### WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Wednesday, September 25, 2013 Winslow Township Middle School Agenda 7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 04/30/13. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

#### II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

#### III. ROLL CALL

Ewuniki Brown
Gulab Gidwani
Joanne Masciocchi
Julie A. Peterson
Cheryl Pitts
Aleta Sturdivant
Gail P. Watkins

Lorraine Dredden, Vice President Patricia Davis, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

#### IV. PLEDGE OF ALLEGIANCE

#### V. BOARD OF EDUCATION – TEAM CHARTER

- 1. **At all Times**: Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
- 2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
- 3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.
- 4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

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#### VI. 2013-2014 DISTRICT GOALS

- 1. Continue to review and assess in a systematic manner, using data, the district curriculum and students' needs to raise student achievement.
- 2. Create a positive school environment/culture conducive to teaching and learning for all stakeholders.
- 3. Continue to expand communication to all stakeholders to increase the capacity for greater parent/caregiver and community support.

#### VII. AWARDS/PRESENTATIONS

#### VIII. CORRESPONDENCE

#### IX. MINUTES

Regular Meeting Wednesday, September 11, 2013 Open/Closed Sessions

On a motion made by, seconded by, approva	Il of Minutes is granted.
Exceptions:	
Roll Call:	
Ms. Brown	Ms. Pitts
Mr. Gidwani	Ms. Sturdivant
Ms. Masciocchi	Ms. Watkins
Ms. Peterson	Ms. Dredden
	Ms. Davis

#### X. BOARD COMMITTEE REPORTS

#### XI. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### Please respect the following procedures:

- All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to five minutes.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by Exceptions:	, seconded by	, approval of Public Comments is granted.	
Voice Vote:			

#### XII. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _	, seconded by	, approval to adjourn Public Comments is granted.
Exceptions:		
Voice Vote:		

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#### XIII. SUPERINTENDENT'S REPORT

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations None at this time.

2. <u>Second Reading of Board Policies & Regulations</u> None at this time.

3. <u>Security/Fire Drill Report</u> None at this time.

4. <u>Field Trips</u> **Exhibit XIII A: 4** 

Approve Field Trips for the 2013-2014 school year as listed in the attached exhibit.

5. Professional Development/Workshops & Conferences Exhibit XIII A: 5

Approve Professional Development opportunities as per the attached exhibit.

6. Tuition Students (2013-2014) Exhibit XIII A: 6

Approve the placement of Tuition Students as listed in the attached exhibit.

7. Terminate Out-of-District Placements None at this time.

8. Homeless Student(s) None at this time.

9. Fundraiser(s) Exhibit XIII A: 9

Approve the following fundraisers/school activities for the 2013-2014 school year as listed below and as per the attached exhibit:

#### WTMS

Popcorn Palace (Sept./Oct.) – SADD

#### WITHS

- Student vs Faculty Softball (05/30/14) Student Government
- o Car Wash (10/18/13) Girls Soccer
- Nike Athletic Sportswear (Sept. 30 Oct. 11) Girls Track
- Concessions/fall play (Nov. 21-Nov. 23) WTHS Drama Club/Theatre Guild Parent Organization
- Sale of trinkets, flowers, balloons, etc. during fall play (Nov. 21 Nov. 23) –
   WTHS Drama Club/Theatre Guild Parent Organization
- 2013 Fall Play 12 Angry Men/Jurors Ticket Sales (Nov. 12-Nov.23) WTHS Drama Club
- o T-shirt sales for fall play (Oct. 7 Nov. 26) WTHS Drama Club

