



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

State of New Jersey
DEPARTMENT OF EDUCATION
Camden County Office of Education
Regional Emergency Training Center
420 Woodbury-Turnersville Road
Blackwood, NJ 08012
Phone: (856) 401-2400

KEVIN DEHMER
Commissioner

CARMEN G. RODRIGUEZ, Ed.S.
Interim Executive County Superintendent

September 8, 2025

Mrs. Tyra McCoy, School Business Administrator
Winslow Township School District
40 Cooper Folly Road
Atco, NJ 08004

Dear Mrs. McCoy:

I have reviewed the employment contract for Mr. Mark Pease, Interim Superintendent in accordance with N.J.S.A. 18A:7-8(j), and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are approvable within the powers of this office. Therefore, I approve the contract for a period commencing on September 1, 2025 through June 30, 2026.

If there are any changes to the terms of this contract, you will need to submit it to my office for review and approval prior to a required public notice and hearing of such changes.

Once the board has approved the contract, an original signed contract is to be sent to my office.

Sincerely,

A handwritten signature in cursive script that reads "Carmen G. Rodriguez".

Carmen G. Rodriguez
Interim Executive County Superintendent

CGR: aa

INTERIM SUPERINTENDENT CONTRACT

THIS CONTRACT is made and entered into as of the ____ day of September, 2025 by and between the **WINSLOW TOWNSHIP BOARD OF EDUCATION** with an address of 40 Cooper Folly Road, Atco, NJ 08004 (hereinafter referred to as the “Board”), and **MARK PEASE**, whose address is [REDACTED]

WITNESSETH

WHEREAS, the Board desires to employ the Interim Superintendent to act as the Chief School Administrator of the school district, in order to enhance administrative stability and continuity within the school, which the Board believes generally improves the quality of its overall educational program; and

WHEREAS, the Board and the Interim Superintendent believe that a written contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education program of the schools.

NOW, THEREFORE, the Board and the Interim Superintendent, for the consideration herein specified, agree as follows:

1. TERM

The Board, in consideration of the promises herein contained of the Interim Superintendent, hereby awards this contract to the Interim Superintendent to provide Chief School Administrator services to the Board for a term commencing September 16, 2025 and expiring midnight June 30, 2026 unless sooner terminated by the Board or Interim Superintendent under Paragraph 7 hereof.

2. INTERIM SUPERINTENDENT RESPONSIBILITIES

The Interim Superintendent shall have the responsibilities of chief executive and administrative officer of the Board and shall have general supervision over all aspects, including the fiscal operations and instructional programs of the district, and shall arrange the administrative and supervisory staff, including instruction and business affairs in a manner which, in his judgment, best serves the district. The selection, placement, transfer renewal and dismissal of personnel, both instructional and non-instructional, shall occur only upon the recommendation of the Interim Superintendent, subject to Board approval, and the nonrenewal of personnel shall occur upon the Interim Superintendent's notification to the employee and the Board.

The members of the Board, individually and collectively, will refer to the Interim Superintendent any and all criticisms, complaints and suggestions concerning the operation and management of the district called to their attention. The Interim Superintendent will not take action on any such criticisms, complaints, and/or suggestions until they are discussed by Board members at a scheduled meeting of the Board and a consensus sought to direct the Interim Superintendent to study, recommend, and/or take action. The Interim Superintendent shall have the right to contact the Board attorney for legal assistance as the need arises in carrying out his duties. The parties agree that the Interim Superintendent shall attend all Board meetings and committee meetings of the Board and he or his delegate has the right to make recommendations to the Board or committee with respect to any proposed action or policy.

3. COMPENSATION

The Board shall pay the Interim Superintendent at the contracted amount of \$200,000.00 per annum. However, such salary shall be paid out on a pro-rata basis through June 30, 2026, unless otherwise extended by the parties. The District shall make income and state tax deductions

from the payments to the Interim Superintendent. The Interim Superintendent shall not receive any other compensation from the Board that is not specifically set forth under this Contract, and hereby waives any claim that he may have to same, including but not limited to, health, pension insurance, mileage reimbursement, cell phone reimbursement, or computer reimbursement.

The Superintendent shall be entitled to twenty (20) vacation working days per year. The Superintendent shall take his vacation time after giving the Board President reasonable notice. School vacations do not constitute time off for the Superintendent, unless he uses his leave time. The Superintendent may take vacation days during the school year, upon notice to the Board President. The Superintendent is expected to attend to the business of the district as required for the smooth and efficient operation of the school district. The Superintendent shall document the use of accrued vacation days with the Board Secretary.

The Superintendent shall receive twelve (12) sick days annually. Unused sick leave days shall be cumulative in accordance with the provisions of Title 18A.

The Superintendent shall be entitled to all holidays granted in accordance with the school calendar of the District.

The Superintendent shall be entitled to three (3) personal days, to attend to personal business during the school day, with full pay during the work year. Personal days may be taken during the school year with the prior permission of the Board President. As much advance notice as possible of the request to take personal time will be given. Personal day usage shall be reflected on time-off slips filed with the Board Secretary. Personal days are non-cumulative and non-reimbursable.

Bereavement Leave. The Superintendent shall be granted emergency leave with pay (per incident) for bereavement as follows:

- (1) Up to five (5) days within ten days of death for death of a member of the immediate

family. Immediate family shall include: husband, wife, child, mother, father, mother-in-law, father-in-law, sister, brother, sister-in-law, brother-in-law, grandparents, grandchildren, or member of family unit living in the same household; and

- (2) One day will be granted in case of death of a relative not in the immediate family.

4. SCHEDULE

The Interim Superintendent hereby agrees to perform Chief School Administrator services on behalf of the district for five (5) days per week. The work schedule may be modified by mutual agreement of the Board and Interim Superintendent.

In performing these duties, the Interim Superintendent shall devote his full attention to his duties during school hours, Board of Education meetings, and any additional hours as required by the Board of Education. The parties acknowledge that meetings of the Board will occur outside of the Interim Superintendent's normal hours. Interim Superintendent shall attend all meetings of the Board of Education and all other necessary functions of the District. This work schedule may be modified from time to time upon mutual agreement of the Board and the Interim Superintendent.

The Interim Superintendent shall not be entitled to be paid out upon separation of employment for any unused leave time.

5. LIABILITY INSURANCE

The Board agrees to cover the Interim Superintendent under the Board's liability insurance, including employment practice liability. The Board further agrees to indemnify the Interim Superintendent, and hold him harmless, pursuant to N.J.S.A. 18A:16-6 and 16-6.1 for all costs associated with any lawsuit or proceedings that arise out of his performing services for the district. The obligation to indemnify the Interim Superintendent shall apply to all incidents and occurrences

that occur while the Interim Superintendent was Interim as Chief School Administrator and, thus, the obligation shall continue even after the term of this agreement has ended.

6. INDEMNIFICATION

The Board shall defend, hold harmless and indemnify the Interim Superintendent, in accordance with N.J.S.A. 18A:16-6 and 16-6.1 from any and all demands, claims, suits, actions and legal proceedings of any kind brought against the Interim Superintendent arising out of his providing services to the Board. If, in the good faith opinion of the Interim Superintendent, a conflict exists in regard to the defense of any claim, demand or action brought against his, and the position of the Board in relation thereto, the Interim Superintendent may engage his own legal counsel, in which event the Board shall indemnify the Interim Superintendent shall apply to all incidents and occurrences that occur while the Interim Superintendent was Interim as Chief School Administrator and, thus, the obligation shall continue even after the term of this contract has ended.

7. TERMINATION OF CONTRACT

This Contract may be terminated by:

- (a) mutual agreement of the parties; or
- (b) by either party upon sixty (60) calendar days written notice to the other party; or
- (c) revocation of the Superintendent's certificate, in which case this contract shall be null and void as of the date of revocation, as required by N.J.S.A. 18A:17-15.1.
- (d) forfeiture under N.J.S.A. 2C:51-2.
- (e) just cause pursuant to N.J.A.C. 6A:23A-3.2 and N.J.S.A. 18A.

8. COMPLETE AGREEMENT

This contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

9. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this contract and the provisions of the Board's policies or any permissive federal or state law, the terms of this contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law, unless otherwise prohibited by law.

10. SAVINGS CLAUSE

If, during the term of this contract, it is found that a specific clause of the contract is illegal in federal or state law, the remainder of this contract not affected by such a ruling shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have set their hands and seals to this contract effective on the day and year first above written.

INTERIM SUPERINTENDENT

**WINSLOW TOWNSHIP
BOARD OF EDUCATION**

**Mark Pease
Interim Superintendent**

**John Shaw
Board President**

WITNESS:

ATTEST:

**Howard Long
Board Solicitor**

**Tyra McCoy Boyle
SBA/Board Secretary**

DATED:

DATED:



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lt. Governor

State of New Jersey
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Regional Emergency Training Center
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KEVIN DEHMER
Commissioner

CARMEN G. RODRIGUEZ, Ed.S.
Interim Executive County Superintendent

September 8, 2025

Mrs. Tara McCoy-Boyle, School Business Administrator
Winslow Township School District
40 Cooper Folly Road
Atco, NJ 08004

Dear Mrs. McCoy-Boyle:

I have reviewed the employment contract for Ms. Sheresa Clement, Assistant Superintendent, in accordance with N.J.S.A. 18A:7-8(j) and to determine compliance with the standards adopted by the Commissioner of Education at N.J.A.C. 6A:23A-3.1. Based upon my review, I have determined that those provisions of the contract subject to my review are approvable within the powers of this office. Therefore, I approve the contract for a period commencing on September 1, 2025 through June 30, 2026.

If there are any changes to the terms of this contract, you will need to submit it to my office for review and approval prior to a required public notice and hearing of such changes.

Once the board has approved the contract, an original signed contract is to be sent directly to my office as a matter of record.

Sincerely,

A handwritten signature in cursive script that reads "Carmen G. Rodriguez".

Carmen G. Rodriguez
Interim Executive County Superintendent

CGR: aa

WINSLOW TOWNSHIP BOARD OF EDUCATION
ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION
2025 – 2026 CONTRACT OF EMPLOYMENT
SHERESA CLEMENT

THIS EMPLOYMENT CONTRACT is made and entered into as of the 1st day of September 2025 by and between the Winslow Township Board of Education, with offices located at 40 Cooper Folly Road, Atco, New Jersey 08004 (hereinafter referred to as the "Board") and *Sheresa Clement*, (hereinafter referred to as the "Assistant Superintendent").

WITNESSETH:

WHEREAS, the Board desires to provide the Assistant Superintendent with a written Employment Contract in order to enhance administrative stability and continuity within the schools, which the Board believes generally improves the quality of its overall educational program;

WHEREAS, the Board and the Assistant Superintendent believe that a written Employment Contract is necessary to describe specifically their relationship and to serve as the basis of effective communication between them as they fulfill their governance and administrative functions in the operation of the education of the schools;

NOW THEREFORE, the Board and the Assistant Superintendent, for the consideration herein specified, agree as follows:

1. TERM

The Board, in consideration of the promises herein contained of the Assistant Superintendent, hereby employs, and the Assistant Superintendent hereby accepts employment as Assistant Superintendent of Schools for a term commencing on September 1, 2025, and ending on June 30, 2026.

2. ASSISTANT SUPERINTENDENT CERTIFICATION AND RESPONSIBILITIES

A. Certification: The Assistant Superintendent shall hold a valid and appropriate certificate to act as Assistant Superintendent of Schools in the state of New Jersey. In the event that such certificate is revoked or in any way deemed invalid, the terms of this Agreement are null and void.

B. Duties: All duties assigned to the Assistant Superintendent by the Board and Superintendent should be appropriate to and consistent with the professional role and responsibility of the Assistant Superintendent, and shall be set by Board policy and in the Assistant Superintendent Job Description (attached hereto and incorporated herein by reference).

C. Outside Activities: The Assistant Superintendent shall devote her time, attention and energy to the business of the school district. However, she may serve as a consultant to other districts or educational agencies, lecture, engage in writing activities and speaking engagements, and engage in other activities which are of a short-term duration at her discretion. However, such activities which require the Assistant Superintendent to be absent from the school district for one full working day shall be

reported to the Superintendent. If the Assistant Superintendent chooses to engage in any other outside activities that are unrelated to the Assistant Superintendent's responsibilities as Assistant Superintendent of the District, which take place on personal, vacation, Holiday, or other time when the Assistant Superintendent is not expected to be working for the Board, she shall retain any stipend, honoraria or fee paid. Any such activities must not interfere with her duties and responsibilities with respect to the District.

Notwithstanding anything herein to the contrary, should the Assistant Superintendent prepare, develop, write, author or publish any literature, article treatise, book or other publication not directly related to the business of the District, that does not involve the use of District resources, she shall keep any stipend, honoraria or fee paid.

3. PROFESSIONAL GROWTH OF ASSISTANT SUPERINTENDENT

The Board encourages the continuing professional growth of the Assistant Superintendent through the Assistant Superintendent's participation as she might decide in light of the Assistant Superintendent's responsibilities as the Assistant Superintendent, in the following:

- A. The operations, programs, and other activities conducted or sponsored by local, state and national school administrator and/or school board associations;
- B. Seminars and courses offered by public or private educational institutions;
- C. Informational meetings with other persons whose particular skills or backgrounds would serve to improve the capacity of the Assistant Superintendent to perform the Assistant Superintendent's professional responsibilities for the Board;

D. Visits to other institutions; and

E. Other activities promoting the professional growth of the Assistant Superintendent. The details of such professional growth will be developed between the Superintendent and the Assistant Superintendent.

F. The Assistant Superintendent shall be permitted to attend two state meetings and one national conference each year.

In its encouragement, the Board shall permit a reasonable amount of release time for the Assistant Superintendent, as she deems appropriate, to attend such matters and shall pay all necessary travel, registration and sustenance expenses consistent with applicable law, regulations and OMB Circulars. All conferences shall be approved and all fees and related travel costs shall be consistent with current New Jersey regulations. All such costs shall be subject to the provisions of N.J.S.A 18A:11-12 and reimbursed only upon presentation of a duly executed voucher with supporting documentation.

4. COMPENSATION

A. Salary: The Board shall pay the Assistant Superintendent an annual salary of **One Hundred and Ninety Thousand Dollars (\$190,000.00)**. During the term of this Employment Contract, including any extension thereof, the Assistant Superintendent shall not be reduced in compensation and/or benefits.

B. Executive County Superintendent Review & Approval: In accordance with N.J.S.A. 18A:7-8(j) and N.J.A.C. 6A: 23A-3.1, the Executive County Superintendent, will review and approve, according to standards adopted by the Commissioner, all employment contracts for Assistant Superintendents prior to the execution of said contract. This shall include, renegotiations, extensions, amendments, or other alterations of the terms of the existing employment contract that have been previously approved by the Executive County Superintendent.

5. BENEFITS

The Board shall provide the Assistant Superintendent, as part of her compensation, with the following benefits:

A. Vacation/Holiday: The Assistant Superintendent shall be granted twenty-five (25) vacation days annually, which begin to accrue on September 1, 2025. Each year she may carry over up to ten (10) days of her annual allotted vacation days, to be used in the next succeeding year, if any. The Assistant Superintendent shall be permitted to take vacation days at any time, with approval of the Superintendent. The Board, through the Board's Business Office, shall be responsible for maintaining written documentation of the Assistant Superintendent's earned and accrued vacation days.

The Assistant Superintendent shall be entitled to all officially recognized holidays and other non-work days off as listed on the annual approved school calendar, that are not otherwise utilized for job-related activities, such as in-service days. The 12-month school calendar list the following as days off:

- a. September 1 – Labor Day
- b. October 2 – Yom Kippur
- c. October 13 – Columbus Day
- d. November 6 & 7 – Teacher Convention
- e. November 11 – Veteran's Day
- f. November 27 & 28 – Thanksgiving Holiday Break
- g. December 22-January 2 – Winter Break
- h. January 19 – Dr. Martin Luther King, Jr. Day
- i. February 16 – Presidents' Day
- j. April 3 – April 10 – Spring Break
- k. May 25 – Memorial Day
- l. June 19 – Juneteenth

The Assistant Superintendent has rights to leave under State and Federal Family Leave Acts.

Upon the Assistant Superintendent's separation or retirement from employment with the Board, the Board will pay all accumulated vacation days at a rate of 1/260 of the Assistant Superintendent's annual salary at the time of separation. All such payments will be consistent with N.J.S.A. 18A:30-9.

If the Assistant Superintendent dies before the Employment Contract year is completed, payment for the Assistant Superintendent's accumulated vacation days shall be made to the Assistant Superintendent's estate.

B. Sick Leave: Sick leave is defined to mean the absence from the Assistant Superintendent's post of duty because of personal disability due to illness, injury, or because the Assistant Superintendent has been excluded from school by the school's physician on account of a contagious disease or because of being quarantined for such a disease.

1. Days Allowed: The Assistant Superintendent shall be entitled to 13 sick leave days through June 30, 2026, with pay. Unused sick days shall be cumulative (maximum of 15 days) and may accrue in any given year. However, payment for unused sick leave shall be consistent with N.J.S.A. 18A:30-3.5, N.J.S.A. 18A:30-3.6, N.J.S.A. 18A:30-3.7, and N.J.S.A. 18A:30-7 and shall not exceed \$15,000.00.

Upon retirement in accordance with the rules and regulations of the Teachers' Pension and Annuity Fund, and N.J.S.A. 18A:30-3.5 and N.J.S.A. 18A:30-3.6, the Board shall provide compensation for accumulated sick leave days at the rate of 1/260 of the Assistant Superintendent's annual salary at the time of separation, or at the rate permissible pursuant to the regulations applicable at the time of retirement (annual salary divided by the then permissible regulatory daily rate = amount per day), whichever is greater. The Assistant Superintendent shall notify the Board of Education by December 1st of the last year of employment of her intent to retire.

C. Personal and Other Leave:

1. Bereavement. The Assistant Superintendent shall also be entitled to bereavement leave of up to five (5) days for death in the immediate family (defined as any relative residing in the same household as that of the Assistant Superintendent or any of the following relatives: spouse, mother, father, brother, sister, children, grandchildren, stepmother, stepfather, stepbrother, stepsister, stepchildren mother-in-law, father-in-law, domestic partner), or up to (3) days for death in the family (defined as any relative not defined as immediate family or not residing in the same household as that of the Assistant Superintendent, namely, aunt, uncle, niece, nephew, grandparents, brother-in-law, sister-in-law). The unused portion of these days shall not be accumulated into the next year.

2. Personal Business Days: The Assistant Superintendent shall be allowed up to a total of three (3) days per year for personal business with no loss of pay. The unused portion of these days shall be converted and accumulated into sick leave (sick day carry over is capped at 15 days in a given year).

3. Other Emergency or Urgent Reason: With the approval of the Superintendent, absence for other emergency or urgent reasons may be allowed.

D. Medical Benefits: The Assistant Superintendent shall be entitled to the following insurance benefits at the cost of the Board: Enrollment in the district's hospitalization and medical insurance program, dental insurance program, vision and prescription insurance program, including family coverage. Effective July 1, 2012 the Assistant Superintendent shall abide by Chapter 2, P.L. 2010 pertaining to a contribution of one and one-half percent (1.5%) of annual salary by payroll deduction to offset the cost of medical benefits. Effective July 1, 2011, the Assistant Superintendent shall abide by Chapter 78, P.L. 2011, pertaining to a percentage of premium determined by salary per state regulations, whichever is higher by payroll reduction to offset the cost of medical benefits.

E. Membership Fees: The Board shall pay 100% of the Assistant Superintendent's membership fees and/or charges to the American Association of School Administrators, the New Jersey Association of School Administrators, association for Supervision and Curriculum Development, and other professional/civic groups at the option of the Assistant Superintendent and subject to board approval and the Assistant Superintendent deems necessary to maintain and/or improve her professional skills.

F. Job-Related Expenses: The Board shall reimburse the Assistant Superintendent for job related expenses including, but not limited to necessary and reasonable travel, hotel, and sustenance expenses in accordance with law, District policy, the Administrative code and Commissioner of Education regulations. All travel reimbursements shall be made in accordance with New Jersey statutes and regulations, and in accordance with Circulars published by the New Jersey Department of Treasury or any other applicable directive.

6. PROFESSIONAL LIABILITY

A. The Board agrees that it shall defend, hold harmless, and indemnify the Assistant Superintendent from any and all civil or administrative demands, claims, suits, actions, and legal proceedings brought against the Assistant Superintendent in her individual capacity or in her official capacity as agent and/or employee of the Board, provided the incident arose while the Assistant Superintendent was acting within the scope of her employment, the act was not intentional, and, as such, liability coverage is within the authority of the Board to provide under state law.

The board further agrees that should any criminal action be instituted against the Assistant Superintendent for any such act or omission and should such proceeding be dismissed or result in a final disposition in favor of such person, the Board shall reimburse her for the cost of defending such proceeding, including reasonable counsel fees and expenses, as provided under state law.

B. If, in the good faith opinion of the Assistant Superintendent, a conflict exists as regards to the defense to such claim between the legal position of the Assistant Superintendent and the legal position of the Board, the Assistant Superintendent may

engage counsel of her choice, subject to the reasonable approval of the Board, in which event the Board shall indemnify the Assistant Superintendent for the reasonable costs of legal defense, as permitted by state law.

7. MEDICAL EXAMINATION

Disability of the Assistant Superintendent: In the event of disability by illness or incapacity, of the Assistant Superintendent's sick leave has been exhausted, compensation shall be reinstated after the Assistant Superintendent has returned to employment and undertaken the full discharge of her duties. If a question exists concerning the capacity of the Assistant Superintendent to return to her duties, the Board may require the Assistant Superintendent to submit to a medical examination, to be performed by a doctor licensed to practice medicine. The Board and the Assistant Superintendent shall mutually agree upon the physician who shall conduct the examination. The examination shall be done at the expense of the Board. The physician shall limit her report to those factors that prohibit the Assistant Superintendent from performing her duties.

8. EVALUATION

The Superintendent shall evaluate and assess in writing the performance of the Assistant Superintendent at least one time annually. The Superintendent and the Assistant Superintendent shall meet and discuss the evaluation. These evaluations and assessments shall be reasonably related to the position and description of the Assistant Superintendent and her duties as specified in this contract.

9. TERMINATION OF EMPLOYMENT CONTRACT

This Employment Contract may be terminated by:

A. Mutual agreement of the parties;

B. Unilateral termination by the Assistant Superintendent. The Assistant Superintendent may propose to terminate this Employment Contract and will use her best efforts to provide the Board with as much advance notice as possible, and in no event shall she provide less than sixty (60) days written notice to the Board.

C. Early Termination – Pursuant to N.J.S.L.A. 18A: 17-20.2a and N.J.A.C. 6A:23A-3.2, prior to the Board of Education entering into an early termination agreement with the Assistant Superintendent, the Board shall submit an early termination of employment agreement, that includes the payment of compensation as a condition of separation from service with the district, to the Commissioner of Education for prior approval.

10. COMPLETE AGREEMENT

This Employment Contract embodies the entire agreement between the parties hereto and cannot be varied except by written agreement of the undersigned parties.

11. CONFLICTS

In the event of any conflict between the terms, conditions and provisions of this Employment Contract and the provisions of the Board's policies, or any permissive state or federal law, then, unless otherwise prohibited by law, the terms of this Employment Contract shall take precedence over the contrary provisions of the Board's policies or any such permissive law during the term of the contract.

12. AMENDMENTS OR MODIFICATIONS

This Employment Contract shall include a 10-day option to amend. Otherwise, this Agreement may not be modified or amended except by mutual agreement of the parties incorporated in writing, and signed by both parties. In the event current administrative regulations in Title 6A applicable to this contract are overturned, repealed or otherwise cease to be in effect, then the parties agree to meet and negotiate an appropriate amendment to the contract language should the regulations be modified or become ineffective. The Executive County Superintendent must review all renegotiations, amendments, and other alternations of terms of existing contract that have been previously approved by the Executive County Superintendent, according to N.J.S.A. 18:A7-8(j) and N.J.A.C. 6A:23A-3.1.

13. SAVINGS CLAUSE

If, during the term of this Employment Contract, it is found that a specific clause of the Employment Contract is illegal or contrary to federal or State law and/or regulations, the remainder of the Employment Contract not affected by such a ruling shall remain in force, and the parties hereto further agree that the specific clause(s) in question, if any, shall be revised in accordance with such law and/or regulations.

WHEREAS, a duly authorized offer of the Board has approved the terms and conditions of this Employment Contract, and

WHEREAS, the Assistant Superintendent has approved the terms and conditions of this Employment Contract,

WHEREAS, this Employment Contract has been approved by a vote of the members of the Winslow Township Board of Education at its meeting of _____, and has been made a part of the minutes of that meeting.

IN WITNESS WHEREOF, they set their hands and seals to this Employment
Contract effective on the date and year first above written.

Attest:

Winslow Township Board of Education

By: _____
John Shaw, Board President

By: _____
Superintendent

DATED: _____

DATED: _____

Assistant Superintendent

By: _____
Sheresa Clement

DATED: _____