

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Middle School – Cafeteria**  
**Wednesday, January 29, 2025**  
**7:00 p.m.**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Michael Clark  
Lorraine Dredde  
Wanda Glaud  
Rita Martin  
Gerard McManus  
Julie Peterson  
Cheryl Pitts

Joe Thomas, Vice President  
John Shaw, President

H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2024-2025 DISTRICT GOALS**

1. **Student Achievement.** Continue to implement best practices for delivering instruction to students. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Consistently review student assessment data to guide and redirect teaching.
  - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
  - Benchmark assessment for 9<sup>th</sup> grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
  - Strictly enforce the district's Student Code of Conduct.
  - Focus on Upper Elementary School students to modify student behavior in the early grades.
  - Reinforce positive behavior in a specific and genuine way.
  - Approach discipline with care, respect, and the desire to see the good in all students.
3. **Increase Parent, Caregiver, and community engagement in education:**
  - Provide opportunities for two-way communication with district stakeholders.
  - Continue with communications consortium.
  - Focus on refining our communication methods and messages to better market our schools.
  - Continue with our public relations with the community.

**VI. AWARDS/PRESENTATIONS**

1. WTMS Performance
2. 2023-2024 Annual Comprehensive Financial Report (ACFR) Presentation

**VII. CORRESPONDENCE**

**VIII. MINUTES**

1. Approve the following Meeting Minutes of the Board of Education:

Reorganization Meeting

January 8, 2025

Open Session

|  |   |
|--|---|
| <b>On a motion made by _____, seconded by _____, approval of Minutes is granted.</b>           |   |
| <b>Exceptions: _____</b>   |   |
| _____ Mr. Clark<br>_____ Ms. Dredde<br>_____ Ms. Glau<br>_____ Ms. Martin<br>_____ Mr. McManus | _____ Ms. Peterson<br>_____ Ms. Pitts<br>_____ Mr. Thomas<br>_____ Mr. Shaw |

2. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting

January 15, 2025

Open Session

Regular Meeting

January 15, 2025

Closed Session

|  |   |
|--|---|
| <b>On a motion made by _____, seconded by _____, approval of Minutes is granted.</b>           |   |
| <b>Exceptions: _____</b>   |   |
| _____ Mr. Clark<br>_____ Ms. Dredde<br>_____ Ms. Glau<br>_____ Ms. Martin<br>_____ Mr. McManus | _____ Ms. Peterson<br>_____ Ms. Pitts<br>_____ Mr. Thomas<br>_____ Mr. Shaw |

**IX. BOARD COMMITTEE REPORTS**

- |   |                                     |
|---|-------------------------------------|
| 1. Athletic Committee:                    | Joe Thomas, Chairperson             |
| 2. Citizens Advisory Committee:           | Rita Martin, Administrative Advisor |
| 3. Education Committee:                   | Rita Martin, Chairperson            |
| 4. Marketing Committee:                   | Gerard McManus, Chairperson         |
| 5. Negotiations Committee:                | Julie Peterson, Chairperson         |
| 6. Operations Committee:                  | Lorraine Dredden, Chairperson       |
| 7. Policy/HR Committee:                   | Cheryl Pitts, Chairperson           |
| 8. Township Economic Development Council: | Joe Thomas, Representative          |
| 9. Township Municipal Drug Alliance:      | Joe Thomas, Representative          |
| 10. Township Planning Board:              | John Shaw, Representative           |

**X. SUPERINTENDENT'S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- |   |                           |
|---|---------------------------|
| 1. <u>First Reading of Board Policies &amp; Regulations</u>   | <b>None at this time.</b> |
| 2. <u>Second Reading &amp; Adoption of Board Policies &amp; Regulations</u>                             | <b>None at this time.</b> |
| 3. <u>Professional Development/Workshops &amp; Conferences</u>  | <b>None at this time.</b> |
| 4. <u>Field Trip(s)</u>   | <b>Exhibit X A: 4</b>     |
| Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.                    |                           |
| 5. <u>Tuition Students</u>  | <b>Exhibit X A: 5</b>     |
| Approve placement of Tuition Students, for the 2024/2025 school year as listed in the attached exhibit. |                           |
| 6. <u>Terminate Out-of-District Placement(s)</u>  | <b>Exhibit X A: 6</b>     |
| Approve to terminate out-of-district placements, for the 2024/2025 as listed in the attached exhibit.   |                           |

7. Homeless Student(s)

**Exhibit X A: 7**

Approve the placement of Homeless Student(s) as listed in the attached exhibit.

8. Division of Child Protection & Permanency (DCP&P)

**None at this time.**

9. Security/Fire Drills

Approve Security/Fire Drills, for the month of December 2024, as listed below:

| <i>School</i>                    | <i>Date</i> | <i>Elapsed Time</i> | <i>Type of Drill</i>  | <i>A.M./P.M.</i> |
|----------------------------------|-------------|---------------------|-----------------------|------------------|
| Early Childhood Education Center | 12/10/24    | 5 min.              | Fire                  | 11:11 AM         |
|                                  | 12/17/24    | 4 min.              | Non-Fire Evacuation   | 12:03 PM         |
| School #1                        | 12/13/24    | 7 min. 48 sec.      | Lockdown Drill        | 2:02 PM          |
|                                  | 12/16/24    | 7 min. 47 sec.      | Fire                  | 2:45 PM          |
| School #2                        | 12/17/24    | 7 min. 18 sec.      | Fire                  | 2:18 PM          |
|                                  | 12/20/24    | 8 min. 3 sec.       | Lock Out Drill        | 10:27 AM         |
| School #3                        | 12/16/24    | 6 min.              | Shelter in Place      | 3:20 PM          |
|                                  | 12/18/24    | 7 min.              | Fire                  | 1:27 PM          |
| School #4                        | 12/10/24    | 4 min. 26 sec.      | Fire                  | 12:31 PM         |
|                                  | 12/13/24    | 27 min.             | Shelter in Place      | 10:53 AM         |
| School #5                        | 12/11/24    | 4 min.              | Fire                  | 8:57 AM          |
|                                  | 12/19/24    | 7 min.              | Security Protocol     | 11:50 AM         |
| School #6                        | 12/10/24    | 5 min. 4 sec.       | Fire                  | 9:46 AM          |
|                                  | 12/19/24    | 6 min. 30 sec.      | Shelter in Place      | 2:12 PM          |
| Winslow Twp. M.S.                | 12/6/24     | 11 min.             | Secure Protocol Drill | 11:18 AM         |
|                                  | 12/9/24     | 5 min.              | Fire                  | 9:00 AM          |
| Winslow Twp. H.S.                | 12/5/24     | 7 min.              | Shelter in Place      | 10:00 AM         |
|                                  | 12/16/24    | 4 min.              | Fire                  | 12:25 PM         |

10. Fundraiser(s)

**Exhibit X A: 10**

Approve Fundraisers as listed below:

WTMS

- Lucky Grams for St. Patrick's Day Sales, (3/6/25 – 3/7/25), H.S.A.
- Dine and Donate at TGI Fridays, (3/7/25 – 3/8/25), H.S.A.
- Bunny/Egg-grams for Easter Sales, (3/31/25 – 4/1/25), H.S.A.

High School

- SNAP Fundraiser Campaign (online donation platform),( 2/3/25 – 3/31/25), Student Government Senate
- Double Good Popcorn Sales, (2/10/25 – 2/14/25), High School Choir

11. Early Childhood Education Center – Virtua Bus Screening

Approval requested for the Virtua Screening Bus to do health screenings for students at the Early Childhood Education Center on January 31, 2025 from 8:00 AM – 1:00 PM. Signed permission slips will be required in order for the students to participate.

12. School 1 – Read Across America Week

Approve School 1 Read Across America Week activities from March 3, 2025 – March 7, 2025.

13. School 1 – Read Across America Pizza Party

Approval requested for School 1 to have a pizza party for the winning class of the month-long reading competition for Read Across America, on March 31, 2025. Sodexo will be providing the pizza and it will be charged to the Student Activity Account #96-471-001.

14. School 1 – Winslow Township Police Department Read Across America Visit

Approval requested for School 1 to have the Winslow Township Police Department come to read to the winning classes from Read Across America and play kickball with 20 students (5 from each grade level) that read at home the most minutes. The date for this event is March 31, 2025.

15. School 1 – Winslow Township Fire Department Read Across America Visit

Approval requested for School 1 to have the top First, Second, and Third Grade winners of our Read Across America Reading Challenge to be taken on a ride on a Winslow Township Fire Truck on Friday, April 4, 2025 (Make-up date April 7, 2025). The three winners will each receive a separate ride around the block of the school.

16. School 1 – Black History Month Concert

Approval requested for School 1 to have a concert celebrating Black History Month on Thursday, February 27, 2025 at 9:45 AM, for students and staff.

17. School 5 – 4<sup>th</sup> Grade Family Fun Night

Approval requested for School 5 to hold a 4<sup>th</sup> Grade Family Fun Night on Tuesday, April 1, 2025 from 7:00 PM – 8:15 PM.

18. School 6 – After School Fitness/Exercise Program

Approval requested for School 6 to host the program Fighting Obesity and Obstacles Destroyed (F.O.O.D.) program, an after-school fitness and exercise program, from 3:15 PM – 4:15 PM on Tuesday afternoons from February 11, 2025 – March 11, 2025. F.O.O.D. is an organization dedicated to helping young people gain positive life experiences and creating healthy lifestyles, thus building confidence and self-esteem. The mission of F.O.O.D. is to provide youth with an understanding of what a healthy lifestyle consists of by incorporating physical fitness and healthy food choices into their everyday lives. Total cost of \$550 per session for a total cost of \$2750.00 to be funded through Acct#20-236-100-300-000-06.

19. Middle School – Guest Speaker

Approval requested for Ms. Taja Johnson to speak to WTMS Journalism students about her career as a journalist. Ms. Johnson is a current reporter/writer for the Sun Newspaper which covers Camden County and South Jersey news. Ms. Johnson would like to speak to students about her career journey, the challenges and rewards of being a journalist, and any advice she might have for those interested in pursuing a similar path. Ms. Johnson would like to visit the WTMS on January 30, 2025.

20. High School – Guest Speaker

Approval requested for Shaun O’Conner, Deputy Constituent Services Director from the Office of Congressman Norcross, to speak with students in the AP US Government & Politics Class on February 3, 2025.

21. Sustainability Institute at the College of New Jersey

Approval requested for the Sustainability Institute at the College of New Jersey to provide professional development to district science teachers on February 14, 2025 and/or March 18, 2025 at no cost to the district.

**B. Principal’s Update**

- |  |                       |
|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (January 1-15, 2025) | <b>Exhibit X B: 1</b> |
| 2. Suspension Report   | <b>Exhibit X B: 2</b> |
| 3. Ethnicity Report  | <b>Exhibit X B: 3</b> |
| 4. School Highlights   | <b>Exhibit X B: 4</b> |

|   |  |
|---|--|
| <p><b>On a motion made by _____, seconded by _____, approval of Superintendent’s Report is granted.</b></p> <p><b>Exceptions:</b> _____</p> |  |
| <p>_____ Mr. Clark</p> <p>_____ Ms. Dredden</p> <p>_____ Ms. Glaud</p> <p>_____ Ms. Martin</p> <p>_____ Mr. McManus</p>                     | <p>_____ Ms. Peterson</p> <p>_____ Ms. Pitts</p> <p>_____ Mr. Thomas</p> <p>_____ Mr. Shaw</p> |

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

1. Transportation Update **Exhibit XI A: 1**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers **None at this time.**
2. Board Secretary's Report **None at this time.**
3. Reconciliation Report **None at this time.**
4. Board Secretary's Certification **None at this time.**
5. Boards' Certification **None at this time.**
6. Bill List **Exhibit XI B: 6**
- a. Approve the Vendor Bill List in the amount of \$1,717,107.53 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,279,025.69 as per the attached exhibit.
7. Payroll **None at this time.**
8. Disposal of School Property and Textbooks **None at this time.**
9. Use of Facilities **None at this time.**
10. Professional Development
- Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary, to attend NJASBO workshop "Pension Review and Updates" on February 18, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.
11. Health and Safety Evaluation of School Buildings Checklist and Statement of Assurance (SOA) 2024-2025 **Exhibit XI B: 11**

Approve the submission of the Health and Safety Evaluation of School Buildings Checklist SOA to the County Office providing assurance that checklists have been completed for every school building per the attached exhibit.

12. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members’ duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NSBA training program and informational event:***

| <b><u>Board Member Name</u></b>                    | <b><u>Program Name</u></b>  | <b><u>Date</u></b> | <b><u>Event Cost</u></b> |
|--|---|--------------------|--------------------------|
| John Shaw  | Camden/Gloucester County Virtual Meeting – “How Board Members Can Utilize Artificial Intelligence (AI)” | February 4, 2025   | NC                       |
| Michael Clark                                      | Governance I: New Board Member Orientation  | February 8, 2025   | NC                       |
| Cheryl Pitts<br>Julie Peterson<br>Lorraine Dredden | NJSBA’s Women’s Leadership Conference 2025  | March, 21, 2025    | \$119 (per member)       |



13. Department of Transportation's random drug and alcohol testing, policy and compliance

Approve Mr. Greg Crescenzo from Atlantic City Investigation LLC to give a presentation on the Department of Transportation's random drug and alcohol testing, policy and compliance at the February 12<sup>th</sup> Safety Meeting.

14. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract Vendor:

**Items charged to 11-000-261-420**

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

Motors for Middle School      Clean, Repair, Maint.      \$945.36

15. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

**Items charged to 11-000-270-615**

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Starter      Transportation Supplies      \$1,129.92

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Window Motor and Panel      Transportation Supplies      \$2,152.36

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Assembly/Seals      Transportation Supplies      \$2,255.76

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Coolant      Transportation Supplies      \$2,439.84

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Batteries      Transportation Supplies      \$2,679.48

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts      Transportation Supplies      \$9,243.84

**Items charged to 11-000-262-610**

Buckeye International, Inc. – ESCNJ 21/22-18

Cleaning Supplies      General Supplies      \$11,616.50

**Items charged to 11-000-251-600**

CDW Government Inc. – ESCNJ/AEPA-22G

Supplies for Human Resources – Photo ID      Supplies and Materials      \$2,826.95

16. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendor:

**Items charged to 11-190-100-610**

Staples Contract & Commercial LLC. – EDS Bid #13002

Supplies for AP Office                      General Supplies                      \$942.84

Staples Contract & Commercial LLC. – EDS Bid #13002

Copy Paper                                      General Supplies                      \$2,510.40

**Items charged to 11-000-219-600**

Staples Contract & Commercial LLC. – EDS Bid #13002

SSS Office Supplies                      Supplies and Materials                      \$1,056.34

17. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

**Items charged to 11-000-263-610**

General Chemical and Supply – HCESC-CAT-23-02

Ice Melt                                      Care, Up-keep, Grounds - Supplies                      \$2,462.10

**Items charged to 11-000-270-420**

Robert H. Hoover & Sons, Inc. – HCESC-TRANS-24-05

Mini 2                                      Clean, Repair, Maint.                      \$10,892.79

18. Acceptance of the 2023-2024 Annual Comprehensive Financial Report (ACFR), Auditor's Management Report (AMR), Corrective Action Plan (CAP) and Summary of Audit Report

**Exhibit XI B: 18**

WHEREAS the Winslow Township Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the district's account and financial transactions; and

WHEREAS the Winslow Township Board of Education received the audit performed by Bowman and Company LLP and discussed said audit at its public meeting held on January 29, 2025; now

BE IT RESOLVED that, after review and discussion, the Winslow Township Board of Education accepts the audit for the 2023-2024 school year, fiscal year ending June 30, 2024 and approves the Corrective Action Plan (CAP) as follows:

Finding Number 2024-001

The School District's Food Service Fund Net Cash Resources exceeded it's three months average expenditures by \$450,728.41.

Recommendation Number: 2024-001

The School District continue to monitor the finances of its Food Service Fund and follow up the plan to reduce the net cash resources below its three-month average expenditures.

The Summary of Audit Report has been made available for public distribution.

|  |  |
|--|--|
| <p><b>On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted.</b></p> <p><b>Exceptions:</b> _____</p> |  |
| <p>_____ Mr. Clark</p> <p>_____ Ms. Dredden</p> <p>_____ Ms. Glaud</p> <p>_____ Ms. Martin</p> <p>_____ Mr. McManus</p>                      | <p>_____ Ms. Peterson</p> <p>_____ Ms. Pitts</p> <p>_____ Mr. Thomas</p> <p>_____ Mr. Shaw</p> |

**XII. PERSONNEL**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2024/2025 New Hires

Approve the following New Hires for the 2024/2025 school year:

|   | Name             | Location    | Position          | Pro-rated Salary          | Effective |
|---|------------------|-------------|-------------------|---------------------------|-----------|
| A | Hanford, Allison | High School | Health/PE Teacher | \$58,780.00<br>BA, Step 1 | 2/16/2025 |
| B | Leahey, Samantha | High School | Medical Assistant | \$61,400.00               | 2/16/2025 |

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

|   | Staff ID # | Type of Leave          | From      | To        | Paid/Unpaid |
|---|------------|------------------------|-----------|-----------|-------------|
| A | 4123       | FMLA<br>*Intermittent  | 2/1/2025  | 1/31/2026 | Paid        |
| B | 4462       | FMLA                   | 1/27/2025 | 4/24/2025 | Unpaid      |
| C | 4603       | FMLA<br>*Amended Dates | 2/24/2025 | 2/26/2025 | Unpaid      |

3. Resignations

Approve the following Resignations for the 2024/2025 school year:

|   | <b>Name</b>     | <b>Location</b> | <b>Position</b> | <b>Effective</b> |
|---|-----------------|-----------------|-----------------|------------------|
| A | Beaman, Trista  | School No. 5    | Secretary       | 1/31/2025        |
| B | Lawson, Andre   | Transportation  | Bus Driver      | 1/31/2025        |
| C | Spears, Kenneth | Middle School   | Security Guard  | 2/14/2025        |

4. Retirements

a. Approve the following Retirements for the 2024/2025 school year:

|   | <b>Name</b>       | <b>Location</b> | <b>Position</b>     | <b>Effective</b> |
|---|-------------------|-----------------|---------------------|------------------|
| A | Hagan, Jeana      | School No. 3    | Grade Three Teacher | 1/1/2025         |
| B | McNeill, Kimberly | Transportation  | Bus Driver          | 2/1/2025         |

b. Approve the following Retirement for the 2025/2026 school year:

|   | <b>Name</b>      | <b>Location</b>   | <b>Position</b> | <b>Effective</b> |
|---|------------------|-------------------|-----------------|------------------|
| A | Benavidez, Joyce | Curriculum Office | Secretary       | 8/1/2025         |

5. 2024/2025 Spring Coaches

Approve the following High School Spring Coach for the 2024/2025 school year: (11-402-100-100-402-08)

|   | <b>Coach</b>   | <b>Coach Position</b>    | <b>Stipend</b> | <b>Step</b> |
|---|----------------|--------------------------|----------------|-------------|
| A | Murray, Robert | Head Flag Football Coach | \$5,277.00     | 1           |

6. Education Job Fair- TCNJ

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Director of Curriculum & Instruction, to attend the Education Interview Job Fair at The College of New Jersey on March 5, 2025. The cost for the day will be \$400.00 (11-000-251-580-000-13)

7. Education Job Fair- Stockton University

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Director of Curriculum & Instruction, to attend the Education Interview Job Fair at Stockton University on March 4, 2025. The cost for the day will be \$200.00 (11-000-251-580-000-13)

8. 2025 Professional Development

Approve the following teachers to participate in before and after school professional development sessions, at a rate of \$43.73/hour, as they pilot programs from grades PreK-8. The pilots will last from February 1, 2025 to June 30, 2025. (Title II Account: 20-275-200-300-000-00)

| Name               | Name                |
|--------------------|---------------------|
| Amato, Gina        | Lippi, Donna        |
| Azzarano, Brian    | Loughery, Krystle   |
| Brown, Sashalee    | Marella, Marisa     |
| Clark, Maria       | Martin, Gregg       |
| Couture, Victoria  | McKechney, Erica    |
| Cox, Steven        | Merritt, Angelina   |
| DeCosta, Desiree   | Newman, Karley      |
| Dennis, Nicole     | Osborne, Jennifer   |
| DePalma, Alexa     | Polite, Nicole      |
| DeTullio, Andrea   | Quaintance, Daniel  |
| Edel, Jennifer     | Rossi, Ronald       |
| Feller, Alexis     | Rouse, Tangika      |
| Fingerhut, Chelsea | Sansone, Christina  |
| Gahm, Cheryl       | Scelfo, Nancy       |
| Gavin, Candice     | Schwartz, Ashley    |
| Gross, Nicole      | Stallard, Nicole    |
| Hill, Quoshima     | Stringfield, Sherri |
| Ingram, Margarita  | Sullivan, Kylee     |
| Kondravy, Kelyn    | Wood, Jennifer      |

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Personnel Report is granted.**  
**Exceptions:** \_\_\_\_\_

|                   |                    |
|-------------------|--------------------|
| _____ Mr. Clark   | _____ Ms. Peterson |
| _____ Ms. Dredden | _____ Ms. Pitts    |
| _____ Ms. Glaud   | _____ Mr. Thomas   |
| _____ Ms. Martin  | _____ Mr. Shaw     |
| _____ Mr. McManus |                    |

**XIII. ADDENDUM**

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

**XV. INFORMATIONAL ITEMS**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

**Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

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| <p>On a motion made by _____, seconded by _____, approval of Public Comments is granted.<br/>         Exceptions: _____<br/>         Voice Vote: _____</p> |
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**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

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| <p>On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.<br/>         Exceptions: _____<br/>         Voice Vote: _____</p> |
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**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on January 29, 2025 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

" (1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

" (2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to move to Executive Session is granted at \_\_\_\_\_. Exceptions: \_\_\_\_\_

|                   |                    |
|-------------------|--------------------|
| _____ Mr. Clark   | _____ Ms. Peterson |
| _____ Ms. Dredden | _____ Ms. Pitts    |
| _____ Ms. Glaud   | _____ Mr. Thomas   |
| _____ Ms. Martin  | _____ Mr. Shaw     |
| _____ Mr. McManus |                    |

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Executive Session is granted.  
Exceptions: \_\_\_\_\_  
*Voice Vote:* \_\_\_\_\_

**XXII. ADJOURNMENT Time: \_\_\_\_\_**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Meeting is granted.  
Exceptions: \_\_\_\_\_  
*Voice Vote:* \_\_\_\_\_