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- Theatre & Stage Crew sweatshirt hoodies/sweatpants for fall play (Oct. 7 Nov. 26) – WTHS Drama Club & Stage Crew
- 2014 Spring Musical West Side Story Ticket Sales (Feb. 24 March 15) –
   WTHS Drama Club
- Concessions/spring musical (March 13 March 15) WTHS Drama Club/Theatre Guild Parent Organization
- Sale of trinkets, flowers, balloons, etc. during spring musical (March 13 March 15) – WTHS Drama Club/Theatre Guild Parent Organization
- o T-shirts for spring musical (Feb. 3 March 15) WTHS Drama Club
- Theatre & Stage Crew sweatshirt hoodies/sweatpants sale for spring musical (Jan. 7 – Feb. 13) – WTHS Drama Club & Stage Crew
- o 2014 Entertainment Book sale (Oct. 1 June 2014) HS Yearbook
- o 10<sup>th</sup> Grade class Easter Lily flower sale (April 1 April 16) 10<sup>th</sup> Grade class
- o 10<sup>th</sup> Grade class Chick Fil A Night (March 2014) 10<sup>th</sup> Grade class
- Nike athletic sportswear sale (Sept. 30 Oct. 11) Winslow Girls Track
   Team
- Jeans Day (2 x per month ongoing) Yearbook, Key Club, Art Club, One Book One School, Leo Club
- o Student vs. Faculty Volleyball Game (Feb. 7) Student Government
- Pumpkin-grams (October) Leo Club
- o Pencil-grams (12/3-12/4, 2/18-2/19) Leo Club

#### 10. School No. 5 – "SuccessMaker" 2013-2014

Approve School No. 5 to pilot "SuccessMaker" for the 2013-2014 school year, as part of the Response to Intervention program.

#### 11. School No. 5 – Smile Program-Mobile Dentists

Approve School No. 5 to have the Smile Programs Mobile Dentist visit the school on October 28, 2013 to provide high quality dental services to children at no cost to the district.

#### 12. School No. 6/WTHS – Book Fair and Candy Bar Bingo Event

Approve Leo Club Students to assist during the School 6 Book Fair and Candy Bar Bingo event on October 4, 2013.

#### 13. WTMS – Scholastic Book Fair

Approve the MS Home School Association to hold a Scholastic Book Fair on October 28, 2013, January 31, 2014 and May 23, 2014.

#### 14. WTMS – School Pictures

Approve school pictures by Barksdale to be taken on October 11<sup>th</sup> 2013 for student ID's and for purchase by their parent/guardian. Make-up date will be December 13<sup>th</sup> 2013.

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#### 15. WTHS – Adopt a Student Program

Approve the Leo Club to sponsor the Adopt a Student Program for the 2013-2014 school year. The program would allow staff members and students of WTHS to nominate students who may be in need of a mentor/buddy. In addition, students and staff may sponsor a student in need. The nomination process and buddy system will be completely anonymous.

#### 16. WTHS – People's Choice Awards

Approve the Junior Class to host the People's Choice Awards to be held in the high school café on June 2, 2014. This is a ceremony where teachers and staff have an opportunity to recognize certain students that may have "flown under the radar" during the school year.

### 17. WTHS – Josten's Ring Assembly

Approve the Class of 2015 to have Josten's host a Ring Assembly for the Junior Class on January 22, 2014, in the High School auditorium. Also requesting for Josten's to sell class rings during lunch periods on Tuesday, February 4, 2014.

#### 18. WTHS – Guest speaker

Approve a representative from Pennco Tech, Lynda Keebler, to come and speak to the Accounting 1 classes on December 9, 2013 about career opportunities. The teacher for these classes is Cheryl Hess.

#### 19. WTHS – Italian Club Advisor

Approve Orsala Isbill, High School Italian Teacher, to be the volunteer advisor for the Italian Club for the 2013-2014 school year.

#### 20. <u>Vendor – Bilingual Psychological Evaluation and Learning Evaluations</u>

Approve Gregory Garcia and Ann Garcia, 1293 Sherwood Drive Vineland N.J. 08360, to complete Bilingual Psychological Evaluations and Learning Evaluations as needed for the 2013-2014 school year at a cost of \$375 per evaluation.

# 21. <u>Vendor – Bilingual Speech and Language Evaluations</u>

Approve Maria Villarosone, 100 Glenrock Road, Egg Harbor Township, N.J. 08234, to complete Bilingual Speech and Language Evaluations as needed for the 2013-2014 school year at a cost of \$450 per evaluation.

