

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Administration Building – Conference Room**  
**Wednesday, January 15, 2025**  
**7:00 p.m.**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Michael Clark  
Lorraine Dredden  
Wanda Glaud  
Rita Martin  
Gerard McManus  
Julie Peterson  
Cheryl Pitts

Joe Thomas, Vice President  
John Shaw, President

H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2024-2025 DISTRICT GOALS**

1. **Student Achievement.** Continue to implement best practices for delivering instruction to students. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Consistently review student assessment data to guide and redirect teaching.
  - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
  - Benchmark assessment for 9<sup>th</sup> grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
  - Strictly enforce the district's Student Code of Conduct.
  - Focus on Upper Elementary School students to modify student behavior in the early grades.
  - Reinforce positive behavior in a specific and genuine way.
  - Approach discipline with care, respect, and the desire to see the good in all students.
3. **Increase Parent, Caregiver, and community engagement in education:**
  - Provide opportunities for two-way communication with district stakeholders.
  - Continue with communications consortium.
  - Focus on refining our communication methods and messages to better market our schools.
  - Continue with our public relations with the community.

**VI. AWARDS/PRESENTATIONS**

**VII. CORRESPONDENCE**

**VIII. MINUTES**

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting  
Regular Meeting

December 11, 2024  
December 11, 2024

Open Session  
Closed Session

<b>On a motion made by _____, seconded by _____, approval of Minutes is granted.</b>	
<b>Exceptions:</b> _____	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**IX. BOARD COMMITTEE REPORTS**

- |   |                                     |
|---|-------------------------------------|
| 1. Athletic Committee:                    | Joe Thomas, Chairperson             |
| 2. Citizens Advisory Committee:           | Rita Martin, Administrative Advisor |
| 3. Education Committee:                   | Rita Martin, Chairperson            |
| 4. Marketing Committee:                   | Cheryl Pitts, Chairperson           |
| 5. Negotiations Committee:                | Julie Peterson, Chairperson         |
| 6. Operations Committee:                  | Lorraine Dredde, Chairperson        |
| 7. Policy/HR Committee:                   | Cheryl Pitts, Chairperson           |
| 8. Township Economic Development Council: | Joe Thomas, Representative          |
| 9. Township Municipal Drug Alliance:      | Joe Thomas, Representative          |
| 10. Township Planning Board:              | John Shaw, Representative           |

**X. SUPERINTENDENT'S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**  
  
Approve staff Professional Development/Workshops and Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**  
  
Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**  
  
Approve placement of Tuition Students, for the 2024/2025 school year as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**  
  
Approve to terminate out-of-district placements, for the 2024/2025 as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**  
  
Approve the placement of Homeless Student(s) as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **None at this time.**
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**  
  
Approve Fundraisers as listed below:  
  
School No. 2
  - Kids Heart Challenge (Feb. 19-21, 2025)  
WTMS
  - TGI Friday's Dinner Nights (March 6 & 7, 2025) – H.S.A.
  - Double Good Popcorn (Feb. 2025) – H.S.A.
  - "Sneaker Ball" Dance (02/28/25) – Spirit Club
  - "Sneaker Ball" Dance Concessions (02/28/25) – Spirit Club  
High School
  - Sales of Advertising Space in the Spring Musical Program, (February 2025), Drama Club

11. School 5 – Vision and Dental Screenings

Approval requested for School 5 to have vision and dental screenings for grades 4, 5 and 6, provided by Virtual Pediatric Mobile, on April 10, 2025, April 17, 2025 and April 24, 2025. There is no cost to the district for the screenings.

12. Middle School – Stockton University Workshop

Approve to have Dr. Joseph Bertolino, President of Stockton University, to provide a workshop on February 4, 2025 during Periods 3 and 4 on Stockton University programs and services, as well as financial aid information. This workshop will be held for approximately 50 8<sup>th</sup> grade students that will be nominated by Middle School staff to attend.

13. High School – Stockton University Dual Credit

Approve the \$400 per student tuition cost, for 1 selected Winslow Township High School Career and Technical Education student, for four credits, for Dual Credit Completion with Stockton University. Total cost of \$400.00 to be paid out of the 2024-2025 Carl D. Perkins Grant, Acct. #: 20-380-200-500-000-00.

14. High School – Campus Box

Approval requested for the High School Athletic Department to partner with Campus Box to receive donations of funds generated through their media efforts. Campus Box produces marketing materials such as t-shirts, towels, caps, water bottles, and small frisbees that will be given to the Athletic Department for free to hand out during athletic events and functions. There is no charge to the district to participate with them.

15. High School – Date Changes for International Thespian Induction Ceremony and Spring Concert

Approve the following date changes for these High School events:

- Approve to change the date of the International Thespian Induction Ceremony and dinner from Monday, May 19, 2025 to Tuesday, May 6, 2025.
- Approve to change the date of the Instrumental Spring Concert from Tuesday, May 6, 2025 to Monday, May 19, 2025.

16. High School – Donation Acceptance

Approval requested for the Winslow Township High School Renaissance Club to accept a donation of \$25.00 from Mr. Lee Tomasello and Mrs. Marguerite Tomasello. This donation will be deposited into the Student Activity Account #96-471-146.

17. High School – Guest Speaker

Approval requested for Winslow Township High School to have guest speakers Officer Lambert and the New Jersey State Police NJ Drive/Teen Driver Program on May 13, 2025 present about the hazards of driving while under the influence and to reinforce safe driving practices. The program involves the use of golf carts and fatal vision goggles to experience the effects of alcohol on reaction time and vision distortion. There is no cost to the district for this program.

18. Frontline Workshop

Approval requested for Frontline to present a workshop on February 14, 2025 to provide up to 3 hours of live remote consultative training for CST and related service staff in the IEP system. Total cost of \$800.00 to be funded by account #:11-000-217-320-000-10.

19. Vendor Approval

Approve the following vendor for the Winslow Township School District and OOD students during the 2024-2025 school year to provide 1:1 Nursing Services:

Preferred Home Health Care & Nursing Services, 45 Main Street (Highway 35), Eatontown, NJ 07724.

Total cost: \$65 RN, \$65 LPN, to be funded by account #:11-000-217-320-000-10.

20. Educational Instruction Services - LifeWorks

Approval requested for LifeWorks Schools, 833 East Butler Ave, Doylestown, PA 18901-2298, to provide educational instruction services for a Winslow student while admitted for Crisis Intervention Services at Foundations Behavioral Health during the 2024-2025 school year. Total cost of \$54.08/hour to be funded by account #11-000-217-320-000-10.

21. Educational Instruction Services – Rutgers University Behavioral Health Care

Approval requested for Rutgers University Behavioral Health Care, 100 Rockford Drive, Newark, DE 19713, to provide educational instruction services for a Winslow student while admitted for Crisis Intervention Services during the 2024-2025 school year. Total cost of \$75/hour for 2 hours daily to be funded by account #:11-000-217-320-000-10.

22. Extended School Year Program

Approve to operate the Extended School Year Program at School No. 3 from July 7, 2025 – August 1, 2025. The hours of operation will be 8:30 AM – 12:30 PM.

23. Math Training Academy

Approve to run a Math Training Academy for Teachers in Grades 1-6 from June 23, 2025 to November 21, 2025. Participants will be paid an hourly stipend for their participation.

24. Summer Camp

Approve to operate the Calvin C. Dye Super Summer Camp at School No. 4 from June 23, 2025 – August 1, 2025. The hours of operation will be 7:00 AM – 6:00 PM.

25. Pilot Math Programs

Approval requested to pilot three (3) math programs for grades K-8 at no cost to the District. The pilot will last from February to June, 2025, and the programs will be from the following three companies: Amplify, Savvas, and Curriculum Associates/iReady.

26. Frog Street Preschool Curriculum Pilot Program

Approval requested to pilot the Frog Street Preschool curriculum for three-year-olds and 4-year-olds at no cost to the District. The pilot would be for 8 weeks and run from January through March 2025.

27. First Aid/CPR Training

Approval requested for Winslow Emergency Services Foundation (EMS) to conduct First Aid CPR training for District security guards and District Health and Physical Education teachers from Schools 1-MS on February 14, 2025. The cost will be \$1360.00.

Cost: To be paid from the Title II Account: 20-275-200-300-000-00

28. Professional Development – Winslow Emergency Services Foundation

Approval requested for Winslow Emergency Services Foundation (EMS) to conduct professional development trainings for District nurses on February 14, 2025 from 8am -3pm. The cost will be \$900.00.

Cost: To be paid from the Title II Account: 20-275-200-300-000-00

29. Professional Development – Camden County College

Approval requested for Camden County College to conduct professional development trainings for the District teachers on February 14, 2025 from 8am - 3pm. The cost will be \$1500.

Cost: To be paid from the Title II Account: 20-275-200-300-000-00

**B. Principal's Update**

- 1. Harassment, Intimidation & Bullying Report (Dec. 2024)
- 2. Suspension Report
- 3. Ethnicity Report
- 4. School Highlights

**Exhibit X B: 1  
None at this time.  
None at this time.  
None at this time.**

<p><b>On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.</b>  <b>Exceptions: _____</b></p>	
<p>_____ Mr. Clark          _____ Ms. Dredden          _____ Ms. Glaud          _____ Ms. Martin          _____ Mr. McManus</p>	<p>_____ Ms. Peterson          _____ Ms. Pitts          _____ Mr. Thomas          _____ Mr. Shaw</p>

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

**None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers

**Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of November 2024, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

**Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2024. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

**Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of November 2024. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of November 2024.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

**Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$3,837,684.23 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,121,380.20 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of December 2024, as listed below:

- December 13, 2024 - \$2,630,220.88
- December 20, 2024 - \$3,058,142.11

8. Disposal of School Property and Textbooks

**Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
High School	Physical Education	(35) Golf clubs, 20 years, old, broken (6) Golf bags, 20 years, torn, old
High School	Business Office	(1) Student computer desk (double), 9 years, joints broken

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 5	Winslow Youth Travel Basketball	1/20/25 – 3/31/25	Mondays 6:30 p.m. – 9:15 p.m.	Gymnasium	-0-



10. Professional Development

Approve, authorize, and ratify Ms. Regina Chico, Assistant Business Administrator, to attend NJASBO workshop “A.I. for the Business Office” on January 15, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. RFP 2025-06 – Learning Disabilities Teacher Consultant Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on January 7, 2025 for Learning Disabilities Teacher Consultant Services. The following vendors responded:

<b>Vendor Name</b>	<b>Hourly Rate</b>	<b>Hours Per Week</b>
Jump Ahead Pediatrics, LLC	\$96.50	30
3Chords Inc. and Therapy Travelers, LLC collectively dba Epic Special Education Staffing	\$95.00	40

- b. Approve the award for Learning Disabilities Teacher Consultant Services for the 2024-2025 school year to 3Chords Inc. and Travelers, LLC dba Epic Special Education Staffing. Services are to be charged to 11-000-219-320.

I certify that there are sufficient funds available for the services awarded.

\_\_\_\_\_  
Tyra McCoy-Boyle

12. Salem County Special Services School District – Joint Transportation Agreement 2024-2025 **Exhibit XI B: 12**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Salem County Special Services School District (host district) and Winslow Township School District (joiner district) to transport one student to Pineland Learning Center from September 1, 2024 to October 28, 2024 in the approximate per diem amount of \$608.53.

\*Updated – previously Board approved on 12/11/24

13. State Contract Vendors – 2024-2025 – Rescission

Approve the rescission of the following State Contract Vendor previously approved during July 1, 2024 to June 30, 2025. This State Contract bid has expired with the State.

Referenced State Contract Vendors

Commodity/Service	Vendor	State Contract #	Contract Expiration Date
FACILITIES MAINTENANCE AND REPAIR & OPERATION (MRO) AND INDUSTRIAL SUPPLIES	W. W. GRAINGER INC.	19-FLEET-00566	12/31/2024

14. State Contract Vendors – 2024-2025

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a**

**WHEREAS**, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A-18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS**, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

**WHEREAS**, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

**RESOLVED**, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2024-2025 school year pursuant to all conditions of the individual State contracts; and be it further

**RESOLVED**, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

**RESOLVED**, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2024 to June 30, 2025.

\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
Business Administrator/Board Secretary

Referenced State Contract Vendors

Commodity/Service	Vendor Name	State Contract Number
FACILITIES MAINTENANCE AND REPAIR & OPERATION (MRO) AND INDUSTRIAL SUPPLIES	W. W. GRAINGER INC.	25-FLEET-96861
CUSTOM ORDERS - FACILITIES MAINTENANCE AND REPAIR & OPERATION (MRO) AND INDUSTRIAL SUPPLIES	W. W. GRAINGER INC.	25-COMG-96978

15. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract Vendor:

**Items charged to 11-000-262-610**

W.W. Grainger Inc. – NJ State Contract #25-Fleet-96861

Maintenance Supplies	General Supplies	\$5,032.72
----------------------	------------------	------------

16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

**Items charged to 11-000-270-615**

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Alternator	Transportation Supplies	\$1,883.61
------------	-------------------------	------------

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Batteries/cores	Transportation Supplies	\$1,823.52
-----------------	-------------------------	------------

17. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

**Items charged to 11-000-262-610**

HD Supply Facilities Maintenance, LTD. – ESCNJ 21/22-18

Foam handwash soap	General Supplies	\$19,338.00
--------------------	------------------	-------------

**Items charged to 11-000-270-615**

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Engine cover	Transportation Supplies	\$2,241.93
--------------	-------------------------	------------

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Sun visors; Filters	Transportation Supplies	\$1,410.00
---------------------	-------------------------	------------

18. Purchase – Ed Data Vendor

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Ed Data vendor:

**Items charged to 11-000-261-420**

Northeast Plumbing Services, LLC. – Ed Data Contract #12743

Hot water storage repair – Middle School	Clean, Repair, Maint.	\$21,280.00
--	-----------------------	-------------

19. Service Contract – Annual Renewal

Approve the annual renewal for the onsite service contract for the District's pressure seal machine to Privatizer Technologies, LLC at a cost of \$769.00. Services are to be charged to 11-000-251-592.

20. New Jersey School Boards Association – Professional Development Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Wanda Glaud	Governance I: New Board Member	January 24 – 26, 2025	NC
Gerard McManus	Orientation Weekend		

\*Note: February 21 – 23, 2025 will be the next available dates if registration is full.

21. Approval of New Vendor Requests

Approve the following new vendors with an effective date of January 15, 2025.

- Jean M. Keskes dba Keskes Printing LLC – for printing services
- Preferred Home Health Care & Nursing Services, Inc. – for home healthcare services

<b>On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted.</b>	
<b>Exceptions: _____</b>	
_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XII. PERSONNEL**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2024/2025 New Hires

Approve the following New Hires for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Lavala, Frank	Transportation	Bus Driver	\$32,880.00 Step 1	1/16/2025
B	Pearson, Jasmine	School No. 2	Preschool Teacher	\$75,605.00 MA, Step 10	2/1/2025
C	Romain, Marian	Transportation	Bus Driver	\$32,980.00 Step 3	2/1/2025

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4603	FMLA	2/24/2025	3/21/2025	Unpaid
B	4725	FMLA	1/2/2025	1/31/2025	Unpaid
C	4857	Medical	3/13/2025 5/29/2025 (PM)	5/29/2025 (AM) 6/12/2025	Paid Unpaid
D	5205	Medical *Extended Dates	12/18/2024	6/30/2025	Paid
E	5511	FMLA *Intermittent	1/1/2025	4/11/2025	Unpaid
F	6031	FMLA	3/1/2025	5/31/2025	Unpaid

3. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Perez, Debra	School No. 2/ School No. 4	Gifted & Talented Teacher	2/21/2025
B	Sessions, Christine	School No. 3	Special Ed. Teacher	2/11/2025

4. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Esposito, Dorrine	School No. 5	ESL Teacher	7/1/2025

5. Sixth Period Teacher Assignments

Approve to amend the following High School Sixth Period Teaching Assignment for the period of 9/1/2024- 12/31/2024: (11-140-100-101-106-08)

	Name	Position	Pro-rated Stipend
A	Pierre-Davis, Johadane	World Language	\$8,489.00

6. 2024/2025 Student Advocate Mentors

- a. Approve to rescind the following Student Advocate Mentors at the High School for the 2024/2025 school year. To be paid from SIA 20-237-200-100-000-08.

	Name	Stipend
A	Cuneo, Christopher	\$500.00
B	Shaw, Shelby	\$500.00

- b. Approve the following teacher as a Student Advocate Mentor at the High School for the 2024/2025 school year. To be paid from SIA 20-237-200-100-000-08.

	Name	Stipend
A	Voss, Mark	\$500.00

7. 2023/2024 Lateral Movements

Approve the following Lateral Movement requests for the 2024/2025 school year, effective February 1, 2025:

	Name	School	From	Step	Salary	To	Step	Pro-rated Salary
A	Coleman, Amber	School No. 6	MA	8	\$64,955.00	MA+45	8	\$67,355.00
B	Nichols, Nicole	School No. 1	BA+30	10	\$74,805.00	MA	10	\$75,605.00
C	Seidenberg, Nicholas	High School	BA+15	11	\$79,705.00	BA+30	11	\$80,505.00
D	Sipple, Lauren	School No. 2	BA+30	5	\$61,580.00	MA	5	\$62,380.00
E	Vargas, Janine	School No. 4	BA	2	\$59,080.00	MA	2	\$61,480.00
F	Willhouse, Adam	School No. 4	MA+30	4	\$63,680.00	MA+45	4	\$64,480.00

8. 2024/2025 Spring Coaches

- a. Approve the following Middle School Spring Coaches for the 2024/2025 school year: (11-402-100-100-402-07)

	<b>Coach</b>	<b>Coach Position</b>	<b>Stipend</b>	<b>Step</b>
A	Cox, Steven	Head Baseball Coach	\$2,972.00	3
B	Donohue, Carol	Head Softball Coach	\$2,972.00	3
C	Frazier, Michael	Assistant Track & Field Coach	\$1,759.00	1
D	Martin, Gregg	Head Track & Field Coach	\$2,972.00	3
E	Rankin, Kecia	Assistant Track & Field Coach	\$1,903.00	3
F	Steiner, Eric	Assistant Softball Coach	\$1,759.00	1
G	Willhouse, Adam	Assistant Baseball Coach	\$1,759.00	1

- b. Approve the following High School Spring Coaches for the 2024/2025 school year: (11-402-100-100-402-08)

	<b>Coach</b>	<b>Coach Position</b>	<b>Stipend</b>	<b>Step</b>
A	Arnett, Gregory	Assistant Girls' Track Coach	\$5,410.00	3
B	Belton, William	Strength Training	\$2,496.00	3
C	Brown-Self, Shawnnika	Head Girls' Track Coach	\$7,372.00	3
D	Collins, Aaron	Assistant Girls' Track Coach	\$5,410.00	3
E	Crowe, Gary	Assistant Boys' Track Coach	\$5,410.00	3
F	Custis, Curtis	Head Boys' Track Coach	\$7,372.00	3
G	Forry, McKenna	Assistant Softball Coach	\$5,202.00	2
H	Guzman, Jeovanni	Assistant Softball Coach	\$5,410.00	3
I	Harrigan, Ryan	Assistant Boys' Track Coach	\$5,001.00	1
J	Hawn, Andrea	Assistant Boys' Tennis Coach	\$3,805.00	3
K	Jones, Vince	Assistant Boys' Lacrosse Coach	\$5,410.00	3
L	Miranda, Jasmine	Head Softball Coach	\$6,815.00	1
M	Mullin, Erica	Assistant Girls' Lacrosse Coach	\$5,410.00	3
N	Nicoletto, Tyler	Assistant Baseball Coach	\$5,410.00	3
O	O'Neill, Kellianne	Head Girls' Lacrosse Coach	\$6,815.00	1
P	Piraino, Anthony	Head Boys' Lacrosse Coach	\$7,372.00	3
Q	Rossi, Ronald	Assistant Baseball Coach	\$5,410.00	3
R	Sanders, Robert	Head Boys' Tennis Coach	\$5,709.00	3
S	Sawyer, Stephanie	Assistant Flag Football Coach	\$3,519.00	1
T	Watson, Jeff	Head Baseball Coach	\$7,372.00	3



9. 2024/2025 Volunteers

a. Approve the following 2024/2025 Middle School Volunteer:

	Name	Activity/Sport
A	Chester, Robert	A Few Good Men- Mentoring Program

b. Approve the following 2024/2025 High School Volunteers:

	Name	Activity/Sport
A	Cole, Keith	Wrestling Coach
B	Robinson, Devon	Boys' Basketball Coach

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Personnel Report is granted.  
 Exceptions: \_\_\_\_\_

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

- XIII. ADDENDUM
- XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST
- XV. INFORMATIONAL ITEMS
- XVI. OLD BUSINESS
- XVII. NEW BUSINESS
- XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

**Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Public Comments is granted.  
 Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Public Comments is granted.  
 Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on January 15, 2025 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to move to Executive Session is granted at \_\_\_\_\_. Exceptions: \_\_\_\_\_**

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Executive Session is granted.**  
**Exceptions:** \_\_\_\_\_  
*Voice Vote:* \_\_\_\_\_

**XXII. ADJOURNMENT Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Meeting is granted.**  
**Exceptions:** \_\_\_\_\_  
*Voice Vote:* \_\_\_\_\_