

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School
30 Coopers Folly Road
Atco, NJ 08004

Wednesday, August 14, 2013
7:00 p.m.

MINUTES

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/03/13**. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

II. MISSION STATEMENT

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL – In roll call the following Board members were noted present:

| | | |
|----------|-------------------|---------------------------------|
| Present: | Ewuniki Brown | Aleta Sturdivant |
| | Gulab Gidwani | Gail P. Watkins |
| | Joanne Masciocchi | Lorraine Dredde, Vice President |
| | Julie A. Peterson | Patricia Davis, President |
| | Cheryl Pitts | |

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. BOARD OF EDUCATION – TEAM CHARTER

Ms. Watkins -

1. ***At all Times:*** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.

Mr. Gidwani -

2. ***Before a Meeting:*** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.

Ms. Sturdivant -

3. ***During a Meeting:*** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting
Page 2

Ms. Dredden -

4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

VI. 2012-2013 DISTRICT GOALS

Ms. Peterson -

1. Continue to review and assess in a systematic manner, using data, the district curriculum and students' needs to raise student achievement.
2. Create a positive school environment/culture conducive to teaching and learning for all stakeholders.
3. Continue to expand communication to all stakeholders to increase the capacity for greater parent/caregiver and community support.

VII. AWARDS/PRESENTATIONS – None at the time.

VIII. CORRESPONDENCE

Exhibit VIII

1. Correspondence – NJ DOE School Lunch Program
2. Correspondence – NJ Libertarian Party's Open Government Advocacy Project

IX. MINUTES

A motion was made by Mr. Gidwani, seconded by Ms. Dredden to approve the Open/Closed Sessions for the following meetings:

Ms. Boyle - Correction to the Minutes of July 10. Mr. Gidwani was present at the May 22, 2013 meeting and absent at the May 29, 2013 meeting.

| | | |
|-----------------|--------------------------|----------------------|
| Regular Meeting | Wednesday, June 26, 2013 | Open/Closed Sessions |
| Regular Meeting | Wednesday, July 10, 2013 | Open Session |

Roll Call:

| | | | |
|----------------|----------------------------------|----------------|-----|
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredden | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes - June 26, Abstain - July 10 | | |

Motion Carried

X. BOARD COMMITTEE REPORTS

Policy Committee – No report.

Education Committee – The Education Committee met today, August 14. A full report will be submitted to the Board at our next meeting.

Operations Committee – Minutes are in your package. Meeting two weeks from today.

XI. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. Pitts, seconded by Ms. Watkins to open the meeting for Public Comments at 7:19 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to five minutes.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

No Public Comments

XII. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Peterson, seconded by Mr. Gidwani to close the meeting for Public Comments at 7:19 p.m.

Voice Vote: All in favor

XIII. SUPERINTENDENT'S REPORT

A motion was made by Ms. Brown, seconded by Ms. Peterson to approve Items A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting

Page 4

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading of Board Policies & Regulations **None at this time.**
3. Security/Fire Drill Report **Exhibit XIII A: 3**

Approve the Security/Fire Drill Report, for June 2013, as listed in the attached exhibit.
4. Field Trips **Exhibit XIII A: 4**

Approve Field Trips for the 2013-2014 school year as listed in the attached exhibit.
5. Professional Development/Workshops & Conferences **Exhibit XIII A: 5**
 - a. Approve Professional Development opportunities as per the attached exhibit.
 - b. Approve the Professional Development opportunity as listed below:

Title: SMART Board Training
Date(s): Thursday, August 29, 2013
Audience: Classroom Teachers
Presenter: Mr. Thomas Shown, SMART-Certified Trainer, T-Tech
Costs: \$1,000 (per session)
Funding: NCLB Title II
Description: To teach beginner and advanced users how to effectively use the interactive SMART Board technology to create interactive lessons and to find content and various websites to support classroom instruction.
 - c. Approve the Professional Development opportunity as listed below:

Title: Effectively Utilizing an 84 Minute Class Period
Date(s): Thursday, August 15, 2013
Audience: Selected 7th and 8th Grade Teachers
Presenter: Association of Mathematics Teachers of New Jersey
Costs: \$1,200 - \$1,900 (depending on the number of teachers)
Funding: NCLB Title II
Description: Through this workshop, teachers will be provided with guidelines, strategies, activities and Common Core Standards lesson plans to successfully teach during an 84-minute class period. Teachers will learn how to engage their students using manipulative and technology. Ideas for encouraging self-paced learning and engaging students within groups will also be presented.
6. Tuition Students **Exhibit XIII A: 6**

Approve the placement of Tuition Students as listed in the attached exhibit.

7. Terminate Out-of-District Placements **Exhibit XIII A: 7**
Approve to terminate Out-of-District Placements as listed in the attached exhibit.
8. Homeless Student(s) **None at this time.**
9. Fundraiser(s) **Exhibit XIII A: 9**

Approve the following fundraisers/school activities for the 2013-2014 school year as listed below and as per the attached exhibit:

WTHS

- “Never Forget” 9/11 Pins (September 2013) – Art Club
- Craft Sale/Flea Market Concessions (Nov. 2013 & June 2014) – Student Gov.
- “Mr. Winslow” (January 2014) – Student Government
- “Senior” Citizen Dinner Social (March 2014) – C/O 2014/Student Government
- Ovens of Ashley Pies & Cupcakes (Sept./Oct. 2013) – Concert Choir
- Coin Collection for UNICEF (Oct. 2013) – Key Club
- Pumpkin Gram Sales (Oct./Nov. 2013) – C/O 2015
- Entertainment Books (Fall 2013) – Key Club
- “Guess How Many Items in Jar” (Entire School Year) – Art Club
- Concessions at Sporting Events (Entire School Year) – Student Government
- Entertainment Books (Entire School Year) – C/O 2014
- “Adopt-A-Solider” Donation (Entire School Year) – Student Government
- LED Screen Greetings in Café (Entire School Year) – Student Government
- Chick-Fil-A Night(TBD) – Class of 2015
- Thanksgiving Food Drive (Oct./Nov. 2013) – Student Government
- Spiritwear (Entire School Year) – Student Government
- Giving Tree Donation (Nov./Dec. 2013) – Student Government
- WTHS Cookbook (Sept./Oct. 2013) – Student Government
- Fashion Show/Silent Auction (May 9, 2014) – Student Government
- Student vs. Teacher Powder Puff Game (Nov. 2013) – Student Government
- Pumpkin Painting (Oct. 2013) – Student Government & C/O 2014
- Homecoming Ticket Sales (Oct. 2013) – Student Government
- Senior Class Bowling Night (Oct. 2013) – C/O 2014
- Bumper Sticker/Decal Sales (Entire School Year) – C/O 2014
- Senior Class T-shirts/Hoodies (Sept.-Feb) – C/O 2014
- Pampered Chef (Sept.- April) – C/O 2014
- Carnations (Feb. 2014) – C/O 2014
- Donation Dots (Sept.-April) – C/O 2014
- Pom-Poms & Spirit Tattoos (Sept.-May) – C/O 2014
- Staff Shirt Sale (Sept.-Dec. 2013) – C/O 2014
- Birthday Announcement (Entire School Year) – Art Club
- School Supplies (Entire School Year) – Art Club

School No. 3

- Scholastic Book Fair (October 2013) – P.T.O.
- Spiritwear T-Shirts (Entire School Year) – P.T.O.
- Labels for Education (Entire School Year) – P.T.O.

- Boxtops for Education (Entire School Year) – P.T.O.

School No. 2

- Scholastic Book Fair (March 2014) – H.S.A.
- Scholastic Book Fair (May 2014) – H.S.A.
- Scholastic Book Fair (October 2013) – H.S.A.
- Cherrydale Farms (Sept./Oct. 2013) – H.S.A.
- Holiday Shop (December 2013) – H.S.A.

10. 2013-2014 Mentor Training

Approve Ms. Marlene Rubin as a Facilitator for Mentor Training during the 2013-2014 school year at a fee not to exceed \$300 per training session.

11. 2013-2014 Nursing Service Plan

Exhibit XIII A: 11

Approve the 2013-2014 Nursing Service Plan as per the attached exhibit.

12. 2013-2014 WTHS After-School Pilot Dance Program

Approve the WTHS After-School Pilot Dance Program, with an advisor stipend of \$2,370, for the 2013-2014 School Year.

13. IDEA Consortium Agreement with Chesilhurst School District **Exhibit XIII A: 13**

Approve the IDEA Consortium Agreement with Chesilhurst School District in the amount of \$30,160.00 as follows:

- Preschool \$ 1,904.00
- IDEA Basic \$28,256.00

14. 2013-2014 Speech & Language Services

Approve the renewal of services for Speech and Language services through Gloucester County Services for the 2013-2014 School Year at a rate of \$546.00, four days weekly, 144 days.

15. WTHS – Freshman Parent Meeting

Approve the WTHS Freshman Parent Meeting to be held on Thursday, August 22, 2013 at 6:30 p.m. in the HS Auditorium.

16. WTHS – Rachel’s Challenge Program

Approve the WTHS to host Rachel’s Challenge program on Thursday, October 17, 2013. There will be assemblies, trainings and an evening program. The program will be sponsored by the Winslow Township Drug and Alcohol Alliance with no cost for the district.

17. WTHS Fall Play – “Twelve Angry Jurors” **Exhibit XIII A: 17**

Approve the WTHS Fall Play “Twelve Angry Jurors” to be held on November 21, 22 and 23, 2013 at 7:30 p.m. with one matinee performance on Saturday, November 23, 2013 at 2:00 p.m.

18. WTHS Spring Musical – “West Side Story” **Exhibit XIII A: 18**

Approve the WTHS Spring Musical “West Side Story” to be held on March 13, 14 and 15, 2014 at 7:30 p.m. with one matinee performance on Saturday, March 15, 2014 at 2:00 p.m.

B. Principal’s Updates None at this time.

| | | | |
|-------------------|-----|----------------|-----|
| <i>Roll Call:</i> | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredde | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |
| Motion Carried | | | |

XIV. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Dredde to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line Item Transfers **None at this time.**
- 2. Board Secretary’s Report **None at this time.**
- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary’s Certification **None at this time.**
- 5. Boards’ Certification **None at this time.**

High School

| Meal Type | Full Price | Reduced Price |
|-----------------------|------------|---------------|
| National School Lunch | \$2.60 | \$.40 |
| School Breakfast | \$1.30 | \$.30 |

Note: Increase of \$0.10 for lunches.

10. Use of Facilities

Approve the following Use of Facilities:

| School | Organization | Dates | Day/Time | Room | Fee |
|-------------|---|------------------------|----------------------------|-----------|--------|
| High School | Depart. Of Education Camden County Office of Education 2013 Southern Regional Facilities Evaluation Training | August 27, 2013 | Tuesday, 9:00 a.m. | Cafeteria | No Fee |
| School # 5 | Girl Scouts of America Troop 30402 & 30923 | Sept 2013 June 2014 | Friday 7:00 – 8:30 p.m. | Library | No Fee |
| | | | | | |

11. Professional Development

- a. Approve Chris DeStratis, Accountant, and Gail Smith, Bookkeeper, to attend the Certification & Benefit Issuance Workshop 2013, for training on Free and Reduced lunch applications, on August 19, 2013 at Stockton College at no cost to the District.
- b. Approve Tyra McCoy-Boyle, Business Administrator and Jack Mills, Director of Special Projects to attend the 2013 Southern Regional Facilities Evaluation Training on Tuesday, August 27, 2013 at the Winslow Township High School at no cost to the District.

12. Disposal of School Property

Exhibit XIV B: 12

Approve the Disposal of School Property per the attached exhibit.

| Location | Department | Description |
|------------|------------|--|
| School # 1 | Office | Monitors, towers, keyboards, printers - broken |
| | Library | AV Equipment – unrepairable or obsolete |
| School # 2 | | Obsolete computers, monitors and projectors |
| School # 6 | Library | 2 Televisions, 3 VCR's 1 Overhead Projector - broken |

13. Renaissance Unemployment Insurance Consultants, Inc. (RUIC)

Approve Renaissance Unemployment Insurance Consultants, Inc. (RUIC) to manage and administrate the Winslow Township School District unemployment services for an annual fee of \$3,200.00.

14. Contract Vendors – 2013-2014

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a

WHEREAS, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A-18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2012-2013 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2013 to June 30, 2014.

Date Approved

Business Administrator/Board Secretary

Referenced State Contract Vendors

Commodity Service
Wireless Service

Vendor
Verizon

State Contract #
A82583-T216A

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting

Page 11

15. Verizon Wireless Service

Approve Verizon Wireless Service (State Vendor) to provide cellular phones and services to the Winslow Township Board of Education at a current yearly cost of \$5,505.60 (can vary with number of phones in service).

16. Bid and Quote Threshold

Approve Tyra McCoy-Boyle, Business Administrator/Board Secretary, to award contracts up to a bid threshold of \$36,000.00 and also establish a quote threshold of \$5,400.00 effective July 24, 2013.

Note: Bd. of Education Policy #6421, purchases budgeted governs procedures for the purchase of goods and services.

17. Education Jobs 2012-2013

Approve the acceptance of additional award of Education Jobs funds for the 2012-2013 school year in the amount of \$4,028.00.

18. No Child Left Behind 2013-2014 Grant Acceptance

Accept the No Child Left Behind Grant for 2013 – 2014 as follows:

| | |
|------------|--------------|
| Title I A | \$785,285.00 |
| Title II A | \$203,426.00 |
| Title III | \$ 21,897.00 |

19. Perkins Grant 2013-2014

Accept the Perkins Grant for 2013-2014 in the amount of \$42,141.00.

20. Chapter 192/193 2013-2014

Accept the Chapter 192/193 2013-2014 allocation in the amount of \$118,710.00.

21. Non Public Aid 2013-2014

Accept the following Non Public Aid allocations for 2013-2014:

| | |
|--------------|------------|
| ○ Textbooks | \$6,472.00 |
| ○ Nursing | \$9,110.00 |
| ○ Technology | \$2,360.00 |

22. Long Range Facilities Plan - Amendment

Authorize the Amendment of the Long-range Facility Plan of the Winslow Township Board of Education to add the following:

Middle School:

- Site drainage
- Window replacement (demo & install, dual glazed with blinds)

High School:

- Winslow replacement (demo & install, dual glazed with blinds)
- Transaction window
- Electronic locking hardware
- Courtyard door replacement
- Re-point sill, brick veneer, and flagstone entry
- Acid wash brick veneer
- Porcelain and metal panel replacement
- Renovate second floor toilet rooms
- Sink and faucet replacement at staff bathroom
- Curb cut and Handicap ramp at the main entrance

23. Cafeteria Equipment

Approve the purchase of cafeteria equipment in the amount of \$90,222.80 through EIRC, a Shared Service Agreement.

To be charged to 60-910-310-730

and further acknowledge the following statement :

I certify that there are sufficient funds available to purchase the items awarded in this bid.

Tyra McCoy-Boyle

24. Award Contract for Paving

Approve two contracts to Asphalt Solutions, an Ed Data Vendor for the following:

1. Repaving area behind the High School \$12,552.00
2. To fill cracks at all District locations \$28,500.00

To be charged to 11-000-262

and further acknowledge the following statement :

I certify that there are sufficient funds available to purchase the items awarded in this bid.

Tyra McCoy-Boyle

25. Award Contract for Replacement of Air Chiller

Approve contract to Northeast Mechanicals, an Ed Data Vendor, to replace a Ten Ton Air Cooled Chiller at School No. 6 in the amount of \$24,246.00.

To be charged to 11-000-261

and further acknowledge the following statement :

I certify that there are sufficient funds available to purchase the items awarded in this bid.

Tyra McCoy-Boyle

26. Recommend that the Board of Education approve the following resolution;

WHERE AS, the Winslow Township Board of Education has determined that there exists a need for the following facilities projects:

School No. 2:

1. Courtyard Drainage

High School:

1. Window Replacement

AND, WHEREAS, the Winslow Township Board of Education authorizes ARMM Associates, Inc. to prepare a scope of work and complete project applications;
and

WHEREAS, the State of New Jersey has approved a fourth allocation of grant funding for school facilities projects for regular operating district (ROD) on a priority basis; and

THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education submits project applications through the Grant Program for School Facilities Projects to the Department of Education for the projects listed.

Further, be it resolved that the Winslow Township Board of Education delegates authority to the Business Administrator/Board Secretary to supervise the School Facility Project.

27. Recommend that the Board of Education approve the following resolution

WHERE AS, the Winslow Township Board of Education has determined that there exists a need for the following facilities projects:

Middle School:

1. Mechanical Renovations
2. Window Replacement
3. Site drainage

High School:

1. Mechanical Renovations
2. Transaction window
3. Electronic locking hardware
4. Courtyard door replacement
5. Re-point sill, brick veneer, and flagstone entry
6. Acid wash brick veneer
7. Renovate second floor toilet rooms
8. Sink and faucet replacement at staff bathroom
9. Curb cut and Handicap ramp at main entrance

AND, WHEREAS, the Winslow Township Board of Education authorizes Radey Associates to prepare a scope of work and complete project applications; and

WHEREAS, the State of New Jersey has approved a fourth allocation of grant funding for school facilities projects for regular operating district (ROD) on a priority basis; and

THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education submits project applications through the Grant Program for School Facilities Projects to the Department of Education for the projects listed.

Further, be it resolved that the Winslow Township Board of Education delegates authority to the Business Administrator/Board Secretary to supervise the School Facility Project.