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# B. <u>Principal's Updates</u>

None at this time.

On a motion made by	, seconded by	, approval of Superintendent's Report is granted.	
Exceptions:			
Roll Call:			
Ms. Brown		Ms. Pitts	
Mr. Gidwani		Ms. Sturdivant	
Ms. Masciocchi		Ms. Watkins	
Ms. Peterson		Ms. Dredden	
		Ms. Davis	

#### XIV. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

#### A. REPORTS

Transportation Update
 Sodexo Food Service Update
 Exhibit XIV A: 1
 Exhibit XIV A: 2

# B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. <u>Line Item Transfers</u> None at this time.

2. <u>Board Secretary's Report</u> **None at this time.** 

Reconciliation Report
 None at this time.

4. Board Secretary's Certification None at this time.

5. <u>Boards' Certification</u> None at this time.

6. Bill List Exhibit XIV B: 6

- a. Approve the Vendor Bill List in the amount of \$1,012,733.24 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$3,074,326.79 as per the attached exhibit.
- 7. Payroll None at this time.

Winslow Township Board of Education

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#### 8. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
School No. 2	Winslow Township Basketball Association	October 1, 2013 - *June 13, 2014	Monday, Wednesday, Friday 7:00 – 9:00 p.m.	All Purpose Room	No Fee
School No. 3	Winslow Township Basketball Association	October 1, 2013 – *March 31, 2014	Monday and Wednesday Only NO COMPETITIONS	All Purpose Room	No Fee
School No. 5	Winslow Township Basketball	October 1, 2013 - *June 13, 2014	Monday - Friday 7:00 – 9:00 p.m.	Gymnasium	No Fee
	Association		Saturday and Sunday 8:00 a.m. – 6:00 p.m.	Gymnasium	A fee of \$25/hr will be charged per custodian
School No. 6	Winslow Township Basketball Association	October 1, 2013 - *June 13, 2014	Monday – Friday 7:00 – 9:00 p.m.	Gymnasium	No Fee
Middle School	Winslow Township Basketball	October 1, 2013 - *June 13, 2014	Monday – Friday 6:00 – 9:00 p.m.	Gymnasium	No Fee
	Association	October 1, 2013 – *June 18, 2014	Every Saturday 8:00 a.m. – 7:00 p.m.	Gymnasium	A fee of \$25/hr will be charged for
		October 13, 2013 – February 16, 2014	Every Sunday 8:00 a.m. – 6:00 p.m.	Gymnasium	custodians A fee of \$25/hr will be charged for custodians
High School	Winslow Township Basketball Association	October 1, 2013 – *May 23, 2014 Excludes March 10 – 14	Tuesday and Thursday Only 6:00 – 9:00 p.m.	Gymnasiums	No Fee
		HS team practice in evening.	On game nights organizations cannot use the		
		* November 23 December 7, 21 January 4, 18 February 1, 15 March 1, 15, 29 April 12 May 10	building. Saturday 1:00 p.m. – 8:00 p.m.	Gymnasium	A fee of \$25/hr will be charged per custodian
		-		Gymnasium	

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		* October 13, 27 November 10, 24 December 8, 22 January 5, 19 February 2, 16 March 2, 16, 30 April 13 May 11	Sunday 8:00 a.m. – 6:00 p.m.		A fee of \$25/hr will be charged per custodian
High School	Winslow Township Youth Wrestling Association	October 28, 2013- May 1, 2014  Excludes March 10 – 14  HS team practice in evening.  January 10, 17, 24, 2014 for Matches	Monday, Wednesday, Thursday 5:00 – 8:00 p.m.  On game nights organizations cannot use the building.  Friday 5:00 – 8:00 p.m.	Wresting Room	No Fee
High School	Mainstream Basketball	October 1, 2013 – **May 23, 2014  Excludes March 10 – 14 HS team practice in evening.  Two weekend dates to be determined	Monday, Wednesday and Friday Only 6:30 – 9:00 p.m.  On game nights organizations cannot use the building.	Gymnasiums	No Fee
High School	Winslow Township Eagles Youth Association	November 30, 2013 and December 1, 2013	7:00 a.m. – 7:00 p.m.	Football Field Press Box, Clock and Sound System	A fee of \$25/hr will be charged per custodian
School No. 4	WTEA – PRIDE Honoring the Winslow Twp Volunteers	October 22, 2013	Tuesday 6:00 – 7:30 p.m.	Cafeteria	No Fee
School No. 5	Winslow Township Education Assoc. FAST Committee	10/16/13 11/20/13 1/29/14 3/5/14 5/15/14 6/4/14 Subject to change	Various Days	Cafeteria and Gymnasium	No Fee

<sup>\*</sup> Contingent upon receiving an updated insurance certificate prior to March 6, 2014

<sup>\*\*</sup> Contingent upon receiving an updated insurance certificate prior to April 5, 2014

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9. Professional Development Training – Stronge and Associates

Approve Stronge and Associates, Educational Consulting, LLC to conduct the following professional development training:

- a. Two-day educational specialist training Stronge Educational Specialist Effectiveness Performance Evaluation System on October 1 and 2, 2013 at a cost of \$6,000.00.
- b. One-day administrator training Student Growth Objectives on October 3, 2013 at a cost of \$3,600.00.

To be charged to 11-000-221-320

And further acknowledge the following statement:

I certify that there are sufficient funds available for the Professional Development Training.

Tyra McCoy-Boyle
Business Administrator/Board Secretary

10. <u>Jersey School Boards Association – Professional Development</u> <u>Professional Development/Board Members</u>

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and.

**WHEREAS,** The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS,** The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.31 per mile is a reasonable rate; and,

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**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED,** That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED,** That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:* 

Board Member Name	Program Name	<u>Date</u>	Event Cost
Patricia Davis	Camden County SBA: Student Achievement	October 7, 2013	No Cost
Jack Mills	Atlantic City Workshop 2013	October 22-24, 2013	No Cost

#### 11. Professional Development

Approve the following Professional Development:

- Tyra McCoy-Boyle, Business Administrator/Board Secretary and Darryl Scott, Supervisor of Educational Technology, Dr. Robert Riccardi, Director Student, Support Services and Barbara Mackey, Secretary Child Study Team to attend the ASSA Workshop 2013 Southern Region on October 2, 2013 at Williamstown High School at no cost to the District.
- 2. Tammy Wall, Transportation Dispatcher, and Michael Schneck, Jr., Assistant Director of Transportation, to attend Financial Operations class at Rutgers Continuing Studies, School Transportation Supervisors from 6:00 9:00 p.m. November 4 December 16, 2013 (6 sessions) at a cost of \$549/each.

#### 12. <u>Behaviorist Consultation and Services 2013-2014</u>

a. Approve the record of Request for Proposals for Behaviorist Consultation and Services for 2013-2014 school year as follows:

Name of Vendor	Hourly Rate
Invo Health Care	\$75.00
The Learning Well, L.L.C.	\$89.50
Therapy Source	\$76.00

Approve the award for Behaviorist Consultation and Services for 2013-2014 to Invo Health Care at an hourly rate of \$75.00.
 To be charged to 11-000-216-320-000-10

and further acknowledge the following statement:

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I certify that there are sufficient funds available to purchase the items awarded in this contract.

\_\_\_\_

Tyra McCoy-Boyle
Business Administrator/Board Secretary

## 13. Disposal of School Property and Textbooks

Exhibit XIV B: 13

Exhibit XIV B: 15

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description		
School #3		Broken Monitors, TV's, Projectors and laminator		
School # 6	Main Office	6 Walkie Talkies – No longer compatible		
High School History		Outdated History Textbooks per the attached exhibit		
	Athletics	Old, outdated uniforms		
Board of	Human Resources	Broken Fax Machine and Typewriter and Microwave		
Education				

### 14. <u>Teachscape License Renewal</u>

Approve the Teachscape License Renewal in the amount of \$34,063.00 through July 31, 2014 (teacher evaluation tool).

