## WINSLOW TOWNSHIP BOARD OF EDUCATION Regular Board of Education Meeting Wednesday, December 14, 2011 *Winslow Township Middle School* Agenda 7:00 p.m.

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **07/07/2011**. It was also advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town and Winslow Township Post Offices.

## II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

# III. ROLL CALL

Mark Benjamin, Sr. Dino Capaldi Patricia Davis Lorraine Dredden Gulab Gidwani Joanne Masciocchi Cheryl Pitts Aleta Sturdivant, Vice President Julie A. Peterson, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Assistant Business Administrator Howard Long, Jr. Esq., Solicitor Melvin C. Nichols, III, Student Representative

# IV. PLEDGE OF ALLEGIANCE

# V. BOARD OF EDUCATION – TEAM CHARTER

- 1. **At all Times**: Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
- 2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
- 3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.
- 4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

## VI. CORRESPONDENCE

## 1. <u>Winslow Township Fire Department</u> (Fees Waived)

## VII. AWARDS/PRESENTATIONS

- 1. <u>School No. 6 Choral & Video Presentation</u>
- 2. Bowman & Company, LLP Fiscal Year 2010-2011 Audit Presentation
- 3. H. Major Poteat, Ed.D., Superintendent Presentation
  - Reporting of Incidents of Harassment, Intimidation & Bullying
    - District-wide Mascot

#### VIII. MINUTES

Regular Meeting Wednesday, November 9, 2011 Open/Closed Sessions

On a motion made by Exceptions: Roll Call:	, seconded by	, approval of Minutes is granted.
Mr. Benjamin, Sr. Mr. Capaldi Ms. Davis Ms. Dredden		Mr. Gidwani Ms. Masciocchi Ms. Pitts Ms. Sturdivant Ms. Peterson

## IX. BOARD COMMITTEE REPORTS

## X. PUBLIC COMMENTS (Time Limited)

*Notation of Public Comments on Agenda Items* – The Board President will recognize those individuals in the audience who wish to comment. Please respect the following procedures:

- 1. State your full name and address.
- 2. Please limit your comments to five minutes.
- 3. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.

On a motion made by _ granted. Exceptions:	, seconded by	, approval of Public Comments is	
Voice Vote:			

## XI. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _	, seconded by	, approval to adjourn Public Comments
is granted. Exceptions:		
Voice Vote:		

Exhibit VI: 1

## XII. SUPERINTENDENT'S REPORT

## A. <u>THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING</u> <u>ACTION ITEMS</u>:

- 1. <u>First Reading of Board Policies & Regulations</u> None at this time.
- 2. <u>Second Reading of Board Policies & Regulations</u> None at this time.
- 3. <u>Security/Fire Drill Report</u>

Exhibit XII A: 3

Approve the Security/Fire Drill Report, for the months of October/November, as per the attached exhibits.

4. Field Trips

## Exhibit XII A: 4

Approve Field Trips, for the 2011-2012 school year, as per the attached exhibit.

- 5. <u>Professional Development/Workshops & Conferences</u> **Exhibit XII A: 5** 
  - a. Approve Professional Development opportunities for the 2011-2012 school year as per the attached exhibit.
  - b. Approve the Professional Development opportunity as listed below:

Title: Date(s):	Child Centered Strategies for Improved Academic Performance December 20, 2011
Location:	Winslow Township High School
Time:	Imbedded Lesson (9:00 a.m. – 1:00 p.m.)
	Workshop (2:00 p.m. – 4:00 p.m.)
Audience:	High School Teachers
Presenter:	Standard Solutions Consultant
Costs:	\$1,800
Funding:	NCLB – Title II
Purpose:	To conduct one day of Language Arts HSPA demonstration lessons and a professional development workshop that will build capacity with higher-order reading assessments and to focus on instructional strategies to increase active student engagement.

c. Approve Ms. Lorene Moore, Director of Human Resources and Ms. Kathleen Minchak, Confidential Secretary – Human Resources, to attend the following training as listed below:

Name:	Affirmative Action Officer Training
Location:	Lawrence Township Public Schools, Lawrence, NJ
Date:	Friday, January 20, 2012
Cost:	\$20.00 (For Both Staff Members)

d. Approve the Professional Development opportunity as listed below:

Title: Date(s):	DIBELS Next Essentials – Administration & Scoring January 5, 6, 2012
Location:	Winslow Township Professional Development Center
Time:	8:00 a.m. – 4:00 p.m.
Audience:	Elementary School Teachers who volunteered to be trained
	on how to administer the DIBELS assessment and who will
	turn-key training for other members of the teaching staff.
Presenter:	Reading Assist Institute Trainer
Costs:	Professional Courtesy from Reading Assist Institute
Purpose:	Our goal is for every member of the teaching staff to receive
	training, in order to administer DIBELS to their assigned
	classes, which will help to complete the benchmarks more
	quickly and cost effectively.

