#### WINSLOW TOWNSHIP BOARD OF EDUCATION

# Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Wednesday, April 30, 2014 Winslow Township Middle School Agenda 7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 01/23/2014 & 03/3/1/2014. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

#### II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

#### III. ROLL CALL

Larry Blake
Ewuniki Brown
Lorraine Dredden
Gulab Gidwani
Carlos Vascos
Gail P. Watkins
Hassan Wilcox

Julie A. Peterson, Vice President Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

#### IV. PLEDGE OF ALLEGIANCE

#### V. BOARD OF EDUCATION – TEAM CHARTER

- 1. **At all Times**: Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
- 2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
- 3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.
- 4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 2

#### VI. 2013-2014 DISTRICT GOALS

- 1. Continue to review and assess in a systematic manner, using data, the district curriculum and students' needs to raise student achievement.
- 2. Create a positive school environment/culture conducive to teaching and learning for all stakeholders.
- 3. Continue to expand communication to all stakeholders to increase the capacity for greater parent/caregiver and community support.

#### VII. AWARDS/PRESENTATIONS

- 1. <u>School No. 3 "Technology in Education" Presentation</u>
- 2. 2013-2014 NJ QSAC Performance Review
- 3. 2014-2015 Budget Presentation

#### VIII. CORRESPONDENCE

#### IX. MINUTES

Regular Meeting Wednesday, April 9, 2014 Open/Closed Sessions

On a motion made by, seconde Exceptions:	by, approval of Minutes is granted.	
Roll Call:  Mr. Blake  Ms. Brown  Ms. Dredden  Mr. Gidwani  Mr. Vascos	Ms. WatkinsMr. WilcoxMs. PetersonMs. Pitts	

#### X. BOARD COMMITTEE REPORTS

#### XI. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to five minutes.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by Exceptions:	, seconded by	, approval of Public Comments is granted.	
Voice Vote:			

#### XII. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _	, seconded by	, approval to adjourn Public Comments is granted.
Exceptions:		
Voice Vote:		

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 3

#### XIII. SUPERINTENDENT'S REPORT

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations

Exhibit XIII A: 1

Approve the first reading of the following policies and regulations of the Winslow Township Board of Education:

Policy #	Policy Title
P2361	Acceptable Use of Computer Networks/Computers and Resources
P2363	Pupil Use of Privately Owned Technology
P2415.01	Academic Standards, Academic Assessments, and Accountability
P2423	Bilingual and ESL Education
P2431	Athletic Competition
P2431.4	Prevention and Treatment of Sports Related Concussions & Head
	Injuries
R2461	Special Education – Receiving Schools
R2461.01	Special Education – Receiving Schools/IEP Implementation
R2461.02	Special Education – Receiving Schools/Suspension & Expulsion
R2461.03	Special Education – Receiving Schools Pupil Records
R2461.04	Special Education – Receiving Schools Special Education & Related
	Services
R2461.05	
R2461.06	Special Education – Receiving Schools Highly Qualified and
	Appropriately Certified Staff
R2461.07	Special Education – Receiving Schools Termination of Placement
R2461.08	Special Education – Receiving Schools In-Service Training
R2461.09	Special Education – Receiving Schools State-wide and District-wide
	Assessment Programs
R2461.10	Special Education – Receiving Schools Full Educational Opportunity
R2461.11	Special Education – Receiving Schools Staff Consultation
R2461.12	Special Education – Receiving Schools Length of School Day and
	Academic Year

2. Second Reading of Board Policies & Regulations

None at this time.

