

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting**  
**30 Coopers Folly Road**  
**Atco, NJ 08004**

**February 17, 2010**

**7:00 p.m.**

**MINUTES**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **04/30/09**. It was advertised in the Courier Post and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center and Winslow Township Post Offices.

**II. MISSION STATEMENT**

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL** – In roll call the following Board members were noted present:

Present	Dino Capaldi	Angelia M. Tutt
	Paul DiMeglio	Deborah Yanez
	Christopher McGinnis	John J. Tomasello, President
	Eartha Mitchell	

Absent	Mark Benjamin, Sr.
	Cheryl Pitts, Vice President

Also Present	H. Major Poteat, Ed.D., Superintendent
	Ann Garcia, Ed.D., Business Administrator/Board Secretary
	R. Taylor Ruilova, Esq. Solicitor Comegno Law Group

**IV. PLEDGE OF ALLEGIANCE**

**V. BOARD OF EDUCATION – TEAM CHARTER**

- At all Times:** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
- Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
- During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

- 4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

**VI. AWARDS & PRESENTATION**

- 1. School No. 2 Chorus

**VII. CORRESPONDENCE**

**VIII. MINUTES**

A motion was made by Ms. Tutt, seconded by Mr. DiMeglio, to approve the minutes of the following meetings:

Regular Meeting	Wednesday, January 27, 2010	Open/Closed Sessions
Regular Meeting	Wednesday, February 3, 2010	Open/Closed Sessions

<i>Roll Call:</i>			
Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes	Mr. Tomasello	yes abstain 2/3/10
Motion Carried			

**IX. BOARD COMMITTEE REPORTS**

**X. PUBLIC COMMENTS (Time Limited)**

A motion was made by Mr. DiMeglio, seconded by Ms. Mitchell, to open the meeting for public comments at 7:21 p.m.

**Notation of Public Comments on Agenda Items** – The Board President will recognize those individuals in the audience who wish to comment. Please respect the following procedures:

- 1. State your full name and address.
- 2. Please limit your comments to five minutes.

<i>Voice Vote: All in favor</i>
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**Mary Lou Maloney – Teacher School # 4**

Ms. Maloney read a poem and invited the members of the Board and the Administration to Read Across America at School # 4.

**Robert Nevitt – WTEA President**

Mr. Nevitt voiced concerns regarding abolishing the Stipend Positions on tonight's Agenda – Item # 12 in Personnel. He requested that the policies listed on the Addendum for a 1<sup>st</sup> reading be made public.

**Mary Grade – WTEA Chief Negotiator**

Ms. Grace voiced concerns about the two positions that are being eliminated in a contract year. She stated that in the past the public has received a chance to view the policies at a first reading.

Dr. Poteat responded that he was unable to comment on the two positions because there is a grievance in progress. The policies will be available to the public at the 2<sup>nd</sup> reading.

**XI. ADJOURNMENT OF PUBLIC COMMENTS**

A motion was made by Mr. DiMeglio, seconded by Ms. Tutt, to adjourn public comments at 7:29 p.m.

<i>Voice Vote: All in favor</i>
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**XII. SUPERINTENDENT'S REPORT**

A motion was made by Mr. DiMeglio, seconded by Mr. Capaldi, to approve Action Items # 1 through #17 as recommended by the Superintendent.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- |  |                           |
|--|---------------------------|
| 1. <u>First Reading of Policies &amp; Regulations</u>  | <b>None at this time.</b> |
| 2. <u>Second Reading of Policies &amp; Regulations</u> | <b>None at this time.</b> |
| 3. <u>Fire Drill Report</u>                            | <b>Exhibit XII A: 3</b>   |

Approve the Fire Drill Report, for the month of January 2010, as per the attached exhibit.

4. Field Trips **Exhibit XII A: 4**

Approve Field Trips, as per the attached exhibit.

