

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Administrative Building – Conference Room
Wednesday, September 10, 2025
7:00 p.m.
Minutes

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **08/14/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Michael Clark	Julie Peterson
	Lorraine Dredde	Cheryl Pitts
	Wanda Glaud	Joe Thomas, Vice President
	Rita Martin	John Shaw, President
	Gerard McManus	

Also Present: Mrs. Sheresa Clement, Assistant Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

Mr. Shaw requested a moment of silence for the passing of a teacher at School 1 and in observance of 9/11 for tomorrow.

V. 2025-2026 DISTRICT GOALS

(Ms. Peterson)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - To analyze student data to inform and guide instruction.
 - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. **Increase stakeholder engagement:**
- Explore and expand innovative opportunities to increase parent communication.
 - Create parent learning opportunities with a focus on how to support their child’s learning.
 - Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

1. Mr. Dion Davis: 2024-2025 HIB & SSDS Report Period II Report Presentation

Mr. Davis gave detailed summary reports for Harassment, Intimidation and Bullying (HIB) as well as Student Safety Data System (SSDS) for Report Period II (January 1, 2025 – June 30, 2025). A discussion ensued.

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve the Summary of School Safety Data Report for the period of January 1, 2025 through June 30, 2025.

Voice Vote: All in favor

VII. CORRESPONDENCE **None at this time.**

VIII. MINUTES

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Special Meeting	August 21, 2025	Open Session
Special Meeting	August 21, 2025	Closed Session

Roll Call:			
Mr. Clark	Abstain	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Abstain
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve the minutes of the following meetings, with a correction to the Regular Meeting Minutes:

2. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

August 27, 2025
August 27, 2025

Open Session
Closed Session

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Abstain
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – Mr. Thomas gave updates on the boys and girls soccer teams and the girls volleyball team. Our Winslow Football Team won in pride and achievement against IMG in Ocean City and we won against Highland, 47-0. Friday night at Winslow High School, we play against the #1 school in New Jersey, Bergen Catholic. Ms. Glaud shared that IMG is rated #7 in the nation and Winslow Township is rated 231 out of 16,000 high school football teams in the nation. She stated that we need to make sure that we support everyone who is participating in our extracurricular activities, both academically and athletically. Ms. Peterson shared that she attended both games which were fantastic, but she also applauded the cheerleaders and our band who did an outstanding job.

Mr. Shaw shared that on Sunday night, a former Winslow graduate was at the Video Music Awards (VMA) performing as a backup dancer for Lady Gaga.

2. **Citizens Advisory Committee (CAC): Rita Martin, Administrative Advisor** – Ms. Nieves asked for updates from the Board and the Policy Committee regarding the July recommendations. Responses are forthcoming. The committee met on August 7, 2025 and September 4, 2025. Minutes are attached. A discussion ensued. Ms. Glaud thanked every member that is on the CAC who diligently dedicates their time and brings communication from the community to the Board. Ms. Nieves inquired if there will be a policy for who gets to be on the CAC next year. Ms. Pitts shared that the CAC policy has had very little change and is still an open-door policy. Interested applicants who are involved residents in the community can contact the Board from October through December 31, 2025.
3. **Education Committee: Rita Martin, Chairperson** – None at this time. The next meeting is scheduled for Tuesday, September 23, 2025 at 4:00 p.m. via WebEx.
4. **Marketing Committee: Gerard McManus, Chairperson** – None at this time.

5. **Operations Committee: Lorraine Dredden, Chairperson** – None at this time.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – None at this time. The next meeting is scheduled for September 24, 2025 at 6:00 p.m.
7. **Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative** – Mr. Thomas attended the Township meeting last night as well as other Board members. There was an hour-long discussion at the end of the meeting involving the School District, Dr. Poteat, and the ability to be able to house incoming students from various developments. Mr. Thomas thinks that we need to update, upgrade, and have a more urgent collaboration with the Township. Ms. Pitts stated that before Dr. Poteat left, he provided them with information on how many students are currently enrolled in each school and the maximum capacity. Mr. Shaw will schedule a meeting with the Mayor in October regarding upcoming developments. A discussion ensued.
8. **Township Planning Board: John Shaw, Representative** – The Planning Board will meet next Thursday and Mr. Shaw will report out at the September 24, 2025 Board meeting.