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 4

# 3. <u>Security/Fire Drill Report</u>

Approve the Security/Fire Drill Report for the month of March 2014 as presented below:

School	Date	Elapsed Time	Type of Drill	A.M./P.M.
School #1	3/25/14	6 min. 14 sec.	Active shooter	1:40 PM
	3/31/14	2 min. 58 sec.	Fire	1:30 PM
School #2	3/28/14	3 min 3 sec	Fire	2:42 PM
School #3	3/11/14	3 min.	Fire	2:38 PM
	3/27/14	5 min.	Active shooter	10:25 AM
School #4	3/11/14	3 min. 40 sec.	Fire	10:43 AM
	3/27/14	7 min.	Active shooter	11:01 AM
School #5	3/11/14	1 min. 30 sec.	Fire	2:16 PM
	3/24/14	10 min.	Active shooter	12:55 PM
School #6	3/12/14	2 min. 24 sec.	Fire	10:23 AM
	3/28/14	7 min. 15 sec.	Active shooter	10:10 AM
WTMS	3/10/14	2 min.	Fire	9:55 AM
	3/21/14	11 min.	Bomb threat	1:45 PM
WTHS	3/11/14	5 min.	Fire	1:02 PM
	3/28/14	8 min.	Active shooter	8:21 AM

# 4. Field Trips

Exhibit XIII A: 4

Approve Field Trips for the 2013-2014 school year as listed in the attached exhibit.

# 5. <u>Professional Development/Workshops & Conferences</u>

**Exhibit XIII A: 5** 

Approve Professional Development opportunities as presented in the attached exhibit.

#### 6. <u>Tuition Students (2013-2014)</u>

**Exhibit XIII A: 6** 

Approve the placement of Tuition Students as listed in the attached exhibit.

#### 7. Terminate Out-of-District Placements

Exhibit XIII A: 7

Approve to Terminate Out-of-District Placements as listed in the attached exhibit.

#### 8. <u>Homeless Student(s)</u>

**Exhibit XIII A: 8** 

Approve the listing of Homeless students as per the attached exhibit.

# Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 5

# 9. Fundraiser(s) Exhibit XIII A: 9

Approve the following fundraisers/school activities for the 2013-2014 school year as listed below and as per the attached exhibit:

# School No. 3

o Book Fair (05/19-23) – P.T.O.

#### School No. 5

Jostens Yearbooks (April – June) – H.S.A.

#### School No. 6

Five Guys Night (06/04/14) – H.S.A.

#### WTHS

- Snack Sales at Promenade (05/02/14) H.S.A.
- Car Wash & Bake Sale (05/17/14) Girls Lacrosse
- Snack Sales at Talent Show (04/25/14) H.S.A. (Ratify)

# 10. NJ QSAC District Improvement Plan

Approve the submission of the NJ QSAC District Improvement Plan to the Camden County Office of Education.

#### 11. Summer Design Challenge Camp

Approve Tom Caine and Associates to provide a Summer Design Challenge Camp using 3D CAD Program to Winslow students and staff on July 8-10 and July 15-17. The total cost of the program is \$9,000.

#### 12. Title I Extended Year Program

- a. Rescind the approval of the Title I Extended School Year Program to be held at School No. 1.
- b. Approve the operation of the Title I Extended School Year Program to be held at School No. 6.

#### 13. <u>Textbook Adoption</u>

Approve the textbook adoption for Grades 4-6 of My World Social Studies, Pearson, 2013, for an amount not to exceed \$489,566.00.

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 6

#### 14. American Heart Association Donation

Approve the acceptance of donation of training and 1,500 CPR kits from the American Heart Association to be used as part of the Health Program at the Middle and High Schools.

#### 15. School Nursing Services Plan

Exhibit XIII A: 15

Approve the submission of the revised School Nursing Services Plan.

# 16. School No. 3 – NJ ASK Pep Rally

Approve School No. 3 to conduct a NJ ASK Pep Rally with the 76ers Flight Squad on Friday, May 9, 2014 at 2:00 p.m. at no cost to the district.

# 17. School No. 3 – Evening of Fine Arts

Approve School No. 3 Evening of Fine Arts Program for Tuesday, June 3, 2014 beginning at 6:30 p.m. Parents will be invited to experience a culmination of student artwork and musical performances.

#### 18. School No. 4 – Drama Club Performance

Approve School No. 4 Drama Club to present a performance for parents on Wednesday, May 21, 2014 at 6:00 p.m.

#### 19. School No. 4 – Before & After School Program Talent Show

Approve School No. 4 Before & After School Program to present a talent show for parents on Friday, May 2, 2014 beginning at 4:00 p.m.

#### 20. School No. 4 - Donation

Approve the acceptance of a monetary donation, from American Pride Classic Car Club, to the School No. 4 Music Department in the honor of a former Winslow resident Mr. Ronald Flora who recently passed away.

#### 21. School No. 5 – Smile Program (Mobile Dentist)

Approve School No. 5 to invite the Smile Program (Mobile Dentist) to the school on Friday, May 30, 2014 to provide free preventative dental services to students.

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 7

#### 22. School No. 5 – The Game Truck (Principal's Reading Challenge)

Approve School No. 5 to invite The Game Truck to the school on Friday, May 30, 2014 for the Principal's Reading Challenge. This program will be funded by the H.S.A.

# 23. School No. 5 – Monster Cone Truck for 6<sup>th</sup> Grade Graduation

Approve School No. 5 to invite the Monster Cone Truck to the school on Wednesday, June 18, 2014 6<sup>th</sup> grade graduates. This program will be funded through the student activity account.

# 24. School No. 6 – The Game Truck (Manner Banner Program)

Approve School No. 6 to invite The Game Truck to the school on Friday, May 23, 2014 for the Manner Banner Program. This program will be funded through the student activity account.

#### 25. WTMS – Spring Concert Date Change

Approve a change in date for the WTMS Band & Orchestra Spring Concert. The concert will now be held on Tuesday, May 20, 2014 at 7:00 p.m. at the High School.

# 26. WTMS – Incoming 7<sup>th</sup> Grade Student Orientation

Approve WTMS to invite incoming 7<sup>th</sup> Grade students from Schools No. 5 and No. 6 to the Middle School for student orientation as follows:

- o School No. 6 Monday, June 9, 2014 at 6:00 p.m.
- School No. 5 Tuesday, June 10, 2014 at 6:00 p.m.

# 27. WTMS – Fun Day

Approve WTMS "Fun Day" for Friday, June 13, 2014 beginning at 11:30 a.m. on the Middle School Fields as an incentive for students who made the Honor Roll for the third marking period.

#### 28. WTHS – Guest Speaker for Thespian Induction Ceremony

Approve Elysse Emmerling, 2005 WTHS Graduate, as guest speaker for the Thespian Induction Ceremony on May 8, 2014. Ms. Emmerling is a 2009 graduate of Hofstra University and has studied at the University of Exeter in England.

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 8

#### 29. WTHS - Project Graduation

Approve the WTHS 2014 Project Graduation event for Wednesday, June 18, 2014 on the Spirit of Philadelphia beginning 11:00 p.m. Students will report to the High School by 9:00 p.m. to board buses to Philadelphia.

#### 30. WTHS – Key Club

Approve the WTHS Key Club to plant flower beds in the courtyard along E Hall entrance outside the library.

#### 31. WTHS – Fellowship of Christian Athletes (FCA)

Approve to begin the Fellowship of Christian Athletes (FCA) program at WTHS. This ministry is initiated and led by student athletes and coaches but any student would be welcome to attend. The FCA liaison, Kevin Harvey, has provided useful resources for the meetings. This club would require a volunteer advisor.

Exhibit XIII B: 1

**Exhibit XIII B: 2** 

**Exhibit XIII B: 3** 

#### B. <u>Principal's Updates</u>

1. Monthly School Highlights

2. Ethnic Enrollment Report

3. Suspension Report

On a motion made by	, seconded by	, approval of Superintendent's Report is granted.	
Exceptions:			
Roll Call:			
Mr. Blake		Ms. Watkins	
Ms. Brown		Mr. Wilcox	
Ms. Dredden		Ms. Peterson	
Mr. Gidwani		Ms. Pitts	
Mr. Vascos			

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 9

#### XIV. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS None at this time.

# B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line Item Transfers None at this time.

2. <u>Board Secretary's Report</u> **None at this time.** 

3. Reconciliation Report None at this time.

4. Board Secretary's Certification None at this time.

5. Boards' Certification None at this time.

6. Bill List Exhibit XIV B: 6

- a. Approve the Vendor Bill List in the amount of \$1,057,373.35 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$18,396.20 as per the attached exhibit.