To be charged to 11-000-221-320

and further acknowledge the following statement:

I certify that there are sufficient funds available to renew the license.

\_\_\_\_\_

Tyra McCoy-Boyle Business Administrator/Board Secretary

### 15. <u>Utility Easement Agreements</u>

Approve the Utility Easement Agreements between the Winslow Township Board of Education and Atlantic City Electric Company per the attached exhibit.

#### 16. Change Order

Approve Change Order # 1 to J. Wilhelm Roofing Co., Inc. in the amount of \$1,428.00 to replace rotted wood decking and rotted wood fascia on the sheds of Schools 1 and 2 as follows:

• School # 1 \$420.00

• School # 2 \$1,008.00 \$1,428.00

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Amount is to be charged to 11-000-261-410

(Change order is less than 20% of original contract amount)

and further acknowledge the following statement:

I certify that there are sufficient funds available for the change order.

Tyra McCoy-Boyle
Business Administrator/Board Secretary

#### 17. Change Order

Approve Change Order # 1 for ProSpec Corporation in the amount of \$4,580.00 to paint over the Disney characters located in Hallways L and J of the Winslow Township Middle School.

Amount to be charged to 11-000-261-420

and further acknowledge the following statement:

I certify that there are sufficient funds available for the change order.

Tyra McCoy-Boyle
Business Administrator/Board Secretary

#### No Child Left Behind and PreSchool Grant 2013-2014 Overtime

- 1. Approve overtime for Joyce Bombara, Secretary to the Director of Research, Planning and Evaluation, at an overtime rate of \$37.17/hr through the PreSchool Education Aid Grant 2013-2014 not to exceed \$3,000.00 for the 2013-2014 program year.

  To be charged to 20-218-200-110-000-00
- 2. Approve Overtime for Joyce Bombara, Secretary to the Director of Research, Planning and Evaluation, at an overtime rate of \$37.17/hr t through the No Child Left Behind Grant 2013-2014 not to exceed \$2,700.00 for the 2013-2014 program year.

  To be charged to 20-237-200-100-000-00

On a motion made by, seconded by,	approval of Business Administrator/ Board Secretary's Report
is granted.	
Exceptions:	_
Roll Call:	
Ms. Brown	Ms. Pitts
Mr. Gidwani	Ms. Sturdivant
Ms. Masciocchi	Ms. Watkins
Ms. Peterson	Ms. Dredden
	Ms. Davis

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#### XV. PERSONNEL

#### XVI. PERSONNEL

#### 1. Leaves of Absence

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	Type of Leave	From	То	Paid/Unpaid
Α	C. B.	Maternity	3/24/2014	6/5/2014	Р
			6/6/2014	6/18/2014	U
В	B. D.	FMLA	11/4/2013	12/13/2013	U
С	B. F.	Medical	9/10/2013	10/31/2013	Р
D	M. G.	Medical	9/3/2013	10/7/2013	Р
E	R. H.	Medical	9/18/2013	10/31/2013	Р

# 2. New Hires

Approve the following New Hire Appointments for the 2013/2014 school year:

	Name	Position	School	Prorated Salary	Effective
Α	Casey, Ashley	2 <sup>nd</sup> Grade Teacher	No. 3	\$49,961 – BA+30 – Step 1	10/1/2013
В	Cospito, Amanda	1 <sup>st</sup> Grade Teacher	No. 3	\$49,961 - BA+30 - Step 1	10/1/2013
С	Dear, Alison	Kindergarten Teacher	No. 1	\$48,361 – BA – Step 1	10/1/2013
D	Miller, Michele	Special Ed Teacher	No. 3	\$50,761 – MA – Step 1	10/1/2013
Ε	Schwer, Lauren	3 <sup>rd</sup> Grade Teacher	No. 3	\$48,361 – BA – Step 1	10/10/2013
F	Wake, Gregory	English Teacher	HS	\$52,261 – MA – Step 6	12/1/2013

NOTE: Salary adjustment pending ratification of WTEA contract

# 3. Resignation

Approve the following Resignation for the 2013/2014 school year:

	Name	Position	School	Effective
Α	Thurston, Sandra	Special Education Teacher	HS	11/15/2013

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#### 4. Transfer

Approve the following Transfer for the 2013/2014 school year:

	FROM		ТО			
	Name	Position & Salary	School	Position & Prorated Salary	School	Effective
Α	Nisula, Michele	Reading Coach – 10 months - \$55,361	No. 6	Supervisor – English Language Arts 12 months - \$82,000	MS-CO	10/1/2013

NOTE: Salary adjustment pending ratification of WTAA contract

#### 5. 2013-2014 Home Instruction Tutor

Approve the following 2013/2014 Home Instruction Tutor on an as needed basis, effective September 25, 2013:

	Name	Subject Area	School	Hourly Rate
Α	Adair, Andrew	English	HS	\$37.73

NOTE: Hourly rate adjustment pending ratification of WTEA contract

#### 6. Winter Coaches

Approve the following High School Winter Coaches for the 2013/2014 school year: (11-402-100-100-402-08)

	Winter Coach	Winter Coach Position	Stipend	Step
Α	Angerstein, Eric	Winter Weight Room	\$1,991	1
В	Bates, Russell	Head Boys' Indoor Track Coach	\$4,923	3
С	Brown-Self, Shawnnika,	Assistant Girls' Indoor Track Coach	\$3,281	3
D	Draft, Mark	Assistant Boys' Basketball Coach	\$4,923	3
Е	Gyurics, Jean	Head Girls' Basketball Coach	\$7,790	2
F	Hill, Sarah	Assistant Cheerleading Coach	\$4,665	3
G	Horne, George	Head Girls' Indoor Track Coach	\$4,923	3
Н	Ingram, Norm	Head Boys' Basketball Coach	\$8,102	3
I	Martin, Gregg	Assistant Boys' Basketball Coach	\$4,732	2
J	McCarthy, Stephanie	Head Cheerleading Coach	\$6,357	3
K	Stowell, Allen	Assistant Wrestling Coach	\$4,923	3
L	Stowell, Bruce	Head Wrestling coach	\$8,102	3

NOTE: Stipend adjustment pending ratification of WTEA contract

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#### 7. <u>2013/2014 Curriculum Development</u>

a. Approve the following Curriculum Development Teacher for the 2013/2014 school year for the purpose of creating assessments, rubrics, and reviewing/updating alignment to the Common Core Curriculum Standards for Early Childhood Development, English Language Arts, Math, Science, Social Studies, and Technology on an as needed basis at \$37.73 per hour:

	Name
Α	McBride, Christa

NOTE: Hourly rate adjustment pending ratification of WTEA contract

b. Approve the Rescission of the following Curriculum Development Teacher for the 2013/2014 school year:

	Name
Α	McBride, Michael

#### 8. Head Teachers

Approve the following Head Teachers for the 2013/2014 school year:

	Name	School	Prorated Stipend
Α	Hagan, Jeana	No. 3	\$2,099.06
В	Jefferies, Tyeisha	No. 1	\$2,099.06
С	Perez, Debra	No. 2	\$2,099.06

NOTE: Stipend adjustment pending ratification of WTEA contract

#### 9. 2013/2014 Game Monitors

Approve the following Game Monitors, Ticket Takers, Clock Operators, Security for the 2013/2014 High School Fall/Winter Sporting Events: (11-402-100-100-402-08)

Fall - Football		Winter – Wrestling-Basketball		
Position	Per Game	Position	Per Game	
Head Ticket Seller	\$36.11	Head Ticket Seller	\$28.64	
Assistant Ticket Seller	\$30.58	Ticket Collector	\$26.67	
Ticket Collector	\$26.67	Time Clock	\$34.13	
Announcer	\$26.67	Announcer	\$26.67	
Security	\$26.67	Security	\$26.67	

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	Name
Α	Gyurics, Jean
В	Ingram, Norm
С	Jarow, David
D	Regn, Keith

#### 10.2013-2014 WINSOAR Alternative Program-High School

Approve the following 2013/2014 WINSOAR Alternative Program-High School Teacher, from 2:00 p.m. to 6:00 p.m. at \$37.73 hourly rate:

	Name	Position
Α	Adair, Andrew	English Teacher

NOTE: Hourly rate adjustment pending ratification of WTEA contract

#### 11. Co-Curricular Club/Activity Advisors

Approve the following High School Co-Curricular Club/Activity Advisors for the 2013/2013 school year:

	Name	Activity Advisor	Stipend	Step
Α	Dixon, Jessica	Dance Instructor	\$2,370.00	N/A
В	Isbill, Orsola	Italian Club	Volunteer	N/A

NOTE: Stipend adjustment pending ratification of WTEA contract

#### 12. Volunteers

Approve the following Volunteers for the 2013/2014 school year:

	Name	Volunteer Activity	School
Α	Chmura, Robert	Assistant Boy's Soccer Coach	High School
В	Covington, John	Assistant Football, Wrestling & Golf Coach	High School
С	Govan, Tamia	Tutoring	No. 2
D	Hoffman, Rosemary	Reading Assist Tutoring	No. 4
Е	Lynam, Deborah	Reading Assist Tutoring	No. 4

#### 13. College Placements

a. Approve the following College Placements for the 2013/2014 school year:

	College/	Student	Experience	Cooperating	Sch	Dates	Subject
	University			Teacher			
Α	Camden	Baldwin,	15-hour	Phero,	No. 5	9/26/2013-	Elementary
	County	Karley	Field	Marie		12/18/2013	
В	Rowan	DeGraw,	Junior Field	Monica,	No. 1	10/1, 10/8, 10/15,	Math &
	University	Rachel	Experience	Kathleen		10/22, 10/29,	Literacy

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P 6	age 17	T	T	T		[	T
						11/12, 11/19, 11/26	
С	Rowan	Jackson,	Junior Field	Monica,	No. 1	10/1, 10/8, 10/15,	Math &
	University	Mariel	Experience	Kathleen		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
D	Rowan	Kubala,	Junior Field	Tomczak,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Kristy Lynn	Experience	Karen		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
Е	Rowan	Lee,	Junior Field	Tomczak,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Rebecca	Experience	Karen		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
F	Rowan	McDonald,	Junior Field	Tomczak,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Corinne	Experience	Karen		10/22, 10/29,	Literacy
	-					11/12, 11/19, 11/26	
G	Rowan	Militello,	Junior Field	Martin, Kim	No. 4	10/1, 10/8, 10/15,	Math &
	University	Megan	Experience			10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
Н	Rowan	Nelson,	Junior Field	Martin, Kim	No. 4	10/1, 10/8, 10/15,	Math &
	University	Amanda	Experience			10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
I	Rowan	Pelosi,	Junior Field	Martin, Kim	No. 4	10/1, 10/8, 10/15,	Math &
	University	Gina	Experience			10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
J	Rowan	Ravel,	Junior Field	Adolf,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Cailtin	Experience	Camille		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
K	Rowan	Rettig,	Junior Field	Adolf,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Janelle	Experience	Camille		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
L	Rowan	Schiavo,	Junior Field	Adolf,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Francesca	Experience	Camille		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
M	Rowan	Seiler,	Junior Field	Kudless,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Julie	Experience	Wendy		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
N	Rowan	Senyk,	Junior Field	Kudless,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Lydia	Experience	Wendy		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
0	Rowan	Spieker,	Junior Field	Kudless,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Emily	Experience	Wendy		10/22, 10/29,	Literacy
	-			_		11/12, 11/19, 11/26	
Р	Rowan	Stephens,	Junior Field	Vespe,	No. 4	10/1, 10/8, 10/15,	Math &
		1	1	1	1	ı	1

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	University	Alyssa	Experience	Patricia		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
Q	Rowan	Stuto,	Junior Field	Vespe,	No. 4	10/1, 10/8, 10/15,	Math &
	University	Michelle	Experience	Patricia		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	
R	Rowan	Woods,	Junior Field	Monica,	No. 1	10/1, 10/8, 10/15,	Math &
	University	Michelle	Experience	Kathleen		10/22, 10/29,	Literacy
						11/12, 11/19, 11/26	

b. Approve the Revision of the following College Placement for the 2013/2014 school year:

				FROM	ТО			
	College/	Student	Experience	Cooperating	Cooperating	Sch	Dates	Subject
	University			Teacher	Teacher			
Α	Camden	Keller,	15-hour Field	Carnevale,	Chiumento,	No. 5	9/11/2013-	Elementary
	County	Annie	Experience	Amy	Karen K.		12/18/2013	Special Ed

c. Approve the Rescission of the following College Placement for the 2013/2014 school year:

	College/	Student	Experience	Cooperating	Sch	Dates	Subject
	University			Teacher			
Α	Rowan	Hallion,	Clinical	Schmidt,	No. 5	9/3/2013-12/19/2013	Elementary
	University	Rachel	Internship	Melissa		1/21/2013-5/9/2014	

On a motion made by, seconded Exceptions:	l by, approval of Personnel Report is granted.
Roll Call:	
Ms. Brown Mr. Gidwani	Ms. Pitts Ms. Sturdivant
Ms. Masciocchi Ms. Peterson	Ms. Watkins  Ms. Dredden
mer delecti	Ms. Davis

# XVI. OPEN PUBLIC RECORDS ACT (OPRA) REQUESTS

1. The Winslow Board of Education received the following OPRA Requests between September 12, 2013 through September 25, 2013:

Number of Requests Received	Approved	Denied
One	0.5	0.5

**XVII. OLD BUSINESS** 

**XVIII. NEW BUSINESS** 

XIX. INFORMATIONAL ITEMS

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#### XX. EXECUTIVE SESSION

**WHEREAS,** the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

below a	EAS, the Winslow Township Board of Education has determined that certain issues set forth re permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be ed during an Executive Session to be held on September 25, 2013 at p.m.; and
below, a written,	EAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed and the items to be privately discussed that fall within such exceptions shall be identified and and after each exception is a space where additional information that will disclose as much ion about the discussion as possible without undermining the purpose of the exception as
	"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is:  and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is :
	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is ;
	"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
	"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the public body.

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business.

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the settir public int	ng of ba erest if		or investment of such ma	ent of publ atters were	ic funds w disclosed	here it c ." The n	ould adve ature of the	
provided possible	that the		re could im w." The na	npair such pature of the	orotection. matter, de	Any inve	estigations	ey of the pult of violations cally as
may bec that conf lawyer."	ome a idential The pa	party. Any lity is requi	matters fa red in ord I docket nu	alling withi er for the	n the attorattorattorney to	rney-clier o exercis	nt privilege e his ethic	ublic body is e, to the ext cal duties a ne parties to
and natu	re of th	ne discussion confidenti			cifically as			ndermining
and cond any spece employed rights cou a public r	litions of dific produced or appuld be a meeting	of employmospective pointed by the dversely aff	ent, evalua public office ne public be fected requoloyee(s) a	ation of the er or emp ody, unless est in writin and/or title(	e performan loyee or on all individung that such s) and nate	nce, pror current p ual emplo n matter c ure of the	notion or c ublic office yees or ap or matters l e discussio	ment, terms lisciplining of er or employ pointees who be discussed in, described
impositio	n of a s or per	specific civ mit belong	il penalty ι ing to the	ipon the re responding	sponding g party as	party or t a result	the susper	result in the nsion or loss of omission

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

Winslow Township Board of Education Wednesday, September 25, 2013

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BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

	On a motion made by Exceptions:		, approval to move to Executive Session is granted at
	Roll Call:		Ms. Pitts
	Ms. Brown		Ms. Sturdivant
	Mr. Gidwani		Ms. Watkins
	Ms. Masciocchi		Ms. Dredden
	Ms. Peterson		Ms. Davis
XXI.	On a motion made by Exceptions: Voice Vote:	, seconded by	, approval to adjourn Executive Session is granted.
XXII.	ADJOURNMENT Time	e:	