WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Wednesday, November 3, 2010 Winslow Township Middle School Agenda 7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 05/05/10. It was advertised in the Courier Post, Philadelphia Inquirer and posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center and Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Mark Benjamin, Sr.
Dino Capaldi
Christopher McGinnis
Eartha Mitchell
Julie A. Peterson
Aleta Sturdivant
Angelia M. Tutt

Cheryl Pitts, Vice President
Deborah Yanez, President
H. Major Poteat, Ed.D., Superintendent
Ann F. Garcia, Ed.D., Bus. Admin./Bd. Secretary
Damon Tyner, Parker McCay, P.C., Solicitor
Leah Feniola, Student Representative
Thuyvan Luu, Student Representative

IV. PLEDGE OF ALLEGIANCE

V. BOARD OF EDUCATION – TEAM CHARTER

- 1. **At all Times**: Maintain confidentiality; Follow the chain of command; Maintain an open-mind; Listen and speak with respect for others.
- 2. **Before a Meeting:** Be prepared for board meetings by reading packets prior to board meetings; Refuse to become involved (collectively, as individuals, or in our communities) in micro-management; Get the answers to questions and concerns prior to the board meeting.
- 3. **During a Meeting:** Listen and speak with respect for others at all times; Vote with conviction; Align our actions as closely as possible to stated goals and objectives; Create an open, problem-solving management climate in which differences and problems are met head-on and clarified rather than swept under the rug or smoothed over; Promote mutual involvement and interdependency rather than selfish competition or subversive rivalry.
- 4. **After a Meeting:** Develop trust; Uphold all decisions made by the Board; Periodically follow-up on district, board and CSA goals; Understand and respect the separate roles and responsibilities of the board and the administration to confine activities within the boundaries of those roles.

If any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

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VI. CORRESPONDENCE

None at this time.

VII. AWARDS/PRESENTATIONS

1. WTHS – T.V. Production Club

VIII. MINUTES

IX.

X.

XI.

Regular Meeting	Wednesday, Octobe	r 6, 2010	Open/Closed Sessions
On a motion made by _ Exceptions:_ Roll Call:	, seconded by	, approval of N	linutes is granted.
Mr. Benjamir Mr. Capaldi Mr. McGinnis	<u></u>	Ms. Sturdivan Ms. Tutt Ms. Pitts	t
Ms. Mitchell Ms. Petersor		Ms. Yanez	
BOARD COMMITTEE	REPORTS		
PUBLIC COMMENTS	(Time Limited)		
	mments on Agenda Items – To ce who wish to comment. Ple		
 Please limit your Submit your que 	State your full name and address. Please limit your comments to five minutes. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.		
On a motion made by _ granted. Exceptions:_	, seconded by	, approval of P	ublic Comments is
Voice Vote:			
ADJOURNMENT OF	PUBLIC COMMENTS		
On a motion made by _ is granted. Exceptions:	, seconded by	, approval to a	djourn Public Comments

Regular Board of Education Meeting Page 3

XII. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. District & Board Goals (2010-2011)

Approve the District and Board Goals, for the 2010-2011 school year, as listed below:

	2010-2011 District Goals		
1	Continue to review and assess in a systematic manner, using data, the District		
	curriculum and students needs to raise student achievement.		
2	Continue to implement the revised NJ QSAC District Improvement Plans.		
3	Continue to expand communication to all stakeholders.		
2010-2011 Board Goals			
1	Continue to allow the Chief School Administrator (CSA) to run the District and		
	complete the CSA evaluation accordingly.		
2	Continue our commitment as a Board to receive ongoing training.		

2. First Reading of Policies & Regulations

None at this time.

3. <u>Second Reading of Policies & Regulations</u>

Exhibit XII A: 3

Approve the second reading of the revisions to the following policies of the Winslow Township Board of Education:

Policy/Regulation	Title
Policy #5111	Eligibility of Resident/Nonresident Pupils
Policy #6112 (New)	Reimbursement of Federal & Other Grant Expenditures
Regulation #6112 (New)	Reimbursement of Federal & Other Grant Expenditures

4. <u>Fire Drill Report</u>

Exhibit XII A: 4

Approve the Fire Drill Report, for the month of September 2010, as per the attached exhibit.

5. Field Trips Exhibit XII A: 5

Approve Field Trips for the 2010-2011 school year, as per the attached exhibit.

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6. Professional Development/Workshops & Conferences Exhibit XII A: 6

a. Approve Professional Development opportunities for the 2010-2011 school year, as per the attached exhibit.

b. Approve the following Professional Development opportunity as listed below:

Title: Integrated Speech Services

Date(s): November 2, 2010

Audience: District Speech Therapists

Presenter: Ms. Jeanne Opeil-Kernoschak – Camden Co. Ed. Serv.

Costs: No cost

Purpose: To enhance the skills of the speech therapists so that they

are able to provide integrated speech therapy and to

establish realistic goals for students.

c. Approve the following Professional Development opportunity as listed below:

Title: Addressing Bullying Date(s): November 2, 2010

Audience: Guidance Counselors (No. 1- No. 6)

CST Members (No. 5 & No. 6)

Presenter: Ms. Christa M. Tinari – Peach Praxis Training & Consulting

Funding: IDEA Costs: \$675.00

Purpose: To enhance the skills of staff members that are charged with

addressing bullying issues at their respective schools.

d. Approve the following Professional Development opportunity as listed below:

Title: OT Strategies to Improve Handwriting Skills

Date(s): November 2, 2010

Audience: General & Sp. Ed. PK & K Teachers

OT & PT Therapist

Presenter: Ms. Pat Angermeier – Functionally Able

Funding: IDEA Costs: \$400.00

Purpose: OT strategies to incorporate in their instruction of

handwriting mechanics.

7. <u>Tuition Students</u>

None at this time.

8. Terminate Out-of-District Placement

Approve the termination of the following out-of-district student placement for the 2010-2011 school year:

Placement	Effective	Cost	Reason
Archway School Atco	10/01/10	\$39,807.25	Transferred out of District

9. <u>Homeless Student(s)</u>

a. Approve the following Winslow Township students to attend school in the following districts due to homeless status:

School/Grade	Effective	School District
No. 4 – 3 rd	09/10/10	Camden City
No. 6 – 5 th	09/28/10	Monroe Township
No. 6 – 3 rd	09/28/10	Monroe Township
No. 1 – K	09/28/10	Monroe Township
No. 3 – 3 rd	09/07/10	Gloucester Township
No. 3 – PK	09/07/10	Gloucester Township
WHS – 9 th	09/07/10	Gloucester Township
Private	09/07/10	Gloucester Township
WHS – 12 th	03/23/10	Delsea Regional
WHS – 9 th	09/07/10	Washington Township
WMS	09/07/10	Washington Township

^{*}The school districts listed above will forward contracts for payment of tuition for these students.

b. Approve the following students to attend school in the Winslow Township School District on a tuition basis due to homeless status:

School/Grade	Effective	Previous School District
WHS – 12 th	09/21/10	Absegami High School
WHS – 11 th	09/17/10	Riverside High School
No. 1 – 2 nd	09/21/10	Camden City Sch. District
No. 5 – 5 th	09/21/10	Camden City Sch. District
No. 5 – 5 th	09/21/10	Camden City Sch. District
WHS – 11 th	09/21/10	Camden City Sch. District

^{*}The Winslow Township School District will forward contracts to districts for payment of tuition for these students.

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10. <u>Homebound Instruction</u>

Exhibit XII A: 10

Approve Homebound Instruction for students for the 2010-2011 school year, as per the attached exhibit.