7. Payroll None at this time.

#### 8. Annual School District Budget (2014-2015)

Approve to adopt the 2014-2015 School District Budget for submission and resolve that there should be raised for General Funds \$44,901,724 for the ensuing school year 2014-2015.

Fund	Budget	Local Tax Levy
General Fund	\$94,412,370	\$44,901,724
Special Revenue Fund	\$ 2,900,246	-
Debt Service Fund	\$ 3,119,510	\$ 1,765,837

# Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 10

# 9. Outstanding Checks to be Voided and Reissued

Approve the following list of outstanding checks to be voided and reissued:

# Payroll Account:

Date	Check	ID#	Amount
	Number		
6/30/2011	342124	4051	\$2,304.25
6/15/2012	357663	4263	\$2,382.19
6/30/2011	342066	4549	\$190.00
6/30/2011	342161	4552	\$286.74
6/15/2012	357379	4723	\$1,661.17
9/14/2012	360053	4723	\$255.95
6/30/2011	342060	4456	\$385.16
8/15/2011	342868	4035	\$130.97
1/30/2012	350537	4399	\$187.17
6/15/2012	357778	4346	\$2,441.74

# 10. <u>Disposal of School Property</u>

Approve the Disposal of School Property per the attached exhibit.

Location	Department	Description
School 5		Music Chairs, TV, Projector - Broken
Middle School	dle School Main Office 5 – 3 Drawer File Cabinets – Broken	
	Technology	Printers, Computers, DVR – Damaged not working
		Av carts, projectors, scanner – Broken, obsolete

Exhibit XIV B: 10

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 11

11. New Jersey School Boards Association – Professional Development Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS,** The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS,** The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.31 per mile is a reasonable rate; and,

**WHEREAS,** The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED,** That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED,** That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:* 

Board Member NameProgram NameDateEvent CostGulab GidwaniCamden & GloucesterMay 6, 2014No Cost

Spring Dinner

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 12

#### 12. Approve Purchase – State Contract Vendor

Approve the purchase of Mimio Boards in the amount of \$9,208.00 from Tom Caine and Associates, an approved State Contract Vendor #80994.

Items to be charged to 11-190-100-610-000-20

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this award.

\_\_\_\_\_

Tyra McCoy-Boyle

#### 13. <u>Award of Contract – Shared Services Vendor</u>

Approve the award of contract in the amount of \$59,302.00 for the purchase of Ruckus Wireless at the Winslow Township High School to EIRC/LRC, through the shared service agreement.

Items are to be charged to 12-000-252-730-000-08

and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the items awarded in this contract.

\_\_\_\_

Tyra McCoy-Boyle

#### 14. Tuition Contracts Chesilhurst 2013-2014

Approve the following 2013-2014 Tuition Contracts for Chesilhurst:

•	14 LLD Special Ed Students @ \$14,962.00 each	1 \$209,468.00
•	5 MD Special Ed Students @ \$32,893.00 each	\$164,465.00
•	3 BD Special Ed Students @ \$28,534.00 each	\$ 85,602.00
•	10 PK – K Students @ \$10,565.00 each	\$105,650.00
•	50 Grades 1-5 Students @ \$14,274.00 each	\$713,700.00
•	38 Grades 6-8 Students @ \$13,028.00 each	\$495,064.00
•	32 Grades 9 – 12 Students @ \$13,936.00 each	\$445,952.00
•	1 Student Out of District Placement	\$ 72,928.00
•	1 Student Out of District Placement	\$ 42,828.00
•	1 Student Out of District Placement	\$ 66,668.70
		\$2,402,325.70

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 13

#### 15. Cancellation of Bid # 2014-03

Ratify the cancellation of Bid 2014-03, Camp Coordinators, Camp Supervisors and Camp Counselors for substantial modifications to the bid specifications.

#### 16. Rebid #2014-04

Ratify the Rebid of #2014-04, Camp Coordinators, Camp Supervisors and Camp Counselor.

#### 17. IDEA Budget Amendments

Approve the submission of amendments to the 2013-14 IDEA Basic and Preschool Grants by budgeting the 2012-13 carryovers:

	<u>Original Award</u>	<u>Amendment</u>	<u>Revised Amt.</u>
Basic	\$1,158,172	\$147,561	\$1,305,733
Preschoo	ol \$59,575	\$5,278	\$64,853

#### 18. <u>IDEA Preschool Budget Charges</u>

Approve the following pro-rated amounts to be charged to the 2013-14 IDEA Preschool Grant account number 20-257-100-500:

Student	<u>Tuition</u>	<u>Services</u>
1464	\$30,338.40	\$15,844.60

Amounts have been prorated 60%

#### 19. <u>IDEA Basic Budget Charge</u>

Approve the following pro-rated amounts to be charged to the 2013-14 IDEA Preschool Grant account number 20-256-100-500:

Student	<u>Tuition</u>	<u>Services</u>
1428	\$17,529.60	
1433	\$21,314.40	
1415	\$25,069.50	
1418	\$25,887.96	
1413	\$25,049.70	
1401	\$31,754.70	\$20,064.00
1486	\$24.283.54	

Amounts have been prorated 60%

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 14

# 20. Request for Bids

Approve the advertisement of Bids/RFP for the following services:

- 1. Choice School Transportation for 2014-2015
- 2. Heavy Bus Repair
- 3. District Bus and Vehicle Repair
- 4. Retail Fuel Provider
- 5. Concrete Repairs
- 6. Paving
- 7. Window Replacements High School
- 8. Courtyard Drainage School #2
- 9. Painting
- 10. Facilities Contract Monitoring (RFP)

On a motion made by, seconded by	, approval of Business Administrator/ Board Secretary's Report
is granted.	
Exceptions:	
Roll Call:	
Mr. Blake	Ms. Watkins
Ms. Brown	Mr. Wilcox
Ms. Dredden	Ms. Peterson
Mr. Gidwani	Ms. Pitts
Mr. Vascos	

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 15

# XV. PERSONNEL

#### 1. <u>Leaves of Absence</u>

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	Type of Leave	From	То	Paid/Unpaid
Α	Н. М.	Medical	5/10/2014	5/16/2014	Р
		(extension)			
В	В. М.	Medical	4/16/2014	6/30/2014	Р
С	D. N.	Medical	4/26/2014	6/30/2014	Р
		(extension)			
D	P. P.	Medical	4/9/2014	4/28/2014	Р
Ε	C. R.	Medical	5/22/2014	6/20/2014	Р
F	A. S.	Maternity	9/2/2014	9/15/2014	Р
		-	9/16/2014	6/30/2015	U
G	A. W.	Medical	4/7/2014	4/11/2014	Р
			4/12/2014	4/23/2014	U

# 2. Retirements

a. Approve to amend the following Retirement date for the 2013/2014 school year:

				FROM	ТО
	Name	Position	Sch	<b>Effective Date</b>	<b>Effective Date</b>
Α	Harry, Vanessa	Special Education Teacher	No. 1	7/1/2014	10/1/2014

#### b. Approve the following Retirements for the 2013/2014 school year:

	Name	Position	Location	Effective
Α	Barabuscio, Linda	Preschool Teacher	No. 2	7/1/2014
В	Celmer, Valerie	Secretary	No. 2	7/1/2014
С	Oriente, Joanne	Bus Driver	Garage	7/1/2014