28. Settlement Agreements

Approve the following Settlement Agreements with the Winslow Township Board of Education to provide additional services:

1. K.B. o.b.o. N.B.
2. K.B. o.b.o. C.B.

| | | | | |
|-------------------|-----|----------------|-----|--|
| <i>Roll Call:</i> | | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Yes | |
| Mr. Gidwani | Yes | Ms. Watkins | Yes | |
| Ms. Masciocchi | Yes | Ms. Dredden | Yes | |
| Ms. Peterson | Yes | Ms. Davis | Yes | |
| Ms. Pitts | Yes | | | |
| Motion Carried | | | | |

XV. PERSONNEL

**A motion was made by Ms. Dredden, seconded by Ms. Peterson to approve Items No. 1 through 14 with regard to Personnel.
 Change on Item 4 b. H - person has withdrawn.
 Item 4 b. E is TABLED.**

1. Leaves of Absence

Approve the Ratification of the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

| | Name | Type of Leave | From | To | Paid/Unpaid |
|----------|-------------|----------------------|-----------------------|-------------------------|--------------------|
| A | T. D. | Medical | 7/15/2013 | 8/23/2013 | P |
| B | M. G. | Medical | 7/1/2013 | 7/23/2013 | P |
| C | L. L. | Maternity | 11/4/2013 1/1/2014 | 12/20/2013 3/31/2014 | P U |

2. Resignation

Approve the following Resignations for the 2013/2014 school year:

| | Name | Position | School | Effective |
|----------|----------------|------------------------------------|---------------|------------------|
| A | Golia, Cheryl | English as Second Language Teacher | No. 1 | 9/30/13 |
| B | Montagano, Kim | Behavioral Analyst | No. 4/No. 3 | 9/30/13 |

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting
 Page 16

3. Retirement

Approve the following Retirement for the 2013/2014 school year:

| | Name | Position | School | Effective |
|---|---------------|----------|--------|-----------|
| A | White, Daniel | ROTC | HS | 7/1/2014 |

4. New Hires

a. Approve the Rescission of the following New Hire Appointments for the 2013/2014 school year:

| | Name | Position | School | Salary | Effective |
|---|---------------------------|---|--------|---------------------------------------|-----------|
| A | Blazer, Argelia | Spanish Teacher | No. 5 | \$48,361 BA – Step 1 | 8/8/2013 |
| B | Davis-O'Rourke, LolaMarie | Principal | No. 2 | \$105,000 (prorated) | 7/11/2013 |
| C | Moore, Shavonne | 2 nd Grade Teacher (LOA) 9/1/2013-3/15/2014 | No. 4 | \$48,361 (prorated) BA – Step 1 | 7/30/2013 |
| D | Ridgway, Lisa | Assistant Business Administrator | BOE | \$85,000 (prorated) | 7/24/2013 |
| E | Rothmaller, Paige | Speech Therapist | No. 6 | \$49,461 BA+15–Step 2 | 7/30/2013 |

b. Approve the following New Hire Appointments for the 2013/2014 school year:

H – Has withdrawn E - TABLED

| | Name | Position | School | Salary | Effective |
|---|---------------------|---|--------|------------------------------------|-----------|
| A | Benkert, Briann | Math Teacher – 7 th Grade | MS | \$51,461 BA+30 – Step 6 | 9/1/2013 |
| B | Ferguson, Nina | English Language Arts Teacher | MS | \$51,561 MA+15 – Step 1 | 9/1/2013 |
| C | Hill, Quoshima | 2 ND Grade Teacher (LOA) 9/1/2013-3/15/2014 | No. 4 | \$48,662 (prorated) BA – Step 2 | 9/1/2013 |
| D | Nagy, Kristine | Math Teacher – 7 th Grade | MS | \$49,961 BA+30 – Step 1 | 9/1/2013 |
| E | Ramsey, Kimara | Principal | No. 2 | \$105,000 (prorated) | 9/1/2013 |
| F | Russell, Bernadette | Science Teacher – 8 th Grade | MS | \$48,361 BA – Step 1 | 9/1/2013 |
| G | Smolark, Thomas | Math Teacher | HS | \$49,561 BA – Step 5 | 9/1/2013 |
| H | Wood, Fred | Physics Teacher | HS | \$67,761 MA+45 – Step 10 | 9/1/2013 |

NOTE: Salary adjustment pending ratification of WTEA contract

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting
 Page 17

5. 2013/2014 Employee Transfers

- a. Approve the following Employee Transfers for the 2013/2014 school year, effective September 1, 2013:

| | FROM | | | TO | |
|---|---------------------|--------------------|----------|---------------------------|----------|
| | Name | Position | Location | Position | Location |
| A | Bernardo, Robert | Special Ed Teacher | MS | Special Education Teacher | HS/MS |
| B | Constantine, Donald | Science Teacher | MS | Physical Science Teacher | HS |
| C | DiGerolamo, Theresa | Secretary | SSS | Secretary | No. 2 |
| D | Mackey, Barbara | Secretary | No. 2 | Secretary | SSS |
| E | Schweizer, Mark | Physics Teacher | HS | Physical Science Teacher | HS |
| F | Van Zelst, Colleen | Grade One | No. 3 | Kindergarten | No. 3 |

- b. Approve the following Administrative Transfer for the 2013/2014 school year, effective September 1, 2013:

| | FROM | | TO | |
|---|--------------|---|--|-------------------------|
| | Name | Position | Position | Salary |
| A | Loney, Karen | English Language Arts Supervisor MS- Curriculum Office | Director of Research, Planning & Evaluation – MS-Curriculum Office | \$120,000 (prorated) |

6. 2013/2014 Fall Coaches

Approve the following High School Fall Coaches for the 2013/2014 school year:
 (11-402-100-100-402-08)

| | Fall Coach | Fall Coach Position | Stipend | Step |
|---|-----------------|-------------------------------|------------|------|
| A | Badillo, Amanda | Head Field Hockey Coach | \$6,357.00 | 3 |
| B | Jarow, David | Assistant Girls' Soccer Coach | \$4,312.00 | 1 |
| C | Nagy, Kristine | Assistant Field Hockey Coach | \$4,486.00 | 2 |

NOTE: Stipend adjustment pending ratification of WTEA contract

7. 2013-2014 Home Instruction Tutors

Approve the following 2013/2014 Home Instruction Tutors on an as needed basis:

| | Name | Subject Area | School | Hourly Rate |
|---|---------------------|--------------------------------|---------------------------|-------------|
| A | Adkins, Dot | Social Studies/English Teacher | Middle/Elementary Schools | \$37.73 |
| B | Coley, Patricia | Teacher of the Handicapped | Middle/High Schools | \$37.73 |
| C | Gramigna, Elizabeth | Teacher of the Handicapped | Middle/Elementary Schools | \$37.73 |
| D | Shuster, Raymond | Elementary Teacher | Elementary/Middle Schools | \$37.73 |
| E | Weeks, Nancy | English Teacher | High School | \$37.73 |

NOTE: Hourly rate adjustment pending ratification of WTEA contract

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting
 Page 18

8. 2013-2014 WINSOAR Program

Approve the following 2013/2014 WINSOAR Alternative Middle School Program Teacher, to be held at the High School, from 2:00 p.m. to 6:00 p.m. at \$37.73 hourly rate:

| | Name | Subject Area | School |
|---|---------------|----------------------------|---------------|
| A | Rankin, Kecia | Teacher of the Handicapped | Middle School |

NOTE: Hourly rate adjustment pending ratification of WTEA contract

9. 2013 Special Education Extended School Year Program

a. Approve the Ratification of the following 2013 Special Education Extended School Year Program Child Study Team Staff Member on an as needed basis for evaluations and case management to be paid at their per diem hourly rate during the summer months:

| | Name | Title |
|---|------------------|-------|
| A | Gordon, Nicholle | LDT-C |

NOTE: Hourly rate adjustment pending ratification of WTEA contract

b. Approve the Ratification of the Change in Dates for the following 2013 Special Education Extended School Year Program Employee:

| | Name | Position | Hours | Rate | FROM | TO |
|---|-------------|--------------|----------------------|---------|-------------------|-------------------|
| A | Hill, Sarah | Head Teacher | 8:00 AM – 1:00 PM | \$37.73 | 7/8/2013-8/2/2013 | 7/8/2013-8/6/2013 |

NOTE: Hourly rate adjustment pending ratification of WTEA contract

10. Co-Curricular Club/Activity Advisors

a. Approve the following Middle School Co-Curricular Club/Activity Advisors for the 2013/2014 school year: (11-401-100-101-401-07)

| | Name | Activity Advisor | Stipend | Step |
|---|----------------|-------------------------------|---------|------|
| A | Ferguson, Nina | Multicultural Club Co-Advisor | \$668 | N/A |
| B | Stover, Kelsey | Newspaper Co-Advisor | \$870 | 1 |

NOTE: Stipend adjustment pending ratification of WTEA contract

b. Approve the following High School Co-Curricular Club/Activity Advisors for the 2013/2014 school year: (11-401-100-101-401-08)

| | Name | Activity Advisor | Stipend | Step |
|---|--------------------|--|-----------------|------|
| A | DiDonato, Karin | Art Club Co-Advisor | \$668 (a split) | N/A |
| B | Donahue, Christina | Art Club Co-Advisor | \$668 (a split) | N/A |
| C | Fletcher, Cynthia | African-American Culture Club Co-Advisor | \$668 (a split) | N/A |
| D | Weston, Monika | African-American Culture Club Co-Advisor | \$668 (a split) | N/A |
| E | Young, Nancy | Public Relations Advisor | \$1,921 | 3 |

NOTE: Stipend adjustment pending ratification of WTEA contract

11. Middle School Sixth Period Assignments

Approve the following Middle School Sixth Period Assignments for the 2013/2014 school year, effective September 1, 2013:

| | Name | Subject | Stipend |
|----------|------------------|-----------------------|---------|
| A | Huntoon, Tracy | English Language Arts | \$7,320 |
| B | Laroche, Ginger | French | \$7,320 |
| C | Lee, Lauren | Special Education | \$7,320 |
| D | Parzanese, Maria | English Language Arts | \$7,320 |

NOTE: Stipend adjustment pending ratification of WTEA contract

12. Volunteer

Approve the following Volunteer for the 2013/2014 school year:

| | Name | Activity | School |
|----------|---------------|---|--------|
| A | Roach, Wesley | Assistant Girls' Soccer Coach & Assistant Varsity Wrestling Coach | HS |

13. ELA Curriculum Writing

Approve the following ELA Curriculum Writing Teacher for the purpose of creating, reviewing and updating WIDA standards and to increase ELL activities to the Common Core Curriculum English Language Arts Standards on an as needed basis from August 8, 2013 through August 30, 2013 at \$37.73 per hour: 20-273-100-100-000-00

| | Name | Grade |
|----------|---------------|------------|
| A | Golia, Cheryl | Elementary |

NOTE: Hourly rate adjustment pending ratification of WTEA contract

14. College Placements

Approve the following College Placements for the 2013/2014 school year:

| | College/ University | Student | Experience | Cooperating Teacher | School | Dates | Subject |
|----------|---------------------|-----------------------|-----------------------|---------------------|--------|---------------------|----------------|
| A | Rowan University | Forster, Jenna | Counseling Internship | Vignola, Linda | No. 6 | 9/3/2013-5/5/2014 | Counseling |
| B | Rowan University | Hair, Janay | Clinical Practice | McCabe, Brian | No. 2 | 9/3/2013-10/25/2013 | Music |
| C | Rowan University | Pasqualone, Alexandra | Clinical Practice | Rifkin, Claudia | HS | 9/3/2013-12/19/2013 | Social Studies |

| | | | |
|-------------------|-----|----------------|-----|
| <i>Roll Call:</i> | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredden | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |
| Motion Carried | | | |

XVI. OPEN PUBLIC RECORDS ACT (OPRA) REQUESTS

1. The Winslow Board of Education received the following OPRA Requests between July 10, 2013 and August 14, 2013:

| Number of Requests Received | Approved | Denied |
|-----------------------------|----------|--------|
| Six (6) | 5.5 | .5 |

XVII. OLD BUSINESS

1. The Board of Education approved the following awards on July 10, 2013.
 - o At the July 10, 2013 Board meeting the Board approved a contract to C & M Door Controls, Inc. for the replacement of Exterior Doors at Schools 1 through 4 contingent upon receipt of Department of Education approval. On July 23, 2013, the District received the Department of Education letter of approval dated June 28, 2013.
 - o At the July 10, 2013 Board meeting the Board approved a contract to Joseph R. Delgado, Inc. for Electric Service Upgrades contingent upon receipt of Department of Education approval. On August 6, 2013, the District received the Department of Education letter of approval dated July 30, 2013.
 - o At the meeting of June 26, 2013 the Board of Education approved the transfer of up to \$313,000.00 to the Cafeteria Fund for the purchase of new cafeteria equipment. The actual amount transferred to the Cafeteria Fund was \$90,222.80 for the purchase of cafeteria equipment.

Mr. Gidwani – The Operation Committee is the only one to make copies of the Committee meetings

Ms. Pitts – Madam President with regard to Mr. Gidwani comments as it relates to the Board Members responsibilities in indicating that there was an email that was floated with regards to our responsibilities. Certainly the Board should know that this particular exchange took place between Mr. Gidwani and myself and I at no time indicated that the only responsibility of the Board of Education was policy making. I did not. In my email I indicated to him, in a response

to him I simply wanted to remind him of our overriding responsibility. I would also like to indicate to Mr. Gidwani that those five areas that I indicated to him were extracted from the Code of Ethics. With regards to all of the Committee meetings as policy indicated that they should be recorded that is correct, however, I am sure that the minutes will bear me out, there was a concern about who would be there to record the various Committee meetings because they meet at different times during the day, even after hours. It is really not even really possible to make sure that all of our Committee meetings are indeed recorded but as we will note there is always a report out of the specific Committee to the Board verbally and in writing.

Ms. Peterson – I would like to thank Ms. Pitts for indicating that the conversation By Laws was between two parties and not the entire Board and Mr. Gidwani stated that some of the Board members may be confused. I certainly that clears it up that it was the dialogue between the two of them.

Second of all we did discuss recording of the Minutes. As you recall, I explained to him that our Business Administrator/Board Secretary is a part of his Committee who has the tape recorder. Certainly if the tape recorder was given to us in a timely fashion. I leave work early at 3:15 p.m. to get here at 4:00 p.m. So I would have to have someone pass me the tape recorder and I have no problem with having the tape recorder. I think I indicated that at the last meeting that we had. Out Board Secretary if she chooses to come to our meeting and record similar to Mr. Gidwani's Operations Committee. I would welcome that.

Ms. Davis – Can Tyra pass the tape recorder to use by the Administrator?

Dr. Poteat – We are talking about Board Committees and Board functions. So that responsibility is for Board members on that Committee. It is not an Administrative function.

Ms. Masciocchi - I may have something to share. I am not prepared right now but I may have some tools that we may be able to use in the future with regard to taping and using what is already available in the computer. I just at this point am not ready to share it. I will gladly present it at our next meeting.

Dr. Poteat – As I was saying it is a Board Committee function and someone on the Board has to perform that particular task.

Mr. Gidwani – We have a policy and we must stick to that policy.

XVIII. NEW BUSINESS

Mr. Gidwani – I have a question regarding the training which we had a couple of weeks ago and it seemed that we to ... into the program of our school testingI want to do that. As a school Board member I take care of all the kids and I want to make sure of student progress. I want to be sure of student progress and to do that what we could do is we should have Dr. Carcamo make a presentation to show the progress over the last four years of student achievement so that I can go out to the community and tell them how well we are doing. Right now I have no idea in terms of the person who gave us the training. If we don't have anything to compare it to how are we going to know if we make progress.

Ms. Davis – Didn't Dr. Poteat give you scores that you asked for?

Mr. Gidwani – Yes but I am talking about showing the public how much progress we have made in the last four years.

Dr. Poteat – I would like to say something in reference to that. The trainer that we had for that particular session did an excellent job in providing information to us. We talked about the Board, Administration, the Superintendent in particular promoting the schools from a positive perspective. Ladies and Gentlemen I will be the first to say, and I will continue to say, that you can't judge or evaluate a school on just one component. There are a lot of good things going on in Winslow Township School District and there are a lot of good things the School Board can talk about in the community about what is going on in the schools. If you only want to say that the school district's success is determined only and solely by test scores then I am saying to you that you are missing the boat. Because the QSAC review of the school district they don't come in here and just look at test scores. There are five categories that they look at and the grade us accordingly. I am saying to that there are so many good things that we could talk about to encourage our children and this community about all the good things going on in this District that we don't have to wait for anyone, particularly myself, to give you the outcomes of test scores. There are a lot of good things and will continue to be good things. Just like in the commercial that we see all the time, we can sit and talk about the bad all the time. Why don't we talk about the good, what can be good. We continue before you at every Board meeting to approve and reapprove all the good things that are happening. All the good technology that we are providing, all the school renovations we are making. When we do talk about test scores and academic success we have young people who are doing extremely well at every level in our schools. Even in the school where you may determine is not doing that well as a school who are receiving three hundred maximizing the NJASK in both language arts literacy and mathematics. There are a lot of kids who are doing extremely well in our District. So if you want to talk about the bad things, so be it. But if you really want to talk about the good things that are going on, there are a lot of good things going on in the school district. Talking about how bad we are is getting old. It is getting old because there are many parents and teachers who are stepping to the plate because we are tired of people telling us we are not doing our jobs that are effective in our schools, our children are not doing well. That is not true. You have to decide whether or not you want to be supportive, whether you want to talk about the good things or just dwell on the bad things and that is going to be the flag that you wish to carry. That is not the one I am going to carry. Thank you.

Mr. Gidwani – I still feel that student achievement is a part of education. Our primary function is to educate the children.

Ms. Davis – Mr. Gidwani if you look at the report we got on targetWe have improved each time we have done that. Take a look at your chart, we have achieved our target and we have a target to work on.

Ms. Peterson – When we met today, the Education Committee and I didn't type it up but some of the areas we did have some articles in terms of the Board's role in student achievement. Several articles we passed out. I can give copies to the Board I made a few extra. Also in our report we wanted to ask if the Board was interested in having New Jersey School Board Association come and give an in-service or training and three of them that we looked at was Board Role in Curriculum, Education Reform Initiative and Student

Achievement. That is all free under New Jersey School Board Association. I was going to present it at our next meeting once it is typed so everyone would have the information. Ms. Peterson will give all of the information to Ms. Davis tonight.

Dr. Poteat – Let me say as a part of this discussion in all the training that is provided for school Board members through the New Jersey School Boards Association. School Boards has a direct impact on academic success of the schools. What is being demonstrated here is exactly what they are referring to. We are going to continue to move forward, working together as a single unit so that this District will continue to move forward with one mission, with one vision, one purpose. If that is not going to happen, if it doesn't happen, then it stifles our ability to achieve academically as a Board because everything we do floats down from the Board to the schools, to the teachers to the community. Everything works together. Until we get to that point where we are going to come together and unify then we are going to have these disparities and it is going to affect what we are trying to do. The number one goal of the school District for the last five years has been student achievement. Have you ever received a report from the State or from me that mentions anything about athletics. It is important that we have athletics and dance programs because many young people in our schools need them. People excel in different areas. There is no time where we put any of those things before academic achievement and we never will. I want to make sure we are on the same page and we stay focused.

XIX. INFORMATIONAL ITEMS

Mr. Long – Thank you Madam President, members of the Board and members of the audience. This might be an appropriate time to address some of the concerns that were raised in a July 15 letter to the Board President and was sent to the Business Administrator relevant to Executive or Closed Meetings and the Resolutions for those meetings that the Board participates in. Recently this has been a revolving area of the law and there are even some more dramatic changes that are on the horizon. I recently wrote a letter to the Superintendent and the Board Secretary advising of some Legislation that would address some of the issues that we are talking here tonight that is advertising, Board Committees requiring the Public to have notice of those meetings. Giving the Public an opportunity to participate in those meetings and taking appropriate minutes that must be approved that must be approved in a very short period of time after those meetings are concluded. So there is a number of changes that are pending in the Legislature that could dramatically impact the way we conduct our business and notify the Public. As this Legislation seems to be getting some renewed momentum I took the opportunity and I will be glad to share that with the Board since it seems to be a matter of discussion the letter I did send to the Superintendent and the Business Administrator regarding the changes that are coming at us. A lot of these changes are stemming why did these changes happen? They happen because there are a few entities that abuse their authority. Mr. Long distributed a new Resolution format for the Board to incorporate in our Agenda for Executive Session. Starting tonight, with the Board's permission, and we are at that point there are six or seven items we are going to discuss in Executive Session. What I will do then is hand write them in, hand them to the Board Secretary and the day following our meeting will form the Resolution. Tonight we are going to be discussing:

- The impact of our Collective Bargaining with the Union. Item 4
- Grievances on the Health Care Opt Out and the Retro Pay Issue. Item 4
- Appeals on Grievances for Binding Arbitration. Item 7
- I & RS Coordinator decision rendered by PERS. Item 7
- Litigation on our Calvin C. Dye – Before and After School Program. Item 7
- Two personnel matters, Principal Position. Item 8
- Audra Pondish and Sherry Adams, Attorney, NJSBAIG re: a case CG v the Winslow Township Board of Education which is actively on trial as we speak. Item 7

XX. EXECUTIVE SESSION A motion was made by Ms. Pitts, seconded by Ms. Peterson to approve adoption of the Executive Resolution and Adjournment to Executive Session at 8:13 p.m.

**WINSLOW TOWNSHIP BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in “Executive Session,” i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on August 14, 2013 at approximately 8:13 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;



“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;



“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and the WTEA. **The Board intends to discuss the status of labor negotiations and the anticipated Notice of Impasse regarding the WTEA and negotiations for two (2) pending contract grievances with the WTEA involving health care opt-out and retro pay.**



“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;



“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;



“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed **are the WTEA and WTBOE (I&RS Coordinator Matter) as well as the WTBOE and the US Dept of Education (Calvin C. Dye – Before and After School Program Matter). The Board intends to discuss pending and/or threatened litigation in both matters and the status of same. The Board also discuss the actually litigation and status of C.G.(a minor) v. WTBOE, a special education matter pending in the Administrative Law Court.**



(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: **Superintendent’s recommendation for the Principal of Winslow School 2 (selection and hiring procedures review), and salary adjustment recommendation for Winslow School 1 Principal.**



“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

_____;

WHEREAS, the length of the Executive Session is estimated to be 1 hour after which the public meeting shall (circle one) reconvene and immediately adjourn or **reconvene and proceed with business.**

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Voice Vote: All in favor

BOARD PRESIDENT

Business Administrator/Board Secretary

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Dredden, seconded by Ms. Peterson to adjourn Executive Session at 9:47 p.m.

Voice Vote: All in favor

A motion was made by Ms. Dredden, seconded by Ms. Peterson to approve Personnel Tabled Item 4 b. E. (Appointing Principal of School # 2).

Roll Call:

| | | | |
|----------------|---------|----------------|-----|
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Abstain | Ms. Watkins | Yes |
| Ms. Masciocchi | No | Ms. Dredden | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |

Motion Carried

Addendum

I. SUPERINTENDENT'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Watkins to approve Item 1 and 2 as recommended by the Superintendent.

1. Use of Facilities – Winslow Eagles Football Booster Club

Approve the WTHS Eagles Football Booster Club to have an end of football camp picnic/barbecue at the High School on Saturday, August 24, 2013 from 3:00 p.m. to 8:00 p.m. for players, coaches and their families.

2. Fundraiser(s)

Approve the following fundraiser/school activity for the 2013-2014 school year as listed below and as per the attached exhibit:

- School No. 4
Welcome Back to School Picnic (Sat. 09/07/13) – H.S.A.

| | | | |
|-------------------|-----|----------------|-----|
| <i>Roll Call:</i> | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredden | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |
| Motion Carried | | | |

II. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

A motion was made by Ms. Pitts, seconded by Ms. Peterson to approve Item 1 as recommended by the Business Administrator/Board Secretary.

1. NJ DOE Office of Fiscal Accountability & Compliance

Exhibit II: 1

- a. Certify that the findings of the Review of Application for State Aid (ASSA) and District Report of Resident Students (DRTRS) as of October 14, 2011 and Review of Extraordinary Aid for Special Education Costs (FY 2011-2012) as issued by the NJ DOE Office of Fiscal Accountability and Compliance were discussed by the Board of Education at its Regular Meeting on Wednesday, June 26, 2013.
- b. Approve the Corrective Action Plan as it relates to the audit issued by the NJ DOE Office of Fiscal Accountability and Compliance of the Application for State School Aid (ASSA), District Report of Transported Resident Students (DRTRS) as of October 14, 2011 and Extraordinary Aid for Special Education Cost (FY 2011-2012) as presented in the attached exhibit.
- c. Approve the submission of the Corrective Action Plan to the NJ DOE Office of Fiscal Accountability and Compliance (OFAC).

| | | | |
|-------------------|-----|----------------|-----|
| <i>Roll Call:</i> | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredden | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |
| Motion Carried | | | |

III. PERSONNEL REPORT

A motion was made by Ms. Pitts, seconded by Ms. Peterson to approve Item 1 and 2 with regard to Personnel.

Winslow Township Board of Education
Wednesday, August 14, 2013 - MINUTES

Regular Board of Education Meeting
 Page 29

1. Resignation

Approve the following Resignation for the 2013/2014 school year:

| | Name | Position | School | Effective |
|---|--------------|-----------------|--------|-----------|
| A | Morley, Jodi | English Teacher | HS | 9/30/2013 |

2. Salary Adjustment

Approve the following Salary Adjustment for the 2013/2014 school year:

| | | FROM | | TO | |
|---|-------------------------|--------------|--------------------------|--------------|-----------|
| | Name | Salary | Position | Salary | Effective |
| A | Thomas-Galloway, Sharon | \$102,877.99 | Principal – School No. 1 | \$107,877.99 | 9/1/2013 |

Roll Call:

| | | | |
|----------------|-----|----------------|-----|
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredde | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |

Motion Carried

A motion was made by Mr. Gidwani, seconded by Ms. Watkins to increase the Calvin C. Dye - Before and After School Program tuition by \$5/month.

Roll Call:

| | | | |
|----------------|-----|----------------|-----|
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Yes | Ms. Dredde | Yes |
| Ms. Peterson | Yes | Ms. Davis | Yes |
| Ms. Pitts | Yes | | |

Motion Carried

A motion was made by Mr. Gidwani, seconded by Ms. Pitts to deny the WTEA request to make Opt-Out payments to certain employees and to ratify the previous actions of the Superintendent.

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION DENYING GRIEVANCE FILED BY WINSLOW TOWNSHIP EDUCATION ASSOCIATION ON THE ISSUE OF HEALTH CARE OPT-OUT REIMBURSEMENT

WHEREAS, Winslow Township Board of Education (“WTBOE”) considered a grievance filed by the Winslow Township Education Association (“WTEA”) at the meeting of June 26, 2013 on the issue of Health Care Opt-Out Reimbursement for certain employees; and

WHEREAS, the WTBOE considered the materials presented by the WTEA and the representation made as well as the position of the WTBOE’s Administrative Staff; and

WHEREAS, the WTBOE has deliberated and evaluated the merits of the grievance as presented by the respective parties.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby denies the grievance by the WTEA seeking Health Care Opt-Out Reimbursement for certain employees on the basis that such payment is not contractually mandated and would violate the provisions of existing State Law.

| | | | |
|-------------------|---------|----------------|---------|
| <i>Roll Call:</i> | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Yes |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Abstain | Ms. Dredden | Abstain |
| Ms. Peterson | Abstain | Ms. Davis | Abstain |
| Ms. Pitts | Yes | | |
| Motion Carried | | | |

A motion was made by Mr. Gidwani, seconded by Ms. Pitts to deny the WTEA request to make payments of retro pay to employees and former employees and to ratify the previous actions of the Superintendent.

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION DENYING GRIEVANCE FILED BY WINSLOW TOWNSHIP EDUCATION ASSOCIATION ON THE ISSUE OF CONTRACTUAL RETRO PAY

WHEREAS, Winslow Township Board of Education (“WTBOE”) considered a grievance filed by the Winslow Township Education Association (“WTEA”) at the meeting of June 26, 2013 on the issue of Retro Pay for certain former employees no longer affiliated with the WTBOE; and

WHEREAS, the WTBOE considered the materials presented by the WTEA and the representation made as well as the position of the WTBOE’s Administrative Staff; and

WHEREAS, the WTBOE has deliberated and evaluated the merits of the grievance as presented by the respective parties.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby denies the grievance by the WTEA seeking Retro Pay for certain employees no longer affiliated with the WTBOE on the basis that such payment is not contractually mandated and due to lack of legal standing.

| | | | |
|-------------------|---------|----------------|---------|
| <i>Roll Call:</i> | | | |
| Ms. Brown | Yes | Ms. Sturdivant | Abstain |
| Mr. Gidwani | Yes | Ms. Watkins | Yes |
| Ms. Masciocchi | Abstain | Ms. Dredden | Abstain |
| Ms. Peterson | Yes | Ms. Davis | Abstain |
| Ms. Pitts | Yes | | |
| Motion Carried | | | |

XXII. ADJOURNMENT **A motion was made by Ms. Watkins, seconded by Ms. Dredden to adjourn the meeting at 9:52 p.m. All Ayes.**

Respectfully submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

