WINSLOW TOWNSHIP BOARD OF EDUCATION Addendum – Wednesday, October 22, 2014

I. BOARD SECRETARY'S REPORT

1. <u>Ratify Arbitration between the Winslow Board of Education and the Winslow Township</u> Education Association

Approve the following Resolution ratifying the Arbitrator's Decision in the matter of the Arbitration between the Winslow Township Board of Education and the Winslow Township Education Association:

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION AUTHORIZING AND RATIFYING THE ARBITRATOR'S DECISION IN THE MATTER OF THE ARBITRATION BETWEEN THE WINSLOW TOWNSHIP BOARD OF EDUCATION AND THE WINSLOW TOWNSHIP EDUCATION ASSOCIATION, PERC DOCKET NO. AR-2014-085, ATTACHED HERETO

WHEREAS, the Winslow Township Board of Education ("WTBOE" and/or "District") and the Winslow Township Education Association ("WTEA") participated in a Grievance Arbitration pursuant to PERC Docket No. AR-2014-085, with respect to issues related to Health Care Opt-Out and Back Pay Adjustments; and

WHEREAS, a binding decision was issued by Thomas D. Hartigan, Arbitrator on or about May 9, 2014 in the form attached hereto and made a part hereof; and

WHEREAS, the WTBOE desires to authorize and ratify said decision and provide the Business Administrator the necessary authority to effectuate the results and determinations made therein.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

- 1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
- 2. The WTBOE hereby authorizes and ratifies the decision of the Arbitrator in the above referenced matter and directs that the WTBOE Business Administrator carry out and complete the legal obligations set forth therein.

2. Ratify Execution of Salary Increases for Non-Represented District Employees

Ratify the execution of salary increases for Non-represented District Employees as follows:

2013-2014	2.5%
2014-2015	2.6%
2015-2016	2.6%

On a motion made by Secretary's Report is granted. Exceptions:	, seconded by	, approval of Board
Roll Call:Mr. BlakeMs. BrownMs. DreddenMr. Gidwani Mr. Vascos	- - -	Ms. WatkinsMr. WilcoxMs. PetersonMs. Pitts