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **Exhibit X A: 1**

Approve the First Reading of Board Policies & Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #0143	Board Member Election and Appointment- Revised
Policy #1620	Administrative Employment Contracts- Revised
Policy #2422	Statutory Curricular Requirements- Revised
Policy #5339.01	Student Sun Protection- New

2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Bylaw #0144	Board Member Orientation and Training

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**

Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**

Approve Fundraisers as listed below:

Middle School

- Rice Crispy Back to School Grams, (9/16/25), Student Government Association
- Double Good Popcorn, (9/23/25 – 9/26/25), H.S.A.
- Urban Air Jump Fundraiser, (10/21/25), Middle School Renaissance
- Dave & Busters Power Cards, (November 2025-December 2025), Middle School Renaissance

High School

- Class of 2026 Spirit Week/Class T-Shirt, (9/2/25 – 4/1/26), Class of 2026
- Chick-fil-A Sandwiches and Water Meal Deal, (10/16/25), Class of 2026
- Protect your Feet with “Footies” sale, (9/2/25 – 5/8/26), African American Culture Club
- SNAP! Fundraising Campaign, (11/14/25 – 12/15/25), African American Culture Club
- Student Government Member Polos/Shirts Sale, (2025-2026 School Year), Student Government Senate
- Homecoming Dance Ticket Sales, (10/6/25 – 10/16/25), Student Government Senate
- Concession Sales at Homecoming Dance, (10/16/25), H.S.A.
- Concession Sales (Bottled Water) at Homecoming Dance, (10/16/25), H.S.A.
- Snap Raise Online Fundraiser, (9/11/25-10/11/25), Field Hockey Team

11. High School – Yoga Club

Approval requested for Winslow Township High School to hold a Yoga Club, to introduce students to the benefits of Yoga. The Yoga club would meet once per week after school from 1:50 – 2:30 during the school year.

B. Principal's Update

- | | |
|---|---------------------------|
| 1. Harassment, Intimidation & Bullying Report | None at this time. |
| 2. Suspension Report | None at this time. |
| 3. Ethnicity Report | None at this time. |
| 4. School Highlights | None at this time. |

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredde, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS **None at this time.**

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of June 30, 2025 final, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 30, 2025 final. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 30, 2025 final. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of June 30, 2025 final.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,144,417.27 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$ 1,631.00 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of August 2025, as listed below:

- August 15, 2025 - \$514,918.44
- August 29, 2025 - \$462,450.24

8. Disposal of School Property and Textbooks

Exhibit XI B:8

Approve the Disposal of School Property per the attached exhibit.

Location	Department	Description
Middle School	SSS	(1) HP Laser Jet Printer, 10 years, missing parts (2) Redcat Light Speed, 7 years, battery pack damaged (1) Dell computer, 7 years, not in working condition (1) Dell computer, 7 years, not in working condition (1) Dell computer, 7 years, not in working condition (3) Keyboards, 7 years, not in working condition (2) Dell monitors, 7 years, not in working condition (3) Turning Point Response Cards, 8 years, not in working condition
High School	Music	(1) Fender bass amp, >10 years, broken, irreparable (1) Peavey XR8000C PA, >10 years, obsolete (2) Powered speakers, >10 years, obsolete (1) PEAVEY amp, >10 years, broken, irreparable (12) Music stand lights, >10 years, broken, obsolete (3) Assorted amplifier panels, >10 years, broken, obsolete (1) Conductor chair, >10 years, broken, obsolete (1) Violin case, 10 years, broken

9. Use of Facilities

None at this time.

10. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved (ESCNJ) vendor:

Items charged to 11-000-270-615

Wolflington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$1,520.44
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11. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve, authorize, and ratify the following purchases, in the following amounts from the following approved HCESC Contract vendors:

Items charged to 60-910-310-420

McCloskey Mechanical Contractors, Inc. – HCESC-SER 24-16

Repairs – Schools 6 Freezer	Clean, Repair, Maint.	\$3,188.27
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12. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS

BAS HVAC System	Clean, Repair, Maint.	\$3,520.00
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13. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendor:

Items charged to 11-000-270-615

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861

Garage	Clean, Repair, Maint.	\$1,806.04
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Items charged to 11-000-270-420

Wireless Electronics Inc. – NJ State Contract #20-TELE-00910

General Supplies	Clean, Repair, Maint.	\$2,400.00
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14. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 20-510-400-731

Keyboard Consultants, Inc. – HCESC - CAT – 23-07

Non-Public/SJCA-Equip.	Non-Public Tech-SJCA Inst. Equip.	\$4,210.00
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15. Purchases – Ed Data Vendors

Approve, the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-382-100-600**BLUUM USA, Inc. – Ed Data Bid #12820**

