

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Administration Building – Conference Room
Wednesday, February 12, 2025
7:00 p.m.
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Wanda Glaud	Cheryl Pitts
	Rita Martin	Joe Thomas, Vice President
	Gerard McManus	John Shaw, President
	Julie Peterson	

Absent: Michael Clark
Lorraine Dredde

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2024-2025 DISTRICT GOALS

(Ms. Martin)

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. Mr. Dion Davis: 2024-2025 HIB & SSDS Report Period I Presentation

Mr. Davis gave a presentation of the Districts' Summary of School Safety Data Report (SSDS), which included information on the Districts' weapons, violence, vandalism, substance abuse and Harassment, Intimidation & Bullying incidences for the period of September 1, 2024 through December 31, 2024. A question and answer session ensued.

A motion was made by Mr. McManus, seconded by Ms. Peterson, to accept the Summary of School Safety Data Report period from September 1, 2024 through December 31, 2024.

Voice Vote: All in favor

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Pitts, seconded by Ms. Peterson, to approve the minutes of the following meeting:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	January 29, 2025	Open Session
Regular Meeting	January 29, 2025	Closed Session

Roll Call:

Mr. Clark	Absent	Ms. Peterson	Abstain
Ms. Dredden	Absent	Ms. Pitts	Yes
Ms. Glaud	Abstain	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		

Motion carried

IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – None at this time.
2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Renzulli read the CAC minutes from January 16th and February 6th. Minutes are attached.
3. **Education Committee: Rita Martin, Chairperson** – None at this time.
4. **Marketing Committee: Gerard McManus, Chairperson** – The committee met on February 8, 2025. Minutes are attached.
5. **Operations Committee: Lorraine Dredde, Chairperson** – Ms. Boyle stated none at this time. The next meeting is scheduled for February 25, 2025.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – The committee met on February 12th. They discussed five policies, all of which were mandated and, in some cases, revised. She will have a full narrative at the next meeting on the 26th. Board members will receive a copy of the revised and mandated policies that were discussed.
7. **Township Economic Development Council: Joe Thomas, Representative** – The committee met on February 3rd. Approximately 11 people were in attendance which included the Deputy Mayor. Topics discussed were the new houses being built and having a “Business of the Month” platform where a business of the month will be featured. There is a five-year master plan that will roll out this year and will be reaching out to us for collaboration. July 4th fireworks will take place at the Middle School and the Marketing Team may want to be a part of that.
8. **Township Planning Board: John Shaw, Representative** – None at this time. The Planning Board will meet next Thursday at 7:00 p.m.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Peterson, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**
Approve Professional Development/Workshops as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**
Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.

5. Tuition Students **None at this time.**
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**
Approve to terminate out-of-district placements, for the 2024/2025 as listed in the attached exhibit.
7. Homeless Student(s) **None at this time.**
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 7**
Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**
Approve Fundraisers as listed below:
School 2
 - Paint and Refreshments with Mrs. Martin, (3/7/25), H.S.A.
 - Principal for the Day, (4/7/25 – 4/30/25), H.S.A.School 3
 - Ice Cream Social, (5/9/25), P.T.O.
 - American Heart Association Fundraiser, (2/3/25 – 2/28/25), American Heart AssociationHigh School
 - SnapRaise Campaign Fundraiser (Online Donation Platform), 2/15/25 – 5/31/25), Girls Lacrosse
 - Girls Lacrosse Apparel Sale, (2/1/25 – 5/31/25), Girls Lacrosse
11. Early Childhood Education Center – Virtual Bus Screenings
Approval requested for the Winslow Township Early Childhood Education Center to have the Virtua Screening Bus visit and perform health screenings for the preschool students on the following dates from 9:00 AM – 12:00 PM:
 - March 3, 2025
 - March 10, 2025
 - March 24, 2025
 - March 31, 2025
12. School 1 – Black History Month Event
Approval requested for School 1 to celebrate Black History Month with a virtual trip “African Dance” offered through Kean University and Oiada Amistad Global Village. The virtual trip can be viewed on February 12th, 19th, and 26th, and there is no cost to the district.

13. School 1 – Author Visit

Approval requested for School 1 to have local author Rietta Lee Ferrer come read her book *Friends Against Nature* on Friday, March 14, 2025 from 9:00 AM – 2:00 PM. There is no cost to the district.

14. School 2 – Black History Month Presentation

Approval requested for School 2 students to view a virtual interactive presentation, *Typical Ghanaian School Day* on February 19, 2025 and February 21, 2025 at 2:00 PM. The Oiada Cisco Cultural Center in Cape Coast, Ghana will present a live experience of African culture! Students will engage interactive storytelling and fact-finding, celebrating the continent's rich heritage. There is no cost to the district for this presentation.

15. School 5 – Black History Month Presentation

Approval requested for School 5 to host Key Arts Productions presentation in honor of Black History Month on Tuesday, February 25, 2025 from 1:00 PM – 3:00 PM. The educational live multimedia presentation teaches students about the people, experiences, and events that shaped African American history. Cost of \$1,950.00 will be paid by the School 5 Home and School Association.

16. School 6 – Center for Family Services Groups

Approval requested for School 6 to hold the following programs in conjunction with the Center for Family Services, starting February 18, 2025:

- REAL (Relatable Education About Life) Talk Resiliency Group: An outgoing, open-ended group where students can drop in/attend regularly. This group encourages student engagement where the topics and activities are student-driven. Facilitators come prepared with a variety of topics/activities and respond to what the students identify as their greatest need during the check-in at the beginning of the group.
- Stepping Stones to Resiliency Mentoring Program: This program offers mentoring services for youth. The goal is to encourage positive social behaviors. The Mentor Club is a five-week program designed to build resiliency, coping skills, and expose students to new opportunities. Each session concludes with a giveaway for participants.

These groups will meet on alternating Mondays from 3:10 PM – 4:10 PM. Transportation will be provided. There will be a total of 12 sessions (6 REAL sessions and 5 Stepping Stone sessions, with 1 combined graduation). There is no cost to the district.

17. Middle School – Black History Month Celebration

Approval requested for The Winslow Township Education Association Winslow Members of Color Affinity Group to host a Black History Month Celebration on Friday, February 28, 2025 from 6:00 PM – 8:00 PM at Winslow Township Middle School. The evening will include music, food, and student-led entertainment to engage students, their families, school staff and community to expand their knowledge about the contributions of African-American people that have helped to enrich American culture.

18. Professional Development Workshops – New Jersey Holocaust Commission

Approval requested for the New Jersey Holocaust Commission to provide professional development workshops on enhancing teaching strategies around Holocaust education on February 14, 2025 for Middle and High School Social Studies Teachers. There is no cost to the district.

19. Nursing Services Vendor

Approve the following vendor for the Winslow Township School District and Out of District students during the 2024-2025 school year to provide 1:1 nursing services:

Epic Health Services, Inc. dba Aveanna Healthcare
303 Fellowship Road, Suite 101
Mount Laurel, NJ 08054

Cost: R.N. - \$65
L.P.N. - \$65

Funding Account #: 11-000-217-320-000-10

20. 2024-2025 IDEA Basic Grant Amendment

Approve to amend the 2024-2025 IDEA Basic Grant awards to revise the allocation of the 2023-2024 carryover amounts and record the transfer to equipment.

IDEA Basic	Original Budget			Revised Budget
		Carryover	Transfer	
20-258-100-500-000-00	\$1,000,000.00	\$0		\$1,000,000.00
20-258-100-600-000-00	\$2,000.00			\$2,000.00
20-258-100-600-000-75	\$10,000	\$4,339.00	-\$400.00	\$13,939.00
20-258-200-100-000-00	\$121,429.00			\$121,429.00
20-258-200-200-000-00	\$98,983.00			\$98,983.00
20-258-200-300-000-00	\$163,322.00	\$41,37.006		\$204,698.00
20-258-200-300-000-75	\$5,030.00			\$5,030.00
20-258-200-500-000-00	\$6,000.00			\$6,000.00
20-258-400-731-000-75	\$5,600.00		\$400.00	\$6,000.00
Total – IDEA Basic	\$1,412,364.00	\$45,715.00		\$1,458,079.00

21. Carahsoft Technology Corp - Varsity Tutors for Schools

Approval requested for Varsity Tutors for Schools to provide online tutoring for Winslow students during the 2024-2025 school year through Carahsoft Technology Corp. NJSBA Contract E-8801-ACESCPS; Dates for online tutoring will be from March 3, 2025, through May 30, 2025.

Account: Total cost of \$87,360.00 to be funded: Cost to be paid out of Title I accounts: 20-236-100-300-000-01, 20-236-100-300-000-03, 20-236-100-300-000-05, 20-236-100-300-000-06, 20-236-100-300-000-08, and 20-236-100-300-000-75

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (January 16-31, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

**Exhibit X B: 1
 None at this time.
 None at this time.
 None at this time.**

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Pitts, seconded by Ms. Peterson, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line-Item Transfers **None at this time.**
- 2. Board Secretary’s Report **None at this time.**
- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary’s Certification **None at this time.**
- 5. Boards’ Certification **None at this time.**
- 6. Bill List **Exhibit XI B: 6**

a. Approve the Vendor Bill List in the amount of \$3,170,810.83 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$3,443.61 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of January 2025, as listed below:

- January 15, 2025 \$2,625,029.30
- January 30, 2025 \$2,611,525.78

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
Middle School	Special Services	(1) Musical Touch Wall, new, damaged during shipment, replaced

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
Middle School	Winslow Township Education Association (WTEA)	February 28, 2025	Friday 4:30 p.m. – 9:00 p.m.	Cafeteria	-0-

10. New Jersey School Boards Association – Professional Development Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Rita Martin	Camden/Gloucester County Virtual Meeting – "How Board Members Can Utilize Artificial Intelligence (AI)"	February 4, 2025	NC

11. Professional Development

Approve Ms. Regina Chico, Assistant Business Administrator, to attend NJASBO workshop "Pension Review and Updates" on February 18, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

12. Professional Development – School Transportation Supervisors of New Jersey, Inc.

Approve Ms. Tammy Wall, Director of Transportation, to attend the 55th annual New Jersey Pupil Transportation Conference and Equipment Show, as sponsored by the School Transportation Supervisors of New Jersey, Inc., to be held on March 26 through March 28, 2025, at the Hard Rock Hotel and Casino, Atlantic City, New Jersey. The cost to the District will be \$500.00.

13. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchases, in the following amounts, from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-263-610

Trius, Inc. – ESCNJ 22/23-12

Plow Parts	Care, upkeep, grounds - Supplies	\$1,305.00
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Trius, Inc. – ESCNJ 22/23-12

Spreader Parts	Care, upkeep, grounds - Supplies	\$951.66
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14. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

Epic Environmental Services, LLC # 66CCESC RFP #FY23-02

Pipe & Elbow Sampling – School 4	Clean, Repair, Maint.	\$636.00
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15. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract vendors:

Items charged to 11-000-261-420

Pemberton Supply Company LLC. – NJ State Contract 21-FOOD-01747

Panel Lights – Middle School	Clean, Repair, Maint.	\$1,632.00
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W.W. Grainger Inc. – NJ State Contract 25-Fleet-96861

Ceiling Tiles – Middle School	Clean, Repair, Maint.	\$1,270.20
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16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Alternator; Hoses	Transportation Supplies	\$701.54
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Belts	Transportation Supplies	\$911.75
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Parts	Transportation Supplies	\$1,394.50
<u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u>		
Oil	Transportation Supplies	\$7,717.84

Items charged to 20-236-100-600

<u>CDW Government Inc. – ESCNJ/AEPA-22G</u>		
S/R-Title I Supplies – School 1	Title I 24-25 – Supplies	\$2,549.60
<u>CDW Government Inc. – ESCNJ/AEPA-22G</u>		
S/R-Inst. Supplies – Middle School	Title I 24-25 – Supplies	\$19,151.32

17. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-236-100-600

<u>Staples Contract & Commercial LLC. – EDS Bid #12330</u>		
S/R-Title I Supplies – High School	Title I 24-25 – Supplies	\$6,600.00

18. Paterson School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 18

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Paterson School District (joiner district) to transport one student to Winslow Township School #1 from September 3, 2024 to June 30, 2025 in the per diem amount of \$4.54.

19. Carteret County Public Schools – Joint Transportation Agreement 2024-2025

Exhibit XI B: 19

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Carteret County Public Schools (joiner district) to transport one student to Winslow Township High School from November 18, 2024 to June 30, 2025 in the per diem amount of \$31.68.

20. Atlantic City Public Schools – Joint Transportation Agreement 2024-2025 **Exhibit XI B: 20**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Atlantic City Public Schools (joiner district) to transport one student to Winslow Township High School from January 27, 2025 to January 31, 2025 in the per diem amount of \$243.00.

21. Camden City Board of Education – Joint Transportation Agreement 2024-2025 **Exhibit XI B: 21**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Camden City Board of Education (joiner district) to transport one student to Winslow Township High School from December 3, 2024 to June 30, 2025 in the per diem amount of \$4.73.

22. Black Horse Pike Regional School District – Joint Transportation Agreement 2024-2025 **Exhibit XI B: 22**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Black Horse Pike Regional School District (joiner district) to transport one student to Winslow Township High School from January 10, 2025 to June 30, 2025 in the per diem amount of \$3.61.

23. State Contract Vendors – 2024-2025

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a

WHEREAS, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A-18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2024-2025 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2024 to June 30, 2025.

 Date Approved

 Business Administrator/Board Secretary

Referenced State Contract Vendors

Commodity/Service	Vendor Name	State Contract Number
NON-OEM AUTOMOTIVE PARTS & ACCESSORIES FOR LIGHT DUTY VEHICLES (Expires 03/17/25)	CHAS S WINNER INC	A40805

24. Approval of New Vendor Requests

Approve the following new vendors with an effective date of February 12, 2025.

- Daniel Sinclair d/b/a Outta Boundz – for school assemblies
- Bome, Inc. d/b/a Bob’s Garden Center – for environmental supplies
- Multi-heath Systems, Inc. – for Curriculum Office-purchase of ability tests.

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XII. PERSONNEL

A motion was made by Ms. Pitts, seconded by Ms. Peterson, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2024/2025 New Hires

Approve the following New Hires for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Brown, Lexi	School No. 3	Preschool Teacher	\$75,605.00 MA, Step 10	2/16/2025
B	Cantoni, Robert	Middle School	School Security Guard	\$41,000.00	2/16/2025

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4262	Medical	2/10/2025	5/9/2025	Paid
B	4506	FMLA	1/21/2025	2/28/2025	Unpaid

3. Retirements

Approve the following Retirements for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Alegret, Annette	High School	Spanish Teacher	7/1/2025
B	Kurz, Ellen	Transportation	Bus Driver	3/1/2025

4. Terminations

Approve to terminate Employee #6309 for Excessive Absences, effective February 5, 2025.

5. Education Job Fair- Rowan University

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Director of Curriculum & Instruction, to attend the Education Interview Job Fair at Rowan University on April 8, 2025. The cost for the day will be \$350.00 (11-000-251-580-000-13)

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XIII. ADDENDUM

None at this time.

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between January 9, 2025 and February 6, 2025:

Received	Requested by	Document Requested	Approved	Denied
1	Christopher Cattoni American Transparency/Open the Books	An electronic copy of all payment transactions for fiscal year 2023-2024	✓	
2	Charles Rudolph SmartProcure	PO Inv Ck Journal 7.15.24 - 1.29.25	✓	

XV. INFORMATIONAL ITEMS

Dr. Poteat presented the following informational items:

- Dr. Poteat shared that the boys and girls indoor track team won sectionals this year. The boys track team, under Coach Custis, has shown tremendous improvement over the past three years and it is their third sectional in a row. The girls track team won their fifth or sixth sectional in a row. It is commendable what Coach Brown and Coach Custis are doing with the young people year after year. We are proud of their achievements and their continuation of constantly winning in those two programs.
- There is one additional item that is for Executive Session.

XVI. OLD BUSINESS

None at this time.

XVII. NEW BUSINESS

Ms. Pitts shared that on February 10th, there was a County Leadership Meeting that was sponsored by New Jersey School Boards Association (NJSBA). The presenters were The Department of Education Commissioners Committee and the focus was on the Immigration Policy. Information was given out to members to take back to districts. Mr. Long explained the Immigration Policy and the Visitors Policy.

Ms. Pitts also addressed an email that she and the Board received from Mr. Mario Partee regarding a program that he is offering called Beyond the Bell. She asked that the Board review and consider the program for discussion.

Mr. Thomas shared a letter acknowledging Black Alumni from Winslow Township and Edgewood in recognition of Black History Month. The letter is attached.

Ms. Glaud shared that on February 16th at 3:00 p.m., The Village of Camden County Incorporated will hold an Educational Town Hall Meeting at the Sergeant Ron Wright VFW Post 303 at 506 Sicklerville Rd./Sicklerville Avenue, Sicklerville, NJ. This is a way for the community to try to come together and collaborate with the school district. Please come out and share your ideas, thoughts, and participate in helping us achieve all of the goals that we have set forth at Winslow Township School District.

Mr. McManus asked if there were any plans on bringing back Chat with a Board Member. Mr. Shaw stated that it is no longer allowed.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Pitts seconded by Ms. Peterson, to open the meeting for Public Comments at 7:48 p.m.

Voice Vote: All in favor

Debi Murphy

Ms. Murphy shared that the first Marching Band competition will take place on February 22nd at Millville High School. They are scheduled to perform at 2:30 p.m. and the Guard is scheduled to perform at 6:30 p.m. She stated that it would be nice to have a cheering squad in the stands.

Jennifer Maas

Ms. Maas is an alumni of the high school, a parent of two high schoolers, and is also a teacher. She is here on behalf of her daughter who could not attend tonight. Ms. Maas addressed the negative email that went out about the Eagles wear as her school is permitted to participate in activities. She stated that it is heartening to see that their students can share in these activities with their teachers.

Tawanda Byrd

Ms. Byrd asked how she can help with the issues pertaining to the shortage in staff because she sees that teachers are burned out. She is a teacher at her own school and stated that half of the students here attend her summer camp so she is familiar with the kids. Her son is nonverbal and has been diagnosed with autism. He is in a class with other behavioral kids and she is concerned because he can't come home and tell her what's going on. She again stated that she is here to help and has the time to do so. Dr. Poteat asked that she give her contact information to Mr. Davis.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Pitts, seconded by Ms. Peterson to close the meeting for Public Comments at 7:59 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Pitts, seconded by Ms. Peterson, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:00 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on February 12, 2025 at 8:00 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;
- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;
- "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are matters and impact involving employment.
- "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 15-30 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Clark	Absent	Ms. Peterson	Yes
Ms. Dredden	Absent	Ms. Pitts	Yes
Ms. Glaud	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Mr. Shaw	Yes
Mr. McManus	Yes		
Motion carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Mr. McManus, to close the meeting of the Executive Session at 8:22 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Pitts, seconded by Ms. Peterson to adjourn the meeting at 8:22 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

CAC Meeting Notes Jan/Feb 2025- Met January 16 and February 6th

January meeting used mostly for organizational purposes: Becky Nieves, Chairperson; Christy Renzulli, Vice Chair; and Jennifer Maas, Secretary

CAC has determined for the time being to focus their attention on three areas and their corresponding policies: 1. Technology 2. Community/Culture/Environment and 3. Teacher Retention.

Discussion was had regarding the processes of the committee and collective communication. We are still not sure if we have been able to reach all members and may be missing some contact information. The CAC has created a shared Google Doc to work with. Sub-committees and the use of Zoom for meetings outside of our standard meeting were discussed.

Christy and Becky agreed to reach out to current and former HSA members to create a master guide/SOP that can be used by all HSA's and passed down to streamline and hopefully encourage parents to step up and participate. CAC discussed concerns that HSA's have had increasingly dwindling numbers and how we can best support and empower our parents.

Technology concerns: Internet connectivity and the loss of instructional time, particularly when utilizing the I-Ready benchmark. Continued concerns with functioning of Chromebooks. CAC notes that policy states there is a technology plan stated in the policy, does the district have one and has it been updated. (Technology policy 2360 contains vague language, of note: Computer Laboratories and Distributed Computing In order to provide teacher, staff, and pupil access to computers, the Board directs that provisions be made to provide computer access in computer laboratories, classrooms, and school libraries/media centers.

Internal Communication (District) The school district shall provide communication between schools by a variety of means.

From the Handbook: The schools of Winslow Township provide Internet access for all students, faculty and staff. The use of an Internet account as well as other communications technologies is a privilege, not a right, and inappropriate use will result in disciplinary action by school officials and/or the cancellation of those privileges.

A student's activities while using the communications technologies in this school system must be in support of education and research, and consistent with the educational objectives of the district. The use of proxy servers to access blocked or non-educational websites is prohibited.)

Community/HSA concerns: Continued concern about parental involvement and community engagement within the schools, opportunity to utilize parental volunteers even with a policy on the books- Policy 9180. Policies 9150, 9190, and 9200 are also currently being looked at and discussed for future recommendations.

Teacher retention: The CAC recognizes that this is a statewide and nationwide crisis making it even MORE critical that Winslow be concerned and proactive in reducing teacher burnout and increasing retention. The CAC notes that there is currently no board policy on the books regarding teacher retention. CAC discussed the latest controversy that garnered negative media attention regarding staff not being allowed to wear Eagles attire last week, which served to not only decrease staff morale, which in turn correlates to student achievement, but was unnecessary negative attention to the district, particularly when the Eagles organization has been so generous in donating to our district and the possibility for continued partnership could be there for future collaboration given our own winning football team.

CAC Recommendations for this meeting:

1. An outside technology audit: The discussion of internet and technology issues has gone on for many years at this point, with the internal technology department having tried and made many adjustments. We propose the district hire an outside agency to look particularly at infrastructure for internet, routers, our current service providers and any other pertinent areas so that this no longer impacts student achievement.
2. Policy Committee to look at and revise the teacher dress code. In a time where teacher retention is critical, this is a free and simple measure we can utilize to appreciate our staff and make them more comfortable as they increasingly rise to the challenge of working longer hours, taking on extra assignments, and continuing to support after school activities. Teacher morale directly impacts student achievement.

Marketing Committee Report

Presented by: Jerry McManus

Date: February 12, 2025

Overview

The Marketing Committee convened on Saturday, February 8, 2025, to discuss strategies aimed at promoting the educational and academic achievements of our district's employees, students, and staff. The primary focus of the meeting was to explore innovative ways to enhance communication and engagement across the district while celebrating the accomplishments of our school community.

Discussion

The committee identified a critical need to improve the dissemination of information regarding upcoming events and achievements. A key area of focus was leveraging technology to increase engagement. The discussion centered on:

Text Blasts: Utilizing text messaging as a tool to share updates on upcoming events and highlight recent accomplishments. This would ensure timely communication with all stakeholders, including parents, students, and staff.

Social Media Club (SMC): Establishing a student-led Social Media Club under adult supervision. The purpose of this club would be to create and manage content for various social media platforms such as YouTube, Instagram, and TikTok. The content would aim to inform, inspire, and engage the school community by showcasing both past achievements and future opportunities.

Proposal: Social Media Club (SMC)

The committee proposed the formation of the Social Media Club with the following objectives:

Content Creation:

- A) Highlight upcoming community events such as Juneteenth celebrations and sports activities.
- B) Showcase individual student achievements through interviews that delve into their academic success stories (e.g., National Honor Society or National Junior Honor Society). These interviews would emphasize mindset and lifestyle choices that contributed to their accomplishments.

C) Feature interviews with students who have ideas for improving the social culture within the school, fostering a sense of inclusivity and collaboration.

Platforms:

Utilize popular social media platforms like YouTube, Instagram, and TikTok to produce both long-form content and short-form "reels." This approach ensures a wide reach across different audience segments.

Goals:

Increase ease of engagement for all stakeholders by providing accessible, engaging content that keeps everyone informed about district activities and achievements.

Foster student involvement in promoting school pride and community spirit through creative storytelling and digital media skills development.

The overarching goal of these initiatives is to enhance communication throughout the district while celebrating the successes of students, staff, and employees. By increasing engagement through innovative strategies like text blasts and student-led social media efforts, we aim to strengthen connections among all stakeholders in our educational community.

Conclusion

The committee is confident that these proposed strategies will create a more connected and engaged school district while highlighting the incredible achievements within our community. We look forward to further discussions on implementing these ideas effectively.

Respectfully submitted,

Jerry McManus

Marketing Committee Chair

Next Meeting: Saturday February 22, 2025, 9am

Acknowledging Black Alumni from Winslow Township and Edgewood

Ladies and gentlemen, esteemed guests, and members of our community,

It is with great pride and deep respect that we come together ^{To Acknowledge} ~~today~~ to celebrate the achievements and contributions of the Black alumni from Winslow Township and Edgewood. We honor not only their accomplishments but also their unwavering commitment to excellence, resilience, and the betterment of their communities.

As we celebrate, I would like to make a call to action: Let us not simply record these achievements in a book and forget them. Let us continue to acknowledge and market the accomplishments of all our alumni, not just as a one-time event but as an ongoing celebration of their impact. Their stories deserve to be shared and celebrated regularly, for their achievements are a living history.

As we gather today, I want to make one thing clear: I do not consider this simply "Black History." I consider this our history—history that was achieved by Black individuals who, through their determination and resilience, have made lasting impacts on our world. I am not an advocate for human separation, but for human collaboration. For it is through unity that we create the strength to overcome challenges and achieve greatness.

Throughout history, individuals from our townships—regardless of their race or background—have faced challenges. Yet, time and again, they have risen above adversity. Their stories are not defined by the color of their skin but by their strength, their determination, and their relentless pursuit of success. Today, we pause to recognize these incredible men and women who have left their mark on the world—a mark that transcends race and identity.

From educators to entrepreneurs, artists to advocates, and leaders in every field imaginable, our alumni have shaped the future of our community and beyond. Their work, their impact, and their legacy serve as a testament to the power of determination, hard work, and, most importantly, collaboration. Whether they returned to give back to our community or went on to make a global difference, their influence is undeniable.

In Winslow Township and Edgewood, we celebrate the diversity and richness that each person brings to our shared story. The legacy of our alumni—whether Black, White, Hispanic, Asian, or from any other background—is one of empowerment, achievement, and unity. Their accomplishments remind us that success is not determined by one's circumstances but by the strength of character, the pursuit of dreams, and the support of a community that believes in one another.

As we reflect on their journeys, let us remember that the path to success is rarely easy. But with perseverance, determination, and the collaborative spirit that unites us all, anything is possible. The alumni we honor today—regardless of their background—have broken barriers, challenged norms, and paved the way for future generations. Their example teaches us that through hard work, unity, and a commitment to one another, we can overcome any obstacle and achieve greatness together.

For they are many

So, to all of our alumni from Winslow Township and Edgewood, we thank you. We thank you for your leadership, your vision, and your contributions to our community and to the world. Your stories inspire us, and your legacy will continue to inspire generations to come.

Let us continue to celebrate the achievements of our shared history while building a future where everyone, regardless of race, background, or identity, has the opportunity to reach their fullest potential.

Thank you.