

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School
30 Coopers Folly Road
Atco, NJ 08004

4:45 p.m. (Executive) 7:00 p.m. (Regular Meeting)

June 13, 2012

MINUTES

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in notices dated **04/30/12 & 06/08/12**. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL – In roll call the following members were noted present:

Present:	Patricia Davis	Cheryl Pitts	arrived 4:56 p.m.
	Lorraine Dredde	Gail Watkins	arrived 5:55 p.m.
	Gulab Gidwani	Aleta Sturdivant,	Vice President
	John Korostowski	Julie A. Peterson,	President
	Joanne Masciocchi		

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, CPA, Assistant Business Administrator
Howard Long, Jr. Esq., Solicitor arrived 7:00 p.m.

IV. PLEDGE OF ALLEGIANCE

V. BOARD OF EDUCATION – TEAM CHARTER

Mr. Gidwani -

1. **At all Times:** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.

Mr. Korostowski -

2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.

Ms. Masciocchi -

3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

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Ms. Dredden -

4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

VI. EXECUTIVE SESSION A motion was made by Ms. Sturdivant, seconded by Ms. Davis, to approve adoption of the Executive Resolution and adjournment to Executive Session at 4:55 p.m.

BE IT RESOLVED, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- o Conducting interviews with three (3) Firms for Architect

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

PRESIDENT

Assistant Business Administrator

Roll Call:

Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Absent
Mr. Gidwani	Yes	Ms. Watkins	Absent
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

VII. PROFESSIONAL SERVICES (RFP) INTERVIEWS

4:56 p.m.

VIII. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Davis seconded by Ms. Sturdivant to close Executive Session at 6:00 p.m.

Voice Vote: All in favor

A motion was made by Ms. Davis, seconded by Ms. Pitts to return to Public Session at 7:00 p.m.

Roll Call:

Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

IX. CORRESPONDENCE

7:00 p.m. Cafeteria

Ms. McCoy-Boyle informed the Board and public that last week the New Jersey Department of Education released their state transportation rating. We are proud to report that the Winslow Township Board of Education Transportation Department has been named number 18 in the state out of 425 school districts that provide transportation. We remain number 1 in Camden County. The department efficiency rating for 2011-2012 school year is 234%. The transportation department worked very hard to make this happen.

Dr. Poteat wanted to commend and congratulate John Gaskill, our Director of Transportation who does a fantastic job making sure our young people get to and from school every day. I would also like to commend our bus drivers as well as all those individuals who work in the transportation department for a job well done. Congratulations.

X. AWARDS/PRESENTATIONS

1. School No. 4 Student Presentation
2. Nancy Jan - Recognized

Ms. Peterson was delighted to recognize someone on behalf of the School Board who has exemplified all that is good in Winslow Township through her tireless work with our School 5 and School 6 students. She is an accomplished violinist, she is an exceptional conductor of music. She is one that embodies all that is good in reference to our co curricular opportunities here at Winslow. I am so delighted that we would like to recognize as the Board of Education Ms. Nancy Jan. She is not here tonight but if you have ever had an opportunity, which I had two weeks ago on behalf of Mrs.

Tanya Dorsey who will come forward and New Vision, I was invited by Mrs. Pitts to attend a concert at the Walter Jordan Theatre, Rutgers University, Camden. It was an exceptional performance. The Board has copies of the program so that you will see other teachers that performed. I was astonished by the performance because I thought that they were older than they were. On behalf of the School Board I would ask that Ms. Dorothy come forward.

3. Reporting of Incidents of Harassment, Intimidation & Bullying - Dr. Poteat

XI. MINUTES

A motion was made by Ms. Davis, seconded by Ms. Dredden to approve the minutes of the following meetings:

Regular Meeting	Wednesday, May 23, 2012	Open/Closed Sessions
Special Meeting	Wednesday, May 30, 2012	Open/Closed Sessions

Roll Call:

Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

XII. BOARD COMMITTEE REPORTS

Operations – Mr. Gidwani reported that the report and minutes will be available at the next Board meeting.

Policy – Ms. Pitts reported that the meeting will be rescheduled, date to be decided tonight.

Education – Ms. Sturdivant reported that the Education Committee will meet next Tuesday at 4:00 p.m.

