

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School
30 Coopers Folly Road
Atco, NJ 08004

Wednesday, August 27, 2014
7:00 p.m.

MINUTES

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/23/2014**. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL – In roll call the following Board Members were noted present:

Present:	Larry Blake	Carlos Vascos
	Ewuniki Brown	Hassan Wilcox
	Lorraine Dredden	Julie A. Peterson, Vice President
	Gulab Gidwani	

Absent: Gail P. Watkins
Cheryl Pitts, President

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Christopher Long Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. BOARD OF EDUCATION – TEAM CHARTER

Ms. Brown -

1. **At all Times:** Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.

Mr. Vascos -

2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.

Mr. Wilcox -

3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.

Winslow-Township Board of Education
Wednesday, August 27, 2014 - MINUTES

Regular Board of Education Meeting
Page 2

Mr. Gidwani -

4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

Mr. Blake -

VI. 2013-2014 DISTRICT GOALS

1. Continue to review and assess in a systematic manner, using data, the district curriculum and students' needs to raise student achievement.
2. Create a positive school environment/culture conducive to teaching and learning for all stakeholders.
3. Continue to expand communication to all stakeholders to increase the capacity for greater parent/caregiver and community support.

VII. AWARDS/PRESENTATIONS – None at this time.

VIII. CORRESPONDENCE

Ms. McCoy-Boyle - We have one piece of correspondence dated August 18, 2014 to Ms. Cheryl Pitts, Board President. The subject is Winslow Township School District – Public School Contracts Law – Bid Process OFAC Case # INV-090-14
It reads: The Department of Education, Office of Fiscal Accountability and Compliance has completed an investigation of the allegations that the Winslow Township School District (district) did not comply with the Public School Contracts Law. The OFAC investigation disclosed violations of Public School Contracts Law which are detailed in the attached report. The Office of the Attorney General for the State of New Jersey forwarded to the Office of Fiscal Accountability and Compliance (OFAC) a complaint that was received from an individual expressing concerns that the Winslow Township School District awarded contracts to vendors and failed to comply with the Public School Contracts Law N.J.S.A. 18A:18A-1. The complainant expressed concerns that the business administrator advertised for bids and chose not to award his company work for the 2013 Interior Painting program and the 2013 Carpet/VCT Replacement project bids. The complainant claimed his company was awarded the Educational Data or Ed Data bid for those projects and the business administrator should have awarded the jobs to his company since he submitted the lowest quotations for the job to the District. OFAC initiated an investigation to determine the validity of the information received. The OFAC determined that the complainant's allegations were unfounded. The provision of N.J.S.A. 18A:18A-1 provides guidelines to boards of education when procuring goods and services, including procurement of goods and services through the public advertising for bids. In addition, the complainant's company did not win the Ed Data bid; therefore, it was ineligible to submit quotations for the 2013 Interior Painting program and the Carpet/VCT replacement project. However, the review revealed the District failed to comply with the Public Schools Contract Law related to bid specifications, and the advertisement for bids. The OFAC did not receive any information concerning a protest to the bid specifications.
OFAC reviewed the 2013 Interior Painting program bid specifications and revealed a violation. The bid specification included a brand name and did not include the wording to indicate "or equivalent". The investigators' review of the advertisement for both projects the bid opening date for both was June 25, 2013. The advertisement was June 17 and June 18 and the N.J.S.A. 18A:18A-21 states that the advertisement for bids requires that all advertisements shall be published in an official newspaper sufficiently in advance of the date fixed for receiving the bids to promote competitive

bidding, but in no event less than 10 days prior to such date. In conclusion it says the District did not use the vendor on the Ed Data list, but instead chose to bid for both the 2013 Interior Painting program and the Carpet VCT/Replacement project, in accordance with provisions of the Public School Contracts Law, and the complainant did not submit bids. However, during the review the investigators noted that the District did not comply with 18A:18A-15 related to bid specifications and 18A:18A -21 related to the advertisements for bids. Their recommendation is that we prepare a corrective action plan indicating measures that we will implement to ensure compliance with these statutes.

Dr. Poteat – I would just like to clarify and paraphrase for the sake of the Board and members of the community. The bottom line here is the gentleman who filed the complaint was unfounded. There was no violation on his complaint. The two findings that they had was whenever you put out a bid you can't specify a particular paint, it has to be neutral or equivalent. Apparently in that particular bid we had indicated a particular name brand and "or equivalent" was not there. The second thing was whenever you put out a bid it has to be for 10 days. The mistake we made was we submitted to the newspaper and once we submitted to the newspaper we started our countdown from that point on. We can't start our countdown until the newspaper actually publishes that particular bid. Then you publish for the 10 days. We have already taken the corrective action; we will provide that to you in writing for submission. In the bids from this point on, which was brought to our attention, we have already taken corrective action.

Ms. Boyle – This report will be published on our website.

IX. MINUTES

A motion was made by Ms. Dredden, seconded by Mr. Gidwani to approve the Open/Closed Sessions of the following meeting:

Regular Meeting Wednesday, August 13, 2014 Open/Closed Sessions

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

X. BOARD COMMITTEE REPORTS

Operations Committee

Ms. Dredden - The Operations Committee met on Tuesday, August 26, 2014 at 5:30 p.m. In attendance were Chairperson Ms. Dredden, Mr. Wilcox and Mr. Gidwani. Also present were Ms. McCoy-Boyle, Mr. Mills, and Ms. Augustine. Minutes Attached. Next meeting Monday, September 22, 2014 at 5:30 p.m.

A motion was made by Ms. Dredden, seconded by Mr. Gidwani to approve a one year agreement with EIRC to provide advertising on the Winslow Township School buses through the Shared Services Agreement at no cost to the District.

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

Marketing Committee

Ms. Brown – No report at this time.

Economic Development

Ms. Wilcox – Due to the upcoming holiday there will not be an Economic Development Meeting in September. The next meeting will be on October 6.

Policy Committee

Ms. Peterson – No report.

Education Committee

Ms. Peterson – The Education Committee met on August 20, 2014. Board members in attendance were Mr. Blake, Mr. Gidwani and Ms. Peterson. Administrator in attendance was Dr. Carcamo. Ad hoc Citizen Advisory Board Member in attendance was Ms. Marcy Tomasello. Minutes are attached.

XI. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. Dredden, seconded by Mr. Blake to open the meeting for Public Comments at 7:25 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to five minutes.

4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

Herman Bethea – Resident

Good evening. First I want to say congratulations to the 2014 graduates. I have two questions. I'd like to say congratulations on the school uniform. Is it documented if a student comes to school and is not conforming to the dress code? Is that documentation from the beginning of the year so the parents are aware of this or what have you decided to do if a student does not conform?

Dr. Poteat – We do have procedures in place. We are going to continue with our dress code policy procedures the same. We have not changed anything. We would like to make that initial contact to the parents to let them know that their child was not in compliance. If a second or third offence of course we have options whether it is in school suspension, after school suspension. We are hoping that we do not have to go to those drastic measures. We will do everything we possibly can in enforcing the policy and giving parents an opportunity to comply. If it becomes an issue where non-compliance continues then we have no other choice but to set up a meeting with the parents, remove their child from the premises, hopefully for that one period until we work out what the issues may be. The dress code policy we presently have in place is what we will be doing in terms of enforcement starting on the first day of school.

Jillian Vest – Parent

I hope that you all had a good summer. I had some questions about the uniform policy. I am not here to judge. I am not going to ask questions that everyone needs answered. Are children legally required to wear the dress code the first few weeks of school given the fact that the policy/regulation was not sent, per New Jersey statute, giving three months' notice before the policy was put in place?

Dr. Poteat – You are asking us?

Ms. Vest – Are they legally required to wear a uniform the first few weeks of school?

Dr. Poteat – Yes. As a result of the numerous meetings that we had I think the last meeting we agreed, based on community input, that we would delay the distribution of the policy because there were additional questions and concerns that were raised. We were prepared to move forward on that date that would have given us those sixty days inasmuch as it was delayed a few weeks. I am thinking at this point it would only be a week or two even if it was stretched to the point where you felt we were out of compliance. As of September 4, the first day of school, the young people are expected to be in uniform.

Ms. Vest – Because there actually is a requirement when the parents receive it. We really did not get it in hand until June 19 that is when the parents received it.

Dr. Poteat – I understand your position and I am saying that in the letters that are going out, the information that is provided, we expect all the young people to be in uniform on September 4.

Ms. Vest – So there would be consequences if you did not have a uniform even though ...

Dr. Poteat – If someone is going to take it to that extreme based on a week of two.

Ms. Vest – Three weeks.

Dr. Poteat – Based on that information I would ask the parent are you doing it because you feel that it was late or are you doing it because you don't want to be in compliance with the policy? I am hoping that if there are any other parents out there that they would take into consideration that the lateness or the delay of it was based on community input and giving all the parents an opportunity to ask all the questions they had. My position is, and I will yield to our solicitor, everyone should be in uniform the first day of school.

Ms. Vest – I am not trying to be defiant but I am trying to follow the law. My children will be in uniform but my children are expected to follow the rules at school so the Board should follow the rules. I have a question with the change and the correction that was made to the policy and we were not notified?

Dr. Poteat – At this point we, as the Board and the administration, did not want to make it an issue. So if a child purchased green pants they can wear them. We understand the miscommunication and are not going to make an issue of it.

Mr. Long – I would further agree with the Superintendent's position. I believe that we were in compliance with the spirit of the law and that the delay was due to the input from the public and it is our position that they are required to be in uniform.

XII. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Mr. Wilcox, seconded by Mr. Gidwani to close the meeting for Public Comments at 7:32 p.m.

Voice Vote: All in favor

XIII. SUPERINTENDENT'S REPORT

A motion was made by Ms. Dredden, seconded by Mr. Wilcox to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **Exhibit XIII A: 1**

Approve the first reading of the following Policies and Regulations of the Winslow Township Board of Education:

Policy/Regulation	Policy/Regulation Title
P2412	Home Instruction Due to Health Condition
P2417	Student Intervention and Referral Services
P2481	Home or Out-of School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition
P3283	Electronic Communications Between Teaching Staff Members and Students
P4283	Electronic Communications Between Support Staff Members and Students
P5200	Attendance
P5338	Diabetes Management
P5610	Suspension
P5611	Removal of Students for Firearms Offenses
P5612	Assaults on District Board of Education Members or Employees
P5613	Removal of Students for Assaults with Weapons Offenses
P5620	Expulsion
P8462	Reporting Potentially Missing or Abused Children

2. Second Reading of Board Policies & Regulations **Exhibit XIII A: 2**

Approve the second reading of the following Policy of the Winslow Township Board of Education:

Policy #	Policy Title
P5430	Class Rank

3. Security/Fire Drill Report **None at this time.**

4. Field Trips **Exhibit XIII A: 4**

Approve Field Trips, for the 2014-2015 school year, as listed in the attached exhibit.

5. Professional Development/Workshops & Conferences **Exhibit XIII A: 5**

Approve Professional Development opportunities as presented in the attached exhibit.

6. Tuition Students (2014-2015) **Exhibit XIII A: 6**
- Approve the placement of Tuition Students as listed in the attached exhibit.
7. Terminate Out-of-District Placements **Exhibit XIII A: 7**
- Approve to Terminate Out-of-District Placements as listed in the attached exhibit.
8. Homeless Student(s) **None at this time.**
9. Fundraiser(s) **Exhibit XIII A: 9**
- Approve the following fundraisers/school activities for the 2014-2015 school year:
- School No. 1
- o Scholastic Book Fair (Sept. 2014) – H.S.A.
 - o Joe Corbi's (Oct. 2014) – H.S.A.
 - o Campbell's Labels for Education (Entire School Year) – H.S.A.
 - o Box Tops for Education (Entire School Year) – H.S.A.
 - o Holiday Shop (Dec. 2014) – H.S.A.
- School No. 4
- o Candy Bar Bingo (Dec. 2014) – H.S.A.
 - o Campbell's Labels for Education (Entire School Year) – H.S.A.
 - o H.S.A. Membership Drive (Sept./Oct. 2014) – H.S.A.
 - o Target Take Charge of Education (Entire School Year) – H.S.A.
 - o Collect Can Tabs for Ronald McDonald House (Entire Sch. Yr) – H.S.A.
 - o My Coke Rewards Program (Entire School Year) – H.S.A.
 - o Amazon Smile Collection (Entire School Year) – H.S.A.
 - o "Shop A Roo" (Entire School Year) – H.S.A.
 - o Tyson Project A+ labels (Entire School Year) – H.S.A.
 - o Boxtops for Education (Entire School Year) – H.S.A.
 - o Kids Stuff Coupon Books (Sept. 2014) – H.S.A.
 - o McDonalds Nights (Sept. 2014) – H.S.A.
 - o Scholastic Book Fair (Sept./Oct. 2014) – H.S.A.
 - o Pretzel Sale (Nov. 2014) – H.S.A.
 - o Wawa Hoagie Certificates (Nov. 2014) – H.S.A.
 - o Kids Holiday Shop & Family Shopping Night (Dec. 2014) – H.S.A.
- School No. 5
- o Spiritwear (Entire School Year) – H.S.A.
- WTMS
- o Spiritwear (Sept./Oct. 2014) – Student Government Association
 - o Auntie Anne's Pretzels (Sept./Oct. 2014) – Class of 2020
 - o Penny Wars for Christine's Hope for Kids (Oct. 2014) – Student Government
 - o Yankee Candles (Oct./Nov. 2014) – Student Government Association
 - o Holiday Grams (Dec. 2014) – Student Government Association
 - o Penny Wars for Christine's Hope for Kids (Feb. 2015) – Student Government
 - o Teacher Appreciation Grams (May 2015) – Student Government

- Cold Cow Night (Sept. 2014) – H.S.A.
- Moe's Southwest Grill (Oct. 2014) – H.S.A.
- Rita's Water Ice (Feb. 2015) – Renaissance
- Five Guys Night (Jan. 2015) – Renaissance
- Nick's Pizza Night (Sept. 2014) – Renaissance
- Five & Below (Dec. 2014) – Renaissance
- Wawa Hoagie Coupons (Oct. 2014) – Renaissance
- Wii Dance (Dec. 2014 & March 2015) – Renaissance

High School

- Talent Show (April 2015) – Class of 2016
- Holiday Grams (Nov./Dec. 2014) – Class of 2016
- "Putting on the Hits" (Dec. 2014) – Class of 2016
- McDonald's Night (March 2015) – Class of 2016
- Memorabilia; Snacks at Home Football Games - Class of 2016
- Flapjack Applebees (Feb. 2015) – Class of 2016
- Mr. Winslow (04/16/2015) – Student Government
- Bake Sale (Dec. 2014) – Class of 2017
- Chipotle Grill & Yogo Factory Night (March 2015) – Class of 2017
- Bumper Sticker/Decal Sales (Entire School Year) – Student Government
- 9/11 Pins & Flags (Sept. 2014) – Art Club
- Ribbons for Sandy Hook (Nov./Dec. 2014) – Art Club
- Valentine's Movie Night (Feb. 2015) – Student Government/Class of 2017
- Mother's Day Roses (May 2015) – Art Club
- Winter/Christmas Door Decorating (Dec. 2014) – Art Club
- Birthday "Shout Outs" (Entire School Year) – Art Club
- Special Message LED "Café" (Entire School Year) – Student Government
- Staff Shirt Sales (Entire School Year) – Student Government
- Giving Tree (Dec. 2014) – Student Government
- Thanksgiving Food Drive (Nov. 2014) – Student Government
- Carnation Sales (Feb. 2015) – Student Government
- Pom Pom Sales (Oct. 2014) – Student Government
- Annual Fashion Show (March 2015) – Student Government
- Homecoming Spiritwear (Entire School Year) – Student Government
- Powderpuff Game (Oct. 2014) – Student Government
- Entertainment Books (Sept. 2014) – Student Government
- The W.A.C. Shack School Supplies (Entire School year) – Art Club
- Sportswear Sale (Sept./Oct.) – H.S.A.
- Golf Tournament (10/25/14) - Baseball
- Bus Trip to NY to See Broadway Play "Motown" (11/22/14) – Class of 2016

10. Gloucester County Special Services – Speech Services (2014-2015)

Approve Gloucester County Special Services to provide Speech Services for the 2014-2015 school year at the yearly rate of \$39,960.00. (Account #11-000-216-320-000-10)

11. Camden County College Transitional Program (2014-2015)

Approve the placement of a Winslow student (#0592964) in the Camden County College Transitional Program for the 2014-2015 school year at a rate of \$107.00 per credit. (Account #11-000-100-563-000-100)

12. Settlement Agreement (WTBOE vs. J.P. o/b/o K.P.)

Approve the Settlement Agreement between the WTBO and J.P. o/b/o K.P.

13. Standards Solution – Professional Development

Approve Standards Solution to provide the following embedded professional development for the 2014-2015 school year: Aligning Practices with the Common Core Standards, PARCC Demonstration Lessons, Assessment Analyzer, and Improved Instruction System, at a cost of \$28,000 to be paid through district funds.

14. School No. 1 – Farm Week Assembly

Approve School No. 1 to hold a Farm Week Assembly, presented by the Winslow Township Success Center, on Friday, September 26, 2014 at no cost to the district.

15. School No. 1 – “A is for Applebees” Program

Approve School No. 1 to participate in the “A is for Applebees” Reward Program for students who excel in academics. There is no cost to district for this program.

16. WTHS – Eagles Landing (SBYSP) “Dads Take Your Child to School Day”

Approve the WTHS Eagles Landing (SBYSP), in conjunction with the H.S.A. and the Athletic Office, to hold a “Dads Take Your Child to School Day” on September 16, 2014 from 7:00 a.m. to 8:00 a.m. This program will allow fathers to visit the school, enjoy breakfast and receive information about upcoming school activities.

17. WTHS 2014-2015 Fall Athletic Schedule

Exhibit XIII A: 17

Approve the WTHS 2014-2015 Fall Athletic Schedule as presented in the attached exhibit.

B. Principal's Updates

None at this time.

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

XIV. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Mr. Gidwani, seconded by Ms. Dredden to approve A. & B. as recommended by the Business Administrator/Board Secretary

A. REPORTS

None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line Item Transfers **None at this time.**
2. Board Secretary's Report **None at this time.**
3. Reconciliation Report **None at this time.**
4. Board Secretary's Certification **None at this time.**
5. Boards' Certification **None at this time.**
6. Bill List **Exhibit XIV B: 6**
 - a. Approve the Vendor Bill List in the amount of \$296,542.27 as per the attached exhibit.
 - b. Ratify the Manual Bill List in the amount of \$871,042.12 as per the attached exhibit.
7. Payroll **None at this time.**
8. Outstanding Checks to be Voided and Reissued
 - a. Approve the following list of outstanding checks to be voided and reissued:

Payroll Account

Date	Check #	ID#	Amount
4/15/2014	404657	E.M.	\$1,938.51
3/28/2014	403949	E.M.	\$1,938.51
1/15/2014	400836	J.A.	\$6.41
1/15/2014	400862	M.S.	\$7.97

b. Approve the following outstanding check to be voided:

Payroll Account

3/28/2014	404253	A.C.	\$24.09
-----------	--------	------	---------

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
School 1	Winslow Township Youth Soccer	August 28, 2014 – June 30, 2015	Monday & Wednesday 6:30 – 9:00 p.m. Monday – Friday 5:30 – 8:00 p.m.	All Purpose Room Fields	Fees waived
School 3	Winslow Township Youth Soccer	August 28, 2014 – June 30, 2015	Monday – Friday 5:30 – 8:00 p.m.	Fields	Fees waived
School 4	Winslow Township Youth Soccer	August 28, 2014 – June 30, 2015	Monday – Friday 5:30 – 8:00 p.m.	Fields	Fees waived
School 5	Winslow Township Youth Soccer	August 28, 2014 – June 30, 2015	Monday – Friday 5:30 – 8:00 p.m.	Fields	Fees waived
School 2	Winslow Township Basketball Association	September 15, 2014 – * June 15, 2015	Monday, Wednesday, Friday 7:00 – 9:00 p.m.	All Purpose Room	Fees waived
School 6	Winslow Township Basketball Association	September 15, 2014 – * June 15, 2015	**Monday -Friday 7:00 – 9:00 p.m. Saturday & Sunday 8:00 a.m. – 7:00 p.m.	Gym	Fees Waived \$25/hour/ custodian
School 3	Winslow Township Basketball Association	September 15, 2014 – * June 15,	Monday & Wednesday 7:00 – 9:00 p.m.	All Purpose Room	Fees waived

		2015			
Middle School	Winslow Township Basketball Association	September 15, 2014 – * June 15, 2015	Monday – Friday 6:00 – 9:00 p.m. Saturday & Sunday 8:00 a.m. – 7:00 p.m.	Gym	Fees waived \$25/hour/custodian
High School	Winslow Township Basketball Association	September 15, 2014 – * June 15, 2015	Monday - Friday 6:00 – 9:00 p.m. Saturday – Sunday 8:00 a.m. – 8:00 p.m.	Gym	Fees waived \$25/hour/custodian

* Contingent upon receiving an updated insurance form in March 2015

** Accommodations to be made by the WTBA if other organizations request to use the facility

10. Disposal of School Property

Exhibit XIV B: 10

Approve the Disposal of School Property/Library books per the attached exhibit.

Location	Department	Description
School No. 1	Main Office	1 cubby, 1 easel, 1 teacher desk – old
School No. 5		Library shelves, TV monitor, library furniture – damaged
School No. 6		Library furniture, student desks, overhead projectors, pull down maps, teacher desks – old, broken
High School	Arts/Technology	Televisions, computers, monitors – broken, out of date
	Athletic Dept.	Items from the Athletic Department

11. Ratify Purchase – State Contract Vendor

Ratify the purchase of printing paper supplies in the amount of \$7,343.90 from Paper Mart, an approved State Contract Vendor. State Contract #81663. Items to be charged to 11-000-251-600

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items listed in this award.

 Tyra McCoy-Boyle

12. Mutual Release

Exhibit XIV B: 12

Approve the Mutual Release between the Winslow Township Board of Education and Clyde N. Lattimer & Son Construction, Inc. for claims arising out of the June 27, 2014 bid for the 2014 Courtyard Drainage Rehabilitation project at Winslow Township Elementary School # 2 (per the attached Exhibit).

13. Joint Transportation Agreement – Weymouth Township BOE

Approve the 2014-2015 Joint Transportation Agreement between the Winslow Township Board of Education and Weymouth Township BOE to transport students to Sport and Field Trips at various locations at a cost of \$50/hour, with a 4 hour minimum, from September 1, 2014 through June 30, 2015.

14. Joint Transportation Agreement – Folsom Borough BOE

Approve the 2014-2015 Joint Transportation Agreement between the Winslow Township Board of Education and Folsom Borough BOE to transport students to Sport and Field Trips at various locations at a cost of \$50/hour, with a 4 hour minimum, from September 1, 2014 through June 30, 2015.

15. Joint Transportation Agreement – Waterford Township BOE

Approve the 2014-2015 Joint Transportation Agreement between the Winslow Township Board of Education and Waterford Township BOE to transport students to Sport and Field Trips at various locations at a cost of \$50/hour, with a 4 hour minimum, from September 1, 2014 through June 30, 2015.

16. Joint Transportation Agreement – Hammonton

Approve the 2014-2015 Joint Transportation Agreement between the Winslow Township Board of Education and Hammonton BOE to transport students for Sport and Field Trips to various locations at a cost of \$50/hour, with a 4 hour minimum, from September 1, 2014 – June 30, 2015.

17. Approve Proposal – Shared Services Vendor

Approve the cost to upgrade the Middle School TV Studio in the amount of \$17,190.00 to Educational Information and Resource Center (EIRC) an approved Shared Services Vendor.

To be charged to 12-130-100-731; 11-190-100-340; 11-190-100-610

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this award.

Tyra McCoy-Boyle

18. Retail Fuel Provider Bid # 2015-02

Approve the recording and award of Bid # 2015-02 Retail Fuel Provider to Premdharam Corporation, Inc., sole responder, at an average price per gallon as follows:

	Regular Unleaded	Diesel
Six month average	\$2,8390	\$3,2747
Less discount	\$0.0200	\$0.0200
Less fleet discount over 10,000 gallons/month	\$0.0500	\$0.0500
Average price per gallon after discounts and other fees	\$2.7690	\$3.2047

To be charged to 11-000-270-615

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this bid.

Tyra McCoy-Boyle

19. Approve Proposal – Shared Services Vendor

Approve the cost for Server Upgrades in the amount of \$74,115.56 to Educational Information and Resource Center (EIRC) an approved Shared Services Vendor.
To be charged to 12-000-252-730

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this award.

Tyra McCoy-Boyle

20. Cooperative Pricing Agreement

Exhibit XIV B: 20

Approve the Cooperative Pricing Agreement Resolution between Educational Information & Resource Center (EIRC) and the Winslow Township Board of Education per the attached Exhibit. There is no cost to the District.

21. Professional Development

Approve Gail Smith, Bookkeeper, to attend the Verification Workshop for Free and Reduced Lunch Applications on September 23, 2014 at no cost to the District.

22. Dare to be King Project LLC – School Based Youth Services Program (SBYSP)

Approve the Dare to be King Project LLC (David Miller) to offer a motivational talk to a group of fathers at a breakfast event located at Winslow Township High School on Saturday, October 18, 2014 at a cost of \$1,200.00

Note: The cost of this program will be funded through the SBYSP Grant

23. Approve Proposal – Shared Services Vendor

Approve the cost for Middle School Network Infrastructure Upgrades in the amount of \$188,935.24 to Educational Information and Resource Center (EIRC) an approved Shared Services Vendor.

To be charged to 12-000-252-730

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this award.

 Tyra McCoy-Boyle

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

XV. PERSONNEL

A motion was made by Mr. Gidwani, seconded by Mr. Wilcox to approve Items 1 – 8 with regard to Personnel.

1. Leaves of Absence

Approve the following Leaves of Absence requests pursuant to documents filed in Office of Human Resources:

	Name	Type of Leave	From	To	Paid/Unpaid
A	S. D.	Medical	8/15/2014	9/2/2014 (a.m.)	P
			9/2/2014 (p.m.)	9/10/2014	U
B	S. G.	Medical	9/1/2014	9/9/2014	P

Winslow Township Board of Education
Wednesday, August 27, 2014 - MINUTES
 Regular Board of Education Meeting
 Page 17

C	G. M.	Maternity	10/27/2014 11/16/2014	11/15/2014 1/15/2015	P U
D	C. M.	Medical	9/1/2014	9/9/2014	P

2. Retirement

Approve the following Retirement for the 2014/2015 school year:

	Name	Position	Location	Effective
A	Contravo, Deborah	5 th Grade Teacher	School No. 6	9/1/2014

3. Resignations

a. Approve to rescind the following Resignation for the 2014/2015 school year:

	Name	Position	Location	Effective
A	Roman, Migdalia	ESL Teacher	School No. 4	8/22/2014

b. Approve the following Resignations for the 2014/2015 school year:

	Name	Position	Location	Effective
A	Applegate, Tricia	Reading Coach	School No. 5	8/18/2014
B	Pellegrino, Juliana	Special Education Teacher	School No. 3	10/15/2014
C	Poland, Monica	Reading Coach	School No. 4	8/18/2014
D	Rodriguez, Leah	Special Education Teacher	Middle School	9/30/2014
E	Sykes, Hannah	Special Education Teacher	Middle School	10/15/2014

4. New Hire

Approve the following New Hire Appointment for the 2014/2015 school year:

	Name	Position	Location	Salary	Effective
A	Alwan, Brandon	5 th Grade Teacher	School No. 5	\$50,761.00 MA – Step 1	9/1/2014

NOTE: Salary may be amended pending WTEA Negotiated Agreement

5. High School Sixth Period Assignments

Approve the following High School Sixth Period Assignments for the 2014/2015 school year, effective September 1, 2014:

	Name	Subject	Stipend
A	Byrer, Rebekah	Chemistry (two-fifths) of a class	\$2,928.00
B	Garnier, Christine	French (full)	\$7,320.00
C	Schweizer, Mark	Physics (two-fifths) of a class	\$2,928.00
D	Tagmire, Carolyn	Environmental Science (two-fifths) of a class	\$2,928.00

NOTE: Stipend adjustment pending ratification of WTEA contract

6. 2014/2015 Club/Activity Advisors

- a. Approve the Rescission of the following appointment of a 2014/2015 Middle School Co-Curricular Club/Activity Advisor: (11-401-100-600-401-07)

	Advisor	Club/Activity	Stipend	Step
A	Rodriguez, Leah	Co-Advisor Yearbook	\$870.00 (a split)	1

- b. Approve the appointment of the following 2014/2015 High School Co-Curricular Club/Activity Advisor:

	Advisor	Club/Activity	Stipend	Step
A	Baldwin, Christina	Art Club	\$668.00 (a split)	N/A
B	DiDonato, Karin	Art Club	\$668.00 (a split)	N/A
C	Gouse, William	Fellowship of Christian Athletes	Volunteer	N/A

NOTE: Stipend adjustment pending ratification of WTEA contract

7. College Placement

- a. Approve to rescind the following College Placement for the 2014/2015 school year:

	College/University	Student	Experience	Cooperating Teachers	School	Dates	Subject
A	Camden County	Cahill, Michael	Field Experience	Dougherty, J.	No. 2	9/22/14-11/7/14	Elementary

- b. Approve the following College Placement for the 2014/2015 school year:

	College/University	Student	Experience	Cooperating Teachers	School	Dates	Subject
A	Camden County	McMichael, Leo	Field Experience	Dougherty, J.	No. 2	9/22/14-11/7/14	Elementary

8. 2014/2015 Volunteers

Approve the following Volunteers for the 2014/2015 school year:

	Volunteers	Volunteer Activity
A	Bake, Marcus	High School Assistant Football Coach
B	Chmura, Brooke	High School Assistant Soccer Coach
C	Chmura, Robert	High School Assistant Soccer Coach

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

XVI. ADDENDUM

I. SUPERINTENDENT'S REPORT

A motion was made by Ms. Dredden, seconded by Mr. Blake to approve Items 1 – 6 as recommended by the Superintendent.

1. Professional Development **Exhibit I: 1**

Approve Reading Assist to provide professional development on September 2, 2014 on the topic of Screening for Dyslexia at a cost of \$1,800. This training is now mandated by the state and will be funded through district funds.

2. Gradpoint Core (6-12) Concurrent

Approve Pearson to provide Gradpoint Core 6-12 Concurrent online support program for the period October 25, 2014 through October 24, 2015 at a cost of \$16,170.

3. Settlement Agreement (WTBOE vs. J.D. o/b/o A.D.)

Approve the Settlement Agreement between the WTBOE vs. J.D. o/b/o A.D.

4. Perfecting Chords Music Program (2014-2015 School Year) **Exhibit I:4**

Approve the Perfecting Chords Music Program at Schools No. 1 through No. 4 for the 2014-2015 school year. The program will conclude with a finale concert on a date TBD.

5. 2014-2015 Merit Goals for Superintendent

Approve the 2014-2015 Merit Goals for the Superintendent as listed below:

1. The Superintendent will work with the Marketing Committee of the Board in an effort to "Improve the District's Image" by providing the community more information and creating more opportunities for community/district interaction.

2. The Superintendent will work with administrators and staff to implement a new STEM Program at the Middle School to encourage more students to pursue Science, Technology, Engineering and Mathematics as a viable career goal.
3. The Superintendent will work with the administrators and staff to decrease the percentage of 9th grade students who fail 2 or more subjects at the High School by 5%.
4. The Superintendent will work in collaboration with district administrators, Attendance Officer, Solicitor, Mayor of Winslow Township and the Municipal Court of Winslow Township to decrease the number of students with 10 or more unexcused absences by 5%.

6. First Reading of Board Policy & Regulation

Exhibit I: 6

Approve the first reading of the following Policy and Regulation of the Winslow Township Board of Education:

Policy/Regulation	Policy/Regulation Title
P5300	Automated External Defibrillators (AEDS)

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

II. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Dredden, seconded by Mr. Gidwani to approve Items 1 and 3 as recommended by the Business Administrator/Board Secretary.

1. Bill List

Exhibit II: 1

- c. Approve the Vendor Bill List in the amount of \$771,953.55 as per the attached exhibit.
- d. Ratify the Manual Bill List in the amount of \$79,879.82 as per the attached exhibit.

2. Advertising on School Buses

Approve a one year agreement with EIRC to provide advertising on Winslow Township school buses through a Shared Services Agreement at no cost to the District.

3. Licensed Site Remediation Professional (LSRP)

Approve to appoint Thomas S. Smith (Remington & Vernick) as the Licensed Site Remediation Professional (LSRP) to assist with completing the closeout documents for the 1998 underground storage tank removal.

Roll Call:

Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		

Motion Carried

A motion was made by Mr. Gidwani, seconded by Ms. Dredden to approve Item 4 as recommended by the Business Administrator/Board Secretary.

4. Ratify WTEA Memorandum of Agreement

**RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION
AUTHORIZING THE RATIFICATION OF A MEMORANDUM OF AGREEMENT BETWEEN THE
WINSLOW TOWNSHIP BOARD OF EDUCATION AND THE WINSLOW TOWNSHIP EDUCATION
ASSOCIATION**

WHEREAS, the Winslow Township Board of Education ("WTBOE" and/or "District") and the Winslow Township Education Association ("WTEA") have been in negotiations towards a successor Collective Bargaining Agreement commencing July 1, 2013 through June 30, 2016; and

WHEREAS, by a vote of the majority of its membership the WTEA ratified the Memorandum of Agreement ("MOA") during a vote of its full membership which concluded on August 25, 2014; and

WHEREAS, the Negotiating Committee of the WTBOE, comprised of Howard C. Long, Jr., Board Solicitor, Dion M. Davis, Human Resource Director, Tyra McCoy-Boyle, Business Administrator/Board Secretary, Julie Peterson, Vice-President, WTBOE, Lorraine Dredden, Member WTBOE, and Gulab Gidwani, Member WTBOE, has executed the MOA, subject to full and express approval by the entire Board of Education and has recommended the approval thereof; and

Wednesday, August 27, 2014 - MINUTES

Regular Board of Education Meeting

Page 22

WHEREAS, the WTBOE believes that it is in the best interest of the School District to likewise ratify the MOA and enter into a Collective Bargaining Agreement between the respective parties.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.

The WTBOE hereby ratifies the MOA in the form attached hereto and made a part hereof, subject to the draft of a full and final Collective Bargaining Contract to be finalized between the parties in a form approved by the Board Solic

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

III. PERSONNEL REPORT

A motion was made by Ms. Dredden, seconded by Mr. Wilcox to approve Items 1 – 8 with regard to Personnel.

1. Leaves of Absence

Approve the following Leaves of Absence pursuant to documents filed in Office of Human Resources:

	Name	Type of Leave	From	To	Paid/Unpaid
A	B. A.	Medical	9/8/2014 10/8/2014	10/7/2014 10/19/2014	P U
B	P. M.	Medical	9/1/2014	9/30/2014	P

2. Resignation

Approve the following Resignation for the 2014/2015 school year:

	Name	Position	Location	Effective
A	Bailey, Mia	Physical Education Teacher	School No. 3	10/15/2014

3. Retirement

Approve the following Retirement for the 2014/2015 school year:

	Name	Position	Location	Effective
A	Adolf, Camille	Kindergarten Teacher	School No. 1	10/1/2014

4. 2014/2015 Club/Activity Advisor Middle School

Approve to rescind the appointment of the following 2014/2015 Middle School Co-Curricular Club/Activity Advisor: (11-401-100-600-401-08)

	Advisor	Club/Activity	Stipend	Step
A	Sykes, Hannah	Spanish Club Advisor	\$1,336.00	N/A
B	Sykes, Hannah	Content Area Coach – Special Education	\$4,537.00	N/A

5. 2014/2015 Staff Transfers

Approve the following 2014/2015 Staff Transfers, effective September 1, 2014:

	Name	FROM Position	Location	TO Position	Location
A	Adams, Constance	ELA Teacher-8 th Gr.	Middle School	ELA Teacher-7 th Gr.	Middle School
B	Adolf, Camille	Kindergarten Teacher	School No. 4	Kindergarten Teacher	School No. 1
C	Rohner, Bonnie	2 nd Grade Teacher	School No. 4	5 th Grade Teacher	School No. 5

6. 2014/2015 Interpreter/Translator

Approve the following individual as an Interpreter/Translator for the 2014/2015 school year:

	Name	Location	Hourly rate
A	Roman, Migdalia	District	\$37.73

NOTE: Hourly rate may be amended pending WTEA Negotiated Agreement

7. 2014 Summer Middle School Counselors

Approve to ratify the following 2014 Summer Middle School Counselors to assist with summer scheduling, at their per diem hourly rate, from July 7, 2014 – August 15, 2014, not to exceed eight (8) days, based upon need: (11-000-218-104-153-07)

	Name
A	Kimbrough, Rachelle
B	Reid, Susie

NOTE: per Diem rate may be amended pending WTEA Negotiated Agreement

8. 2014/2015 Fall Coach

Approve the following High School Fall Coach for the 2014/2015 school year:
 (11-402-100-100-402-08)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Rivera, Gianna	Assistant Girls' Volleyball Coach	\$3,034.00	1

NOTE: Stipend may be amended pending WTEA Negotiated Agreement

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredden	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

XVII. OPEN PUBLIC RECORDS ACT (OPRA) REQUESTS

1. The Winslow Board of Education responded to the following OPRA Request(s) between August 8, 2014 and August 22, 2014:

Number of Requests Received	Document Requested	Approved	Denied
1	Maintenance records, contracts, invoices, electrical schematics and original specifications pertaining to the elevator at School No. 5.	1	0

XVIII. OLD BUSINESS – None at this time.

XIX. NEW BUSINESS

Ms. Peterson – At the retreat this weekend we discussed revisiting the Team Charter. Is there any individual from the Board who would like to look at that and bring back a report?
 Thank you Ms. Brown.

Mr. Gidwani – Since the Charter pertains to the Board of Education to save time for the public as well as the Board do we have to take time to read it at every meeting.

Ms. Peterson – The Education Committee will be meeting regarding the Ad Hoc Citizens Advisory Committee. Our President, Ms. Pitts, has indicated that she would like the Education Committee to make a selection for Ward 3. We will do so at the next Board Meeting.

XX. INFORMATIONAL ITEMS

Dr. Poteat – School opens on Tuesday, September 2, 2014 for staff and September 4 for students for the 2014-2015 school year. We are looking forward to opening day. We are excited about all the new things we have in place for our staff and students. I wish everyone the best because we anticipate having another good year.

XXI. EXECUTIVE SESSION A motion was made by Ms. Brown, seconded by Mr. Wilcox to approve adoption of the Execution Resolution and adjournment of Executive Session at 7:47 p.m. for a period of thirty minutes.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on August 27, 2014 at 7:47 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

Winslow Township Board of Education
Wednesday, August 27, 2014 - MINUTES
Regular Board of Education Meeting
Page 26

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
a matter of employment concerning E.R.

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be thirty minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredde	Yes	Ms. Peterson	Yes
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

BOARD PRESIDENT

Business Administrator/Board Secretary

XXII. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Mr. Wilcox, seconded by Ms. Brown to adjourn Executive Session at 8:44 p.m.

Voice Vote: All in favor

Mr. Long – Madam President at this time it would be appropriate to entertain a motion to suspend an employee E.R. for a period of six months for violation of N.J. statute 18A:39-28.

A motion was made by Mr. Gidwani, seconded by Mr. Vascos to approve to suspend employee E.R. as recommended by the attorney.

<i>Roll Call:</i>			
Mr. Blake	Yes	Ms. Watkins	Absent
Ms. Brown	Yes	Mr. Wilcox	Yes
Ms. Dredde	Yes	Ms. Peterson	Recuse
Mr. Gidwani	Yes	Ms. Pitts	Absent
Mr. Vascos	Yes		
Motion Carried			

XXIII. ADJOURNMENT: A motion was made by Ms. Dredden, seconded by Mr. Wilcox to adjourn the meeting at 8:45 p.m. All Ayes

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

OPERATIONS COMMITTEE MEETING

August 26, 2014

5:30pm

Administration Building

Minutes

The Operations Committee met on Tuesday, August 26, 2014 at 5:30pm. In attendance were Chairperson Mrs. Dredde, Mr. Wilcox and Mr. Gidwani. Also present were Ms. McCoy-Boyle, Mr. Mills, and Ms. Augustine. The committee discussed the following items:

- **Solar Panels** – Projects are complete and operational. Completion of the final punch list and close out documents are expected soon.
- **Cameras** – Installation of cameras began at the High School on 8/25 and at the Middle School on 8/26. Approximate completion date is the end of September.
- **Advertising on Buses** – A recommendation will be made by the Committee at the August 27th Board meeting.
- **Blue Anchor Buildings** – District is moving forward with process to demolish the structures.
- **LSRP** – A Licensed Site Remediation Professional will be selected to bring the district in compliance with the request for close out documents for a 1998 tank removal.
- **Defibrillators for Sports and Field Trips** – Equipment has been ordered and is expected to be received shortly.
- **Field Lighting** – Complete and operational.
- **ROD grant update** – District has two executed grant agreements for the four approved projects. The Courtyard project will be postponed until the summer of 2015.
- **New Items** –
 - Painting at schools 1, 2 & 4 is complete. Administration building is 95% complete and the HS is progressing.
 - Concrete project at various locations should be complete prior to the start of school.
 - Window screens at schools 1, 2 & 5 should be completed by the end of the week. Schools 3 & 4 should be completed by midweek next week.

Adjourned: 6:40pm

NEXT MEETING: Monday, September 22nd at 5:30 pm.

Winslow Township School Board
BOARD OF EDUCATION
BOARD COMMITTEE REPORT

The Board Secretary should receive this report one day after the meeting was held, for distribution to the entire board.

Committee:	Education Committee	Chairperson:	Julie Peterson
Date of Meeting:	Wednesday, August 20, 2014	Time:	4:36p.m. 5:55p.m. (start / end)
Board Members in Attendance:	Larry Blake, Gulab Gidwani and Julie Peterson		
Administrators in Attendance:	Dr. Dorothy Carcamo		
Ad Hoc Citizen Advisory Board Members in Attendance:	Marcy Tomasello		

Business Discussed:

I. Old Business

II. New Business

A. Cooperative Education

As one of three academic advisors for the Edgewood Regional/Winslow High School, Mrs. Tomasello provided us with an overview of the Cooperative Education program of which she was affiliated with from 1994 until 2004. Each of the three advisors was responsible for approximately 75-100 students each year. These students were identified as early released non-college bound that were interested in strengthen their job-readiness skills through a structured educational strategy. Where they alternate between periods of study in the morning hours, 7:30 a.m. until 11:15 p.m. and periods of work, 12:00 noon until 4:00 p.m. during their senior year. This integrated and systematic curriculum is achieved through a careful partnership between the educational institution and the occupational field with each partner contributing to students' learning. The alternating of blocks of times between the two learning environments, students were given the opportunity to bring theory into their chosen workplace and applied knowledge into the classroom. Transportation from school to designated cooperative education site and return to home was the responsibility of each individual student within the program.

Each academic advisor was responsible for training students, identifying cooperative education locations, and obtaining evaluation feedback. Possible benefits students would receive from practicing in cooperative education experience included increased motivation, greater career clarity, enhanced employability, as well as vocational maturity.

Mrs. Tomasello indicated that she would provide our committee with a report June of 2015 on the cooperative education experience. She will base her report on the following items: review some of the materials so may have at home, contact individuals related to their cooperative education experience.

B. Community Connections Presentation "PARCC – Partnership for Assessment of Readiness for College and Careers" – Presentation preparations will take place at are next committee meeting Wednesday, September 17, 2014.

Chair distributed to the committee the School Leader article, "Testing Technology", May/June, 2014 – Volume 44.6 that referred to the technology readiness of school districts as it relates to the PARCC. As a pilot site for the PARCC during the 2013-

2014, our District believes that we meet the technology requirements for this assessment. However, there appears to be some concern expressed that some of our lower elementary students may be at a “keyboarding” disadvantage when using technology.

C. Update on School Opening – The District has finalized all activities for a smooth opening of the school year.

D. 2014-2015 Staff Development Opportunities

The District continues to plan an array of administrative and staff development training programs to current abreast of new educational trends, i.e., dyslexia training for the elementary school, universal lesson planning as identified on QSAC, and on-line lesson planner.

IV. Meeting was adjourned at 5:55 p.m.