

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Middle School – Cafeteria**  
**Wednesday, September 24, 2025**  
**7:00 p.m.**

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Michael Clark  
Lorraine Dredde  
Wanda Glaud  
Rita Martin  
Gerard McManus  
Julie Peterson  
Cheryl Pitts

Joe Thomas, Vice President  
John Shaw, President

Mark Pease, Interim Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2025-2026 DISTRICT GOALS**

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Utilize the District diagnostic assessment platform:
    - To analyze student data to inform and guide instruction.
    - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
    - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
  - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
  - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
  - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.
3. **Increase stakeholder engagement:**
  - Explore and expand innovative opportunities to increase parent communication.
  - Create parent learning opportunities with a focus on how to support their child's learning.
  - Continue to share the accomplishments of Winslow students in all student activities.

**VI. AWARDS/PRESENTATIONS**

**VII. CORRESPONDENCE**

**VIII. MINUTES**

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting  
Regular Meeting

September 10, 2025  
September 10, 2025

Open Session  
Closed Session

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Minutes is granted.**

**Exceptions:** \_\_\_\_\_

\_\_\_\_\_ Mr. Clark  
\_\_\_\_\_ Ms. Dredden  
\_\_\_\_\_ Ms. Glaud  
\_\_\_\_\_ Ms. Martin  
\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson  
\_\_\_\_\_ Ms. Pitts  
\_\_\_\_\_ Mr. Thomas  
\_\_\_\_\_ Mr. Shaw

**IX. BOARD COMMITTEE REPORTS**

- |   |                                     |
|---|-------------------------------------|
| 1. Athletic Committee:                    | Joe Thomas, Chairperson             |
| 2. Citizens Advisory Committee:           | Rita Martin, Administrative Advisor |
| 3. Education Committee:                   | Rita Martin, Chairperson            |
| 4. Marketing Committee:                   | Gerard McManus, Chairperson         |
| 5. Negotiations Committee:                | Julie Peterson, Chairperson         |
| 6. Operations Committee:                  | Lorraine Dredden, Chairperson       |
| 7. Policy/HR Committee:                   | Cheryl Pitts, Chairperson           |
| 8. Township Economic Development Council: | Joe Thomas, Representative          |
| 9. Township Municipal Drug Alliance:      | Joe Thomas, Representative          |
| 10. Township Planning Board:              | John Shaw, Representative           |

**X. SUPERINTENDENT'S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations **None at this time.**

2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
Policy #0143	Board Member Election and Appointment- Revised
Policy #1620	Administrative Employment Contracts- Revised
Policy #2422	Statutory Curricular Requirements- Revised
Policy #5339.01	Student Sun Protection- New

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s) **Exhibit X A: 4**

Ratify and approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students **Exhibit X A: 5**

Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to Terminate Out of District Placements as listed in the attached exhibit.

7. Homeless Student(s) **None at this time.**

8. Division of Child Protection & Permanency (DCP&P) **None at this time.**

9. Security/Fire Drills **None at this time.**

10. Fundraiser(s)

**Exhibit X A: 10**

Approve Fundraisers as listed below:

School 5

- Lucky Grams, (3/9/26 – 3/13/26), Student Council
- Penny Wars, (10/8/25 – 10/15/25), Susan G. Komen Foundation

Middle School

- Poppin Popcorn Fundraiser, (10/29/25 – 12/3/25), 8<sup>th</sup> Grade Class of 2030
- Texas Roadhouse Dine & Donate, (10/30/25), 8<sup>th</sup> Grade Class of 2030
- Scholastic Book Fair, (10/20/25 – 10/24/25), Middle School Media Center
- Snap Raise Online Fundraiser, (Fall 2025), Middle School Spirit Club
- Little Caesars Kits, (9/25/25 – 10/24/25), 8<sup>th</sup> Grade Class of 2030
- Class of 2030/2031 T-shirts, (2025-2026 School Year), 8<sup>th</sup> Grade Class of 2030

High School

- Chick-fil-A Dine and Donate, (4/13/26), High School Class of 2027
- Coin Drop, (during 2025 football home games), High School Class of 2027
- Chipotle Dine and Donate, (3/9/26), High School Class of 2027
- T-Shirts for Fall Play, (November 2025), Drama Club
- T-Shirts for Spring Musical, (March 2026), Drama Club
- Concessions for Fall Play, (11/20/25 – 11/22/25), Drama Club
- Concessions for Spring Musical, (3/26/26 – 3/28/26), Drama Club
- Ads for Spring Musical, (2/2/26 – 2/20/26), Drama Club
- Rita's Water Ice Sale at Basketball Concession Stand, (5/7/26, 5/14/26, 5/21/26, & 5/28/26), High School Class of 2027
- Valentine Rose Sale, (2/1/26 – 2/14/26), Art Club
- Art Club Spirit Wear T-Shirts, (2025-2026 School Year), Art Club
- Student Artwork Sale, (2025-2026 School Year), Art Club
- Boo Candy Grams and Handmade Cards Sale, (10/15/26 – 10/31/26), Art Club
- Spirit Wear T-Shirts, (9/25/25 – 10/17/25), Junior Class of 2027
- Sprit Wear T-Shirts, (2025-2026 School Year), Sophomore Class of 2028
- Environmental Club T-Shirt Sale, (2025-2026 School Year), Environmental Club

11. School 1 – Donation Acceptance

Approve the acceptance of a donation of school supplies for Donna Sichta of the BP Social Committee from Braddock Preserve at Winslow. Examples of supplies being donated are Playdoh, #2 pencils, tissues and wipes, scissors, highlighters and pens.

12. School 5 – Student Council Events

Approve the following School 5 Student Council activities and events for the 2025-2026 school year:

- November: Canned Food Drive: November 10, 2025- November 14, 2025

Students and staff will collect canned food items to be donated to Sicklerville United Methodist Church.

- December: Winter Warmth Tree: December 1, 2025 – December 5, 2025  
Students and staff will collect hats, scarves, mittens, and gloves for children of all ages. Items will be placed on a tree in the school foyer to benefit local children in need.

- March: Read Across America visit to Schools 1 & 2: Date TBD

Student Council Members will visit Schools 1 & 2 to read to young students as part of the Read Across America celebration.

- April & May: Mother's Day Collection "We Care Bags": April 27, 2026 – May 1, 2026

Staff and students will collect personal hygiene items such as socks, bodywash, toothbrushes, toothpaste, deodorant and blankets to be donated to a woman's shelter. Items will be collected in the lobby of the school.

13. School 6 – S.T.E.M. Day

Winslow Township School 6 would like to host a S.T.E.M. (Science, Technology, Engineering, Mathematics) Day on October 3, 2025. Students from Rutgers University School of Engineering will provide hand-on demonstrations such as making slime, straw rockets and floating drawings. Additionally, the founder of Nafees Innovations, Nafees Norris (scientist) will conduct interactive workshops for small groups of students. This assembly will be funded by Francina Pendergrass, South Jersey Alumnae Chapter, Delta Sigma Theta Sorority, Inc. at no cost to the district.

14. School 6 – School Support and Donation

Request approval for Zeta Phi Beta Sorority, Inc., Chi Rho Zeta Chapter, to adopt Winslow Township School 6 from October 1, 2025 through June 19, 2026, by providing financial support and tangible supplies such as food, beverages, gift cards, toys and novels for various school activities, including those to promote math and literacy.

15. Middle School Spirit Club Event

Approval requested for the Winslow Spirit Club to promote school spirit through their event Winslow Wednesdays. Homeroom teachers would be able to give a ticket to any student who is wearing Winslow gear or green on Wednesdays. Tickets would then be placed in a bin for a drawing each month for a prize.

16. Middle School Renaissance Club Rewards

Approve the Winslow Township Middle School Renaissance Club to reward students with the following activities for academic achievement, good attendance, and positive behavior.

- First marking period: Board Game Day: November 5, 2025 during periods 1 and 2.  
Students will play various board games
- Second marking period: Virtual Escape Room: January 30, 2026 during periods 1 and 2  
Students will participate in a Mission: School Blackout Virtual Escape Room
- Third marking period: Trivia Day: April 1, 2026 during period 8  
Students will play a Blooket Trivia Game
- Fourth marking period: Mr. Softee: June 4, 2026 during period 8  
Students will enjoy visiting the Mr. Softee truck

17. Middle School – 8<sup>th</sup> Grade Parent Information Night

Approval requested for Winslow Middle School to host an 8<sup>th</sup> Grade Parent Information Night on October 16, 2025 at 6:00 PM for 8<sup>th</sup> grade parents and guardians. This will be a detailed information session that will go over all of the events that will be offered to eligible students this 2025-2026 school year.

18. High School – Southern New Jersey Cappies

Approval requested for the High School Drama Club and Stage Crew to participate in the Southern New Jersey Cappies for the 2025-2026 school year. SNJ Cappies schools choose up to eight students involved in theatre and/or journalism who are then trained as Cappies Critics. The school's critics travel to other participating high schools to watch a show and write a critique. The top critiques for each show are then published with Follow South Jersey and on the NJ Cappies Website. At the conclusion of each show, the Cappies critics select nominees in performance and non-performance categories to be recognized at the close of the school year at our Gala. The Gala (similar to the Tony Awards ceremony) brings all of the participating schools together to celebrate their work and support each other. There are also scholarship opportunities available to outstanding students from prestigious film and acting schools, such as The New York Film Academy.

19. High School – 2000-2001 Football Conference Championship 25<sup>th</sup> Anniversary Celebration

Approval requested to honor the 25<sup>th</sup> anniversary of the 2000-2001 Football Conference Champions. The team will be announced during half-time of the Winslow vs. Eastside football game on October 11, 2025. This team was the first team in this school's history to make it to the playoffs. They earned the school's first playoff win 38-6 over Toms River South.

20. High School – Poll Worker Event

Approval requested for the Winslow Township Social Studies Department, the South Jersey Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and the Camden County Board of Elections, to provide voting poll worker information/training sessions for students from October 6, 2025 – October 15, 2025 from 2 PM – 5 PM in the High School Cafeteria.

21. Bilingual Parent Advisory Committee Meetings

Approval requested to host the Bilingual Parent Advisory Committee Meetings on September 29, 2025 and December 3, 2025 at 5:00 PM in the Winslow Township Middle School Media Center.

22. Out of District Student

Approval requested to have the following Out of District student applied to the IDEA Grant for the 2025-2026 school year. Funded by acct # 20-250-100-500-000-00.

Student #	School	Tuition	ESY	Notes
6172	Archway	\$ 38,892.60	\$ -	

**B. Principal's Update**

1. Harassment, Intimidation & Bullying Report (Sept. 1-15, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

**Exhibit X B:1**  
**None at this time.**  
**None at this time.**  
**None at this time.**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Superintendent's Report is granted.**

**Exceptions: \_\_\_\_\_**

\_\_\_\_ Mr. Clark  
 \_\_\_\_ Ms. Dredden  
 \_\_\_\_ Ms. Glaud  
 \_\_\_\_ Ms. Martin  
 \_\_\_\_ Mr. McManus

\_\_\_\_ Ms. Peterson  
 \_\_\_\_ Ms. Pitts  
 \_\_\_\_ Mr. Thomas  
 \_\_\_\_ Mr. Shaw

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

**Exhibit XI A: 1**

1. Transportation Report

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers

**Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of July 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

**Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

**Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of July 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

**Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$2,941,425.70 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,764,381.56 as per the attached exhibit.



7. Payroll **None at this time.**

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
School 1	Nurse	(1) Printer, 10+ years, old and broken (1) Cot/recovery couch, 21+ years, broken, old
School 2	Technology	(1) Dell Optiplex 990, 13 years, irreparable (1) Epson Powerlite 680, 8 years, irreparable

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 6	Winslow Youth Travel Basketball	10/1/25 – 3/26/26	Mondays, Tuesdays, Wednesdays, Thursdays, 6:30 p.m. – 9:00 p.m.	Gymnasium, Bleachers, Lavatories	-0-
School 4	Winslow Youth Travel Basketball	11/10/25 – 3/27/26	Mondays, Tuesdays, Wednesdays, Thursdays, 6:30 p.m. – 9:00 p.m.	Gymnasium, Bleachers, Lavatories	-0-
Middle School	Winslow Youth Travel Basketball	9/25/25 – 3/27/26	Mondays, Tuesdays, Thursdays, Fridays, 6:30 p.m. – 9:00 p.m.	Gymnasium Bleachers, Lavatories	-0-

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary and Ms. Regina Chico, the Assistant Business Administrator, to attend the NJASBO workshop “DOE Presents” on October 9, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<b><u>Board Member Name</u></b>	<b><u>Program Name</u></b>	<b><u>Date</u></b>	<b><u>Event Cost</u></b>
Cheryl Pitts	Camden/Gloucester County School Boards Association (SBA) Hybrid Meeting	September 30, 2025	NC
Mr. Mark Pease	NJ School Boards Association Workshop 2025	October 20, 2025 – October 23, 2025	\$2,300.00 (25 members)

12. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

**Items charged to 12-000-262-730**

CDW Government Inc. – ESCNJ/AEPA

Surface Pro Replacement	Equip.-Custodial	\$7,601.97
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**Items charged to 11-000-270-615**

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Pads/Rotor Assembly	Transportation Supplies	\$1,264.69
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Assembly/Seal/Gaskets	Transportation Supplies	\$1,315.70
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Alternator	Transportation Supplies	\$1,883.61
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Seat, Tensioner, Door Motor	Transportation Supplies	\$3,083.30
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**Items charged to 11-000-262-610**

Buckeye International, Inc. ESCNJ 21/22-18

Supplies	General Supplies	\$4,056.15
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HD Supply Facilities Maintenance, LTD. – ESCNJ 21/22-18

Hand Soap	General Supplies	\$19,338.00
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13. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

**Items charged to 11-000-261-420**

Mack Industries Inc. – Ed Data Bid #12731

Boiler Repairs-Middle School	Clean, Repair, Maint.	\$15,712.00
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14. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendor:

**Items charged to 11-000-240-600**

BLUUM USA, Inc. – HCESC – CAT – 23-07

Security Pass System-Middle School	Supplies and Materials	\$2,543.40
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**Items charged to 20-238-100-600**

BLUUM USA, Inc. – HCESC – CAT – 23-07

S/R-Title I Supplies – Middle School	Title I 25-26 – Supplies	\$4,788.50
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15. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchase, in the following amount from the following approved CCESC vendor:

**Items charged to 11-000-261-420**

Epic Environmental Services LLC – CCESC Co-op # 66CCEPS/RFP FY 23-02

Inspection-Middle School E102, E104	Clean, Repair, Maint.	\$1,080.00
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16. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendor:

**Items charged to 11-000-262-610**

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

General Supplies	Clean, Repair, Maint.	\$2,383.71
General Supplies	Clean, Repair, Maint.	\$10,907.02

17. Low Quote Vendor

Approve Fire and Security Technologies, the low quote vendor, to repair a sprinkler leak in School 5 in the amount of \$2,215.00. Services are to be charged to account #11-000-261-420.

18. Bid 2026-01 District Wide Vehicle Seat Repairs

- a. Approve the record of Bid 2026-01 District Wide Seat Repairs, opened in public on Tuesday, September 16, 2025.

Lee M. Fox LLC	
Description	Cost per each
Bus Back cover replacement using fire block material	\$120.00
Bus Bottom cover replacement using fire block material	\$62.00
Bus Seat back foam replacement	\$162.00
Bus Seat bottom foam replacement	\$58.00
Bus Vinyl repair of seat covers with approved method for maintaining fire block integrity using matching color and grain pattern	\$28.00
Bus Metal repair to seat frame	\$48.00
Bus Seat frame replacement	\$-----
Bus Driver seat (complete)	\$420.00
Bus Driver seat (cushion only)	\$190.00
Bus Back cover replacement using fire block material (3-point belts)	\$280.00
Equivalent to Ford Econoline van seat cover and repair	\$220.00
Equivalent to Ford Transit seat cover and repair	\$190.00
Pickup Seat Cover Replacement	\$420.00
Pickup Seat Cover Repair	\$190.00

- b. Approve the award of Bid 2026-01 Districtwide Vehicle Seat Repairs to Lee M. Fox, LLC, the sole responder. Services are to be charged to account #11-000-270-420 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the services listed in this bid.

\_\_\_\_\_  
Tyra McCoy-Boyle

19. Administrative Stipend

Approve to pay Dorothy Carcamo, Ed.D. a stipend in the amount of \$3,150.00 as compensation for assuming the duties of the Superintendent during the months of July and August of 2025. Such duties include acting in behalf of the district during Regular and Special Board meetings, participating in the Board Retreat, assisting in the selection process of the Assistant Superintendent and the Interim Superintendent. The stipend will be charged to Account #11-000-230-104.

20. Approval of New Vendor Request

Approve the following new vendor with an effective date of September 24, 2025.

- Robert H. Passarella Jr. DBA RHP Enterprises – Towing for Buses and other vehicles

21. Low Quote Vendor

Approve Frank Saam Violins, the low quote vendor, to replace the balance of damaged musical instruments in the Middle School in the amount of \$14,996.40. Items will be charged to account #11-190-100-610. Losses will be covered by district insurance.

22. School District Officials

Approve the following School District Officials for the 2025-2026 school year as follows:

- 504 Officer – Sheresa Clement
- Issuing Officer for Working Papers – Sheresa Clement
- Health Designee – Sheresa Clement
- School Safety Specialist/Safety Designee – Sheresa Clement

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Board Secretary's Report is granted.**

**Exceptions:** \_\_\_\_\_

\_\_\_\_\_ Mr. Clark

\_\_\_\_\_ Ms. Dredden

\_\_\_\_\_ Ms. Glaud

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson

\_\_\_\_\_ Ms. Pitts

\_\_\_\_\_ Mr. Thomas

\_\_\_\_\_ Mr. Shaw

**XII. PERSONNEL****A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:****1. 2025/2026 Staff Appointments**

Approve the following New Hire for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Pro-rated Salary</b>	<b>Effective</b>
A	Ferguson, Carol	Curriculum Office	Director of Curriculum & Instruction	\$150,000.00	11/1/2025

**2. 2025/2026 Staff Reassignments**

Approve the following Staff Reassignments for the 2025/2026 school year, effective October 1, 2025:

		<b>From</b>	<b>To</b>
	<b>Name</b>	<b>Position</b>	<b>Position</b>
A	Arroyo, Sergio	Grade 5 Teacher School No. 6	Grade 4 Teacher School No. 5 *No change in salary/step
B	Odell, Stephanie	Grade 4 Teacher School No. 5	Reading Specialist School No. 5 BA+15, Step 7 \$62,994.00 Stipend \$1,222.00 (pro-rated)

**3. Leave of Absence Requests**

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	<b>Staff ID #</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>Paid/Unpaid</b>
A	6036	Maternity	1/1/2026 2/1/2026	1/31/2026 5/1/2026	Paid Unpaid

**4. Terminations**

Approve to terminate Employee #5205 for inability to perform job duties, effective 9/30/2025.

**5. Retirements**

Approve the following Retirement for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	Rossi, Ronald	Middle School	Mathematics Teacher	1/1/2026

**6. 2025/2026 After School Instrumental Band & Orchestra Program**

Approve the following teachers for the After School Instrumental Band & Orchestra Program for students at Schools No. 5 and No. 6. The program will run from October 15, 2025- May 6, 2026 (Wednesdays), at School No. 6, 3:00 PM- 4:30 PM: (11-401-100-100-000-05, 11-401-100-100-000-06)

	<b>Name</b>	<b>Position</b>	<b>Hourly Rate</b>
A	Garton, Timothy	Band Teacher	\$45.04/hour
B	Jan, Nancy	Orchestra Teacher	\$45.04/hour

**7. 2025/2026 Home Instruction Tutors**

Approve, authorize and ratify the following Home Instruction Tutors for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. (11-219-100-101-000-98 and 11-150-100-101-000-98)

	<b>Name</b>	<b>Subject Area</b>
A	Ade, Phyllis	Special Education
B	Coley, Patricia	Special Education
C	Griffin, Ayana	Science (5-8)
D	Headley, Linda	Special Education
E	Hoover, Sarah	English
F	Kelly, Jordan	Elementary
G	Knox, Ryan	Science
H	Masella, Matthew	Mathematics
I	Montgomery, Raya	Social Studies
J	Moore, Andrea	Special Education
K	Morgan, Zachary	Social Studies
L	Patrizio, Bianca	Special Education
M	Perry, Alexandra	Science
N	Pierre-Davis, Johadane	French
O	Robinson-Taylor, Kimberly	Special Education
P	Sampson, Jaleesa	Mathematics
Q	Shaw, Brianna	Health/Physical Education
R	Stowell, Bruce	Health/Physical Education



8. 2025/2026 High Dosage Tutoring

Approve the following staff members to serve as High Dosage Tutors, on an as needed basis, at a rate of \$29.73 per session. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020 and 20-244-100-100-000)

	Name		Name
A	Ade, Phyllis	K	Lippi, Donna
B	Boianelli, Kate	L	Prendergast, Kimberly
C	Castiello, Lauren	M	Quaintance, Daniel
D	Cherry, Leslie	N	Scelfo, Nancy
E	Dennis, Nicole	O	Serratore, Beth
F	Familiare, Amanda	P	Shifren, Stacy
G	Ingram, Margarita	Q	Stump, Kristina
H	Jefferies, Tyeisha	R	Sutphen, Mary Ann
I	Kelly, Jordan	S	Wames, Kimberly
J	Kudless, Wendy		

9. 2025/2026 After School Tutoring

Approve the following staff members to serve as After School Tutors, on an as needed basis, at a rate of \$45.04 per hour. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020 and 20-244-100-100-000)

	Name		Name
A	Amato, Gina	I	Martin, Gregg
B	Conte, Robyn	J	Matino, Elena
C	Cox, Steven	K	Quaintance, Daniel
D	DeFrancisco, Brooke	L	Richter, Heidi
E	DeTullio, Andrea	M	Rushton, Kathryn
F	DiLullo, Annmarie	N	Sipple, Lauren
G	Gross, Angela	O	Strickland, Amanda
H	Maguire, Mary Janelle	P	Stump, Kristina

10. 2025/2026 Event Ticket Sellers

Approve the following employees to work as Event Ticket Sellers at the High School, on an as needed basis, at a rate of \$55.00 per event: (11-401-100-100-401-08)

	Name
A	Esposito, Gianna
B	Matino, Elena

**11. 2025/2026 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors**

Approve the following employees to work at the High School and Middle School as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Fall/Winter Athletic season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-07 & 11-402-100-100-402-08)

<b>Fall/ Winter Seasons</b>	
<b>Position</b>	<b>Per Game</b>
Announcer	\$55.00
Ticket Seller	\$55.00
Clock Operator	\$50.00
Bookkeeper	\$50.00
Game Monitor	\$50.00

	<b>Name</b>
A	Bates, Crystal
B	Ruff, Dwight
C	Wilson, Frederick

**12. 2025/2026 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for Football**

Approve the following employees to work as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2025/2026 Football season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-08)

<b>Fall/ Winter Seasons</b>	
<b>Position</b>	<b>Per Game</b>
Announcer	\$100.00
Ticket Seller	\$100.00
Clock Operator	\$100.00
Bookkeeper	\$100.00
Game Monitor	\$100.00

	<b>Name</b>
A	Bates, Crystal
B	Dasgupta, Pradip
C	Ruff, Dwight
D	Stowell, Allen
E	Torchia, Kristian

13. High School Piano Accompanist

Approve Mr. Joseph Krupa to provide piano accompaniment for the High School Spring Musical "Chicago", at a rate of \$1,200.00 (11-401-100-330-401-08)

14. 2025/2026 Volunteers

Approve the following 2025/2026 High School Volunteers:

	<b>Name</b>	<b>Activity/Sport</b>
A	Garland, Deborah	Yoga Club Advisor
B	Guilford, Corinn	Cheerleading Coach

15. Education Job Fair- Stockton

Approve Mr. Dion M. Davis, Human Resources Director, to attend the Fall 2025 Career & Internship Fair at Stockton University on October 9, 2025. The cost for the day will be \$200.00 (11-000-251-580-000-13)

<b>On a motion made by _____, seconded by _____, approval of Personnel Report is granted.</b>	
<b>Exceptions:</b> _____	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glau	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XIII. ADDENDUM**

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

**XV. INFORMATIONAL ITEMS**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

## **XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

**Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Public Comments is granted.

Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

## **XIX. ADJOURNMENT OF PUBLIC COMMENTS**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Public Comments is granted.

Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

## **XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on September 24, 2025 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

☐

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

☐

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to move to Executive Session is granted at \_\_\_\_\_. Exceptions: \_\_\_\_\_**

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Executive Session is granted.**  
**Exceptions: \_\_\_\_\_**  
*Voice Vote: \_\_\_\_\_*

**XXII. ADJOURNMENT Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Meeting is granted.**  
**Exceptions: \_\_\_\_\_**  
*Voice Vote: \_\_\_\_\_*