

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School – Cafeteria
Wednesday, October 22, 2025
7:00 p.m.
Minutes

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Michael Clark	Julie Peterson
	Lorraine Dredde	Cheryl Pitts
	Wanda Glau	John Shaw, President
	Rita Martin	
	Gerard McManus	

Absent: Joe Thomas, Vice President

Also Present: Mr. Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

Mr. Shaw thanked Deputy Mayor-Jacqueline Lee, Ward 1 Committeeman-Brandon Glikas, and former Board members Jeff Fortune and Rebecca Nieves for being here tonight.

V. 2025-2026 DISTRICT GOALS

(Mr. McManus)

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - o To analyze student data to inform and guide instruction.
 - o To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - o To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.

2. Promote a positive environment for students and staff:

- Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
- Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
- Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

3. Increase stakeholder engagement:

- Explore and expand innovative opportunities to increase parent communication.
- Create parent learning opportunities with a focus on how to support their child's learning.
- Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

1. Presentation by School 5 Students

Dr. Carter, the Principal at School 5, introduced and thanked the students and staff for their preparation for tonight's Social Emotional Learning (SEL) presentation. He also thanked the parents for allowing their children to be a part of tonight's presentation.

Mr. Pease thanked Dr. Carter and School 5 for their amazing upstanders. He also thanked them for their presentation and hopes that their message of kindness and standing up to bullying spreads throughout our community and school district.

2. Presentation to Mr. Curtis Custis - 2025 NJ Coach of the Year for Boys Winter Track

Mr. Pease recognized the phenomenal season that Coach Custis had. He thanked him for his dedication and commitment to our young people. Mr. Pease shared some of his accomplishments with the boys track team and presented him with a recognition plaque. Coach Custis thanked the Board of Education and Mr. Davis for hiring him and for entrusting him with the community.

3. NJ DOE HIB School Self-Assessment (July 1, 2024-June 30, 2025) – Mr. Dion Davis

Mr. Davis gave a summary of the NJ DOE HIB School Self-Assessment from July 1, 2024 – June 30, 2025.

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve the NJ DOE HIB School Self-Assessment from (July 1, 2024-June 30, 2025) as given by Mr. Dion Davis.

Voice Vote: All in favor

4. New Jersey Student Learning Assessment Presentation – Mr. Pease, Interim Supt.

Mr. Pease, along with Ms. Clement, gave a detailed district performance level summary based on the New Jersey Student Learning Assessment (NJSLA) scores. They shared ideas and strategies that will be put into action to help continue with some of the progress that has been made and to correct some of the areas that need correction. A question and answer session ensued.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, October 8, 2025	Open Session
Regular Meeting	Wednesday, October 8, 2025	Closed Session

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Absent
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – Ms. Glaud stated that the Winslow Football game and Homecoming went well. Ms. Glaud also discussed the Winslow Little League Football Team, tutoring, and food. She stated that academics and athletics go hand-in-hand. Mr. Shaw added that the Marching Band missed 1st place by half a point and he complimented them on an excellent performance
2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – None at this time.
3. **Education Committee: Rita Martin, Chairperson** – None at this time.
4. **Marketing Committee: Gerard McManus, Chairperson** – The committee met on October 18, 2025. Minutes are attached. The next meeting is scheduled for November 15, 2025.
5. **Operations Committee: Lorraine Dredden, Chairperson** – Ms. Boyle read the committee minutes. The committee met on October 21, 2025 at 5:30 via WebEx. Minutes are attached. The next meeting is scheduled for November 24, 2025.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – None at this time. The next meeting is scheduled for November 12, 2025 at 6:00 p.m.
7. **Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative** – Absent/None at this time.
8. **Township Planning Board: John Shaw, Representative** – Mr. Shaw will report out at the next Board meeting.

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations

Exhibit X A: 1

Approve the First Reading of Board Policies & Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #5513	Care of School Property- Revised
Regulation #5513	Care of School Property- Revised

2. Second Reading & Adoption of Board Policies & Regulations

Exhibit X A: 2

Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #0173	Duties of Public-School Accountant- Revised
Policy #0174	Legal Services (M)- Revised
Policy #0177	Professional Services (M)- Revised
Policy #1570	Internal Controls (M) - Revised
Regulation #1570	Internal Controls (M) - Revised
Policy #6111	Special Education Medicaid Initiative (SEMI) Program (M)- Revised
Regulation #6111	Special Education Medicaid Initiative (SEMI) Program (M)- Revised
Policy #6220	Budget Preparation (M) - Revised
Regulation #6220	Budget Preparation (M) - Revised
Policy #1636.01	Notification of Promotion, New Job, and Transfer Opportunities- NEW

3. Professional Development/Workshops & Conferences

Exhibit X A: 3

Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s)

Exhibit X A: 4

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students

Exhibit X A: 5

Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s)

Exhibit X A: 6

Approve to Terminate Out of District Placements as listed in the attached exhibit.