11. Fundraiser(s)

Exhibit XII A: 11

Approve the following fundraisers/school activities for the 2010-2011 school year as listed below and as per the attached exhibits:

School No. 2

o McDonalds Night (November 16, 2010) – H.S.A.

School 5

- Harvest Dinner (November 19, 2010) H.S.A.
- Chick-Fil-A Night (December 13, 2010) H.S.A.
- Holiday Shop (December 13-17) H.S.A.

WTMS

- o Krista's Gourmet Candles (October 2010) H.S.A.
- o DDR Earn to Burn (January 2011) H.S.A.
- Boxtops for Education (November 2010 June 2011) H.S.A.
- Cheesecakes (November 2010) Robotics Club
- o Canned Food Drive & Dance (November 19, 2010) 7th & 8th Grade Class

WTHS

- Tupperware (December January) Senior Trip 2011
- o For Every Home Items (December 2010) _ Senior Trip 2011
- o Pampered Chef (November 2010) Senior Trip 2011
- o Tastefully Simple (November 2010) Senior Trip 2011
- At Home American Decorations (November 2010) Senior Trip 2011
- o Arbonne Products (November December 2010) Senior Trip 2011
- o Premier Jewelry (November 2010) Senior Trip 2011
- Donation Dots (November December) Senior Trip 2011
- o Lands' End Staff Shirts (November 2010) Student Government
- Coin Drop (November 2010) AP Environmental Science
- UNICEF Collection (October November 2010) Key Club
- o Candles (October November 2010) Sophomore Class
- Concession Sales at Promenade (May 13, 2011) H.S.A.
- o Patron Ads, Business Sponsorships (November March) Theatre Guild
- o Light Up Long Stemmed Roses (November April) Theatre Guild Parents

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12. WTHS – Textbook Adoption

- a. Approve the adoption of the following textbook for CP Trigonometry:
 - o Blitzer Algebra & Trigonometry 4th Edition 2010 \$8,707.38
- b. Approve the adoption of the following textbooks for World Language:
 - Spanish Avancemos 2010 Levels 2 & 3 \$10,154.38
 - o French Bien Dit! 2008 Levels 2 & 3 \$ 6,076.13

13. 2010-2011 Emergency Procedures & Safety Plans

Approve the 2010-2011 Winslow Township School District Emergency Procedures and Safety Plans.

14. 2010-2011 Student Handbooks

Approve the 2010-2011 Winslow Township Parent/Student Handbooks for the High School, Middle School and Elementary Schools.

15. <u>Use of District Buses – St. James Methodist Church</u>

Approve the St. James' Methodist Church request to use Winslow Township School District buses at a rate of \$50 per hour/per bus on the following date:

Saturday, November 6, 2010
 Camden Water Front

1 bus
7:00 p.m. – 10:00 p.m.

16. School No. 2 – Field Day

Approve School No. 2 to have their Annual Field Day on Wednesday, May 25, 2011 for all students. (Rain Date: May 27, 2011)

17. School No. 5 – Canned Food Drive

Approve School No. 5 to participate in a Canned Food Drive during the months of October and November 2010.

Note: Students and staff can bring in a canned food item and once items have been collected they will be packaged and taken to a local facility for distribution to families in need.

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18. School No. 5 – Family Fun Night (4th Grade)

Approve School No. 5 (4th Grade Families) to participate in Family Fun Night on Thursday, March 24, 2011 from 7:00 p.m. until 8:30 p.m. in the School No. 5 Cafeteria.

19. School No. 5 – Jump Rope for Heart

Approve School No. 5 to participate in the Jump Rope for Heart program on Tuesday, February 8, 2011, in the Cafeteria during school hours, to raise awareness and funds for the American Heart Association.

20. School No. 5 – School Mall

Approve School No. 5 to participate in the "School Mall" program during the 2010-2011 school year.

Exhibit XII A: 20

Exhibit XII A: 21

Note: The School Mall is an online shopping mall where up to 50% of every purchase would go to School No. 5.

21. School No. 6 - Guest Speaker

Approve the School No. 6 H.S.A. to sponsor two assemblies, on November 15, 2010 at School No. 6. The assemblies will be presented by Mr. Peter Laurie, award winning author and photographer.

22. WTMS – Holiday Splash

Approve the WTMS H.S.A. to sponsor a Holiday Splash at Sahara Sam's Indoor Water Park, on a date to be determined, in December 2010 from 6:00 p.m. to 9:00 p.m. at no cost to the district.

Note: Students will be required to be dropped off and picked up by their parents.

23. WTMS – Guessing Contest

Approve the WTMS students to participate in a monthly Guessing Contest, beginning November 2010, sponsored by the H.S.A., to win prizes, at no cost to the district.

24. WTMS – Skating Party

Approve the WTMS H.S.A. to sponsor a Skating Party at the Deptford Skating Center, on Friday, November 26, 2010 from 6:00 p.m. to 8:00 p.m. at no cost to the district.

Note: Students will be required to be dropped off and picked up by their parents.

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B. <u>Principal's Update(s)</u>

Monthly School Highlights
 Ethnic Enrollment Report
 Suspension Report
 Violence & Vandalism Reports
 Exhibit XII B: 2
 Exhibit XII B: 3
 Exhibit XII B: 4

C. <u>Curriculum Update(s)</u>

None at this time.

Exhibit XIII B: 1

Exhibit XIII B: 2

Exhibit XIII B: 3

On a motion made by granted. Exceptions: Roll Call:	, seconded by	, approval of Superintendent's Report is
Mr. Benjamin, Sr. Mr. Capaldi Mr. McGinnis Ms. Mitchell Ms. Peterson		Ms. SturdivantMs. TuttMs. PittsMs. Yanez

XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. Reports

Transportation Update – Mr. John Gaskill
 Sodexo Food Services Update – Mr. Howard Ellis
 None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. <u>Line Item Transfers</u>

Approve the Line Items Transfers, for the month of September 2010, as per the attached exhibit.

2. <u>Treasurer's Report</u>

Approve the Treasurer's Report, for the month of September 2010, as per the attached exhibit.

3. Board Secretary's Report

Approve the Board Secretary's Report, for the month of September 2010, as per the attached exhibit.

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4. <u>Board Secretary's Certification</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of September 2010, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Winslow Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies that as of September 2010 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. <u>Bill List</u> **Exhibit XIII B: 6**

Approve the Bill List as listed below and as per the attached exhibit.

Vendor Bill List \$2,884,749.26

7. Payroll

Approve Payroll, for the month of October 2010, as listed below:

October 15, 2010 \$2,211,130.04October 29, 2010 \$2,221,635.07

8. Use of Facilities Report

Approve the Use of Facilities for the following organizations:

- a. Academics First School # 5
- b. Winslow Boxing Main Gym High School
- c. Girl Scout Troop 30848 School # 4
- d. Girl Scout Troop 3096 School # 4
- e. Girl Scout Troop # 30581 School # 2
- f. Girl Scout Troop # 3077 School # 2
- g. Girl Scout Troop # 30629 School # 6
- h. Girl Scout Troop # 30780 School # 4
- i. Mainstream Basketball Adaptive Gym High School, School # 6
- j. Winslow Eagles Youth Assoc. Cheerleaders Main Gym High School
- k. Winslow Elegant Steppers School # 2, School # 6
- I. Winslow Elite Cheerleaders Main Gym High School
- m. Winslow Township Basketball Association Schools, #3, #5

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- n. Winslow Township Youth Soccer Schools # 1, # 2, # 5
- 9. New Jersey School Boards Association

Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.31 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:*

Board Member NameProgram NameDateEvent CostDeborah YanezBd. Development Day11/06/10\$125.00

Camden County Community College Service credit applied

Christopher McGinnis Governance 1 01/08/11 No Cost

New Board Member Orientation

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10. <u>Disposal of School Property</u>

Approve the Disposal of School Textbooks and Property per the attached exhibit.

Exhibit XIII B: 10

Location	Department	Tag #	Description
School # 5	Library		1 Zenith 27" television - broken
	Computer Science		9 Gateway Monitors – outdated not safe
			10 Desktop Computers - broken
High School	Music		2 Acer Monitors – old – being replaced
			1 Dell Monitor – old – being replaced
School # 1	Library		8 televisions, 1 projector – broken
School # 4	Library		Old library books and encyclopedias

11. <u>Title II Class Size Reduction</u>

Approve change in allocation for Fiscal Year 2010 – 2011:

Name	Job Title	% of Salary	Amount Charged
Melanie Bowie	First Grade Teacher Sch #4	86 %	\$44,858.46
Crystal Froehlich	Kindergarten Teacher Sch #4	89 %	\$44,643.29

12. <u>Joint Transportation Agreement – Hunterdon Central Regional High School</u>

Approve the Joint Transportation Agreement between the Winslow Township School District and Hunterdon Central Regional High School for one student.

13. <u>Supplemental Educational Services (SES) Provider</u>

Approve the following Supplemental Educational Services (SES) providers for the Winslow Township School District for 2010 – 2011:

- Arline Institute
- o Rowan University SES Program
- Tutoring Club of Washington Township

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14. After School Tutoring

a. Accept the record of the following Request for Proposals for After-School Tutorial Services for 27 weeks/225 students as follows:

Company	Proposal
Catapult Learning	\$262,743.00
Regional Enrichment and Learning Center, LLC	\$383,400.00

- b. Approve the Award of the Proposal for After-School Tutorial Services as follows:
 - Catapult Learning

\$262,743.00

Note: Tutorial Services will be funded through Title I Funds

15. Amendment #1 to ARAMARK Contract

Exhibit XIII B: 15

Approve Amendment #1 to the original ARAMARK contract dated July 1, 2010 per the attached Exhibit.

16. Establishment of Petty Cash Fund

Approve the establishment of a Petty Cash Fund Account in the amount of \$350.00, for the 2010/2011 school year, for the High School Athletic Department.

17. <u>Professional Development Services</u>

Approve the following companies to provide Professional Development as follows:

Standard Solutions – November 2010

0	Half Day Science Workshop	\$ 750.00
0	Full Day Professional Development Workshops	<u>\$4,500.00</u>
		\$5,250.00

- <u>Teaching Strategies November 2010 May 2011</u>
- 22 Days Technical Assistance and 1 trainer \$48,950.00
- o Creative Curriculum/Teaching Strategies Gold August 2010 July 2011
- 160 online PK assessments @ \$15.95/each \$ 2,552.00

Note: These services will be funded through Title I Funds.

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18. <u>Comprehensive Maintenance Plan – M-1</u>

Approve the Comprehensive Maintenance Plan for each building.

19. <u>Amendment to Mission One Contract</u>

Approve to amend the Addendum to the Mission One Contract from \$64,317.00 to \$50,000.00.

Exhibit XIII B: 18

20. <u>Bid for Fuel Oil</u>

Approve the Winslow Township Board of Education to bid for competitive fuel costs.

21. District Water Supply Wells – NJDEP Requirements

Approve Adams, Rehmann & Heggan Associates, Inc. to undertake the research and information for two (2) District wells at a cost of \$850.00. The NJDEP has requested this information in order to complete our records.

22. Request for Proposal for Real Estate Services

Approve the Request for Proposal for Real Estate Services for the Annex Building at 113 Central Avenue in Blue Anchor.

23. Professional Development

Approve Black Seal Training for John Gaskill, Director of Transportation and Michael Schneck, Jr., Transportation Coordinator, at a cost of \$500/each.

On a motion made by, seconded by Board Secretary's Report is granted.	, approval of Business Administrator/
Exceptions:	
Roll Call:	
Mr. Benjamin, Sr.	Ms. Sturdivant
Mr. Capaldi	Ms. Tutt
Mr. McGinnis	Ms. Pitts
Ms. Mitchell	Ms. Yanez
Ms. Peterson	

XIV. INFORMATIONAL ITEMS

XV. OLD BUSINESS

XVI. NEW BUSINESS (Discussion Items)

Winslow Township Board of Education **Wednesday, November 3, 2010**

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XVII. EXECUTIVE SESSION

BE IT RESOLVED, the Board of Education will entertain a motion to adjourn into Executive/Closed Session for the purpose of:

- Student Hearings
- Personnel Matters
- Legal Matters

XVIII.

The information discussed in Executive/Closed Session may be disclosed to the public after formal action is taken by the Board of Education on these issues. Certain information that will be discussed in Executive/Closed Session is not to be disclosed to the Public; however, the Board may contemplate taking action at the conclusion of Executive/Closed Session.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted

Exceptions:Roll Call:	
Mr. Benjamin, SrMr. CapaldiMr. McGinnisMs. MitchellMs. Peterson	Ms. SturdivantMs. TuttMs. Pitts Ms. Yanez
ADJOURNMENT OF EXECUTIVE SESSION	ON Time:
On a motion made by, seconded by Exceptions:	, approval to adjourn is granted.

Winslow Township Board of Education Wednesday, November 3, 2010 Regular Board of Education Meeting

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XIX. PERSONNEL

1. <u>Leaves of Absence</u>

Approve the following Leaves of Absence pursuant to documents filed in the Office of Human Resources:

	Name	Sch	Position	From	То	
Α	Leaf, Denise	No. 6	6 th Grade	11/2/2010	12/23/2010	Р
			Teacher			
В	Cappuccio, Anna	No. 3	Special Ed	3/14/2011	5/6/2011	Р
			Teacher	5/9/2011	6/30/2011	U
С	Welding, Kerry	No. 2	2 nd Grade	10/25/2010-12/23/2010	10/6/2010-12/23/2010	Р
	(revision)		Teacher			
D	Malone, Tracey	No. 3	2 nd Grade	1/14/2011	2/11/2011	Р
	-		Teacher	2/12/2011	4/15/2011	U
Е	Garr, Cynthia	No. 6	4 th Grade	10/18/2010-11/19/2010	10/13/2010-12/23/2010	Р
	(revision)		Teacher	1/2/2011-2/2/2011	1/3/2011-2/2/2011	U
F	Rabinowitz, Marni	No. 5	Social Worker	10/28/2010 Intermittent	10/29/2010	U
				Family Leave	Other dates unknown	
G	Gambardella,	Garage	Bus Driver	10/29/2010	12/3/2010	Р
	Susan					
Н	Dunlap, Sharon	MS	Secretary	10/26/2010	TBD	U
I	Johnson, David	MS	Special Ed	9/24/2010-11/1/2010	9/24/2010-11/24/2010	Р
	(revision)		Teacher			

2. New Hires

Approve the following New Hires for the 2010/2011 school year:

	Name	Position	Sch	Start Date	Prorated Salary
Α	Hegel, Kelsey (LOA)	Special Ed Teacher	No. 6	10/12/2010	BA – Step 1
	(LOA for C. Jones &			to	\$48,361
	LOA for J. Cavallaro)			4/12/2011	
В	Parham, Janice	Art Teacher	No. 3	11/8/2010	BA –Step 1
	(replacing J. Jacobs)				\$48,361

NOTE: Salary may be amended pending new WTEA negotiated Agreement

3. Retirement

Approve the following Retirement for the 2010/2011 school year:

	Name	Position	School	Effective Date
Α	Carroll, Gloria	Special Education Teacher	HS	7/1/2011

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4. Rescission of Assignments – Mission One

Approve the Rescission of the following Mission One Staffing Assignments for the 2010/2011 school year:

	Name	Position	School
Α	Fogelman, Marnie	Non-Instructional Assistant (NIA)	Garage
В	Terrell, Rose	Paraprofessional Assistant (PPA)	No. 5
С	Keppel, Thomas	Non-Instructional Assistant (NIA)	Garage
D	Gill, Robyn	Non-Instructional Assistant (NIA)	MS

5. <u>Mission One Assignments</u>

Approve the following Mission One Staffing Assignments for the 2010/2011 school year:

	Name	Position	School
Α	Cardoza, Cora	Non-Instructional Assistant (NIA)	Garage
В	DeVito, Bridget	Paraprofessional Assistant (PPA)	No. 5
С	Ercolani, Angela	Non-Instructional Assistant (NIA)	Garage
D	Metz, Patrick	Non-Instructional Assistant (NIA)	MS
Е	Bagwell, Brandon	Non-Instructional Assistant (NIA)	Garage

6. Rescission of Assignments – ARAMARK

Approve the Rescission of the following ARAMARK Staffing Assignments for the 2010/2011 school year:

	Name	Position	School
Α	Heath, James	Custodial	No. 1
В	Blount, Raynard	Custodial	No. 3
С	Robinson, Brandon	Custodial	No. 4
D	Tennessee, Lavar	Custodial	No. 5
Е	Murray, Richard	Custodial	MS
F	Burse, Ed	Custodial	MS
G	Bowman, Aaron	Custodial	HS
Н	Nzima, Andre	Custodial	HS
I	Knowles, Jay	Custodial	HS
J	Barnes, Sharrera	Custodial	Sub

7. ARAMARK Assignments

Approve the following ARAMARK Staffing Assignments for the 2010/2011 school year:

	Name	Position	School
Α	Krauss, Daniel	Maintenance	District
В	Patnode, Duane	Custodial	No. 5

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8. <u>Source4Teachers Assignment</u>

Approve the following Source4Teachers Staffing Assignment for the 2010/2011 school year:

	Name	Position	School
Α	Amato, Gina	6 th Grade Teacher	No. 6
	(replacing M. Persiano)		

9. College Placement

Approve the Rescission of the following College Placement for the 2010/2011 school year:

	College	Student	Experience	Cooperating Teacher	Sch	Dates	Subject
Α	Rowan University	Wilczyanski, Frank	Clinical Practice	Ernst, David	H	10/25/2010-12/21/2010	Health & PE

10. Change in Assignments

Approve the following Change in Assignments for the 2010/2011 school year:

			FROM		ТО	
	Name	Sch	Position	Date	Position	Date
A	Smith, Samantha (LOA from S. Shifren to K. Wames)	No. 4	1 st Grade Teacher BA-Step 1 \$48,361 (prorated)	9/1/2010-12/23/2010	1 st Grade Teacher BA-Step 1 \$48,361	1/3/2011-6/30/2011
В	Fingerhut, Chelsea (LOA from D. Contravo to D. Leaf)	No. 6	5 th Grade Teacher BA-Step 1 \$48,361 (prorated)	9/1/2010-10/31/2010	6 th Grade Teacher BA-Step 1 \$48,361	11/1/2010-12/23/2010

NOTE: Salary may be amended pending new WTEA negotiated Agreement

11. <u>Co-Curricular Club/Activity Advisors</u>

a. Approve the following Winter Coaches at the Middle School for the 2010/2011 school year:

	Coach	Sport	Stipend	Step
Α	Watson, Jeff	Head Wrestling Coach	\$1,483	1
В	Rossi, Ron	Assistant Wrestling Coach	\$1,483	1

NOTE: Stipend may be amended pending new WTEA negotiated Agreement

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b. Approve the following Winter Coaches at the High School for the 2010/2011 school year:

	Coach	Sport	Stipend	Step
Α	Price, Jared	Head Boys' Basketball	\$7,615	2
В	Draft, Mark	Assistant Boys' Basketball	\$4,812	3
С	Strauss, Phillip	Assistant Boys' Basketball	\$4,626	2
D	Hagains, Florence	Head Girls' Basketball	\$7,420	3
Ε	Davis, Della	Assistant Girls' Basketball	\$4,312	3
F	Stowell, Bruce	Head Wrestling	\$7,920	3
G	Stowell, Allen	Assistant Wrestling	\$4,812	3
Н	Jones, Vince	Assistant Wrestling	\$4,449	1
I	Horne, George	Head Girls' Indoor Track	\$4,449	1
J	McCormick, Rachel	Assistant Girls' Indoor Track	\$3,207	3
K	Jackson, Barry	Head Boys' Indoor Track	\$4,626	2
L	Mitchell, Anthony	Assistant Boys' Indoor Track	\$3,207	3
M	McCarthy, Stefanie	Head Winter Cheerleading	\$5,977	2
N	Hill, Sarah	Assistant Winter Cheerleading	\$4,215	1
0	Bright, Alexander	Winter Strength Training	\$1,946	1

NOTE: Stipend may be amended pending new WTEA negotiated Agreement

12. <u>Curriculum Writing</u>

Approve the following teachers' names for Curriculum Writing alignment to the New Jersey Core Curriculum Content Standards for the 2010/2011 school year:

	Teachers	Hourly
Α	Reid, Susie	\$36.88
В	Schultz, Barbara	\$36.88
С	Adolf, Camille	\$36.88
D	Hagan, Jeana	\$36.88
Е	Schwartz, Cheryl	\$36.88
F	McCormick, Rachel	\$36.88
G	Donohue, Carol	\$36.88
Н	Cuneo, Chris	\$36.88
I	Rivard, Karen	\$36.88
J	Smith, Chantel	\$36.88
K	Knodt, Kathryn	\$36.88
L	Hebbons, Crystal	\$36.88
M	McBride, Christa	\$36.88
N	Connor, Traci	\$36.88

NOTE: Hourly rate may be amended pending new WTEA negotiated Agreement

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13. <u>Substitutes</u>

Approve the following Certified/Non-Certified Substitutes for the 2010/2011 school year:

	Certified	Non-Certified
Α	Azodo, Ifeanyi	Brown-Self, Shawnnika
В	Baughman, Kerith	
С	Grote, Alexandra	
D	Jones, Vince	
Е	Vuono, Denise	
F	Tapeh, Javon	
G	Tapeh, Thomas	
Н	Walden, Red	

14. Mentors

a. Approve the following Change in Mentor for the 2010/2011 school year:

		FROM		ТО	
	Mentee	Mentor	School	Mentor	School
Α	Henderson, Nicole	Hans, Amy	No. 1	Harry, Vanessa	No. 1

b. Approve the following Mentors for the 2010/2011 school year:

	Mentor	Mentee	Mentor Fee	School
Α	Bazzel, Al	Howell, Jacqueline	\$303	MS
В	Rossi, Ron	Watson, Jeff	\$100	MS

15. <u>Volunteers</u>

Approve the following Volunteers for the 2010/2011 school year:

	Volunteer	Volunteer Club/Activity	School
Α	Moore, Alicia	Stage Crew	HS
В	Randolph, Lisa	H.S.A., Classroom Assistant, Library, Lunch/Hall	MS
С	James, Heather	Fun Day, book Fair, Fund Raisers, Dances, Holiday Shops, Parties	No. 1, No. 5, MS & HS
D	Sands, Louise	H.S. A.	HS

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16. Job Descriptions

Approve the following Job Descriptions:

	Job Description	
Α	Director of Human Resources	
В	Reading Specialist	
С	Reading Coach	

XX.	ADJOURNMENT Time:	
^^.	ADSCUMINENT TIME.	

On a motion made b	y, seconded by	, approval to adjourn Meeting is
granted.		
Exceptions:		
Voice Vote:		

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