#### WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting
Winslow Township Administration Building – Conference Room
Wednesday, November 12, 2025

7:00 p.m. Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 01/09/2025. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

#### II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

#### III. ROLL CALL

Present:

Michael Clark

Lorraine Dredden

Wanda Glaud

Rita Martin

Gerard McManus

Julie Peterson Chervl Pitts

Joe Thomas, Vice President

John Shaw, President

Also Present:

Mr. Mark Pease, Interim Superintendent

Tyra McCoy-Boyle, Business Administrator/Board Secretary

Howard Long, Jr. Esq., Solicitor

#### IV. PLEDGE OF ALLEGIANCE

#### V. 2025-2026 DISTRICT GOALS

(Mr. Clark)

- 1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Utilize the District diagnostic assessment platform:
    - o To analyze student data to inform and guide instruction.
    - o To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
    - o To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.

#### 2. Promote a positive environment for students and staff:

- Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
- Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
- Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.

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- 3. Increase stakeholder engagement:
  - Explore and expand innovative opportunities to increase parent communication.
  - Create parent learning opportunities with a focus on how to support their child's learning.
  - Continue to share the accomplishments of Winslow students in all student activities.

#### VI. AWARDS/PRESENTATIONS

Mr. Marella introduced students from the Drama Club who will present a sneak preview of the play entitled "Charlotte's Web." Prior to the students' performance, Mr. Marella shared that over the past three years, the Drama Club received 60 nominations and won nine Cappy Awards. The full production of the show will be held next Thursday, Friday, and Saturday at 6:00 p.m. Doors open at 5:30 p.m. Thursday is Student Night and tickets will be \$4.00. For all other shows, tickets will be \$6.00 and sold online.

Dr. Laurie Bandlow, a Field Service Representative for New Jersey School Boards, gave a brief presentation of our superintendent search. She presented a three-tier option for conducting a Winslow Township superintendent search and encouraged the Board to decide on a level of service by December.

#### VII. CORRESPONDENCE

None at this time.

#### VIII. MINUTES

A motion was made by Ms. Glaud, seconded by Mr. McManus, to approve the minutes of the following meetings:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting Wednesday, October 22, 2025 Open Session Regular Meeting Wednesday, October 22, 2025 Closed Session

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw	Yes Yes Yes Yes	
Motion carried				

#### IX. BOARD COMMITTEE REPORTS

1. Athletic Committee: Joe Thomas, Chairperson – Our Interim Superintendent requested that we allow our Student Representative, Ms. Cherish Hazelton, to provide updates on athletics as well as updates from the lower level schools to the High School. School updates are attached.

- 2. Citizens Advisory Committee: Rita Martin, Administrative Advisor Ms. Nieves read the committee report. The committee met on Thursday, November 6, 2025 via Zoom. Minutes are attached.
- 3. **Education Committee: Rita Martin, Chairperson** None at this time. The next meeting is scheduled for November 18, 2025 at 4:00 p.m. via WebEx.
- 4. **Marketing Committee: Gerard McManus, Chairperson** The committee met recently to review prior submitted ideas for the Breakfast Club. Minutes are attached.
- 5. Operations Committee: Lorraine Dredden, Chairperson None at this time.
- 6. Policy/HR Committee: Cheryl Pitts, Chairperson The committee met today at 6:00 p.m. No new policies came out of Strauss Esmay. The committee did address the update on the Citizen Advisory Committee's request to establish a Hall of Fame for academics and art. Ms. Pitts suggested that the CAC contact Mr. Thomas since he did a great job this past year setting up the Hall of Fame for athletics. Once it is established, the Board could provide space in one of the buildings in the District to set everything up. The Policy Committee also addressed the naming of our facilities which is covered under Policy 7250 and there are some modifications that were considered. Mr. Davis will put everything together so it can be presented to the Board for First Reading at the next meeting. The next meeting is scheduled for December 10, 2025 at 6:00 p.m.
- 7. Township Economic Development Council/Township Municipal Drug Alliance: Joe Thomas, Representative None at this time.
- 8. **Township Planning Board: John Shaw, Representative** The Planning Board had a few minor residential projects that were on the agenda for the October meeting but most were extended until November. A big solar project was also pushed back for New Freedom Road at the old dumpsite. Once they meet next week, he hopes that he will have more to report out on at the next Board meeting.

#### X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Glaud, seconded by Mr. McManus, to approve A. & B. as recommended by the Superintendent.

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations

None at this time.

2. <u>Second Reading & Adoption of Board Policies & Regulations</u> **Exhibit X A: 2**Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

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3. <u>Professional Development/Workshops & Conferences</u>

Exhibit X A: 3

Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.

4. Field Trip(s)

Exhibit X A: 4

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students

Exhibit X A: 5

Approve placement of Tuition Students, for the 2025/2026 school year, as listed in the attached exhibit.

6. <u>Terminate Out-of-District Placement(s)</u>

Exhibit X A: 6

Approve to Terminate Out of District Placements as listed in the attached exhibit.

7. <u>Homeless Student(s)</u>

None at this time.

8. Division of Child Protection & Permanency (DCP&P)

None at this time.

9. <u>Security/Fire Drills</u>

None at this time.

10. <u>Fundraiser(s)</u>

Exhibit X A: 10

Approve Fundraisers as listed below:

#### School 1

- o Ice Cream Social with Auction Baskets, (5/4/26), H.S.A.
- o Gift Wrapping Fundraiser, (12/9/25 12/11/25), H.S.A.

#### School 2

o Holiday Shopping & Vendor Event, (12/19/25), H.S.A.

#### Middle School

Urban Air Adventure Park, (November 2025), 7<sup>th</sup> Grade Class of 2030

#### High School

- Spring Sports Concession Sales, (March 2026 June 2026), WTHS Girls Basketball
- o "Got Sneakers" Sneaker Recycling, (12/8/25 12/12/25), Key Club
- Penny Wars (11/13/25 1/27/26), FBLA Club
- o Gratitude Grams (11/19/25-12/12/25) C/O 2028

Policy/Regulation	Policy/Regulation Title	
Policy #5513	Care of School Property- Revised	
Regulation #5513	Care of School Property- Revised	

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#### 11. Preschool Submissions

Approve to submit the following:

- 2026-2027 Three-Year Preschool Program Plan and Annual Updates
- 2026-2027 Statement of Assurances for the Three-Year Preschool Program Plan
- 2026-2027 Preschool Projected Enrollment

## 12. New Jersey Quality Single Accountability Continuum (NJQSAC)

Approve the submission of the 2025-2026 NJQSAC District Performance Review Self-Assessment.

# 13. <u>IMPACT Grant - Instructional Materials for Professional Advancement and Coherent Teaching</u>

Approve the acceptance of award in the amount of \$199,985.00 for the IMPACT Grant.

#### 14. Out of District Student

Approval requested for the following 2025-2026 Out-of-District student to be applied to the IDEA Grant. Account No. 20-250-100-500-000-00

Student #	School	Tuition	ESY		Notes
# 6090	Y.A.L.E. School East	\$ 76,590.52	\$	_	

# 15. Middle School – Picture Day

Approval requested for Winslow Township Middle School to have a revised picture make-up day on Monday, November 17, 2025 and Tuesday, November 18, 2025 to accommodate both Cohort A and B schedules.

# 16. <u>Middle School – Eagles Nest</u>

Approval requested for Eagles Nest, School Based Program to have The American Foundation for Suicide Prevention (AFSP), to provide lessons on their program "It's Real: Teens and Mental Health" for all Middle School students. The program raises awareness about mental health issues, how to start a conversation about mental health, the importance of self-care, and how to reach out for help. The event will be held on November 20, 2025 and November 21, 2025. The workshops are provided free of charge by The American Foundation for Suicide Prevention (AFSP).

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#### 17. High School – Guest Speaker

Approval requested for Winslow Township High School to have guest speaker Harshil Bhatt, (BSN, MSPH) from The Work Group "NOPE" Program for Students of Camden County Municipal Alliance for Narcotics Overdose Prevention and Education present to students on Tuesday, November 18, 2025 at 8:00 AM in the High School auditorium. There is no cost to the district.

# 18. <u>High School – Community Service</u>

Approval requested for the Renaissance Club to have Jann Bradshaw and Maggie Guitierrez from the Friends of Burlington County Animal Shelter come in on December 8, 2025 at 1:45 PM to assist students in creating dog and cat toys for shelter animals. Students will receive community service hours for their participation and there is no cost to the district.

# 19. <u>High School – Spanish Honor Society Induction Ceremony</u>

Approval requested to change the date of the Spanish Honor Society Induction Ceremony from Tuesday, November 25, 2025 to Monday, December 8, 2025 at 6:00 PM.

## 20. High School – Eagles Landing Career Conversations with the Trades

Approval requested for Eagles Landing-School Based Youth Services Programs to hold the  $2^{nd}$  Annual "Career Conversations with the Trades" on November 21, 2025 from 8 AM - 10 AM in the High School Library. There is no cost to the district for this program.

The vendors attending will be:

- American Institute
- Camden County College
- Rowan College of South Jersey
- Pennco Tech
- IBEW 351 (Electrical Union)
- Care and Dignity Health

## 21. <u>High School - Renaissance Club</u>

Approval requested to accept a generous donation in the amount of \$500.00 from an Edgewood Alumni, Mr. James Foley.

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# 22. <u>Camden County Educational Services Commission- Occupational Therapy Services</u>

Approval requested for CCESC to provide occupational therapy services for Winslow Students attending South Jersey Christian Academy for the 2025-2026 school year. Total of \$2,369.00 available to apply to the grant, account #20-250-200-300-000-00.

#### 23. First Children's Services

Approval requested for a workshop presented by First Children's Services on Safety Care, which includes Certification Training for 12 Winslow Staff members.

December 9, 2025, December 16, 2025
 \$155 / per staff member to be registered and certified with Quality Behavior Solutions (QBS)
 (\$105/per staff member for PD)
 (\$ 50/per staff member for registration and certification)

Account #11-000-216-320-000-10

## 24. Gloucester County Special Services-CRESS

Approval is requested for Gloucester County Special Services CRESS to conduct an Augmentative and Alternative Communication Evaluation for a Winslow Student for the 2025-2026 school year.

Note: This service will assess the student's need for assistive technology to support communication. Total of \$2, 448.00. Account #11-000-216-320-000-10

# 25. School 1- Camden County Clean Communities Assembly

Approval is requested for Grand Falloon to visit School 1 for an assembly. Their show will be Ways of Water! A 45-minute presentation on Monday Dec. 1, 2025. There is no cost to School 1 or the district.

# 26. School 5 - Winslow Township Police Department Assembly

Approval is requested for School 5 to hold an assembly for all students on the topic of Cell Phone and Internet Safety on Friday, Nov. 21, 2025.

# 27. School 6 – Winslow Township Police Department Assembly

Approval is requested for School 6 to hold an assembly for all students on the topic of Cell Phone and Internet Safety on Friday, Nov. 21, 2025.

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Center for Family Services Partnership - Grant Submission 28.

> Approval is requested to partner with the Center for Family Services in the submission of the FY25 Strategies to Support Children Exposed to Violence grant. If awarded, the grant would support a new initiative, the Peace Builders Youth Network, to expand counseling and resiliency services to youth impacted by violence.

# B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Oct. 16-31, 2025)

Exhibit XB: 1

2. Suspension Report

None at this time. None at this time.

3. Ethnicity Report

4. School Highlights

None at this time.

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw	Yes Yes Yes Yes	
Motion carried				

#### BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT XI.

A motion was made by Ms. Glaud, seconded by Mr. McManus, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

#### A. REPORTS

None at this time.

#### THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS B. APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers

None at this time.

2. Board Secretary's Report

None at this time.

3. Reconciliation Report

None at this time.

Board Secretary's Certification

None at this time.

Boards' Certification

None at this time.

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6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$1,910,309.26 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$4,712.50 as per the attached exhibit.

# 7. Payroll

Approve Payroll, for the month of October 2025, as listed below:

October 15, 2025

\$2,744,170.47

October 30, 2025

\$2,746,961.87

# 8. <u>Disposal of School Property and Textbooks</u>

Exhibit XI B: 8

Approve the Disposal of School Property and Textbooks per the attached exhibit.

Location	Department	Description
BOE	Payroll	(1) HP Printer LaserPro 400, does not work
High School	Family Life Skills	(1) Teacher desk chair, old, worn

# 9. <u>Use of Facilities</u>

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
Middle School	Winslow Township	March 26, 2026	Thursday	Auditorium	-0-
	Education Association		4:00 p.m. – 8:00 p.m.		
	(WTEA)				
High School	Home and School	December 5, 2025 -	Friday and Saturday	Cafeteria	-0-
	Association	December 6, 2025	4:00 p.m. – 8:00 p.m.		
	(HSA)		11:00 a.m. – 6:00 p.m.		
High School	Winslow Youth Eagles	December 1, 2025 -	Monday, Tuesday,	Gymnasium	\$25
		March 1, 2026	Thursday	100	
			6:00 p.m. – 7:45 p.m.		

# 10. Comprehensive Maintenance Plan, M-1

Exhibit XI B: 10

Approve the submission of the M-1 and the Comprehensive Maintenance Plan for each building as per the attached exhibits.

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# 11. 2026-2027 Budget Preparation Calendar

Approve the 2026-2027 Budget Preparation Calendar:

September 18, 2025	Meeting with Superintendent, Assistant Superintendent, Business Administrator and Director of Human Resources to discuss funding.
November 3, 2025	Meeting with the Leadership Team to discuss financial
•	outlook/strategies, Comprehensive Maintenance Plan and Capital Projects for the 2026-2027 budget.
November 24, 2025	Operations Committee meeting – Discuss Budget development with Committee members.
Week of	Budget Handbook and Preparation Packages distributed to Principals
November 24, 2025	and Directors based on ASSA counts.
December 19, 2025	Due date for budgets and justification to be entered in Budget Software.
January 12 - 16, 2026	Business Administrator, Assistant Superintendent will meet with
•	Principals, Directors and staff to review Budgets and recommend revisions if necessary.
January 27, 2026	Operations Committee Meeting – Discuss/update budget development.
January 21, 2026	Superintendent, Assistant Superintendent, Business Administrator and Director of Human Resources will meet to review Budget status.
February 24, 2026	Operations Committee Meeting – Present/review draft Budget.
March 16-20, 2026	Adoption and filing of the Tentative Budget to be submitted to the
	County Office. (May require a Special Meeting.)
April 24, 2026 - May 7, 2026	Public Hearing (May require a Special Meeting.)

# 12. <u>Professional Development</u>

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary and Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop "NJSBA Presents" on December 16, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

# 13. <u>Professional Development</u>

Approve Ms. Lisa Kendall, Payroll Bookkeeper, and Ms. Dana Walsh, Payroll Bookkeeper, to attend the NJASBO workshop "Payroll and the BA" on November 18, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

# 14. <u>Professional Development</u>

Approve Ms. Maureen Schanne, Purchasing Agent, to attend the NJASBO workshop "Purchasing Review/Update" on March 24, 2026 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$195 per person.

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#### 15. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract Vendor:

#### Items charged to 11-000-262-610

W.W. Grainger Inc NJ State Cont	ract #25-Fleet-96861	
Tools	General Supplies	\$1,397.57
W.W. Grainger Inc NJ State Cont	ract #25-Fleet-96861	
General Supplies	General Supplies	\$5,234.04
Items charged to 11-000-262-420		
W.W. Grainger Inc NJ State Con	tract #25-Fleet-96861	
General Supplies	Clean, Repair, Maint.	\$6,111.36
Items charged to 12-000-270-732		
W.W. Grainger Inc. – NJ State Con	tract #25-Fleet-96861	
Crealty K2 Plus Combo	Non-Instr. Equip Student	\$2,152.75

# 16. Purchase - Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

#### Items charged to 11-000-261-420

<u>Epic Environmental Services, LLC – CCESC Contract # 66CCEPS RFP #FY23-02</u>
Air Sample/Monitoring – Middle School Clean, Repair, Maint. \$8,594.00

# 17. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

#### Items charged to 11-000-270-615

<u>J 23/24-21</u>			
Transportation Supplies	\$1,622.63		
J 23/24-21			
Transportation Supplies	\$1,732.75		
J 23/24-21			
Transportation Supplies	\$1,530.87		
Wolfington Body Co. Inc. – ESCNJ 23/24-21			
Transportation Supplies	\$1,195.32		
Wolfington Body Co. Inc ESCNJ 23/24-21			
Transportation Supplies	\$2,479.20		
Wolfington Body Co. Inc. – ESCNJ 23/24-21			
Transportation Supplies	\$797.30		
	J 23/24-21 Transportation Supplies J 23/24-21		

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# 18. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

<u>Items charged to 20-238-100-600</u>				
Lakeshore Learning Materials, LLC – EDS Bid #12869				
S/R Instr. Supplies - School 2	Title I 2025-26 - Supplies	\$1,527.39		
School Specialty, LLC - EDS Bi	id #11789			
S/R Instr. Supplies - School 4	Title I 2025-26 – Supplies	\$8,246.27		
Items charged to 11-000-219-5	500			
Bluum USA, Inc EDS Bid #12	297			
Laptop device for CST testing	CST Other Purch. Services	\$3,795.25		
Items charged to 60-910-310-7	<u>730</u>			
Staples contract & Commercial	LLC - EDS Bid #12330			
Folding Machine	Cafeteria Equipment	\$6,515.00		
Items charged to 11-190-100-6	<u>610</u>			
Staples contract & Commercial	LLC - EDS Bid #13002			
Paper Order for High School	General Supplies	\$4,498.50		
<u>Items charged to 11-000-261-420</u>				
Northeast Plumbing Services, LLC – EDS Bid #12743				
Water Main Valve Repair	Clean, Repair, Maint.	\$5,240.00		
<u>Items charged to 20-382-100-600</u>				
Adorama Inc EDS Bid #1282	Adorama Inc. – EDS Bid #12820			

# 19. Purchase - New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Perkins Res 25-26 – Supplies

\$3,955.68

Exhibit XI B: 21

#### Items charged to 11-190-100-610

S/R Perkins Supplies

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS
Linewize Filter – Middle School and High School General Supplies \$5,250.00

# 20. Renewal of Compliance Software

Approve the renewal of compliance software with Institutional Compliance Solutions, LLC. in the amount of \$5,000.00 from December 1, 2025 to November 30, 2026. Services are to be charged to 11-000-251-592.

# 21. Bus Evacuation Drill Summaries – Fall 2025-2026

Approve the Transportation Department Bus Evacuation Drill Summaries for the Fall 2025-2026 school year per the attached exhibit.

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22. Approve Reconstruction Contract

Exhibit XI B: 22

Approve, AllRisk, Inc., an approved Educational Services Commission of New Jersey (ESCNJ) Disaster Recover vendor (Bid ESCNJ 22/22-23), to reconstruct conditions caused by the water main break at the Winslow Township Middle School on September 25, 2025. The cost of the repairs will be covered by the insurance carrier, with the exception of any losses beyond coverage limits or conditions discover that were not caused by the flooding, per the attached exhibit

## 23. Bid 2026-04 - HVAC Filters

a. Approve the record of Bid 2026-04 – HVAC Filters, received and opened in public at 10:00 a.m. on Friday, October 31, 2025:

Name of Vendor	Total Cost
Integrated Filtration Systems, LLC	\$26,795.00
Florence Filter Corporation	\$36,007.98
ACCSES New Jersey, Inc.	\$23,071.10
Midwest Air Filter, Inc.	\$23,951.54

b. Approve the award of Bid 2026-04 – HVAC Filters, to Association for Choices in Community Supports and Employment Services, Inc., dba ACCSES New Jersey, Inc. The term of the contract is from October 2025 to June 30, 2026 with the option of two (2) one (1) year renewals, subject to appropriations. Services are to be charged to account #11-000-261-420 and 11-000-262-420 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

Tyra	McCoy-Boyle	

# 24. Requests for Proposals 2026-04 – Special Education Teacher Services

a. Requests for Proposals (RFP) were received and read in the Board Office on October 31, 2025 for RFP 2026-04-Special Education Teacher Services for the 2025-2026 school year. The following vendors responded:

Vendor	Rate	Number of Special Education Teaching Staff and corresponding Certifications
Applied Behavioral Counseling	\$125.00/hourly	12
ESS Clinical, Inc.	\$85.00/hourly \$595.00/daily	TBD
TherapyTravelers, LLC dba Epic Special Education Staffing	\$80.00/hourly	
Delta-T Group North Jersey, Inc.	\$450.00/daily	170

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b. Approve the award for RFP 2026-04-Special Education Teacher Services for the 2025-2026 school year to Delta-T Group North Jersey, Inc. and ESS Clinical, Inc. subject to administrative concurrence and the availability of funds. Services are to be charged to account #11-2XX-100-320 and further acknowledge the following statement:

I certify that there are sufficient funds available to award the items listed in this request for proposal.

Tyra	McCoy-Boyle
1 y l G	Widdley Doyle

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw	Yes Yes Yes Yes	
Motion carried				

#### XII. PERSONNEL

A motion was made by Ms. Glaud, seconded by Mr. McManus, to untable item 2A from the October 22, 2025 Board meeting.

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw	Yes Yes Yes Yes	
Motion carried				

A motion was made by Ms. Glaud, seconded by Mr. McManus, to approve A as Recommended by the Superintendent.

# A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

# 1. 2025/2026 Staff Appointments

Approve the following New Hires for the 2025/2026 school year:

	Name	Location	Position	Pro-rated Salary	Effective
А	Calkins, John	School No. 1	Music Teacher	\$60,394.00 BA, Step 1	12/01/2025
В	Renzi, Kristie	School No. 4	Grade 3 Teacher	\$91,429.00 MA+45, Step 12	12/10/2025

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# 2. 2025/2026 Staff Reassignments

a. Approve to ratify the following Staff Reassignments for the 2025/2026 school year, effective November 1, 2025:

		From	То
	Name	Position	Position
Α	Ellis, Rashada	Social Worker	Social Worker
	,	School No. 1/School No. 2	School No. 3
В	King, Jenene	Social Worker	Social Worker
	J	School No. 3	School No. 1/School No. 2

b. Approve the following Staff Reassignment for the 2025/2026 school year, effective January 1, 2026:

		From	То
	Name	Position	Position
Α	Shipley, Michelle	Grade 6 Teacher	Mathematics Teacher
		School No. 6	Middle School

#### 3. 2025/2026 IDEA Grant

Approve the following employee to be charged to the IDEA Grant for the 2025/2026 school year:

Name	Job Title	Total Salary	Federal % of Salary	Amount Charged to Federal	Account Charged
Coleman, Marchelle	Special Education Supervisor	\$126,044.00	100%	\$126,044.00	20-250-200-100

# 4. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID#	Type of Leave	From	То	Paid/Unpaid
Α	4849	Medical	10/30/2025	11/19/2025	Paid
В	5259	FMLA *Intermittent	10/21/2025	7/31/2026	Unpaid
С	5793	FMLA	1/7/2026	2/12/2026	Unpaid
D	6147	Maternity	2/1/2026 3/1/2026	2/28/2026 6/30/2026	Paid Unpaid
E	6257	Maternity	2/23/2026	5/22/2026	Unpaid

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# 5. Resignations

Approve the following Resignations for the 2025/2026 school year:

	Name	Location	Position	Effective
Α	Cottle, TaraRuth	High School	Special Ed. Teacher	12/31/2025
В	McCord, Kenneth	High School	Mathematics Teacher	12/31/2025
С	Senatore, Diana	School No. 1	Computer Teacher	12/31/2025

#### 6. Retirements

## a. Approve the following Retirements for the 2025/2026 school year:

	Name	Location	Position	Effective
Α	Lanzey, Cynthia	School No. 5	Grade Six Teacher	7/1/2026
В	McHugh, Virginia	School No. 2	Medical Assistant	7/1/2026

# b. Approve the following Retirement for the 2026/2027 school year:

	Name	Location	Position	Effective
Α	Harris, Darlene	School No. 2	School Secretary	8/1/2026

# 7. 2025/2026 Winter Coaches

Approve the following High School Winter Coach for the 2025/2026 school year: (11-402-100-100-402-08)

	Winter Coach	Coach Position	Stipend	Step
Α	Goodman, Marquis	Assistant Girls' Basketball Coach	\$2,717.50	1
	, ,		*Split	

# 8. Sixth Period Teacher Assignments

Approve the following Middle School Sixth Period Teaching Assignments for the 2025/2026 school year, effective December 1, 2025- June 30, 2026: (11-130-100-101-113-07)

	Name	Position	Pro-rated Stipend
Α	Griffin, Ayana	Science	\$8,744.00
В	Harris, Deborah	Science	\$8,744.00
С	Russell, Bernadette	Science	\$8,744.00
D	Six, Alycia	Science	\$8,744.00

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#### 9. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Drivers, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	Name
Α	Alexander, Gabriela
В	Williams, Charvelleite

#### 10. 2025/2026 Student Advocate Mentors

a. Approve to rescind the following employees to serve as Student Advocate Mentors at the High School for the 2025/2026 school year. To be paid from Title I SIA 20-239-200-100-000-08.

	Name	Stipend
Α	Kirk, Joseph	\$1,000.00
В	Voss, Mark	\$1,000.00

b. Approve the following employees to serve as Student Advocate Mentors at the High School for the 2025/2026 school year. To be paid from Title I SIA 20-239-200-100-000-08.

	Name	Stipend
Α	Christ, Marylynne	\$1,000.00
В	Diggs, Carmen	\$1,000.00

# 11. 2025/2026 Math Training Academy

Approve, authorize and ratify the following employee for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title II (20-276-200-100-000-00)

	Name	
Α	Stallard, Nicole	

# 12. 2025/2026 ELA Training Academy

Approve, authorize and ratify the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title II (20-276-200-100-000-00)

	Name	
Α	Arroyo, Sergio	
В	Schubert, Chloe	

# 13. 2025/2026 Data Team Meeting Analysis- School No. 4

Approve the following employees for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. Title I (20-238-100-100-020-04)

	Name		Name
Α	Albertson, Donna	Р	Hill, Quoshima
В	Bowie, Melanie	Q	Kudless, Wendy
С	Brown, Sashalee	R	Lowber, Melissa
D	Castiello, Lauren	S	McMullin, Christine
E	Chen, Jennifer	Т	Milano, Meghan
F	Collins, Kyaira	U	Musumeci, Emily
G	DeCosta, Desiree	V	Osborne, Jennifer
Н	DePalma, Alexa	W	Pacheco, Blaire
I	DeSantis, Angelina	Χ	Schubert, Chloe
J	Duca, Laura	Υ	Stokes, Maya
K	Edgerly, Cynthia	Z	Vargas, Janine
L	Elkin, Deanna	AA	Villaluna, Dionise
M	Freligh, Jessica	BB	Wames, Kimberly
N	Froehlich, Crystal	CC	Zirin, Natalie
О	Guerra, Karissa	DD	State of the Control

# 14. 2025/026 Home Instruction Tutors- Alternate Placement

Approve, authorize and ratify the following Home Instruction Tutors- Alternate Placement for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. (11-219-100-101-000-07/08 and 11-150-100-101-000-07/08)

	Name	Subject Area
Α	Coley, Patricia	Special Education
В	DeTullio, Andrea	Math (5-8)
С	Griffin, Ayana	Science (5-8)
D	Hill, Sarah	Special Education
E	Hoover, Sarah	English
F	Knox, Ryan	Science
G	Langhorne, Cryhten	Special Education
Н	Manoussakis, Lily	English
1	Martin, Gregg	Math (5-8)
J	Masella, Matthew	Mathematics
K	Maxwell, Dorothy	Social Studies (5-8), ELA (5-8)
L	Montgomery, Raya	Social Studies
M	Morgan, Zachary	Social Studies
Ν	Paparo, Lisa	English
О	Patrizio, Bianca	Special Education
Р	Perry, Alexandra	Science
Q	Pierre-Davis, Johadane	French
R	Rankin, Kecia	Special Education
S	Rice, Howard	Math (5-8)
T	Robinson-Taylor, Kimberly	Special Education
U	Sampson, Jaleesa	Mathematics
V	Shaw, Brianna	Health/Physical Education
W	Stowell, Bruce	Health/Physical Education
Χ	Wardyn, Stacie	Special Education
Υ	Watson, Jeff	Math (5-8)
Z	Williams, Tony	Mathematics

# 15. Practicum Placements

a. Approve to resend the following 2025/2026 Practicum Placement:

	College/University	Student	Cooperating Teacher	School	Dates
А	Rowan	Liano, David	Piraino, Anthony	Middle School	1/20/2026-3/13/2026 10/26/2026-12/17/2026

# b. Approve the following 2025/2026 Practicum Placements:

	College/University	Student	Cooperating Teacher	School	Dates
А	Drexel	Cantoral, Gina	Thompson, LaToya	Middle School	1/5/2026- 4/24/2026 (15 weeks)
В	Rowan	Farrell, Mariella	Campolongo, Thien	School No. 1	1/20/2026-4/30/2026 9/1/2026-12/17/2026
С	Camden County	Murray, Elyse	Manoussakis, Lily	High School	11/1/2025-12/15/2025 (1 day)
D	Rowan	Volk, Chris	Piraino, Anthony	Middle School	1/20/2026-3/13/2026 10/26/2026-12/17/2026

Roll Call:				
Mr. Clark	Yes	Ms. Peterson	Yes	
Ms. Dredden	Yes	Ms. Pitts	Yes	
Ms. Glaud	Yes	Mr. Thomas	Yes	
Ms. Martin	Yes	Mr. Shaw	Yes	
Mr. McManus	Yes			
Motion carried				

#### XIII. ADDENDUM

None at this time.

# XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between October 23, 2025 and November 4, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	Jeffrey Lee SmartProcure	Purchasing records from 7/1/2025 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable.		
		The specific information requested from your record keeping system is:		
		Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number		
		2. Purchase date		
		Line item details (Detailed description of the purchase)		
		4. Line item quantity		
		5. Line item price		
		6. Vendor ID number, name		
2	CT Mills Public Info Access LLC	Copies of the most current existing records listing all active employees within your school or district. To ensure our records remain accurate, we are requesting the latest version currently on file that includes the following fields:	<b>√</b>	
		<ul> <li>Full Name</li> <li>Title/Position</li> <li>Work Email Address</li> <li>Work Location (School Name or Central Office)"</li> </ul>		

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3	John Riley	Records for the 2025 tax year	<b>✓</b>	
	NJ Right to Know	concerning your mailroom		
		equipment lease or purchase		
		order. Please provide a most		
		recent copy of the lease and/or		
		purchase order that shows the		
		type of mailing equipment (i.e.		
		postage meter, folder inserter,		
		address printer), monthly/quarterly		
		payment, and date of the signed		
		agreement.		

#### XV. INFORMATIONAL ITEMS

Mr. Pease presented the following informational items:

• Mr. Pease recognized our Veteran's and thanked them for their service. He thanked everyone who participated in the Veteran's Day celebration at the Township facilities. Mr. Pease thanked Board members who were in attendance and our students of the Winslow Township High School Choir under the direction of Mr. Justin Kurbansade. Mr. Pease also thanked the students of the Winslow Township High School Orchestra under the direction of Ms. Samantha Mulligan. It was a phenomenal celebration and he was excited to be there.

Middle School Updates:

- We have made up all three makeup days. Mr. Pease thanked the Middle School team for their sacrifice and commitment to our students and school District.
- Our contractor, AllRisk, along with Ms. Pinnock, Winslow Township School District's Facilities Manager, Principal Shropshire, and Ms. Boyle have been working hard to keep this project moving forward. Mr. Pease is thankful for their hard work and commitment to get all of our students back in school together and under the same group. Each day, more and more classrooms are being completed for our students to return. Air quality testing continues to be done by Epic Environmental. As of a couple of days ago, our test results were negative with no air contaminants present and students and staff are safe when they enter the building. Testing has been conducted since the start of the work and at no time did any test results indicate issues or concerns with our air quality. In the second marking period, all students will transition to health classes. Winter sports arrangements have been made to ensure our students will be participating in winter sports at the Middle School. Until this project is complete, Mr. Pease will continue to meet with everyone on a daily and weekly basis to ensure the work is done in a timely manner and that we are meeting industry standards.
- To address the teacher shortage in our District in Special Education, we are participating in the Pathways to Teaching Program through Drew University. This program will allow individuals to receive the Teacher of Students with Disabilities (TOSD) endorsement. We are also exploring other programs to help paraprofessionals get their teaching certifications in critical areas.

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Mr. Pease met with Ms. Yang of Bowman Company and reported that the audit is underway
and she has positive reports on the audit process. He thanked Ms. Boyle and her team on all
of their work to keep us financially healthy.

#### XVI. OLD BUSINESS

Ms. Glaud asked Mr. Pease for an update on the technology audit. Mr. Pease stated that the audit is extensive and they have completed one phase of the audit. The company provided information but they would prefer to meet with the Board and public to share information on the audit. We will schedule an opportunity for them to come in and provide a full report on the technology audit and make their recommendations to the school District.

Mr. Thomas thanked the Board for bringing in Dr. Bandlow who explained the process on the superintendent search.

Mr. Shaw reminded Board members to complete their Board Self-Evaluations.

#### XVII. NEW BUSINESS

None at this time.

#### XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and town.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Glaud seconded by Mr. McManus, to open the meeting for Public Comments at 8:03 p.m.

Voice Vote: All in favor

#### J. Polhill

Ms. Polhill returned tonight to discuss an additional incident that occurred. Her child's father made an appointment to go to the school to seek clarity about what was happening with their child, and when they got there, no Administrators were available at that time. Ms. Polhill then stated that when they attended the meeting, they were not given a clear plan or preventative measures from the Administration. During the meeting, the building Principal said, "The church doors are always open." Ms. Polhill did not understand what that meant. She stated that the patterns of loops and circles that they experience when trying to communicate with the Administration does not reflect any sort of open-door policy.

need for confidentiality is\_

#### X

XIX.	ADJOURNMENT OF PUBLIC COMMENTS
	A motion was made by Ms. Glaud, seconded by Mr. McManus to close the meeting for Public Comments at 8:06 p.m.
	Voice Vote: All in favor
XX.	EXECUTIVE SESSION
	A motion was made by Ms. Glaud, seconded by Mr. McManus, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:08 p.m.
of Edu	REAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board ucation to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that awfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and
N.J.S.	REAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be on November 12, 2025 at 8:08 p.m.; and
private additio	REAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be ely discussed that fall within such exceptions shall be identified and written, and after each exception is a space where onal information that will disclose as much information about the discussion as possible without undermining the se of the exception as follows:
	"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is;
	"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and;
	"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
	"(6) Any tactics and techniques utilized in protecting the safety and property of the public

provided that their disclosure could impair such protection. Any investigations of violations or possible

violations of the law." The nature of the matter, described as specifically as possible without undermining the

Wednesday, November 12, 2025 Regular Board of Education Meeting Minutes Page 25 "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and nature of the discussion, described as specifically as possible without undermining the need for confidentiality "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all X individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: minor personnel matters and a number of grievances; "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is WHEREAS, the length of the Executive Session is estimated to be 1 hour to 90 minutes after which the public meeting shall reconvene and immediately adjourn. NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons. BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed. BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw	Yes Yes Yes Yes	
Motion carried				

#### XXI. ADJOURNMENT OF EXECUTIVE SESSION

Winslow Township Board of Education

A motion was made by Ms. Glaud, seconded by Mr. McManus, to close the meeting of the Executive Session at 10:43 p.m.

Voice Vote: All in favor	
I VOICE VOIE. All IN TAVOL	

XXII. ADJOURNMENT

A motion was made by Ms. Glaud, seconded by Mr. McManus to adjourn the meeting at 10:44 p.m. *All Ayes*.

Respectfully Submitted,

Tyra McCoy-Boyle Business Administrator/Board Secretary Updates for Miss Cherish Hazelton, Board of Education Student Representative

#### ECEC

 Earlier this month the Early Childhood Center had "Story Time" with members of the Chesilhurst Police Department

#### School No. 1

- Annual Fall Food Drive from November 3 through November 13.
   Non perishable food items can be dropped off at the school.
- Annual "Giving Tree" collection of new coats, hats, gloves and scarves will run from November 24 through December 17<sup>th</sup>

# School No. 2

- o Spirit Night was held at Dave and Busters earlier this week
- o Donuts with Grownups will be held on November 20

#### School No. 3

 Kindness Week Activities are being held this week in conjunction with World Kindness Day on November 13

### School No. 4

Literacy Night on November 13 at 6:00 p.m.

# School No. 5

- o Annual Fall Food Drive November 10 through November 14. Non perishable foot items can be dropped off at the school.
- Scholastic Book Fair November 12-14

#### School No. 6

 The Winslow Township Police Department will be conducting an assembly on Phone and Internet Safety on November 21st

#### WTMS

 An 8<sup>th</sup> Grade Parent Information Night was held on October 16 to provide parents with all of the activities occurring this year for their student.

#### WTHS

- o The Fall Play "Charlotte's Web" November 20-22 at 6:00 p.m.
- o Spanish Honor Society Induction Ceremony November 24, 2025
- Earlier today the WTHS School Counselors held a "Coffee with Counselors" meeting

CAC Meeting November 6, 2025

Present: Rita Martin, Becky Nieves, Marcy Tomasello, Lu Vega, Rosemary Hoffman, Jen Maas Began: 6:30p Ended 7:56pm via Zoom

Discussion:

#### · High School High-Impact Tutoring:

- $\circ$  A letter sent to a parent stated a student qualified for tutoring due to CTE enrollment, not academic need.
- $\circ$  The student is an A-student in honors classes with no teacher concerns, raising questions about selection criteria.
- o The letter was unclear, listing available subjects but not specifying the student's area of need.
- o Recommendation: Implement a parent-request option to ensure tutoring reaches students who need it.

#### · Elementary In-School Tutoring:

- o Parents report in-school tutoring (reading/math) has not started a full marking period into the year.
- o **Hypothesis:** Staff shortages are forcing specialists into substitute roles or large-group RTI sessions, preventing small-group tutoring.
- o Recommendation: Investigate the cause of the delay and its impact on student support.

#### Policy & Procedure Gaps

#### · Volunteer Policy:

- o The Policy Committee declined to review the volunteer policy, despite staff shortages.
- o The current policy allows parent volunteers at the administration's discretion, but it is underutilized.
- Recommendation: Encourage administrators to use the existing policy to address volunteering in the schools, could use for cafeteria duty as opposed to pulling staff members.

#### · Birthday Invitation Rules:

- o Unwritten, inconsistent procedures cause parent confusion and student distress.
- o Example: A School 5 student was disciplined for distributing invitations to friends at lunch, while the practice is permitted at other schools. Board declined comment during the last CAC report.
- o **Recommendation:** Create a clear, district-wide policy for student handbooks to ensure consistency.

#### **HSA Event Logistics**

- · Santa Saturday Event:
- o Electricity Fee: Vendors pay a \$10 fee for electricity access, a cost the district absorbs for its own events.
- o Security Costs: The HSA must pay for Winslow Police security, a cost the district absorbs for its own events.

CAC outstanding business: There has been no movement on the recommendation of a Hall of Fame for Academics and Arts.

November 12, 2025

#### Marketing Committee notes

A meeting was held after the last meeting between Mr Pease and myself to review the prior submitted ideas for the "Breakfast Club". We reviewed the potential value of the program to the students and the districts ability to market itself to the stake holders and community. The idea was well received and Mr Pease will explore with district personal as to the proposed ideas, feasibility and implementation

Also the Board was slated to set up at the recent "Trunk or Treat" event. The original event was scheduled for Friday, October 31 from 5 to 8pm at the Winslow Center parking lot. We got word last minute that the event was postponed to Sunday, November 2 from 4 to 7pm. A couple board members could not accommodate the new time, however Ms Pitts, Ms Dredden, Ms Glaud were all able to make the adjustment and represent the board at the event.

No new meeting was held but is scheduled for this Saturday. 10am at 42 Washburne Ave Berlin NJ