Liaison – Ms. Peterson reported that the meeting was rescheduled until next week because the Board was conducting interviews and also recognizing our retirees.

XIII. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. Sturdivant, seconded by Mr. Gidwani to open the meeting for Public Comments at 7:40 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe

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Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to five minutes.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

Nellie Chandler – Resident

Good evening Dr. Poteat, good evening Board Members. I would like to take this opportunity to thank certain individuals publicly. As you may recall, two years ago the earthquake in Haiti left the country in a state of turmoil. Members of our family were gravely affected. I immediately sought refuge in different channels which would secure safety for my nieces and nephews. Arrangements were made and they were allowed to come to the land of the free. I am happy to say that last month the adoption process was completed. It has been challenging rewarding to resolve the mission was accomplished. Although my greatest gift, they were involved in schools and were embraced by students, teachers, administrators and community members. I am happy to say that two out of three are graduating from Winslow High and one from the Middle School. The progress that the children have made is unbelievable. They have adjusted well and as young people were for all they have accomplished However, all the success and achievements could not have been accomplished without the help and the support of those who are instrumental in making it possible. As the African proverb goes, "It takes a whole village to raise a child". It truly is a village and then some. Words cannot describe my appreciation to all of those who responded to the need. First of all Dr. Poteat made sure that they were enrolled at the High School. Without his input it would not have been possible. Dr. Carcamo for providing a curriculum to meet their basic needs. She has never failed to inquire about their well being. Ms. Nwanguma welcomed Tricia with open arms and provided sound counsel when needed. Ms. Monika Weston the counselors who work above and beyond the call of duty to ensure that they had the right courses and always eager to pass on information to assist for their future. She became actively involved and made herself available to me whenever I needed to contact her. Ms. Denise Fagan their English teacher was by their side and never gave up on them. She provided extra work so that they could master the English language. Ms. Nicole Smith their math teacher who tutored them and

reached out to the family and provided them additional resources to assist us. Lastly Ms. Ford and Ms. Nagy for being available after school for providing them extra help for the HSPA test. On behalf of my children and me thank you to all who made this transition a smooth one. It was not an easy task to take on alone. As a parent, a resident and an individual of Winslow Township I can attest that we have some great people in our midst for the committed, compassionate, loving and maturity of the well being of our children. As my daughter rightly said you, our teachers, have taken one moment and made a big difference in our student's life. Thank you.

Deborah Yanez - Resident

Good evening. I will be addressing my comments to the full Board only. I stand here tonight because a year has passed since the Board Reorganization Meeting on May 11, 2011. While I am mindful of the fact that there is a learning curve to any new venture, I am still very perplexed by the conduct of members of the Board and also by how little this Board seems to have learned in an entire year. At the Board Meeting on May 23, 2012, this Board interviewed candidates for a Board vacancy, made motion, and cast votes all on which on the surface would seem very appropriate. However, you gave a new member of the Board the oath of office and had her seated without a full majority vote of the Board which is contrary to law 18A:12-15 which states, "the vacancy of the Board is filled by a majority vote of the remaining members of the Board after the vacancy occurs in all other cases". Your conduct was also in contradiction to your own Bylaws Number 0143 Board Member Election and Appointment. I am also willing to venture that the reason why this Board scheduled a Special Meeting May 30, 2012 was to recast your votes because the law also states that if the position is not filled within 65 days following its occurrence the Executive County Superintendent will fill the position. So had the Board waited for tonight's meeting you would have exceeded that timeline. Now that you have the number of votes needed to approve a motion it is basic Boardmanship 101. In the Bylaws it also states that the Board shall ensure that legal counsel is not contacted unnecessarily for management decisions or readily available information contained in district materials such as Board Policy. If the Board members were uncertain about the policy that particular evening they should have tabled the item until the Board got clarification. The fact that it wasn't, in my opinion, speaks to this Board's arrogance plain and simple.