7. Homeless Student(s)

Exhibit X A: 7

Approve the placement of Homeless Students as listed in the attached exhibit.

8. Division of Child Protection & Permanency (DCP&P)

Exhibit X A: 8

Approve the placement of DCP&P students as listed in the attached exhibit.

9. Security/Fire Drills

Approve Security/Fire Drills, for the month of September 2025, as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
Early Childhood Education Center	9/12/24	5 min.	Fire	9:33 AM
	9/11/24	2 min.	Shelter in Place Drill	12:20 PM
School #1	9/5/25	6 min. 3 sec.	Fire	10:56 AM
	9/18/25	5 min. 45 sec.	Secure Drill	2:36 PM
School #2	9/8/25	4 min.	Fire	2:35 PM
	9/16/25	6 min.	Shelter in Place	2:37 PM
School #3	9/5/25	8 min.	Lock Out Drill	2:42 PM
	9/12/25	11 min.	Fire	10:11 AM
School #4	9/11/25	4 min. 47 sec.	Fire	9:47 AM
	9/17/25	8 min. 47 sec.	Lockdown Drill	9:52 AM
School #5	9/4/25	4 min.	Fire	9:23 AM
	9/11/25	6 min.	Lockdown Drill	10:15 AM
School #6	9/6/25	6 min.	Fire	9:12 AM
	9/9/25	3 min.	Lock-Out Drill	10:00 AM
Winslow Twp. M.S.	9/4/25	6 min.	Fire	9:16 AM
	9/12/25	8 min.	Evacuation Drill	1:45 PM
Winslow Twp. H.S.	9/5/25	15 min.	Lockdown Drill	9:30 AM
	9/11/25	20 min.	Fire	8:15 AM

Exhibit X A: 10

10. Fundraiser(s)

Approve Fundraisers as listed below:

School 1

- o Candy Bar Sales, (November 3, 2025 – November 14, 2025), H.S.A.

School 2

- o Stoop Dogs Hotdog Cart, (10/29/25, rain date 10/30/25), P.T.A.

School 5

- o Scholastic Book Fair, (11/10/25 – 11/14/25), H.S.A.

High School

- o Concessions at Powder Puff Game, (10/27/25), Class of 2026 and 2027
- o Game Day Concession Stand, (November 2025 – February 2026), WTHS Girls & Boys Basketball
- o Halloween Lollipop Ghost Sale, (10/29/25), FCCLA

11. Rowan College of South Jersey

Approval is requested for the participation in the 2025-2026 Dual Credit Articulation Agreement with Rowan College of South Jersey.

12. School Nurse's Fall Food Drive

Approval requested for Schools 1 – 6 and the Middle School nurses to collect non-perishable items for a Community Fall Food Drive. The collection will take place on November 12, 2025, and the food items will be picked up on November 13, 2025. The Winslow Township Fire Department will disperse the food to needy families in our community.

13. School 2 – Sustainable New Jersey Grant Application

Approve School 2 to apply for a Sustainable New Jersey Grant for the purpose of installing a refillable water bottle station in support of the NJ Sustainabilities Access to Healthy Water in Schools Action. There is no cost to the district for this program.

14. School 3 – Sixers Game Event

Approval requested for School 3 to have a Winslow Pride Day at the March 25, 2026 Sixers Game. School 3 staff, students, and parents are welcome to come together for a night of unity, school spirit, community and the values we instill in our students. They will be encouraged to bring their H.E.R.O. (Helpful, Engaged, Respectful, On-Task) skills with them. Staff and families will purchase tickets through a link provided to parents through the 76'ers box office. They will be providing their own transportation to and from the stadium. There is no cost to the district.

15. School 4 – Data Team Meetings

Approve School 4 to hold Data Team Meetings for a minimum of 3 times during the 2025-2026 school year. Teachers will analyze the benchmark results to develop intervention or acceleration groups. Data team meetings will take place from 7:50 AM – 8:50 AM or 4:00 PM – 5:00 PM at School 4. Hourly rate of \$45.04 per hour to be funded by the Title I Grant, account #: 20-238-100-100-020-04.

