natali, Michele	Paraprofessional (PPA)	HS
eeee	Schatzie, Stephanie	Paraprofessional (PPA)	HS
ffff	Boos, Colleen	Paraprofessional (PPA)	HS
gggg	Everland, Tracy	Paraprofessional (PPA)	HS
hhhh	Woodard, William	Non-Instructional Assistant (NIA)	HS
iiii	TBA	Non-Instructional Assistant (NIA)	HS
jjjj	McKinsey, Dolores	Non-Instructional Assistant (NIA)	HS
kkkk	TBA	Non-Instructional Assistant (NIA)	HS
llll	TBA	Non-Instructional Assistant (NIA)	HS

5. Change in Assignment

Approve the following Change in Assignment for the 2010-2011 school year, effective August 2, 2010:

		FROM		TO	
	Name	Position	Loc	Position	Loc
A	Harley, Steven	Interim Director of Student Support Services	SSS	Interim Supervisor of Student Support Services	SSS

6. Involuntary Transfer

Approve the following Involuntary Transfer for the 2010/2011 school year:

		FROM		TO	
	Name	Position	Loc	Position	Loc
A	Bogart, Catherine	In-School Suspension	No. 6	4th Grade Teacher (Iuliucci - 9/1/10-2/4/11)	No. 5

7. Salary Correction

Approve the following Salary Correction for the 2010-2011 school year:

		FROM		TO	
	Name	Position	Salary	Position	Salary
A	Vignola, Linda	Counselor	\$52,461 – MA – Step 4	Counselor	\$51,661 – MA – Step 4

8. Summer Hours – Athletic Trainers

Approve the following Summer Hours for the Winslow Township High School Athletic Trainers:

	Athletic Trainers	Start/End Dates	Hourly Rate
A	Esposito, Melissa	July 1, 2010 – August 31, 2010	\$36.88
B	McKnight, Mary	July 1, 2010 – August 31, 2010	\$36.88

**NOTE:** Hourly rate will be amended pending new WTEA negotiated Agreement

9. Lateral Movements on Salary Guide

Approve the following Lateral Movements on the Salary Guide for the 2010/2011 school year, effective September 1, 2010:

Lateral Movements On Salary Guide								
			FROM			TO		
Last Name	First Name	School	From	Step	Salary	To	Step	Salary
Adkins	Dorothy	MS	BA	4	\$49,261	MA	4	\$51,661
Albertson	Donna	No. 4	BA+15	8	\$52,961	MA	8	\$54,561
Campbell	Tonia	No. 5	MA+30	8	\$56,161	MA+45	8	\$56,961
Fest	Robert	HS	BA+30	9	\$58,761	MA	9	\$59,561
Garr	Cynthia	No. 6	BA	5	\$49,561	BA+15	5	\$50,361
Leaf	Denise	No. 6	MA	13	\$80,700	MA+15	13	\$81,500
McCarthy	Barbara	MS	MA+45	13	\$83,100	Doc	13	\$83,900
Ralston	Jamie	MS	BA+15	4	\$50,061	MA	4	\$51,661
Reid	Susie	MS	MA+15	8	\$55,361	MA+30	8	\$56,161
Smith	Jean	MS	BA+15	7	\$50,961	BA+30	7	\$51,761
Wames	Kimberly	No. 4	BA+15	8	\$52,961	MA	8	\$54,561

**Wednesday, September 1, 2010**

Regular Board of Education Meeting

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**NOTE:** Salary may be amended pending new WTEA negotiated Agreement10. ARAMARK Assignments

Approve the following ARAMARK Assignments for the 2010-2011 school year.

	<b>Name</b>	<b>Position</b>	<b>School</b>
<b>A</b>	Gargani, Anthony	Plumber	District
<b>B</b>	Paradiso, Nick	Electrician	District
<b>C</b>	Tomczak, Frank	Maintenance	District
<b>D</b>	Chapman, Richard	Grounds	District
<b>E</b>	Concannon, Eric	Grounds	District
<b>F</b>	Heath, James	Custodial	No. 1
<b>G</b>	Pancoast, Ray	Custodial	No. 1
<b>H</b>	Beaudet, Greg	Custodial	No. 2
<b>I</b>	Covington, Charles	Custodial	No. 2
<b>J</b>	Cannon, Linda	Custodial	No. 2
<b>K</b>	Campbell, Reuben	Custodial	No. 3
<b>L</b>	Blount, Raynard	Custodial	No. 3
<b>M</b>	Carngebe, Peter	Custodial	No. 3
<b>N</b>	Witherspoon, Tony	Custodial	No. 4
<b>O</b>	Melendez, Joe	Custodial	No. 4
<b>P</b>	Sacco, Pete	Custodial	No. 4
<b>Q</b>	Robinson, Brandon	Custodial	No. 4
<b>R</b>	Deeney, William	Custodial	No. 4
<b>S</b>	Rattell, Brad	Custodial	No. 5
<b>T</b>	Blackwell, Anthony	Custodial	No. 5
<b>U</b>	Boccaleri, Ken	Custodial	No. 5
<b>V</b>	Tennessee, Lavar	Custodial	No. 5
<b>W</b>	Shevlin, Theresa	Custodial	No. 5
<b>X</b>	Panichello, Joe	Custodial	No. 6
<b>Y</b>	Brown, Poindexter	Custodial	No. 6
<b>Z</b>	Spell, Andy	Custodial	No. 6
<b>AA</b>	Jones, Gregory	Custodial	No. 6
<b>BB</b>	Stokes, Michael	Custodial	No. 6
<b>CC</b>	Caruso, Anthony	Custodial	No. 6
<b>DD</b>	Chandler, Leon	Custodial	MS
<b>EE</b>	Gomez, Juana	Custodial	MS
<b>FF</b>	Murray, Richard	Custodial	MS
<b>GG</b>	Gamble, Cheron	Custodial	MS
<b>HH</b>	Burse, Ed	Custodial	MS
<b>II</b>	Bowman, Fallon	Custodial	MS
<b>JJ</b>	Bryant, Vincent	Custodial	MS
<b>KK</b>	Loney, Laura	Custodial	MS
<b>LL</b>	James, Mark	Custodial	MS
<b>MM</b>	Repici, Frank	Custodial	MS
<b>NN</b>	Heim, Charles	Custodial	HS
<b>OO</b>	Gomez, Juan	Custodial	HS
<b>PP</b>	Robinson, Norman	Custodial	HS

<b>QQ</b>	Bowman, Aaron	Custodial	HS
<b>RR</b>	Pataky, Joseph	Custodial	HS
<b>SS</b>	Patel, Hasmukh	Custodial	HS
<b>TT</b>	Nzima, Andre	Custodial	HS
<b>UU</b>	Russell, Duran	Custodial	HS
<b>VV</b>	Rodriguez, Isidro	Custodial	HS
<b>WW</b>	Gomez, Jose	Custodial	HS
<b>XX</b>	Knowles, Jay	Custodial	HS
<b>YY</b>	DeCinque, Pasquale	Custodial	RDS
<b>ZZ</b>	Lumpkin, Dona	Custodial	RDS
<b>AAA</b>	Johnson, Susan	Custodial	Sub
<b>BBB</b>	Muth, Frank	Grounds	Sub
<b>CCC</b>	Cannon, Joseph	Custodial	Sub
<b>DDD</b>	Beckett, Warner	Custodial	Sub
<b>EEE</b>	Schuch, Francis	Custodial	Sub
<b>FFF</b>	Barnes, Sharrera	Custodial	Sub
<b>GGG</b>	Moore, Wayne	Custodial – P/T	Sub

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**New Business**

A motion was made by Ms. Tutt, seconded by Ms. Pitts, to approve the three committee structure for the Board of Education as noted below:

**Education**

Core Curriculum Standards  
Special Education

Angelia M. Tutt    Chair  
Christopher McGinnis  
Aleta Sturdivant

**Operations**

Finance  
Transportation  
Building & Grounds

Dino Capaldi    Chair  
Mark Benjamin, Sr.  
Deborah Yanez

**Human Resources/Policy**

Board Policy  
Human Resources

Cheryl Pitts    Chair  
Eartha Mitchell  
Julie A. Peterson



*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**ADDENDUM**

**PERSONNEL**

A motion was made by Mr. Capaldi, seconded by Ms. Tutt, to approve Addendum Item # 1 with regard to Personnel.

1. Substitutes

Approve the following Certified Substitutes for the 2010-2011 school year:

	<b>Certified</b>
A	Bender, Diane
B	Dean, Ayanna

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**SUPERINTENDENT'S REPORT**

A motion was made by Ms. Pitts, seconded by Mr. McGinnis, to approve the ARRA Monitoring Report.

1. American Recovery & Reinvestment Act 2009 (ARRA) – Monitoring Report (REVISED)  
**Exhibit V: 1**

Approve the acceptance of the ARRA Monitoring Report (Findings and Recommendations) and implementation of a revised Corrective Action Plan.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to approve Item # 9 Breast Cancer Awareness Day as a fundraiser on October 20, 2010.

*Roll Call:*

Mr. Benjamin, Sr.	no	Ms. Peterson	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes

Motion Carried

**XIX. ADJOURNMENT** A motion was made by Ms. Tutt, seconded by Mr. Capaldi to adjourn the meeting at 11:40 p.m.

*Voice Vote: All in favor*

Respectfully Submitted

Ann F. Garcia, Ed.D.  
Business Administrator/Board Secretary