In addition, every time the Board attorney is contacted, whether it is to do research, write a legal opinion, or make a phone call, there is a cost to the District. On May 23, 2012 that same evening I observed Mr. Korostowski, Ms. Davis and Ms. Sturdivant in Geets Diner in Williamstown with the solicitor. Although I am not saying in any way that this was illegal I am certainly saying that I believe it was inappropriate and to some it may give the appearance of impropriety. The Board had just appointed Wade, Long and Kennedy as the District solicitor that evening for general counsel, special education counsel and labor counsel. Those contracts alone will probably well exceed \$200,000.00 based on the average cost spent on legal fees for the last three years. Your Board Bylaws authorizes the Superintendent of Schools, his designee, School Business Administrator/Board Secretary and the Board President as designated contact person(s) with the solicitor.

None of this, I know, may seem important to any of you. Just like your failure to fight for 49 acres of land although the High School was built in 1958 and is over 54 years old. But one thing is certain and clear, this Board does not have the heart centered or fixed on children.

So when you attend the graduation ceremony later this week, ask yourself if you are focused on children and if you are honest the answer should be a resounding no. Thank you.

XIV. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Masciocchi, seconded by Ms. Dredden to adjourn Public Comments at 7:50 p.m.

Voice Vote: All in favor

Mr. Long – My reputation is the most important thing that I have. My ethical standards can not be questioned. I really believe I have an obligation to respond to the scurrilous allegations that are totally void of any factual accuracy in terms of the way the insinuation has been laid out tonight. First of all, with respect to the appointment of the Board member, no one had any idea which way that vote was going to go. I think we were all a little bit surprised that there were two nominations and two candidates and two series of votes that took place. The opening and closing of the nominations and the roll call vote. Ms. Pitts absolutely raised the issue before anyone was sworn in that it could potentially be a problem. I concurred with her that there could potentially be a problem, but in fairness to Ms. Watkins, and not wanting to embarrass Ms. Watkins what I did was I swore her in and I placed upon the record that it was conditional and that we would have to absolutely verify that the appropriate number of votes were rendered affirmatively to make that a valid appointment but that I would swear her in conditionally and that she should not participate in that meeting, which we did. She was there, she was excited and there was some question as to what the number of votes were. Shortly after that, I issued an opinion that indicated that the vote was void. No harm, no foul. We scheduled a Special Meeting. It involved reconsidering the action and ratifying the action. All very appropriate.

On that night the Board had been here, I think since four o'clock and I had come from a meeting and I don't think it got over until ten o'clock. I have to be honest with you I get hungry, I want to eat dinner and as I turned to get up I said to Ms. Sturdivant, "I am really hungry", and she said, "yeah I am hungry too, we didn't get home, I haven't eaten". And Ms. Davis overhead the conversation. So we went to Geets Diner, a crowded diner, and I said we could go on a couple of conditions; no. 1 we did not discuss the business of the Board, no. 2 everyone paid their own way. That was the only condition in which I would go and eat with Board members. I think it is appropriate given the trust you need to have in your solicitor that the Board members actually get to know me as a person. So if you are interested, Ms. Sturdivant had eggs, Ms. Davis had eggs, I had a chicken caesar wrap (cause it's my favorite meal) and Mr. Korostowski had a chicken caesar salad. The bill actually came to \$42, with tip it was \$52. I gave Ms. Davis \$20 and got \$7 change and I left before they did and went home. I talked about my favorite thing which is fishing, Ms. Davis talked about her niece's sick cat, Ms. Sturdivant talked about improvements she was having done to her bathroom and how pleased she was with her contractor and Mr. Korostowski was talking about how much he was looking forward to the weekend to go to Margate with his family. So that's what happened. There is nothing inappropriate, illegal or unethical about any of that. I want to make sure the record is straight; it is not quite as diabolical as you might suggest. As I indicated, my

reputation is very important to me and the insinuation that one or more Board members, or me, would have done something inappropriate is offensive and not true. I appreciate the opportunity to be able to address it this evening. Thank you.

XV. SUPERINTENDENT'S REPORT

A motion was made by Ms. Davis, seconded by Ms. Dredde to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading of Board Policies & Regulations **None at this time.**
3. Security/Fire Drill Report **None at this time.**
4. Field Trips **None at this time.**
5. Professional Development/Workshops & Conferences **Exhibit XV A: 5**
Approve Professional Development opportunities as per the attached exhibit.
6. Tuition Students **Exhibit XV A: 6**
Approve the placement of Tuition Students as listed in the attached exhibit.
7. Terminate Out-of-District Placements **None at this time.**
8. Homeless Student(s) **Exhibit XV A: 8**
Approve the listing of Homeless students as per the attached exhibit.
9. Fundraiser(s) **None at this time.**
10. Gloucester County Institute of Technology – Performing Arts Center
Approve the following student placement at the Gloucester County Institute of Technology (Performing Arts Center), beginning the 2012-2013 school year, as listed below:

Student	School	Grade	Program
A.C.	WTHS (Private)	09	Academy of Performing Arts in Drama

XVI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Davis, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. Reports None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line Item Transfers **Exhibit XVI B: 1**

Approve the Line Item Transfers, for the month of April 2012, as per the attached exhibit.
2. Treasurer's Report **Exhibit XVI B: 2**

Approve the Treasurer's Report, for the month of April 2012, as per the attached exhibit.
3. Board Secretary's Report **Exhibit XVI B: 3**

Approve the Board Secretary's Reports, for the month of April 2012, as per the attached exhibit.
4. Board Secretary's Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of April 2012, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Winslow Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.
5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies that as of April 2012 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List **Exhibit XVI B: 6**

Approve the Bill List as listed below and as per the attached exhibit.

- Vendor Bill List \$1,565,890.57
- Manual Bill List \$ 836,316.15

7. Payroll

Approve Payroll, for the month of May 2012, as listed below:

- May 15, 2012 \$2,086,764.58
- May 30, 2012 \$2,131,891.42

8. Use of Facilities **None at this time.**

9. E-Rate Services Agreement 2012-2014

Approve the E-Rate Services Agreement between E-rate Exchange, 1204 James Street, Syracuse, NY 13203 (the Consultant) and Winslow Township Board of Education for two (2) years from July 1, 2012 – June 30, 2014 at a cost of \$10,820 per year.

10. SAGE Training – System for Administering Grants Electronically

Approve the following individuals to attend the mandatory State of New Jersey SAGE Training on June 29, 2012 at no cost to the district:

- Tyra McCoy-Boyle, Assistant Business Administrator
- Jack Mills, Director of Winslow Child Development & Other Project
- Chris DeStratis, Accountant

Note: SAGE is replacing EWEG.

11. Strauss Esmay Associates, LLP 2012 - 2013

Approve the following services by Strauss Esmay Associates, LLP for 2012-2013:

- The Annual Policy Alert and Support System Fee, Annual Maintenance and Support of Policy and Regulation Manuals and annual subscription to New Jersey School Digest in the amount of \$2,395.00.
- District Online Annual Fee in the amount of \$1,595.00.

12. Archway Programs – Free and Reduced Lunch 2012-2013

Be it resolved that the Winslow Township Board of Education does not require the Archway Schools to charge students for reduced and/or paid meals provided as part of their educational program in compliance with the NJ Department of Agriculture’s Child Nutrition Program regulations for the 2012-2013 school year.

13. School No. 4 Lowe’s Toolbox for Education 2012 Grant Award **Exhibit XVI B: 13**

Accept the Lowe’s Toolbox for Education 2012 Grant award at School No. 4 in the amount of \$4,105.00.

<i>Roll Call:</i>			
Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

XVII. PERSONNEL

A motion was made by Ms. Davis, seconded by Ms. Dredden to approve Items # 1 – # 15. Items # 8 and 9 are TABLED.

1. Leaves of Absence

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	Sch	Position	From	To	
A	Albertson, Donna	No. 4	Special Ed Teacher	5/25/2012 9/1/2012	6/15/2012 2/9/2013	P U
B	Forte, Susan	Garage	Bus Driver	Intermittent Family	Leave	U
C	Bigwood, Ann Marie (extension)	No. 6	Secretary	5/24/2012-5/31/2012	5/24/2012-8/17/2012	U
D	Yates, Megan (extension)	No. 1	Art Teacher	3/5/2012-6/15/2012 9/1/2012	3/5/2012-6/15/2012 6/20/2013	P U

2. Retirement

Approve the following Retirement for the 2011/2012 school year:

	Name	School	Position	Effective
A	Tomasic, John	MS	Mathematics Teacher	7/1/2012

3. 2012 Special Education Extended School Year Program

Approve the following 2012 Special Education Extended School Year Program Staff on an as needed basis pending student enrollment. The program will be held July 9, 2012 through August 3, 2012 at School No. 4:

	Name	Position	Hours	Rates
A	McNair, Chevelle	Occupational Therapist	8:30 AM – 12:30 PM	Per Diem Rate
B	Faith, Lucille	Teacher of the Handicapped	8:30 AM – 12:30 PM	\$36.88
C	Rankin, Kecia	Teacher of the Handicapped	8:30 AM – 12:30 PM	\$38.88
D	Haines, Christine	Nurse	8:30 AM – 12:30 PM	\$36.88

NOTE: Rates may be amended pending new WTEA Negotiated Agreement

4. Home Instruction Tutors

Approve the ratification of the following Home Instruction Tutors for the 2011/2012 school year:

	Name	Subject	Hourly Rate	Effective
A	Coley, Pat	Teacher of the Handicapped	\$36.88	6/1/2012
B	Cathie, Linda	Teacher of the Handicapped	\$36.88	6/1/2012
C	Selg, Maryelizabeth	Teacher of the Handicapped	\$36.88	6/1/2012

NOTE: Hourly rate may be amended pending new WTEA Negotiated Agreement

5. 2012 Title I Extended School Year Program

Approve the following 2012 Title I Extended School Year Program Staff. The program will be held Monday through Thursday, July 9, 2012 through August 2, 2012 at School No. 4:

	Name	Position	Hours	Rates
A	Tait-Lombo, Kimberly	Elementary Teacher	8:00 AM – 12:30 PM	\$36.88
B	Wilkinson, Rosalind	Elementary Teacher	8:00 AM – 12:30 PM	\$36.88
C	Goodwin, Monique	Elementary Teacher	8:00 AM – 12:30 PM	\$36.88

NOTE: Hourly rate may be amended pending new WTEA Negotiated Agreement

6. Curriculum Writing

Approve the following Curriculum Writing Teachers on as needed basis for the 2011/2012 school year:

	Name	Curriculum	Hourly Rate
A	Golia, Cheryl	English as Second Language	\$36.88
B	Rosado, Roselyn	English as Second Language	\$36.88
C	Roman, Migdalia	English as Second Language	\$36.88
D	Foran, Stephanie	English as Second Language	\$36.88

NOTE: Hourly rate may be amended pending new WTEA Negotiated Agreement

7. 2012 Summer Athletic Trainers

Approve the 2012 Summer Athletic Trainers at the High School, effective 8/1/2012 through 9/1/2012:

	Name	Position	Rate
A	Esposito, Melissa	Athletic Trainer	Per Diem Rate
B	McKnight, Mary	Athletic Trainer	Per Diem Rate

NOTE: Per Diem rate may be amended pending new WTEA Negotiated Agreement

8. **TABLED**

8. Rescission of Non-Renewals/Reduction-In Force

Approve the Rescission of the following Non-Renewals/Reduction-In-Force for the 2012/2013 school year:

	Name	Position	School
A	Scola, Barbara	Director of Student Support Services	SSS
B	Amato, Gina	3 rd Grade Teacher	No. 4
C	Dickol, Ashley	Special Ed Teacher (RC)	No. 4

9. **TABLED**

9. Staff Reappointments

Approve the following Staff Reappointments for the 2012/2013 school year:

	Name	Position	School
A	Scola, Barbara	Director of Student Support Services	SSS
B	Amato, Gina	3 rd Grade Teacher	No. 4
C	Dickol, Ashley	Special Ed Teacher (RC)	No. 4

10. High School Coaches

a. Approve the following Fall Coach for the 2012/2013 school year (11-402-100-100-402-08):

	Name	Sport	Stipend	Step
A	Pino, John	Assistant Cross Country Coach	\$2,966	1

NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

b. Approve the following 2012 Summer Coach (11-402-100-100-402-08)

	Name	Sport	Stipend	Step
A	Rossi, Ronald	Summer Weight Training Coach	\$1,946	1

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NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

11. College Placements

Approve the following College Placements for the 2012/2013 school year:

	College/University	Student	Experience	Cooperating Teacher	School	Dates	Subject
A	Rowan University	Giapoultzis Nicole	Clinical Practice	Lee, Laura	HS	9/6/12-12/20/12	English
B	Rowan University	Robinson, Alyssa	Clinical Practice	Tomasello, Natalie	No. 2	9/6/12-12/20/12	Elementary
C	Stockton University	Williams, Krista	Field Internship	Rabinowitz, Marni	No. 5	9/6/12-4/30/13	Social Work
D	Stockton University	Gause, Arlene	Field Internship	Pino, Tracey	No. 6	9/6/12-4/30/13	Social Work
E	Rowan University	Peacock, Jena	Clinical Practice	Boyle, LaShawn	No. 3	9/6/12-12/20/12	Elementary
F	Grand Canyon	Paul-Irons, Ruta	Field Experience	Hehn, Debra	No. 5	10/15/12-10/26/12	Elementary Special Ed

12. High School Department Chairpersons

Approve the following High School Department Chairpersons for the 2012/2013 school year:

	Name	Department Chairperson	Stipend
A	Safko, Greg	Music, Art, Technology & Computer Science	\$5,328
B	Baylinson, Adrienne	English	\$5,328
C	Nagy, Teresa	Math	\$5,328
D	Lee-Edwards, Colette	Science	\$5,328
E	Whyano, Nivia	World Language	\$5,328
F	Regn, Keith	Health and Physical Education	\$5,328
G	McDermott, Kim	Special Education	\$5,328
H	Densten, Sharon	Consumer Living, JROTC, Business	\$5,328
I	Angerstein, Russell	History	\$5,328

NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

13. Involuntary Transfers

Approve the following Involuntary Transfers for the 2012/2013 school year:

	Name	FROM		TO	
	Name	Position	School	Position	School
A	Panarello, Santina	Psychologist	HS	Psychologist	No. 1/No. 4
B	Hess, Cheryl	Business Teacher	HS	Computer Teacher	No. 1
C	Sills, Tina	School Counselor	HS	School Counselor	Elementary Bldgs.

14. 2012 WCD's Super Summer Camp

Approve the following Staff Member for the 2012 Winslow Township Child Development Super Summer Camp at School No. 2, June 22, 2012 to August 20 2012. (11-000-320-930-000-17)

	Name	Assignment	Position	Hours/Time	Hourly Rate
A	Soltner, Jamie	Substitute	Counselor	N/A	\$10.00

15. Volunteer

Approve the following Volunteer for the 2012/2013 school year:

	Name	Activity	Location
A	Walden, Eric	Volunteer Summer Weight Training Coach and Volunteer Fall Football Coach	HS

<i>Roll Call:</i>			
Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

XVIII. INFORMATIONAL ITEMS

Dr. Poteat reported on the following informational items:

1. Live Where You Work Program
 - This is information that was provided to us by Winslow Township and the Liaison Committee through the Mayor's office.
 - It says if a person works in Winslow Township or is a new hire in Winslow Township and if they chose to live in Winslow Township they would have an opportunity to receive incentives. For example, two – three thousand dollars towards closing costs and things of that sort.
 - This program is at no cost to the District. It is an opportunity for us to pass information along to all of our employees and new hires.
 - It is another joint venture that we would like to partake in conjunction with the Township.

2. Camden County College Transition to College Program

- The state has a new way of configuring dropout rates in all school districts throughout the state.
- This is an opportunity for the Winslow Township School District, particularly at the High School, to identify young people who are in danger of failing or who may have dropped out.
- This gives an opportunity for these young people to continue their education.
- They will remain on our rolls here in Winslow Township School District but they will have an opportunity to go to Camden County Community College, complete their requirements for graduation, receive a Winslow Township School District diploma and at the same time earn college credits while they are there, in the event they want to continue their education.
- It does not cost you anything until you assign a student to the program. It is \$8,000 per student which is far cheaper than our per pupil rate.
- The school district will be responsible for providing transportation.

Mr. Gidwani asked if monitoring a student once a semester was enough to see how they are doing? He also questioned some insurance requirements. He suggested that the Education Committee look into the program.

Dr. Poteat is going to pass the information along to the solicitor for review. The student is still enrolled in Winslow Township and we can monitor the student as we see fit. A counselor at the high school will monitor the student.

3. 2012 Summer Food Service Program

- Yesterday we sent out to all of the schools, students, the Township, Channel 9 our 2012 Summer Food Service Program.
- This is another opportunity for us to be in a joint venture with the Township.
- The program is free to any student, 18 years of age and under, who lives in the Winslow Township community. There are no requirements. It is open to everyone.
- It is a federally funded program.
- We have received many inquiries from parents.
- The free lunch program will be provided at School No. 3 and School No. 4 from 12:30 – 1:30 p.m. Monday – Thursday from June 25 through August 16, 2012.
- The extended year program at School No. 3 and the Title I program at School No. 4 will receive breakfast and lunch through this program.
- The summer camp at School No. 2 will receive breakfast and lunch as part of the program.

Ms. Pitts reported that yesterday, Ms. Dredden, Mr. Gidwani and she travelled to Lincroft, NJ in Monmouth County to attend the Annual Education Policy and School Law seminar which was presented by Strauss Esmay. The seminar was educational and informative.

Topics covered included:

- The changing face of negotiations.
- School Choice Initiatives.

- Who can write?
- Bring your own technology to school.
- School staff members and physical and medical examinations.
- The detection and reporting of abused or neglected children as well as the Anti Bullying Bill of Rights the first year.
- It also included a lengthy discussion on the current “hot topics” in school law such as advertising on school buses, the expansion of the concussion safety policy to include cheer leaders, concerns and implementation of the new concussion law, staff member personal use of social networking sites on their own time.
- School law ethics as well as recent school ethics commission decisions.

The booklet that they received can be copied and shared with the other Board members.

Ms. Dredden reported that last Friday she went to the Middle School and wanted to thank Ms. Nwanguma for taking the time to take her around. They were having a career day. It was very instrumental to the children, they had colleges there, dental schools, broadcasting, social work. The children had many questions to ask. It was really informative.

XIX. OLD BUSINESS

A motion was made by Mr. Gidwani, seconded by Ms. Pitts to appoint ARMM Associates as Architect for 2012-2013 school year.

<i>Roll Call:</i>			
Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

XX. NEW BUSINESS - None at this time.

XXI. EXECUTIVE SESSION A motion was made by Mr. Gidwani, seconded by Ms. Sturdivant, to approve adoption of the Executive Resolution and adjournment to Executive Session at 8:27 p.m. for a period of 20 minutes.

BE IT RESOLVED, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- Personnel Matters and Personnel on pink addendum.
- Legal Matters – Litigation update.

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The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

PRESIDENT

Assistant Business Administrator

<i>Roll Call:</i>			
Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

XXII. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Davis, seconded by Ms. Dredden to return to Public Session at 9:04 p.m.

<i>Roll Call:</i>			
Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

Mr. Long indicated that we discussed the matters mentioned prior to going in. They were the subject matters of our discussion and no formal action was taken.

A motion was made by Ms. Davis, seconded by Ms. Pitts to untable under Personnel Report Items 8 and 9.

Voice Vote: All in favor

A motion was made by Ms. Davis, seconded by Ms. Dredden for approval under Personnel Report Items 8 and 9.

Roll Call:

Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes

Motion Carried

ADDENDUM

A motion was made by Ms. Dredden, seconded by Ms. Davis to approve Items # 1 – 10 with regard to Personnel Addendum.

I. PERSONNEL MATTERS

1. New Hire

Approve the following New Hire for the 2012/2013 school year:

	Name	Position	Location	Prorated Salary	Effective
A	Davis, Dion Michael	Director of Human Resources	BOE	\$120,000	10/1/2012

2. Job Description

Exhibit I: 2

Approve the Revision of the following Job Description:

	Name
A	Supervisor of Student Support Services

3. 2012 Extended School Year – Bus Driver

Approve the following 2012 Extended School Year – Bus Driver for the 2012 Summer Program:

	Name	Position	Hourly Rate
A	Dutton, James	Bus Driver	\$21.51

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4. 2012 Title I Extended School Year Program

Approve the following 2012 Title I Extended School Year Program Substitutes on an as needed basis. The program will be held Monday through Thursday, July 9, 2012 through August 2, 2012 at School No. 4:

	Name	Position	Hours	Daily Rate
A	Adkins, Dorothy	Elementary Teacher	8:00 AM – 12:30 PM	\$50.00
B	Dempkowski, Elena	Elementary Teacher	8:00 AM – 12:30 PM	\$50.00
C	Veale, Kathy	Elementary Teacher	8:00 AM – 12:30 PM	\$50.00

5. Rescission of Non-Renewal/Reduction-In Force

Approve the Rescission of the following Non-Renewal/Reduction-In-Force for the 2012/2013 school year:

	Name	Position	School
A	Petinga, Jennifer	School Counselor	No. 1

6. Staff Reappointment

Approve the following Staff Reappointment for the 2012/2013 school year:

	Name	Position	School
A	Petinga, Jennifer	School Counselor	No. 1

7. Rescission of Involuntary Transfer

Approve the Rescission of the following Involuntary Transfer for the 2012/2013 school year:

	FROM			TO	
	Name	Position	School	Position	School
A	Hess, Cheryl	Business Teacher	HS	Computer Teacher	No. 1

8. Involuntary Transfers

Approve the following Involuntary Transfers for the 2012/2013 school year:

	FROM			TO		
	Name	Position	School	Position	School	Effective
A	Crispin, Joyce	Special Ed Teacher	No. 5	Special Ed Teacher	MS	9/1/2012
B	Fletcher, Cindy	Secretary	No. 6	Secretary	HS	7/1/2012
C	Karl, Ellery	Business Teacher	HS	Computer Teacher	No. 1	9/1/2012
D	Packer, Jennifer	Special Ed Teacher	No. 1	Special Ed Teacher	No. 4	9/1/2012

9. 2012 Summer Days/Hours for School Counselors

Approve the following 2012 Summer Days/Hours for Middle School/High School Counselors at their per diem rate:

	Name	School	Days	Hours
A	Kimbrough, Rachelle	MS	5	7
B	Reid, Susie	MS	5	7
C	Weeks, Nancy	HS	5	7
D	Katkow, Loretta	HS	5	7
E	Rynex, Debbie	HS	5	7
F	Weston, Monika	HS	5	7
G	Jacob, Joseph	HS	5	7

NOTE: Per Diem rate may be amended pending new WTEA Negotiated Agreement.

10. 2012 Summer Days/Hours for Elementary Reading Teachers

Approve the 2012 Summer Days/Hours for Elementary Reading Teachers as three (3) days and seven (7) hours at their Per Diem rate.

<i>Roll Call:</i>			
Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes
Motion Carried			

II. SUPERINTENDENT'S REPORT

A motion was made by Ms. Davis, seconded by Ms. Pitts to approve Item 1 on the Pink Addendum as recommended by the Superintendent.

1. Summer Hires

Approve the Superintendent to hire new employees during the summer months which the Board will ratify at its August 8, 2012 Regular Board of Education Meeting.

Roll Call:

Ms. Davis	Yes	Ms. Masciocchi	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Mr. Gidwani	Yes	Ms. Watkins	Yes
Mr. Korostowski	Yes	Ms. Sturdivant	Yes
		Ms. Peterson	Yes

Motion Carried

XXIII. ADJOURNMENT A motion was made by Ms. Sturdivant, seconded by Ms. Pitts to adjourn the meeting at 9:07 p.m. All Ayes.

Dr. Poteat stated that there was some discussion among Board Members about posting the graduates and where they are going to school in our local newspaper. He has not had any additional discussions since then. Is that something the Board still wants to do because it comes with cost? I think the last time we took out a full page with graduates it cost about \$2,000. That was maybe a couple of years ago. If that is something you want me to do the Board needs to let me know and also to know that it does cost.

Dr. Poteat will report back to the Board regarding if there is enough funds available and also if it is something we are allowed to do,

It was suggested that the information be posted on the website.

The Education Committee will come back with a recommendation and also put the information on the website.

A motion was made by Ms. Sturdivant, seconded by Ms. Davis to rescind the prior adjournment because, it was premature and not the intention of the Board, we had adjourned and then continued with another topic.

Voice Vote: All in favor

A motion was made by Ms. Sturdivant, seconded by Ms. Davis to adjourn the meeting at 9:12 p.m. All Ayes.

Respectfully Submitted

Tyra McCoy-Boyle, CPA
Assistant Business Administrator