

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting Agenda
Winslow Township Administration Building
Wednesday, March 12, 2025
7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Michael Clark
Lorraine Dredden
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President
John Shaw, President

H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2024-2025 DISTRICT GOALS

1. **Student Achievement.** Continue to implement best practices for delivering instruction to students. This shall include:

- Conduct weekly administrative walk-throughs to monitor teaching and learning.
- Consistently review student assessment data to guide and redirect teaching.
- Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
- Benchmark assessment for 9th grade (Math/Language Arts).

2. **Create a safe and positive learning environment for students and staff:**

- Strictly enforce the district's Student Code of Conduct.
- Focus on Upper Elementary School students to modify student behavior in the early grades.
- Reinforce positive behavior in a specific and genuine way.
- Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting
Regular Meeting

February 26, 2025
February 26, 2025

Open Session
Closed Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.	
Exceptions: _____	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

IX. BOARD COMMITTEE REPORTS

- | | |
|---|-------------------------------------|
| 1. Athletic Committee: | Joe Thomas, Chairperson |
| 2. Citizens Advisory Committee: | Rita Martin, Administrative Advisor |
| 3. Education Committee: | Rita Martin, Chairperson |
| 4. Marketing Committee: | Gerard McManus, Chairperson |
| 5. Negotiations Committee: | Julie Peterson, Chairperson |
| 6. Operations Committee: | Lorraine Dredden, Chairperson |
| 7. Policy/HR Committee: | Cheryl Pitts, Chairperson |
| 8. Township Economic Development Council: | Joe Thomas, Representative |
| 9. Township Municipal Drug Alliance: | Joe Thomas, Representative |
| 10. Township Planning Board: | John Shaw, Representative |

X. SUPERINTENDENT’S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. First Reading of Board Policies & Regulations **None at this time.**
- 2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and Adoption of Board Policies and Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
Policy #5512	Harassment, Intimidation, or Bullying
Policy #5533	Student Smoking
Regulation #5533	Student Smoking
Policy #7441	Electronic Surveillance in School Buildings and on School Grounds
Regulation #7441	Electronic Surveillance in School Buildings and on School Grounds
Policy #5111	Eligibility of Resident/Nonresident Students
Policy #8500	Food Services

- 3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve and ratify Professional Development/Workshops as listed in the attached exhibit.
- 4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
- 5. Tuition Students **Exhibit X A: 5**
Approve the placement of out of district students as listed in the attached exhibit.
- 6. Terminate Out-of-District Placement(s) **None at this time**
- 7. Homeless Student(s) **Exhibit X A: 7**
Approve the placement of Homeless Student(s) as listed in the attached exhibit.
- 8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**
Approve the placement of DCP&P students as listed in the attached exhibit.
- 9. Security/Fire Drills **None at this time.**

Exhibit X A: 10

10. Fundraiser(s)

Approve Fundraisers as listed below:

School 3

- Double Good Popcorn, (4/14/25 – 4/17/25), P.T.O.
- McDonald's Dine Out Night, (4/2/25), P.T.O.

High School

- Club 2025 T-Shirt Sale, (3/15/25 – 4/15/25), African American Culture Club

11. School 1 – Virtua Pediatric Mobile Unit Van Visit

Approval requested to have the Virtua Pediatric Mobile Unit Van provide vision and hearing screenings to School 1 students on Friday, April 4, 2025 and Friday, April 11, 2025. There is no cost to the district for this event.

12. School 5 – Renaissance Outdoor Event

Approval requested for the School 5 Renaissance Committee to host an outdoor event on May 29, 2025 from 10:50 AM – 2:45 PM (rain date May 30, 2025), as a reward for students who have achieved Renaissance status. This event will include blow-up activities, outdoor games, water, snacks, and snow cones. The School 5 H.S.A. will be assisting and funding this event.

13. School 5 – Marathon

Approval requested for School 5 to hold the annual Marathon on May 7, 2025 (rain date May 8, 2025). The Marathon consists to grade level distance running. Each child who wants to participate will be required to have a signed permission slip.

14. School 5 – Field Day

Approval requested for School 5 to hold Field Day on Wednesday, June 4, 2025 with a rain date of Thursday, June 5, 2025.

15. Middle School – Yoga Class

Approval requested to have Natalie Quackenbush teach a yoga class to the Students Against Destructive Decisions Club on April 15, 2025 from 2:30 PM – 4:00 PM.

16. Middle School – Geography Bee

Approval requested for the Middle School Social Studies Department to hold a Geography Bee on April 17, 2025 from 8:30 AM – 11:30 AM in the Media Center. Parents of participating students will be invited to attend.

17. High School – Parent Engagement Night

Approval requested for Winslow Township High School to hold a Parent Engagement Night on Wednesday, March 19, 2025 at 6:00 PM in the High School Auditorium. The High School will be providing information about the New Jersey Student Learning Assessment and information relevant to the Guidance Department to parents.

18. Educational Instruction Services

Approve LearnWell, 2 Main Street, Suite 2A, Plymouth, MA 02360 to provide direct educational instruction and continuous administrative support services for Winslow students when admitted for Crisis Intervention Services during the 2024-2025 school year. Cost of \$58/hr for 10 hours per week to be funded by account #11-000-217-320-000-10.

19. Out of District Student

Approve the following Out of District student to be applied to the IDEA Grant.
Date: 2024-2025 school year
Account No. 20-258-100-500-000-00

Student #	School	Tuition	ESY	Notes
#5202	Garfield Park Academy	\$ 26,905.52	\$ -	New Placement

B. Principal’s Update

- | | |
|--|--|
| 1. Harassment, Intimidation & Bullying Report (February 16-28, 2025) | Exhibit X B: 1
None at this time.
None at this time.
None at this time. |
| 2. Suspension Report | |
| 3. Ethnicity Report | |
| 4. School Highlights | |

On a motion made by _____, seconded by _____, approval of Superintendent’s Report is granted.

Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A. REPORTS

None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line-Item Transfers **None at this time.**
- 2. Board Secretary’s Report **None at this time.**
- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary’s Certification **None at this time.**
- 5. Boards’ Certification **None at this time.**
- 6. Bill List **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$2,360,898.09 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$875.00 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of February 2025, as listed below:

- February 14, 2025 - \$2,609,759.66
- February 28, 2025 - \$2,595,504.30

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
Middle School	J102 & Custodial Room	(24) Large cafeteria tables (J102), 20 years, old/broken (5) Small cafeteria tables (J102), 20 years, old/broken (2) large cafeteria tables (Custodial Room), old/broken

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Tall Pines Day Camp	June 23, 2025 to August 15, 2025	Monday through Friday 9:00-9:15 a.m. 4:00 to 4:15 p.m.	Parking Lot	-0-
High School	Winslow Elite Track & Field	March 24, 2025 to July 31, 2025	Monday through Friday 6:00 p.m. to 8:30 p.m.	Fields/Grounds	-0-

*Facilities will not be available during graduation activities

10. Professional Development

Approve Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop “Purchasing” on March 25, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Professional Development – Office of Fiscal Accountability and Compliance (OFAC) Criminal History and School Bus Safety Training Program

Approve Ms. Tammy Wall, Director of Transportation, and Ms. Janice Pfluger, Assistant Director of Transportation, to attend the OFAC Criminal History and School Bus Safety Training Program, sponsored by the New Jersey Department of Education, to be held on May 15, 2025, at Stockton University, Galloway New Jersey. There is no cost to the District.

12. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract vendor:

Items charged to 11-000-270-615

Service Tire Truck Center Inc. – NJ State Contract 25-Fleet-82627

Tires	Transportation Supplies	\$36,001.88
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13. Purchase – New Jersey School Board Association (NJSBA)

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 20-242-100-600

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

S/R-Title III Inst. Supplies	Title III 24-25 – Supplies	\$7,310.70
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14. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$3,547.36
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Items charged to 11-000-261-420

Falasca Mechanical, Inc. – ESCNJ Co-op 23/24-23

Trane Blower Assembly Repairs – School 6	Clean, Repair, Maint.	\$5,490.00
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Hogan Security Group, LLC. – ESCNJ Contract #218

Interior Gym Doors – School 5	Clean, Repair, Maint.	\$17,326.38
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The Gillespie Group, Inc. – #65MCESCCPS – ESCNJ #23/24-14

Library Floor – School 2	Clean, Repair, Maint.	\$33,757.53
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15. Bayonne School District – Joint Transportation Agreement 2024-2025 Exhibit XI B:15

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Bayonne School District (joiner district) to transport one student to Winslow Township High School from February 25, 2025 to June 30, 2025 in the per diem amount of \$3.44.

16. Travel Budget for School District Employees

Approve Diane Hawkins and Shannara Baskerville, members of the Child Study Team, to be reimbursed for travel expenses incurred to perform their duties. Reimbursements should not exceed \$4,000.00 per employee for the current fiscal year.

17. Approval of New Vendor Requests

Approve the following new vendors with an effective date of March 12, 2025:

- SK8 47 Skating and Fund Fun Center LLC – for Field Trips
- IAM NJ WP, LLC DBA Diggerland USA – for Field Trips
- Bayshore Center at Bivalve – for Field Trips
- The Harlem Magic Masters Int'l Inc – for Assemblies
- Emotional ABCs, Inc – for educational subscriptions and related supplies

18. New Jersey School Boards Association –Professional Development /Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	Federal Education Updates Discussion with Attorney General Matthew Platkin	February 27, 2025	NC

19. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	NJSBA Legislative Committee Meeting	March 15, 2025	NC

On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted.
 Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XII. PERSONNEL

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2024/2025 New Hires

Approve the following New Hire for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Hamilton, Irene	School No. 5	School Secretary	\$42,317.00 Step 5	4/1/2025

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4183	Medical	3/21/2025 (PM)	3/28/2025	Paid
B	4292	Medical	3/27/2025	4/4/2025	Paid
C	4506	FMLA *Extended Dates	3/1/2025	3/14/2025	Unpaid
D	4779	FMLA *Intermittent	2/20/2025	5/20/2025	Paid
E	5127	FMLA *Intermittent	3/1/2025	2/28/2026	Paid
F	5366	FMLA	3/10/2025 3/15/2025	3/14/2025 3/21/2025	Paid Unpaid

3. Resignations

Approve the following Resignation for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Cuevas, Mercedes	Early Childhood Center	Secretary	3/31/2025

4. 2025 Special Education Summer Extended School Year Program

- a. Approve the following 2025 Special Education Summer Extended School Year Program Staff, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held at School No. 3 from July 7, 2025- August 1, 2025: (11-000-219-104-998-10, 11-000-216-100-999-10, 11-000-213-104-154-10)

	Name	Position
A	Ade, Phyllis	Teacher
B	Allen, Cordelia	Nurse
C	Cappuccio, Anna	Teacher
D	Coley, Patricia	Teacher
E	Croxton, Michelle	Teacher
F	Dennis, Nicole	Teacher
G	Diggs, Carmen	Teacher
H	Douglas, Tina	Teacher
I	Fernicola, Rachel	Teacher
J	Fiala, James	Teacher
K	Green, Nicole	Teacher
L	Hill, Sarah	Teacher
M	Hoffman, Kevin	Teacher
N	Kernaghan, Sabine	Teacher
O	Langhorne, Cryhten	Teacher
P	Maiden, Yolanda	Speech Language Specialist
Q	Mann-Burgess, Beverly	Speech Language Specialist
R	McCready, Janet	Physical Therapist
S	Murphy, Joseph	Teacher
T	Olson, Courtney	Teacher
U	Patrizio, Bianca	Teacher
V	Rankin, Kecia	Teacher
W	Robinson-Taylor, Kimberly	Teacher
X	Rushton, Kathryn	Teacher
Y	Schubert, Chloe	Teacher
Z	Stump, Kristina	Teacher
AA	Sutphen, Maryann	Teacher
BB	Thomason, Savannah	Teacher
CC	Trail, Jennifer	Nurse

*Hourly rate subject to change pending WTEA negotiations

- b. Approve the following CST staff members to conduct evaluations and for case management responsibilities from July 7, 2025- August 29, 2025, on an as needed basis, at their per diem hourly rate, not to exceed six (6) hours per day: (11-000-219-104-999-10)

	Name	Position
A	Baskerville, Shannara	School Psychologist
B	Campbell, Tanesha	Speech Language Specialist
C	Cooper, Pamela	LDTC
D	Dyous, Crystol	Social Worker
E	Hawkins, Diane	Social Worker
F	James, Jeannine	LDTC
G	Lillia, Krista	School Psychologist
H	Loiacono, Heather	Occupational Therapist
I	Maiden, Yolanda	Speech Language Specialist
J	Mann-Burgess, Beverly	Speech Language Specialist
K	McCready, Janet	Physical Therapist
L	Panarello, Santina	School Psychologist
M	Rabinowitz, Marni	Social Worker
N	Roesch, Lauren	Speech Language Specialist
O	Thompson, Latoya	Speech Language Specialist

*Per diem hourly rate subject to change pending WTEA negotiations

5. 2025 Summer IEP Meetings

Approve the following teachers to conduct 2025 Summer IEP meetings, at a rate of \$43.73 per hour, on an as needed basis, from July 7, 2025- August 29, 2025.

(11-000-219-104-999-10)

	Name		Name
A	Albertson, Donna	G	Marella, Marisa
B	DiLullo, Annmarie	H	Paparo, Lisa
C	Gavin, Candice	I	Reim, Kristin
D	Hill, Sarah	J	Sansone, Christina
E	Kane, Ashley	K	Santamaria, Solimar
F	Loughery, Krystle	L	Stump, Kristina

*Hourly rate subject to change pending WTEA negotiations

6. 2024/2025 Student Advocate Mentors

Approve the following employee to serve as a Student Advocate Mentor at the High School for the 2024/2025 school year. To be paid from SIA 20-237-200-100-000-08.

	Name	Stipend
A	Mathis, Richman	\$500.00

7. 2024/2025 Volunteers

Approve the following 2024/2025 High School Volunteers:

	Name	Activity/Sport
A	Pierce, Alexa	Girls' Lacrosse Coach
B	Pino, John	Boys' Spring Track Coach
C	Smolark, Thomas	Girls' Lacrosse Coach

8. 2024/2025 High Dosage Tutoring

Approve the following staff members to serve as High Dosage Tutors, on an as needed basis, at a rate of \$25.51 per session. The program will run March 1, 2025- May 30, 2025: (20-236-100-100-020) **Revised account number*

Name	Name	Name	Name
Ade, Phyllis	DePalma, Alexa	Logan, Leslie	Schultz-Ford, Theresa
Amato, Gina	Dixon, Brian	Maiden, Yolanda	Serratore, Beth
Boianelli, Kate	Familiare, Amanda	Marella, Marisa	Shannon, Lauren
Bowie, Melanie	Gould, Mia	Matino, Elena	Shiple, Michelle
Buzby, Bridget	Hebbons, Crystal	O'Rourke, Naomi	Stump, Kristina
Collins, Kyaira	Ingram, Margarita	Patterson, Alycia	Sutphen, MaryAnn
Campolongo, Thien	Kane, Ashley	Prendergast, Kimberly	Wames, Kimberly
Castiello, Lauren	Krason, Kelly	Quaintance, Dan	Zorzi, Lauren
Dean, Jacquelyn	Kudless, Wendy	Saunders, Fatimahtene	
Dennis, Nicole	Lippi, Donna	Scelfo, Nancy	

9. Professional Development

Approve Mr. Dion M. Davis, Human Resources Director, to attend the OFAC Fingerprinting and School Bus Safety Training workshop on May 15, 2025. There is no cost to the District.

10. Comprehensive Equity Plan (2025-2028)

Approve the following Affirmative Action Team members to conduct a Needs Assessment and develop a Comprehensive Equity Plan for the period covering July 1, 2025- June 30, 2028:

Name	Position
Dion M. Davis	Human Resources Director
Laura Duca	School Counselor
Stefanie McCarthy	School Social Worker
Susie Coffee	School Counselor
Monika Weston	School Counselor

On a motion made by _____, seconded by _____, approval of Personnel Report is granted.
Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

<p>On a motion made by _____, seconded by _____, approval of Public Comments is granted. Exceptions: _____ <i>Voice Vote:</i> _____</p>
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XIX. ADJOURNMENT OF PUBLIC COMMENTS

<p>On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted. Exceptions: _____ <i>Voice Vote:</i> _____</p>
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XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on March 12, 2025 at ___ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.
Exceptions: _____
Voice Vote: _____

XXII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.
Exceptions: _____
Voice Vote: _____