# 3. Resignations

Approve the following Resignations for the 2013/2014 school year:

	Name	Position	Location	Effective
Α	Ball, Erik	Athletic Director/Assistant Principal	High School	6/30/2014
В	Steel, Max	Mathematics Teacher	High School	6/30/2014
С	Woodward, Alexa	2 <sup>nd</sup> Grade Teacher	No. 4	4/30/2014

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 16

#### 4. <u>Volunteers</u>

Approve the following Volunteers for the 2013/2014 school year:

	Name	Volunteer Position	School	Effective
Α	Dreher, Fannisha	Assistant Girls' Track and Field	High School	4/30/2014
В	Patel, Shiv	Assistant Boys' Lacrosse Coach	High School	4/30/2014

#### 5. Contract

Approve to submit the Superintendent's contract, for the period of 2014-2019, to the Executive County Superintendent for review and approval.

# 6. <u>2013/2014 Home Instruction Tutor</u>

Ratify the following 2013/2014 Home Instruction Tutor on an as needed basis, effective April 21, 2014:

	Name	Subject Area	School	Hourly Rate
Α	Packer, Jennifer	Teacher of the Handicapped	No. 4	\$37.73

On a motion made by	, seconded by, approval of Personnel Report is granted.	
Exceptions:		
Roll Call:		
Mr. Blake	Ms. Watkins	
Ms. Brown	Mr. Wilcox	
Ms. Dredden	Ms. Peterson	
Mr. Gidwani	Ms. Pitts	
Mr. Vascos		

#### XVI. ADDENDUM

# XVII. OPEN PUBLIC RECORDS ACT (OPRA) REQUESTS

1. The Winslow Board of Education processed the following OPRA Requests between April 4, 2014 through April 25, 2014:

Number of	Document Requested	Approved	Denied
Requests Received			
1	<ul> <li>Request for retainage for roof replacements for Schools No. 2 &amp; No. 3</li> </ul>	1	0
	<ul> <li>Request for solar specifications for Schools No. 2 &amp; No. 3</li> </ul>		

XVIII. OLD BUSINESS XIX. NEW BUSINESS

XX. INFORMATIONAL ITEMS

#### Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 17

#### XXI. EXECUTIVE SESSION

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on April 30, 2014 at \_\_\_ p.m.; and WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows: "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

# Wednesday, April 30, 2014

Regular Board of Education Meeting & Public Hearing on Proposed 2014-2015 Budget Page 18

- ago	"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of
	litigation and/or the parties to each contract discussed areand nature of the
	discussion, described as specifically as possible without undermining the need for confidentiality is;
	"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
	"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	EAS, the length of the Executive Session is estimated to be minutes after which the public meeting shall ne) reconvene and immediately adjourn or reconvene and proceed with business.
	<b>HEREFORE, BE IT RESOLVED</b> that the Winslow Township Board of Education will go into Executive Session for above stated reasons.
made p	<b>CURTHER RESOLVED</b> that the Board hereby declares that its discussion of the aforementioned subject(s) will be ublic at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater y privacy or governmental interest being protected from disclosure.
	<b>CURTHER RESOLVED</b> that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that rs of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately ed.
	<b>TURTHER RESOLVED</b> that the Board Secretary, on the next business day following this meeting, shall furnish a this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.
	On a motion made by, seconded by, approval to move to Executive Session is granted at, Exceptions:
	Mr. BlakeMs. Watkins
	Ms. BrownMr. WilcoxMs. DreddenMs. Peterson
	Mr. GidwaniMs. PittsMr. Vascos
XXII.	ADJOURNMENT OF EXECUTIVE SESSION Time:
	On a motion made by, seconded by, approval to adjourn Executive Session is granted.
	Exceptions:
	VOICE VOICE.
XXIII.	ADJOURNMENT Time:
	On a motion made by, seconded by, approval to adjourn Meeting is granted.
	Exceptions: Voice Vote: