

**WINSLOW TOWNSHIP BOARD OF EDUCATION**

**Regular Board of Education**

30 Coopers Folly Road

Atco, NJ 08004

**June 25, 2010**

**6:00 p.m.**

**MINUTES**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **06/07/10**. It was advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center and Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL** - In roll call the following Board Members were noted present:

Present	Mark Benjamin, Sr. arrived 7 pm	Aleta Sturdivant
	Christopher McGinnis	Angelia M. Tutt
	Eartha Mitchell arrived 7 pm	Cheryl Pitts, Vice President
	Julie A. Peterson	Deborah Yanez, President

Absent                      Dino Capaldi

Also Present              H. Major Poteat, Ed.D., Superintendent  
Ann F. Garcia, Ed.D., Business Administrator/Board Secretary  
Joan Josephson, Parker McCay, P.C., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. BOARD OF EDUCATION – TEAM CHARTER**

1. **At all Times:** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

- 4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

**VI. AWARDS & PRESENTATION**

**6:00 p.m. (Media Center)**

- 1. 2009/2010 Recognition of Retirements

**7:00 p.m. (Cafeteria)**

Ms. Yanez made a statement that a Memorandum of Understanding has been reached between the Winslow Township Board of Education and the Winslow Township Paraprofessional Organization and that if it is ratified with its members will save the positions of the educational student aides and bus aides.

**VII. CORRESPONDENCE**

**None at this time.**

The Board of Education and Dr. Poteat recognized teacher David Parsons for his Troops to Teachers Program. Mr. Parsons was also recognized by the Department of Education.

**VIII. MINUTES**

A motion was made by Mr. McGinnis, seconded by Mr. Benjamin, Sr., to approve the minutes of the following meeting:

Regular Meeting

Wednesday, June 16, 2010

Open/Closed

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	abstain	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes
Motion Carried			

**IX. BOARD COMMITTEE REPORTS**

The Policy Committee met on June 21, 2010.

**X. PUBLIC COMMENTS (Time Limited)**

A motion was made by Ms. Pitts, seconded by Ms. Sturdivant, to open the meeting for public comments at 7:07 p.m.

***Notation of Public Comments on Agenda Items*** – The Board President will recognize those individuals in the audience who wish to comment. Please respect the following procedures:

1. State your full name and address.
2. Please limit your comments to five minutes.

*Voice Vote: All in favor*

Jerry Brown – Parent

Mr. Brown spoke on behalf of seven parents of students who currently attend the Regional Day School. They were here to protest the removal of their children from the school. He had a list of questions for the Board. There will be a meeting with Dr. Poteat on June 30, 2010 at 6:00 p.m. They requested that Board Members also attend.

Gilbert Dunlap – Parent

His child also attends the Regional Day School. Mr. Dunlap is looking for help to understand if the trailers will have accommodations for special needs students. He is concerned that the education of the children is not compromised.

Tanya Lebednikas – Teacher Assistant

Ms. Lebednikas has spoken several times before the Board. She is concerned about the privatization of the teacher assistants and does not feel that it is good for the students.

Lori Draudy – Parent

On behalf of the Proud Parents of Winslow, Ms. Draudy thanked Ms. Yanez and Ms. Sturdivant for attending school functions at School # 1 and School # 5. She was surprised that the Board appointed Ms. Mitchell to the vacant seat since Mr. Tucker received more votes than Ms. Mitchell in the public election. Ms. Tutt cast a vote despite not being present for the Board candidate interviews. Asked where the money goes for the over 70 retirees this year in the district. Concerned that we are using our busses to transport Aramark employees to clean our schools. The schools with current employees are dirty, disgusting and are a safety and health issue.

Tracie Few - Substitute Teacher

Ms. Few thanked the Board for approving the summer music enrichment program for Schools #5 and 6. She was concerned about the power outage at School # 5 and that the children were not sent home. In her opinion it was not a safe environment. She gave her students her cell phone to call their parents to come and pick them up from school. The Middle and High

Schools were also were without power and it was not safe. Due to the power outage the drinking water was warm.

Narci Alwan – Resident/Care Giver

Ms. Alwan has lived in the district for 25 years and worked in the district for 17 years. She stated that we have dysfunctional schools. Dr. Poteat has not reached his expectations. The lowest paid employees are being asked to take paycuts. The Schools are dirty and she is running for school board next year.

Lindsay Stott's father is concerned that she will be laid off as a Bus Aide. He is not sure what the statement made at the beginning of the meeting means.

Beverly Dixon-Miles – Teacher

Ms. Dixon commented that we can all work together. She reported that the special education portion of the HSPA test raised the scores for the schools tests.

Al Schafer – Parent

Mr. Schafer interviewed for the vacant seat on the Board of Education and in April the voters will vote for a candidate. He would like to see increased communication between the Board of Education and the community. The Board should step forward and have town meetings to improve communication. Keep reporting more positive things happening in the schools such as the 14 students at School # 4 who were recognized for completing 100 book reports during the year.

Robert Nevitt – WTEA President

Mr. Nevitt thanked the Board for recognizing the district retirees. Three and a half months ago he reported to the union that the Board was privatizing teacher assistants, custodians, grounds and maintenance and he got chastised for spreading rumors. He has a petition for 1,000 signatures who do not want strangers in the school. Are Aramark employees fingerprinted and safe. September is only 8 weeks away.

Elizabeth Reiner - parent

Is concerned about the privatization of ESA's and bus aides as her child who is special needs uses the services of ESA's and bus aides.

Kim Borgensen – parent

Ms. Borgensen is concerned about the privatization of ESA's as some children have problems with transitioning especially into inclusive classes. At the National Honor Society dinner Dr. Poteat spoke about being for the student.

Dr. Poteat responded:

- Dr. Poteat will meet with the parents of the Regional Day School on June 30, 2010. That meeting is for parents only.
- The Memo of Agreement between the Winslow Township Board of Education and the Winslow Township Paraprofessionals Organization is for the ESA's and bus aides. They will take the agreement back to the membership for a vote. WTPO is the only union to give concessions.
- Yes, we are bringing Aramark employees over from Philadelphia to clean our schools. We have over 30 Winslow custodial employees out every day.
- All other schools in the district had their power restored from the power outage on Thursday due to the storm. Dr. Poteat was notified of the power outage at School # 5 on Friday at 7:30 a.m. At that time it was too late to cancel school when parents were already at work and there would be no one at home. He could not release the children to their homes or to the streets when no parents were present. Dr. Poteat made sure that School # 5 was safe, that there was enough light in the classrooms and bathrooms.  
The Middle and High Schools had power when school opened but the power went out at 10:00 a.m. Again, you cannot release students to homes and to the streets when there are no parents present.
- During this year the Board and administration has had 6 meetings in the community. We will continue to invite the community and address the concerns of the community. Everyone is encouraged to attend those meetings.
- We will continue to negotiate in good faith with the unions. The WTPO is the only union giving concessions. We cannot continue to negotiate with no end in sight.

Ms. Yanez, Board President made a statement:

## **XI. ADJOURNMENT OF PUBLIC COMMENTS**

A motion was made by Mr. Benjamin, Sr., seconded by Ms. Pitts, to adjourn public comments at 7:50 p.m.

*Voice Vote: All in favor*

## **XII. SUPERINTENDENT'S REPORT**

A motion was made by Mr. McGinnis, seconded by Ms. Peterson to approve Action Items # 1 through # 14 as recommended by the Superintendent.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Policies & Regulations

Approve the first reading of the following policies and regulations of the Board of Education:

Bylaws	Title
# 0110	Identification
# 0120	Authority and Powers
# 0131	Bylaws and Policies
# 0132	Executive Authority
# 0133	Adjudication of Disputes
# 0134	Board Self Evaluation
# 0141.2	Board Members and Term – Receiving District
# 0142	Board Member Qualifications, Prohibited Acts and Code of Ethics
# 0142.1	Nepotism
# 0143	Board Member Election and Appointment
# 0143.2	Pupil Representatives to the Board of Education
# 0144	Board Member Orientation
# 0145	Board Member Resignation and Removal
# 0146	Board Member Authority
# 0148	Board Member Indemnification
# 0151	Organization Meeting
# 0152	Board Officers
# 0153	Annual Appointments
# 0154	Annual Motions and Designations
# 0155	Board Committees
# 0157	Board of Education Website
# 0161	Call Adjournment and Cancellation
# 0162	Notice of Board Meetings
# 0163	Quorum
# 0164	Conduct of Board Meetings
# 0165	Voting
# 0166	Executive Sessions
# 0167	Public Participation in Board Meetings
# 0168	Recording Board Meetings
# 0169	Board Member Use of Electronic Mail/Internet
# 0171	Duties of President and Vice President
# 0172	Duties of Treasurer of School Monies
# 0173	Duties of Public School Accountant
# 0174	Legal Services
# 0175	Contracts with Independent Consultants
# 0176	Collective Bargaining and Contract Approval/Ratification

# 0177	Professional Services
--------	-----------------------

- 2. Second Reading of Policies & Regulations **None at this time.**
- 3. Fire Drill Report **None at this time.**
- 4. Field Trips **Exhibit XIII A: 4**

Approve Field Trips, as per the attached exhibit.

- 5. Professional Development/Workshops & Conferences **Exhibit XII A: 5**

Approve Professional Development/Workshops & Conferences, as listed in the attached exhibit.

- 6. Tuition Students

Approve the following out-of-district student placements as listed below:

Placement	Effective	Cost
East Mountain School	06/09/10	\$70,185.60

- 7. Terminate Out-of-District Placements **None at this time.**
- 8. Homebound Instruction **None at this time.**
- 9. Summer Music Programs

Approve the Winslow Township School District Summer Music Programs as follows:

- School No. 5 & No. 6 (to be held at the Middle School)
  - Band
    - 12 Days (Total of 60 Hours)
    - 8:30 a.m. – 1:30 p.m. (Tuesday, Wednesday & Thursday)
    - July 6 through July 29th
  - Orchestra
    - 10 days (Total of 60 Hours)
    - 8:30 a.m. – 2:30 p.m. (Monday – Friday)
    - July 6 through July 19<sup>th</sup>
- Middle School
  - Band
    - 15 days (Total of 75 Hours)
    - 8:00 a.m. – 1:00 p.m. (Monday – Friday)
    - July 12 through July 30<sup>th</sup>

- 10. School No. 4 – Target Grant

Approve the acceptance of an award, in the amount of \$2,000, from Target to enhance the School No. 4 Daily Five Literacy Program.

11. WTHS – Fundraiser

**Exhibit XIII A: 11**

Approve the Winslow Township High School Girls Soccer Team to host a car wash on Saturday, September 11, 2010 for the purpose of raising funds for the senior banquet/dinner.

12. Commission for the Blind – Level 1 Services (2010/2011)

Approve the following Level I services, from the Commission for the Blind & Visually Disabled, during the 2010/2011 school year:

School	Cost
HS & CP Center	\$1,700.00
CP Center	\$1,700.00
Bancroft	\$1,700.00
Archbishop Damiano	\$1,700.00
Voorhees Pediatrics	\$1,700.00
LARC	\$1,700.00
Hollydell	\$1,700.00

13. WTHS Key Club Donation

Approve the WTHS Key Club to make a donation, in the amount of \$325.00, to a Key Club student attending the International Key Club Convention in Sandusky, Ohio from July 4 through July 11<sup>th</sup>.

14. Homeless Student(s)

Approve the following Winslow Township student to attend school in the district listed below due to homeless status:

School/Grade	Effective	School District
School No. 6 – 5 <sup>th</sup> Grade	01/25/10	Magnolia School District

**B. Principal’s Update(s)**

- |                                 |                           |
|---------------------------------|---------------------------|
| 1. Monthly School Highlights    | <b>None at this time.</b> |
| 2. Ethnic Enrollment Report     | <b>None at this time.</b> |
| 3. Suspension Report            | <b>None at this time.</b> |
| 4. Violence & Vandalism Reports | <b>None at this time.</b> |

**C. Curriculum Update(s)**

**None at this time.**



*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes

Motion Carried

**XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

A motion was made by Mr. McGinnis, seconded by Mr. Benjamin, Sr., to approve Action Items # 1 through # 12 as recommended by the Business Administrator/Board Secretary.

**A. Reports**

1. Transportation Update – Mr. John Gaskill **None at this time.**
2. Sodexo Food Services Update – Mr. Howard Ellis **None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line Item Transfers **Exhibit XIII B: 1**  
Approve the Line Items Transfers, for the month of May 2010, as per the attached exhibit.
2. Treasurer's Report **Exhibit XIII B: 2**  
Approve the Treasurer's Report, for the month of May 2010, as per the attached exhibit.
3. Board Secretary's Report **Exhibit XIII B: 3**  
Approve the Board Secretary's Report, for the month of May 2010, as per the attached exhibit.
4. Board Secretary's Certification  
Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of May 2010, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Winslow Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.



12. Addendum to I.D.E.I.A. Grant

Approve to submit an addendum to the 2009- 2010 I.D.E.I.A. Grant in the amounts of:

Pre-School Funds:	\$ 41,704.00
Basic Funds:	\$171,609.00

These are carry-over funds not expended during the 2008-2009 school year. They will be used to implement district special education programs.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes reclude Exhibit B.2
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes

Motion Carried

**XIV. INFORMATIONAL ITEMS**

Ms. Sturdivant stated that she is listening to the residents and asked why the Board members are not included in the June 30 meeting with parents from the Regional Day School. Dr. Poteat responded that normally the Board members are not present at such meetings. If a quorum of the Board is present we have to advertise and make it a Board meeting.

Ms. Studivant asked if accommodations were being made for students in 6<sup>th</sup> grade who are not doing well academically.

Ms. Peterson asked if we can save positions due to the large amount of retirees this year. Dr. Poteat responded that we are unable to discuss negotiations in public.

**XV. OLD BUSINESS**

**XVI. NEW BUSINESS (Discussion Items)**

**XVII. EXECUTIVE SESSION**

**Executive Session Resolution** A motion was made by Ms. Tutt, seconded by Mr. Benjamin, Sr., to approve adoption of the Executive Resolution and adjournment to Executive Session at 8:23 p.m.

**BE IT RESOLVED**, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- o Student Hearings

- o Personnel Matters
- o Legal Matters

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

\_\_\_\_\_  
PRESIDENT

\_\_\_\_\_  
Business Administrator/Board Secretary

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes

Motion Carried

**XVIII. ADJOURNMENT OF EXECUTIVE SESSION**

**Return to Public Session**      A motion was made by Ms. Tutt, seconded by Ms. Pitts, to return to Public Session at 10:45 p.m.

*Voice Vote: All in favor*

**XIX. PERSONNEL**

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to approve Items # 1 through # 11 with regard to Personnel.

1. Leaves of Absence

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	School	Position	From	To	
<b>A</b>	Heller, Jodi	HS	English Teacher	9/1/2010	12/3/2010	U
<b>B</b>	Latona, William	Maint.	Maintenance/Grounds	6/14/2010	6/30/2010	P
<b>C</b>	Smith, Brian (revision)	Maint.	Maintenance/Grounds	6/3/2010-6/21/2010	6/3/2010-6/25/2010	P
<b>D</b>	Curcio, Frank (revision)	MS	Custodian	5/3/2010-6/25/2010	5/3/2010-6/30/2010	P

2. New Hire

Approve the following New Hire for the 2010/2011 school year:

	Name	Position	Start Date	Salary -Guide/Step
<b>A</b>	Pozzi, Elizabeth	Art Teacher	9/1/2010	\$50,061 – BA+15 – Step 4

3. Retirements

Approve the following Retirements for the 2009/2010 school year:

	Name	Position	School	Effective Date
<b>A</b>	Bruce, Timothy	Maintenance	No. 6	7/1/2010
<b>B</b>	Hess, George W.	Supervisor of Maintenance	District	7/1/2010

4. Rescission of Non-Renewals

Approve the Rescission of the following Non-Renewals for the 2010-2011 school year.

	Name	Position	School
<b>A</b>	Kengeter, Keith	6 <sup>th</sup> Grade Math	No. 5
<b>B</b>	Laible, Kathleen	5 <sup>th</sup> Grade Teacher	No. 5
<b>C</b>	Pino, Carol	Secretary	No. 4
<b>D</b>	Carroll, Linda	Secretary	No. 2
<b>E</b>	Iannaco, Kristine	Secretary	Central
<b>F</b>	Watson, Jeffrey	Math Teacher	MS
<b>G</b>	Williams, Arthur	Math Teacher	MS
<b>H</b>	Parsons, David	Science Teacher	MS
<b>I</b>	Stallard, Nicole	Special Ed Teacher	MS
<b>J</b>	Douglass, Yakenka K.	G & T Teacher	MS
<b>K</b>	Piccini, Ines	Spanish Teacher	MS
<b>L</b>	Barish, Maxine	Special Ed Teacher	MS
<b>M</b>	Ralston, Jamie	Special Ed Teacher	MS
<b>N</b>	Morgan, Aisha	Special Ed Teacher	No. 4
<b>O</b>	Franconeri, Mary Ann	Special Ed Teacher	No. 3
<b>P</b>	Hoffman, Kevin	Special Ed Teacher	No. 3
<b>Q</b>	Boianelli, Kate	Special Ed Teacher	No. 2

<b>R</b>	Robinson, Linda	4 <sup>th</sup> Grade Teacher	No. 6
<b>S</b>	Townsend, Glenn	5 <sup>th</sup> Grade Teacher	No. 6
<b>T</b>	Packer, Jennifer	Special Ed Teacher	No. 1
<b>U</b>	Kalinoski, Joyce	Spanish Teacher	No. 1
<b>V</b>	Carullo, Karen	School Nurse – Med Asst	MS
<b>W</b>	Feighery, Tracy	Social Studies Teacher	HS
<b>X</b>	Fisher, Christina	In-School Suspension	HS
<b>Y</b>	McBride, Christa	LAL Teacher	MS
<b>Z</b>	Stowell, Allen	ISS Teacher	MS
<b>AA</b>	Pires, Allyson	Science Teacher	MS

5. Staff Reappointments

Approve the following Staff Reappointments for the 2010-2011 school year:

	<b>Name</b>
<b>A</b>	Kengeter, Keith
<b>B</b>	Laible, Kathleen
<b>C</b>	Pino, Carol
<b>D</b>	Carroll, Linda
<b>E</b>	Iannaco, Kristine
<b>F</b>	Watson, Jeffrey
<b>G</b>	Williams, Arthur
<b>H</b>	Parsons, David
<b>I</b>	Stallard, Nicole
<b>J</b>	Douglass, Yakenka K.
<b>K</b>	Piccini, Ines
<b>L</b>	Barish, Maxine
<b>M</b>	Ralston, Jamie
<b>N</b>	Morgan, Aisha
<b>O</b>	Franconeri, Mary Ann
<b>P</b>	Hoffman, Kevin
<b>Q</b>	Boianelli, Kate
<b>R</b>	Robinson, Linda
<b>S</b>	Townsend, Glenn
<b>T</b>	Packer, Jennifer
<b>U</b>	Kalinoski, Joyce
<b>V</b>	Carullo, Karen
<b>W</b>	Feighery, Tracy
<b>X</b>	Fisher, Christina
<b>Y</b>	McBride, Christa
<b>Z</b>	Stowell, Bruce
<b>AA</b>	Pires, Allyson

6. Involuntary Transfers

Approve the following Involuntary Transfers for the 2010/2011 school year:

		FROM		TO	
	Name	Position	Location	Position	Location
A	Diano, Sheri	Secretary	RDS	Secretary	No. 1
B	Rudley, Susan	Secretary	Maint.	Secretary	No. 5
C	Steever, Kathleen	Secretary	RDS	Secretary	No. 3
D	Grote, Karen	Secretary	HS	Secretary	No. 3
E	Pino, Carol	Secretary	No. 4	Secretary	No. 4
F	Iannaco, Kristine	Secretary	Central	Secretary	Central
G	Carroll, Linda	Secretary	No. 2	Secretary	No. 2
H	Mangano, Rachel	Secretary	BOE	Secretary	Curriculum-MS
I	Grasso, Delores	Secretary	MS	Secretary	Front Desk-BOE
J	Carullo, Karen	Nurse	MS	Medical Assistant	RDS
K	McBride, Christa	LAL Teacher	MS	Reading Coach	MS

7. WCD's Super Summer Camp

a. Approve the revision of the following appointments to the WCD's Super Summer Camp:

		FROM		TO	
	Name	Position	Hourly Rate	Position	Hourly Rate
A	Tornblom, Todd	Substitute Camp Counselor	\$10.00	Camp Counselor	\$10.00
B	Smith, Caroline	Substitute Camp Counselor	\$10.00	Camp Counselor	\$10.00
C	Carbone, Kacie	Substitute Camp Counselor	\$10.00	Camp Counselor	\$10.00

b. Approve the following WCD's Super Summer Camp staff:

	Name	Position	Hourly Rate
A	Ravenkamp, Erica	Summer Camp Nurse	\$28.00
B	Potter, Jacquelyn	Substitute Camp Counselor	\$10.00
C	Johnson, Donna	Substitute Camp Counselor	\$10.00
D	Tait, Jessica	Substitute Camp Counselor	\$10.00
E	Beck, Robert	Substitute Camp Counselor	\$10.00
F	Carbone, Tara	Substitute Camp Counselor	\$10.00

c. Approve the Rescission of the following WCD's Super Summer Camp staff appointments:

	Name	Position	Hourly Rate
A	Grasso, Corrine	Camp Counselor	\$10.00

<b>B</b>	Ware, Brianna	Camp Supervisor	\$12.00
<b>C</b>	Sanginiti, Nola	Substitute Camp Counselor	\$10.00
<b>D</b>	Robinson, Alyson	Camp Counselor	\$10.00
<b>E</b>	Owens, Audrey	Camp Counselor	\$10.00

8. Rescission of Administrative Positions

- a. Approve the Rescission of the Abolishment of all 12-month Assistant Principal positions for the 2010/2011 school year.
- b. Approve the Rescission of the Creation of 10-month Assistant Principal positions for the 2010/2011 school year.

9. Abolishment of Positions

Approve the Abolishment of the following positions for the 2010/2010 school year:

	Name	FTE
<b>A</b>	Assistant Principals – 12-month (2)	2.0

10. Involuntary Transfers of Administrative School Positions

Approve the following Involuntary Transfers of Administrative School positions:

	FROM				TO		
	Name	Position	Sch	Effective	Position	Sch	Effective
<b>A</b>	Agner, John	Assistant Principal	HS	9/1/2010	Assistant Principal	HS	7/1/2010
<b>B</b>	Marlin, Walter	Assistant Principal	HS	9/1/2010	Assistant Principal	HS	7/1/2010
<b>C</b>	Whittaker, Mark	Assistant Principal	MS	9/1/2010	Assistant Principal	MS	7/1/2010
<b>D</b>	Ceasar, Joanne	Assistant Principal	HS	9/1/2010	Assistant Principal	HS	7/1/2010
<b>E</b>	Wyckoff, Bruce	Assistant Principal	HS	9/1/2010	Assistant Principal	MS	7/1/2010
<b>F</b>	Wasiluk, Michael	Assistant Principal	RDS	9/1/2010	Assistant Principal	No. 5	9/1/2010
<b>G</b>	Reid, Cynthia	Assistant Principal	MS	9/1/2010	Assistant Principal	No. 6	9/1/2010

11. Extended School Year Bus Drivers

Approve the following Bus Drivers for the Extended School Year Program:

	Name	Position	Per Bus Run
<b>A</b>	Mebs, Patricia	Bus Driver	\$21.51
<b>B</b>	Carmichael, James	Bus Driver	\$21.51



<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes
Motion Carried			

**ADDENDUM**

**SUPERINTENDENT’S REPORT**

A motion was made by Mr. Benjamin, Sr., seconded by Ms. Peterson, to approve Addendum Item # 1 as recommended by the Superintendent.

1. Field Trip Request

**Exhibit I: 1**

Approve the WTHS JROTC students to attend the Camp Adventure JCLC summer camp on Saturday, June 26, 2010 and Wednesday, June 30, 2010.

**Note:** This camp enforces leadership, health, physical education, civic and first aid to students in the JROTC program and is sponsored by the U.S. Army.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes
Motion Carried			

**PERSONNEL**

A motion was made by Ms. Mitchell, seconded by Ms. Tutt, to approve Addendum Items # 1 through # 8 with regard to Personnel.

1. New Hire

Approve the following New Hire for the 2010/2011 school year

	<b>Name</b>	<b>Sch</b>	<b>Position</b>	<b>Effective</b>	<b>Salary-Guide/Step</b>
<b>A</b>	Perry, Alexandra	HS	Chemistry Teacher	9/1/2010	\$48,361 – BA – Step 1

2. Resignation

Approve the following Resignation for the 2009/2010 school year:

	Name	Position	Effective Date
<b>A</b>	Adams, Bethany	Science Teacher	7/1/2010

3. Involuntary School Administrative Transfers

Approve the following Involuntary School Administrative Transfers for the 2010-2011 school year:

	FROM			TO		
	Name	Position	Sch	Position	Sch	Effective
<b>A</b>	Schultz, Barbara	Assistant Principal	TBD	TBD		
<b>B</b>	Chambers, Chris	Assistant Principal	MS	Special Ed Teacher	TBD	9/1/2010
<b>C</b>	Bennett, Christopher	Assistant Principal	No. 6	Special Ed Teacher	TBD	9/1/2010

4. High School Curriculum Writing Positions

Approve the following High School Curriculum Writing Positions:

	Teacher	Curriculum Writing Position	Hourly Rate
<b>A</b>	Rivard, Karen	Science Curriculum	\$36.88
<b>B</b>	Flanegin, Scott	History Curriculum	\$36.88
<b>C</b>	McGuirl, Jamie	History Curriculum	\$36.88
<b>D</b>	McCormick, Rachel	Math Curriculum	\$36.88
<b>E</b>	Smith, Chantel	Math Curriculum	\$36.88
<b>F</b>	Calabria, John	Math Curriculum	\$36.88

**NOTE:** Hourly rate will be amended pending new WTEA negotiated Agreement.

5. 2010 Summer Days/Hours for School Counselors

Approve the following 2010 Summer Days/Hours for School Counselors at their per diem rate:

	Name	Days	Hours
<b>A</b>	Browne-Sills, Tina	10	7
<b>B</b>	Weeks, Nancy	10	7
<b>C</b>	Katkow, Loretta	10	7
<b>D</b>	Rynex, Debbie	10	7
<b>E</b>	Weston, Monika	10	7
<b>F</b>	Jacob, Joseph	10	7

**NOTE:** Per Diem rate will be amended pending new WTEA negotiated Agreement.

6. Extended School-Year Bus Driver

Approve the following Bus Driver for the Extended School-Year Programs:

	Name	Position	Per Bus Run
<b>A</b>	Mebs, Patricia	Bus Driver	\$21.51

**NOTE:** Per Bus Run/hourly rate will be amended pending new WTEA negotiated Agreement.

7. Involuntary Transfer

Approve the following Involuntary Transfer for the 2010/2011 school year:

	FROM			TO		
	Name	Position	Sch	Position	Sch	Effective
<b>A</b>	Carroll, Linda	Secretary	No. 2	Secretary	No. 6	7/1/2010

8. Co-Curricular Clubs/Activity

Approve the following Fall Coach at the High School for the 2010/2011 school year:

	Coach	Sport	Stipend	Step
<b>A</b>	Mitchell, Anthony	Assistant Boy's & Girl's Cross Country	\$3,204	3

*Roll Call:*

Mr. Benjamin, Sr.	abstain # 8	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes

Motion Carried

**BUSINESS ADMINISTRATOR/BOARD SECRETARY**

A motion was made by Ms. Pitts, seconded by Mr. Benjamin, Sr., to approve Items #1 and 2 as recommended by the Business Administrator/Board Secretary.

1. Recommend ratification of the Memorandum of Understanding between the Winslow Township Board of Education and the Winslow Township Paraprofessional Organization as per the attached Exhibit. **Exhibit III: 1**
2. Teacher Classroom Assistants, Educational Student Aides One-on-One And

Educational Bus Aides

**Exhibit III: 2**

Recommend approval to award the Teacher Classroom Assistants, Educational Student Aides One-on One and Educational Bus Aides, in conjunction with legal counsel, to Mission One Educational Staffing Services, LLC for a total proposal of \$ 3,325,424.21 detailed as follows:

Teacher Assistants	\$1,678,807.99
*Education Student Aides One on One	\$1,294,561.01
*Educational Bus Aides	\$352,085.21
Totals	\$3,325,454.21

\*The Educational Student Aides One on One and the Educational Bus Aides are not applicable pending ratification of the WTPO Memorandum of Understanding.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes

Motion Carried

**Four Day Work Week**

A motion was made by Ms. Peterson, seconded by Ms. Pitts to approve a four day work week with the district closed on Friday for six weeks from the week of July 6 through August 16, 2010.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. McGinnis	yes	Ms. Tutt	yes
Ms. Mitchell	yes	Ms. Pitts	yes
Ms. Peterson	yes	Ms. Yanez	yes

Motion Carried

**XX. ADJOURNMENT** A motion was made by Ms. Pitts, seconded by Ms. Sturdivant to

Winslow Township Board of Education

**Friday, June 25, 2010**

Regular Board of Education Meeting

Page 21

adjourn the meeting at 10:52 p.m.

*Voice Vote: All in favor*

Respectfully Submitted,

Ann F. Garcia, Ed.D.  
Business Administrator/Board Secretary