16. School 5 – Anti-Bullying Assembly

Approval requested for School 5 to host Sterlen Barr from Rappin' About Prevention to hold an HIB Anti-Bullying assembly on October 30, 2025 during the school day. This will be funded by the School 5 H.S.A. at no cost to the district.

17. School 6 – After-School Fitness/Exercise

Approval requested for School 6 to host F.O.O.D. (Fighting Obesity and Obstacles Destroyed); an after-school fitness and exercise program. F.O.O.D. is an organization focused on serving youth in the Delaware Valley Area, and is dedicated to helping young people gain positive life experiences, create healthy lifestyles, and build confidence and self-esteem. The program will be held October and November from 3:15 PM – 4:15 in the School 6 gym. Total cost of \$2,500.00 to be funded by acct. #: 20-238-100-300-000-06.

18. High School – “NOPE” Program Presentation

Approval requested for guest speaker Harshil Bhatt, (BSN, MSPH) from The Work Group “NOPE” Program for Students of Camden County Municipal Alliance for Narcotics Overdose Prevention and Education to present to students and parents on substance use prevention on the following dates and times, at no cost to the district:

- Student Assembly: Monday, December 1, 2025 at 8:00 AM in the WTHS Auditorium
- Parent Engagement Night: Wednesday, December 3, 2025 at 6:00 PM in the WTHS Auditorium

19. High School – Voter Poll Training Class

Approval requested to have the Winslow Township High School Social Studies Department, The South Jersey Alumnae Chapter of Delta Sigma Theta Sorority, Inc. and The Camden County Board of Elections, to provide a Voter Poll Training Class on Friday, October 24, 2025 from 2 PM – 5 PM in the High School cafeteria.

20. Child Study Team Professional Development

Approval requested to have the TESO Consulting Group conduct a 2 hour training on cultural competency/diversity. The CST staff will learn and train to acquire the skills of creating spaces for all members of the community to thrive and succeed in school and life. The training will take place on November 4, 2025, and total cost of \$3,000.00 will be funded by account number 11-000-217-320-000-10.

21. High School Plus/Career Technical Education Agreement w/Camden County College

Approval is requested for the participation in the Camden County College High School Plus/Career Technical Education for the 2025/2026 school year.

22. WTMS Emergency Closing – Make-up Days

Approve the following dates as make-up days for WTMS staff and students. Students will follow a half-day remote schedule on these days.

- Thursday, November 6, 2025
- Tuesday, November 11, 2025

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Oct. 1-15, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

Exhibit X B: 1
Exhibit X B: 2
Exhibit X B: 3
Exhibit X B: 4

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Absent
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A. & B. with adjustments to item #'s 24, 25, and 26 as recommended by the Business Administrator/Board Secretary.

A. REPORTS

1. Sodexo Report **Exhibit XI A: 1**

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of August 2025, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2025. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of August 2025. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of August 2025.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there is an increase in anticipated tuition revenue/revenue sources, account 10-1320-000, in the amount of \$493,339.80.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b), the District has increased budgetary appropriations in the amount of \$493,339.80 for health benefit costs, account 11-000-291-270, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,379,852.89 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,332,038.67 as per the attached exhibit.

7. Payroll

None at this time.

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
School 5	Music	(35) Music & You-4 th Grade, 34 years, outdated (37) Music & You-5 th Grade, 34 years, outdated (30) Share the Music-4 th Grade, 22 years, outdated (62) Share the Music-5 th Grade, 22 years, outdated (49) Spotlight on Music-6 th Grade, 14 years, outdated (42) MacMillan Music, 45 years, outdated (37) Piano Method Sampler, 25 years, outdated (26) Headphones, broken (133) Recorder/recorder pieces, broken (8) Maracas, broken (4) Mini keyboards, broken (5) Triangles, rusted (13) Cymbals and finger cymbals, rusted (15) Bells, rusted (5) Wood blocks and guiros, broken (45) Rhythm sticks, broken (1) Rain stick, broken (13) Sand blocks, broken (1) Chime, broken (4) Castanets, broken (2) Djembes, broken (18) Small hand drums, broken (3) Drum stands, broken (3) Buckets, broken

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Winslow Youth Travel Basketball	10/24/25 – 3/31/26	Mondays, Wednesdays, Fridays 6:30 p.m. – 9:00 p.m.	Gymnasium Bleachers, Lavatories	-0-

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary and Ms. Regina Chico, Assistant Business Administrator to attend the NJASBO workshop "Payroll and the BA" on November 18, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendor:

Items charged to 11-000-262-610

<u>South Jersey Paper Products LLC – HCESC-CAT-25-02</u>		
Supplies	General Supplies	\$13,647.53
<u>South Jersey Paper Products LLC – HCESC-CAT-25-02</u>		
Supplies	General Supplies	\$2,776.50

12. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 11-000-262-420

<u>Northeast Electrical Services, LLC – EDS Bid #12197</u>		
Adding Exterior Electric Signs	Clean, Repair, Maint.	\$44,456.10

Items charged to 11-000-261-420

<u>Northeast Plumbing Services, LLC – EDS Bid #12743</u>		
Repair Drain F110	Clean, Repair, Maint. – High School	\$3,060.00

Items charged to 11-190-100-610

<u>United Supply Corp. – EDS Bid #12821</u>		
Math – School 6	General Supplies	\$1,631.29
<u>United Supply Corp. – EDS Bid #12821</u>		
Math Supplies – School 6	General Supplies	\$883.95

13. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 11-190-100-610

<u>SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS</u>		
Fortinet Firewall	General Supplies	\$12,922.79

14. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Rectifier	Transportation Supplies	\$1,102.50
-----------	-------------------------	------------

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Air Filters	Transportation Supplies	\$1,360.65
-------------	-------------------------	------------

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Sensors, Relays, Filters	Transportation Supplies	\$2,323.63
--------------------------	-------------------------	------------

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$3,161.77
-------	-------------------------	------------

Items charged to 11-000-262-610

Buckeye International, Inc. ESCNJ 21/22-18

Cleaning Supplies	General Supplies	\$8,738.50
-------------------	------------------	------------

15. Low Quote Vendor

Approve Riverside Assessments LLC, the low quote vendor, to provide digital testing kits for Learning Disabilities Teacher Consultants (LDTC) and Psychologists for a 1-year subscription with unlimited use for Special Services in the amount of \$4,961.20. Items are to be charged to account number 11-000-219-600.

16. Approve Purchase of two (2) 24 Passenger Buses

Approve the purchase of two (2) 24 passenger buses from Wolfington Body Co. Inc. through the Educational Services Commission of New Jersey; Cooperative Bid #ESCNJ 23/24-21. The cost is \$152,127.00 per bus for a total cost of \$304,254.00. Items are to be charged to 12-000-270-734 and further acknowledge the following statement:

I certify that there are sufficient funds available for the items listed.

Tyra McCoy-Boyle

17. Approve Purchase of one (1) 24 Passenger Bus-Replacement

Approve the purchase of one (1) 24 passenger bus from Wolfington Body Co. Inc. through the Educational Services Commission of New Jersey; Cooperative Bid #ESCNJ 23/24-21. The replacement cost of \$148,627.00 will be reimbursed by the insurance carrier, less the deductible and salvage value. Items are to be charged to 12-000-270-734 and further acknowledge the following statement:

I certify that there are sufficient funds available for the items listed.

Tyra McCoy-Boyle

18. Approve Purchase of two (2) 54 Passenger Buses

Approve the purchase of two (2) 54 passenger buses from Wolfington Body Co. Inc. through the Educational Services Commission of New Jersey; Cooperative Bid #ESC NJ 23/24-21. The cost is \$170,607.80 per bus for a total cost of \$341,215.60. Items are to be charged to 12-000-270-733 and further acknowledge the following statement:

I certify that there are sufficient funds available for the items listed.

Tyra McCoy-Boyle

19. Approve Repairs – Maintenance and Repairs to District Large School Buses

Approve Wolfington Body Company, Inc. to replace the engine in Bus 67 in the amount of \$42,368.21 through the District's Bid 2024-02 Maintenance and Repairs to the District's Large School Buses. Cost of the repair is to be charged to account #11-000-270-420.

20. Newark Public Schools – Joint Transportation Agreement 2025-2026 **Exhibit XI B: 20**

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Newark Public Schools (joiner district) to transport one student to Winslow Township School 5 from September 2, 2025 to September 26, 2025 in the per diem amount of \$27.94.

21. Camden City School District–Joint Transportation Agreement 2025-2026

Exhibit XI B: 21

Approve, authorize, and ratify the 2025-2026 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City School District (joiner district) to transport one student to Winslow Township School 5 from September 12, 2025 to June 30, 2026 in the per diem amount of \$7.57.

22. Renewal of Annual Fire Alarm Inspection and Testing

Approve the renewal of Annual Fire Alarm Inspection and Testing (Q2025-01) for the 2025-2026 school year with Encore Fire Protection LLC dba Franklin Alarm Company, Inc. in the amount of \$12,100.00. Services are to be charged to 11-000-261-420 and 11-000-262-420.

23. Renewal – Web-based Diagnostic Assessment and Adaptive Supplemental Instruction Solution for English Language Arts and Mathematics for Grades K-8

Approve the second-year contract for Web-based Diagnostic Assessment and Adaptive Supplemental Instruction Solution for English Language Arts and Mathematics for Grades K-8 (Bid 2024-14) with Curriculum Associates, LLC for the 2025-26 School Year. Originally approved at the June 26, 2024 Board meeting with a total cost of \$190,816.69, the second-year contract has been reduced to \$154,638.50 for the following reductions in professional development needs and other adjustments due to the approval of the math curriculum as noted below. Items are to be charged to Title I, account number 20-238-100-600.

	Amount
Original Award	\$ 190,816.69
Professional Development	(11,500.00)
Math Materials: Toolbox	(21,678.06)
Reduction in anticipated increase	(3,000.13)
Total Renewal Amount 2025-26	\$ 154,638.50

24. Transfer Approval - Bid 2025-12 – Professional Development and Coaching for English Language Arts and Mathematics

Approve, authorize, and ratify the transfer of charges in the amount of \$44,800.00 from the General Fund account # 11-000-221-390 to Title II account # 20-276-200-300, pursuant to the original board approval on June 11, 2025, which stated the charges would be transferred after receipt of the 2025-2026 allocations and acceptance of the grant. Also, approve the transfer of the unexpended charges of \$21,590.00 from Title II account # 20-275-200-300 to Title II account # 20-276-200-300.

25. Transfer Approval - Bid 2025-13 – Professional Development and Materials for Mathematics

Approve, authorize, and ratify the transfer of charges in the amount of \$15,000.00 from the General Fund account # 11-000-221-390 to Title II account # 20-276-200-300, pursuant to the original board approval on June 11, 2025, which stated the charges would be transferred after receipt of the 2025-2026 allocations and acceptance of the grant. Also, approve the transfer of the unexpended charges of \$33,000.00 from Title II account # 20-275-200-300 to Title II account # 20-276-200-300.

26. Transfer Approval - Bid 2025-14 – Blended Online Professional Learning Coursework for Elementary Educators (K-6)

Approve, authorize, and ratify the transfer of charges in the amount of \$15,000.00 from the General Fund account # 11-000-221-320, to Title II account # 20-276-200-300, pursuant to the original board approval on June 11, 2025, which stated the charges would be transferred after receipt of the 2025-2026 allocations and acceptance of the grant.

27. Interstate Tax Service (ITS)

Approve, authorize, and ratify Interstate Tax Services (ITS) to manage and administrate the Winslow Township School District's unemployment services for an annual fee of \$3,200.04. Services are to be charged to 11-000-251-330.

28. Approval of New Vendor Request

Approve the following new vendor with an effective date of October 22, 2025.

- Vertimax LLC – Track equipment and supplies
- Teach Educators and Scholars Organization, LLC – Trainings

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Absent
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XII. PERSONNEL

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve A, tabling item #2, as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2025/2026 Staff Appointments

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Barnes, Askal	Transportation	Bus Driver	\$34,282.00 Step 3	11/1/2025
B	Donaghue, Nicole	Transportation	District Mail Run Driver	\$33,600.00	11/1/2025

*****Tabled*****

2. 2025/2026 Staff Reassignments

Approve the following Staff Reassignments for the 2025/2026 school year, effective November 1, 2025:

		From	To
	Name	Position	Position
A	Ellis, Rashada	Social Worker School No. 1/School No. 2	Social Worker School No. 3
B	King, Jenene	Social Worker School No. 3	Social Worker School No. 1/School No. 2

3. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5774	Medical	11/10/2025	12/31/2025	Paid
B	5819	Medical	10/30/2025	11/21/2025	Paid
C	6028	Medical	12/16/2025	1/20/2026	Paid

4. Long-term Substitute Teacher- Extended Dates

Approve Jyothi Annangi as a Long-term Substitute Teacher for STEM at the Middle School, at a daily rate of \$314.00, for the period of August 27, 2025- November 26, 2025. (11-130-100-101-109-07)

5. Retirements

Approve the following Retirement for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Nichols, Wayne	High School	English Teacher	7/1/2026

6. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Drivers, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	Name
A	Castillo, Melissa
B	Williams, Thomas

7. Sixth Period Teacher Assignments- Leave of Absence

Approve, authorize and ratify the following High School Leave of Absence Sixth Period Teaching Assignments for the 2025/2026 school year, effective October 20, 2025- December 31, 2025: (11-140-100-101-113-08)

	Name	Position	Stipend (pro-rated)
A	Knox, Ryan	Science	\$8,744.00
B	Perry, Alexandra	Science	\$8,744.00

8. Seventh Period Teacher Assignments- Leave of Absence

Approve, authorize and ratify the following High School Leave of Absence Seventh Period Teaching Assignments for the 2025/2026 school year, effective October 20, 2025- December 31, 2025: (11-140-100-101-113-08)

	Name	Position	Stipend (pro-rated)
A	Knox, Ryan	Science	\$8,744.00
B	Perry, Alexandra	Science	\$8,744.00

9. Title I - ESSA Grant for Fiscal Year 2025/2026

- a. Approve, authorize and ratify the employee listed below to be charged to the following Grant line, effective October 1, 2025:

ESEA - Title I

Name	Job Title	% of Salary	Total Salary	Amount to be Charged	Account Line
Odell, Stephanie	Reading Specialist School No. 5	100%	\$64,216.00	\$64,216.00	20-238-100-100-000-05

- b. Approve the employee listed below to be charged to the following Grant line, effective November 1, 2025:

Name	Job Title	% of Salary	Total Salary	Amount to be Charged	Account Line
Ferguson, Carol	Director of Curriculum & Instruction	46%	\$150,000.00	\$69,000.00	20-238-200-100-000-00

10. Practicum Placements

Approve the following 2025/2026 Practicum Placements:

	College/University	Student	Cooperating Teacher	School	Dates
A	Rowan	Liano, David	Piraino, Anthony	Middle School	1/20/2026-3/13/2026 10/26/2026-12/17/2026
B	Rowan	Sliwecki, Todd	Stowell, Bruce	High School	1/20/2026-3/13/2026 10/26/2026-12/17/2026

Roll Call:

Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredde	Yes	Ms. Pitts	Yes
Ms. Glau	Yes	Mr. Thomas	Absent
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

XIII. ADDENDUM

None at this time.

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

None at this time.

XV. INFORMATIONAL ITEMS

Mr. Pease presented the following informational items:

- Mr. Pease gave an update on the work being done at the Middle School. They are starting on the floor project which will take two and half to three weeks to complete. Once complete, they will reassess and hopefully have a timeline on the next phase and when we can get our students back into the building.
- The High School Counseling Department will host College Readiness Night on October 28, 2025.
- The High School Eagles Landing Annual Fall Career Conversation will take place on October 31, 2025. Representatives from various trades will meet with students to provide information on coursework scope for practical training and eventual opportunities.
- The High School TV Production Team presented at New Jersey School Board's Convention yesterday.
- The Township of Winslow reached out to us and our High School students for an opportunity to participate in an artwork competition to paint a mural on the Star Center Wall in honor of our Country's 250th Birthday. He is awaiting details on that opportunity.

- Mr. Pease had the opportunity to participate in the Special Education Parent Advisory Group (SEPAG) meeting on Monday evening. We are currently field-testing Winslow for Fall NJSLA Adaptive and Fall NJGPA Adaptive. Both are scheduled from October 27, 2025 through November 14, 2025. There will be no testing on November 4th, 6th, 7th, or 11th. All districts throughout the State are required to participate.
- Mr. Pease also attended the Camden Corporate Watch Meeting on October 14, 2025. The focus was on security, safety, continuing to improve communication, and keeping parents informed. Each school is in the process of creating a digital backpack. Instead of informational letters and flyers going out, items will be placed in the digital backpack on each of the school's websites.
- Mr. Pease reminded parents that it is important that they participate and engage in our parent portal. We need to make sure that all of our students from Middle School through High School complete their Chromebook Agreement Forms. We also want to make sure that parents from all grades take advantage of the Genesis Parent Portal for checking student's grades and attendance. We also need parents to update their contact information in the portal with any changes.

Mr. Shaw attended the Certified Board Leader session for NJSBA on Monday and the main topic was mentoring. NJSBA is going to start a mentoring program for new Board members. They are looking at Certified Board Leaders throughout the State to lean on to begin the mentoring program. It won't officially start until after the Reorganization Meeting in 2027. They have applications if you would like to sign up as a mentor.

Ms. Glaud shared that the VFW Post 303 will pass out 100 Turkeys on November 22, 2025 at 9:00 a.m. If there are any families in need of a turkey, please go to the VFW. There will also be other food giveaways around the community.

XVI. OLD BUSINESS

Mr. Shaw shared that our Board Self-evaluation is set up and the Board Goals are on there. He did not include anything for the hyperlinks but he would like for everyone to complete the Board Self-evaluation. Mr. Shaw would like to move the Board Self-evaluations to the month of August next year before implementing the new District Goals.

XVII. NEW BUSINESS

Ms. Pitts asked the Board for their consensus and/or participation. Mr. Ray Watkins texted an invitation to the Board and also the Superintendent. Mr. Watkins is our Ward 3 Committeeman and is also the head of the Non-profit Organization entitled The Village of Camden County, Inc. On October 31, 2025 at the Winslow Center, Mr. Watkins and his organization are scheduling a Halloween event. There will be food, treats, movies, and giveaways. He asked the Board if they would like to have a table at the event. Mr. McManus responded that it would be great if we could coordinate with three or four Board members. He will also reach out to other committee members and will give the Board feedback in a couple of days. Mr. Shaw stated that if we can get widespread support from the Board, he is onboard with it.

Mr. Shaw shared that Men Empowering Nations is hosting a lip-syncing battle on Friday, November 14, 2025 at 6:00 p.m. at the Bud Duble Center. The cost is \$20 and prizes will be given to the top four winners.

Mr. Shaw also shared that Men Empowering Nations is hosting “The Panel Talk” which is for parents who need advice or have questions regarding their child’s mental health or behavior. It is open to the public on Monday, December 8, 2025 from 6:00 p.m. to 8:00 p.m.

Men Empowering Nations is also hosting a Thanksgiving Senior citizens Dinner at Edgewood Acres.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Pitts seconded by Ms. Dredden, to open the meeting for Public Comments at 8:37 p.m.

Voice Vote: All in favor

Kenny Smith

Coach Smith thanked the new Interim Superintendent, Mr. Pease, for working with his program after losing use of the two gyms at the Middle School. He also thanked the Board for standing behind the youth.

J. Polhill

Ms. Polhill discussed the continual bullying at School 6. She stated that her child has now been involved in a fifth bullying incident this school year. Despite her previous meetings and reports, she has not received a detailed explanation of what actions are being implemented to ensure safety and emotional well-being. Mr. Pease responded that they received her information and she came to his office to speak to him about the situation. He stated that they are going to work with her to resolve or answer some of her questions, but there is an investigation still taking place. Dr. Brown at School 6 is working on that. Once the information is completed, she will be contacted about the conclusion of the report and investigation.

Ms. Butler (phone)

Ms. Butler has a child at School 4 and voiced concerns about there not being a before and after care program for her four-year old. She asked if they plan on having that program available for kids and to help the parents in the future. Mr. Pease stated that we are unable to put that program in place at Schools 1 through School 4 but we will continue to assess our programs to see how it can be accommodated in the future.

Tim McCarthy

Mr. McCarthy asked the Board for help and guidance in putting together a memorial garden within the District for alumni, faculty, and students who have passed away. Mr. Pease looks forward to working with Mr. McCarthy and requested that he reach out to his office to schedule a time to discuss plans and to perhaps put something in place.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Pitts, seconded by Ms. Dredden to close the meeting for Public Comments at 8:52p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:54 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on October 22, 2025 at 8:54 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

Winslow Township Board of Education
Wednesday, October 22, 2025
Regular Board of Education Meeting Minutes
Page 22

☐

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

☐

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☒

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: with respect to increment grievances;

☐

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Clark	Yes	Ms. Peterson	Yes
Ms. Dredden	Yes	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Absent
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to close the meeting of the Executive Session at 9:49 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Pitts, seconded by Ms. Dredden to adjourn the meeting at 9:49 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary