WINSLOW TOWNSHIP BOARD OF EDUCATION Regular Board of Education Meeting Winslow Township Middle School

30 Coopers Folly Road Atco, NJ 08004

Wednesday, August 8, 2012 7:00 p.m.

MINUTES

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **04/30/12**. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL – In roll call the following Board Members were noted present:

| Present: | Patricia Davis Lorraine Dredden Gulab Gidwani John Korostowski Joanne Masciocchi | Cheryl Pitts Gail P. Watkins Aleta Sturdivant, Vice President Julie A. Peterson, President |
|----------|--|---|
| | | |

Also Present: H. Major Poteat, Ed.D., Superintendent (arrived 7:20 p.m.) Tyra McCoy-Boyle, CPA, Business Administrator/Board Secretary Howard Long, Jr., Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. BOARD OF EDUCATION – TEAM CHARTER

- Ms. Watkins -
- At all Times: Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others. Ms. Pitts -
- 2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
- 3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

Regular Board of Education Meeting Page 2

Mr. Korostowski -

4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

VI. CORRESPONDENCE – None at this time.

VII. AWARDS/PRESENTATIONS – None at this time.

VIII. MINUTES

A motion was made by Ms. Davis, seconded by Ms. Sturdivant, to approve the Open and Closed Session Minutes for the following meeting:

| Regular Meeting | Wednesday | r, June 27, 2012 | Open/Closed Sessions |
|--|--------------------------|--|--------------------------|
| Roll Call: | | | |
| Ms. Davis Ms. Dredden Mr. Gidwani Mr. Korostowski Motion Carried | Yes Yes Yes Yes | Ms. Masciocchi Ms. Pitts Ms. Watkins Ms. Sturdivant Ms. Peterson | Yes Yes Yes Yes |

IX. BOARD COMMITTEE REPORTS

Ms. Pitts and Ms. Sturdivant met today. They were given the charge of identifying things that a new Board Member might need to know. A list was formed and will be fine tuned for the correct format.

Policy Committee – None at this time.

Education Committee - None at this time.

Operations Committee – No new information at this time.

Ad Hoc Citizens Advisory Committee

Ms. Peterson - The Board of Education met with the Citizens Advisory Joint Committee on July 11. The township officials were invited to attend. Present at this meeting that took place at 6:30 in the evening were: Board Members, the Ad Hoc Committee, and one member of the

Regular Board of Education Meeting Page 3

township, Deputy Mayor, Marie D. Lawrence. I would like to thank the community members who were in attendance. Some are here tonight and we would like to thank them for their continued interest and support in moving the District forward. Some of the business items discussed:

- Uniforms
- Development of a sense of community with an identity.
- Community Survey
- Marketing/Public Relations
- Community Pride Utilizing the Winslow Township logo.
- Narrowing the curriculum. We would develop one particular area that would be "cutting edge" for Winslow and showcasing that particular academic area.
- What happens when a student is identified as in "jeopardy of failing"?
 - District assessments: Grade 2- NJ Pass; Grade 3 8 NJ ASK; Grade 11 HSPA.
 - Assessment components would include HSPA, Attendance, Students who will attend the HSPA retest in October.
 - District programs that are currently on the website Study Island, TimezAttack, Read 180 and System 44.
- Parental involvement.
- Website suggestions

Both committees decided on the broad areas that they would like to focus on. They established subcommittee teams so that they can come back at the next meeting with a detailed draft proposal of that particular charge. The meeting adjourned at 8:45 p.m.

X. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. Dredden, seconded by Ms. Pitts to open the meeting for Public Comments at 7:14 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to five minutes.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.

Regular Board of Education Meeting Page 4

5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

Mr. Robert Nevitt – President of the WTEA

Good evening. My name is Robert Nevitt President of the Winslow Township Education Association. I am here tonight to thank the Board for helping us get our contract settled. What seems like an eternity. We actually had our association meeting last month on the 30th where the members had the chance to vote. They voted also on Tuesday 31st according to our constitution. I am happy to report that we have ratified that settlement. All I can say is I am looking forward to working with you on our next one, because starting in October I think we all have to put the gloves back on. Thank you very much.

XI. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Pitts, seconded by Ms. Sturdivant to adjourn Public Comments at 7:15 p.m.

Voice Vote: All in favor

Ms. Peterson thanked Mr. Nevitt for leading us with that contract and ensuring that the future of Winslow is still bright. Thank you and if you are a teacher or employed by the District we thank you for working with us. We appreciate your support.

XII. SUPERINTENDENT'S REPORT

A motion was made by Ms. Davis, seconded by Ms. Dredden to approve under A. Items 1 – 14 as recommended by the Superintendent.

A. <u>THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING</u> <u>ACTION ITEMS</u>:

1. <u>First Reading of Board Policies & Regulations</u> **Exhibit XII A: 1**

Approve the First Reading of the following Policies & Regulations of the Winslow Township Board of Education:

| Policy # | Policy Title | |
|----------|-------------------------------------|--|
| #0143 | Board Member Election & Appointment | |
| #6620 | Petty Cash | |
| #8310 | Public Records | |

Regular Board of Education Meeting Page 5

| 2. | Second Reading of Board Policies & Regulations | None at this time. |
|----|--|--------------------|
| 3. | Security/Fire Drill Report | None at this time. |

4. Field Trips

Approve Field Trips for the 2012-2013 school year as listed in the attached exhibit.

5. <u>Professional Development/Workshops & Conferences</u> Exhibit XII A: 5

a. Approve Professional Development opportunities as per the attached exhibit.

Exhibit XII A: 4

b. Ratify the Professional Development opportunity as listed below:

| Title: Date(s): Audience: Presenter: Costs: Description: | TD Bank Program Late July to August 2 (Exact Date TBD) 6 th , 7 th & 8 th Graders in summer Program TD Bank Staff No Fee The TD Bank program for students focuses on practical math, as in writing checks, balancing a checkbook, creating a budget and developing a savings plan. This presentation is free of charge and compliments the MS hands-on, practical math of the summer Math-Science-Technology |
|---|--|
| | practical math of the summer Math-Science-Technology Institute. |

c. Ratify the Professional Development opportunity as listed below:

| Title: Date(s): Audience: Presenter: Costs: Funding: Description: | Mad Science Program Late July to August 2 (Exact Date TBD) 6 th , 7 th & 8 th Graders in summer Program Mad Science Staff Member \$350.00 Title IA: SIA Funding The Mad Science Program is designed to make science |
|---|--|
| Funding: | Title IA: SIA Funding |
| 0 | 0 |

d. Ratify the Professional Development opportunity as listed below:

| Title: | RAPS Intervention Training (Levels 1-3) |
|------------|---|
| Date(s): | August 6-10, 2012 |
| Audience: | Reading Coaches, Reading Specialist & ESL Teachers at |
| | Hourly Rate (Mileage and & Meals are not included) |
| Presenter: | Reading Assist Institute, Wilmington, Delaware |

Regular Board of Education Meeting Page 6

Costs: \$600.00 per participant (includes training manual) Funding: NCLB Title IIA Professional Development Description: This intensive reading intervention program will be incorporated into the RTI, or Response to Intervention Model; the focus will be on struggling learners at the Tier III Level. Attendees will be expected to turnkey the information to their building level colleagues during the fall of 2012.

e. Approve the Professional Development opportunity as listed below:

| Title: | Apple iPad Training |
|--------------|--|
| Date(s): | August 20-21, 2012 |
| Audience: | Technology Cohort (By Invitation Grades 6-12) |
| Presenter: | Karen Percak |
| Costs: | \$4,500 |
| Funding: | NCLB Title IIA Professional Development |
| Description: | This full day seminar will explore the many facets of iPad |
| | use in the classroom. Technology Cohort participants will be |
| | expected to turnkey information from this training to |
| | colleagues in their respective buildings. |

f. Approve the Professional Development opportunity as listed below:

| Title: | Introducing the Common Core Standards in English Language Arts (ELA) and Mathematics |
|--------------|---|
| Date(s): | August 21, 2012 |
| Audience: | Administrators, Coaches, Specialist and Teacher Leaders |
| Presenter: | Standards Solution |
| Costs: | \$3,600 |
| Funding: | NCLB Title IIA Professional Development |
| Description: | This full day seminar will introduce the Common Core Standards |
| | in Mathematics and Language Arts. Educators will attend the |
| | workshop with the understanding that they will be asked to turnkey |
| | the information to other staff members at their respective schools. |

6. <u>Tuition Students</u>

Approve the placement of Tuition Students as listed in the attached exhibit.

7. <u>Terminate Out-of-District Placements</u>

Approve to terminate Out-of-District Placements for the 2011-2012 school year as listed in the attached exhibit.

8. <u>Homeless Student(s)</u>

Approve the listing of Homeless students as per the attached exhibit.

Exhibit XII A: 6

Exhibit XII A: 7

Exhibit XII A: 8

9. Fundraiser(s)

Exhibit XII A: 9

Approve the following fundraiser/school activity for the 2012-2013 school year as listed below and as per the attached exhibit:

School No. 4

- Box Tops for Education H.S.A.
- Campbell's Labels for Education H.S.A.
- Tyson A+ Labels H.S.A.
- Target Red Card Take Charge of Education H.S.A.
- Ronald McDonald Pull Tab Program H.S.A.
- School Store H.S.A.
- Pretzel Sales H.S.A
- Alex's Lemonade Stand (09/15/12) H.S.A.
- Student Council Car Wash (09/15/12) H.S.A.
- Joe Corbi's Pizza (Sept. Oct. 2012) H.S.A.
- Scholastic Book Fair (October 2012 & April/May 2013) H.S.A.
- Dine Out with School No. 4 (October 2012) H.S.A.
- Holiday Shoppe (December 2012) H.S.A
- Wawa Certificates for Hoagies (January 2013) H.S.A
- Gertrude Hawk Chocolates (February 2013) H.S.A.
- Jump Zone Family Fun Night (January 2013) H.S.A
- 10. WTMS In-School Success Program

Approve the continued operation of the WTMS In-School Success Program for the 2012-2013 school year through the Haynes Foundation.

11. Educational Services Vendors (2012-2013)

Approve the following educational service vendors for the 2012-2013 school year at a rate not to exceed \$36.88 per hour:

- Education Incorporated
- The School at Lighthouse
- New Hope Foundation
- Kennedy Health Systems
- Professional Education Services

12. <u>The Perfecting Chords Music Program (2012-2013)</u> Exhibit XII A: 12

Approve the Perfecting Chords Music Program for School No. 3, for the 2012-2013 school year, as outlined in the attached exhibit.

13. Elementary Orchestra/Band Program (2012-2013)

Approve the Elementary Orchestra/Band Program to operate at School No. 6 for one day per week from October 2012 through June 2013.

14. WTHS Delayed Openings/Early Dismissals (2012-2013)

Approve the following Delayed Openings/Early Dismissals for WTHS only during the 2012-2013 school year:

Delayed Openings

- o October 17, 2012
- March 5, 6, 7, 2013 (Seniors Only)

Early Dismissals

- May 17, 2013 (Prom Participants Only)
- June 14 & 17, 2013

Mr. Korostowski commented that the TD Bank Program is an excellent program.

Roll Call: Ms. Davis Ms. Masciocchi Yes Yes Ms. Dredden Yes Ms. Pitts Yes Mr. Gidwani Yes Ms. Watkins Yes Ms. Sturdivant Mr. Korostowski Yes Yes Ms. Peterson Yes Motion Carried

XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Pitts, seconded by Mr. Gidwani, to approve Items A. & B. as recommended by the Business Administrator/Board Secretary.

A. <u>Reports</u>

None at this time.

B. <u>THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS</u> <u>APPROVAL OF THE FOLLOWING ACTION ITEMS</u>:

1. <u>Line Item Transfers (Preliminary)</u>

Approve the Line Item Transfers (Preliminary), for the month of June 2012, as per the attached exhibit.

2. <u>Treasurer's Report (Preliminary)</u>

Approve the Treasurer's Report (Preliminary), for the month of June 2012, as per the attached exhibit.

Exhibit XIII B: 1

Exhibit XIII B: 2

3. <u>Board Secretary's Report (Preliminary)</u>

Exhibit XIII B: 3

Approve the Board Secretary's Reports (Preliminary), for the month of June 2012, as per the attached exhibit.

4. <u>Board Secretary's Certification (Preliminary)</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of June 2012, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Winslow Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

5. <u>Boards' Certification (Preliminary)</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies that as of June 2012 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. <u>Bill List</u>

Exhibit XIII B: 6

Approve the Bill List as listed below and as per the attached exhibit.

| 0 | Vendor Bill List | \$1,651,223.26 |
|---|------------------|----------------|
| 0 | Manual Bill List | \$1,641,733.74 |

7. <u>Payroll</u>

Approve Payroll, for the months of June & July 2012, as listed below:

| June 15, 2012 | \$2,191,522.55 |
|-----------------------------------|----------------|
| June 30, 2012 | \$2,332,477.02 |
| o July 15, 2012 | \$ 371,926.36 |
| July 30, 2012 | \$ 364,402.82 |

8. <u>Use of Facilities</u>

Approve the Use of Facilities for the following organization during the 2012-2013 school year:

- \circ WTEA
- Winslow Elite Track & Field
- Girl Scouts Troop #30597
- Girl Scouts Troop #30970
- Girl Scouts Troop #30780

Exhibit XIII B: 8

Winslow Township Board of Education <u>Wednesday, August 8, 2012 - MINUTES</u> Regular Board of Education Meeting

Regular Board of Education Meeting Page 10

- Girl Scouts Troop #30848
- Girl Scouts Troop #30969
- Girl Scouts Troop #30402
- Girl Scouts Troop #30923

9. Sodexo Management, Inc. – Fees 2012 – 2013

The FSMC shall be entitled to the following fees:

- **Management Fee.** District shall pay Sodexo a Management Fee in an amount equal to Nine Cents (\$0.09) per Pattern Meal and Meal Equivalent for the 2012-2013 contract year.
- General Support Services Allowance. General Support Services Allowance equal to Ten Cents (\$0.10) per Pattern Meal and Meal Equivalent for the 2012-2013 contract year.

Sodexo guarantees that District shall receive an annual Surplus of Twenty Thousand Dollars (\$20,000.00) for the 2012-2013 school year. If the actual Surplus for the Food Service program falls short of the aforementioned amount, Sodexo shall pay the difference to District in an amount not to exceed one hundred (100%) of Sodexo's annual **Management Fee**. Sodexo reserves the right to recover any such reimbursement made during the current contract year from that year's Surplus on a monthly basis.

10. Meal Prices 2012/2013 School Year – Sodexo School Services

Approve the meal prices for the 2012/2013 school year as follows:

Elementary Schools #1 through #6

| Meal Type | Full Price | Reduced Price |
|-----------------------|------------|---------------|
| National School Lunch | \$2.45 | \$.40 |
| School Breakfast | \$1.30 | \$.30 |

Middle School

| Meal Type | Full Price | Reduced Price |
|-----------------------|------------|---------------|
| National School Lunch | \$2.50 | \$.40 |
| School Breakfast | \$1.30 | \$.30 |

High School

| Meal Type | Full Price | Reduced Price |
|-----------------------|------------|---------------|
| National School Lunch | \$2.50 | \$.40 |
| School Breakfast | \$1.30 | \$.30 |

Note: Increase of \$0.10.

11. Bid # 2013 - 01 Maintenance & Repairs to Winslow Twp BOE Buses & Vehicles

Award the contract for Bid # 2013-01 Maintenance & Repairs to Winslow Twp BOE Buses & Vehicles to Mikes Auto Body & Automotive Truck Repairs, LLC, 50 Plymouth Road, Hammonton, NJ 08037 at a rate of \$89/hour (no increase from last year). This was the only response to the bid.

12. <u>Cancel Prior Year Account Receivables Tuition</u>

Cancel \$2,590.40 tuition from Camden School District. Student demitted.

13. <u>New Jersey School Boards Association Insurance Group</u> Exhibit XIII B: 13

Approve the Winslow Township Board of Education to join the New Jersey School Boards Association Insurance Group/BACCEIC from July 1, 2012 – June 30, 2015 per the attached exhibit. No cost.

14. Creative Achievement Academy, LLC

Approve that the Private School, Creative Achievement Academy, LLC (CAA) is not required to charge District students for any "paid or reduced meals" furnished directly or indirectly by CAA to them. Effective from July 1, 2012 through June 30, 2013.

15. <u>New Jersey State Interscholastic Athletic Association</u>

Approve the following membership resolution for the NJSIAA for the 2012-2013 school year:

The Board of Education of Winslow Township, County of Camden, State of New Jersey as provided for in Chapter 172 Laws (N.J.S.A.18A:11-3, et seq. herewith enrolls Winslow Township High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA. Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

- o 2012 2013 NJSIAA Annual Dues \$2,150.00
- 16. No Child Left Behind 2012-2013 Grant Acceptance Exhibit XIII B: 16

Accept the No Child Left Behind Grant for 2012 – 2013 as follows:

| Title 1 – Part A Basic, Concentration, Targeted & EFIG | \$941,136 |
|--|-----------------|
| Title 11 – Part A | \$205,818 |
| Title 111 | <u>\$14,352</u> |
| Total Allocation | \$1,161,306 |

17. Perkins 2012-2013 Grant Acceptance

Exhibit XIII B: 17

Accept the Perkins Grant for 2012-2013 in the amount of \$46,906.

18. <u>Disposal of School Property and Textbooks</u> Exhibit XIII B: 18

Approve the Disposal of School Property and Textbooks per the attached exhibit.

| Location | Department | Description | | |
|----------------|--------------|---|--|--|
| School # 3 | Technology | IBM Server – Damaged | | |
| | | Monitor – Damaged | | |
| School # 4 | Computers | Old Computer and Monitors per attached | | |
| School # 5 | | Outdated Math Series Textbooks | | |
| | | Outdated Textbooks | | |
| | | Headphones, Microphones, CD Player – | | |
| | | Broken | | |
| | Library | Monitors, projectors – obsolete broken | | |
| School # 6 | Library | Broken equipment per attached | | |
| | | Outdated Old Dictionaries and Encyclopedias | | |
| Middle School | Music/Chorus | VCR – old broken | | |
| | Library | Library books – out damaged | | |
| | | Projector – old broken | | |
| High School | Library | Old equipment | | |
| Transportation | | 1 Mini School Bus – Retired by State | | |
| | | 5 Full Size School Buses – Retired by State | | |

19. Amend the 2011-2012 NCLB Award

Exhibit XIII B: 19

Approve the amendment of the 2011-2012 NCLB awards by budgeting the 2010-2011 carryovers as follows:

| | Original Award | Adjusted Amount |
|---------------------|----------------|------------------------|
| Title IA | \$955,716.00 | \$1,042,421.00 |
| Title I SIA | | \$76,860.00 |
| Title IIA | \$238,166.00 | \$ 238,195.00 |
| Title IID | | \$6.00 |
| Title III | \$15,150.00 | \$15,195.00 |
| Title III Immigrant | \$7,355.00 | \$7,355.00 (No Change) |

| oll Call: | | | | |
|----------------|-----|----------------|-----|--|
| s. Davis | Yes | Ms. Masciocchi | Yes | |
| s. Dredden | Yes | Ms. Pitts | Yes | |
| r. Gidwani | Yes | Ms. Watkins | Yes | |
| r. Korostowski | Yes | Ms. Sturdivant | Yes | |
| | | Ms. Peterson | Yes | |
| otion Carried | | | | |
| | Yes | | | |

XIV. PERSONNEL

A motion was made by Ms. Pitts, seconded by Ms. Davis to approve Items # 1 - 12 with regards to Personnel.

1. Leaves of Absence

Approve the Ratification of the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

| | Name | Sch | Position | From | То | |
|---|-------------------|-------|--------------------|---------------------|---------------------|---|
| Α | Bombara, Joyce | MS | Secretary | 5/29/2012-6/11/2012 | 5/29/2012-6/11/2012 | Ρ |
| | (extension) | | | 6/12/2012-7/21/2012 | 6/12/2012-8/17/2012 | U |
| В | Smith, Gail | BOE | Bookkeeper | 6/13/2012-7/27/2012 | 6/13/2012-8/27/2012 | Ρ |
| | (extension) | | | | | |
| С | Leta, Lisa | No. 6 | Special Ed Teacher | 11/8/2011-4/5/2012 | 11/8/2011-4/5/2012 | Ρ |
| | (extension) | | | 4/16/2012-6/15/2012 | 4/16/2012-6/20/2013 | U |
| D | Voss, Joyce | No. 6 | Speech Therapist | 9/1/2012 | 9/11/2012 | Ρ |
| Е | Jan, Nancy | No. 5 | Music Teacher | Intermittent | Family Leave | U |
| F | Pitts, Leslie-Ann | No. 4 | Special Ed Teacher | 4/2/2012-5/31/2012 | 4/2/2012-5/31/2012 | Ρ |
| | (revision) | | | 6/1/2012-2/1/2013 | 6/1/2012-11/15/2012 | U |
| G | Boianelli, Kate | No. 3 | Special Ed Teacher | 10/29/2012 | 12/7/2012 | Ρ |
| | | | | 12/10/2012 | 2/8/2012 | U |

2. Resignations

Approve the Ratification of the following Resignations for the 2012/2013 school year:

| | Name | School | Position | Effective |
|---|------------------------|--------|-------------------------------|-----------|
| Α | Ryan, Amy | No. 2 | Art Teacher | 6/27/2012 |
| В | Linblad-Hensley, Tracy | MS | Library-Media Specialist | 6/30/2012 |
| С | Lopez-Maya, Alicia | MS | Spanish Teacher | 6/22/2012 |
| D | Cianfrani, Marc | No. 5 | School Counselor | 7/12/2012 |
| Ε | Fehskens, Susan | No. 5 | 6 th Grade Teacher | 7/26/2012 |
| F | Flick, Jill | No. 6 | Special Ed Teacher | 7/6/2012 |
| G | Nagy, Danielle | MS | Social Studies Teacher | 8/2/2012 |

3. New Hires

a. Approve the Ratification of the following New Hires for the 2012/2013 school year:

| | Name | Position | School | Guide/Step | Salary | Starting |
|---|-------------------|--------------------|--------|----------------|----------|-----------|
| Α | Coligan, Darcy | Art Teacher | No. 2 | BA – Step 3 | \$48,961 | 9/1/2012 |
| В | Pelletier, Justin | Special Ed Teacher | MS | BA+15 – Step 6 | \$50,661 | 9/1/2012 |
| С | Clark, Nancy | Library-Media | MS | MA – Step 10 | Prorated | 9/27/2012 |
| | | Specialist | | | \$65,361 | |

Regular Board of Education Meeting Page 14

| D | Boisvert, Page | Mathematics Teacher | HS | MA – Step 1 | \$50,761 | 9/1/2012 |
|---|-----------------------------|-------------------------------------|-------|-------------|---------------------|---|
| Ε | Wellman-Murray, Michelle | Special Ed Teacher | HS | MA – Step 9 | \$59,561 | 9/1/2012 |
| F | Long-Vernon, Charmette | Assistant Business Administrator | BOE | N/A – N/A | \$85,000 | 10/1/2012 |
| G | Mergenthal, Ashlea | School Counselor | No. 5 | MA – Step 1 | \$50,761 | 9/1/2012 |
| Н | Auguste, Adeline | School Nurse | No. 5 | BA – Step 9 | \$57,161 | 9/1/2012 |
| I | Turner, Francis | Interim Payroll Consultant | BOE | N/A – N/A | \$250.00 per day | 8/1/2012 not to exceed 4 weeks |

b. Approve the Ratification of the following New Hires for Leaves of Absence positions during the 2012/2013 school year:

| | Name | Position | School | Guide/ Step | Prorated Salary | Starting-Ending |
|---|------------------------|-----------------------|--------|----------------|--------------------|--------------------|
| Α | · | 3 rd Grade | No. 4 | BA – Step 1 | \$48,361 | 9/1/2012-1/3/2013 |
| | (LOA for W. Kudless) | Teacher | | | | |
| В | Hill, Quoshima | 1 st Grade | No. 4 | BA – Step 1 | \$48,361 | 9/1/2012-2/11/2013 |
| | (LOA for K. Wames) | Teacher | | | | |
| С | King, Nicole | 1 st Grade | No. 4 | BA – Step 1 | \$48,661 | 9/1/2012-2/11/2013 |
| | (LOA for D. Albertson) | Teacher | | | | |

4. Rescissions

a. Approve the Ratification of the Rescission for the following New Hire for the 2012/2013 school year:

| | Name | Position | School | Salary | Starting |
|---|-------------------|---------------------------|--------|----------|----------|
| Α | Sparacino, Lauren | Speech-Language Therapist | MS | \$50,761 | 9/1/2012 |

b. Approve the Ratification of the Rescission of a Reappointment of a Staff Member for the 2012/2013 school year:

| | Name | Position | School |
|---|-------------------|------------------|--------|
| Α | Petinga, Jennifer | School Counselor | No. 1 |

5. Sixth Period Classes

a. Approve the Ratification for the following Sixth Period Class Teachers at the Middle School for the 2012/2013 school year:

| | Name | Position | Stipend | |
|---|------------------|------------------------|---------|--|
| Α | Parzanese, Maria | Language Arts Literacy | \$7,155 | |
| В | LaRoche, Ginger | French | \$7,155 | |

Regular Board of Education Meeting Page 15

| С | Barish, Maxine | Read 180 | \$7,155 |
|---|----------------|----------|---------|
| D | Rodriguez, Luz | Spanish | \$7,155 |

NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

b. Approve the Ratification for the following Sixth Period Class Teachers at the High School for the 2012/2013 school year:

| | Name | Position | Stipend |
|---|------------------|------------------------------------|---------|
| Α | Hegeman, Nancy | Biology – AP Science | \$7,155 |
| В | Byrer, Rebekah | Chemistry – AP Science | \$7,155 |
| С | Schweizer, Mark | Physics – AP Science | \$7,155 |
| D | Laird, Katherine | Environmental Science – AP Science | \$7,155 |
| | | | |

NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

6. <u>Rescission of Non-Renewal/Reduction-In Force</u>

Approve the Ratification for the Rescission for the following Non-Renewal/ Reduction-In-Force for the 2012/2013 school year:

| | Name | Position | School |
|---|---------------------|----------------------------------|--------|
| Α | Kalinoski, Joyce | Spanish Teacher | No. 1 |
| В | Summers, Lauren | Special Ed Teacher (RC) (PreK-K) | No. 4 |
| С | Funches, Siobhan | School Counselor | No. 3 |
| D | Shissler, Jane | 6 th Grade Teacher | No. 6 |
| Е | Penn, Emily | Special Ed Teacher | No. 3 |
| F | Selg, Maryelizabeth | Special Ed Teacher | No. 2 |
| G | Douglas, Yakenya K. | Gifted & Talented Teacher | MS |

7. Staff Reappointments

Approve the Ratification for the following Staff Reappointments for the 2012/2013 school year:

| | Name | Position | School |
|---|---------------------|--|--------|
| Α | Kalinoski, Joyce | Spanish Teacher (LAL) 7/8 | MS |
| В | Summers, Lauren | Special Ed Teacher (RC) (1 st /l) | No. 4 |
| С | Funches, Siobhan | School Counselor | No. 1 |
| D | Shissler, Jane | Special Ed Teacher (RC) 6 | No. 6 |
| Е | Penn, Emily | Special Ed Teacher (BD) | No. 5 |
| F | Selg, Maryelizabeth | Special Ed Teacher (MD) | No. 5 |
| G | Douglas, Yakenya K. | 6 th Grade Teacher | No. 5 |

8. Coaches/Advisors

a. Approve the Ratification for the following Fall Coaches at the High School for the 2012/2013 school year (11-402-100-100-402-08)

Winslow Township Board of Education Wednesday, August 8, 2012 - MINUTES Descular Deard of Education Meeting

Regular Board of Education Meeting Page 16

| ер | Stipend | Sport | Coach | |
|----|---------|------------------------------|-------------------|---|
| | \$1,946 | Fall Weight Room Coach | Bates, Russell | Α |
| | \$4,215 | Head Field Hockey Coach | B Nagy, Kristine | |
| | \$4,449 | Head Girls' Volleyball Coach | Pelletier, Justin | С |
| _ | \$4,449 | j | Pelletier, Justin | С |

NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

b. Approve the Ratification for the following Resignation of a Fall Coach at the Middle School for the 2012/2013 school year (11-401-100-100-402-07)

| | Coach | Sport | Stipend | Step |
|---|----------------|------------------------------|---------|------|
| Α | Nagy, Danielle | Fall Head Field Hockey Coach | \$2,410 | 2 |

c. Approve the Ratification of the following Resignation of a Co-Curricular/Club Advisor at the Middle School for the 2012/2013 school year (11-401-100-100-402-07)

| | | | Stipend | Step |
|---|----------------|--|----------------------|------|
| Α | Nagy, Danielle | 7 th Grade Class Co-Advisor | \$772.00 (is split) | 2 |

9. Instrumental After-School Music Program

Approve the Ratification for the following Instructors for the Instrumental After-School Band and Orchestra Program at School No. 6 for the 2012/2013 school year for students from Schools No. 5 and No. 6:

| | Name | Dates/Hours | Hourly Rate |
|---|------------------------|--|-------------|
| Α | Garton, Timothy - Band | 10/3/2012-5/22/2013 – 3:00 p.m. to 4:30 p.m. | \$36.88 |
| В | Jan, Nancy - Orchestra | 10/3/2012-5/22/2013 – 3:00 p.m. to 4:30 p.m. | \$36.88 |
| С | Miller, Eva - Piano | 10/3/2012-5/22/2013 – 3:00 p.m. to 4:30 p.m. | \$36.88 |

NOTE: Hourly rate may be amended pending new WTEA Negotiated Agreement

10. College Placements

a. Approve the Ratification for the following College Placements for the 2012/2013 school year:

| | College | Student | Experience | Cooperating Teacher | School | Dates | Subject |
|---|---|-----------------------|----------------------|------------------------|------------|--------------------------|----------------------|
| A | Philadelphia College of Osteopathic Medicine | Trout, Samantha | Practicum | Panarello, Santina | No.1/No. 4 | 9/6/2012- 6/20/2013 | Psychology |
| В | Rowan University | Naccarato, Kathryn | Clinical Practice | Hill, Sarah | MS | 1/2/2013- 2/15/2013 | Special Education |
| С | Rowan University | Naccarato, Kathryn | Clinical Practice | Donohue, Carol | MS | 9/4/2012- 12/20/2012 | Social Studies |
| D | Wilmington University | Fiore, Ben | Internship | Reid, Susie | No. 6 | 9/13/2012- 12/18/2012 | Counseling |

Regular Board of Education Meeting Page 17

b. Approve the Ratification for the following College Placement revision for the 2012/2013 school year:

| | College | Student | Experience | From Cooperating Teacher | To Cooperating Teacher | School/ Dates | Subject |
|---|-----------------------|------------------|------------|--------------------------------|------------------------------|------------------------------|------------|
| 4 | Eastern University | Moore, Shanae | Internship | Panarello, Santina | Fleigel, Jamie | HS 3/1/2013- 6/20/2013 | Psychology |

c. Approve the Ratification of the Rescission of the following College Placement for the 2012/2013 school year:

| | College | Student | Experience | Cooperating Teacher | School | Dates | Subject |
|---|---------------------|--------------------|--------------------------|------------------------|--------|-----------------------|------------|
| Α | Rowan University | Briggs, William | Counseling Internship | Cianfrani, Mark | No. 5 | 9/6/2012- 5/6/2013 | Counseling |

11. <u>Support Substitutes</u>

Approve the Ratification of the following Support Substitutes for the 2012/2013 school year:

| | Support Substitutes (Bus Driver) | | Support Substitutes (Nurse) |
|---|----------------------------------|----|--------------------------------|
| Α | Iannaco, Lindalee | U | Kaufman, Jean |
| В | Iannaco, Kristine | V | Dib, Linda |
| С | Panciera, Adeline | | |
| D | Fanelle, Geraldine | | Support Substitute (Printing) |
| Ε | Irwin, Mike | W | Nurkowski, Paul |
| F | Falzarano, Joe | | |
| G | Johnson, Marcia | | Support Substitutes (Clerical) |
| Н | Wall, Tammy | X | Letterman, Angie |
| Ι | Justine, John | Y | Grasso, Lisa |
| J | Mauro, Lois | Z | Lyons, Elaine |
| Κ | Taylor, Arlene | aa | Sabota, Sally |
| L | Johnson, Karen | bb | Newman, Nancy |
| Μ | Ranck, Russell | CC | Lauth, Diane |
| Ν | Jones, Mark | dd | Hooven, Doris |
| 0 | Strain, Andrea | ee | Kownacki, Kathleen |
| Ρ | Camperchioli, Danna | | |
| Q | Gurenlian, Christina | | |
| R | Caldwell, Patti | | |
| S | Iannaco, Dawn | | |
| Т | Schneck, Mike | | |

Winslow Township Board of Education Wednesday, August 8, 2012 - MINUTES Regular Board of Education Meeting Page 18

12. Salary Increases-Non-Affiliated

Approve the Ratification of the Salary Increases for the Non-Affiliated Winslow Township Board of Education Employees.

| Roll Call: | | | | |
|-----------------|-----|----------------|-----|--|
| Ms. Davis | Yes | Ms. Masciocchi | Yes | |
| Ms. Dredden | Yes | Ms. Pitts | Yes | |
| Mr. Gidwani | Yes | Ms. Watkins | Yes | |
| Mr. Korostowski | Yes | Ms. Sturdivant | Yes | |
| | | Ms. Peterson | Yes | |
| Motion Carried | | | | |

XV. INFORMATIONAL ITEMS - None at this time.

XVI. OLD BUSINESS – None at this time.

XVII. NEW BUSINESS

Jordan Burroughs

Dr Poteat – Jordan Burroughs, Winslow Township graduate, will participate in the Olympics on Friday at 8:00 a.m. It is an honor for the community and the District to have someone who attended our schools and graduated from Winslow Township High School participating in the Olympics.

Ms. Sturdivant asked if we could put it on the Global Connect system to inform the parents.

Mr. Gidwani requested that we update the website and the marquee with the time when he will be on television.

Ms. Davis suggested that we ask Jordan Burroughs to speak at our graduation next year.

Dr. Poteat will pass the suggestion along to Mr. Carter, High School Principal.

Solar Interconnect Agreement

Ms. Tyra McCoy-Boyle reported that she received email correspondence today from ARMM Associates to let us know that the Interconnect Agreement for the solar projects was approved from ACE today.

Ms. Peterson thanked the administrative team and our solicitor for spear heading that. I know it took a lot of time. We appreciate it and the District will reap the benefits in the future.

ADDENDUM

SUPERINTENDENT'S REPORT

A motion was made by Ms. Davis, seconded by Ms. Dredden to approve the first reading of Board Policy # 2133 Standards of Proficiency as recommended by the Superintendent.

1. First Reading of Board Policies & Regulations Exhibit I:1

Approve the First Reading of the following Policy of the Winslow Township Board of Education:

| Policy # | Policy Title |
|-------------|--------------------------|
| #2133 (New) | Standards of Proficiency |

| Roll Call: | | | | |
|-----------------|-----|----------------|-----|--|
| Ms. Davis | Yes | Ms. Masciocchi | Yes | |
| Ms. Dredden | Yes | Ms. Pitts | Yes | |
| Mr. Gidwani | Yes | Ms. Watkins | Yes | |
| Mr. Korostowski | Yes | Ms. Sturdivant | Yes | |
| | | Ms. Peterson | Yes | |
| Motion Carried | | | | |
| | | | | |

Ms. Peterson thanked the community members that are here and have been with us throughout the summer months. It is giving up your time during the summer. It is greatly appreciated just to see you and your support of the Board.

XVIII. EXECUTIVE SESSION A motion was made by Ms. Masciocchi, seconded by Ms. Dredden, to approve adoption of the Executive Resolution and adjournment to Executive Session at 7:43 p.m. for a period of 30 minutes.

BE IT RESOLVED, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- o Personnel Matters
- Legal Matters

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

PRESIDENT

Business Administrator/Board Secretary

| Roll Call: | | | |
|-----------------|-----|----------------|-----|
| Ms. Davis | Yes | Ms. Masciocchi | Yes |
| Ms. Dredden | Yes | Ms. Pitts | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Mr. Korostowski | Yes | Ms. Sturdivant | Yes |
| | | Ms. Peterson | Yes |
| Motion Carried | | | |

XIX. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made Ms. Davis, seconded by Ms. Watkins to return to Public Session at 9:00 p.m.

Voice Vote: All in favor

XX. ADJOURNMENT: A motion was made by Ms. Davis, seconded by Mr. Gidwani, to adjourn the meeting at 9:01 p.m. *All Ayes.*

Respectfully submitted

Tyra McCoy-Boyle, CPA Business Administrator/Board Secretary