5. Professional Development/Workshops & Conferences **Exhibit XII A: 5**

a. Approve Professional Development/Workshops & Conferences, as listed in the attached exhibit.

b. Approve Mr. Nython Carter, Athletic Director, and one coach to attend the South Jersey Coaches Association banquet on Wednesday, March 3, 2010 at 6:30 p.m. at a cost of \$35.00 per person. (Funded through the Athletic budget)

c. Approve the following NJ ASK Parent Evening Workshops as listed below:

**Title:** Helping Parents Prepare Their Child for the NJ ASK:  
**Date:** February 2010 – April 2010  
**Locations:** School No. 5, No. 6 & WTMS  
**Time:** 6:30 p.m. – 8:30 p.m.  
**Funding:** Title I – Not to exceed \$2,000.00  
**Presenter(s):** Ms. Buscher Ms. Sigman

6. Tuition Student

Approve the following out-of-district student placement for the 2009/2010 school year:

Student	Placement	Grade/Class	Effective	Cost
920566	GCSS - Bankbridge Sewell, NJ	10/MD	01/22/10	\$35, 220

7. Terminate Out-of-District Placement

Approve the termination of the following out-of-district student placement for the 2009/2010 school year.

Student	Placement	Grade/Class	Effective	Cost	Reason
M.C.	Archway Atco	ED/09	02/02/10	*N/A	Transferred to Residential Placement

\*Cost paid by NJ DOE.

8. Homebound Instruction **Exhibit XII A: 8**

Approve the Homebound Instruction as per the attached exhibit.

9. Fundraiser(s)/School Activities

**Exhibit XII A: 9**

Approve the following fundraisers/school activities for the 2009/2010 school year as listed below and as per the attached exhibits:

School No. 4

- o "Dine Out with School No. 4 - H.S.A.

WTHS

- o "Project Night-Night" - Student Government
- o Annual Fashion Show - Student Government
- o Spring Flower Sale - Renaissance Program
- o Wildwood Discount Ticket Sales - Renaissance Program
- o Cinderella Cheese Cake - Concert Choir

10. Homeless Student(s)

Approve the following Winslow Township students to attend school in the district listed below due to their homeless status:

<b>Student</b>	<b>School/Grade</b>	<b>Effective</b>	<b>School District</b>
M.S.	WTMS/07	01/15/10	Gloucester Township
T.A.	Archway Atco/07	01/14/10	Gloucester Township

11. School No. 3 Activities

Approve the following activities for School No. 3 as listed below:

- o Approve the acceptance of a donation, in the amount of \$500, to School No. 3 from Jones New York, to be used to purchase supplies and materials for teaching staff.
- o Approve the teaching staff at School No. 3 to have a "Jeans Day" in support of the District-approved Haiti Coin Drive. Staff will contribute \$5.00 to fundraiser to wear jeans on Friday, February 26, 2010.
- o Approve a change in date for the previously approved School No. 3 NJ Diabetes Walk to March 2, 2010.
- o Approve the teaching staff at School No. 3 to have a "Jeans Day" in support of the District-approved Diabetes walk on March 2, 2010. Staff will contribute \$5.00 to wear jeans for the fundraiser.

12. WTHS - Fashion Design Class Donation

Approve WTHS students enrolled in the Fashion Design classes to donate pillows they designed in class to the "Case for Con Kerr Program" at Virtua Voorhees Hospital.

**Note:** The "Case for Con Kerr Program" is a non-profit organization that collects pillowcases for children suffering from cancer.

13. WTHS - Staff Member Donation

Approve Ms. Tracy Quigley, WTHS Art Teacher, to donate a RCA Color Television to the WTHS Art Room.

14. H.S.A. Council of Schools - 2nd Annual "Yes We Can Food Drive"

Approve the Winslow Township School District H.S.A. to sponsor their 2nd Annual "Yes We Can" canned food drive during the month of March 2010.

15. School No. 1 - Before & After Care Program

Approve the students in the School No. 1 Before & After Care Program to write letters to a soldier currently serving in Afghanistan.

16. School No. 4 Activities

Approve the following activities for School No. 4 as listed below and in the attached exhibit:

- "Community Helpers Program" - Approve the presentation of a series of talks to School No. 4 students by various local "helpers" (police, fire, veterinarians).
- "Book Swap" - Approve students to participate in the Read Across America book swap during the week of March 1, 2010.
- "Jeans Day" - Approve staff at School No. 4 to wear jeans on Friday, February 26, 2010 in exchange for bringing in three new or gently used books to supplement the book swap program.
- Approve WTHS students to read to School No. 4 students during Read Across America week.

