

**WINSLOW TOWNSHIP BOARD OF EDUCATION**

**Regular Board of Education**

30 Coopers Folly Road

Atco, NJ 08004

**December 1, 2010**

**7:00 p.m.**

**MINUTES**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **05/05/10**. It was advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center and Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL** – In roll call the following Board Members were noted present:

Present	Mark Benjamin, Sr. Dino Capaldi Christopher McGinnis Eartha Mitchell	Julie A. Peterson Aleta Sturdivant Cheryl Pitts, Vice President Deborah Yanez, President
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Absent	Angelia M. Tutt Leah Feniola, Student Representative Thuyvan Luu, Student Representative
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Also Present	H. Major Poteat, Ed.D., Superintendent Ann F. Garcia, Ed.D., Business Administrator/Board Secretary Damon Tyner, Parker McCay, P.C., Solicitor
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**IV. PLEDGE OF ALLEGIANCE**

**V. BOARD OF EDUCATION – TEAM CHARTER**

1. **At all Times:** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than

swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

## **VI. CORRESPONDENCE**

Dr. Garcia read a letter of thanks from the Winslow Township Fire Department for the use of the High School for their Annual Fire Prevention Open House on Saturday, October 16, 2010. The mission and focus of the event was to provide Fire Safety Education to the residents.

Ms. Yanez read a letter signed by the students of School # 5 thanking the Board of Education and Administration for everything that they do to run the district and for a successful CAPA review.

## **VII. AWARDS/PRESENTATIONS**

### **Student Representatives:**

L. Jackson, Jr. Class President and B. Williams, Corresponding Secretary reported on the the following activities:

- The Giving Tree located at the High School has 18 tags left. Each gift should cost \$25 and should be returned to the High School by Wednesday, December 15, 2010. The tags are available tonight. The giving tree gifts will be given to over 30 needy families and 90 individuals in the district.
- On December 17, 2010 the "Adopt a Unit" members will be visiting with the residents of the Fountains Retirement Community in Atco to make holiday crafts and door decorations.
- Everyone had a good time at the powder puff game. \$500.00 was raised.

## **VIII. MINUTES**

A motion was made by Mr. Benjamin, Sr., seconded by Mr. Capaldi, to approve the minutes of the following meeting:

Regular Meeting

Wednesday, November 17, 2010

Open/Closed Sessions

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	abstain
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	abstain		

*Motion Carried*

**IX. BOARD COMMITTEE REPORTS**

Mr. Capaldi reported that the Operations Committee met on November 17, 2010 and the following was discussed:

- Cost of replacement swipe cards \$5
- WTEA Secretaries Grievance
- School # 2 Courtyard
- Armm Associates solar proposal
- Annex Building, Blue Anchor
- Edvocate Consulting Services – Recommendation on Board Agenda this evening Item # 11 under Business Administrator Action Items

Ms. Pitts reported that the Human Resources/Policy Committee met on November 23, 2010 and the following was discussed:

- Use of swipe cards. A recommendation was made to develop a policy for swipe card use.
- Fund raisers were listed on the Board Agenda and approved in opposition of current Board Policy.
- Proud Parents of Winslow requested a meeting to discuss improving our image as a district. The committee would consider meeting with them.
- Parking Tags
- Bullying Policy

Ms. Sturdivant questioned the policy on fund raisers.

Ms. Yanez responded that Policy # 3214 – Conflict of Interest states that no teaching staff member of the Board shall act in his/her official capacity in any matter wherein he/she has a direct or indirect personal financial interest.

Policy # 5830 – Pupil Fund Raising states The Board of Education will limit the raising of funds by and from the pupils of this district in order to protect pupils from unnecessary pressures and the instructional program from disruption.

The Board of Education should be mindful of its policies.

It was decided that members of the Board (less than 5 members) would meet with members of the Proud Parents of Winslow. Per the advice of counsel, if the full Board met it would be considered a Board meeting and would require posting per the Open Public Meetings Act.

A motion was made by Mr. Benjamin, Sr., seconded by Ms. Pitts, to meet in Committee format with the members of the Proud Parents of Winslow.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Sturdivant	no
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		
<i>Motion Carried</i>			

**X. PUBLIC COMMENTS (Time Limited)**

A motion was made by Mr. Capaldi, seconded by Ms. Pitts, to open the meeting for Public Comments at 7:26 p.m.

**Notation of Public Comments on Agenda Items** – The Board President will recognize those individuals in the audience who wish to comment. Please respect the following procedures:

1. State your full name and address.
2. Please limit your comments to five minutes.
3. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.

<i>Voice Vote: All in favor</i>
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Herman Bethea – Resident

Mr. Bethea complemented Dr. Poteat on his State of the District presentation. He wanted to know what plans are being made to explore opportunities to teach students about current corporate and economic programs. He suggested the students visit FAA in Pamona, NJ to see what they do. A technical learning program will connect teachers across the country.

**XI. ADJOURNMENT OF PUBLIC COMMENTS**

A motion was made by Ms. Mitchell, seconded by Ms. Peterson, to adjourn Public Comments at 7:28 p.m.

*Voice Vote: All in favor*

**XII. SUPERINTENDENT’S REPORT**

A motion was made by Ms. Benjamin, Sr., seconded by Ms. Pitts, to approve Action Items # 1 through # 12 as recommended by the Superintendent. Item # 10 Breakfast Cart – Renaissance Fundraisers – WTMS is pulled.

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- 1. First Reading of Policies & Regulations **None at this time.**
- 2. Second Reading of Policies & Regulations **None at this time.**
- 3. Fire Drill Report **None at this time.**
- 4. Field Trips **Exhibit XII A: 4**

Approve Field Trips for the 2010-2011 school year as per the attached exhibit.

- 5. Professional Development/Workshops & Conferences **Exhibit XII A: 5**

- a. Approve Professional Development opportunities for the 2010-2011 school year, as per the attached exhibit.

- b. Approve the Professional Development opportunity as listed below:

Title: Improving Language Arts/Literacy Practices in the Classroom Environment  
Date(s): December 16 & 17, 2010  
Time: 9:00 a.m. – 2:30 p.m.  
Audience: Teachers (Schools No. 1 – No. 4)  
Presenter: Ms. Cindy Middendorf – Consultant  
Costs: \$2,300 (Total for both days)  
Funding: Preschool Educational Aid  
Purpose: Presenter will coach, model and mentor teachers in integrating curriculum, applying best practices, providing differentiation and offering effective instruction through developmentally appropriate practices in the early childhood classroom.

- c. Approve the Professional Development opportunity as listed below:

Title: Improving Language Arts/Literacy Practices in the Classroom Environment  
 Date(s): April 2011  
 Time: 9:00 a.m. – 2:30 p.m.  
 Audience: Teachers (Schools No. 1-WTMS)  
 Presenter: Mr. Mike Devono - EIRC  
 Funding: NCLB – Title II  
 Costs: \$5,500 for five visits  
 Purpose: Presenter will coach, model and mentor teachers on implementing Language Arts/Literacy strategies to improve student performance.

- d. Approve the Professional Development opportunity as listed below:

Title: Tienet Training  
 Date(s): December 2, 2010  
 Time: 1:30 p.m. – 3:30 p.m.  
 Audience: Learning Center Staff  
 Presenter: Ms. Hawkins (Winslow Staff Member)  
 Funding: IDEA Grant  
 Costs: Teacher Hourly Rate  
 Purpose: Ms. Hawkins will provide staff with training on Tienet, the database system used to develop student IEPs.

6. Tuition Students

Approve the following out-of-district student placements for the 2010-2011 school year:

Placement	Effective	Cost
Hampton Academy	11/24/10	\$42,217.00*
GCSS – Bankbridge	11/24/10	\$38,220.00*

\*Tuition costs for these students will be paid by their resident districts of Trenton and Eastampton School Districts.

7. Terminate Out-of-District Placement

Approve the termination of the following out-of-district student placements for the 2010-2011 school year:

Placement	Effective	Cost	Reason
Archway School	11/03/10	\$39,170.85	Transferred Out of District
Hampton Academy	11/23/10	\$48,583.50	Transferred Out of District

8. Homeless Student(s) **None at this time.**
9. Homebound Instruction **Exhibit XII A: 9**  
Approve Homebound Instruction for students for the 2010-2011 school year, as per the attached exhibit.
10. Fundraiser(s) **Exhibit XII A: 10**  
Approve the following fundraisers/school activities for the 2010-2011 school year as listed below and as per the attached exhibits:

School No. 4

- Wawa Hoagie Certificates (January 2011) – H.S.A.
- Bok Bok Fresh Night (February 17, 2011) – H.S.A.
- Read Across America Family Fun Night (March 3, 2011) – H.S.A.
- Gertrude Hawk Chocolates (March 2011) – H.S.A.
- Reading is Magic Assembly (March 7, 2011) - H.S.A.
- Chick Project (March 2011) – H.S.A.
- Mother Goose Program (March 25, 2011) – H.S.A.
- Applebee’s Night (March 30, 2011) – H.S.A.
- Scholastic Book Fair (April 2011) – H.S.A.
- Spring Bazaar (May 2011) – H.S.A.
- Dine Out w/School No. 4 (May 25, 2011) – H.S.A.
- IKEA Merchandise Donations – H.S.A.
- Monetary Donations – H.S.A.

WTMS

- PULLED
- Pretzel Kits – Renaissance
  - Five Guys Night – Renaissance
  - Chick-Fil-A Night – Renaissance
  - Smelly Jellies Candles – Renaissance
  - Breakfast Cart – Renaissance
  - “Souper” Bowl Jersey Day (February 4, 2011) – Renaissance
  - Bowl-A-Thon (March 2011) – Renaissance
  - Penny Wars (February 2011) – Renaissance
  - Hunny Bunny Voting (April 2011) – Renaissance
  - Craft Show (April 16, 2011) – Renaissance
  - Wooden Rose Bouquets – Renaissance
  - Blood Donation Drive (January 20, 2011) – Renaissance
  - Night with Riversharks (May 13, 2011) – Renaissance
  - Toys for Tots (December 2010) – Middle School Staff

WTHS

- Poinsettia Sale – H.S.A.

11. School No. 3 – Vision Screenings

Approve the NJ Commission for the Blind to conduct visions screenings for PK and Kindergarten students at School No. 3 on Friday, February 25, 2011 at no cost to the district.

12. WTMS – Dance

Approve the WTMS H.S.A. to sponsor an end-of-fundraiser dance, on Wednesday, December 15, 2010 from 2:30 p.m. to 3:45 pm., in the gymnasium, for students who participated in Krista’s Fundraiser, at no cost to the district.

**B. Principal’s Update(s)**

- |                                 |                           |
|---------------------------------|---------------------------|
| 1. Monthly School Highlights    | <b>None at this time.</b> |
| 2. Ethnic Enrollment Report     | <b>None at this time.</b> |
| 3. Suspension Report            | <b>None at this time.</b> |
| 4. Violence & Vandalism Reports | <b>None at this time.</b> |

**C. Curriculum Update(s)**

**None at this time.**

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		
<i>Motion Carried</i>			

**XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT**

A motion was made by Ms. Pitts, seconded by Mr. Capaldi, to approve Action Items # 6,7,9, 10,11 as recommended by the Business Administrator/Board Secretary.

**A. Reports**

- |   |                           |
|---|---------------------------|
| 1. Transportation Update – Mr. John Gaskill       | <b>None at this time.</b> |
| 2. Sodexo Food Services Update – Mr. Howard Ellis | <b>None at this time.</b> |

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- |                               |                           |
|-------------------------------|---------------------------|
| 1. <u>Line Item Transfers</u> | <b>None at this time.</b> |
| 2. <u>Treasurer’s Report</u>  | <b>None at this time.</b> |



- 3. Board Secretary's Report **None at this time.**
- 4. Board Secretary's Certification **None at this time.**
- 5. Boards' Certification **None at this time.**
- 6. Bill List **Exhibit XIII B: 6**

Approve the Bill List as listed below and as per the attached exhibit.

- Vendor Bill List \$1,553,225.67

7. Payroll

Approve the Payroll, for the month of November 2010, as listed below:

- November 15, 2010 \$2,227,265.56
- November 30, 2010 \$2,669,065.40

- 8. Use of Facilities Report **None at this time.**
- 9. Disposal of School Property **Exhibit XIII B: 9**

Approve the Disposal of School Property as listed below and per the attached exhibit:

Location	Department	Tag #	Description
High School	Computer Science		12 – 36" Computer Desks – old, broken
High School	Athletics		1 Universal Weight Machine – bad condition and unsafe
School # 4	Computer Room		20 Compaq, IBM, Dell, Gateway, IMAC Computers - broken
			1 Dell Monitor – broken
			1 Quick Pad Cart – broken
Trans. Dept.			8 – state condemned busses

10. Professional Development

Approve Tyra McCoy-Boyle, Assistant Business Administrator/Board Secretary and Jonathan Houdart, Accountant to attend the following workshop:

- The Board Secretary's Report and Duties of the Board Secretary  
 December 7, 2010 Cost: \$75.00/person

11. Edvocate, Inc. – Consulting Services Agreement

Approve a Consulting Services Agreement between Edvocate, Inc. 756 Opatut Court, Toms River, NJ 08753 and the Winslow Township Board of Education to provide on-going contract monitoring of the District custodial contract with a Facilities Services Management Company. The term of the Agreement is seven (7) months effective December 1, 2010 – June 30, 2011 at a cost of \$14,000.00. The agreement has been reviewed by Board Counsel.

*Roll Call:*

Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes	no to # 11	

*Motion Carried*

**XIV. INFORMATIONAL ITEMS**

Dr. Poteat reported that Parent Teacher Conferences started today, tomorrow and Friday. Hopefully positive things will happen for the students as a result of the conferences.

**XV. OLD BUSINESS – None at this time**

**XVI. NEW BUSINESS**

Ms. Yanez reported on the following upcoming professional development opportunities for Board Members:

- NJSBA Urban Boards Committee  
December 4, 2010 9:30 am – 1:00 pm  
Neptune High School, NJ  
Urban Boards Conference on improving test scores, negotiation  
Trends in urban areas, updates from the Department of Education.
- Camden County School Board Association  
December 7, 2010 6:30 p.m.  
Lindenwold High School  
“The Toolkit and Negotiation”  
Roundtable conversation about negotiations, superintendent contracts,  
and other employee relations issues in the changing legislative  
environment.

NJSBA

February 12, 2011 9:00 am – 6:00 pm

Mercerville, NJ

Analyzing & Constructing Salary Guides

Ms. Peterson asked if there was an assessment in place for parent teacher conferences.

Dr. Poteat responded that he is not familiar with an available assessment. We determine if the conferences have been successful by: parents; teachers; Principals; and number of parents attending.

Dr. Poteat responded to the comments made during public participation and agreed that students in K – 12<sup>th</sup> grade should receive instruction on the economy. A curriculum is in place for economics.

Ms. Yanez would like to continue Professional Development for the Board as it is part of the Board Goals. In January we will invite Mary Ann Friedman, New Jersey School Boards to provide additional professional development training for the Board members.

Mr. Benjamin, Sr., asked about the district plans to solarize. Dr. Garcia responded that the solarizing panels will pay for new roofs at School # 5 and # 6. It will also keep electric rates the same.

Dr. Garcia reported that the auditors were in district for the past three weeks and have concluded the District audit. A presentation will be given by the auditors at the December 15, 2010 Board Meeting.

## **XVII. EXECUTIVE SESSION**

**Executive Session Resolution** A motion was made by Mr. Benjamin, Sr., seconded by Mr. Capaldi, to approve adoption of the Executive Resolution and adjournment to Executive Session at 7:45. They will discuss Grievances filed by the WTEA, Teacher Negotiations and other Personnel matters.

**BE IT RESOLVED**, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- Student Hearings
- Personnel Matters
- Legal Matters

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

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PRESIDENT

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Business Administrator/Board Secretary

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	yes	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		
<i>Motion Carried</i>			

**XVIII. ADJOURNMENT OF EXECUTIVE SESSION**

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to return to Public Session at 10:45 p.m. Mr. Benjamin, Sr. was not present.

<i>Voice Vote: All in favor</i>
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**XIX. PERSONNEL**

A motion was made by Mr. McGinnis, seconded by Ms. Peterson to approve Items # 3,4,5,6 with regards to Personnel.

- 1. Leaves of Absence **None at this time.**
- 2. New Positions and Hires **None at this time.**
- 3. Retirements

Approve the following Retirements for the 2010/2011 school year:

	<b>Name</b>	<b>Position</b>	<b>School</b>	<b>Effective Date</b>
<b>A</b>	Miriello, Rachael	Secretary	MS-Mods	7/1/2011
<b>B</b>	Yonker, Melissa	2 <sup>nd</sup> Grade Teacher	No. 4	7/1/2011
<b>C</b>	Gargano, Jacqueline	Speech/Language Specialist	MS	7/1/2011
<b>D</b>	Dorsey, Thomas	Social Studies Teacher	MS	7/1/2011
<b>E</b>	Letterman, Angelus	Secretary	MS	7/1/2011

- 4. College Placements

Approve the following College Placements for the 2010/2011 school year:

	College	Student	Experience	Cooperating Teacher	Sch	Dates	Subject
<b>A</b>	Rowan University	Packer, Kellie	Practicum	Katkov, Loretta	HS	1/18/2011-5/6/2011	Guidance
<b>B</b>	Drexel University	Clark, Jena	School Principal Internship	Ceaser, Joanne	HS	1/2/2011-5/14/2011	Educational Administration
<b>C</b>	Rowan University	Tronieri, David	Clinical Practice	Stanfa, Tina	No. 4	1/18/2011-3/11/2011	Music

5. Substitutes

Approve the following Certified Substitutes for the 2010/2011 school year:

	Certified
A	Wasiluk, Ryne
B	Corvino, Tracy
C	Kerbaugh, Annmarie

6. Volunteers

Approve the following Volunteers for the 2010/2011 school year:

	Volunteer	Volunteer Club/Activity	School
A	Smith, Kenneth	Girls' Basketball	High School
B	Creaney, Lindsay	Drama Department	High School

*Roll Call:*

Mr. Benjamin, Sr.	absent	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes abstain # 6 A
Ms. Peterson	yes		

*Motion Carried*

**ADDENDUM**

1. **SUPERINTENDENT'S REPORT**

A motion was made Mr. McGinnis, seconded by Mr. Capaldi, to approve Action Items # 1 through # 5 as recommended by the Superintendent.

1. Field Trips

**Exhibit I: 1**

Approve Field Trips, for the 2010-2011 school year, as listed in the attached exhibit.

2. Use of District Buses – Knights of Columbus

**Exhibit 1: 2**

Approve the Winslow Township Knights of Columbus request to use Winslow Township School District buses for a local event, at a rate of \$50 per hour/per bus, on the following date:

- o Saturday, December 18, 2010            1 bus            12:00 p.m. – 4:00 p.m.  
Pick up students at various locations throughout the Township and drop off at the Bud Duble Senior Center.

3. Professional Development

**Exhibit I: 3**

Approve the Professional Development opportunities, for the 2010-2011 school year, as listed in the attached exhibit.

4. School No. 5 & School No. 6 - Fundraiser

Approve the staff at Schools No. 5 & No. 6 to collect donations for the family of a Winslow Township resident.

5. Professional Development

Approve the payment to Lenape Regional Staff Development Council, in the amount of \$550.00, for 11 teachers who participated in the “Tools for the Tech-Savvy Music Teacher” on November 2, 2010.

**Note:** The total amount will be paid through NCLB Title II A Grant Funds

*Roll Call:*

Mr. Benjamin, Sr.	absent	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		

*Motion Carried*

**11. BUSINESS ADMINISTRATOR/BOARD SECRETARY**

A motion was made by Mr. Capaldi, seconded by Mr. McGinnis, to approve Action Items # 1 through # 4 as recommended by the Business Administrator/Board Secretary.

1. Winslow Township School District Super Summer Camp 2011

Approve the Winslow Township School District Super Summer Camp 2011 to run from June 21, 2011 through August 19, 2011 (dates may change per school calendar).

2. Use of Facilities

Approve Use of Facilities for Catapult Learning to conduct the After-School Tutoring Services at the following schools every Tuesday from December 7, 2010 through May 24, 2011:

- School # 1
- School # 2
- School # 3
- School # 4
- School # 5
- School # 6
- Middle School

3. Winslow Township School District Section 125 Cafeteria Plan

Approve the Winslow Township School District Section 125 Flexible Cafeteria Plan per the recommendation of Bowman and Company, District auditors. The purpose of the plan is to allow District employees to choose between certain Benefits provided by the Board or cash compensation so that Employees may receive Benefits that best meet their individual needs.

4. Bill List

**Exhibit II: 4**

Approve the Bill List as listed below and as per the attached exhibit.

- Vendor Bill List                      \$164,010.03

*Roll Call:*

Mr. Benjamin, Sr.	absent	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		

*Motion Carried*

A motion was made by Mr. McGinnis, seconded by Mr. Capaldi to deny the WTEA Level IV Grievance for S.D.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	absent	Ms. Sturdivant	no
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		
<i>Motion Carried</i>			

A motion was made by Mr. McGinnis, seconded by Ms. Pitts, to deny the WTEA Level IV Grievance for Custodial Black Seal.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	absent	Ms. Sturdivant	abstain
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	abstain		
<i>Motion Carried</i>			

A motion was made by Mr. Capaldi, seconded by Ms. Pitts, to deny the WTEA Level IV Grievance for Winslow Township High School Chairperson (Summer Per Diem Work).

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	absent	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	yes		
<i>Motion Carried</i>			



A motion was made by Ms. Mitchell, seconded by Mr. McGinnis, to deny the WTEA Level IV Grievance for Postings for Winslow Township High School Athletics (Game Monitors).

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	absent	Ms. Sturdivant	abstain
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	abstain		
<i>Motion Carried</i>			

A motion was made by Mr. McGinnis, seconded by Mr. Capaldi, to deny the WTEA Level IV Grievance for Health Benefit Opt Out of Health Coverage.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	absent	Ms. Sturdivant	yes
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	abstain		
<i>Motion Carried</i>			

A motion was made by Mr. McGinnis, seconded by Ms. Mitchell to deny the WTEA Level IV Grievance for Health Care Double Family Coverage.

<i>Roll Call:</i>			
Mr. Benjamin, Sr.	absent	Ms. Sturdivant	abstain
Mr. Capaldi	yes	Ms. Tutt	absent
Mr. McGinnis	yes	Ms. Pitts	yes
Ms. Mitchell	yes	Ms. Yanez	yes
Ms. Peterson	abstain		
<i>Motion Carried</i>			

The meeting with the Proud Parents of Winslow will take place on Wednesday, December 8, 2010 in the Middle School Media Center at 7:00 p.m. Ms. Peterson, Ms. Sturdivant, and Ms. Pitts will be on the Committee.

Mary Ann Friedman, New Jersey School Boards Association will be scheduled in January to conduct professional development training for the Board members.

- XX. ADJOURNMENT** A motion was made by Mr. Capaldi, seconded by Ms. Sturdivant to adjourn the meeting at 10:55 p.m.

*Voice Vote: All in favor*

Respectfully Submitted

Ann F. Garcia, Ed.D.  
Business Administrator/Board Secretary