

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School – Cafeteria
Wednesday, September 24, 2025
7:00 p.m.
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Michael Clark	Cheryl Pitts
	Lorraine Dredde	Joe Thomas, Vice President
	Wanda Glau	John Shaw, President
	Gerard McManus	

Absent: Rita Martin
Julie Peterson

Also Present: Mr. Mark Pease., Interim Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2025-2026 DISTRICT GOALS

(Mr. Thomas)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. **Increase stakeholder engagement:**
- Explore and expand innovative opportunities to increase parent communication.
 - Create parent learning opportunities with a focus on how to support their child’s learning.
 - Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

Mr. Pease made time to visit as many school buildings as possible and he continues to make those visits and participate in their faculty meetings. He has met with the department heads and has listened to some of their concerns.

On October 29, 2025, 11th graders at the High School will take the PSAT's. Mr. Pease also shared that the New Jersey Department of Education (NJDOE) has selected our District to participate in a Special Education Program for monitoring.

Mr. Pease stated that a plan is being worked out for the lunch balances to make sure that parents are receiving proper communication so they can make arrangements to have those balances paid.

Our Back-to-School nights were very successful and at our Board Meeting in October, we will honor our boys track coach, Mr. Curtis Custis.

VII. CORRESPONDENCE **None at this time.**

VIII. MINUTES

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	September 10, 2025	Open Session
Regular Meeting	September 10, 2025	Closed Session

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes (no to Closed Session)	Mr. Thomas	Yes
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – On September 20, 2025, the Winslow Township Marching Band finished in 1st place in week 2 competition held at Washington Township High School. Boys soccer had a game today and their record stands at 1 and 3. Our volley ball teams are fighting hard and playing hard and their record stands at 0 and 4. Our football team stands at a record of 2 and 2. Winslow Township is ranked #5 in the state according to MaxPreps New Jersey Football Rankings for 2025. The next game is at Millville at 1:00 p.m. Mr. Thomas also shared that Winslow Elite Football presence continues to shine. The youth football league continues to dominate local competition and build future talent for our District. Our head coach, Bill Belton, has been selected as the Philadelphia Eagles High School Coach of the Week. He will be honored at the Lincoln Financial Field during week 18 against the Washington Commanders.

Ms. Glaud added that the Winslow Elite Football Team will be at Donio Park tomorrow night at 6:00 p.m. There will be a pep rally because the season starts on Sunday. Anyone in the community who is interested in seeing our feeder program, please come out.

2. **Citizens Advisory Committee (CAC): Rita Martin, Administrative Advisor** – Ms. Nieves has nothing to report at this time.
3. **Education Committee: Rita Martin, Chairperson** – No report at this time. The next meeting is TBD.
4. **Marketing Committee: Gerard McManus, Chairperson** – None at this time. The next meeting is scheduled for Saturday. Mr. McManus shared that the Board will be present at the Fall Festival at Miller's Farm on October 4, 2025.
5. **Operations Committee: Lorraine Dredden, Chairperson** – Ms. Boyle read the committee meeting minutes. The committee met on Tuesday, September 23, 2025 at 5:30 p.m. Minutes are attached. The next meeting is scheduled for October 21, 2025.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – The committee met today and reviewed several policies. Those policies will be presented to the Board so they will have an opportunity to read them prior to our October 8, 2025 Board meeting. Policy 1648 which dealt with record keeping for healthcare settings in school buildings as a result of COVID-19 has been abolished. Policy 0173 which deals with public school accountant was revised and mandated. Policy 0174 which deals with legal services was revised and mandated. Policy 0177 which deals with professional services has been revised and mandated. Policy and Regulation 1570 which deals with internal controls has been revised and mandated. Policy and Regulation 6111 which deals with Special Education Medicaid Initiative (SEMI) Program has been revised and mandated. Policy and Regulation 6220 which deals with budget preparation has been revised and mandated. Policy 1636.01 which deals with the notification of promotions, new jobs, and transfer opportunities. The three policies that the Citizens Advisory Committee asked us about at our last meeting which were also reviewed were Policy 9180 which deals with school volunteers, Policy 9150 which deals with school visitors, and Policy 9140 which deals with the CAC. Those three policies will be addressed at our next Policy Committee meeting.

7. **Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative** – None at this time. Mr. Thomas thanked Mr. Shaw and the new interim Superintendent, Mr. Pease, for coming out to the Township Municipal Building the other night to start the collaboration of working together and uniting Winslow.

Mr. McManus shared that Mayor Lawrence made it a point to inform them that the Education Committee for the Township will be held on October 1, 2025. Mr. Shaw asked if the Education Committee would like to be a part of the Township's Education Committee meeting.

8. **Township Planning Board: John Shaw, Representative** – The meeting this past Thursday was canceled. The next meeting will be held in October and he will share that date at the next Board meeting.

Mr. Shaw acknowledged our Ward 1 Committeeman, Mr. Brandon Glikas.

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**

2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #0143	Board Member Election and Appointment- Revised
Policy #1620	Administrative Employment Contracts- Revised
Policy #2422	Statutory Curricular Requirements- Revised
Policy #5339.01	Student Sun Protection- New

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s) **Exhibit X A: 4**

Ratify and approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students **Exhibit X A: 5**
Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **None at this time.**
8. Division of Child Protection & Permanency (DCP&P) **None at this time.**
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**
Approve Fundraisers as listed below:
School 5
 - Lucky Grams, (3/9/26 – 3/13/26), Student Council
 - Penny Wars, (10/8/25 – 10/15/25), Susan G. Komen FoundationMiddle School
 - Poppin Popcorn Fundraiser, (10/29/25 – 12/3/25), 8th Grade Class of 2030
 - Texas Roadhouse Dine & Donate, (10/30/25), 8th Grade Class of 2030
 - Scholastic Book Fair, (10/20/25 – 10/24/25), Middle School Media Center
 - Snap Raise Online Fundraiser, (Fall 2025), Middle School Spirit Club
 - Little Caesars Kits, (9/25/25 – 10/24/25), 8th Grade Class of 2030
 - Class of 2030/2031 T-shirts, (2025-2026 School Year), 8th Grade Class of 2030High School
 - Chick-fil-A Dine and Donate, (4/13/26), High School Class of 2027
 - Coin Drop, (during 2025 football home games), High School Class of 2027
 - Chipotle Dine and Donate, (3/9/26), High School Class of 2027
 - T-Shirts for Fall Play, (November 2025), Drama Club
 - T-Shirts for Spring Musical, (March 2026), Drama Club
 - Concessions for Fall Play, (11/20/25 – 11/22/25), Drama Club
 - Concessions for Spring Musical, (3/26/26 – 3/28/26), Drama Club
 - Ads for Spring Musical, (2/2/26 – 2/20/26), Drama Club
 - Rita's Water Ice Sale at Basketball Concession Stand, (5/7/26, 5/14/26, 5/21/26, & 5/28/26), High School Class of 2027
 - Valentine Rose Sale, (2/1/26 – 2/14/26), Art Club
 - Art Club Spirit Wear T-Shirts, (2025-2026 School Year), Art Club
 - Student Artwork Sale, (2025-2026 School Year), Art Club
 - Boo Candy Grams and Handmade Cards Sale, (10/15/26 – 10/31/26), Art Club
 - Spirit Wear T-Shirts, (9/25/25 – 10/17/25), Junior Class of 2027
 - Sprit Wear T-Shirts, (2025-2026 School Year), Sophomore Class of 2028
 - Environmental Club T-Shirt Sale, (2025-2026 School Year), Environmental Club

11. School 1 – Donation Acceptance

Approve the acceptance of a donation of school supplies for Donna Sichta of the BP Social Committee from Braddock Preserve at Winslow. Examples of supplies being donated are Playdoh, #2 pencils, tissues and wipes, scissors, highlighters and pens.

12. School 5 – Student Council Events

Approve the following School 5 Student Council activities and events for the 2025-2026 school year:

- November: Canned Food Drive: November 10, 2025- November 14, 2025

Students and staff will collect canned food items to be donated to Sicklerville United Methodist Church.
- December: Winter Warmth Tree: December 1, 2025 – December 5, 2025
Students and staff will collect hats, scarves, mittens, and gloves for children of all ages. Items will be placed on a tree in the school foyer to benefit local children in need.
- March: Read Across America visit to Schools 1 & 2: Date TBD

Student Council Members will visit Schools 1 & 2 to read to young students as part of the Read Across America celebration.
- April & May: Mother's Day Collection "We Care Bags": April 27, 2026 – May 1, 2026

Staff and students will collect personal hygiene items such as socks, bodywash, toothbrushes, toothpaste, deodorant and blankets to be donated to a woman's shelter. Items will be collected in the lobby of the school.

13. School 6 – S.T.E.M. Day

Winslow Township School 6 would like to host a S.T.E.M. (Science, Technology, Engineering, Mathematics) Day on October 3, 2025. Students from Rutgers University School of Engineering will provide hand-on demonstrations such as making slime, straw rockets and floating drawings. Additionally, the founder of Nafees Innovations, Nafees Norris (scientist) will conduct interactive workshops for small groups of students. This assembly will be funded by Francina Pendergrass, South Jersey Alumnae Chapter, Delta Sigma Theta Sorority, Inc. at no cost to the district.

14. School 6 – School Support and Donation

Request approval for Zeta Phi Beta Sorority, Inc., Chi Rho Zeta Chapter, to adopt Winslow Township School 6 from October 1, 2025 through June 19, 2026, by providing financial support and tangible supplies such as food, beverages, gift cards, toys and novels for various school activities, including those to promote math and literacy.

15. Middle School Spirit Club Event

Approval requested for the Winslow Spirit Club to promote school spirit through their event Winslow Wednesdays. Homeroom teachers would be able to give a ticket to any student who is wearing Winslow gear or green on Wednesdays. Tickets would then be placed in a bin for a drawing each month for a prize.

16. Middle School Renaissance Club Rewards

Approve the Winslow Township Middle School Renaissance Club to reward students with the following activities for academic achievement, good attendance, and positive behavior.

- First marking period: Board Game Day: November 5, 2025 during periods 1 and 2.
Students will play various board games
- Second marking period: Virtual Escape Room: January 30, 2026 during periods 1 and 2
Students will participate in a Mission: School Blackout Virtual Escape Room
- Third marking period: Trivia Day: April 1, 2026 during period 8
Students will play a Blooket Trivia Game
- Fourth marking period: Mr. Softee: June 4, 2026 during period 8
Students will enjoy visiting the Mr. Softee truck

17. Middle School – 8th Grade Parent Information Night

Approval requested for Winslow Middle School to host an 8th Grade Parent Information Night on October 16, 2025 at 6:00 PM for 8th grade parents and guardians. This will be a detailed information session that will go over all of the events that will be offered to eligible students this 2025-2026 school year.

18. High School – Southern New Jersey Cappies

Approval requested for the High School Drama Club and Stage Crew to participate in the Southern New Jersey Cappies for the 2025-2026 school year. SNJ Cappies schools choose up to eight students involved in theatre and/or journalism who are then trained as Cappies Critics. The school's critics travel to other participating high schools to watch a show and write a critique. The top critiques for each show are then published with Follow South Jersey and on the NJ Cappies Website. At the conclusion of each show, the Cappies critics select nominees in performance and non-performance categories to be recognized at the close of the school year at our Gala. The Gala (similar to the Tony Awards ceremony) brings all of the participating schools together to celebrate their work and support each other. There are also scholarship opportunities available to outstanding students from prestigious film and acting schools, such as The New York Film Academy.

19. High School – 2000-2001 Football Conference Championship 25th Anniversary Celebration

Approval requested to honor the 25th anniversary of the 2000-2001 Football Conference Champions. The team will be announced during half-time of the Winslow vs. Eastside football game on October 11, 2025. This team was the first team in this school's history to make it to the playoffs. They earned the school's first playoff win 38-6 over Toms River South.

20. High School – Poll Worker Event

Approval requested for the Winslow Township Social Studies Department, the South Jersey Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and the Camden County Board of Elections, to provide voting poll worker information/training sessions for students from October 6, 2025 – October 15, 2025 from 2 PM – 5 PM in the High School Cafeteria.

21. Bilingual Parent Advisory Committee Meetings

Approval requested to host the Bilingual Parent Advisory Committee Meetings on September 29, 2025 and December 3, 2025 at 5:00 PM in the Winslow Township Middle School Media Center.

22. Out of District Student

Approval requested to have the following Out of District student applied to the IDEA Grant for the 2025-2026 school year. Funded by acct # 20-250-100-500-000-00.

Student #	School	Tuition	ESY	Notes
6172	Archway	\$ 38,892.60	\$ -	

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Sept. 1-15, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

Exhibit X B:1
None at this time.
None at this time.
None at this time.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to table item #19 in the Business Administrator/Board Secretary's report.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Abstain
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A. & B, minus item#19 as recommended by the Business Administrator/Board Secretary.

A. REPORTS

Exhibit XI A: 1

1. Transportation Report

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers

Exhibit XI B: 1

Approve the Line Item Transfers, for the month of July 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

Exhibit XI B: 2

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of July 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of July 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,941,425.70 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,764,381.56 as per the attached exhibit.

7. Payroll

None at this time.

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
School 1	Nurse	(1) Printer, 10+ years, old and broken (1) Cot/recovery couch, 21+ years, broken, old
School 2	Technology	(1) Dell Optiplex 990, 13 years, irreparable (1) Epson Powerlite 680, 8 years, irreparable

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 6	Winslow Youth Travel Basketball	10/1/25 – 3/26/26	Mondays, Tuesdays, Wednesdays, Thursdays, 6:30 p.m. – 9:00 p.m.	Gymnasium, Bleachers, Lavatories	\$25
School 4	Winslow Youth Travel Basketball	11/10/25 – 3/27/26	Mondays, Tuesdays, Wednesdays, Thursdays, 6:30 p.m. – 9:00 p.m.	Gymnasium, Bleachers, Lavatories	-0-
Middle School	Winslow Youth Travel Basketball	9/25/25 – 3/27/26	Mondays, Tuesdays, Thursdays, Fridays, 6:30 p.m. – 9:00 p.m.	Gymnasium, Bleachers, Lavatories	-0-

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary and Ms. Regina Chico, the Assistant Business Administrator, to attend the NJASBO workshop “DOE Presents” on October 9, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Cheryl Pitts	Camden/Gloucester County School Boards Association (SBA) Hybrid Meeting	September 30, 2025	NC
Mr. Mark Pease	NJ School Boards Association Workshop 2025	October 20, 2025 – October 23, 2025	\$2,300.00 (25 members)

12. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 12-000-262-730

CDW Government Inc. – ESCNJ/AEPA

Surface Pro Replacement	Equip.-Custodial	\$7,601.97
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Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Pads/Rotor Assembly	Transportation Supplies	\$1,264.69
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Assembly/Seal/Gaskets	Transportation Supplies	\$1,315.70
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Alternator	Transportation Supplies	\$1,883.61
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Seat, Tensioner, Door Motor	Transportation Supplies	\$3,083.30
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Items charged to 11-000-262-610

Buckeye International, Inc. ESCNJ 21/22-18

Supplies	General Supplies	\$4,056.15
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HD Supply Facilities Maintenance, LTD. – ESCNJ 21/22-18

Hand Soap	General Supplies	\$19,338.00
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13. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 11-000-261-420

Mack Industries Inc. – Ed Data Bid #12731

Boiler Repairs-Middle School	Clean, Repair, Maint.	\$15,712.00
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14. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendor:

Items charged to 11-000-240-600

BLUUM USA, Inc. – HCESC – CAT – 23-07

Security Pass System-Middle School	Supplies and Materials	\$2,543.40
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Items charged to 20-238-100-600

BLUUM USA, Inc. – HCESC – CAT – 23-07

S/R-Title I Supplies – Middle School	Title I 25-26 – Supplies	\$4,788.50
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15. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

Epic Environmental Services LLC – CCESC Co-op # 66CCEPS/RFP FY 23-02

Inspection-Middle School E102, E104	Clean, Repair, Maint.	\$1,080.00
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16. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendor:

Items charged to 11-000-262-610

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

General Supplies	Clean, Repair, Maint.	\$2,383.71
General Supplies	Clean, Repair, Maint.	\$10,907.02

17. Low Quote Vendor

Approve Fire and Security Technologies, the low quote vendor, to repair a sprinkler leak in School 5 in the amount of \$2,215.00. Services are to be charged to account #11-000-261-420.

18. Bid 2026-01 District Wide Vehicle Seat Repairs

- a. Approve the record of Bid 2026-01 District Wide Seat Repairs, opened in public on Tuesday, September 16, 2025.

Lee M. Fox LLC	
Description	Cost per each
Bus Back cover replacement using fire block material	\$120.00
Bus Bottom cover replacement using fire block material	\$62.00
Bus Seat back foam replacement	\$162.00
Bus Seat bottom foam replacement	\$58.00
Bus Vinyl repair of seat covers with approved method for maintaining fire block integrity using matching color and grain pattern	\$28.00
Bus Metal repair to seat frame	\$48.00
Bus Seat frame replacement	\$-----
Bus Driver seat (complete)	\$420.00
Bus Driver seat (cushion only)	\$190.00
Bus Back cover replacement using fire block material (3-point belts)	\$280.00
Equivalent to Ford Econoline van seat cover and repair	\$220.00
Equivalent to Ford Transit seat cover and repair	\$190.00
Pickup Seat Cover Replacement	\$420.00
Pickup Seat Cover Repair	\$190.00

- b. Approve the award of Bid 2026-01 Districtwide Vehicle Seat Repairs to Lee M. Fox, LLC, the sole responder. Services are to be charged to account #11-000-270-420 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the services listed in this bid.

 Tyra McCoy-Boyle

Tabled 19. Administrative Stipend

Approve to pay Dorothy Carcamo, Ed.D. a stipend in the amount of \$3,150.00 as compensation for assuming the duties of the Superintendent during the months of July and August of 2025. Such duties include acting in behalf of the district during Regular and Special Board meetings, participating in the Board Retreat, assisting in the selection process of the Assistant Superintendent and the Interim Superintendent. The stipend will be charged to Account #11-000-230-104.

20. Approval of New Vendor Request

Approve the following new vendor with an effective date of September 24, 2025.

- Robert H. Passarella Jr. DBA RHP Enterprises – Towing for Buses and other vehicles

21. Low Quote Vendor

Approve Frank Saam Violins, the low quote vendor, to replace the balance of damaged musical instruments in the Middle School in the amount of \$14,996.40. Items will be charged to account #11-190-100-610. Losses will be covered by district insurance.

22. School District Officials

Approve the following School District Officials for the 2025-2026 school year as follows:

- 504 Officer – Sheresa Clement
- Issuing Officer for Working Papers – Sheresa Clement
- Health Designee – Sheresa Clement
- School Safety Specialist/Safety Designee – Sheresa Clement

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

Mr. Long congratulated Ms. Clement on being our 504 Officer, the Issuing Officer for Work Papers, the Health Designee, and the School Safety Specialist/Safety Designee.

XII. PERSONNEL

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to table item A1 until the next meeting.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	No
Ms. Glaud	No	Mr. Thomas	Yes
Ms. Martin	Absent	Mr. Shaw	No
Mr. McManus	Yes		
Motion carried			

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A as Recommended by the Superintendent, tabling item A1 until the next meeting.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

Tabled 1. 2025/2026 Staff Appointments

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Ferguson, Carol	Curriculum Office	Director of Curriculum & Instruction	\$150,000.00	11/1/2025

2. 2025/2026 Staff Reassignments

Approve the following Staff Reassignments for the 2025/2026 school year, effective October 1, 2025:

		From	To
	Name	Position	Position
A	Arroyo, Sergio	Grade 5 Teacher School No. 6	Grade 4 Teacher School No. 5 *No change in salary/step
B	Odell, Stephanie	Grade 4 Teacher School No. 5	Reading Specialist School No. 5 BA+15, Step 7 \$62,994.00 Stipend \$1,222.00 (pro-rated)

3. Leave of Absence Requests

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	6036	Maternity	1/1/2026 2/1/2026	1/31/2026 5/1/2026	Paid Unpaid

4. Terminations

Approve to terminate Employee #5205 for inability to perform job duties, effective 9/30/2025.

5. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Rossi, Ronald	Middle School	Mathematics Teacher	1/1/2026

6. 2025/2026 After School Instrumental Band & Orchestra Program

Approve the following teachers for the After School Instrumental Band & Orchestra Program for students at Schools No. 5 and No. 6. The program will run from October 15, 2025- May 6, 2026 (Wednesdays), at School No. 6, 3:00 PM- 4:30 PM: (11-401-100-100-000-05, 11-401-100-100-000-06)

	Name	Position	Hourly Rate
A	Garton, Timothy	Band Teacher	\$45.04/hour
B	Jan, Nancy	Orchestra Teacher	\$45.04/hour

7. 2025/2026 Home Instruction Tutors

Approve, authorize and ratify the following Home Instruction Tutors for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. (11-219-100-101-000-98 and 11-150-100-101-000-98)

	Name	Subject Area
A	Ade, Phyllis	Special Education
B	Coley, Patricia	Special Education
C	Griffin, Ayana	Science (5-8)
D	Headley, Linda	Special Education
E	Hoover, Sarah	English
F	Kelly, Jordan	Elementary
G	Knox, Ryan	Science
H	Masella, Matthew	Mathematics
I	Montgomery, Raya	Social Studies
J	Moore, Andrea	Special Education
K	Morgan, Zachary	Social Studies
L	Patrizio, Bianca	Special Education
M	Perry, Alexandra	Science
N	Pierre-Davis, Johadane	French
O	Robinson-Taylor, Kimberly	Special Education
P	Sampson, Jaleesa	Mathematics
Q	Shaw, Brianna	Health/Physical Education
R	Stowell, Bruce	Health/Physical Education

8. 2025/2026 High Dosage Tutoring

Approve the following staff members to serve as High Dosage Tutors, on an as needed basis, at a rate of \$29.73 per session. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020 and 20-244-100-100-000)

	Name		Name
A	Ade, Phyllis	K	Lippi, Donna
B	Boianelli, Kate	L	Prendergast, Kimberly
C	Castiello, Lauren	M	Quaintance, Daniel
D	Cherry, Leslie	N	Scelfo, Nancy
E	Dennis, Nicole	O	Serratore, Beth
F	Familiare, Amanda	P	Shifren, Stacy
G	Ingram, Margarita	Q	Stump, Kristina
H	Jefferies, Tyeisha	R	Sutphen, Mary Ann
I	Kelly, Jordan	S	Wames, Kimberly
J	Kudless, Wendy		

9. 2025/2026 After School Tutoring

Approve the following staff members to serve as After School Tutors, on an as needed basis, at a rate of \$45.04 per hour. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020 and 20-244-100-100-000)

	Name		Name
A	Amato, Gina	I	Martin, Gregg
B	Conte, Robyn	J	Matino, Elena
C	Cox, Steven	K	Quaintance, Daniel
D	DeFrancisco, Brooke	L	Richter, Heidi
E	DeTullio, Andrea	M	Rushton, Kathryn
F	DiLullo, Annmarie	N	Sipple, Lauren
G	Gross, Angela	O	Strickland, Amanda
H	Maguire, Mary Janelle	P	Stump, Kristina

10. 2025/2026 Event Ticket Sellers

Approve the following employees to work as Event Ticket Sellers at the High School, on an as needed basis, at a rate of \$55.00 per event: (11-401-100-100-401-08)

	Name
A	Esposito, Gianna
B	Matino, Elena

11. 2025/2026 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors

Approve the following employees to work at the High School and Middle School as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Fall/Winter Athletic season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-07 & 11-402-100-100-402-08).

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$55.00
Ticket Seller	\$55.00
Clock Operator	\$50.00
Bookkeeper	\$50.00
Game Monitor	\$50.00

	Name
A	Bates, Crystal
B	Ruff, Dwight
C	Wilson, Frederick

12. 2025/2026 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for Football

Approve the following employees to work as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2025/2026 Football season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-08)

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$100.00
Ticket Seller	\$100.00
Clock Operator	\$100.00
Bookkeeper	\$100.00
Game Monitor	\$100.00

	Name
A	Bates, Crystal
B	Dasgupta, Pradip
C	Ruff, Dwight
D	Stowell, Allen
E	Torchia, Kristian

13. High School Piano Accompanist

Approve Mr. Joseph Krupa to provide piano accompaniment for the High School Spring Musical "Chicago", at a rate of \$1,200.00 (11-401-100-330-401-08)

14. 2025/2026 Volunteers

Approve the following 2025/2026 High School Volunteers:

	Name	Activity/Sport
A	Garland, Deborah	Yoga Club Advisor
B	Guilford, Corinn	Cheerleading Coach

15. Education Job Fair- Stockton

Approve Mr. Dion M. Davis, Human Resources Director, to attend the Fall 2025 Career & Internship Fair at Stockton University on October 9, 2025. The cost for the day will be \$200.00 (11-000-251-580-000-13)

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes (Abstain item #4)	Mr. Thomas	Yes
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIII. ADDENDUM

None at this time.

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

XV. INFORMATIONAL ITEMS

Ms. Pitts reminded Board members of how they must conduct themselves during meetings, with the understanding that we are all residents of this community. Once we sit in session and are called to order, we are public officials at an official Board meeting and are guided by certain State and District policies; including Policy 0146-Board member authority, Policy 0164-Conduct of Board Meetings, and Policy 0167-Public Participation at Board Meetings. Ms. Pitts also discussed CAC procedures and policies that were brought up at the last meeting.

XVI. OLD BUSINESS

None at this time.

XVII. NEW BUSINESS

Mr. Shaw introduced our High School Student Representative, Ms. Cherish Hazelton

Ms. Hazelton discussed the following items:

- Back-to-School night was a success. Both students and parents attended.
- The sign-ups for the PSAT's has been open as of Monday, September 22, 2025
- This Friday, September 26, 2025, everyone will take their ID pictures with Laura Studios.
- Spirit Week is from October 14, 2025 through October 17, 2025. October 17, 2025 is also our Homecoming Dance and would like to raise the school spirit at their athletic events by creating a student section strictly dedicated for our students.
- College Readiness Night will take place on October 28, 2025. Ms. Hazelton also gave a special shout out to Mr. Curtis Custis who was acknowledged as coach of the year for winter track.

Mr. Thomas asked Mr. Pease to check in with the Athletic Department and keep us up to date on the process of moving several teams back into a lower conference. Mr. Pease will reach out to Ms. Lane to find out how the conference is realigning.

Ms. Glaud shared that Rubies and Pearls, a girls mentoring organization in Winslow Township, is having a cotillion on October 26, 2025. If anyone is interested in purchases tickets, please let her know and she will connect you with Ms. McKenzie.

Mr. Shaw shared that this weekend at the Bud Duple Center, the Township will have their Job Fair from 10:00 am to 12:00 p.m.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Pitts seconded by Ms. Dredde, to open the meeting for Public Comments at 7:58 p.m.

Voice Vote: All in favor

Benjamin Matthews

Mr. Matthews had questions regarding District Goals and asked what indicators the Administration look for in those walkthroughs. Mr. Long responded that the goals were established this summer at the Board Retreat which was led by our now retired Assistant Superintendent, Dr. Carcamo. Mr. Long stated that Mr. Pease was not present during the retreat. Both he and the Board President have not had a chance to brief him on it yet. Mr. Matthews also asked the Board for their thoughts on the ethical implications of sitting Board members who blatantly violate the Winslow Township Municipal code, specifically Chapter 294-129L-2, by displaying campaign material on public property. Mr. Long stated that he will not answer the question but does acknowledge that he raised the question. Mr. Pease also responded to some of the indicators for walkthroughs.

Abigail Murphy

Ms. Murphy shared that our Marching Band has won two-first place competitions and they won with two-thirds of their program. Their next competition is this Saturday at Williamstown High School at 6:30 p.m.

Tristan Willis

Mr. Willis's daughter attends School 4. He contacted the Transportation Department prior to the start of the school year and was told that he would receive information for their bus route. A week before school started, he contacted the Transportation Department because he hadn't received a bus route. Mr. Willis was told that he lives within a two-mile radius and his daughter will not be picked up. He would like to know how he can obtain a medical certificate so his daughter can be picked up. Mr. Pease will look into it and have an answer for him. Mr. Long stated that Mr. Willis is referring to "courtesy bussing", and it doesn't occur in all towns because of the expense. A discussion ensued.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Pitts, seconded by Ms. Dredden to close the meeting for Public Comments at 8:10 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:11 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on September 24, 2025 at 8:11 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;
- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: with respect to item #19 under the Business Administrator/Board Secretary's Report;

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to close the meeting of the Executive Session at 8:48 p.m.

Voice Vote: All in favor

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve item #19 on page 14 in the Business Administrator/Board Secretary’s report.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Absent
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	No	Mr. Thomas	Abstain
Ms. Martin	Absent	Mr. Shaw	Yes
Mr. McManus	Abstain		
Motion carried			

XXII. ADJOURNMENT

A motion was made by Ms. Pitts, seconded by Ms. Dredden to adjourn the meeting at 8:51 p.m. *All Ayes.*

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary