#### WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Agenda
Winslow Township Administration Building – Conference Room
Wednesday, February 12, 2025
7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 01/09/2025. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

#### II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

#### III. ROLL CALL

Michael Clark
Lorraine Dredden
Wanda Glaud
Rita Martin
Gerard McManus
Julie Peterson
Cheryl Pitts

Joe Thomas, Vice President John Shaw, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

#### IV. PLEDGE OF ALLEGIANCE

#### V. 2024-2025 DISTRICT GOALS

- 1. **Student Achievement**: Continue to implement best practices for delivering instruction to students. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Consistently review student assessment data to guide and redirect teaching.
  - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
  - Benchmark assessment for 9<sup>th</sup> grade (Math/Language Arts).

#### 2. Create a safe and positive learning environment for students and staff:

- Strictly enforce the district's Student Code of Conduct.
- Focus on Upper Elementary School students to modify student behavior in the early grades.
- Reinforce positive behavior in a specific and genuine way.
- Approach discipline with care, respect, and the desire to see the good in all students.

#### 3. Increase Parent, Caregiver, and community engagement in education:

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

Winslow Township Board of Education **Wednesday, February 12, 2025** 

Regular Board of Education Meeting Page 2

#### VI. AWARDS/PRESENTATIONS

1. Mr. Dion Davis: 2024-2025 HIB & SSDS Report Period I Presentation

#### VII. CORRESPONDENCE

#### VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting January 29, 2025 Open Session Regular Meeting January 29, 2025 Closed Session

| On a motion made by<br>Exceptions:                     | , seconded by, approval of Minutes is granted. |
|--|--|
| Mr. Clark Ms. Dredden Ms. Glaud Ms. Martin Mr. McManus | Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw     |

#### IX. BOARD COMMITTEE REPORTS

1. Athletic Committee: Joe Thomas, Chairperson

2. Citizens Advisory Committee: Rita Martin, Administrative Advisor

3. Education Committee: Rita Martin, Chairperson

4. Marketing Committee: Gerard McManus, Chairperson

5. Negotiations Committee: Julie Peterson, Chairperson

6. Operations Committee: Lorraine Dredden, Chairperson

7. Policy/HR Committee: Cheryl Pitts, Chairperson

8. Township Economic Development Council: Joe Thomas, Representative

9. Township Municipal Drug Alliance: Joe Thomas, Representative

10. Township Planning Board: John Shaw, Representative

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 3

#### X. SUPERINTENDENT'S REPORT

## A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations None at this time.

2. Second Reading & Adoption of Board Policies & Regulations None at this time.

3. Professional Development/Workshops & Conferences Exhibit X A: 3

Approve Professional Development/Workshops as listed in the attached exhibit.

4. Field Trip(s) Exhibit X A: 4

Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.

5. <u>Tuition Students</u> None at this time.

6. Terminate Out-of-District Placement(s) Exhibit X A: 6

Approve to terminate out-of-district placements, for the 2024/2025 as listed in the attached exhibit.

7. Homeless Student(s) None at this time.

8. <u>Division of Child Protection & Permanency (DCP&P)</u> **Exhibit X A: 7** 

Approve the placement of DCP&P students as listed in the attached exhibit.

9. Security/Fire Drills None at this time.

10. Fundraiser(s) Exhibit X A: 10

Approve Fundraisers as listed below:

#### School 2

- Paint and Refreshments with Mrs. Martin, (3/7/25), H.S.A.
- Principal for the Day, (4/7/25 4/30/25), H.S.A.

#### School 3

- o Ice Cream Social, (5/9/25), P.T.O.
- American Heart Association Fundraiser, (2/3/25 2/28/25), American Heart Association

#### High School

- SnapRaise Campaign Fundraiser (Online Donation Platform), 2/15/25 5/31/25), Girls Lacrosse
- o Girls Lacrosse Apparel Sale, (2/1/25 5/31/25), Girls Lacrosse

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 4

#### 11. <u>Early Childhood Education Center – Virtua Bus Screenings</u>

Approval requested for the Winslow Township Early Childhood Education Center to have the Virtua Screening Bus visit and perform health screenings for the preschool students on the following dates from 9:00 AM – 12:00 PM:

- March 3, 2025
- March 10, 2025
- March 24, 2025
- March 31, 2025

#### 12. School 1 – Black History Month Event

Approval requested for School 1 to celebrate Black History Month with a virtual trip "African Dance" offered through Kean University and Oiada Amistad Global Village. The virtual trip can be viewed on February 12<sup>th</sup>, 19<sup>th</sup>, and 26<sup>th</sup>, and there is no cost to the district.

#### 13. School 1 – Author Visit

Approval requested for School 1 to have local author Rietta Lee Ferrer come read her book *Friends Against Nature* on Friday, March 14, 2025 from 9:00 AM – 2:00 PM. There is no cost to the district.

#### 14. School 2 – Black History Month Presentation

Approval requested for School 2 students to view a virtual interactive presentation, *Typical Ghanian School Day* on February 19, 2025 and February 21, 205 at 2:00 PM. The Oiada Cisco Cultural Center in Cape Coast, Ghana will present a live experience of African culture! Students will engage interactive storytelling and fact-finding, celebrating the continent's rich heritage. There is no cost to the district for this presentation.

#### 15. School 5 – Black History Month Presentation

Approval requested for School 5 to host Key Arts Productions presentation in honor of Black History Month on Tuesday, February 25, 2025 from 1:00 PM – 3:00 PM. The educational live multimedia presentation teaches students about the people, experiences, and events that shaped African American history. Cost of \$1,950.00 will be paid by the School 5 Home and School Association.

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 5

#### 16. <u>School 6 – Center for Family Services Groups</u>

Approval requested for School 6 to hold the following programs in conjunction with the Center for Family Services, starting February 18, 2025:

- REAL (Relatable Education About Life) Talk Resiliency Group: An outgoing, open-ended group where students can drop in/attend regularly. This group encourages student engagement where the topics and activities are student-driven. Facilitators come prepared with a variety of topics/activities and respond to what the students identify as their greatest need during the check-in at the beginning of the group.
- Stepping Stones to Resiliency Mentoring Program: This program offers
  mentoring services for youth. The goal is to encourage positive social
  behaviors. The Mentor Club is a five-week program designed to build
  resiliency, coping skills, and expose students to new opportunities. Each
  session concludes with a giveaway for participants.

These groups will meet on alternating Mondays from 3:10 PM – 4:10 PM. Transportation will be provided. There will be a total of 12 sessions (6 REAL sessions and 5 Stepping Stone sessions, with 1 combined graduation). There is no cost to the district.

#### 17. <u>Middle School – Black History Month Celebration</u>

Approval requested for The Winslow Township Education Association Winslow Members of Color Affinity Group to host a Black History Month Celebration on Friday, February 28, 2025 from 6:00 PM – 8:00 PM at Winslow Township Middle School. The evening will include music, food, and student-led entertainment to engage students, their families, school staff and community to expand their knowledge about the contributions of African-American people that have helped to enrich American culture.

#### 18. <u>Professional Development Workshops – New Jersey Holocaust Commission</u>

Approval requested for the New Jersey Holocaust Commission to provide professional development workshops on enhancing teaching strategies around Holocaust education on February 14, 2025 for Middle and High School Social Studies Teachers. There is no cost to the district.

#### Nursing Services Vendor

Approve the following vendor for the Winslow Township School District and Out of District students during the 2024-2025 school year to provide 1:1 nursing services:

Epic Health Services, Inc. dba Aveanna Heathcare 303 Fellowship Road, Suite 101 Mount Laurel, NJ 08054

Cost: R.N. - \$65 L.P.N. - \$65

Funding Account #: 11-000-217-320-000-10

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 6

#### 20. 2024-2025 IDEA Basic Grant Amendment

Approve to amend the 2024-2025 IDEA Basic Grant awards to revise the allocation of the 2023-2024 carryover amounts and record the transfer to equipment.

| IDEA Basic            | Original Budget | Carryover Transfer |           | Revised Budget |
|-----------------------|-----------------|--------------------|-----------|----------------|
| 20-258-100-500-000-00 | \$1,000,000.00  | \$0                |           | \$1,000,000.00 |
| 20-258-100-600-000-00 | \$2,000.00      |                    |           | \$2,000.00     |
| 20-258-100-600-000-75 | \$10,000        | 4339.00            | -\$400.00 | \$13,939.00    |
| 20-258-200-100-000-00 | \$121,429.00    |                    |           | \$121,429.00   |
| 20-258-200-200-000-00 | \$98,983.00     |                    |           | \$98,983.00    |
| 20-258-200-300-000-00 | \$163,322.00    | \$41,376           |           | \$204,698.00   |
| 20-258-200-300-000-75 | \$5,030.00      |                    |           | \$5,030.00     |
| 20-258-200-500-000-00 | \$6,000.00      |                    |           | \$6,000.00     |
| 20-258-400-731-000-75 | \$5,600.00      |                    | \$400.00  | \$6,000.00     |
| Total – IDEA Basic    | \$1,412,364.00  | \$45,715.00        |           | \$1,458,079.00 |

#### 21. <u>Carahsoft Technology Corp - Varsity Tutors for Schools</u>

Approval requested for Varsity Tutors for Schools to provide online tutoring for Winslow students during the 2024-2025 school year through Carahsoft Technology Corp. NJSBA Contract E-8801-ACESCPS; Dates for online tutoring will be from March 3, 2025, through May 30, 2025.

Account: Total cost of \$87,360.00 to be funded: Cost to be paid out of Title I accounts: 20-236-100-300-000-01, 20-236-100-300-000-03, 20-236-100-300-000-05, 20-236-100-300-000-06, 20-236-100-300-000-08, and 20-236-100-300-000-75

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 7

#### B. **Principal's Update**

Harassment, Intimidation & Bullying Report (January 16-31, 2025)
 Suspension Report
 Ethnicity Report
 School Highlights

Exhibit X B: 1
None at this time.
None at this time.
None at this time.

| On a motion made by<br>granted.<br>Exceptions: | , seconded by, approval of Superintendent's Repo | rt is |
|--|--|-------|
| Mr. Clark<br>Ms. Dredden                       | Ms. Peterson Ms. Pitts                           |       |
| Ms. Glaud                                      | Mr. Thomas                                       |       |
| Ms. Martin<br>Mr. McManus                      | Mr. Shaw   |       |

#### XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS None at this time.

## B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers None at this time.

2. Board Secretary's Report None at this time.

3. Reconciliation Report None at this time.

4. Board Secretary's Certification None at this time.

5. Boards' Certification None at this time.

6. Bill List Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$3,170,810.83 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$3,443.61 as per the attached exhibit.

#### 7. Payroll

Approve Payroll, for the month of January 2025, as listed below:

January 15, 2025 \$2,625,029.30
January 30, 2025 \$2,611,525.78

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 8

#### 8. <u>Disposal of School Property and Textbooks</u>

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

| Location      | Department       | Description  |
|---------------|------------------|--|
| Middle School | Special Services | (1) Musical Touch Wall, new, damaged during shipment, replaced |

#### 9. Use of Facilities

Approve the following Use of Facilities:

| School | Organization          | Dates             | Day/Time              | Room      | Fee |
|--------|-----------------------|-------------------|-----------------------|-----------|-----|
| Middle | Winslow Township      | February 28, 2025 | Friday                | Cafeteria | -0- |
| School | Education Association |                   | 4:30 p.m. – 9:00 p.m. |           |     |
|        | (WTEA)                |                   | ·                     |           |     |

## 10. <u>New Jersey School Boards Association – Professional Development Professional Development/Board Members</u>

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS,** The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED,** That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

#### Wednesday, February 12, 2025

Regular Board of Education Meeting

Page 9

**RESOLVED,** That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at *the following NJSBA training program and informational event:* 

| Board Member Name | <u>Program Name</u>                                | <u>Date</u>      | Event Cost |
|-------------------|--|------------------|------------|
| Rita Martin       | Camden/Gloucester County<br>Virtual Meeting – "How | February 4, 2025 | NC         |
|                   | Board Members Can Utilize                          |                  |            |
|                   | Artificial Intelligence (AI)"                      |                  |            |

#### 11. Professional Development

Approve Ms. Regina Chico, Assistant Business Administrator, to attend NJASBO workshop "Pension Review and Updates" on February 18, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

#### 12. Professional Development – School Transportation Supervisors of New Jersey, Inc.

Approve Ms. Tammy Wall, Director of Transportation, to attend the 55<sup>th</sup> annual New Jersey Pupil Transportation Conference and Equipment Show, as sponsored by the School Transportation Supervisors of New Jersey, Inc., to be held on March 26 through March 28, 2025, at the Hard Rock Hotel and Casino, Atlantic City, New Jersey. The cost to the District will be \$500.00.

#### 13. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchases, in the following amounts, from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

#### Items charged to 11-000-263-610

<u>Trius, Inc. – ESCNJ 22/23-12</u>

Plow Parts Care, upkeep, grounds - Supplies \$1,305.00

Trius, Inc. – ESCNJ 22/23-12

Spreader Parts Care, upkeep, grounds - Supplies \$951.66

#### 14. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

#### Items charged to 11-000-261-420

Epic Environmental Services, LLC # 66CCESC RFP #FY23-02

Pipe & Elbow Sampling – School 4 Clean, Repair, Maint. \$636.00

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 10

#### 15. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendors:

#### Items charged to 11-000-261-420

Pemberton Supply Company LLC. - NJ State Contract 21-FOOD-01747

Panel Lights – Middle School Clean, Repair, Maint. \$1,632.00

W.W. Grainger Inc. - NJ State Contract 25-Fleet-96861

Ceiling Tiles – Middle School Clean, Repair, Maint. \$1,270.20

#### 16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

#### Items charged to 11-000-270-615

| Wolfington Body Co. Inc. – ESCNJ 23/24-21 |                          |             |  |  |  |
|---|--------------------------|-------------|--|--|--|
| Alternator; Hoses                         | Transportation Supplies  | \$701.54    |  |  |  |
| Wolfington Body Co. Inc ESCNJ 23          | <u>/24-21</u>            |             |  |  |  |
| Belts                                     | Transportation Supplies  | \$911.75    |  |  |  |
| Wolfington Body Co. Inc ESCNJ 23          | <u>/24-21</u>            |             |  |  |  |
| Parts                                     | Transportation Supplies  | \$1,394.50  |  |  |  |
| Wolfington Body Co. Inc ESCNJ 23          | <u>/24-21</u>            |             |  |  |  |
| Oil                                       | Transportation Supplies  | \$7,717.84  |  |  |  |
| Items charged to 20-236-100-600           |                          |             |  |  |  |
| CDW Government Inc ESCNJ/AEP              | <u>A-22G</u>             |             |  |  |  |
| S/R-Title I Supplies – School 1           | Title I 24-25 – Supplies | \$2,549.60  |  |  |  |
| CDW Government Inc. – ESCNJ/AEPA-22G      |                          |             |  |  |  |
| S/R-Inst. Supplies – Middle School        | Title I 24-25 – Supplies | \$19,151.32 |  |  |  |

#### 17. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

#### Items charged to 20-236-100-600

Staples Contract & Commercial LLC. - EDS Bid #12330

S/R-Title I Supplies – High School Title I 24-25 – Supplies \$6,600.00

#### 18. Paterson School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 18

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Paterson School District (joiner district) to transport one student to Winslow Township School #1 from September 3, 2024 to June 30, 2025 in the per diem amount of \$4.54.

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 11

#### 19. Carteret County Public Schools – Joint Transportation Agreement 2024-2025

Exhibit XI B: 19

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Carteret County Public Schools (joiner district) to transport one student to Winslow Township High School from November 18, 2024 to June 30, 2025 in the per diem amount of \$31.68.

#### 20. Atlantic City Public Schools – Joint Transportation Agreement 2024-2025

Exhibit XI B: 20

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Atlantic City Public Schools (joiner district) to transport one student to Winslow Township High School from January 27, 2025 to January 31, 2025 in the per diem amount of \$243.00.

#### 21. Camden City Board of Education – Joint Transportation Agreement 2024-2025

Exhibit XI B: 21

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City Board of Education (joiner district) to transport one student to Winslow Township High School from December 3, 2024 to June 30, 2025 in the per diem amount of \$4.73.

## 22. <u>Black Horse Pike Regional School District – Joint Transportation Agreement 2024-2025</u>

Exhibit XI B: 22

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Black Horse Pike Regional School District (joiner district) to transport one student to Winslow Township High School from January 10, 2025 to June 30, 2025 in the per diem amount of \$3.61.

# Winslow Township Board of Education Wednesday, February 12, 2025 Regular Board of Education Meeting

Page 12

#### 23. State Contract Vendors – 2024-2025

## RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a

**WHEREAS**, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A"18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

**WHEREAS,** the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

**RESOLVED**, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2024-2025 school year pursuant to all conditions of the individual State contracts; and be it further

**RESOLVED,** that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

**RESOLVED,** that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2024 to June 30, 2025.

| Date Approved | Business Administrator/Board Secretary |
|---------------|--|

#### **Referenced State Contract Vendors**

| Commodity/Service   | Vendor Name       | State Contract<br>Number |
|---|-------------------|--------------------------|
| NON-OEM AUTOMOTIVE PARTS & ACCESSORIES FOR LIGHT DUTY VEHICLES (Expires 03/17/25) | CHAS S WINNER INC | A40805                   |

Page 13

#### 24. Approval of New Vendor Requests

Approve the following new vendors with an effective date of February 12, 2025.

- Daniel Sinclair d/b/a Outta Boundz for school assemblies
- Bome, Inc. d/b/a Bob's Garden Center for environmental supplies
- Multi-heath Systems, Inc. for Curriculum Office-purchase of ability tests

| On a motion made by<br>Secretary's Report is granted.<br>Exceptions: | , seconded by | , approval of Board   |
|--|---------------|---|
| Mr. ClarkMs. DreddenMs. GlaudMs. MartinMr. McManus                   |               | _ Ms. Peterson<br>_ Ms. Pitts<br>_ Mr. Thomas<br>_ Mr. Shaw |

#### XII. PERSONNEL

## A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

#### 1. 2024/2025 New Hires

Approve the following New Hires for the 2024/2025 school year:

|   | Name            | Location      | Position              | Pro-rated Salary           | Effective |
|---|-----------------|---------------|-----------------------|----------------------------|-----------|
| Α | Brown, Lexi     | School No. 3  | Preschool Teacher     | \$75,605.00<br>MA, Step 10 | 2/16/2025 |
| В | Cantoni, Robert | Middle School | School Security Guard | \$41,000.00                | 2/16/2025 |

### 2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

|   | Staff ID # | Type of Leave | From      | То        | Paid/Unpaid |
|---|------------|---------------|-----------|-----------|-------------|
| Α | 4262       | Medical       | 2/10/2025 | 5/9/2025  | Paid        |
| В | 4506       | FMLA          | 1/21/2025 | 2/28/2025 | Unpaid      |

Page 14

#### 3. Retirements

Approve the following Retirements for the 2024/2025 school year:

|   | Name             | Location       | Position        | Effective |
|---|------------------|----------------|-----------------|-----------|
| Α | Alegret, Annette | High School    | Spanish Teacher | 7/1/2025  |
| В | Kurz, Ellen      | Transportation | Bus Driver      | 3/1/2025  |

#### 4. Terminations

Approve to terminate Employee #6309 for Excessive Absences, effective February 5, 2025.

#### 5. Education Job Fair- Rowan University

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Director of Curriculum & Instruction, to attend the Education Interview Job Fair at Rowan University on April 8, 2025. The cost for the day will be \$350.00 (11-000-251-580-000-13)

| On a motion made by<br>granted.<br>Exceptions:     | , seconded by                              | , approval of Personnel Report is |
|--|--|-----------------------------------|
| Mr. ClarkMs. DreddenMs. GlaudMs. MartinMr. McManus | Ms. Peterson Ms. Pitts Mr. Thomas Mr. Shaw |                                   |

#### XIII. ADDENDUM

#### XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between January 9, 2025 and February 6, 2025:

| Received | Requested by   | Document Requested   | Approved | Denied |
|----------|--|--|----------|--------|
| 1        | Christopher Cattoni<br>American Transparency/Open<br>the Books | An electronic copy of all payment transactions for fiscal year 2023-2024 | <b>√</b> |        |
| 2        | Charles Rudolph<br>SmartProcure                                | PO Inv Ck Journal 7.15.24 - 1.29.25                                      | <b>√</b> |        |

Winslow Township Board of Education Wednesday, February 12, 2025

Regular Board of Education Meeting Page 15

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and town.
- 3. Please limit your comments to *four minutes*.

\_, seconded by \_

4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.

, approval of Public Comments is granted.

 Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

| Exceptions:  |
|--|
| Voice Vote:  |
| ADJOURNMENT OF PUBLIC COMMENTS   |
| On a motion made by, seconded by, approval to adjourn Public Comments is granted.  Exceptions: |
| Voice Vote:  |

#### XX. EXECUTIVE SESSION

On a motion made by

XIX.

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on February 12, 2025 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

| "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered |
|--|
| confidential or excluded from public discussion." The legal citation to the provision(s) at issue            |
| is: and the nature of the matter, described as specifically as possible without                              |
| undermining the need for confidentiality is  |

Wednesday, February 12, 2025
Regular Board of Education Meeting

| rregulai | Doald Oi | Luucalion | IVI |
|----------|----------|-----------|-----|
| Page 16  |          |           |     |

| Page 16 | "(2) Any matter in which the release of information would impair a right to receive funds from the federal   |
|---------|--|
|         | government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;  |
|         | "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is; |
|         | "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and;  |
|         | "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;  |
|         | "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;  |
|         | "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are   |
|         | discussion, described as specifically as possible without undermining the need for confidentiality is;   |
|         | "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:   |
|         | "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;  |
| WHEDEA  | S the length of the Everytive Cossion is estimated to be provided after which the public meeting shall   |

WHEREAS, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

#### Wednesday, February 12, 2025

Regular Board of Education Meeting Page 17

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

|       | On a motion made by                                |                  |   |
|-------|--|------------------|---|
|       | <b>Executive Session is granted at</b>             | Exception        | s:  |
|       | Mr. ClarkMs. DreddenMs. GlaudMs. MartinMr. McManus |                  | Ms. Peterson<br>Ms. Pitts<br>Mr. Thomas<br>Mr. Shaw |
| XXI.  | ADJOURNMENT OF EXECUT                              | TIVE SESSION Tim | e:  |
|       |  |                  | oval to adjourn Executive Session is granted.       |
|       | Exceptions: Voice Vote:                            |                  |   |
| XXII. |  |                  |   |