

WINSLOW TOWNSHIP BOARD OF EDUCATION
Reorganization Board of Education Meeting
Winslow Township Administration Building – Conference Room
Wednesday, January 8, 2025
6:00 p.m.

I. MEETING OPENED BY SECRETARY OF THE BOARD

II. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/03/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

III. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

IV. PLEDGE OF ALLEGIANCE

V. ELECTION RESULTS

Member of the Local Board of Education – One (1 Year Term)

- o Gerard McManus 14,465 votes

Members of the Local Board of Education – Three (3 Year Terms)

- o Cheryl Pitts 9,076 votes
- o Wanda Glaud 8,125 votes
- o Michael Clark 6,949 votes

VI. INSTALLATION OF BOARD MEMBERS – ADMINISTRATION OF OATHS OF OFFICE

Gerard McManus Cheryl Pitts Wanda Glaud Michael Clark

VII. ROLL CALL

Michael Clark
Lorraine Dredden
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

John Shaw
Joe Thomas

H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

VIII. ELECTION OF OFFICERS TO NEXT REORGANIZATION MEETING IN JANUARY 2026

A. The Board Secretary Opens the Floor for Nominations for Board President:

Nominated: _____ Move: _____

Second: _____

Nominate: _____ Move: _____

Second: _____

Motion to Close Nominations: Move: _____

Second: _____

Roll Call to Close Nominations for Board President:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

Motion to elect _____ as President of the Winslow Township Board of Education.

On a motion made by _____, seconded by _____, to elect the Board President:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

{Board President is seated and assumes direction of the meeting}

B. The Board President Opens the Floor for Nominations for Vice President:

Nominated: _____ Move: _____

Second: _____

Nominate: _____ Move: _____

Second: _____

Motion to Close Nominations: Move: _____

Second: _____

Roll Call to Close Nominations for Board Vice President:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

Motion to elect _____ as Vice President of the Winslow Township Board of Education.

On a motion made by _____, seconded by _____, to elect the Board Vice President:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

C. Appointment of Board Secretary:

Approve the appointment of Ms. Tyra McCoy-Boyle as the Board Secretary of the Board of Education.

On a motion made by _____, seconded by _____, appointment of Board Secretary is granted.	
Exceptions:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

D. Designation of Public Agency Compliance Officer (P.A.C.O.)

Approve to appoint Ms. Tyra McCoy-Boyle as the Public Agency Compliance Officer (P.A.C.O.) from January 2025 through December 2025.

On a motion made by _____, seconded by _____, appointment of Public Agency Compliance Officer is granted.	
Exceptions:	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

IX. BUSINESS & OPERATIONS

A. Conduct of Board of Education Meetings

1. Parliamentary Authority

Approve the Conduct of Board of Education Meetings according to the Parliamentary authority established by Robert’s Rules of Order.

Note: The Board of Education Bylaw Conduct of Board Meetings #0164.

2. Standing Sub-Committees

Approve the following Standing Sub-committees of the Board of Education through Reorganization January 2026:

- Athletic Committee
- Citizens Advisory Committee
- Education Committee
- Marketing Committee
- Negotiations Committee
- Operations Committee
- Policy/HR Committee

B. Schedule of 2025 Board of Education Meetings (Jan. 2025 – Aug. 2025)

Approve a schedule of Board of Education Meetings for January 2025 through August 2025:

<i>Regular Mtg.</i>	<i>Time</i>	<i>Location</i>	<i>Regular Mtg.</i>	<i>Time</i>	<i>Location</i>
Wed., January 15, 2025	7:00 p.m.	Admin. Bldg.	Wed., January 29, 2025	7:00 p.m.	WTMS
Wed., February 12, 2025	7:00 p.m.	Admin. Bldg.	Wed., February 26, 2025	7:00 p.m.	WTMS
Wed., March 12, 2025	7:00 p.m.	Admin. Bldg.	Wed., March 26, 2025	7:00 p.m.	WTMS
Wed., April 9, 2025	7:00 p.m.	Admin. Bldg.	Wed., April 30, 2025	7:00 p.m.	WTMS
Wed., May 14, 2025	7:00 p.m.	Admin. Bldg.	Wed., May 28, 2025	7:00 p.m.	WTMS
Wed., June 11, 2025	7:00 p.m.	Admin. Bldg.	Wed., June 25, 2025	7:00 p.m.	WTMS
Wed., July 9, 2025	7:00 p.m.	Admin. Bldg.	Wed., July 23, 2025	7:00 p.m.	WTMS
Wed., August 13, 2025	7:00 p.m.	Admin. Bldg.	Wed., August 27, 2025	7:00 p.m.	WTMS

Note: The remaining 2025 dates will be determined after the 2025-2026 school district calendar has been approved.

C. Board Member Code of Ethics

Approve the adoption of the Code of Ethics governing board behavior.

Note: Approval is required pursuant to Bylaw 0142.

On a motion made by _____, seconded by _____, approval of Business & Operations is granted.	
Exceptions: _____	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

X. APPOINTMENT OF DELEGATES AND BOARD COMMITTEES BY THE BOARD PRESIDENT

- A. NJ School Boards Association Representative: _____
- B. Camden County School Boards Representative: _____
- C. NJ Urban Boards Committee Representative: _____
- D. Camden County Educational Services Representative: _____
- E. Athletic Committee
Chairperson: _____
Member: _____
Member: _____
- F. Citizens Advisory Committee
Advisor: _____
Member: _____
Member: _____
- G. Education Committee
Chairperson: _____
Member: _____
Member: _____
- H. Marketing Committee
Chairperson: _____
Member: _____
Member: _____
- I. Negotiations Committee
Chairperson: _____
Member: _____
Member: _____
- J. Operations Committee
Chairperson: _____
Member: _____
Member: _____
- K. Policy/HR Committee
Chairperson: _____
Member: _____
Member: _____
- L. Planning Board Representative: _____
- M. Winslow Twp. Municipal Drug & Alcohol Alliance
Representative: _____
Representative: _____
- N. Winslow Twp. Economic Development Council Representative: _____

O. Adopt a School Representative:

School	Board Member
Early Childhood Education Center	
School No. 1	
School No. 2	
School No. 3	
School No. 4	
School No. 5	
School No. 6	
Middle School	
High School	

On a motion made by _____, seconded by _____, approval of appointments of Delegates and Board Committees is granted.
Exceptions: _____

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

XI. OLD BUSINESS

XII. NEW BUSINESS

XIII. INFORMATIONAL ITEMS

XIV. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- All members of the public attending School Board Meetings must treat each other and the Board with respect.
- State your full name and town.
- Please limit your comments to **four minutes**.
- Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by _____, seconded by _____, approval of Public Comments is granted.
Exceptions: _____

Voice Vote: _____

XV. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.
Exceptions: _____

Voice Vote: _____

XVI. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on January 8, 2025 at ___ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

_____;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is

_____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted.	
Exceptions: _____	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Shaw
_____ Ms. Martin	_____ Mr. Thomas
_____ Mr. McManus	

XVII. ADJOURNMENT OF EXECUTIVE SESSION Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted.
Exceptions: _____
<i>Voice Vote:</i> _____

XVIII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted.
Exceptions: _____
<i>Voice Vote:</i> _____