- e. Approve the payment, funded by NCLB Title I Non-Public, for the following staff of Erial Christian School for the professional development workshops held in Winslow Township in the summer of 2011:
  - Donna Waddell
     Michelle Peeples
     Michelle Seeples
     Book Clubs Workshop (07/26/11) \$73.76
     Book Clubs Workshop (07/26/11) \$147.52
     Skills & Strategy Wkshp. (07/27/11)

#### 6. <u>Tuition Students</u>

Approve the placement of Tuition Students, for the 2011-2012 school year, as listed in the attached exhibit.

7. <u>Terminate Out-of-District Placements</u>

Approve to terminate the Out-of-District placements, for the 2011-2012 school year, as listed in the attached exhibit.

8. <u>Homeless Student(s)</u>

Approve the listing of Homeless students, for the 2011-2012 school year, as per the attached exhibit.

9. <u>Homebound Instruction</u>

Approve the listing of students to receive homebound instruction, for the 2011-2012 school year, as per the attached exhibit.

## Exhibit XII A: 6

## Exhibit XII A: 8

Exhibit XII A: 7

# Exhibit XII A: 9

## 10. Fundraiser(s)

Exhibit XII A: 10

Approve the following fundraisers/school activities for the 2011-2012 school year as listed below and as per the attached exhibits:

School No. 1

- Holiday Shoppe H.S.A.
- GoodSearch.com H.S.A.

## School No. 2

• Pennies for Patients Pajama Day & Penny Drive (December 2011)

## School No. 5

- Ryan & Emma's Goodies H.S.A.
- GoodSearch.com H.S.A.

## School No. 6

• Gary Papa Prostate Cancer Walk Jeans Day (12/23/11)

## <u>WTHS</u>

- Stage Crew T-shirts (Jan. April 2012) Drama Club/Stage Crew
- o T-shirts for Spring Musical (Jan. April 2012) Drama Club
- Sweatshirts (Jan. April 2012) Drama Club/Stage Crew
- Holiday Grams (December January) c/o 2014
- Refreshments, flowers and balloons at Spring Musical Theatre Guild
- Birthday "Shout-outs" during Morning Announcements Art Club
- Yankee Candles Theatre Guild
- Light-up Roses for Valentine's Day Drama Club
- Benefit Dance for student FBLA
- Basketball Game: Winslow Twp. Vs. Harlem Wizards (03/29/12) Project Graduation

## 11. <u>Use of District Buses – The Institute for Excellence Charter School</u>

Approve the Institute for Excellence Charter School request to use Winslow Township School District buses for a field trip, at a rate of \$50 per hour/per bus, as listed below:

- Thursday, December 15, 2011 2 buses 9:00 a.m. 12:30 p.m.
   Ritz Theatre Company, Haddon Twp., NJ
- 12. <u>Commission for the Blind & Visually Impaired Level II Services</u>

Approve the Commission for the Blind & Visually Impaired to provide Level II services to one (1) student at a rate of \$4,000 for the 2011-2012 school year.

13. <u>The Learning Well, LLC – ABA Consultation Services</u>

Approve a change in the contracted services with The Learning Well, LLC, from one (1) day per week to two (2) days per week for ABA consultation services at a rate of \$100 per hour for the 2011-2012 school year.

14. Voorhees Pediatric Rehabilitation Services

Approve the Voorhees Pediatric Rehabilitation Center to provide related services to Winslow Township students, as needed, at a rate of \$95.00 per session for the 2011-2012 school year.

15. <u>School No. 1 – "Wear Red" Day</u>

Approve School No. 1 staff and students to participate in the American Red Cross "Wear Red" Day on Friday, February 3, 2012.

16. <u>School No. 1 Annual Holiday "Giving Tree"</u>

Approve School No. 1 to participate in their Annual Holiday "Giving Tree" to collect hats, gloves and mittens for donation to an area church.

17. School No. 2 – Holiday Shoppe Fundraiser (Change in Date)

Approve School No. 2 to change the date of their Annual Holiday Shoppe from December 5-9 to December 12-16, 2011.

18. <u>School No. 3 – Winter Concert</u>

Approve the School No. 3 Winter Concert for Wednesday, December 21, 2011 at 6:30 p.m. at School No. 3.

19. <u>School No. 3 – Read to Succeed (Reading Incentive Program)</u> Exhibit XII A: 19

Approve School No. 3 to participate in the Six Flags Read to Succeed Program from December 15<sup>th</sup> through February 24<sup>th</sup> as listed in the attached exhibit.

20. <u>School No. 3 – Free Vision Screenings</u>

Approve the NJ Commission of the Blind to provide PreK and Kindergarten students at School No. 3 with vision screenings, at no cost to the district, on Tuesday, January 31, 2012.

21. School No. 5 – Winter Warmth Tree Collection

Approve the Student Council at School No. 5 to conduct a "Winter Warmth Tree" drive to collect hats, scarves, gloves and mittens to be distributed to children in need.

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#### 22. School No. 5 – Chorus Concerts

Approve School No. 5 Chorus Concerts as listed below:

0	Tuesday, January 17, 2012	7:00 p.m.
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• Tuesday, May 29, 2012 7:00 p.m.

#### 23. School No. 6 Student Activities

Approve the activities for School No. 6 as listed below:

- Physical Education 4<sup>th</sup> Grade Family Fun Night March 1, 2012 at 8:00 p.m.
- Jump Rope For Heart April 5, 2012 (During School Day)
- Field Day June 13, 2012 (During School Day)

#### 24. WTMS – Parent Support Night

Approve the WTMS to conduct a Parent Support Night Meeting on Thursday, January 12, 2012 at 5:30 p.m. to give parents an opportunity to learn about the curriculum and how to use Parent Portal and Homework Hero.

**Note:** The meeting was previously approved to be held on November 15<sup>th</sup> but had to be rescheduled.

#### 25. WTHS – National English Honor Society & Ronald McDonald House

Approve students in the WTHS National English Honor Society to begin collecting pull-tabs to support the Ronald McDonald House.

**Note:** The Ronald McDonald House recycles the tabs and the funds they receive are used to support needy families.

26. WTHS – Interact Club

#### Exhibit XII A: 26

Exhibit XII A: 27

Approve the attached proposal for the establishment of the WTHS Interact Club as a part of the Rotary International Service Club.

27. <u>WTHS – Debate Team</u>

Approve the attached proposal for the establishment of the WTHS Debate Team.

**Note:** Staff members will volunteer their time to work with the students for this project.

## 28. WTHS – DeVry College Visit

Approve a representative from DeVry College to visit Ms. Hess' Business Class students on December 19, 2011, at no cost to the district, to discuss opportunities available to them after graduation.

## 29. WTHS – Exploring Childhood Classroom Visit

Approve Ms. Quinn Ingemi, of the Perinatal Addictions Prevention Project, Division of the Southern NJ Perinatal Cooperative, to visit with Exploring Childhood students on December 19, 2011, to discuss the negative effects of substance use during pregnancy. This is at no cost to the district.

#### 30. WTHS – Art Department Classroom Visitations

Approve representatives from the following schools to visit the WTHS Art classes, on dates to be determined, to discuss programs and opportunities available for them after graduation:

- Art Institute of Philadelphia
- Hussian School of Art in Philadelphia

Note: These visits are at no cost to the district.

31. <u>WTHS – Peer Mediation & Rachel's Challenge: "Quarters for Kids" Program</u> **Exhibit XII A: 31** Approve the Peer Mediation and Rachel's Challenge clubs to participate in the Kids Against Hunger "Quarters for Kids" program to support providing nutritionally balanced meals for children in Haiti.

## 32. <u>WTHS – Davon T. Jones Foundation Toy Drive</u> Exhibit XII A: 32

Approve WTHS to participate in the Davon T. Jones "Smile for Toys" Drive during the month of December 2011.

**Note:** All items collected will be donated to needy families in the community.

33. NJQSAC – Statement of Assurance

Approve the submission of the 2011-2012 NJQSAC Statement of Assurance.

**Note:** This is a follow-up summary form to the initial NJQSAC review as required by the NJ DOE.

34. WTHS – SBYSP Program Visitation(s)

- a. Approve a representative from the Township of Winslow Emergency Medical Services (EMS) to visit students in the School Based Youth Services Program, on Friday, December 16, 2011 to discuss volunteer and career opportunities in the medical profession.
- b. Approve a representative from the Career Empowerment Network to provide a free ten (10) week series on career assessment and skills and empowerment seminars to female students in the School Based Youth Services Program beginning in January 2012.

## B. <u>Principal's Update(s)</u>

- 1. Monthly School Highlights (Oct./Nov.)
- 2. Ethnic Enrollment Report (Oct./Nov.)
- 3. Suspension Report (Oct./Nov.)

Exhibit	XII	В:	1
Exhibit	XII	B:	2
Exhibit	XII	B:	3

On a motion made by, seconded by Exceptions: Roll Call:	, approval of Superintendent's Report is granted.
Mr. Benjamin, Sr. Mr. Capaldi Ms. Davis Ms. Dredden	Mr. Gidwani Ms. Masciocchi Ms. Pitts Ms. Sturdivant Ms. Peterson

## XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. <u>Reports</u>

#### None at this time.

## B. <u>THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS</u> <u>APPROVAL OF THE FOLLOWING ACTION ITEMS</u>:

1. <u>Line Item Transfers</u>

Approve the Line Item Transfers, for the months of September/October 2011, as per the attached exhibits.

2. <u>Treasurer's Report</u>

Approve the Treasurer's Report, for the months of September/October 2011, as per the attached exhibit.

## Exhibit XIII B: 1

Exhibit XIII B: 2

## 3. <u>Board Secretary's Report</u>

### Exhibit XIII B: 3

Approve the Board Secretary's Reports, for the months of September/October 2011, as per the attached exhibit.

4. <u>Board Secretary's Certification</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of September and October 2011, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Winslow Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

#### 5. <u>Boards' Certification</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies that as of September and October 2011 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

#### 6. <u>Bill List</u>

#### Exhibit XIII B: 6

Approve the Bill List as listed below and as per the attached exhibit.

0	Vendor Bill List	\$2,514,441.14
0	Manual Bill List	\$2,482,841.22

7. Payroll

Approve the Payroll, for the month of November 2011, as listed below:

0	November 15, 2011	\$2,072,847.45
0	November 30, 2011	\$2,058,562.97

- 8. <u>Use of Facilities</u>
  - a. Approve the Use of Facilities, as listed in the attached exhibit, for the following organizations:
    - The Friendship Community Church
    - Winslow Township Basketball Association (HS)
  - b. Approve the renewal of the Use of Facilities for the following Girl Scouts Troops:
    - Troop #30304
    - o Troop #30321
    - o Troop #30397
    - o Troop #30079
    - o Troop #30049
    - Troop #30848
    - o Troop #30780
    - o Troop #30969
    - o Troop #30402

**Note:** These organizations were required to provide updated copies of their certificates of insurance.

9. Disposal of School Property

#### Exhibit XIII B: 9

Approve the Disposal of School Property per the attached exhibit.

Location	Department	Description
School # 6	Office	16 Broken Printers
	Language Arts	Outdated Books per the attached exhibit
Middle School	Library	2 Laminators – Broken
		2 Card Catalogs – No longer used
		1 Printer – Broken
		2 Overhead Projectors – Broken
		1 Office Chair – Broken
		1 Electric Typewriter – No longer used
School # 5	Language Arts	Outdated Books per the attached exhibit
	CST	1 Dell Computer Monitor – will not work
High School	Athletics	40 Outdated Cheerleading Uniforms
		3 Broken Unfixable Ping Pong Tables
	Technology/Art	1 HP Office Jet Copier/Scan – Obsolete

## Exhibit XIII B: 8

10. <u>Change Order No. 2 for Middle School, High School, School No. 5</u> and No. 6 Roofs **Exhibit XIII B: 10** 

Change order No. 2 in the amount of (-\$39,075.85) from the Middle School and High School Roof Replacements.

## 11. <u>Resolution to Amend NJSBAIG Bylaws</u>

WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on October 19, 2011 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW THEREFORE, BE IT RESOLVED that at a regular meeting of the Winslow Township Board of Education held on the 14<sup>th</sup> day of December 2011, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws.

#### 12. Professional Development Program – Workers Compensation

Ratify Tyra McCoy-Boyle, Assistant Business Administrator and Regina Smith, Bookkeeper to attend the Professional Development Program Mock Trial – Workers Compensation on November 21, 2011 at a cost of \$75.00/each.

## 13. <u>United Family Services – School Based Youth Services Program</u>

Approve United Family Services (Nancy Kline Gold, LPC) to provide the following services for the Winslow Township School Based Youth Services Program at the Winslow Township High School from January 4, 2012 – June 6, 2012:

- Individual and group therapy for high risk youth provided by a Master's level: Clinician: 1.5 hours weekly for a maximum of 20 weeks for a maximum total of 30 hours (\$2,550.00).
- **Note:** The costs will be paid from the School Based Youth Services Program Grant.

#### 14. Verizon Discount for Staff Members

## Exhibit XIII B: 14

Approve Verizon to offer employee discounts per the attached Exhibit.

#### 15. Acceptance of the 2010-2011 Audit

## Exhibit XIII B: 15

Recommend the acceptance of the findings and recommendations contained in the 2010-2011 Comprehensive Annual Financial Report, Auditor's Management Report, and Summary of Audit Report. A copy of the Summary of the Audit Report is available for public distribution.

## 16. <u>2010-2011 Audit Findings</u>

*Finding # 2011-1-* The Regional Day School had an operating loss during the fiscal year and at June 30<sup>th</sup> had a deficit in fund balance.

*Finding # 2011-2* – the District awarded two contracts Bayada Nurses and Douglas Outreach under the extraordinary unspecifiable services exception, but did not include the proper language in the contract, nor did the District publicly advertise the approval of the two contracts.

#### 17. Corrective Action Audit Plan 2010-2011

## Exhibit XIII B: 17

Accept the 2010 – 2011 Corrective Action Audit Plan per the attached exhibit.

#### 18. <u>Professional Development</u>

Approve Jack Mills, Director of Winslow Child Development & Other Projects in the Business Office to attend Safer Schools for A Better Tomorrow: School Safety & Security Plan (NJAC 6A:6-5.1) on Thursday, December 15, 2011 at Stockton College presented by the New Jersey Department of Education (No Cost).

On a motion made by, seconded by Board Secretary's Report is granted. Exceptions: Roll Call:	, approval of Business Administrator/
Mr. Benjamin, Sr. Mr. Capaldi Ms. Davis Ms. Dredden	Mr. Gidwani Ms. Masciocchi Ms. Pitts Ms. Sturdivant Ms. Peterson

# XIV. PERSONNEL

## 1. Leaves of Absence

Approve the Ratification of the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	Sch	Position	From	То	
Α	Henning, Patricia	Garage	Bus Driver	12/8/2011	12/16/2011	Ρ
В	Martin, Kimberly	No. 4	Kindergarten	2/2/2012	3/6/2012	Ρ
					4/20/2012	U
С	Flick, Jill	No. 6	Special Education Teacher	12/14/2011	12/20/2011	U
D	Fitzpatrick, Shannon (Extension)	No. 3	1 <sup>st</sup> Grade Teacher	9/1/2011-2/1/2012	9/1/2011-6/30/2012	U
Е	Grippen, Maureen	MS	Director of Special Programs	Intermittent Family	Leave Request	U
F	Lanzey, Cynthia	No. 5	4 <sup>th</sup> Grade Teacher	11/14/2011	12/2/2011	U
G	Douglass, Crystal (Extension)	No. 5	Secretary	9/7/2011-11/30/2011	9/7/2011-12/23/2011	Ρ
Η	Dotoli, Geraldine	No. 1	Speech Therapist	11/28/2011	12/23/2011	Ρ
Ι	Johanson, Erin	No. 3	Math Coach	10/17/2011-11/4/2011	10/17/2011-11/4/2011	Ρ
	(Extension)			11/7/2011-12/16/2011	11/7/2011-12/23/2011	U
J	Hind, Jane	No. 5	LDT-C	12/15/2011	12/19/2011	Ρ
				12/20/2011	12/23/2011	U

# 2. <u>Retirement</u>

Approve the following Retirement for the 2011/2012 school year:

	Name	Position	School	Effective
Α	Hooven, Doris	Secretary	No. 5 & No. 6	7/1/2012

# 3. Resignations

Approve the following Resignations for the 2011/2012 school year:

	Name	Position	School	Salary	Effective
Α	Lesher, Donna	Reading Coach	No. 6	\$56,161	11/17/2011
В	Andrews, Katherine	Spanish Teacher	MS	\$48,961	12/1/2011
С	Dotoli, Aubrey	4 <sup>th</sup> Grade Teacher	No. 5	\$48,361	11/18/2011
	(LOA for Thomas)	(Long Term Substitute)			

4. New Hires

Approve the following New Hires for the 2011/2012 school year:

	Name	Position	School	Prorated Salary	Guide/ Step	Effective
Α	Scott, Darryl	Supervisor of Educational	District	\$82,000	N/A	1/3/2012
	(New)	Technology				
В	Diggs, Stacy	Science Teacher	HS	\$50,761	MA –	1/3/2012
	(replaces-Fest)	(Biology)			Step 1	
С	Friedman, Janet	School Psychologist	No. 2	\$53,961	Doc –	12/15/2011 to
	(LOA for	(Long Term Substitute)			Step 1	4/5/2012
	Thompson)					

**NOTE:** Salary may be amended pending new WTEA Negotiated Agreement

5. Contract Extension

Approve the following Contract Extension for a New Hire for the 2011/2012 school year:

			FROM	ТО	
	Name	Position	School	Dates	Dates
Α	Senatore, Diana (LOA for Fitzpatrick)	1 <sup>st</sup> Grade Teacher	No. 3	9/1/2011-2/1/2012	9/1/2011-6/30/2012

## 6. <u>Rescission of Approvals</u>

a. Approve the Rescission of Approval for the following New Hire for the 2011/2012 school year, effective November 22, 2011:

	Name	Subject	Prorated Salary
Α	Gant, Thomas A.	Supervisor of Educational Technology	\$82,000

b. Approve the Rescission of Approval for the following Fall Football Coach at the High School for the 2011/2012 school year:

	Coach	Position	Stipend
Α	Walden, Red	Assistant Football Coach	\$4,449 – Step 1

7. HIB (Harassment, Intimidation & Bullying Safety Team)

Approve the following additional staff member to the School No. 1 HIB Team for the 2011/2012 school year:

	Name – School No. 1
Α	Rizzotte, Peggy

# 8. Volunteers

Approve the following Volunteers for the 2011/2012 school year:

	Name	Volunteer Activity	Location
Α	Ali, Jamal	Assistant Boy's Basketball Coach	High School
В	Scott, Kenneth, Jr.	Weightlifting Coach	High School
С	Smith, Harold	Weightlifting Coach	High School
D	Stevens, Jasmine	Assistant Girl's Basketball Coach	High School

## 9. Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2011/2012 school year:

	Name	Subject	Hourly Rate	Effective
Α	Weeks, Nancy	English	\$36.88	12/15/2011
В	Smith, Chantel	Math	\$36.88	12/15/2011

# NOTE: Hourly rate may be amended pending new WTEA Negotiated Agreement

## 10. College Placements

Approve the following College Placements for the 2011/2012 school year:

	College	Student	Experience	Cooperating Teacher	School	Dates	Subject
Α	Rowan University	Pappas, Kevin	Clinical Practice	Shaw, Timothy	MS	1/17/2012- 3/9/2012	Health & PE
В	Rowan University	Pappas, Kevin	Clinical Practice	Franceschini, Kevin	No. 6	3/12/2012- 5/4/2012	Health & PE
С	Rowan University	Moreno, Brielle	Clinical Practice	Luciano, Denise	MS	1/17/2012- 3/9/2012	Health & PE
D	Rowan University	Moreno, Brielle	Clinical Practice	Chillari, Virginia	No. 4	3/12/2012- 5/4/2012	Health & PE
E	Rowan University	Moreno, Brielle	Clinical Practice	Henderson, Nicole	No. 1	5/7/2012- 6/15/2012	Special Education
F	Rowan University	Garrity, Erin	Student Teaching	Phillips, Timothy	HS	2/2/2012- 5/23/2012	History
G	Rowan University	McConnell, Jennifer	Clinical Practice	Adair, Andrew	HS	1/17/2002- 5/4/2012	English
н	Rowan University	McClave, Ashley	Clinical Practice	Gibson, Krystin	HS	3/12/2012- 5/4/2012	Health & PE
I	Rowan University	Cannizzaro Melissa	Clinical Practice	Stanfa, Tina	No. 4	3/12/2012- 5/4/2012	Music
J	Rowan University	Brenner, Alyson	Field Placement	Kiett, Portia	MS	Every Wed. 2/15/12-4/4/12	Science
Κ	Rowan	Clark,	Field	LaRoche,	MS	Every Wed.	World

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UniversitLRowan UniversitMRowan UniversitNRowan UniversitORowan UniversitPRowan UniversitQRowan UniversitRRowan UniversitSRowan UniversitTRowan UniversitURowan UniversitVRowan UniversitWRowan UniversitWRowan UniversitWRowan UniversitXRowan	Derby,	Placement Field	Ginger Huntoon,	MS	2/15/12-4/4/12	Language
UniversitMRowan UniversitNRowan UniversitORowan UniversitPRowan UniversitQRowan UniversitRRowan UniversitSRowan 	ty Chelsea		Huntoon	IMS		
MRowan UniversitNRowan UniversitORowan UniversitPRowan UniversitQRowan UniversitRRowan UniversitSRowan UniversitTRowan UniversitURowan UniversitURowan UniversitVRowan UniversitVRowan UniversitWRowan UniversitXRowan	<i>.</i>	Diacomont			Every Wed.	English
UniversitNRowanUniversitORowanUniversitPRowanUniversitQRowanUniversitRRowanUniversitSRowanUniversitTRowanUniversitURowanUniversitVRowanUniversitWRowanUniversitXRowan	Dovey	Placement	Tracy		2/15/12-4/4/12	
NRowan UniversitORowan UniversitPRowan UniversitQRowan UniversitQRowan UniversitRRowan UniversitSRowan UniversitTRowan UniversitURowan UniversitVRowan UniversitVRowan UniversitWRowan UniversitXRowan		Field	Donohue,	MS	Every Wed.	History
Universit O Rowan Universit P Rowan Universit Q Rowan Universit R Rowan Universit S Rowan Universit U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	ty Scott	Placement	Carol		2/15/12-4/4/12	
<ul> <li>O Rowan Universit</li> <li>P Rowan Universit</li> <li>Q Rowan Universit</li> <li>R Rowan Universit</li> <li>S Rowan Universit</li> <li>T Rowan Universit</li> <li>U Rowan Universit</li> <li>V Rowan Universit</li> <li>W Rowan Universit</li> <li>X Rowan</li> </ul>	Gonzalez,	Field	Martin, Greg	MS	Every Wed.	Math
UniversitPRowanUniversitQRowanUniversitRRowanUniversitSRowanUniversitTRowanUniversitURowanUniversitVRowanUniversitWRowanUniversitXRowan	ty Clariza	Placement			2/15/12-4/4/12	
<ul> <li>P Rowan Universit</li> <li>Q Rowan Universit</li> <li>R Rowan Universit</li> <li>S Rowan Universit</li> <li>T Rowan Universit</li> <li>U Rowan Universit</li> <li>V Rowan Universit</li> <li>W Rowan Universit</li> <li>X Rowan</li> </ul>	Gordon,	Field	LaRoche,	MS	Every Wed.	World
UniversitQRowanUniversitRRowanUniversitSRowanUniversitTRowanUniversitURowanUniversitVRowanUniversitWRowanUniversitXRowan	ty Ariel	Placement	Ginger		2/15/12-4/4/12	Language
QRowan UniversitRRowan UniversitSRowan UniversitTRowan UniversitURowan UniversitVRowan UniversitWRowan UniversitXRowan	Grady,	Field	Adams,	MS	Every Wed.	Language
UniversitRRowanUniversitSRowanUniversitTRowanUniversitURowanUniversitVRowanUniversitWRowanUniversitXRowan	ty Caroline	Placement	Constance		2/15/12-4/4/12	Arts
RRowan UniversitSRowan UniversitTRowan UniversitURowan UniversitVRowan UniversitWRowan UniversitWRowan UniversitXRowan	Gross,	Field	Constantine,	MS	Every Wed.	Science
Universit S Rowan Universit T Rowan Universit U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	t <b>y</b> Kevin	Placement	Donald		2/15/12-4/4/12	
S Rowan Universit T Rowan Universit U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	Havens,	Field	Pires, Allyson	MS	Every Wed.	Science
Universit T Rowan Universit U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	ty Katherine	Placement			2/15/12-4/4/12	
T Rowan Universit U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	Janansky,	Field	Badillo,	MS	Every Wed.	Language
Universit U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	ty Geraldine	Placement	Amanda		2/15/12-4/4/12	Arts
U Rowan Universit V Rowan Universit W Rowan Universit X Rowan	Knott,	Field	Schwartz,	MS	Every Wed.	English
V Rowan Universit W Rowan Universit X Rowan	ty Michael	Placement	Cheryl		2/15/12-4/4/12	
V Rowan Universit W Rowan Universit X Rowan	Kravetz,	Field	Schwartz,	MS	Every Wed.	English
Universit W Rowan Universit X Rowan	ty Rose	Placement	Cheryl		2/15/12-4/4/12	
W Rowan Universit X Rowan	Lara,	Field	Bazzel, Al	MS	Every Wed.	Music
Universit X Rowan	ty Claudia	Placement			2/15/12-4/4/12	
X Rowan	Malloy,	Field	Huntoon,	MS	Every Wed.	English
	ty James	Placement	Tracy		2/15/12-4/4/12	
	Melillo,	Field	Constantine,	MS	Every Wed.	Science
Universit	ty Jeffrey	Placement	Donald		2/15/12-4/4/12	
Y Rowan	Minnella,	Field	Martin, Gregg	MS	Every Wed.	Math
Universit	ty Samantha	Placement			2/15/12-4/4/12	
Z Rowan	Nowak,	Field	Adams,	MS	Every Wed.	Language
Universit	ty Samantha	Placement	Constance		2/15/12-4/4/12	Arts
AA Rowan	Shute,	Field	Donohue,	MS	Every Wed.	History
Universit	ty Ashleigh	Placement	Carol		2/15/12-4/4/12	
BB Rowan	Stender,	Field	Ruff, Sharon	MS	Every Wed.	Social
Universit	ty Gabrielle	Placement			2/15/12-4/4/12	Studies
CC Rowan	Susko,	Field	Dempkowski,	MS	Every Wed.	Language
Universit	t <b>y</b> Emily	Placement	Elena		2/15/12-4/4/12	Arts
DD Rowan	Wells,	Field	Mauriello,	MS	Every Wed.	Social
Universit	ty Jasmine	Placement	Jackie		2/15/12-4/4/12	Studies
EE Rowan	Wong,	Field	Rossi,	MS	Every Wed.	Math
Universit	ty Michael	Placement	Ronald		2/15/12-4/4/12	
FF Rowan	Kelly,	Field	Badillo,	MS	Every Wed.	Language
Universit	ty Thomas	Placement	Amanda		2/15/12-4/4/12	Arts

## 11. Coaches & Co-Curricular Clubs/Advisors

a. Approve the following Winter Coach at the High School for the 2011/2012 school year: (11-402-100-100-402-08)

	Coach	Position	Stipend	Step
Α	Thompson, Calvin	Strength Training Coach	\$1,946	1

## NOTE: Stipend may be amended pending new WTEA Negotiated Agreement

b. Approve the following Winter Sports Ticket Takers for the 2011/2012 school year:

	Name	Position	Per Game Rate
Α	Sabota, Sally	Head Ticket Taker	\$28.64
В	Letterman, Angelus	Head Ticket Taker	\$28.64

#### 12. Winslow Child Development - Student Worker

Approve the following Winslow Child Development - Substitute Student Worker Counselor for the 2011/2012 school year:

	Name	Position	Hours	Hourly Rate
Α	Walker, Jacquelyn		3:15 pm to 6:30 pm (Approximately 2 to 8 hours per day) (District ½ days, additional coverage, etc.)	\$7.25

On a motion made by, seconded by <i>Exceptions:</i> <i>Roll Call:</i>	, approval of Personnel Items is granted.
	Mr. Cidwoni
Mr. Benjamin, Sr. Mr. Capaldi	Mr. Gidwani Ms. Masciocchi
Ms. Davis Ms. Dredden	Ms. Pitts Ms. Sturdivant
	Ms. Peterson

## XV. INFORMATIONAL ITEMS

## XVI. OLD BUSINESS

1. <u>Discussion of Friendship Community Church – Fee Waiver</u>

# XVII. NEW BUSINESS (Discussion Items)

- 1. Discussion of Dates for Board Training
- 2. <u>Discussion of Information from CNN Producer</u>

## **XVIII. EXECUTIVE SESSION**

**BE IT RESOLVED**, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- Student Hearings
- o Personnel Matters
- o Legal Matters

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

On a motion made by, Session is granted at Exceptions:	seconded by, app	proval to move to Executive
Roll Call: Mr. Benjamin, Sr. Mr. Capaldi Ms. Davis Ms. Dredden	Ms. N Ms. F Ms. S	Bidwani Masciocchi Pitts Sturdivant Peterson

## XIX. ADJOURNMENT OF EXECUTIVE SESSION Time:

On a motion made by Executive Session is granted. Exceptions:	, seconded by	, approval to adjourn
Voice Vote:		

#### XX. ADJOURNMENT Time: \_\_\_\_\_

On a motion made by	, seconded by	, approval to adjourn Meeting is granted.
Exceptions:	-	
Voice Vote:		