17. School No. 4 - Read Across America Week Activities

Approve the following "Read Across America Week" activities at School No. 4:

- March 1 - "Reading is No Sweat" students and staff wear their favorite sweatshirt to school.

- March 2 - "Celebrating Dr. Seuss" students and staff wear red, white and black outfits to school.
- March 3 - "Wacky Wednesday" students and staff wear mismatched clothing to school.
- March 4 - "Hats Off to Reading" students and staff wear hats related to their favorite book.
- March 5 - "Pop Open a Good Book and Read" the entire school will stop and read their favorite book they received at the book swap and eat snacks. (snacks will be donated by the principal and H.S.A.)

**B. Principal's Update(s)**

1. Monthly School Highlights
2. Ethnic Enrollment Report
3. Suspension Report
4. Violence & Vandalism Reports

**Exhibit XII B: 1**  
**Exhibit XII B: 2**  
**Exhibit XII B: 3**  
**None at this time.**

**C. Curriculum Update(s)**

**None at this time.**

<i>Roll Call:</i>			
Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes	Mr. Tomasello	yes
Motion Carried			

**XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

A motion was made by Ms. Mitchell, seconded by Mr. DiMeglio, to approve Action Items # 1 through # 13 as recommended by the Business Administrator/Board Secretary.

**A. Reports**

1. Facilities/Maintenance Update – Mr. Bob Austin
2. Transportation Update – Mr. John Gaskill
3. Sodexo Food Services Update – Mr. Howard Ellis

**None at this time.**  
**None at this time.**  
**None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line Item Transfers **None at this time.**
2. Bill List **Exhibit XIII B: 2**  
 Approve the Bill List, as listed below, and as per the attached exhibit.
  - o Vendor Bill List \$1,222,735.74
3. Payroll **None at this time.**
4. Board Secretary Certification **None at this time.**
5. Treasurer's Report **None at this time.**
6. Board Secretary's Report **None at this time.**
7. Use of Facilities Report **None at this time.**
8. Disposal of School Property **Exhibit XIII B: 8**

Approve the Disposal of School Property per the attached exhibit.

Location	Department	Tag #	Description
High School	Art	000237	Television – broken beyond repair
District			14 PK tables/cubbies- no longer needed
			80 Student desk/chair combo- no longer needed
			145 PK/Elementary chairs – no longer needed
			70 Student desks – no longer needed

9. Annual School Board Election – April 20, 2010

Recommend the approval of the Annual School Board Election information as listed below:

Drawing for position on the ballot:	<u>March 10, 2010</u>
Public Hearing:	<u>March 31, 2010</u>
Election Date:	<u>April 20, 2010</u>
Polling Places:	<u>School #1, #2, #3, #4, #6</u>
Hours:	<u>From: 4:00 p.m. to 9:00 p.m.</u>
Election Worker Rate of Pay:	<u>\$10.00 per hour</u>

10. Family Therapy and Consultation Services **Exhibit XIII B: 10**

Approve Family Therapy and Consultation Services to provide LCSW Clinical Supervision for Winslow Township two (2) hours/month from February 17, 2010 through May 28, 2010 at a rate of \$110/hour payable monthly.



- 11. Approve Vendor – Augmentative Communication Consultants, Inc. **Exhibit XIII B: 11**  
Approve Augmentative Communication Consultants, Inc. as a vendor in order to purchase a specific communication device needed for a non-verbal student.
  
- 12. Workshops - School Based Youth Program **Exhibit XIII B: 12**  
Approve the following workshops for the School Based Youth Program, SBYP:
  - a. The Mona Leeza Spa  
Provide four (4) one hour sessions on nutrition and skin care to the Girls Group (total of 10) at a cost of \$75.00/session plus \$5.00 per student for skin care kits.
  
  - b. Center for Family Services  
Provide a parenting education and support program, Mother’s Touch, 6 hours a week for a total of 66 hours beginning March 3, 2010 at a rate of \$55/hour.
  
- 13. Resolution for High School Project  
Resolution to appeal to the Executive County Superintendent for Unrestricted Fund Balance Calculations in relation to pending legal court case and awarding of High School Roofing Project.

<i>Roll Call:</i>			
Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes abstain # 2 bill list
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes abstain # 12 a.	Mr. Tomasello	yes
Motion Carried			

**XIV. INFORMATIONAL ITEMS**

Dr. Poteat reported that because of the snow days the last day of school is now scheduled to be June 28, 2010.

The Report Cards distribution will also be delayed due to the snow days.

The district received a letter from the State Department of Education stating that 4 schools #5, #6, Middle and High Schools are in need of improvement. It is the 2<sup>nd</sup> year for School #5, 3<sup>rd</sup> year for school # 6, 5<sup>th</sup> year for the Middle School and 5<sup>th</sup> year for the High School. The District is now in need of academic improvement. Dr. Poteat will provide updates as they become available.

**XV. OLD BUSINESS**

**XVI. NEW BUSINESS (Discussion Items)**

**XVII. EXECUTIVE SESSION**

**Executive Session Resolution** A motion was made by Mr. DiMeglio, seconded by Mr. Capaldi, to approve adoption of the Executive Resolution and adjournment to Executive Session at 7:40 p.m.

**BE IT RESOLVED**, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- Student Hearings
- Personnel Matters
- Legal Matters

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

\_\_\_\_\_  
**PRESIDENT**

\_\_\_\_\_  
**Business Administrator/Board Secretary**

Voice Vote: All in favor

**XVIII. ADJOURNMENT OF EXECUTIVE SESSION**

**Return to Public Session** A motion was made by Ms. Tutt, seconded by Mr. DiMeglio, to return to Public Session at 9:38 p.m.

Voice Vote: All in favor

**XIX. PERSONNEL**

A motion was made by Mr. DiMeglio, seconded by Ms. Tutt, to approve Items # 1 through # 12 with regard to Personnel.

1. Leaves of Absence

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	Sch	Position	From	To	
<b>A</b>	Cook, Christine	No. 5	4 <sup>th</sup> Grade Teacher	4/12/2010 9/1/2010	6/22/2010 11/28/2010	P U
<b>B</b>	Fraser, Cindy	MS	ESA/Classroom	1/4/2010 PM 1/13/2010 PM 1/19/2010 1/22/2010	1/13/2010 AM 1/14/2010 1/19/2010 2/8/2010 AM	P U U U
<b>C</b>	Grolnick, Myra	MS	LAL Teacher	3/15/2010	6/22/2010	P
<b>D</b>	Hagan, Lori	No. 3	Physical Ed Teacher	3/2/2010	5/28/2010	P
<b>E</b>	Kealey, Patricia	MS	Teacher Assistant	1/21/2010	2/12/2010	P
<b>F</b>	Mebs, Patricia	Garage	Bus Driver	12/11/2009 1/29/2010 PM	1/29/2010 AM 3/12/2010	P U
<b>G</b>	Boianelli, Kate (revision)	No. 2	Special Ed Teacher	2/12/2010-3/9/2010 3/10/2010-5/7/2010	2/4/2010-2/26/2010 3/1/2010-4/28/2010	P U

2. Resignation

Approve the following Resignation for the 2009/2010 school year:

	Name	School	Position	Effective
<b>A</b>	Gaither, Gregg	MS	Language Arts Teacher	4/9/2010

3. Retirement

Approve the following Retirement for the 2009/2010 school year:

	Name	School	Position	Effective
<b>A</b>	DeGregorio, Anthony	No. 5	Custodian	1/29/2010

4. New Hires

**None at this time.**

5. Substitutes

**Exhibit XIX: 5**

a. Approve the following Winslow Certified/Non-Certified Substitutes for the 2009/2010 school year.

	Certified	Non-Certified

<b>A</b>	Fingerhut, Chelsea		
<b>B</b>	Selg, Maryelizabeth (LOA-effective 2/5)		
<b>C</b>	Adolf, Christine		
<b>D</b>	Allen, Charlene		
<b>E</b>	Craig, College		
<b>F</b>	Angeline, Kara (LOA-effective 2/1)		

b. Approve the Source4Teachers February Substitute list as per the attached exhibit.

6. Rescission of New Hire Appointment

Approve the Rescission of the following New Hire Appointment for the 2009/2010 school year:

	<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Salary</b>
<b>A</b>	Boga, Jeffrey	Music Teacher (Strings)	HS	\$61,961

7. Homebound Instructors

Approve the following Homebound Instructors for the 2009/2010 school year:

	<b>Name</b>	<b>Subject</b>	<b>School</b>	<b>Hourly Rate</b>	<b>Effective</b>
<b>A</b>	Nathan, Susan	Kindergarten Teacher	No. 4	\$36.88	2/18/2010
<b>B</b>	Hans, Amy	Preschool Disabled Teacher	No. 1	\$36.88	2/18/2010

8. Volunteer

Approve the following Volunteer for the 2009/2010 school year:

	<b>Name</b>	<b>Activity</b>	<b>School</b>
<b>A</b>	Parkhurst, David	Asian American Culture Club (formally Animee Club)	HS

9. WinSoar Program

Approve the following individual to teach for the WinSoar program at the High School for the 2009/2010 school year:

	<b>Name</b>	<b>Subject</b>	<b>Hourly Rate</b>	<b>Effective</b>
<b>A</b>	Mack, Jill (replacing B. Williams)	English	\$36.88	2/18/2010
<b>B</b>	Gomez, Michelle	Spanish (Middle School Students)	\$36.88	1/11/2010

10. Co-Curricular Club/Activity Advisors

a. Approve the following SAT Prep Teacher for the 2009/2010 school year:

	Name	Subject	Stipend	Effective
<b>A</b>	Lee, Laura (English Teacher)	SAT Prep (2 times per week)	\$36.88	1/19/2010

b. Approve the following Spring Coaches for the 2009/2010 school year:

	Coach	Spring Sport	Stipend	Step
<b>A</b>	Regn, Keith	Head Baseball Coach	\$6,214	3
<b>B</b>	Stowell, Bruce	Assistant Baseball Coach	\$4,560	3
<b>C</b>	Stowell, Allen	Assistant Baseball Coach	\$4,560	3
<b>D</b>	Ernst, David	Head Softball Coach	\$6,214	3
<b>E</b>	Cuneo, Chris	Head Boys' Lacrosse Coach	\$6,214	3
<b>F</b>	DeRosa, Ray	Co-Assistant Boys' Lacrosse Coach	\$2,130 (split)	3
<b>G</b>	Caldwell, Andrew	Co-Assistant Boys' Lacrosse Coach	\$2,130 (split)	3
<b>H</b>	Nagy, Danielle	Head Girl's Lacrosse Coach	\$5,977	2
<b>I</b>	Salbo, Lauren	Assistant Girls' Lacrosse Coach	\$4,560	3
<b>J</b>	Totoro, John	Head Boys' Tennis Coach	\$4,812	3
<b>K</b>	Diaz, Suzanne	Assistant Boys' Tennis Coach	\$3,207	3
<b>L</b>	Jones, Felton	Head Golf Coach	\$3,306	3

11. Mentors

Approve the following Mentors for the 2009/2010 school year:

	Mentor	School	Novice Teacher	Subject
<b>A</b>	Bazzel, Al	MS	Howell, Jacquelyn	Music
<b>B</b>	Hancock, Debra	MS	Watson, Jeff	Math
<b>C</b>	Fest, Robert	HS	Jonathan, Kevin	Science
<b>D</b>	Williams, Tony	HS	Soliman, George	Math

12. Abolishment of Stipend Positions

Approve the Abolishment of the following Stipend Positions for the 2009/2010 school year:

	Stipend Positions
<b>A</b>	Testing Coordinators
<b>B</b>	I&RS Coordinators

*Roll Call:*

Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes	Mr. Tomasello	yes

Motion Carried

**ADDENDUM**

**SUPERINTENDENT'S REPORT**

A motion was made by Ms. Yanez, seconded by Mr. DiMeglio, to approve Items # 1 through # 3 as recommended by the Superintendent.

1. First Reading of Policies & Regulations

Approve the first reading of the following policies and regulations of the Board of Education.

<b>Policy &amp; Regulations</b>	<b>Title</b>
<b><i>Administration</i></b>	
#1100	District Organization
#1110	Organizational Chart
#1120	Management Team
#1130	Staff Liaison Committees
#1210	Board-Superintendent Relations
#1220	Employment of Chief School Administrator
#1230	Superintendent's Duties
#1240	Evaluation of Superintendent
#1260	Incapacity of Superintendent
#1310	Employment of School Business Administrator/Board Secretary
#1320	Duties of the School Business Administrator/Board Secretary
#1330	Evaluation of the School Business Administrator
#1331	Evaluation of the Board Secretary
#1350	Incapacity of School Business Administrator/ Board Secretary
#1400	Job Descriptions
#1510	Rights of Persons with Handicaps or Disabilities/Policy on Non-Discrimination
#1522	School-level Planning

#1523	Comprehensive Equity Plan
#1530	Equal Employment Opportunities
#1540	Administrator's Code of Ethics
#1550	Affirmative Action Program for Employment and Contract Practices/Employment Practices Plan
#1570	Internal Controls
#1620	Administrative Employment Contracts
<b>Program</b>	
#2110	District Mission Statement
#2132	School District Goals and Objectives
#2200	Curriculum Content
#2210	Curriculum Development
#2220	Adoption of Courses
#2230	Course Guides
#2240	Controversial Issues
#2260	Affirmative Action Program for School and Classroom Practices
#2270	Religion in the Schools
#2310	Pupil Grouping
#2312	Class Size
#2330	Homework
#2340	Field Trips
#2360	Use of Technology
#2361	Acceptable Use of Computer Networks/Computers and Resources
#2411	Guidance Counseling
#2412	Home Instruction Due to Health Condition
#2414	Programs for Pupils At Risk
#2415	No Child Left Behind Programs
#2415.01	Academic Standards, Academic Assessments and Accountability
#2415.02	Title 1 – Fiscal Responsibilities
#2415.03	Highly Qualified Teachers
#2415.04	Title 1 – Parental Involvement
#2415.05	Pupil Surveys, Analysis and/or Evaluations
#2415.06	Unsafe School Choice Option
#2415.20	No Child Left Behind Complaints
# 2416	Programs for Pregnant Pupils
#2417	Pupil Intervention and Referral Services
#2422	Health Education
#2423	Bilingual and ESL Education
#2425	Physical Education
#2428.1	Standards-Based Instructional Priorities
#2430	Co-Curricular Activities
#2431	Athletic Competition
#2432	School Sponsored Publications

#2435	NJSIAA Random Testing for Interscholastic Athletics
#2440	Summer School
#2460	Special Education
#2461	Special Education/Receiving Schools
#2464	Gifted and Talented Pupils
#2466	Needless Public Labeling of Pupils with Disabilities
#2467	Surrogate Parents and Foster Parents
#2480	Alternative Education Programs
#2481	Home or Out-of-School Instruction
#2510	Adoption of Textbooks
#2520	Instructional Supplies
#2530	Resource Materials
#2531	Use of Copyrighted Materials
#2551	Musical Instruments
#2560	Live Animals in School
#2610	Educational Program Evaluation
#2622	Pupil Assessment
#2624	Grading System
#2631	New Jersey Quality Single Accountability Continuum
#2700	Services to Nonpublic School Pupils
<b><i>Teaching Staff Members</i></b>	
#3111	Creating Positions
#3112	Abolishing Positions
#3124	Employment Contract
#3125	Employment of Teaching Staff Members
#3126	Induction Program of Provisional Teachers
#3130	Assignment and Transfer
#3134	Assignment of Additional Duties
#3141	Resignation
#3142	Nonrenewal of Non-tenured Teaching Staff Members
#3143	Dismissal
#3144	Certification of Tenure Charges
#3146	Conduct of Reduction in Force
#3150	Discipline
#3152	Withholding an Increment
#3159	Teaching Staff Member/School District Reporting Responsibilities
#3160	Physical Examination
#3161	Examination for Cause
#3211	Code of Ethics
#3211.3	Consulting Outside the District
#3212	Attendance
#3214	Conflict of Interest
#3216	Dress and Grooming
#3217	Use of Corporal Punishment
#3218	Substance Abuse



#3221	Evaluation of Non-tenured Teaching Staff Members
#3222	Evaluation of Tenured Teaching Staff Members
#3223	Evaluation of Administrators
#3230	Outside Activities
#3231	Outside Employment as Athletic Coach
#3233	Political Activities
#3240	Professional Development
#3244	In-Service Training
#3245	Research Projects by Staff Members
#3270	Professional Responsibilities
#3280	Liability for Pupil Welfare
#3281	Inappropriate Staff Conduct
#3310	Academic Freedom
#3321	Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members
#3322	Staff Member's Use of Cellular Telephones
#3340	Grievance
#3362	Sexual Harassment
#3370	Teaching Staff Member Tenure
#3381	Protection Against Retaliation
#3410	Compensation
#3420	Benefits
#3425	Work Related Disability Pay
#3425.1	Modified Duty Early Return to Work Program
#3431	Uncompensated Leave
#3431.1	Family leave
#3432	Sick Leave
#3433	Vacations
#3435	Anticipated Disability
#3436	Personal Leave
#3437	Military Leave
#3439	Jury Duty

2. Homebound Instruction **Exhibit XII: 2**

Approve Homebound Instruction as per the attached exhibit.

3. Engineering & Robotics Club – Transportation Request **Exhibit XII: 3**

Approve that the Board of Education provide transportation for the Engineering & Robotics Club (a WTHS volunteer organization) to attend and participate in the *Sea Perch Challenge* on Saturday, April 24, 2010 from 7:00 a.m. – 4:00 p.m.

**Note:** The Sea Perch Challenge is a naval engineering and robotics construction competition.

*Roll Call:*

Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes	Mr. Tomasello	yes

Motion Carried

**BUSINESS ADMINISTRATOR/BOARD SECRETARY**

A motion was made by Mr. Capaldi, seconded by Mr. McGinnis, to approve Item #1 as recommended by the Business Administrator.

1. Professional Development - University of Medicine & Dentistry of NJ – UMDNJ

Approve UMDNJ to provide training sessions and follow-up technical assistance from February 17, 2010 through May 2010. The cost will be funded through the Title IV Grant.

- One day of Professional Development Workshop: A half day of training for Guidance staff and a half day of training for Guidance and Character Education Committee members from Schools # 1, 2, 3, 4 at a cost of \$1,500.00.
- Three days of On-Site Follow Up and Technical Assistance to the four participating buildings @ \$1,500.00/day and three additional after school sessions at \$250.00/each for a total cost of \$5,250.00.
- Travel - \$333.40

*Roll Call:*

Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes	Mr. Tomasello	yes

Motion Carried

**PERSONNEL**

A motion was made by Ms. Tutt, seconded by Ms. Yanez, to approve Item # 1 with regard to Personnel.

1. College Placements

Approve the following college placements for the 2009/2010 school year:

<b>College</b>	<b>Student</b>	<b>Experience</b>	<b>Cooperating Teacher/School</b>	<b>Dates</b>	<b>Subject</b>
Saint Joseph's University	Caldwell, Andrew	30 Hour Observation	Cuneo, Christopher/HS	3/4/10-4/30/10	Social Studies
Camden County College	Finley, Alyssa	15 Hour Field Experience	Morgan, Rebecca/School #1	2/18/10-5/14/10	Elementary
Rowan University	Jones, Aja	3 Hour Observation	Rynex, Deborah/High School	2/22/10-2/26/10	Guidance
Grand Canyon University	Winsley, Dawn	15 Hour Classroom Observation	Golia, Cheryl/#1/Rosado, Roselyn & Foran, Stephanie/#6	2/18/10-4/30/10	ESL

<i>Roll Call:</i>			
Ms. Pitts	absent		
Mr. Benjamin, Sr.	absent	Ms. Mitchell	yes
Mr. Capaldi	yes	Ms. Tutt	yes
Mr. DiMeglio	yes	Ms. Yanez	yes
Mr. McGinnis	yes	Mr. Tomasello	yes
Motion Carried			

**XX. ADJOURNMENT** A motion was made by Mr. DiMeglio, seconded by Ms. Tutt, to adjourn the meeting at 9:40 p.m.

Ann F. Garcia, Ed.D.  
 Business Administrator/Board Secretary