WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Agenda Winslow Township Administration Building – Conference Room Wednesday, October 8, 2025 7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 01/09/2025. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Michael Clark
Lorraine Dredden
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President John Shaw, President

Mark Pease, Interim Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2025-2026 DISTRICT GOALS

- 1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - o To analyze student data to inform and guide instruction.
 - o To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.

2. Promote a positive environment for students and staff:

- Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
- Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
- Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. Increase stakeholder engagement:

- Explore and expand innovative opportunities to increase parent communication.
- Create parent learning opportunities with a focus on how to support their child's learning.
- Continue to share the accomplishments of Winslow students in all student activities.

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VI. **EXECUTIVE SESSION**

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session." i.e. without the public being permitted to attend; and

may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and
WHEREAS , the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on October 8, 2025 at p.m.; and
WHEREAS , the exception to public meetings set forth in N.J.S.A. 10:4-12(b) is listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:
"(1) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless a individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion described as specifically as possible without undermining the need for confidentiality are:
WHEREAS , the length of the Executive Session is estimated to be minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.
NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.
BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.
BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.
BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.
On a motion made by, seconded by, approval to move to Executive Session is granted at Exceptions:
Mr. Clark Ms. Peterson
Ms. DreddenMs. Pitts
Ms. Glaud Mr. Thomas
Ms. Martin Mr. Shaw
Mr. McManus
VII. ADJOURNMENT OF EXECUTIVE SESSION Time:
On a motion made by, seconded by, approval to adjourn Executive Session is granted.

On a motion made by	, seconded by	, approval to adjourn Executive Session is granted.
Voice Vote:		

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VIII. OLD BUSINESS – PERSONNEL MATTER

Ms. Martin

Mr. McManus

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEM:

1. 2025/2026 Staff Appointment

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
Α	Ferguson, Carol	Curriculum Office	Director of Curriculum & Instruction	\$150,000.00	11/1/2025
			led by, appro		
	Mr. Clark Ms. Dred Ms. Glau Ms. Mark Mr. McM	dden ud tin	Ms. Peter Ms. Pitts Mr. Thom Mr. Shaw	nas	
-	CORRESPONDEN	NCE			
	MINUTES				
	1. Approve the	e following Meeting M	linutes of the Board of Ed	lucation:	
	Special Mee	c c		Open Sessi	on
		de by, seco	onded by, approval	of Minutes is gr	anted.
	Mr. Cla Ms. Dr Ms. Gl Ms. Ma Mr. Mo	redden laud	Ms. Peto Ms. Pitts Mr. Tho Mr. Sha	s mas	
	2. Approve the	e following Meeting M	linutes of the Board of Ed	lucation:	
	Regular Me Regular Me	•	ember 24, 2025 ember 24, 2025	•	n Session ed Session
		le by, seco	onded by, approval	of Minutes is gr	anted.
	Mr. C		Ms. Pet		

Mr. Shaw

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XI. BOARD COMMITTEE REPORTS

1. Athletic Committee: Joe Thomas, Chairperson

2. Citizens Advisory Committee: Rita Martin, Administrative Advisor

3. Education Committee: Rita Martin, Chairperson

4. Marketing Committee: Gerard McManus, Chairperson

5. Negotiations Committee: Julie Peterson, Chairperson

6. Operations Committee: Lorraine Dredden, Chairperson

7. Policy/HR Committee: Cheryl Pitts, Chairperson

8. Township Economic Development Council: Joe Thomas, Representative

9. Township Municipal Drug Alliance: Joe Thomas, Representative

10. Township Planning Board: John Shaw, Representative

XII. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

First Reading of Board Policies & Regulations
 Exhibit XII A: 1
 Approve the First Reading of Board Policies & Regulations as listed below:

Policy/Regulation	Policy/Regulation Title
Policy #1648.15	Recordkeeping for Healthcare Settings in School Buildings-Covid
	19- ABOLISH
Policy #0173	Duties of Public-School Accountant- Revised
Policy #0174	Legal Services (M)- Revised
Policy #0177	Professional Services (M)- Revised
Policy #1570	Internal Controls (M) - Revised
Regulation #1570	Internal Controls (M) - Revised
Policy #6111	Special Education Medicaid Initiative (SEMI) Program (M)- Revised
Regulation #6111	Special Education Medicaid Initiative (SEMI) Program (M)- Revised
Policy #6220	Budget Preparation (M) - Revised
Regulation #6220	Budget Preparation (M) - Revised
Policy #1636.01	Notification of Promotion, New Job, and Transfer Opportunities-
	NEW

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2. <u>Second Reading & Adoption of Board Policies & Regulations</u> **None at this time.**

3. <u>Professional Development/Workshops & Conferences</u>

Exhibit XII A: 3

Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s)

Exhibit XII A: 4

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. <u>Tuition Students</u>

Exhibit XII A: 5

Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s)

None at this time.

7. Homeless Student(s)

Exhibit XII A: 7

Approve the placement of Homeless Students as listed in the attached exhibit.

8. <u>Division of Child Protection & Permanency (DCP&P)</u>

Exhibit XII A: 8

Approve the placement of DCP&P students as listed in the attached exhibit.

9. <u>Security/Fire Drills</u>

None at this time.

10. Fundraiser(s)

Exhibit XII A: 10

Approve Fundraisers as listed below:

School 5

- o Scholastic Book Fair, (3/2/26 3/6/26), H.S.A.
- o Candy Bar Bingo and Basket Raffle, (2/20/26), H.S.A.
- Holiday Shop and Family Winter Holiday Shop Night, (12/3/25 12/5/25 during school hours, 12/1/25 Family Night), H.S.A.
- o Scholastic Book Fair BOGO Sale, (5/18/26 5/22/26), H.S.A.
- o Motivational Grams, (12/9/25 12/11/25), Student Council
- Color Run Family Night, (4/17/26, rain date 4/24/26), H.S.A.

Middle School

Scholastic Book Fair, (10/14/25 – 10/17/25), Media Center

High School

- Powder Puff Game Ticket Sale, (10/20/25 10/27/25), Student Government Senate
- SNAP! Raise Online Donation Platform, (December 2025), Junior Class of 2027
- o Hoody and T-Shirt Sale, (10/15/25- 11/1/25), Boys Cross Country
- o Class Spirit Wear T-Shirt, (10/9/25 5/31/26), Class of 2029
- Dutch Mill Bulbs Online Fundraiser, (10/9/25 11/28/25), Environmental Club
- Concession Sale at Winter Sports Home Games, (2025-2026 Winter Sports Home Games), Junior Class of 2027

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11. <u>District Professional Development Plan</u>

Ratify the approval of the 2025-2026 District Professional Development Plan.

12. Early Childhood Education Center

Approval requested to have Kelly Connors, School Health Specialist from Atlanticare, to speak with parents about healthy choices at the drive through on November 3, 2025 from 5:00 PM – 7:00 PM. This is a date change from November 20, 2025.

13. <u>Early Childhood Education Center – Vocabulary Parade</u>

Approval requested to hold a Vocabulary Parade on October 21, 2025 (rain date of October 23, 2025) from 1:00 PM – 1:30 PM. Students will dress to represent a word. They will parade around the outside of the school; parents and families will be invited to attend and watch this event.

14. School 2 – Donuts with Grownups

Approval requested for the School 2 PTA to hold a Donuts with Grownups event on November 20, 2025 from 8:00 AM – 9:00 AM. Parents, guardians, grandparents or other special adults are invited to accompany their child to school and enjoy donuts together in a relaxed and friendly environment. There is no cost to the district.

15. School 2 – Planet Earth Challenge Assembly

Approval requested for School 2 to have The Planet Earth Challenge by VP Educational Services to provide a school-wide assembly on November 13, 2025 at 2:00 PM. This assembly is an interactive program that combines weather and environmental education for elementary aged students. The program emphasizes topics such as:

- Recycling and waste reduction
- Litter abatement
- Weather extremes & safety
- Other meteorological and environmental topics.

There is no cost to the district for this program.

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16. School 2 – Perfecting Chords Program

Approval requested for School 2 students in grades 1st – 3rd to participate in the Perfecting Chords program, from January 8, 2026 to April 2, 2026, one day per week from 3:30 – 5:00 PM. There will be a program finale on April 9, 2026 at 6:30 PM. Perfecting Chords provides trained, background-checked instructors who teach basic music theory to participating students. The curriculum introduces students to concepts including harmony, melody, and rhythm. There is no cost to the district for this program.

17. School 4 – Third Grade Dance

Approval requested to revise the date of the 3rd Grade Dance from June 4, 2026 to June 3, 2026, from 6:30 PM – 8:00 PM.

18. School 4 – Color Run

Approval requested for the School 4 Home and School Association to hold an end of the year Color Run on June 4, 2026 from 6 PM – 7:30 PM (rain date June 5, 2026). School 4 families will run and/or walk around a designated area and adult volunteers will douse participants in colored powder. This is a fun, family-friendly event designed to promote health, school spirit, and community engagement in a safe and inclusive environment. There is no cost to the district.

19. School 4 – Donation Acceptance

Approval requested for School 4 to accept two fans donated by Shjonna Gibson, a third-grade parent. The fans are new and in their original box, and are to be used in classrooms.

20. School 5 – Fire Prevention Assembly

Approve School 5 to hold a fire prevention assembly on Wednesday, October 15, 2025. This assembly will be presented by the Winslow Township Fire Department at no cost to the district.

21. School 5- 6th Grade Promotional Ceremony

Approval requested for School 5 to hold their 6th Grade Promotional Ceremony on June 17, 2026 at 9:30 AM.

22. School 5 – Winter Evening Chorus Concert

Approval requested for School 5 to host their Chorus Concerts on the following dates and times:

- Winter Evening Chorus Concert: January 27, 2026 from 6:30 PM 7:30 PM
- Spring Evening Chorus Concert and Art Show: March 31, 2026 from 6:00 PM – 7:30 PM.

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23. <u>High School – DJ Services</u>

Approval requested for Winslow Township High School to have JT Kurtz of JTizzle Productions, LLC to be the DJ at the Homecoming Dance on October 16, 2025 from 6:00 PM – 9:00 PM. Cost of \$700.00 to be paid from the Student Government Activity acct. #96-471-151.

24. High School – Powder Puff Game

Approval requested for the Winslow Township High School Student Government Senate to hold a Powder Puff game on Monday, October 27, 2025 from 1:30 PM – 4:30 PM on the Winslow Township High School football field.

25. <u>High School – Military Visit</u>

Approval requested for Winslow Township High School to have all branches of the Military visit, meet with, and present to students at the High School during the 2025 -2026 school year.

26. <u>High School – Senior Social</u>

Approval requested for the High School to host a Senior Social on Tuesday, October 14, 2025 from 1:15 PM – 2:25 PM (rain date October 21, 2025). This event would allow the students to gather as a class to celebrate their last year of high school. Students will participate in games, listen to music, and light refreshments will be served.

27. Out of District Student

Approval requested for the following Out-of-District student to be applied to the IDEA Grant during the 2025-2026 school year.

Account No. 20-250-100-500-000-00

Student #	School	Tuition		ESY	Notes
6173	Creative Achievement Academy	\$	68,299.20	\$ -	

28. <u>Bilingual Parent Advisory Committee</u>

Approval requested to host a Bilingual Parent Advisory Committee meeting on October 15, 2025 at 5:00 PM at Winslow School 2.

29. Kingsway Learning Center (Augmentative & Alternative Communication)

Approval requested for Kingsway Learning Center to conduct an AAC (Augmentative & Alternative Communication) evaluation for a Winslow student attending their school. The evaluation will determine the student's need for the use of assistive technology at a cost of \$800.

Account No. 11-000-216-320-000-10

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B. <u>Principal's Update</u>

1. Harassment, Intimidation & Bullying Report (Sept. 16-30, 2025)	Exhibit XII B:1
2. Suspension Report	None at this time.
3. Ethnicity Report	None at this time.
4. School Highlights	None at this time.

On a motion made by granted. Exceptions:	, seconded by, approval of Superintendent's Report is
Mr. Clark	Ms. Peterson
Ms. Dredden	Ms. Pitts
Ms. Glaud	Mr. Thomas
Ms. Martin Mr. McManus	Mr. Shaw

XIII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. <u>REPORTS</u> None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers None at this time.

2. Board Secretary's Report None at this time.

3. Reconciliation Report None at this time.

4. <u>Board Secretary's Certification</u> None at this time.

5. Boards' Certification None at this time.

6. Bill List Exhibit XIII B: 6

- a. Approve the Vendor Bill List in the amount of \$1,672,694.34 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,616.23 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of September 2025, as listed below:

- o September 15, 2025 \$2,800,331.76
- o September 30, 2025 \$2,748,015.32

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8. <u>Disposal of School Property and Textbooks</u>

Exhibit XIII B: 8

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
School 2	Playground	(1) Wooden cabinet, 10+ years, handles are broken
School 4	Shed	(15) Classroom carpets, 10+ years, poor condition
School 5	Faculty Lounge	(9) Conference chairs, 20 years, old/broken

9. <u>Use of Facilities</u>

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Omega Track	12/2/2025 –	Tuesdays and	Gymnasium	\$25
	Club	3/26/2026	Thursdays		
			6:30 p.m. – 8:00 p.m.		
School 5	WTEA	10/14/2025	Tuesday, Oct. 14,	Cafeteria	-0-
			2025		
			7:00 p.m. – 9:00 p.m.		

10. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Itome	charge	d to 1	1_000	-270-	615
items	cnarge	a to i	1-000	- <i>Z (</i> ()-	กเว

Wolfington Body Co. Inc ESCNJ #23/24-21		
Compressors	Transportation Supplies	\$1,377.10
Wolfington Body Co. Inc ESCNJ #23/24-21		
Rear Hub; Seal Oil	Transportation Supplies	\$1,794.50
Wolfington Body Co. Inc ESCNJ #23/24-21		
Fuel Filters; Regulators	Transportation Supplies	\$4,319.45
Items charged to 11-000-261-420		
Falasca Mechanical, Inc ESCNJ #23/24-23N	<u>lew</u>	
Nurses Office Unit Replaced – High School	Clean, Repair, Maint.	\$19,849.00

11. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendor:

Items charged to 11-000-261-420

W.W. Grainger Inc. – NJ State Contract #25-FLEET-96861		
Water Fountain Repairs – School 6	Clean, Repair, Maint.	\$1,637.74
Items charged to 11-000-261-420		
W.W. Grainger Inc NJ State Contract #25-FLEET-96861		
Thermostats – Schools 1,2,6, Middle School, High School	Clean, Repair, Maint.	\$6,642.00

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12. Purchases – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchases, in the following amounts from the following approved CCESC vendor:

Items charged to 11-190-100-610

CM3 Building Solutions, Inc. – CCESC Contract # 66CCEPS CM2025-SEC-6137-2

BluePoint EMH Services – School 2 General Supplies \$968.00

Items charged to 11-000-261-420

CM3 Building Solutions, Inc. - CCESC Contract # 66CCEPS

BluePoint Services – School 5 Clean, Repair, Maint. \$1,936.00

13. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-382-100-600

Adorama, Inc. – Ed Data Bid #12820		
S/R Perkins – Instr. Supplies	Perkins Res 25-26 – Supplies	\$2,469.90
Adorama, Inc Ed Data Bid #12820		
S/R Perkins – Instr. Supplies	Perkins Res 25-26 – Supplies	\$3,667.95
Items charged to 11-190-100-340		
BLUUM USA, Inc Ed Data Bid #NJ0267		
Security Pass – School 5	Purchased Tech. Services	\$6,639.58
Items charged to 11-000-261-420		
Northeast Plumbing Services, LLC – Ed Data Bid #12743		
Heat Loop Repairs – School 5	Clean, Repair, Maint.	\$4,190.00
Fire and Security Technologies – Ed Data Bid #11653		
Fire Extinguisher Inspections – School 1-6, MS, and HS	Clean, Repair, Maint.	\$7,055.00
<u>Items charged to 11-402-100-600</u>		
School Health Corporation – Ed Data Bid #12816		
Athletic Trainer Order	Supplies and Materials	\$5,651.70

14. <u>Purchases – Hunterdon County Educational Services Commission (HCESC)</u>

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

Items	charged	to 20-23	8-100-600

BLUUM USA, Inc HCESC - CAT -	<u>23-07</u>	
S/R Title I Supplies - High School	Title I 25-26 – Supplies	\$7,500.00
Items charged to 11-190-100-610		
BLUUM USA, Inc HCESC - CAT -	<u>23-07</u>	
Chromebook Carts – High School	General Supplies	\$8,220.96
Items charged to 11-190-100-610		
Hogan Security Group, LLC - HCESC	Contract 218	
Fire Door Repair - Middle School	Clean, Repair, Maint.	\$7,523.56
Hogan Security Group, LLC - HCESC	Contract 218	

New Gym Door – Middle School Clean, Repair, Maint. \$15,926.16

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15. <u>Camden City School District – Joint Transportation Agreement 2025-2026</u>

Exhibit XIII B: 15

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township High School from September 2, 2025 to June 30, 2026 in the per diem amount of \$5.82.

16. Camden City School District – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 16

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township High School from September 11, 2025 to June 30, 2026 in the per diem amount of \$7.97.

17. <u>Camden City School District – Joint Transportation Agreement 2025-2026</u>

Exhibit XIII B: 17

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township High School from September 11, 2025 to June 30, 2026 in the per diem amount of \$4.54.

18. Rancocas Valley Regional High School – Joint Transportation Agreement 2025-2026

Exhibit XIII B: 18

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Rancocas Valley Regional High School (joiner district) to transport one student to Winslow Township High School from September 2, 2025 to June 30, 2026 in the per diem amount of \$5.22.

19. <u>Camden City School District – Joint Transportation Agreement 2025-2026</u>

Exhibit XIII B: 19

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township Middle School from September 2, 2025 to June 30, 2026 in the per diem amount of \$5.82.

20. <u>Vineland School District – Joint Transportation Agreement 2025-2026</u> Exhibit XIII B: 20

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Vineland School District (joiner district) to transport one student to Winslow Township Middle School from September 2, 2025 to June 30, 2026 in the per diem amount of \$31.43.

21. Stanhope School District – Joint Transportation Agreement 2025-2026 Exhibit XIII B: 21

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Stanhope School District (joiner district) to transport one student to Winslow Township School 5 from September 2, 2025 to June 30, 2026 in the per diem amount of \$4.59.

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22. <u>Essex Regional Educational Services Commission 2025-2026</u> Exhibit XIII B: 22

Approve the Essex Regional Educational Services Commission contract to provide Cooperative Transportation Routing for Homeless, Non-public, Special Education, Vocational Education Transportation and Non-Public transportation as needed during the 2025-2026 school year per the attached exhibit.

23. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:*

Board Member Name	Program Name	<u>Date</u>	Event Cost
Cheryl Pitts	NJSBA Annual School Law	October 23, 2025	\$299
	Forum 2025 (In-person)		

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24. RFP 2026-02 – Learning Disabilities Teacher Consultant Services

a. Requests for Proposals (RFP) were received and read in the Board Office on September 12, 2025 for Learning Disabilities Teacher Consultant Services. The following vendors responded:

Vendor Name	Hourly Rate	Hours per week	Additional Charges
Edu Prime LLC	\$110.00	30	\$600 (per day, up to 7 hours, per evaluation, LDTC academic evaluation)
Epic Special Education Staffing	\$95.00	-	Overtime (OT) rate: paid at 1.5 times the regular hourly rate. Mileage reimbursement: paid at the current IRS rate in NJ.
Delta-T Group North Jersey, Inc.	\$80.00	TBD/as needed	-

b. Approve the award for Learning Disabilities Teacher Consultant Services for the 2025-2026 school year to Delta-T Group North Jersey. Services are to be charged to 11-000-219-320.

I certify that there are s	sufficient funds availa	ble for the services av	varded.
Tyra McCoy-Boyle			

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- 25. Quote 2026-01 Computer Maintenance Management System (CMMS)
 - a. Quote #2026-01, Computer Maintenance Management System (CMMS), were received and opened on Wednesday, October 1, 2025 at 3:00 p.m. The following vendors responded.

	MegaMation LLC	Applied Data Systems, Inc.	Apptricity Corporation	Manufacturing Automation & Software Systems Inc.	Facilities Management Express, LLC (FMX)	Operations Hero
Service	Cost	Cost	Cost	Cost	Cost	Cost
System Configuration & Implementation	Included in per- user pricing	\$800,920.00	\$100,500.00	\$19,500.00	\$7,536.00	\$4,691.05
Ongoing Training (Annual)	Included in per- user pricing	\$27,000.00	Included	Included	\$0.00	Included
Web-Based Technical Support (Annual)	Included in per- user pricing	\$45,375.00	Included	\$25,050.00	\$0.00	\$4,305.15
Total Cost:	\$17,940.00	\$873,295.00	\$100,500.00	\$44,550.00	\$7,536.00	\$8,996.20
Implementation Date	Estimated 40 days	TBD	-	Oct. 27, 2025	Oct. '25-Dec '25	TBD by District

b. Approve to award Computer Maintenance Management System (CMMS) to Facilities Management Express, LLC. The costs of services, \$7,536.00 to be effective through June 30, 2026 are to be charged to 11-000-262-610.

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26. Approve Emergency Contract

Approve, authorize and ratify an emergency contract issued to All Risk, Inc., an Educational Services Commission of New Jersey (ESCNJ) Disaster Recover vendor (Bid ESCNJ 22/22-23), to remediate conditions caused by the water main break at the Winslow Township Middle School on September 25, 2025. Services were required to assist with the draining of water, removal of carpet, ceiling tile, furniture and flooring damaged by the water. All Risk staff continues to pack and store materials to be utilized after remediation, as well as taking an inventory of materials damaged. The total cost of the repairs has not been totally estimated. The District's insurance carrier has been notified of the loss. Notification was also provided to the Executive County Business Administrator.

On a motion made by Secretary's Report is granted. Exceptions:	_, seconded by	, approval of Board
Mr. ClarkMs. DreddenMs. GlaudMs. MartinMr. McManus		_ Ms. Peterson _ Ms. Pitts _Mr. Thomas _ Mr. Shaw

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XIV. PERSONNEL

A. <u>THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:</u>

1. <u>2025/2026 Staff Appointments</u>

Approve the following New Hire for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
Α	Lockley, Lorie	School No. 1	Reading Dev. Teacher- Library	\$96,529.00 MA, Step 13	11/1/2025

2. <u>2025/2026 Staff Reassignments</u>

Approve the following Staff Reassignments for the 2025/2026 school year, effective October 16, 2025:

		From	То
	Name	Position	Position
Α	James, Jennine	LDTC	LDTC
		School No. 6	School No. 5
В	Moore, Andrea	LDTC	LDTC
		School No. 5	School No. 4
С	Williams, Jeniece	LDTC	LDTC
		School No. 4	School No. 6

3. Resignations

Approve the following Resignations for the 2025/2026 school year:

	Name	Location	Position	Effective
Α	Cruz, Armani	School No. 1	Music Teacher	11/15/2025
В	Wood, Georgette	School No. 4	Grade 3 Teacher	11/24/2025

4. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
Α	DeShazior, Wanda	High School	Special Ed. Teacher	1/1/2026

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5. 2025/2026 High Dosage Tutoring

Approve, authorize and ratify the following staff member to serve as a High Dosage Tutor, on an as needed basis, at a rate of \$29.73 per session. The program will run October 1, 2025- June 30, 2026: (20-238-100-100-020 and 20-244-100-100-000)

	Name
Α	Zorzi, Lauren

6. 2025/2026 After School Tutoring- High School

Approve, authorize and ratify the following staff members to serve as After School Tutors at the High School, <u>on an as needed basis</u>, at a rate of \$45.04 per hour. The program will run October 1, 2025- June 30, 2026: Perkins Grant (20-381-100-100 and 20-382-100-100)

	Name
Α	Coley, Patricia
В	Conte, Robyn
С	Langhorne, Cryhten
D	Manoussakis, Lily
Е	Williams, Tony

7. 2025/2026 School Security for Extra-Curricular Activities/Sports:

Approve the following School Security Officer for 2025/2026 Extra- Curricular Activities/Sports, on an as needed basis, at a rate of \$25.00/hour: (11-401-100-100-401-07, 11-402-100-100-402-07, 11-401-100-330-401-08, 11-402-100-100-402-08)

	Name
Α	Beard, Joseph

8. 2025/2026 Club/Activity Advisors

a. Approve to rescind the following 2025/2026 High School Club/Activity Advisor: (11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
Α	McGuirl, Jamie	Model UN Leadership Club Co-Advisor	\$775.00	N/A

b. Approve to revise the following 2025/2026 High School Club/Activity Advisor: (11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
Α	Feighery, Tracy	Model UN Leadership Club Advisor	\$1,595.00	N/A

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9. <u>2025/2026 Winter Coaches</u>

a. Approve the following Middle School Winter Coaches for the 2025/2026 school year: (11-402-100-100-402-07)

	Winter Coach	Coach Position	Stipend	Step
Α	Cox, Steven	Head Wrestling Coach	\$3,972.00	3
В	Frazier, Michael	Head Boys' Basketball Coach	\$3,859.00	2
С	Lawry, Shimirah	Assistant Girls' Basketball Coach	\$2,829.00	2
D	Quiles, Carrie	Head Girls' Basketball Coach	\$3,859.00	2
Е	Schmotzer, Noah	Assistant Boys' Basketball Coach	\$2,759.00	1
F	Willhouse, Adam	Assistant Wrestling Coach	\$2,903.00	3

b. Approve the following High School Winter Coaches for the 2025/2026 school year: (11-402-100-100-402-08)

	Winter Coach	Coach Position	Stipend	Step
Α	Arnett, Gregory	Assistant Girls' Track Coach	\$3,919.00	3
В	Belton, William	Strength Training Coach	\$2,571.00	3
С	Benson, Fitzgerald	Assistant Boys' Basketball Coach	\$5,652.00	2
D	Brown-Self, Shawnnika	Head Girls' Track Coach	\$5,880.00	3
Е	Collins, Aaron	Assistant Boys' Track Coach	\$3,919.00	3
F	Custis, Curtis	Head Boys' Track Coach	\$5,880.00	3
G	Ellis, Arthur	Head Boys' Basketball Coach	\$9,304.00	2
Н	Guzman, Jeovanni	Assistant Wrestling Coach	\$5,880.00	3
I	Hicks, Nina	Assistant Girls' Basketball Coach	\$5,652.00	2
J	Hill, Sarah	Assistant Cheerleading Coach	\$5,572.00	3
K	Jones, Vince	Head Wrestling Coach	\$9,677.00	3
L	Miranda, Jasmine	Assistant Girls' Basketball Coach	\$2,826.00	2
			*Split	
М	Rankin, Kecia	Head Cheerleading Coach	\$7,593.00	3
Ν	Wallace, Jordan	Head Girls' Basketball Coach	\$9,304.00	2
0	Watson, Jeff	Assistant Wrestling Coach	\$5,880.00	3
Р	Weston, Monika	Assistant Cheerleading Coach	\$5,572.00	3

On a motion made by Personnel Report is granted. Exceptions:	•	, approval of
Mr. ClarkMs. DreddenMs. GlaudMs. MartinMr. McManus	Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw	

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XV. ADDENDUM

XVI. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

XVII. INFORMATIONAL ITEMS

XVIII. OLD BUSINESS XIX. NEW BUSINESS

WTMS Emergency Closing – Make-up Day

Approve Monday, October 13, 2025 as a make-up day for WTMS staff and students. Students will follow a half-day remote schedule on this date.

Note: There are two more make-up days to be determined.

XX. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and town.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by	, seconded by	, approval of Public Comments is granted.	
Exceptions:			
Voice Vote:			

XXI. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by	, seconded by	, approval to adjourn Public Comments is granted.
Exceptions:		
Voice Vote:		

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XXII. EXECUTIVE SESSION

WHEREAS , the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township B of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and	
WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitte N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session theld on October 8, 2025 at p.m.; and	
WHEREAS , the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items t privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space w additional information that will disclose as much information about the discussion as possible without undermining purpose of the exception as follows:	here
"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(2) Any matter in which the release of information would impair a right to receive funds from the federal	out ;
government." The nature of the matter, described as specifically as possible without undermining the need confidentiality is	l for _;
"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations, or other personal material of any educational, training, social sermedical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insura and similar program or institution operated by a public body pertaining to any specific individual admitted to served by such institution or program, including but not limited to information relative to the individual's person and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described specifically, as possible without undermining the need for confidentiality is	vice, ance o or sonal
"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and;	ı
"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of the rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;	
"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining need for confidentiality is	g the ;
"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may becor party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in conformation for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each ite litigation and/or the parties to each contract discussed are	order
and nature of discussion, described as specifically as possible without undermining the need for confident	

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	"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all
	individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
	"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	EAS, the length of the Executive Session is estimated to be minutes after which the public meeting shall one) reconvene and immediately adjourn or reconvene and proceed with business.
	THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for e above stated reasons.
made p	FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than vacy or governmental interest being protected from disclosure.
	FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that ers of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately sed.
	FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a f this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.
	On a motion made by, seconded by, approval to move to
	Executive Session is granted at Exceptions:
	Mr. Clark Ms. Peterson
	Ms. DreddenMs. Pitts
	Ms. GlaudMr. ThomasMr. Show
	Mr. McManus Mr. Shaw
XXIII.	ADJOURNMENT OF EXECUTIVE SESSION Time:
	On a motion made by, seconded by, approval to adjourn Executive Session is granted. Exceptions: Voice Vote:
XXIV.	ADJOURNMENT Time:
Г	On a motion made by, seconded by, approval to adjourn Meeting is granted.
	Exceptions:
	Voice Vote: