



Winslow Township School District

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H. Major Poteat, Ed.D.
Superintendent

Tyra McCoy-Boyle
Business Administrator/Board Secretary

Addendum Notice to Bidders

NOTICE IS HEREBY GIVEN, pursuant to N.J.S.A. 18A:18A-21c, that the following ADDENDUM is hereby provided by the Board regarding its Invitation to Bid for:

Winslow Township Board of Education

Bid #2025-10 - Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides

Be advised the following information was requested:

Question 1:

Should it be included in the bid specifications that a vendor operating the workforce of Teacher Classroom Assistants, Educational Student One-to-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides is obligated to recognize Local 119 of the United Electrical, Radio and Machine Workers of America Union, as the sole and exclusive bargaining agent, for the purpose of establishing wages, hours, benefits and conditions of employment, for all full-time and regular part-time employees in these positions?

Answer 1:

There is no requirement set forth in specifications requiring acknowledgement of any Union. That determination is strictly the decision and determination of the Vendor.

Question 2:

When the exclusive bargaining agent, Local 119 of the United Electrical, Radio and Machine Workers of America Union, requires the workforce to receive paid holidays, paid sick days, paid bereavement days, paid jury duty days, and paid union business days throughout the course of the school year, does the Board of Education reimburse these resulting costs to the vendor? Are these costs reimbursed to the vendor at the proposed markup?

Answer 2:

There is no requirement set forth in specifications requiring acknowledgement of any Union. That determination is strictly the decision and determination of the Vendor.

Question 3:

When the exclusive bargaining agent, Local 119 of the United Electrical, Radio and Machine Workers of America Union, requires the workforce to receive annual or off-cycle increases to the per Diem or Hourly wages defined in the bid specifications, does the Board of Education reimburse these resulting costs to the vendor? Are these resulting costs reimbursed to the vendor at the proposed markup?

Answer 3:

There is no requirement set forth in specifications requiring acknowledgement of any Union. That determination is strictly the decision and determination of the Vendor.

Tyra McCoy-Boyle
Business Administrator/Board Secretary