

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting Agenda
Winslow Township Administration Building – Conference Room
Wednesday, November 12, 2025
7:00 p.m.

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Michael Clark
Lorraine Dredde
Wanda Glau
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President
John Shaw, President

Mark Pease, Interim Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2025-2026 DISTRICT GOALS

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Utilize the District diagnostic assessment platform:
 - o To analyze student data to inform and guide instruction.
 - o To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
 - o To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
 - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
 - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
 - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.
3. **Increase stakeholder engagement:**
 - Explore and expand innovative opportunities to increase parent communication.
 - Create parent learning opportunities with a focus on how to support their child's learning.
 - Continue to share the accomplishments of Winslow students in all student activities.

VI. AWARDS/PRESENTATIONS

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

Wednesday, October 22, 2025
Wednesday, October 22, 2025

Open Session
Closed Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.
Exceptions: _____

Mr. Clark
Ms. Dredden
Ms. Glaud
Ms. Martin
Mr. McManus

Ms. Peterson
Ms. Pitts
Mr. Thomas
Mr. Shaw

IX. BOARD COMMITTEE REPORTS

- | | |
|---|-------------------------------------|
| 1. Athletic Committee: | Joe Thomas, Chairperson |
| 2. Citizens Advisory Committee: | Rita Martin, Administrative Advisor |
| 3. Education Committee: | Rita Martin, Chairperson |
| 4. Marketing Committee: | Gerard McManus, Chairperson |
| 5. Negotiations Committee: | Julie Peterson, Chairperson |
| 6. Operations Committee: | Lorraine Dredden, Chairperson |
| 7. Policy/HR Committee: | Cheryl Pitts, Chairperson |
| 8. Township Economic Development Council: | Joe Thomas, Representative |
| 9. Township Municipal Drug Alliance: | Joe Thomas, Representative |
| 10. Township Planning Board: | John Shaw, Representative |

X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #5513	Care of School Property- Revised
Regulation #5513	Care of School Property- Revised

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**
Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to Terminate Out of District Placements as listed in the attached exhibit.
7. Homeless Student(s) **None at this time.**
8. Division of Child Protection & Permanency (DCP&P) **None at this time.**
9. Security/Fire Drills **None at this time.**

10. Fundraiser(s)

Exhibit X A: 10

Approve Fundraisers as listed below:

School 1

- o Ice Cream Social with Auction Baskets, (5/4/26), H.S.A.
- o Gift Wrapping Fundraiser, (12/9/25 – 12/11/25), H.S.A.

School 2

- o Holiday Shopping & Vendor Event, (12/19/25), H.S.A.

Middle School

- o Urban Air Adventure Park, (November 2025), 7th Grade Class of 2030

High School

- o Spring Sports Concession Sales, (March 2026 – June 2026), WTHS Girls Basketball
- o “Got Sneakers” Sneaker Recycling, (12/8/25 – 12/12/25), Key Club
- o Penny Wars (11/13/25 – 1/27/26), FBLA Club
- o Gratitude Grams (11/19/25-12/12/25) – C/O 2028

11. Preschool Submissions

Approve to submit the following:

- 2026-2027 Three-Year Preschool Program Plan and Annual Updates
- 2026-2027 Statement of Assurances for the Three-Year Preschool Program Plan
- 2026-2027 Preschool Projected Enrollment

12. New Jersey Quality Single Accountability Continuum (NJQSAC)

Approve the submission of the 2025-2026 NJQSAC District Performance Review Self-Assessment.

13. IMPACT Grant - Instructional Materials for Professional Advancement and Coherent Teaching

Approve the acceptance of award in the amount of \$199,985.00 for the IMPACT Grant.

14. Out of District Student

Approval requested for the following 2025-2026 Out-of-District student to be applied to the IDEA Grant. Account No. 20-250-100-500-000-00

Student #	School	Tuition	ESY	Notes
# 6090	Y.A.L.E. School East	\$ 76,590.52	\$ -	

15. Middle School – Picture Day

Approval requested for Winslow Township Middle School to have a revised picture make-up day on Monday, November 17, 2025 and Tuesday, November 18, 2025 to accommodate both Cohort A and B schedules.

16. Middle School – Eagles Nest

Approval requested for Eagles Nest, School Based Program to have The American Foundation for Suicide Prevention (AFSP), to provide lessons on their program “It’s Real: Teens and Mental Health” for all Middle School students. The program raises awareness about mental health issues, how to start a conversation about mental health, the importance of self-care, and how to reach out for help. The event will be held on November 20, 2025 and November 21, 2025. The workshops are provided free of charge by The American Foundation for Suicide Prevention (AFSP).

17. High School – Guest Speaker

Approval requested for Winslow Township High School to have guest speaker Harshil Bhatt, (BSN, MSPH) from The Work Group “NOPE” Program for Students of Camden County Municipal Alliance for Narcotics Overdose Prevention and Education present to students on Tuesday, November 18, 2025 at 8:00 AM in the High School auditorium. There is no cost to the district.

18. High School – Community Service

Approval requested for the Renaissance Club to have Jann Bradshaw and Maggie Guitierrez from the Friends of Burlington County Animal Shelter come in on December 8, 2025 at 1:45 PM to assist students in creating dog and cat toys for shelter animals. Students will receive community service hours for their participation and there is no cost to the district.

19. High School – Spanish Honor Society Induction Ceremony

Approval requested to change the date of the Spanish Honor Society Induction Ceremony from Tuesday, November 25, 2025 to Monday, December 8, 2025 at 6:00 PM.

20. High School – Eagles Landing Career Conversations with the Trades

Approval requested for Eagles Landing-School Based Youth Services Programs to hold the 2nd Annual “Career Conversations with the Trades” on November 21, 2025 from 8 AM – 10 AM in the High School Library. There is no cost to the district for this program.

The vendors attending will be:

- American Institute
- Camden County College
- Rowan College of South Jersey
- Pennco Tech
- IBEW 351 (Electrical Union)
- Care and Dignity Health

21. High School - Renaissance Club

Approval requested to accept a generous donation in the amount of \$500.00 from an Edgewood Alumni, Mr. James Foley.

22. Camden County Educational Services Commission- Occupational Therapy Services

Approval requested for CCESC to provide occupational therapy services for Winslow Students attending South Jersey Christian Academy for the 2025-2026 school year. Total of \$2,369.00 available to apply to the grant, account #20-250-200-300-000-00.

23. First Children's Services

Approval requested for a workshop presented by First Children's Services on Safety Care, which includes Certification Training for 12 Winslow Staff members.

- December 9, 2025, December 16, 2025
\$155 / per staff member to be registered and certified with Quality Behavior Solutions (QBS)
(\$105/per staff member for PD)
(\$ 50/per staff member for registration and certification)

Account #11-000-216-320-000-10

24. Gloucester County Special Services-CRESS

Approval is requested for Gloucester County Special Services CRESS to conduct an Augmentative and Alternative Communication Evaluation for a Winslow Student for the 2025-2026 school year.

Note: This service will assess the student's need for assistive technology to support communication. Total of \$2, 448.00. Account #11-000-216-320-000-10

25. School 1- Camden County Clean Communities Assembly

Approval is requested for Grand Falloon to visit School 1 for an assembly. Their show will be Ways of Water! A 45-minute presentation on Monday Dec. 1, 2025. There is no cost to School 1 or the district.

26. School 5 – Winslow Township Police Department Assembly

Approval is requested for School 5 to hold an assembly for all students on the topic of Cell Phone and Internet Safety on Friday, Nov. 21, 2025.

27. School 6 – Winslow Township Police Department Assembly

Approval is requested for School 6 to hold an assembly for all students on the topic of Cell Phone and Internet Safety on Friday, Nov. 21, 2025.

28. Center for Family Services Partnership - Grant Submission

Approval is requested to partner with the Center for Family Services in the submission of the *FY25 Strategies to Support Children Exposed to Violence* grant. If awarded, the grant would support a new initiative, the Peace Builders Youth Network, to expand counseling and resiliency services to youth impacted by violence.

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Oct. 16-31, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

Exhibit X B: 1
None at this time.
None at this time.
None at this time.

On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.
 Exceptions: _____

_____ Mr. Clark
 _____ Ms. Dredden
 _____ Ms. Glaud
 _____ Ms. Martin
 _____ Mr. McManus

_____ Ms. Peterson
 _____ Ms. Pitts
 _____ Mr. Thomas
 _____ Mr. Shaw

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS

None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers **None at this time.**

2. Board Secretary's Report **None at this time.**

3. Reconciliation Report **None at this time.**

4. Board Secretary's Certification **None at this time.**

5. Boards' Certification **None at this time.**

6. Bill List **Exhibit XI B: 6**

a. Approve the Vendor Bill List in the amount of \$1,910,309.26 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$4,712.50 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of October 2025, as listed below:

- October 15, 2025 \$2,744,170.47
- October 30, 2025 \$2,746,961.87

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
BOE	Payroll	(1) HP Printer LaserPro 400, does not work
High School	Family Life Skills	(1) Teacher desk chair, old, worn

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
Middle School	Winslow Township Education Association (WTEA)	March 26, 2026	Thursday 4:00 p.m. – 8:00 p.m.	Auditorium	-0-
High School	Home and School Association (HSA)	December 5, 2025 – December 6, 2025	Friday and Saturday 4:00 p.m. – 8:00 p.m. 11:00 a.m. – 6:00 p.m.	Cafeteria	-0-
High School	Winslow Youth Eagles	December 1, 2025 – March 1, 2026	Monday, Tuesday, Thursday 6:00 p.m. – 7:45 p.m.	Gymnasium	\$25

10. Comprehensive Maintenance Plan, M-1

Exhibit XI B: 10

Approve the submission of the M-1 and the Comprehensive Maintenance Plan for each building as per the attached exhibits.

11. 2026-2027 Budget Preparation Calendar

Approve the 2026-2027 Budget Preparation Calendar:

September 18, 2025	Meeting with Superintendent, Assistant Superintendent, Business Administrator and Director of Human Resources to discuss funding.
November 3, 2025	Meeting with the Leadership Team to discuss financial outlook/strategies, Comprehensive Maintenance Plan and Capital Projects for the 2026-2027 budget.
November 24, 2025	Operations Committee meeting – Discuss Budget development with Committee members.
Week of November 24, 2025	Budget Handbook and Preparation Packages distributed to Principals and Directors based on ASSA counts.
December 19, 2025	Due date for budgets and justification to be entered in Budget Software.
January 12 - 16, 2026	Business Administrator, Assistant Superintendent will meet with Principals, Directors and staff to review Budgets and recommend revisions if necessary.
January 27, 2026	Operations Committee Meeting – Discuss/update budget development.
January 21, 2026	Superintendent, Assistant Superintendent, Business Administrator and Director of Human Resources will meet to review Budget status.
February 24, 2026	Operations Committee Meeting – Present/review draft Budget.
March 16– 20, 2026	Adoption and filing of the Tentative Budget to be submitted to the County Office. (May require a Special Meeting.)
April 24, 2026 – May 7, 2026	Public Hearing (May require a Special Meeting.)

12. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary and Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop “NJSBA Presents” on December 16, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

13. Professional Development

Approve Ms. Lisa Kendall, Payroll Bookkeeper, and Ms. Dana Walsh, Payroll Bookkeeper, to attend the NJASBO workshop "Payroll and the BA" on November 18, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

14. Professional Development

Approve Ms. Maureen Schanne, Purchasing Agent, to attend the NJASBO workshop "Purchasing Review/Update" on March 24, 2026 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$195 per person.

15. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract Vendor:

Items charged to 11-000-262-610

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

Tools	General Supplies	\$1,397.57
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W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

General Supplies	General Supplies	\$5,234.04
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Items charged to 11-000-262-420

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

General Supplies	Clean, Repair, Maint.	\$6,111.36
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Items charged to 12-000-270-732

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

Crealty K2 Plus Combo	Non-Instr. Equip. - Student	\$2,152.75
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16. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

Epic Environmental Services, LLC – CCESC Contract # 66CCEPS RFP #FY23-02

Air Sample/Monitoring – Middle School	Clean, Repair, Maint.	\$8,594.00
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17. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Fuel Filters	Transportation Supplies	\$1,622.63
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Paint and Extender Fender	Transportation Supplies	\$1,732.75
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Window Panel	Transportation Supplies	\$1,530.87
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Cylinder	Transportation Supplies	\$1,195.32
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

High Head, Kits, Panels	Transportation Supplies	\$2,479.20
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Tubes, Motors, Fan Blades	Transportation Supplies	\$797.30
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18. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-238-100-600

Lakeshore Learning Materials, LLC – EDS Bid #12869

S/R Instr. Supplies – School 2	Title I 2025-26 – Supplies	\$1,527.39
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School Specialty, LLC – EDS Bid #11789

S/R Instr. Supplies – School 4	Title I 2025-26 – Supplies	\$8,246.27
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Items charged to 11-000-219-500

Bluum USA, Inc. – EDS Bid #12297

Laptop device for CST testing	CST Other Purch. Services	\$3,795.25
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Items charged to 60-910-310-730

Staples contract & Commercial LLC – EDS Bid #12330

Folding Machine	Cafeteria Equipment	\$6,515.00
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Items charged to 11-190-100-610

Staples contract & Commercial LLC – EDS Bid #13002

Paper Order for High School	General Supplies	\$4,498.50
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Items charged to 11-000-261-420

Northeast Plumbing Services, LLC – EDS Bid #12743

Water Main Valve Repair	Clean, Repair, Maint.	\$5,240.00
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Items charged to 20-382-100-600

Adorama Inc. – EDS Bid #12820

S/R Perkins Supplies	Perkins Res 25-26 – Supplies	\$3,955.68
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19. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 11-190-100-610

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

Linewize Filter – Middle School and High School General Supplies \$5,250.00

20. Renewal of Compliance Software

Approve the renewal of compliance software with Institutional Compliance Solutions, LLC. in the amount of \$5,000.00 from December 1, 2025 to November 30, 2026. Services are to be charged to 11-000-251-592.

21. Bus Evacuation Drill Summaries – Fall 2025-2026

Exhibit XI B: 21

Approve the Transportation Department Bus Evacuation Drill Summaries for the Fall 2025-2026 school year per the attached exhibit.

22. Approve Reconstruction Contract

Exhibit XI B: 22

Approve, AllRisk, Inc., an approved Educational Services Commission of New Jersey (ESCNJ) Disaster Recover vendor (Bid ESCNJ 22/22-23), to reconstruct conditions caused by the water main break at the Winslow Township Middle School on September 25, 2025. The cost of the repairs will be covered by the insurance carrier, with the exception of any losses beyond coverage limits or conditions discover that were not caused by the flooding, per the attached exhibit

23. Bid 2026-04 – HVAC Filters

- a. Approve the record of Bid 2026-04 – HVAC Filters, received and opened in public at 10:00 a.m. on Friday, October 31, 2025:

Name of Vendor	Total Cost
Integrated Filtration Systems, LLC	\$26,795.00
Florence Filter Corporation	\$36,007.98
ACCSES New Jersey, Inc.	\$23,071.10
Midwest Air Filter, Inc.	\$23,951.54

- b. Approve the award of Bid 2026-04 – HVAC Filters, to Association for Choices in Community Supports and Employment Services, Inc., dba ACCSES New Jersey, Inc. The term of the contract is from October 2025 to June 30, 2026 with the option of two (2) one (1) year renewals, subject to appropriations. Services are to be charged to account #11-000-261-420 and 11-000-262-420 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra McCoy-Boyle

24. Requests for Proposals 2026-04 – Special Education Teacher Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on October 31, 2025 for RFP 2026-04-Special Education Teacher Services for the 2025-2026 school year. The following vendors responded:

Vendor	Rate	Number of Special Education Teaching Staff and corresponding Certifications
Applied Behavioral Counseling	\$125.00/hourly	12
ESS Clinical, Inc.	\$85.00/hourly \$595.00/daily	TBD
TherapyTravelers, LLC dba Epic Special Education Staffing	\$80.00/hourly	---
Delta-T Group North Jersey, Inc.	\$450.00/daily	170

- b. Approve the award for RFP 2026-04-Special Education Teacher Services for the 2025-2026 school year to Delta-T Group North Jersey, Inc. and ESS Clinical, Inc. subject to administrative concurrence and the availability of funds. Services are to be charged to account #11-2XX-100-320 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

Tyra McCoy-Boyle

On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted.

Exceptions: _____

Mr. Clark
Ms. Dredden
Ms. Glaud
Ms. Martin
Mr. McManus

Ms. Peterson
Ms. Pitts
Mr. Thomas
Mr. Shaw

XII. PERSONNEL**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:****1. 2025/2026 Staff Appointments**

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Calkins, John	School No. 1	Music Teacher	\$60,394.00 BA, Step 1	12/01/2025
B	Renzi, Kristie	School No. 4	Grade 3 Teacher	\$91,429.00 MA+45, Step 12	12/10/2025

2. 2025/2026 Staff Reassignments

- a. Approve to ratify the following Staff Reassignments for the 2025/2026 school year, effective November 1, 2025:

		From	To
	Name	Position	Position
A	Ellis, Rashada	Social Worker School No. 1/School No. 2	Social Worker School No. 3
B	King, Jenene	Social Worker School No. 3	Social Worker School No. 1/School No. 2

- b. Approve the following Staff Reassignment for the 2025/2026 school year, effective January 1, 2026:

		From	To
	Name	Position	Position
A	Shipley, Michelle	Grade 6 Teacher School No. 6	Mathematics Teacher Middle School

3. 2025/2026 IDEA Grant

Approve the following employee to be charged to the IDEA Grant for the 2025/2026 school year:

Name	Job Title	Total Salary	Federal % of Salary	Amount Charged to Federal	Account Charged
Coleman, Marchelle	Special Education Supervisor	\$126,044.00	100%	\$126,044.00	20-250-200-100

4. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4849	Medical	10/30/2025	11/19/2025	Paid
B	5259	FMLA *Intermittent	10/21/2025	7/31/2026	Unpaid
C	5793	FMLA	1/7/2026	2/12/2026	Unpaid
D	6147	Maternity	2/1/2026 3/1/2026	2/28/2026 6/30/2026	Paid Unpaid
E	6257	Maternity	2/23/2026	5/22/2026	Unpaid

5. Resignations

Approve the following Resignations for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Cottle, TaraRuth	High School	Special Ed. Teacher	12/31/2025
B	McCord, Kenneth	High School	Mathematics Teacher	12/31/2025
C	Senatore, Diana	School No. 1	Computer Teacher	12/31/2025

6. Retirements

a. Approve the following Retirements for the 2025/2026 school year:

	Name	Location	Position	Effective
A	Lanzey, Cynthia	School No. 5	Grade Six Teacher	7/1/2026
B	McHugh, Virginia	School No. 2	Medical Assistant	7/1/2026

b. Approve the following Retirement for the 2026/2027 school year:

	Name	Location	Position	Effective
A	Harris, Darlene	School No. 2	School Secretary	8/1/2026

7. 2025/2026 Winter Coaches

Approve the following High School Winter Coach for the 2025/2026 school year: (11-402-100-100-402-08)

	Winter Coach	Coach Position	Stipend	Step
A	Goodman, Marquis	Assistant Girls' Basketball Coach	\$2,717.50 *Split	1

8. Sixth Period Teacher Assignments

Approve the following Middle School Sixth Period Teaching Assignments for the 2025/2026 school year, effective December 1, 2025- June 30, 2026: (11-130-100-101-113-07)

	Name	Position	Pro-rated Stipend
A	Griffin, Ayana	Science	\$8,744.00
B	Harris, Deborah	Science	\$8,744.00
C	Russell, Bernadette	Science	\$8,744.00
D	Six, Alycia	Science	\$8,744.00

9. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Drivers, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	Name
A	Alexander, Gabriela
B	Williams, Charvelleite

10. 2025/2026 Student Advocate Mentors

- a. Approve to rescind the following employees to serve as Student Advocate Mentors at the High School for the 2025/2026 school year. To be paid from Title I SIA 20-239-200-100-000-08.

	Name	Stipend
A	Kirk, Joseph	\$1,000.00
B	Voss, Mark	\$1,000.00

- b. Approve the following employees to serve as Student Advocate Mentors at the High School for the 2025/2026 school year. To be paid from Title I SIA 20-239-200-100-000-08.

	Name	Stipend
A	Christ, Marylynne	\$1,000.00
B	Diggs, Carmen	\$1,000.00

11. 2025/2026 Math Training Academy

Approve, authorize and ratify the following employee for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title II (20-276-200-100-000-00)

	Name
A	Stallard, Nicole

12. 2025/2026 ELA Training Academy

Approve, authorize and ratify the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title II (20-276-200-100-000-00)

	Name
A	Arroyo, Sergio
B	Schubert, Chloe

13. 2025/2026 Data Team Meeting Analysis- School No. 4

Approve the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title I (20-238-100-100-020-04)

	Name		Name
A	Albertson, Donna	P	Hill, Quoshima
B	Bowie, Melanie	Q	Kudless, Wendy
C	Brown, Sashalee	R	Lowber, Melissa
D	Castiello, Lauren	S	McMullin, Christine
E	Chen, Jennifer	T	Milano, Meghan
F	Collins, Kyaira	U	Musumeci, Emily
G	DeCosta, Desiree	V	Osborne, Jennifer
H	DePalma, Alexa	W	Pacheco, Blaire
I	DeSantis, Angelina	X	Schubert, Chloe
J	Duca, Laura	Y	Stokes, Maya
K	Edgerly, Cynthia	Z	Vargas, Janine
L	Elkin, Deanna	AA	Villaluna, Dionise
M	Frelich, Jessica	BB	Wames, Kimberly
N	Froehlich, Crystal	CC	Zirin, Natalie
O	Guerra, Karissa	DD	

14. 2025/026 Home Instruction Tutors- Alternate Placement

Approve, authorize and ratify the following Home Instruction Tutors- Alternate Placement for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. (11-219-100-101-000-07/08 and 11-150-100-101-000-07/08)

	Name	Subject Area
A	Coley, Patricia	Special Education
B	DeTullio, Andrea	Math (5-8)
C	Griffin, Ayana	Science (5-8)
D	Hill, Sarah	Special Education
E	Hoover, Sarah	English
F	Knox, Ryan	Science
G	Langhorne, Cryhten	Special Education
H	Manoussakis, Lily	English
I	Martin, Gregg	Math (5-8)
J	Masella, Matthew	Mathematics
K	Maxwell, Dorothy	Social Studies (5-8), ELA (5-8)
L	Montgomery, Raya	Social Studies
M	Morgan, Zachary	Social Studies
N	Paparo, Lisa	English
O	Patrizio, Bianca	Special Education
P	Perry, Alexandra	Science
Q	Pierre-Davis, Johadane	French
R	Rankin, Kecia	Special Education
S	Rice, Howard	Math (5-8)
T	Robinson-Taylor, Kimberly	Special Education
U	Sampson, Jaleesa	Mathematics
V	Shaw, Brianna	Health/Physical Education
W	Stowell, Bruce	Health/Physical Education
X	Wardyn, Stacie	Special Education
Y	Watson, Jeff	Math (5-8)
Z	Williams, Tony	Mathematics

15. Practicum Placements

a. Approve to resend the following 2025/2026 Practicum Placement:

	College/University	Student	Cooperating Teacher	School	Dates
A	Rowan	Liano, David	Piraino, Anthony	Middle School	1/20/2026-3/13/2026 10/26/2026-12/17/2026

b. Approve the following 2025/2026 Practicum Placements:

	College/University	Student	Cooperating Teacher	School	Dates
A	Drexel	Cantoral, Gina	Thompson, LaToya	Middle School	1/5/2026- 4/24/2026 (15 weeks)
B	Rowan	Farrell, Mariella	Campolongo, Thien	School No. 1	1/20/2026-4/30/2026 9/1/2026-12/17/2026
C	Camden County	Murray, Elyse	Manoussakis, Lily	High School	11/1/2025-12/15/2025 (1 day)
D	Rowan	Volk, Chris	Piraino, Anthony	Middle School	1/20/2026-3/13/2026 10/26/2026-12/17/2026

On a motion made by _____, seconded by _____, approval of
Personnel Report is granted.

Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glau	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between October 23, 2025 and November 4, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	Jeffrey Lee SmartProcure	Purchasing records from 7/1/2025 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable. The specific information requested from your record keeping system is: 1. Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name	✓	
2	CT Mills Public Info Access LLC	Copies of the most current existing records listing all active employees within your school or district. To ensure our records remain accurate, we are requesting the latest version currently on file that includes the following fields: • Full Name • Title/Position • Work Email Address • Work Location (School Name or Central Office)"	✓	

3	John Riley NJ Right to Know	Records for the 2025 tax year concerning your mailroom equipment lease or purchase order. Please provide a most recent copy of the lease and/or purchase order that shows the type of mailing equipment (i.e. postage meter, folder inserter, address printer), monthly/quarterly payment, and date of the signed agreement.	✓	
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XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by _____, seconded by _____, approval of Public Comments is granted.

Exceptions: _____

Voice Vote: _____

XIX. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.

Exceptions: _____

Voice Vote: _____

XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on November 12, 2025 at __ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

☐

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____

_____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

☐

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

_____;

☐

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

_____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____

Mr. Clark

Ms. Dredden

Ms. Glaud

Ms. Martin

Mr. McManus

Ms. Peterson

Ms. Pitts

Mr. Thomas

Mr. Shaw

XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.

Exceptions: _____

Voice Vote: _____

XXII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.

Exceptions: _____

Voice Vote: _____