# WINSLOW TOWNSHIP BOARD OF EDUCATION

Reorganization Board of Education Meeting Winslow Township Administration Building – Conference Room Wednesday, January 8, 2025

6:00 p.m. Minutes

#### I. MEETING OPENED BY SECRETARY OF THE BOARD

II. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 01/03/2025. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

#### III. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

#### IV. PLEDGE OF ALLEGIANCE

V. ELECTION RESULTS

# Member of the Local Board of Education – One (1 Year Term)

Gerard McManus

14,465 votes

# Members of the Local Board of Education – Three (3 Year Terms)

Cheryl PittsWanda Glaud

Michael Clark

8,125 votes 6.949 votes

9,076 votes

# VI. INSTALLATION OF BOARD MEMBERS – ADMINISTRATION OF OATHS OF OFFICE

The oath of office was administered to Gerard McManus by Mr. Thomas Crone; Cheryl Pitts and Wanda Glaud by Mr. Ray Watkins; and Michael Clark by Howard Long Jr., Esq.

Gerard McManus

Cheryl Pitts

Wanda Glaud

Michael Clark

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#### VII. **ROLL CALL**

Present:

Michael Clark

Lorraine Dredden

Wanda Glaud Rita Martin

Gerard McManus

Julie Peterson

Cheryl Pitts John Shaw

Joe Thomas

Also Present:

Dorothy Carcamo, Ed.D., Assistant Superintendent

Tyra McCoy-Boyle, Business Admin./Board Secretary

Howard Long, Jr., Esq., Solicitor

#### **ELECTION OF OFFICERS TO NEXT REORGANIZATION MEETING IN JANUARY 2026** VIII.

# A. The Board Secretary Opens the Floor for Nominations for Board President:

Nominated: Ms. Pitts

Move: Ms. Dredden

Nominate: Mr. Shaw

Move: Ms. Glaud

A motion was made by Ms. Martin, seconded by Mr. McManus, to close Nominations for **Board President.** 

Roll Call:			3	
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Shaw Mr. Thomas	Yes Yes Yes Yes	
Motion carried				

Mr. Long explained that the law requires there to be five affirmative votes for any candidate which is the majority of the full Board membership of nine. Each candidate is permitted to vote for themselves. He suggested that the vote be made upon a roll call of Ms. Pitts or Mr. Shaw since both have been nominated. The nominee who obtains five votes will be selected as **Board President** 

Roll Call:			
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Ms. Shaw Ms. Pitts Mr. Shaw Ms. Pitts Mr. Shaw	Ms. Peterson Ms. Pitts Mr. Shaw Mr. Thomas	Ms. Pitts Ms. Pitts Mr. Shaw Mr. Shaw
Mr. Shaw has wor Board President.	n the nomination for Motion Carried		

{Board President is seated and assumes direction of the meeting}

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> Mr. Shaw thanked Ms. Pitts for all her years of leading the School Board. She gave him a lot of guidance and an applause is well deserved for her.

# B. The Board President Opens the Floor for Nominations for Vice President:

Nominated: Mr. Thomas

Move: Mr. Clark

Nominate:

Ms. Martin

Move: Ms. Martin

A motion was made by Ms. Peterson, seconded by Mr. McManus, to close Nominations for Board Vice-President.

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Shaw Mr. Thomas	Yes Yes Yes Yes	
Motion carried		:		

Mr. Long would like to proceed with the same course that was explained for the Board President election.

Roll Call:			N. N. C.	
Mr. Clark	Mr. Thomas	Ms. Peterson	Ms. Martin	
Ms. Dredden	Ms. Martin	Ms. Pitts	Ms. Martin	
Ms. Glaud	Mr. Thomas	Mr. Shaw	Mr. Thomas	
Ms. Martin	Ms. Martin	Mr. Thomas	Mr. Thomas	
Mr. McManus	Mr. Thomas			
Mr. Thomas has w	on the nomination for			

#### C. Appointment of Board Secretary:

A motion was made by Ms. Peterson, seconded by Ms. Dredden, to appoint Ms. Tyra McCoy-Boyle as the Board Secretary of the Winslow Township Board of Education.

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Shaw Mr. Thomas	Yes Yes Yes Yes	
Motion carried				

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D. Designation of Public Agency Compliance Officer (P.A.C.O.)

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to approve to appoint Ms. Tyra McCoy-Boyle as the Public Agency Compliance Officer (P.A.C.O.) from January 2025 through December 2025.

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Shaw Mr. Thomas	Yes Yes Yes Yes	
Motion carried			388	

#### IX. BUSINESS & OPERATIONS

A motion was made by Ms. Peterson, seconded by Ms. Dredden, to approve items A, B & C under the Business & Operations section with approved recommended meeting dates.

# A. Conduct of Board of Education Meetings

# 1. Parliamentary Authority

Approve the Conduct of Board of Education Meetings according to the Parliamentary authority established by Robert's Rules of Order.

Note: The Board of Education Bylaw Conduct of Board Meetings #0164.

# 2. <u>Standing Sub-Committees</u>

Approve the following Standing Sub-committees of the Board of Education through Reorganization January 2026:

- Athletic Committee
- o Citizens Advisory Committee
- Education Committee
- Marketing Committee
- Negotiations Committee
- Operations Committee
- o Policy/HR Committee

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# B. Schedule of 2025 Board of Education Meetings (Jan. 2025 - Aug. 2025)

Approve a schedule of Board of Education Meetings for January 2025 through August 2025:

Regular Mtg.	Time	Location	Regular Mtg.	Time	Location
Wed., January 15, 2025	7:00 p.m.	Admin. Bldg.	Wed., January 29, 2025	7:00 p.m.	WTMS
Wed., February 12, 2025	7:00 p.m.	Admin. Bldg.	Wed., February 26, 2025	7:00 p.m.	WTMS
Wed., March 12, 2025	7:00 p.m.	Admin. Bldg.	Wed., March 26, 2025	7:00 p.m.	WTMS
Wed., April 9, 2025	7:00 p.m.	Admin. Bldg.	Wed., April 30, 2025	7:00 p.m.	WTMS
Wed., May 14, 2025	7:00 p.m.	Admin. Bldg.	Wed., May 28, 2025	7:00 p.m.	WTMS
Wed., June 11, 2025	7:00 p.m.	Admin. Bldg.	Wed., June 25, 2025	7:00 p.m.	WTMS
Wed., July 9, 2025	7:00 p.m.	Admin. Bldg.	Wed., July 23, 2025	7:00 p.m.	WTMS
Wed., August 13, 2025	7:00 p.m.	Admin. Bldg.	Wed., August 27, 2025	7:00 p.m.	WTMS

Note: The remaining 2025 dates will be determined after the 2025-2026 school district calendar has been approved.

# C. Board Member Code of Ethics

Approve the adoption of the Code of Ethics governing board behavior.

**Note:** Approval is required pursuant to Bylaw 0142.

Roll Call:				
Mr. Clark	Yes	Ms. Peterson	Yes	
Ms. Dredden	Yes	Ms. Pitts	Yes	
Ms. Glaud	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Mr. Thomas	Yes	
Mr. McManus	Yes			
Motion carried				

## X. APPOINTMENT OF DELEGATES AND BOARD COMMITTEES BY THE BOARD PRESIDENT

A motion was made by Ms. Peterson, seconded by Ms. Pitts, to approve the appointments of Delegates and Board Committees.

A.	NJ School Boards Association	Representative: Alternate:	Mr. Shaw Ms. Pitts
В.	Camden County School Boards	Representative:	Ms. Pitts
C.	NJ Urban Boards Committee	Representative: Alternate:	Mr. Thomas Ms. Martin
D.	Camden County Educational Services	Representative:	Ms. Martin
E.	Athletic Committee	Chairperson: Member: Member:	Mr. Thomas Mr. Shaw Ms. Glaud
F.	Citizens Advisory Committee	Advisor: Member:	Ms. Martin Ms. Glaud

G.	Education Committee	Chairperson: Member: Member:	Ms. Martin Ms. Peterson Ms. Glaud
H.	Marketing Committee	Chairperson: Member: Member:	Ms. Pitts Mr. Thomas Mr. McManus
Ī.	Negotiations Committee	Chairperson: Member: Member:	Ms. Peterson Ms. Martin Mr. Clark
J.	Operations Committee	Chairperson: Member: Member:	Ms. Dredden Mr. McManus Mr. Shaw
K.	Policy/HR Committee	Chairperson: Member: Member:	Ms. Pitts Ms. Glaud Mr. Clark
L.	Planning Board	Representative:	Mr. Shaw
M.	Winslow Twp. Municipal Drug & Alcohol Alliance	Representative:	Mr. Thomas
N.	Winslow Twp. Economic Development Council	Representative:	Mr. Thomas

#### Adopt a School Representative: Ο.

School	Board Member
Early Childhood Education Center	Ms. Pitts
School No. 1	Ms. Glaud
School No. 2	Mr. Clark
School No. 3	Ms. Peterson
School No. 4	Mr. McManus
School No. 5	Ms. Martin
School No. 6	Mr. Shaw
Middle School	Ms. Dredden
High School	Mr. Thomas

Roll Call:				
Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus	Yes Yes Yes Yes Yes	Ms. Peterson Ms. Pitts Mr. Shaw Mr. Thomas	Yes Yes Yes Yes	
Motion carried				

#### XI. OLD BUSINESS

None at this time.

#### XII. NEW BUSINESS

Mr. Thomas read a letter of Gratitude and Commitment for all who are in attendance tonight and he thanked everyone for coming out. His letter is attached.

Ms. Peterson thanked Mr. Thomas for his words and wanted to include that he is a Rowan graduate. She also recognized Committeeman Mr. Glikas from Ward 1 in the audience. Mr. Thomas added that Darrius Peoples from Ward 2 is also present.

Mr. McManus thanked everyone who is here and who wants to invest time in the Winslow Township School District. He cannot wait to see what happens in this town and he honestly believes that we have all the potential in the world. We are going to get ready to rock n roll and prepare the kids in this school district to be part of a competitive world economy. Mr. McManus cannot wait to see the success stories that continue to come out of the Winslow Township School District.

Ms. Glaud thanked everyone for coming out tonight and for sharing this momentous occasion with the newly elected Board members. She thanked Ms. Pitts for her service and also thanked Board members for giving all of their service to our community. She also thanked the community for coming out and she hopes they will continue to come to our Board meetings to give us their voice and be a part of the movement for our community and for our students. Without their voice, we cannot continue to move forward.

Ms. Pitts thanked everyone for coming out this evening and for showing the importance of being supported as a Board by our community. She also shared with the newly elected and seasoned Board members that moving forward we need to be sure, be prepared, be informed, and be united in our certain efforts to take this District forward. She would also like for us to keep Los Angeles, California in our thoughts and prayers.

Mr. Shaw thanked all of the elected officials who came out. He thanked our Non-profit Men Empowering Nation for being here and the young men who came out with their mentors. He thanked staff, community members, stakeholders, students, former Board member Ms. Nieves, and some of our former teachers for coming out. He again thanked Ms. Pitts and all of the Board members for supporting him during his time on the Board and for helping him to get to where he is today. He asked the community to come out, help, and support all of the wonderful things that our students in Winslow do. We want every student who walks the halls of Winslow schools to come out with the best possible education. That is the common goal that we are trying to achieve and we are going to do the best job that we can do.

#### XIII. INFORMATIONAL ITEMS

Dr. Carcamo presented the following informational items:

- We had a school closure on Monday due to snow. As a result, we will be adjusting our calendar for Spring Break. Spring Break will now be April 17<sup>th</sup> through April 24<sup>th</sup>. Students will return on April 25<sup>th</sup>. We start at the back end of the break so staff and students will still have somewhat of a break.
- We had a minor incident at the Middle School. There was pipe burst in our Life Skills
  Classroom and as a result we had water damage. The classroom has been shut down. We
  lost all of the furniture due to water damage and will be working with the insurance company to
  resolve that issue.
- We mentioned at our last Board meeting that we were getting a new website. We are still
  working on it and continue to update information. Any old information is a result of things
  being carried over. We are removing things that should not be there and putting up new
  information.

Mr. Shaw added that the website is much easier to navigate through.

# XIV. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and town.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Martin, seconded by Ms. Pitts, to open the meeting for Public Comments at 6:48 p.m.

Voice Vote: All in favor

#### Ms. Leanna Nieves

Ms. Nieves attends Winslow Township Middle School and is in 8<sup>th</sup> grade. She is part of the Student Government Association (SGA) and the National Junior Honor Society. Today, she attended the New Jersey Association of Student Councils Convention at The College of New Jersey. The sessions that she took at the convention were Mastering the Art of Public Speaking and Enhancing Community Engagement via School Events. Ms. Nieves stated that by collaborating with local businesses and by using social media for all school events, including the Middle School and High School, it would definitely help embrace and make community members attend the events. Robo calls should go out for all school events, not just the upper and lower elementary schools. An idea for the Middle School and High School (SGA) and National Junior Honor Society would be to have a general assembly which is a group of volunteers who would help run school events. Using social media to help market the events would also be helpful.

# **Marcy Thomasello**

Ms. Thomasello asked Ms. Nieves to stand. She has known Ms. Nieves for many years and it is a pleasure to recognize her for her service on the Board during this last term. What she was able to accomplish in such a short amount of time is commendable and we as a community thank her. Ms. Thomasello hopes she will consider running again.

#### Mr. Devon Davis

Mr. Davis congratulated everyone tonight. Mr. Davis put in a request to have an executive meeting and wanted to know if there were any updates. Dr. Carcamo stated that she did not receive his request at the Administration Office.

#### Jovanni Polhill

Ms. Polhill has been attending Board meetings since November and has been trying to get some resolution for her child. She also submitted an email asking for an executive hearing and she has not heard back regarding a date. Dr. Carcamo stated that the Administration has not received an email from her requesting an executive hearing or meeting. Dr. Carcamo asked if she sent her request to her office or to the Superintendent's Office. Ms. Polhill responded that the sent an email and cc'd multiple individuals as well as Ms. Pitts on that email. Dr. Carcamo stated that she needs to send her request directly to the Superintendent's Office.

#### Mr. Devon Davis

Mr. Davis added that we are only here for the kids. He understands having to go through the chain of command, but when we do all that we are told to do, we have to stand up here and repeat the same thing and it's not fair.

### XV. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Pitts, seconded by Ms. Dredden, to close the meeting for Public Comments at 6:53 p.m.

Voice Vote: All in favor

# XVI. EXECUTIVE SESSION

None at this time.

XVII. ADJOURNMENT

A motion was made by Ms. Pitts, seconded by Mr. McManus, to adjourn the meeting at 6:55 p.m. *All Ayes.* 

Respectfully Submitted,

Tyra McCoy-Boyle Business Administrator/Board Secretary

#### Letter of Gratitude and Commitment

It has been an extraordinary honor to serve the Winslow Township School District over the past two years. During this time, I have witnessed firsthand the incredible progress and achievements of our students, who continue to excel in the classroom and on the athletic field, setting a high standard for success.

I would like to take a moment to express my deepest gratitude to Ms. Pitts for her exceptional 14 years of service as Board President. Her leadership has been a guiding light for our district, and we are counting on her wisdom to help steer us into this exciting new chapter.

The accomplishments of our students are truly inspiring. The Honors Society is growing stronger than ever, showcasing academic excellence and leadership among our students. Our Digital Media class continues to shine, displaying their immense talent across the state of New Jersey. The Winslow Choir has become a prominent act throughout the township, bringing joy and pride with every performance. The Drama Club continues to produce Oscar-worthy plays that captivate audiences and highlight the creative brilliance of our students.

This year, we have also celebrated the launch of our newly designed district webpage, providing updated and accessible information for our families and community members. Winslow's accomplishments are gaining well-deserved recognition, with many news articles featuring our students being broadcast on television networks.

Another milestone achievement is the opening of a brand-new school, welcoming 160 four-year-old students and creating new jobs in our community. This significant step highlights our commitment to early childhood education and fostering opportunities for our youngest learners.

Our athletic department continues to lead the way, breaking records and gaining national notoriety. Programs like the SEL (Social-Emotional Learning) intramural soccer league showcase our dedication to holistic development and creating spaces where all students can thrive.

None of these achievements would be possible without the support and collaboration of the Winslow Township community. From the HASA, Winslow Booster Club, and countless nonprofit organizations that work tirelessly for the love of our students, to the cooperation of our governing bodies, every effort has been vital in ensuring that we highlight and celebrate the greatness of our district.

We are also deeply grateful for the contributions of our alumni, whose generosity has supported initiatives like the resurrection of the Wall of Fame—a symbol of Winslow's legacy of excellence.

To all stakeholders: student achievement is, and will always remain, our top priority. We are committed to including your voices and ideas as we strive to meet our goals and reach new heights of success. Together, we will continue to build a future filled with opportunity and pride for every student in Winslow Township.

Thank you for allowing me the privilege of serving this exceptional district. I look forward to all we will accomplish together in the years ahead.