S/R Perkins Supplies – Pre-K	Perkins Res 25-26 – Supplies	\$2,554.56
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Items charged to 11-000-219-600**Staples Contract & commercial LLC – Ed Data Bid #13002**

Toner for SSS and CST Staff	Supplies and Materials	\$1,494.99
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Staples Contract & commercial LLC – Ed Data Bid #13002

Office Supplies SSS	Supplies and Materials	\$1,957.27
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Items charged to 11-000-230-610**Staples Contract & commercial LLC – Ed Data Bid #13002**

BOE Business Office	General Supplies	\$1,573.40
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Items charged to 11-000-210-610 and 11-190-100-610**Staples Contract & commercial LLC – Ed Data Bid #13002**

Toner Supplies – Guidance Dept. High School	Supplies and Materials-General Supplies	\$3,176.78
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16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615**Wolfington Body Co. Inc. – ESCNJ 23/24-21**

Ign. Coil, Pads, Rotor	Transportation Supplies	\$1,760.40
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$5,883.36
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Battery (18)	Transportation Supplies	\$1,338.60
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Fleet Supplies	Transportation Supplies	\$2,734.55
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Shop Fleet Supplies	Transportation Supplies	\$3,185.26
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Items charged to 11-000-219-600**CDW Government Inc.– ESCNJ/AEPA-22G**

Printers for SSS	Supplies and Materials	\$1,101.22
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Items charged to 20-382-100-600 and 20-381-100-300**CDW Government Inc.– ESCNJ/AEPA-22G**

S/R Inst. Supplies	Purchased Tech. Service	\$1,879.28
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S/R Inst. Supplies	Perkins 25-26 Purch. Prof	\$1,500.72
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Items charged to 20-218-400-732**Ben Shaffer Recreations Inc. – ESCNJ 24/25-03 Co-op #65MCESCCPS**

Preschool Playground Demo-School 3	Presch. Ed. Aid-Non-Inst.	\$71,049.38
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Ben Shaffer Recreations Inc. – ESCNJ 24/25-01 Co-op #65MCESCCPS

Preschool Playground-School 3	Presch. Ed. Aid-Non-Inst.	\$60,009.16
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17. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 11-190-100-610

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

Anti-Virus Software

General Supplies

\$34,620.00

18. Renewal of Educational Automated School Messaging Services

Approve, authorize, and ratify the renewal of Educational Automated School Messaging Services with Power School Group LLC for the period of 7/2/25 through 7/1/26 in the amount of \$6,733.79. Services are to be charged to 11-000-221-390.

19. Low Quote Vendor

Approve T&T Supply Co., the low quote vendor, to repair the dishwasher at School 3 in the amount of \$6,135.86. Services are to be charged to account #60-910-310-420.

20. Chesilhurst Board of Education – Joint Transportation Agreement 2025-2026

Exhibit XI B:20

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Chesilhurst Board of Education (joiner district) to transport two students to Winslow Township School 3 from September 2, 2025 to June 30, 2026 in the per diem amount of \$100.00 (\$50.00 each).

21. Parental Transportation Contract

Approve, authorize, and ratify the Parental Transportation Contract for Jessica Nees to transport her child at a rate of \$100.00/day in accordance with the term as follows:

September 1, 2025 – June 30, 2026

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,500,000 single limit coverage per occurrence.

22. Interstate Tax Service (ITS)

Approve Interstate Tax Services (ITS) to manage and administrate the Winslow Township School District's unemployment services for an annual fee of \$3,200.00. Services are to be charged to 11-000-251-330.

23. Before and After School Workshop

Approve, authorize, and ratify Define Rescue Inc. to provide Adult, Child & Infant CPR, AED & First Aid Training along with a Disease Prevention Seminar to the Winslow Township School District, Before & After School Childcare Program Staff. The workshop was held on Tuesday, August 26, 2025 at a total cost of \$2,595.00. Costs will be charged to 61-990-320-300.

24. New Student Activity Account – High School Boys Lacrosse

Approve the request for the New Student Activity Account for the High School Boys Lacrosse in the Student Activity Fund. Funds will be used for recognitions, accomplishments, sacrifices, as well as team bonding.

