

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township Middle School - Cafeteria
Wednesday, December 11, 2024
7:00 p.m.
Minutes

- I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in notices dated **08/30/2024 and 12/02/2024**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Present:	Anthony Askew	John Shaw, Jr.
	R. Shawn Chester	Joe Thomas, Vice President
	Lorraine Dredde	Cheryl Pitts, President
	Rita Martin	
	Rebecca Nieves	
	Julie Peterson	

Also Present: Dorothy Carcamo, Ed.D., Assistant Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2024-2025 DISTRICT GOALS**

(Mr. Chester)

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.

3. **Increase Parent, Caregiver, and community engagement in education:**

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. School 5 Presentation

Dr. Nython Carter, the Principal of School 5 introduced members of the band and orchestra from Schools 5 and 6. He thanked all of the parents for coming out and for making sure their students arrived. The students have been preparing for the upcoming Winter Concert which will take place on January 30th at School 6. The students are under the direction of two phenomenal teachers; Mrs. Nancy Jan, our orchestra teacher and Mr. Tim Garton, our band teacher. The 5th and 6th graders will be presenting four songs. Two songs will be performed by the orchestra and two songs by the band.

Ms. Pitts congratulated the students on their performance, especially the strings because weather like this does affect string instruments. She also congratulated the band and Mr. Garton on their smooth transition. She asked everyone to give a round of applause to the parents of these performers.

Dr. Carcamo shared exciting news. Last Wednesday, the High School Football Team won the Group IV State Championship and we are the New Jersey State Champions. This Saturday, we will have a parade of Champions which will take place at CCU Church and will continue down to School 3. At the conclusion of the parade at School 3, there will be an Awards Presentation. Dr. Carcamo also shared that there will be a surprise for those who tune into Fox 29 News tomorrow morning at 9:00 a.m.

VII. CORRESPONDENCE

Ms. Boyle read correspondence from Kenneth J. Parker, Sr. which was received on December 4, 2024 and Clyde Hughes which was received on December 9, 2024 via email. Please see the attached correspondence.

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to purchase a \$200 ad with a picture in recognition of Coach Belton.

Voice Vote: All in favor

Ms. Boyle will contact Mr. Hughes prior to December 26th.

Mr. Thomas added that Mr. Parker is also an Edgewood graduate and gave background on how the Athletic Department and Athletic Committee work together financially to foster the type of environment to support our athletics and academics. Mr. Thomas stated that Mr. Parker was very instrumental with the Hall of Fame and made a sizable donation. Mr. Thomas continued speaking about Mr. Parker's involvement. He also recommended that we have a mechanism in place so that when the endowments come in, it can be accounted for so we can track what is going on with the funding.

VIII. MINUTES

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve the minutes of the following meeting:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting

Tuesday, November 26, 2024

Open Session

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredden	Abstain	Mr. Thomas	Abstain
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

IX. BOARD COMMITTEE REPORTS

1. **Athletic Committee: Joe Thomas, Chairperson** – Mr. Thomas read an overview of the Athletic Department and how the Athletic Committee has been working diligently with the Booster Club. The Winslow Township Football Team won the State Championship Title. He invited the community to come out and celebrate this Saturday.
2. **Citizens Advisory Committee: Rita Martin, Administrative Advisor** – None at this time.
3. **Education Committee: Julie Peterson, Chairperson** – Ms. Martin read the Committee Minutes. The committee met on December 10th at 4:00 p.m. via WebEx. Minutes are attached.
4. **Marketing Committee: Rebecca Nieves, Chairperson** – The Marketing Committee's Strategic Plan was provided to all Board members. Ms. Nieves hopes that it will help the incoming Marketing Committee after the Reorganization Meeting. The Strategic Plan is attached.
5. **Operations Committee: Lorraine Dredden, Chairperson** – None at this time. The committee reported out at the last Board meeting.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – None at this time but stay tuned.

X. SUPERINTENDENT'S REPORT

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve staff Professional Development/Workshops and Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**

Approve placement of Tuition Students, for the 2024/2025 school year as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **None at this time.**
7. Homeless Student(s) **Exhibit X A: 7**

Approve the placement of Homeless Student(s) as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **None at this time.**

9. Security/Fire Drills

Approve Security/Fire Drills, for the month of November 2024, as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
Early Childhood Education Center	11/19/24	3 min. 30 sec.	Fire	1:02 PM
	11/26/24	2 min.	Shelter in Place	11:47 AM
School #1	11/19/24	6 min. 54 sec.	Fire	2:51 PM
	11/26/24	4 min. 53 sec.	Shelter in Place	11:17 AM
School #2	11/14/24	4 min. 16 sec.	Fire	9:42 AM
	11/26/24	4 min. 47 sec.	Shelter in Place	9:41 AM
School #3	11/18/24	8 min.	Fire	2:25 PM
	11/21/24	5 min.	Shelter in Place	9:55 AM
School #4	11/22/24	8 min. 21 sec.	Secure Perimeter	1:17 PM
	11/25/24	5 min. 25 sec.	Fire	2:04 PM
School #5	11/25/24	4 min.	Fire	9:55 AM
	11/26/24	5 min.	Shelter in Place	1:39 PM
School #6	11/18/24	3 min. 3 sec.	Fire	2:08 PM
	11/26/24	6 min.	Lock Out	10:41 AM
Winslow Twp. M.S.	11/6/24	7 min.	Fire	9:45 AM
	11/12/24	9 min.	Lock Down to Shelter in Place	11:39 AM
Winslow Twp. H.S.	11/22/24	12 min.	Lock Down	1:50 PM
	11/4/24	7 min.	Fire	11:45 AM
	11/15/24	15 min.	Lockdown Drill	8:00 AM

10. Fundraiser(s)

Exhibit X A: 10

Approve Fundraisers as listed below:

School 6

- End of the Year Summer Grams, (5/2/25 – 5/25/25), Spirit Committee/Social Emotional Learning
- Friendship Grams, (2/3/25 – 2/25/25), Spirit Committee/Social Emotional Learning

High School

- Sparks Car Wash, (12/29/24), High School Cheer Team
- Double Good Popcorn, (12/16/24 – 12/20/24), High School Cheer Team

11. Early Childhood Education Center – Virtual Bus Screening

Approval requested for the Virtua Screening Bus to do health screenings for students at the Early Childhood Education Center on January 14, 2025 and January 17, 2025 from 8:00 AM – 1:00 PM. Signed permission slips will be required in order for the students to participate.

12. School 2 – Winter Coat Donation

Approval requested for School 2 to donate winter coats provided by School 2 staff to students on an as needed basis.

13. School 2 – Hat and Glove Donation

Approval requested for School 2 to accept the H.S.A. donation of one hat and one pair of gloves to each School 2 student on December 18th, 2024. There is no cost to the district.

14. School 2 – Black History Month Celebration

Approval requested to hold a Black History Month Celebration on February 27, 2025 from 6:30 PM – 8:00 PM. The event aims to celebrate the rich literary contributions of African American poets, authors, musicians, and dancers. The event will provide a platform for students to explore and appreciate the diverse African American voices and artistry throughout the district. There is no cost to the district for this event.

15. School 6 – Environmental Quiz Show

Approval requested for School 6 to host a presentation sponsored by Camden County, titled The Illusion Maker presents POP QUIZ Protect Our Planet Environmental Quiz Show. The show will be on December 17, 2024 at 9:15 AM. There is no cost to the district.

16. High School – Guest Speaker

Approval requested for guest speaker Stephanie Holguin (MSW, LSW) from The Work Group “NOPE” Program for Students of Camden County Municipal Alliance for Narcotics Overdose Prevention and Education to present at the Parent Engagement night on Tuesday, January 13, 2025 at 6 PM in the High School Auditorium, and at a student assembly on January 15, 2025 at 8 AM in the High School Auditorium.

17. High School – Donation Acceptance

Approve the anonymous donation of sneakers and cleats for the High School track team.

18. Out of District Student

Approve the following Out of District student to be applied to the IDEA Grant for the 2024-2025 school year.

Account No. 20-258-100-500-000-00

Student #	School	Tuition	ESY	Notes
8154	Archway	\$ 37,702.83	\$ -	New Placement

19. Educational Services

Approval requested for LearnWell, 19 Prospect Street, Summit, NJ 07902, to provide educational instruction services for a Winslow Township Student who was admitted for Crisis Intervention Services at Summit Oaks Hospital Inpatient Program. Cost of \$58/hour – 10 hours weekly to be funded by account #:11-000-217-320-000-10.

20. Professional Development

Approval requested for Leri Consulting, LLC to provide five full days of professional development sessions on Writers Workshop for District staff Pre-K through 6th grade during the 2024-2025 school year, dates to be determined. Cost of \$1,319.50 per day, for a total cost of \$6,597.50 to be funded by account #:20-275-200-300-000-00.

21. CPR Training

Approve, authorize and ratify Winslow Emergency Services Foundation, Inc. to conduct CPR training for 10 District nurses/staff on Wednesday, December 11, 2024. Cost of \$57.00 per person for a total of \$570.00 to be funded by account #:20-275-200-300-000-00.

22. IDEA Grant Awards

Approve to amend the 2024-2025 IDEA Grant awards to include the 2023-2024 carryover amounts as follows:

<u>Grant</u>	<u>Original Allocation</u>	<u>2023-2024 Carryover</u>	<u>Final Grant Allocation</u>
IDEA Basic and Nonpublic	\$1,368,877.00	\$45,715.00	\$1,414,592.00
Chesilhurst Consortium Basic	\$43,487.00	0	\$43,487.00
Total – IDEA Basic	\$1,412,364.00	\$45,715.00	\$1,458,079.00
<u>Grant</u>	<u>Original Allocation</u>	<u>2023-2024 Carryover</u>	<u>Final Grant Allocation</u>
Preschool	\$65,625.00	\$1514.00	\$67,139.00
Chesilhurst Consortium Preschool	\$2,269.00	0	\$2,269.00
Total IDEA Preschool	\$67,894.00	\$1514.00	\$69,408.00

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IDEA Basic	Original Budget			Revised Budget
		Carryover	Transfer	
20-258-100-500-000-00	\$1,000,000.00	\$0		\$1,000,000.00
20-258-100-600-000-00	\$2,000.00			\$2,000.00
20-258-100-600-000-75	\$10,000		-\$400.00	\$9,600.00
20-258-200-100-000-00	\$121,429.00			\$121,429.00
20-258-200-200-000-00	\$98,983.00			\$98,983.00
20-258-200-300-000-00	\$163,322.00	\$45,715		\$209,037.00
20-258-200-300-000-75	\$5,030.00			\$5,030.00
20-258-200-500-000-00	\$6,000.00			\$6,000.00
20-258-400-731-000-75	\$5,600.00		\$400.00	\$6,000.00
Total – IDEA Basic	\$1,412,364.00	\$45,715.00		\$1,458,079.00
IDEA Preschool IDEA Basic	Original Budget	Carryover	Transfer	Revised Budget
20-259-100-500-000-00	\$64,125.00			\$64,125.00
20-259-100-600-000-00	\$2,269.00	\$1514.00		\$3,783.00
20-259-100-800-000-00	\$500.00			
20-259-200-500-000-00	\$1000.00			
Total - IDEA Preschool	\$67,894.00	\$1514.00		\$69,408.00

Date: 2024-2025 School year

B. Principal's Update

- | | |
|---|-----------------------|
| 1. Harassment, Intimidation & Bullying Report | Exhibit X B: 1 |
| 2. Suspension Report | Exhibit X B: 2 |
| 3. Ethnicity Report | Exhibit X B: 3 |
| 4. School Highlights | Exhibit X B: 4 |

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS

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| 1. <u>Sodexo Report</u> | Exhibit XI A: 1 |
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B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- | | |
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| 1. <u>Line-Item Transfers</u> | Exhibit XI B: 1 |
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Approve the Line Item Transfers, for the month of October 2024, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

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| 2. <u>Board Secretary's Report</u> | Exhibit XI B: 2 |
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Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2024. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

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| 3. <u>Reconciliation Report</u> | Exhibit XI B: 3 |
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Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of October 2024. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of October 2024.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$2,443,634.96 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$4,413.95 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of November 2024, as listed below:

- November 15, 2024 \$2,662,055.15
- November 27, 2024 \$2,769,555.25

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
Middle School	Special Services	(1) SBM6 Pen Tray Smartboard, 9 years, no longer works

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 2	Omega Track Club	12/17/2024 – 3/27/2025	Tues. and Thurs. 6:30 p.m. – 8:00 p.m.	Gymnasium	\$25

10. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary to attend the NJASBO workshop "A.I. for the Business Office" on January 15, 2024 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. Camden City School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 11

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Camden City School District (joiner district) to transport one student to Winslow Township School #5 from September 3, 2024 to June 30, 2025 in the per diem amount of \$28.16.

12. Union Township School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 12

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Union Township School District (joiner district) to transport one student to Winslow Township Middle School from November 12, 2024 to June 30, 2025 in the per diem amount of \$15.84.

13. Newark City School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 13

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Newark City School District (joiner district) to transport one student to Winslow Township High School from September 26, 2024 to June 30, 2025 in the per diem amount of \$5.41.

14. Hamilton Township School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 14

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Hamilton Township School District (joiner district) to transport one student to Winslow Township High School from November 16, 2024 to June 30, 2025 in the per diem amount of \$23.04.

15. Magnolia Public School District – Joint Transportation Agreement 2024-2025

Exhibit XI B: 15

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Magnolia Public School District (joiner district) to transport one student to Winslow Township Middle School from September 23, 2024 to June 30, 2025 in the per diem amount of \$8.91.

16. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract Vendor:

Items charged to 20-218-200-600

W.W. Grainger Inc. – NJ State Contract #19-Fleet-00566

Trucks-PS	Pre School Ed. Aid-Gen. Supplies	\$2,155.17
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Items charged to 11-000-262-610

W.W. Grainger Inc. – NJ State Contract #19-Fleet-00566

Maintenance Supplies	General Supplies	\$10,957.09
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17. Purchases – Educational Services Commission of New Jersey (ESC NJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESC NJ) vendors:

Items charged to 11-000-270-615

Wolffington Body Co. Inc. – ESCNJ 23/24-21

Calipers, Rotors, Seals	Transportation Supplies	\$1,623.30
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Light Step, Support	Transportation Supplies	\$1,516.40
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Caliper/Hose	Transportation Supplies	\$1,422.63
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Compressor, Tank Air, Switch	Transportation Supplies	\$1,443.31
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Hubs, Seals, Gaskets	Transportation Supplies	\$2,021.40
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Wolffington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$2,206.87
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Items charged to 11-000-261-420

The Gillespie Group, Inc. – ESCNJ 23/24-14

Middle School Faculty Lounge Floor	Clean, Repair, Maint.	\$20,412.10
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18. Purchase – Camden County Educational Services Commission Vendor (CCESC)

Approve the following purchase, in the following amount from the following approved CCESC vendor:

Items charged to 11-000-261-420

Epic Environmental Services, LLC # 66CCESC RFP #FY23-02

Middle School Air Samples	Clean, Repair, Maint. MS	\$2,146.00
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19. Approve Renewal of Participation in the New Jersey School Employees Health Benefit Plan – (SEHBP) Medical Coverage for the 2025 Calendar Year - EUS

Exhibit XI B: 19

Approve the renewal of Winslow Township School Districts' participation in the New Jersey School Employees' Health Benefits Program for Medical coverage for the calendar year 2025 at an estimated annual gross premium of \$12,572,007.74. Further approve the attached Standard Certification Declaration for an Extraordinary Unspecifiable Service to renew with the New Jersey School Employees Health Benefit Plan for Medical Coverage. Services are to be charged to 11-000-291-270 and further acknowledge following statement:

I certify that there are sufficient funds available to provide these services.

Tyra McCoy-Boyle

20. Approve Renewal of Participation in the New Jersey School Employees Health Benefit Plan – (SEHBP) Prescription Coverage for the 2025 Calendar Year - EUS

Exhibit XI B: 20

Approve the renewal of Winslow Township School Districts' participation in the New Jersey School Employees' Health Benefits Program for Prescription Drug coverage for the calendar year 2025 at an estimated annual gross premium of \$2,566,616.68. Further approve the attached Standard Certification Declaration for an Extraordinary Unspecifiable Service to participate in the New Jersey School Employees Health Benefit Plan for Prescription Coverage. Services are to be charged to 11-000-291-270 and further acknowledge following statement:

I certify that there are sufficient funds available to provide these services.

Tyra McCoy-Boyle

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

XII. PERSONNEL

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve A with a deletion to item #5, as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2024/2025 New Hires

Approve the following New Hire for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Riccelli, Angelia	School No. 4	Grade 3 Teacher *LT Contracted Sub Teacher	\$58,780.00 BA, Step 1	1/1/2025

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4067	Medical	2/10/2025	5/10/2025	Paid
B	4532	Medical *Extension	12/9/2024	12/31/2024	Paid
C	4756	Medical *Extension	1/1/2025	2/14/2025	Paid
D	4779	FMLA *Intermittent	12/1/2024	2/1/2025	Unpaid
E	5205	Medical *Extended Dates	12/1/2024	12/17/2024	Paid
F	5363	Medical *Extended Dates	1/1/2025	1/8/2025	Paid
G	5640	Medical *Extended Dates	12/11/2024	12/31/2024	Unpaid
H	5711	Medical	1/2/2025	1/24/2025	Paid

3. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Densten, Dana	School No. 3	Special Ed. Teacher	1/24/2025
B	Whitby, Mary Ann	High School	Medical Assistant	1/31/2025

4. Retirements

Approve the following Retirements for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Abrams, Janice	High School	Special Ed. Teacher	7/1/2025
B	Bellaver, Carole	School No. 5	Computer Teacher	7/1/2025
C	Bombara, Linda	Transportation	Bus Driver	7/1/2025
D	Gallagher, Alice	High School	English Teacher	7/1/2025
E	Johnson, Michelle	School No. 1	Grade 2 Teacher	7/1/2025
F	Maimone, Barbara	School No. 6	Grade 6 Teacher	7/1/2025
G	Parker, Michelle	School No. 6	Grade 4 Teacher	2/1/2025
H	Smith, Chantel	High School	Mathematics Teacher	7/1/2025

5. ****Deleted****

Roll Call:			
Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XIII. ADDENDUM

I. PERSONNEL REPORT

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve A as Recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEM:

1. Leave of Absence Requests

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5549	Medical	12/13/2024	1/3/2025	Paid

2. 2024/2025 Volunteers

a. Approve the following 2024/2025 Middle School Volunteers:

	Name	Activity/Sport
A	Dixon, Michael	A Few Good Men- Mentoring Program
B	Langhorne, Cryhten	A Few Good Men- Mentoring Program

b. Approve the following 2024/2025 High School Volunteer:

	Name	Activity/Sport
A	Shivers, Imani	Winter Cheerleading

3. 2024/2025 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors

Approve the following employees to work at the High School and Middle School as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Winter Athletic season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-07 & 11-402-100-100-402-08)

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$55.00
Ticket Seller	\$55.00
Clock Operator	\$50.00
Bookkeeper	\$50.00
Game Monitor	\$50.00

	Name
A	Bara, Andrea
B	Bates, Crystal

4. Substitute Bus Drivers

Approve the following 2024/2025 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run:

	Name
A	Speer, Megan

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

II. BOARD SECRETARY'S REPORT

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit II A: 1

Approve the Vendor Bill List in the amount of \$653,233.73 as per the attached exhibit.

2. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
High School	Winslow Elite Track & Field	12/16/2024 – 2/28/2025	M, T, W, Th 6:30 p.m. – 8:00 p.m.	Hallways E, J, F	\$25
Middle School	Winslow Youth Travel Basketball & Cheerleading	12/20/2024 – 6/13/2025 (Continuation from 12/19/2024)	M, T, Th, F	Gymnasium Bleachers Lavatories	-0-
School 6	Winslow Youth Travel Basketball & Cheerleading	12/20/2024 – 6/13/2025 (Continuation from 12/19/2024)	M, T, W, Th	Gymnasium Bleachers Lavatories	-0-
School 4	Winslow Youth Travel Basketball & Cheerleading	12/20/2024 – 3/31/2025 (Continuation from 12/19/2024)	M, T, W, Th	Gymnasium Bleachers Lavatories	-0-

3. Salem County Special Services School District – Joint Transportation Agreement 2024-2025

Exhibit II A: 2

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Salem County Special Services School District (host district) and Winslow Township School District (joiner district) to transport one student to Pineland Learning Center from September 1, 2024 to June 30, 2025 in the approximate per diem amount of \$608.53.

4. Approval of New Vendor Requests

Approve the following new vendors with an effective date of December 11, 2024.

- Truis Inc., - a truck equipment distributor
- Carahsoft Technology Corporation – an IT Solution Provider

5. Purchases – HCESC Contract Vendors

Approve the following purchases, in the following amounts from the following approved HCESC Contract vendors:

Items charged to 20-236-400-731

Keyboard Consultants Inc. – HCESC-CAT-23-07 #34HUNCCP

S/R-Title I School 5	Title I 24-25 – Equipment	\$11,874.00
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Items charged to 11-000-262-610

General Chemical and Supply – HCESC-CAT-23-02

Cleaning Supplies	General Supplies	\$23,382.58
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6. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-600

CDW Government, Inc. – ESCNJ/AEPA-22G

Transportation Dept. Comp.	Supplies and Materials	\$5,671.12
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Items charged to 12-000-263-730

Truis, Inc. – ESCNJ #22/23-12 - #65MCECESCCPS

Salt Spreader/Grounds Equipment	Maint. and Equipment	\$9,501.80
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7. Purchases – New Jersey School Board Association (NJSBA)

Approve the following purchases, in the following amounts from the following approved NJSBA vendor:

Items charged to 11-190-100-610

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

Technology-Antivirus	General Supplies	\$7,575.00
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Items charged to 20-380-100-600

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

S/R-Perkins Supplies	Perkins Res. – 24-25 – Supplies	\$5,042.40
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SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

S/R-Perkins Supplies	Perkins Res – 24-25 – Supplies	\$13,805.09
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Items charged to 20-218-200-420

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

Intercom System	Presch Ed. Aid – Clean, Repair	\$19,994.86
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8. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendor:

Items charged to 60-910-310-730

Nickerson New Jersey, Inc. – Ed Data #12288

Café Tables – Middle School	Cafeteria Equipment	\$79,296.00
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Items charged to 60-910-310-600 and 60-910-310-730

Nickerson New Jersey, Inc. – Ed Data #12288

Café Tables – High School	Supplies and Materials	\$3,401.60
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Café Tables – High School	Cafeteria Equipment	\$26,432.00
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9. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract Vendor:

Items charged to 11-000-261-420

Association for Choices in Community Support & Emp.Serv. NJ, Inc. – NJ State Contract #NJ89072

District Filter Supply	Clean, Repair, Maint. - District	\$11,359.65
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10. Quote – Q2025-06 – Digital Online Ticket Sales Platform

The following Quotes for Digital Online Ticket Sales Platform were received and opened on December 6, 2024 as follows:

Vendor	Cost Structure
2080 Media d/b/a GoFan	$\$5.00 \text{ Ticket} + \$1 \text{ Service fee} = \6.00 $\$3.00 \text{ Ticket} + \$1 \text{ Service fee} = \4.00 $\$0.00 \text{ Ticket} = (\text{no fee})$
Agile Sports Technologies Inc. d/b/a HUDL	$\$5.00 \text{ Ticket} + \$1 \text{ Hudl fee} + \text{Stripe fee } 2.9\% + \$0.30 = \$6.47$ $\$3.00 \text{ Ticket} + \$1 \text{ Hudl fee} + \text{Stripe fee } 2.9\% + \$0.30 = \$3.38 (\$4.38)$ $\$0.00 \text{ Ticket} = (\text{no fee})$
BookTixNow, LLC	$\$5.00 \text{ Ticket} + \$1.09 (\text{fee}) = \$6.09$ $\$3.00 \text{ Ticket} + \$0.50 (\text{fee}) = \$3.50$ $\$0.00 \text{ Ticket} = (\text{no fee})$

Approve the award for Digital Online Ticket Sales Platform (Q2025-06) to 2080 Media, d/b/a GoFan.

Roll Call:			
Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between November 21, 2024 and December 5, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	Joe Thomas	BOE policy concerning emails among board members.	✓	
2	Joe Thomas	Policy on the role of the solicitor and conflict of interest, in nonpublic meetings.		✓ No policy could be located.

XV. INFORMATIONAL ITEMS

Dr. Carcamo presented the following informational item:

Dr. Carcamo happily reported that we will soon have a new face to our District website and when we return from the Christmas Holiday, our new website will be live.

XVI. OLD BUSINESS

None at this time.

XVII. NEW BUSINESS

Ms. Pitts stated that there will be a parade of Champions this Saturday by the collective endeavors of our Township Mayor, the governing body, and the Winslow Township Board of Education. The parade will begin at 10:00 a.m. and there will be a stage for a brief presentation and award ceremony. Board members are expected to be on that stage and she asked Board members who would be in attendance. Ms. Pitts advised Board members to arrive by 10:00 a.m. so they can be seated.

Mr. Thomas has been trying to gain information on items that he needs answers to. He asked what the policy is on that and how can he make sure that he gets the information that he's asking for. He wants to be given direction on how to get information that he needs in order to carry out the things that have been assigned to him so he can move certain projects forward. Ms. Pitts responded that he had been asked to be the program coordinator and has coupled up with Nekeisha Cream from the Township as a joint endeavor. She stated that hopefully by Friday, we will have the program and all of the pieces in place for him to ask questions. Dr. Carcamo and Ms. Cream will be his two-points of information. Mr. Thomas asked to have it by noon on Friday. Ms. Pitts stated that the best answer would be for him to directly connect with Dr. Carcamo.

Ms. Nieves stated that she had the pleasure of attending the Middle School's Band performance last night. It's a testament to both Ms. Jan and Mr. Garton on how well our band does. It was a great performance from the orchestra, band, and choir. She gave kudos to the Middle School Administrative Team who have had two late nights as well as parent-teacher conferences. Ms. Nieves also made a comment about the choir performing without mics at last night's performance. Dr. Carcamo stated that she was unaware and did not receive a request for the use of mics, but she will follow-up with Mr. Shropshire.

Mr. Thomas wanted to have a discussion on our internet capability and our technical assistance capability. There have been several occasions when the microphones, internet, or something that has to do with the technical apparatus are not working in a manner that can project our greatness to the public. He suggested that they have a discussion or a workshop to see what can be done to fix it. He asked that time be set aside for that particular topic. Ms. Pitts stated that the one thing she has learned since their Camden/Gloucester School Board Association meeting last week is that we have to remember to speak into the mic. It's not always technology or the equipment. Dr. Carcamo explained that some of the issues we were having with the microphones is due to them reaching the end of life. An order has been placed and are waiting for them to arrive. We have also secured services for additional backup support.

Ms. Martin mentioned that on Saturday, December 7, 2024, she attended the Delegate Assembly. Seven resolutions were looked at and seven resolutions were passed. Some resolutions were pulled and some were changed. She sent an email to each Board member stating that there is one resolution in reference to many newspapers that are beginning to go away and there was a question about being able to inform the public about the public meetings for the different school districts. A resolution was passed, allowing us to do it electronically through social media as well as the school's website. Ms. Martin wanted to make Board members aware that on Monday or Tuesday, Governor Murphy signed into law A3446 Freedom to Read Act. She also wanted to take this opportunity to publicly thank the Athletic Director (AD), Ms. Tyshema Lane for putting everything together in a short period of time. She gave kudos to her and her staff for doing a fantastic job.

Ms. Dredden commented on the football game and commended the students on how well they behaved on the bus.

Ms. Peterson noticed that we had a tremendous amount of support from other school districts in our area. She gave kudos to the relationship that we have built with other districts in Southern New Jersey and thanked them for supporting our youth.

Mr. Shaw commented on how well the Marching Band and Cheerleaders performed.

Mr. Chester shared with the Board Chapter 35. Chapter 35 provides educational benefits to dependents and survivors of veteran's who have a service-connected disability or who have died while on Active Duty. Any parent living in Winslow who is a veteran, can apply for their child to receive a \$1,500 tax-free monthly stipend for the entire school year. The stipend comes from the VA and goes directly to the school. Ms. Pitts thanked Mr. Chester and she is sure that we will act on it.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Mr. Askew seconded by Mr. Chester, to open the meeting for Public Comments at 8:12 p.m.

Voice Vote: All in favor

Devon Davis

Mr. Davis would like to schedule an executive meeting to revisit the excessive punishment that was given to his daughter. He followed all protocols and procedures. Mr. Davis explained why his daughter got on the wrong school bus. He addressed the 10-day suspension that she received after getting on the wrong bus plus an additional 35-day suspension for getting into a fight that occurred after school hours. Mr. Long stated that the Board is not permitted to comment publicly about the situation. There is an appeal process on long-term suspensions of 10-days or more which he can appeal. Mr. Long also stated that Mr. Davis is legally entitled to a hearing before this Board under the law for a long-term suspension. He must request the appeal following the appropriate procedure. Dr. Carcamo stated that she spoke with Mr. Davis and informed him what he needed to do in order to appeal. The request must be in writing.

J. Polhill

Ms. Polhill is super proud of the football team and they are shining a bright light on the Township positively. She hopes that while celebrating the State Championship Team, there will be some efforts put in place to provide and support them with snacks and drinks free of charge in the coming season. She also wondered if funds for rings or jackets could be used to give to the team so those items would be less out of their pockets. Ms. Polhill also wanted to plead for help with the topics on tonight's agenda such as providing a respectful social and emotional environment without retaliation. She asked for more professional accountability aligning with all the fancy job titles in the district. She asked how would she be able to schedule a meeting with all Board members to resolve matters that are unresolved despite attempts to have conversations with appropriate staff. Ms. Pitts responded that it is the role of the Administration to schedule a meeting with the Board members. Ms. Pitts explained that there is an appeal process depending on her situation. Mr. Long explained the appeal process. Some things are permitted to go before the Board and some things by law end at the Superintendent's and Assistant Superintendent's level and can go no further under the law because the Board doesn't have any authority or power. Ms. Polhill stated that following the chain of command was already done. She stated that tonight, there are still more issues arising when it comes to her child. They are breaking the law because her child is being denied lunch. Dr. Carcamo responded that this issue does not fall under the jurisdiction of the Board, they are Administrative issues. A discussion ensued. Dr. Carcamo will see to it that her child receives lunch tomorrow.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Mr. Shaw, seconded by Mr. Askew to close the meeting for Public Comments at 8:31 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Mr. Askew, seconded by Mr. Chester, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:33 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on December 11, 2024 at 8:33 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

Winslow Township Board of Education
Wednesday, December 11, 2024
Regular Board of Education Meeting Minutes
Page 24

☒

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: items which are confidential and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is a child and the implications of a policy on that child;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

☐

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

☐

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☐

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

☒

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are matter relating to any pending or anticipated Administrative Hearings or litigation and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are two grievances to brief the Board on;

☐

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;

☐

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30-45 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Mr. Askew, seconded by Mr. Chester, to close the meeting of the Executive Session at 10:01p.m.

Voice Vote: All in favor

A motion was made by Mr. Askew, seconded by Mr. Chester, to uphold the Administrations denial of the Nevitt's grievance.

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Abstain		

Motion Carried

A motion was made by Mr. Askew, seconded by Mr. Chester, to uphold the Administration denial of the Professional Development grievance.

Roll Call:

Mr. Askew	Yes	Ms. Peterson	Yes
Mr. Chester	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Mr. Thomas	No
Ms. Martin	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

XXII. ADJOURNMENT

A motion was made by Mr. Askew, seconded by Mr. Chester to adjourn the meeting at 10:06 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

December 4, 2024

Mr. H. Major Poteat, Ed.D.
Superintendent
Winslow Township School District
40 Cooper Folly Road
Atco, New Jersey 08004

Dear Dr. Poteat,

Thanks for your continued service and leadership!

Congratulations to the Winslow Township High School Football Team - 2024 Group IV State Champions! History Makers!

Amazing journey highlighting the power of faith, leadership, hard work, dedication, sacrifice, resilience, perseverance, teamwork, support, family and community.

I will be supporting the Winslow Eagles Football Booster Club with a nominal contribution of \$2,000.00. Contribution timeline below:

- 2024-2025 School Year Contribution= \$500 (Complete)
- 2025-2026 School Year Contribution= \$500 (Remaining)
- 2026-2027 School Year Contribution= \$500 (Remaining)
- 2027-2028 School Year Contribution= \$500 (Remaining)

In closing, the Winslow Township community and Winslow Township School District will always hold a special place in my heart!

Sincerely,



Kenneth J. Parker, Sr, Proud Alum

Cc.

Ms. Marie D. Lawrence, Mayor, Winslow Township
Mrs. Cheryl Pitts, President, Winslow Township Board of Education
Mr. Joe Thomas, Vice President, Winslow Township Board of Education

Coach Belton Newsmaker of the Year hoor

From Clyde Hughes <CHughes@acjosephmedia.com>

Date Mon 12/9/2024 1:55 PM

To Pitts, Cheryl <pittsch@winslow-schools.com>

CYBERSECURITY WARNING: This email originated outside the district. Do NOT click links or open attachments unless you are expecting this email and know the contents are safe.

Ms. Pitts,

On Dec. 26, Front Runner New Jersey.com will be naming Winslow Head Football Coach Bill Belton as one of our 2024 Newsmakers of the Year Award. FRNJ, which covers the Black and Latino communities in South Jersey, annually highlights people of color who have stood out over the past year because of their positive actions.

We are looking forward to recognizing Coach Belton and hope you are willing to join us in telling them "Congratulations!" For \$100, you can place a clickable 30-word line ad that will appear under your honoree's entry. A clickable 512x512-pixel ad which will appear under his or her entry for \$200.

Your contribution will also receive recognition by Front Runner New Jersey.com on our website and our social media outlets over the rest of December and throughout the month of January.

Please contact Clyde Hughes, editor of Front Runner New Jersey.com, if you have any questions or if you would like to place an ad for one of our best-read columns of the year. We look forward to hearing from you and highlighting 2024.

If you are unfamiliar with our work, please click on to <https://frontrunnernewjersey.com> and see how we are covering YOUR stories.

Clyde Hughes
Front Runner New Jersey.com

Clyde Hughes
Front Runner New Jersey.com, <https://frontrunnernewjersey.com>

AC Joseph Media

Winslow Township School District
Education Committee Meeting Minutes
Tuesday | December 10, 2024, | District's Webex

- I. The Education Committee meeting was called to order at 4:00 p.m., via the District's Webex
- II. Attendance:
Board Members: Rita Martin and Julie Peterson (Committee Chair)
Administrative: Dr. Dorothy Carcamo (Assistant Superintendent/Education, Committee Liaison members)
- III. Discussion Topics:
- A. 2024-2025 Textbook Replacements/New Curriculum
The district is currently examining Language Art Literacy programs for Grades k-12 for potential adoption during the 25-26 school year. Several math textbooks for middle and high school are being reviewed as well.
- B. School Staff Shortages
1. NJ Taskforce Report - Initial Recommendations from Members of the Task Force on Public School Staff Shortages in New Jersey
- The Task Force on Public School Staff Shortages in New Jersey has recommended several actions to address the educator shortage, including:
- ***Competitive compensation:** Advocate for competitive compensation packages for educators.
 - ***Improved working conditions:** Work to improve working conditions for educators.
 - ***Teacher preparation programs:** Partner with local colleges and universities to develop teacher programs that meet New Jersey's needs.
 - ***Mentoring:** Mentor and support aspiring educators from middle school on.
 - ***Remove recruitment obstacles:** Use administrative and legislative actions to remove obstacles to recruitment.
- The shortage of educators in New Jersey is a pressing issue that has left districts struggling to find enough candidates to fill teaching and support staff positions.
2. Winslow Township School District Shortages
21 vacancies:
11 Special Education
2 Art
1 each; Gifted and Talented, Health & PE, Learning Disabilities Teacher Consultant, and School Psychologist
- C. Pineland Environment Grant (School 3 and School 6)
Only one school will be awarded the grant and School #3 has expressed interest.
- D. Student Safety and Traffic Patterns (School 3)
This is an ongoing issue that must be addressed by township. At one time the township had a police officer in the area. The district has never funded crossing guards. Perhaps, this is a task that the Citizen Advisory Committee would like to take on.

- IV. Next committee meeting will be scheduled after School Board Reorganization Meeting in January of 20205
- V. Meeting adjourned at 4:56 pm.

Winslow Township BOE Marketing Committee Strategic Plan

Committee Overview

Mission:

The Marketing Committee is dedicated to promoting the district's goals by leveraging effective communication and collaboration strategies. The committee shall concern itself with all the educational programs and related areas of the district and shall make recommendations within its areas of responsibility to the Board. The committee will develop strategy based on the current District Goals.

Objectives and Responsibilities

Goal 1: Student Achievement

Objective: Highlight and market instructional best practices, programs, and achievements.

Responsibilities:

- Create data-driven reports and visuals to communicate student assessment improvements.
- Promote supplemental activities such as tutoring and enrichment programs through newsletters, social media, and school events.

How: Board newsletter comprised of school calendar events possibly quarterly, continuing to have student performances at monthly board meetings, STEM and robotics presentations, ask tech department to make shorts for social media and YouTube shorts, ask for Instagram as a District platform. Point person to monitor awareness days and months relevant to the school community for promotion on social media.

Goal 2: Safe and Positive Learning Environment

Objective: Foster trust and reinforce a positive district image around student safety and discipline.

Responsibilities:

- Collaborate with schools to market successful enforcement of the Student Code of Conduct.
- Develop case studies or features showcasing behavior modification programs at the Upper Elementary level.
- Promote stories of positive reinforcement and staff-student relationships.
- Create videos or written testimonials demonstrating the district's care-first approach to discipline.

How: Administration can give Superintendent good news items to report on during informational portion of our board meeting. Good news segment of our board meeting.

Goal 3: Parent, Caregiver, and Community Engagement

Objective: Enhance two-way communication and community relations.

Responsibilities:

- Organize stakeholder forums to gather feedback and promote district initiatives.
- Create content (e.g., brochures, videos, blog posts) to refine communication methods and messages. See Goal 1.
- Strengthen public relations through outreach efforts such as open houses, newsletters, and local media partnerships. – Ms. Perlow

How? Collaboration between Township and School district to cross-promote on websites, social media, and a MASTER calendar. Point person to coordinate with HSA's to promote meeting dates, events, and fundraisers to go on District Calendar and Website. Utilize text messaging more. Push notifications through Oncourse app.

Accountability and Metrics

Performance Indicators:

- Increase in stakeholder engagement (measured through attendance at events, survey responses).
- Positive feedback on marketing materials (collected via surveys or focus groups).
- Measurable improvements in public perception of student safety and achievement (via media tracking or polls).

Evaluation Process:

- Conduct quarterly reviews of campaign effectiveness.
- Gather input from teachers, parents, and students to refine strategies.