25. Authorize the Execution of an Agreement with the Township of Winslow for the Provision of Police Officers **Exhibit XI B:25**

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH THE TOWNSHIP OF WINSLOW FOR THE PROVISION OF POLICE OFFICERS AT THE MIDDLE SCHOOL AND HIGH SCHOOL

WHEREAS, to best ensure the safety and well-being of the students and staff of the District, the Winslow Township Board of Education ("WTBOE") has requested from the Township of Winslow ("Township") that it provide the services of local law enforcement officers to be assigned to the Winslow Township Middle School and Winslow Township High School to provide police security services on a full-time basis; and

WHEREAS, the WTBOE and the Township have agreed to enter into an Agreement for the performance of the aforementioned services which has been attached hereto and incorporated by reference herein; and

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby approves the Agreement with the Township of Winslow to provide police officers to the Winslow Township Middle School and Winslow Township High School to provide police security services.
3. The WTBOE President, Superintendent, Business Administrator and/or their designees are hereby authorized and directed to take any and all steps necessary to effectuate the execution of the attached Agreement.

26. Renewal of Health Insurance Broker Services

Exhibit XI B:26

Approve the renewal of Extraordinary Unspecifiable Services (EUS) for Health Insurance Broker with Conner Strong & Buckelew for a one-year term for the 2025-2026 school year. The annual fee of \$50,000.00 includes: medical, prescription, dental and, vision services. Further, approve the attached Standard Certification Declaration for an Extraordinary Unspecifiable Service to contract with Conner Strong & Buckelew as the Health Insurance Broker.

27. Renewal of Insurance Broker Services

Exhibit XI B:27

Approve the renewal of Extraordinary Unspecifiable Services (EUS) for Insurance Broker with Conner Strong & Buckelew for a one-year term for the 2025-2026 school year. The annual fee of \$201,336.00 is a standard commission fee set by the insurance companies based off the total premium for Commercial Package, Workers' Compensation, Supplemental Indemnity, Errors & Omissions, Student Accident (BASE), Student Accident (CAT) and Public Official Bond insurance coverages. Brokerage fees are to be paid directly by the carriers. Further, approve the attached Standard Certification Declaration for an Extraordinary Unspecifiable Service to contract with Conner Strong & Buckelew as the Insurance Broker.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes (Recuse-Bill List vendor #J727)
Mr. McManus	Yes		

Motion carried

XII. PERSONNEL

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Job Descriptions

Approve the following Job Description as listed below and in the attached exhibit:

Job Descriptions

District Mail Run Driver- NEW

2. 2025/2026 Staff Appointments

a. Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Williams, Jeniece	School No. 4	LDTC	\$97,329.00 Stipend \$611.00 MA+15, Step 13	9/16/2025

3. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Hallman, Francine	Middle School	Science Teacher	12/1/2025

4. 2025/2026 Club/Activity Advisors

Approve the following 2025/2026 High School Club/Activity Advisor: (11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
A	Perry, Alexandra	Green Team	\$45.04/hour	N/A

5. Sixth Period Teacher Assignments

Approve the following Middle School Sixth Period Teaching Assignments for the 2025/2026 school year: (11-213-100-101-099-07)

	Name	Position	Stipend
A	Amoako, Amos	Special Education	\$8,744.00
B	Dickinson, Carleen	Special Education	\$8,744.00
C	Vlearbone, Patricia	Special Education	\$8,744.00

6. Seventh Period Teacher Assignments

Approve the following Middle School Seventh Period Teaching Assignments for the 2025/2026 school year: (11-213-100-101-099-07)

	Name	Position	Stipend
A	Dilullo, Annmarie	Special Education	\$8,744.00
B	Stallard, Nicole	Special Education	\$8,744.00

7. English Enrichment- HS

Approve the following teachers to teach English Enrichment at the High School for the 2025/2026 school year: (ESEA Title I Grant 20-238-100-100-000-08)

	Name	Position	Stipend
A	Bates, Crystal	English- Enrichment Lab	\$8,744.00
B	Chase, Natasha	English-Enrichment Lab	\$8,744.00
C	Hoover, Sarah	English-Enrichment Lab	\$8,744.00
D	Manoussakis, Lily	English-Enrichment Lab	\$8,744.00
E	Shaw, Shelby	English-Enrichment Lab	\$8,744.00
F	Young, Nancy	English-Enrichment Lab	\$8,744.00

8. Title I - ESEA Grant for Fiscal Year 2025/2026

Approve the following employees to be charged to the following Grant lines for fiscal year 2025/2026:

ESEA - Title I

Name	Job Title	% of Salary	Total Salary	Amount to be Charged	Account Line
Clement, Sheresa	Director of Curriculum	40.5%	\$169,733	\$68,742	20-238-200-100-000-00
Chambers, Bobbi	Reading Dev. – Sch. 1	100%	\$63,694	\$63,694	20-238-100-100-000-01
Collier-Laster, Catrina	Reading Specialist –MS	100%	\$97,751	\$97,751	20-238-100-100-000-07
Collins, Kyaira	Math Interventionist – Sch. 4	100%	\$63,194	\$63,194	20-238-100-100-000-04
Cox, Steven	Math Teacher – MS	100%	\$62,194	\$62,194	20-238-100-100-000-07
DeStefano, Michele	Reading Dev. – Sch. 2	58.7%	\$94,929	\$55,724	20-238-100-100-000-02
Hebbons, Crystal	Reading Specialist – Sch. 6	100%	\$99,351	\$99,351	20-238-100-100-000-06
Hozey, Lauren	Reading Dev. – Sch. 3	100%	\$61,594	\$61,594	20-238-100-100-000-03
Paparo, Lisa	ELA Teacher – HS	100%	\$94,129	\$94,129	20-238-100-100-000-08
Rodenbaugh, Nichole	Student Attendance Advocate – HS	100%	\$41,000	\$41,000	20-238-200-100-000-08

ESEA - Title I SIA

Hoffman, Colleen	Math Teacher - HS	100%	\$96,529	\$96,529	20-239-100-100-000-08
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9. 2025/2026 ELA Training Academy

Approve the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title II (20-276-200-100-000-00)

	Name		Name		Name
A	Ade, Phyllis	NN	Ferrara, Rebecca	AAAA	Pacheco, Blaire
B	Ahn, Mina	OO	Ferrari, Sarah	BBBB	Packer, Jennifer
C	Albertson, Donna	PP	Fredhoff, Stephanie	CCCC	Patterson, Alycia
D	Allen, Matthew	QQ	Freligh, Jessica	DDDD	Price, Briana
E	Alwan, Brandon	RR	Froehlich, Crystal	EEEE	Purcell, Ashley
F	Arena, Jennifer	SS	Giessuebel, Christine	FFFF	Purcell, Lois
G	Badillo, Amanda	TT	Grainger, Donna	GGGG	Rushton, Kathryn
H	Bourneuf, Heather	UU	Gross, Nicole	HHHH	Russoman, Jessica
I	Bowie, Melanie	VV	Guerra, Karissa	IIII	Saylor, Jolene
J	Brown, SashaLee	WW	Hawn, Andrea	JJJJ	Schmidt, Melissa
K	Burd, Lauren	XX	Hebbons, Crystal	KKKK	Schultz-Ford, Theresa
L	Burdick, Amanda	YY	Hill, Quoshima	LLLL	Schwartz, Ashley
M	Buzby, Bridget	ZZ	Ingram, Margarita	MMMM	Serratore, Beth
N	Caldwell, Nathan	AAA	Jefferies, Tyeisha	NNNN	Shannon, Lauren
O	Campolongo, Thien	BBB	Kehrli, Stacy	OOOO	Sipple, Lauren
P	Casey, Ashley	CCC	Kovacs, Kari	PPPP	Smith, Marcella
Q	Castiello, Lauren	DDD	Kownacki, Jennifer	QQQQ	Stokes, Maya
R	Chambers, Bobbi	EEE	Krafcigs, Katrina	RRRR	Strickland, Amanda
S	Chen, Jennifer	FFF	Krason, Kelly	SSSS	Stump, Kristina
T	Cherry, Leslie	GGG	Lanzey, Cynthia	TTTT	Thomas, Candis
U	Conti, Andrea	HHH	Lippi, Donna	UUUU	Thompson, Alexis
V	Cook, Christine	III	Loper, Molly	VVVV	Torchia, Stephanie
W	Couture, Victoria	JJJ	Lowber, Melissa	WWWW	Tsao, Kirstie
X	Cutter, Mindy	KKK	Ludy-Esposito, Wendy	XXXX	Vanderpool, Jamanah
Y	Davis, Denise	LLL	Maguire, Joan	YYYY	Vargas, Janine
Z	Dean, Jacquelyn	MMM	Maguire, Mary Janelle	ZZZZ	Vignola, Amanda

AA	DeCosta, Desiree	NNN	Matino, Elena	AAAAA	Villaluna, Dionise
BB	DeFrancisco, Brooke	OOO	McCusker, Bernadette	BBBBB	Voltaire, Sagine
CC	DeStefano, Michele	PPP	McFerren, Summer	CCCCC	Wames, Kimberly
DD	Diflorio, Synthia	QQQ	McMahon, Christine	DDDDD	Werosta, Nicolette
EE	Dubon, Stephanie	RRR	McMullin, Christine	EEEEE	Williams, Racquel
FF	Earlin, Chelsea	SSS	Desantis, Angelina	FFFFF	Wilson, Shanna
GG	Edgerly, Cynthia	TTT	Milano, Meghan	GGGGG	Wixted, Rylie
HH	Edwards, Cloyette	UUU	Musumeci, Emily	HHHHH	Wood, Georgette
II	Evangelist, Dana	VVV	Nichols, Nicole	IIIII	Yelle, Chloe
JJ	Familiare, Amanda	WWW	Ordell, Stephanie	JJJJJ	Zimmerman, Lauren
KK	Farley, Kelsey	XXX	Ordille, Stephanie	KKKKK	Zirin, Natalie
LL	Farrell, Kristen	YYY	O'Rourke, Naomi	LLLLL	Zorzi, Lauren
MM	Ferguson, Nina	ZZZ	Osborne, Jennifer		

10. 2025/2026 Math Training Academy

Approve the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title II (20-276-200-100-000-00)

	Name		Name		Name
A	Ade, Phyllis Elsie	EE	Feller, Alexis	III	Patterson, Alycia
B	Albertson, Donna	FF	Fingerhut, Chelsea	JJJ	Penn, Emily
C	Amato, Gina	GG	Freligh, Jessica	KKK	Peterson, Lynn
D	Azzarano, Brian	HH	Froehlich, Crystal	LLL	Poksay, Jennifer
E	Bourneuf, Heather	II	Gahm, Cheryl	MMM	Prendergast, Kimberly
F	Bowie, Melanie	JJ	Gross, Nicole	NNN	Price, Briana
G	Bradley, Kylie	KK	Gruber, Hannah	OOO	Quaintance, Daniel
H	Bridgeford, Jessica	LL	Hill, Quoshima	PPP	Lombo, Kimberly
I	Brown, Sashalee	MM	Ingram, Margarita	QQQ	Rice, Howard
J	Delellis, Bridget	NN	Jankaitis, Ashley	RRR	Rossi, Julie
K	Buzby, Lisa	OO	Krason, Kelly	SSS	Rossi, Ronald

L	Campolongo, Thien	PP	Lemons, Lena	TTT	Rushton, Kathryn
M	Casey, Ashley	QQ	Lippi, Donna	UUU	Sabec, Amanda
N	Castagna, Jennifer	RR	Lombo, Kimberly	VVV	Sampson, Jaleesa
O	Castiello, Lauren	SS	Louie, Melissa	WWW	Saylor, Jolene
P	Chen, Jennifer	TT	Lowber, Melissa	XXX	Schubert, Chloe
Q	Clark, Maria	UU	Marella, Marisa	YYY	Sipple, Lauren
R	Collins, Kyaira	VV	Martin, Gregg	ZZZ	Stokes, Maya
S	Cox, Steven	WW	McMahon, Christine	AAAA	Stringfield, Sherri
T	Croxtan, Michelle	XX	McMullin, Christine	BBBB	Stump, Kristina
U	Deblase, Kara	YY	Desantis, Angelina	CCCC	Taylor, Cyndi
V	Decker, Amanda	ZZ	Milano, Meghan	DDDD	Thomas, Candis
W	DeCosta, Desiree	AAA	Miller, Kristine	EEEE	Vargas, Janine
X	DePalma, Alexa	BBB	Miller, Robin	FFFF	Veneziani, Lauren
Y	DeTullio, Andrea	CCC	Newman, Karley	GGGG	Villaluna, Dionise
Z	DiFlorio, Sindy	DDD	Ordille, Stephanie	HHHH	Wilson, Shanna
AA	DiLullo, Annmarie	EEE	Osborne, Jennifer	IIII	Wood, Jennifer
BB	Dolbow, Jennifer	FFF	Pacheco, Blaire	JJJJ	Zirin, Natalie
CC	Edel, Jennifer	GGG	Packer, Jennifer		
DD	Elkin, Deanna	HHH	Parisi, Terri		

11. 2025/2026 Graduation Cohort Tracking Team

Approve the following employees as Graduation Cohort Tracking Team members for the 2025/2026 school year, at a rate of \$45.04/hour, on an as needed basis: (Title I 20-238-200-100-000-08)

	Name
A	Dawkins, Richard
B	Gorman, Ginger
C	Marella, Kurt
D	Webb-Vignola, Linda

12. Practicum Placements

Approve the following 2025/2026 Practicum Placements:

	College/University	Student	Cooperating Teacher	School	Dates
A	Rowan	Gambale, Ava	Manoussakis, Lily	High School	9/4/2025-5/8/2026 (32 weeks)
B	Camden County	Reinert, Isabel	Campolongo, Thien	School No. 1	9/4/2025-12/15/2025 (15 hours)
C	Camden County	Okorie, Ezinne	Zuber, Dawn	School No. 5	9/4/2025-12/15/2025 (15 hours)

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIII. ADDENDUM

I. BOARD SECRETARY'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit I A: 1

Approve the Vendor Bill List in the amount of \$669,724.93 as per the attached exhibit.

2. Bid 2026-02 – Web-based Diagnostic Assessment K-12 and Supplemental Instruction Resources for High School English Language Arts and Mathematics Students performing below grade level

- a. Approve the record of Bid 2026-02 – Web-based Diagnostic Assessment K-12 and Supplemental Instruction Resources for High School English Language Arts and Mathematics Students performing below grade level, received and opened in public on Thursday, September 4, 2025:

Vendor: Curriculum Associates, LLC			
Description	Quantity	Unit Price	Total Price
Web-based licenses, K-12 <u>English Language Arts (ELA)</u> adaptive diagnostic assessment and comprehensive reporting suite for students with interim growth monitoring, and assessment of standards mastery.	Up to 1,300 licenses	\$4.00 per license	\$5,200.00
Web based licenses, K-12 <u>Mathematics</u> adaptive diagnostic assessment and comprehensive reporting suite with interim-growth monitoring, and assessment of standards mastery.	Up to 1,300 licenses	\$4.00 per license	\$5,200.00
English Learning Arts (ELA) instruction resources for <u>high school students</u> performing at a K-8 grade level.	Up to 160 licenses	\$8.50 per license	\$1,360.00
Math instruction resources for <u>high school students performing</u> at a K-8 grade level.	Up to 160 licenses	\$8.50 per license	\$1,360.00
Staff Professional Development 4 onsite trainings on two pre-scheduled days: <u>November 4, 2025</u> and <u>February 17, 2026</u> (times to be determined).	4 Trainings	\$2,300.00 per training	\$9,200.00
Staff Professional Development 2 virtual trainings on one pre-scheduled day: <u>October 7, 2025</u> (times to be determined).	2 Sessions	\$600.00 per session	\$1,200.00
Total Cost			\$23,520.00

- b. Approve the award of Bid 2024-14 – Web-based Diagnostic Assessment K-12 and Supplemental Instruction Resources for English Language Arts and Mathematics Students performing below grade level, to Curriculum Associates, LLC, the sole responder, in the amount of \$23,520.00 from September 2025 to June 30, 2026, with the option of two (2) one-year renewals, subject to appropriations. Services for year 1 are to be charged to Title I account #20-238-100-600 in the amount of \$13,120.00, Title II account #20-276-200-300 in the amount of \$6,900.00, and account #20-238-200-300 in the amount of \$3,500.00 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

3. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Wanda Glaud	Governance II: Finance and Policy – Live Virtual	September 16, 2025	NC
Wanda Glaud	Governance III: Labor Relations and The Board's Role in Curriculum – Live Virtual	September 17, 2025	NC
Wanda Glaud	Governance IV: School Law Update – Live Virtual	September 18, 2025	NC
John Shaw Wanda Glaud	New Jersey School Boards Association (NJSBA) Legislative Committee Meeting	September 27, 2025	NC

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Julie Peterson	Camden/Gloucester County School Boards Association (SBA) Hybrid Meeting	September 30, 2025	NC
Michael Clark	NJ School Boards Association Workshop 2025	October 20, 2025 – October 23, 2025	\$2,300.00 (25 members)
Lorraine Dredde			
Wanda Glau			
Rita Martin			
Gerard McManus			
Julie A. Peterson			
Cheryl Pitts			
Joe Thomas			
John Shaw			
Sheresa Clement			
Tyra McCoy-Boyle			
Regina Chico			
Dion Davis			
John Innocenzo			

4. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

Items charged to 20-382-100-600 and 20-382-400-731

B&H Foto & Electronics Corp. – HCESC-CAT-25-06R

S/R Perkins – Supplies/Equip.	Perkins Res. 25-26 – Supplies	\$5,216.36
S/R Perkins – Supplies/Equip.	Perkins Res. 25-26 – Inst. Equip.	\$4,340.00

Items charged to 11-000-262-610

South Jersey Paper Products LLC – HCESC-CAT-25-03

Custodial Supplies	General Supplies	\$2,744.90
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South Jersey Paper Products LLC – HCESC-CAT-25-02

General Custodial Supplies	General Supplies	\$13,295.80
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5. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchase, in the following amount from the following approved (ESCNJ) vendor:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Fuel Filters	Transportation Supplies	\$3,245.26
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6. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 11-000-263-610

Pioneer Manufacturing Company – Ed Data Bid #12831

Athletic Paint Supply	Care Upkeep Grounds – Supplies	\$14,892.48
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Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

II. PERSONNEL REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Interim Superintendent of Schools Appointment

Approve Mark Pease as Interim Superintendent of Schools, effective September 16, 2025, pursuant to the terms and conditions of the mutually agreed upon Employment Agreement.

2. Central Office Administrators- Employment Contracts

Exhibit II A: 2

Authorize the approval of the Employment Contracts for the Interim Superintendent of Schools and the Assistant Superintendent for the 2025/2026 school year. Contracts have been reviewed and approved by the NJ DOE Executive County Superintendent.

a. Interim Superintendent	September 16, 2025- June 30, 2026
b. Assistant Superintendent	September 1, 2025 - June 30, 2026

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes (Abstain item #1)
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

Mr. Long thanked the Board for their time and patience between June 27, 2025 and August 27, 2025. We are very fortunate to have Mrs. Clement and our Interim Superintendent to cover the District. Mr. Shaw added that there was a lot of communication over the last two and a half months and we did a lot of work to get to where we are right now. He thanked the Board members for doing an amazing job and for getting us to this point. Mr. Long stated that he would like to be able to have a long-term Superintendent in place by July 1, 2026.

Mr. Shaw told Board members that by October, he and the Field Service Representative will have dates set up for them to meet in November and December. He will share those dates during the first Board meeting in October.

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

XV. INFORMATIONAL ITEMS

Ms. Glaud shared that she started going to back-to-school nights and the turnout has been astronomical. She said that we need to keep the momentum going.

XVI. OLD BUSINESS

Ms. Glaud inquired about the technology audit meeting that is scheduled for Monday. She asked if the Interim Superintendent could be present during the meeting. Ms. Glaud also added that state testing is approaching and she does not want it to be postponed again due to internet issues.

XVII. NEW BUSINESS

None at this time.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Pitts seconded by Ms. Dredden, to open the meeting for Public Comments at 8:54 p.m.

Voice Vote: All in favor

Patrick Oates

Mr. Oates asked for updates regarding the technology audit. He commended the Board for their hard work in bringing the Assistant Superintendent and the Interim Superintendent onboard. Mr. Oates asked for updates regarding the presentation, "From the Olympic Conference to the Cape Atlantic League Conference" that was given by the Athletic Director, Ms. Lane. Mr. Oates also inquired about school security officers and if there is a Safe2Say program in place for kids to anonymously write notes if they see something. Mrs. Clement stated that there is a social emotional component in place called Conscious Discipline and there are other provisions in place with the school counselors so students are able to safely and sometimes anonymously say what they need to say. Mr. Oates stated that he can provide information on Safe2Say.

Joe Thomas

Mr. Thomas came before the Board as a community stakeholder and stands equal to every parent, teacher, and resident in Winslow Township who has a right to know where our District leadership stands. Under state law, Mr. Thomas has recused himself from matters concerning the Superintendent. Like the public, he has every right to ask questions about the leadership of our schools and to expect transparent answers. He asked about the status of our existing Superintendent. Mr. Thomas stated that parents, staff, and the broader community deserve clarity and whether the current Superintendent remains in place, has stepped aside, or is in some other status that directly affects leadership. Mr. Thomas also stated that the hiring process for the Assistant Superintendent and the Interim Superintendent was not made fully clear to the public. The public deserves to understand the process, the reasoning, the path forward, and to not be given documents with absent explanations. He asked the Board to provide to the public what should be shared. Mr. Shaw responded that the current Superintendent is still our Superintendent until the day the Board approves that he is not. Ms. Pitts asked if protocol has been followed and if Mr. Thomas's actions were in line with procedures of a Board member. A discussion ensued.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Pitts, seconded by Ms. Dredden to close the meeting for Public Comments at 9:15 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve adoption of Executive Resolution and adjournment to Executive Session at 9:16 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on September 10, 2025 at 9:16 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☒

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: a matter involving confidentiality and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is a student matter;

☐

“(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;

☐

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

☐

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☒

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Conditions of employment;

☐

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30-45 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to close the meeting of the Executive Session at 10:31p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Pitts, seconded by Ms. Dredden to adjourn the meeting at 10:31 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary