

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Middle School – Cafeteria**  
**Wednesday, August 27, 2025**  
**7:00 p.m.**

- I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

Michael Clark  
Lorraine Dredde  
Wanda Glaud  
Rita Martin  
Gerard McManus  
Julie Peterson  
Cheryl Pitts

Joe Thomas, Vice President  
John Shaw, President

H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2024-2025 DISTRICT GOALS**

1. ***Student Achievement:*** Continue to implement best practices for delivering instruction to students. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Consistently review student assessment data to guide and redirect teaching.
  - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
  - Benchmark assessment for 9<sup>th</sup> grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
  - Strictly enforce the district's Student Code of Conduct.
  - Focus on Upper Elementary School students to modify student behavior in the early grades.
  - Reinforce positive behavior in a specific and genuine way.
  - Approach discipline with care, respect, and the desire to see the good in all students.
3. **Increase Parent, Caregiver, and community engagement in education:**
  - Provide opportunities for two-way communication with district stakeholders.
  - Continue with communications consortium.
  - Focus on refining our communication methods and messages to better market our schools.
  - Continue with our public relations with the community.

**VI. AWARDS/PRESENTATIONS**

**VII. CORRESPONDENCE**

**VIII. MINUTES**

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting  
Regular Meeting

August 13, 2025  
August 13, 2025

Open Session  
Closed Session

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Minutes is granted.**

**Exceptions: \_\_\_\_\_**

\_\_\_\_\_ Mr. Clark  
\_\_\_\_\_ Ms. Dredden  
\_\_\_\_\_ Ms. Glaud  
\_\_\_\_\_ Ms. Martin  
\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson  
\_\_\_\_\_ Ms. Pitts  
\_\_\_\_\_ Mr. Thomas  
\_\_\_\_\_ Mr. Shaw

**IX. BOARD COMMITTEE REPORTS**

- |   |                                     |
|---|-------------------------------------|
| 1. Athletic Committee:                    | Joe Thomas, Chairperson             |
| 2. Citizens Advisory Committee:           | Rita Martin, Administrative Advisor |
| 3. Education Committee:                   | Rita Martin, Chairperson            |
| 4. Marketing Committee:                   | Gerard McManus, Chairperson         |
| 5. Negotiations Committee:                | Julie Peterson, Chairperson         |
| 6. Operations Committee:                  | Lorraine Dredden, Chairperson       |
| 7. Policy/HR Committee:                   | Cheryl Pitts, Chairperson           |
| 8. Township Economic Development Council: | Joe Thomas, Representative          |
| 9. Township Municipal Drug Alliance:      | Joe Thomas, Representative          |
| 10. Township Planning Board:              | John Shaw, Representative           |

**X. SUPERINTENDENT'S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations

**Exhibit X A: 1**

Approve the First Reading of Board Policies & Regulations as listed below and in the attached exhibits:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
Bylaw #0144	Board Member Orientation and Training

2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and adoption of Board Policies & Regulations as listed below and in the attached exhibits:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
Policy #2418	Section 504 of the Rehabilitation Act of 1973 (M)
Policy #2421	Career and Technical Education
Policy #3216	Dress and Grooming

3. Professional Development/Workshops & Conferences

**None at this time.**

4. Field Trip(s)

**Exhibit X A: 4**

Approve Field Trips for the 2025/2026 school year as listed in the attached exhibit.

5. Tuition Students

**Exhibit X A: 5**

Approve placement of Tuition Students, for the 2025/2026 school year as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s)

**Exhibit X A: 6**

Approve to Terminate Out of District Placements as listed in the attached exhibit.

7. Homeless Student(s)

**None at this time.**

8. Division of Child Protection & Permanency (DCP&P)

**None at this time.**

9. Security/Fire Drills

**None at this time.**

10. Fundraiser(s)

**Exhibit X A: 10**

Approve Fundraisers as listed below:

High School

- Girls Lacrosse Apparel Sale, (2/1/26 – 5/31/26), Girls Lacrosse
- Leo Club Shirts, (2025-2026 School Year), Leo Club
- Snap Raise Campaign Fundraiser, (2/2/26 – 5/31/26), Girls Lacrosse
- Snap Raise Campaign Fundraiser, (10/1/25 – 12/31/25), Leo Club
- Popcorn Fundraiser with Poppin Popcorn and Double Good Popcorn, (2025-2026 School Year), Leo Club
- Popcorn Fundraiser with Poppin Popcorn and Double Good Popcorn, (2025-2026 School Year), Girls Lacrosse
- Staff Winslow Pullovers, (2025-2026 School Year), Leo Club
- World's Finest Chocolates, (2025-2026 School Year), Spanish Honor Society
- Latin Snacks, (2025-2026 School Year), Spanish Honor Society
- Winter Season Concession Stand Sales, (2025-2026 School Year), High School Athletics
- Snap Raise Campaign Fundraiser, (9/1/25 – 10/1/25), Girls Volleyball
- BSN Sports Online Athletic Apparel Store, (2025-2026 School Year), High School Athletics

11. 2025-2026 Organizational Chart

**Exhibit X A:11**

Approve the Organizational Chart for the 2025-2026 school year, as attached.

12. Early Childhood Education Center

Approval requested to have the Farm Friends visit the Early Childhood Education Center for a lesson relating to the Amazing Critters/Habitats study, on April 1, 2026 from 8:30 AM – 10:30 AM. Total cost of \$450.00 to be paid from account #20-218-100-321.

13. Schools 5 & 6 Concerts

Approval requested to hold the following concerts:

Winter Concert

- January 21, 2026: School 5 Assembly at 9:30 AM
- January 22, 2026: School 6 Assembly at 9:30 AM
- January 22, 2026: Night Concert: School 6 at 7:00 PM

Spring Concert

- April 27, 2026: School 6 Assembly at 9:30 AM
- April 28, 2026: School 5 Assembly at 9:30 AM
- April 28, 2026: Night Concert: School 5 or High School Auditorium (to be determined) at 7:00 PM

14. High School – Student Government Senate Activities

Approval requested for Student Government Senate to hold the following activities during the 2025-2026 school year, to benefit families in the Winslow Township Community:

- Thanksgiving Food Drive: October 16, 2025 – November 13, 2025.
- Giving Tree Gift Drive: November 13, 2025 – December 12, 2025.

15. High School – Voter Registration/Information Sessions

Approval requested for the Winslow Township High School Social Studies Department to participate in the following voter registration/information sessions:

Election Division of the Camden County Clerk's Office:

- May 27, 2026, during periods 1-4
- May 28, 2026, during periods 5-8
- May 29, 2026, will be present the entire day

New Jersey Garden City Alumnae Chapter and the South Jersey Alumnae Chapter of Delta Sigma Theta Sorority, Inc.

- October 3, 2025, during the school day

16. High School – Athletic Department Partnerships

Approve a partnership with Spirit Stop, Sports Promotion, Campus Box, and Prime Time Network to provide gameday spirit items for the 2025-2026 school year and help local sponsors increase exposure and community outreach, at no expense to our schools. The marketing items will be given to Athletics for free to hand out during athletic events and functions.

17. High School – Athletics Virtual Presentation

Approval requested for the Athletics Department to host a virtual presentation for Winslow Township High School counselors, coaches, student-athletes, and parents on either October 15, 2025 at 6 PM and October 10, 2025 at 2 PM. The NCAA Eligibility Center will provide resources and educational information on NCAA initial eligibility requirements. The Athletic Compliance Office will present information on:

- Prospective Student-Athlete
- Initial Eligibility
- Division I Academic Requirements
- Division II Academic Requirements
- Registration Checklist
- Guide for the College-Bound Student Athlete
- NCAA GPA Worksheet.

18. High School –Community Days

Approval requested for the Athletics Department to hold a Fall Community Day on September 12, 2025, and a Spring Community Day on April 28, 2026, to increase parent involvement, and encourage school spirit, and showcase the performance of the Athletic Program. The following sports will be highlighted:

Fall Community Day: September 12, 2025

- Tennis: 3:30 PM
- Field Hockey: 3:45 PM
- Boys Soccer: 3:45 PM
- Girls Volleyball: 3:45 PM
- Girls Soccer: 4:00 PM
- Football: 6:00 PM

Spring Community Day: April 28, 2026

- Tennis: 3:30 PM
- Softball: 3:45 PM
- Baseball: 3:45 PM
- Boys Lacrosse: 4:00 PM
- Girls Lacrosse: 4:00 PM
- Track: 3:45 PM

19. High School – American Red Cross Training

Approval requested for the Athletic Department to continue to be a License Training Provider through the American Red Cross for the 2025-2026 school year. Our instructors will provide training for mandatory certifications in First Aid, CPR, and AED to staff and students as needed. The instructors will continue to have access to free curriculum and skills trainings to host their own training events.

Cost of \$40 per CPR card for individuals who are trained by our trainers, to be paid by account #11-402-100-580-402-08.

20. Out of District Student – IDEA Grant

Approval requested for the following Out of District Chesilhurst student to be applied to the IDEA Consortium Share Grant for the 2025-2026 school year.

**Account No.** 20-250-100-500-000-00

Student #	School	Tuition	ESY	Notes
6134	Archway	\$36,534.00	\$ -	Chesilhurst /partial tuition

21. Out of District Student – IDEA PK Grant

Approval requested for the following Out-of-District student to be applied to the IDEA PK Grant for the 2025-2026 school year.

Account No. 20-251-100-500-000-00

Student #	School	Tuition	ESY	Notes
6005	Bancroft	\$66,281.00	\$ -	PK student /partial tuition

22. Frontline Workshop

Approval requested to have Frontline present a live remote workshop, up to 3 hours, for the child study team and related services staff on the IEP system during the 2025-2026 school year. Cost of \$800.00 to be funded by account #11-000-217-320-000-10.

23. 2025-2026 District Goals

Approve the 2025-2026 District Goals for the Winslow Township School District as listed below:

1. **Student Achievement:** Continue to implement research-based best practices for delivering instruction and accelerating learning for all students, including all sub groups. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Utilize the district diagnostic assessment platform:
    - To analyze student data to inform and guide instruction.
    - To monitor and track measurable growth in ELA and Mathematics in Grades 1-9.
    - To implement creative ways to accelerate student learning by providing additional supports throughout and beyond the school day.
2. **Promote a positive environment for students and staff:**
  - Enforce the Code of Conduct to ensure safety for students and staff, and compliance with district policies.
  - Incorporate social emotional learning opportunities for students to celebrate positive behaviors.
  - Develop strategies for students with significant behaviors to reduce the interruption of instructional time, decrease negative actions, and improve school attendance.
3. **Increase stakeholder engagement:**
  - Explore and expand innovative opportunities to increase parent communication.
  - Create parent learning opportunities with a focus on how to support their child's learning.
  - Continue to share the accomplishments of Winslow students in all student activities.

24. Donation Acceptance

Approve the acceptance of donation of school supplies and backpacks from Trinity UMC (Tansboro, NJ).

**B. Principal's Update**

- |   |                           |
|---|---------------------------|
| 1. Harassment, Intimidation & Bullying Report | <b>None at this time.</b> |
| 2. Suspension Report                          | <b>None at this time.</b> |
| 3. Ethnicity Report                           | <b>None at this time.</b> |
| 4. School Highlights                          | <b>None at this time.</b> |

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Superintendent's Report is granted.

Exceptions: \_\_\_\_\_

\_\_\_\_\_ Mr. Clark  
\_\_\_\_\_ Ms. Dredde  
\_\_\_\_\_ Ms. Glaud  
\_\_\_\_\_ Ms. Martin  
\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson  
\_\_\_\_\_ Ms. Pitts  
\_\_\_\_\_ Mr. Thomas  
\_\_\_\_\_ Mr. Shaw

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

**None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- |  |                           |
|--|---------------------------|
| 1. <u>Line-Item Transfers</u>  | <b>None at this time.</b> |
| 2. <u>Board Secretary's Report</u>   | <b>None at this time.</b> |
| 3. <u>Reconciliation Report</u>  | <b>None at this time.</b> |
| 4. <u>Board Secretary's Certification</u>  | <b>None at this time.</b> |
| 5. <u>Boards' Certification</u>  | <b>None at this time.</b> |
| 6. <u>Bill List</u>  | <b>Exhibit XI B: 6</b>    |
| a. Approve the Vendor Bill List in the amount of \$1,383,973.05 as per the attached exhibit. |                           |
| b. Ratify the Manual Bill List in the amount of \$1,248,950.78 as per the attached exhibit.  |                           |
| 7. <u>Payroll</u>  | <b>None at this time.</b> |
| 8. <u>Disposal of School Property and Textbooks</u>  | <b>None at this time.</b> |



9. Use of Facilities

**None at this time.**

10. State Contract Vendors – 2025-2026

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a**

**WHEREAS**, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A”18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS**, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

**WHEREAS**, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

**RESOLVED**, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2025-2026 school year pursuant to all conditions of the individual State contracts; and be it further

**RESOLVED**, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

**RESOLVED**, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2025 to June 30, 2026.

\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
Business Administrator/Board Secretary

**Referenced State Contract Vendors**

<b>Commodity/Service</b>	<b>Vendor Name</b>	<b>State Contract Number</b>
COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES	HP INC.	24-TELE-72087
COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES	CDW GOVERNMENT LLC (AUTHORIZED DEALER)	24-TELE-72087
COMMODITIES COUNCIL DEPT. OF HUMAN SERVICES	ACCESS NJ	89072
NUMBER 2 HEATING FUEL OIL	RIGGINS INC	17-FOOD-00392
PARK AND PLAYGROUND EQUIPMENT	BEN SHAFFER RECREATION INC	16-FLEET-00135
STATEWIDE EQUIPMENT AND SPACE RENTAL (Expires 11/30/25)	HERC RENTALS INC	19-GNSV2-00854
TREE TRIMMING, PRUNING AND REMOVAL SERVICES – STATEWIDE	RICH TREE SERVICE INC	24-GNSV1-108523

11. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

**Items charged to 11-000-261-420**The Gillespie Group, Inc. – ESCNJ 23/24-14

High School Media Additional Work	Clean, Repair, Maint.	\$25,950.50
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12. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract vendor:

**Items charged to 11-000-263-610**W.W. Grainger Inc. – NJ State Contract #25-COMG-96978

Sprinkler Parts	Care, Upkeep, Grounds, - Supplies	\$3,125.76
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13. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

**Items charged to 11-000-270-615**Wolfington Body Co. Inc. – ESCNJ 23/24-21

Supplies	Transportation Supplies	\$1,155.53
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Oil Filters/Light Bulbs/Horns	Transportation Supplies	\$1,330.74
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts	Transportation Supplies	\$2,162.38
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Batteries	Transportation Supplies	\$2,571.48
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts/Supplies Stock	Transportation Supplies	\$6,869.78
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**Items charged to 20-218-400-732**Ben Shaffer Recreation Inc. – ESCNJ 24/25-03 Co-op #64MCESCCPS

School 1 Playground Demo	Presch. Ed. Aid-Non-Inst. Equip.	\$69,498.37
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Ben Shaffer Recreation Inc. – ESCNJ 24/25-01 Co-op #64MCESCCPS

School 1 Playground	Presch. Ed. Aid-Non-Inst. Equip.	\$60,009.16
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Ben Shaffer Recreation Inc. – ESCNJ 24/25-03 Co-op #64MCESCCPS

School 2 Playground Demo	Presch. Ed. Aid-Non-Inst. Equip.	\$72,325.40
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Ben Shaffer Recreation Inc. – ESCNJ 24/25-01 Co-op #64MCESCCPS

School 2 Playground	Presch. Ed. Aid-Non-Inst. Equip.	\$60,009.16
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14. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

**Items charged to 11-213-100-610**School Specialty LLC – Ed Data #11789

Classroom Teaching Aids-Res. Rm – School 4	General Supplies	\$1,485.78
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**Items charged to 11-000-240-600**Staples Contract & Commercial LLC – Ed Data #13002

Color Paper-Main/AP Office – High School	Supplies and Materials	\$914.20
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Staples Contract & Commercial LLC – Ed Data #13002

Supplies for AP Offices – High School	Supplies and Materials	\$1,252.20
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Staples Contract & Commercial LLC – Ed Data #13002

Supplies for Offices – High School	Supplies and Materials	\$1,697.07
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Staples Contract & Commercial LLC – Ed Data #13002

Toner Supplies for Principals – High School	Supplies and Materials	\$2,105.70
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Staples Contract & Commercial LLC – Ed Data #13002

Toner Order for Main Office – High School	Supplies and Materials	\$2,807.56
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**Items charged to 11-190-100-610**Staples Contract & Commercial LLC – Ed Data #13002

File Cabinets for Classrooms – High School	General Supplies	\$1,131.77
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Staples Contract & Commercial LLC – Ed Data #13002

Chairs for Teachers/Secretaries – High School	General Supplies	\$1,604.72
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**Items charged to 60-910-310-600**Staples Contract & Commercial LLC – Ed Data #13002

Supplies Food Service – BOE Business Office	Supplies and Materials	\$2,436.75
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15. Copier Lease Agreement – State Contract Vendor

The following responses for Copier Lease were received and opened on August 15, 2025 as follows:

Vendor	Cost				
	Base Price	Overage Copies: B/W	Color	Total Monthly Cost	Annual Cost
Ricoh USA	\$627.31	\$.0082	.045	\$1,155.31	\$13,863.72
Xerox Corp.	\$183.52 (per unit with Integrated Finisher), \$170.59 (per unit)	\$.0073	.0453	\$1,404.86	\$16,858.32

Approve a 60-month lease agreement (Q2026-03) with Ricoh USA, an approved State Contract vendor at an annual cost of \$13,863.72 for 8 copiers, inclusive of all service parts, labor and supplies (except paper). State Contract #187846. Items are to be charged to account #'s 11-000-230-590, 11-000-251-440, 60-910-310-440 (Food Service Fund), and 20-297-200-600 (School Based Youth Program).

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Board Secretary's Report is granted.

Exceptions: \_\_\_\_\_

\_\_\_\_\_ Mr. Clark

\_\_\_\_\_ Ms. Dredden

\_\_\_\_\_ Ms. Glaud

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson

\_\_\_\_\_ Ms. Pitts

\_\_\_\_\_ Mr. Thomas

\_\_\_\_\_ Mr. Shaw

## **XII. PERSONNEL**

### **A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

#### **1. 2025/2026 Staff Appointments**

Approve the following New Hires for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Effective</b>
A	Arroyo, Sergio	School No. 6	Grade Five Teacher	\$60,394.00 BA, Step 1	8/27/2025
B	Benson, Frank	School No. 6	Grade Five Teacher	\$60,694.00 BA, Step 2	8/27/2025
C	Haller, Brielle <b>*Revised Start Date</b>	School No. 5	Grade Six Teacher	\$74,779.00 (Pro-rated) MA, Step 10	10/16/2025
D	Miller, Takia	School No. 6	Grade Six Teacher	\$96,529.00 MA, Step 13	8/27/2025
E	Singh, Shakia	Transportation	Bus Driver	\$34,282.00 Step 3	9/1/2025
F	Tomaszewski, Kathryn	School No. 6	Grade Six Teacher	\$61,594.00 BA, Step 5	8/27/2025
G	Wood, Georgette <b>*Revised Start Date</b>	School No. 4	Grade Three Teacher	\$61,594.00 (Pro-rated) BA, Step 5	9/10/2025

#### **2. Leave of Absence Requests**

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	<b>Staff ID #</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>Paid/Unpaid</b>
A	4756	Medical <b>*Extended Dates</b>	9/22/2025	3/31/2026	Paid

3. Substitute Bus Drivers

Approve the following 2025/2026 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run:

	<b>Name</b>
A	Marcelin, Esdras

4. 2025/2026 Staff Reassignments

Approve the following Staff Reassignment for the 2025/2026 school year, effective September 1, 2025:

		<b>From</b>	<b>To</b>
	<b>Name</b>	<b>Position</b>	<b>Position</b>
A	Foat, Melissa	Confidential Secretary Board Office	School Secretary School #2 Step 12 \$50,827.00 (pro-rated)

5. PK Education Grant for Fiscal Year 2025-2026

Approve the following employees below to be charged to the Preschool Expansion Grant.

<b>Name</b>	<b>Job Title</b>	<b>% of Salary</b>	<b>Total Salary</b>	<b>Amount to be Charged</b>	<b>Account Line</b>
Aros, Regina	PK- Relief Teacher	100%	\$60,394	\$60,394	20-218-100-101-000-00
Barr, Denise	Principal– Early Childhood Education Center	100%	\$114,180	\$114,180	20-218-200-103-000-00
Capone, Mackenzie	Nurse -Early Childhood Education Center	100%	\$63,733	\$63,733	20-218-200-104-000-00
Connelly, Amanda	PK Teacher – Early Childhood Education Center	100%	\$60,694	\$60,694	20-218-100-101-000-00
Duca, Laura	PK Social Worker		\$10,000	\$10,000	20-218-200-104-000-00
Familiare, Amanda	PK Community Parent Involvement Specialist		\$10,000	\$10,000	20-218-200-173-000-00
Ford, Kimberly	PK Teacher- Early Childhood Education Center	100%	\$63,394	\$63,394	20-218-100-101-000-00
Gavin, Candice	PK Teacher – Sch. 4	100%	\$61,594	\$61,594	20-218-100-101-000-04
Goldsboro, Tamorra	PK Teacher – Sch. 2	100%	\$83,379	\$83,379	20-218-100-101-000-02
Grande, Sara	Secretary– Early Childhood Education Center	100%	\$42,767	\$42,767	20-218-200-105-000-00
Kondravy, Kelyn	PK Teacher – Early Childhood Education Center	100%	\$60,994	\$60,994	20-218-100-101-000-00
Leve, Jennifer	PK Teacher – Sch. 1	100%	\$61,294	\$61,294	20-218-100-101-000-01
Liberus, Kerlyne	PK Teacher – Sch. 4	100%	61,994	\$61,994	20-218-100-101-000-04
Martin-Heslop, Karen	PK Teacher – Sch. 3	100%	\$77,179	\$77,179	20-218-100-101-000-03

Mason, Victoria	PK Teacher – Sch. 3	100%	\$60,694	\$60,694	20-218-100-101-000-03
McKechney, Erica	PK Teacher – Sch. 4	100%	\$79,379	\$79,379	20-218-100-101-000-04
Nelson, Tracy	PK Teacher – Early Childhood Education Center	100%	\$61,294	\$61,294	20-218-100-101-000-00
Ortiz, Tomas	Security Guard- Early Childhood Education Center	100%	\$41,520	\$41,520	20-218-200-110-000-00
Pearson, Jasmine	PK Teacher – Sch. 2	100%	\$81,779	\$81,779	20-218-100-101-000-02
Polite, Nicole	Preschool Intervention & Referral Services- Early Childhood Education Center	100%	\$97,329	\$97,329	20-218-200-104-000-00
Reese, Kirstin	PK Relief Teacher – Early Childhood Education Center	100%	\$60,394	\$60,394	20-218-100-101-000-00
Rouse, Tangika	PK Instructional Coach	100%	\$81,779	\$81,779	20-218-200-176-000-00
Sansone, Christine	Preschool Intervention & Referral Services- Early Childhood Education Center	50%	\$97,329	\$48,664.50	20-218-200-104-000-00
Schwartz, Cheryl	Supervisor of Early Childhood Education	100%	\$114,585	\$114,585	20-218-200-102-000-00
Shannon, Amanda	PK Teacher – Sch. 1	100%	\$63,394	\$63,394	20-218-100-101-000-01
Smith, Abigail	PK-Teacher – Early Childhood Education Center	100%	\$60,694	\$60,694	20-218-100-101-000-00
Sorg, Alison	PK Teacher – Sch. 4	100%	\$86,629	\$86,629	20-218-100-101-000-04
Sullivan, Kylee	PK Teacher – Early Childhood Education Center	100%	\$61,294	\$61,294	20-218-100-101-000-00
Younger, Jessica	PK Teacher – Early Childhood Education Center	100%	\$60,694	\$60,694	20-218-100-101-000-00
Zorzi, Lauren	PK Community Parent Involvement Specialist		\$10,000	\$10,000	20-218-200-173-000-00

## 6. Sixth Period Teacher Assignments

- a. Approve the following High School Sixth Period Teaching Assignments for the 2025/2026 school year: (11-140-100-101-111-08)

	<b>Name</b>	<b>Position</b>	<b>Stipend</b>
A	Safko, Gregory	Mathematics	\$8,744.00
B	Smolark, Thomas	Mathematics	\$8,744.00

- b. Approve to **rescind** the following High School Sixth Period Teaching Assignments for the 2025/2026 school year: (11-140-100-101-111-08)

	<b>Name</b>	<b>Position</b>	<b>Stipend</b>
A	Duca, Ileana	World Language	\$8,744.00

**7. Seventh Period Teacher Assignments**

Approve the following High School Seventh Period Teaching Assignments for the 2025/2026 school year: (11-140-100-101-111-08)

	<b>Name</b>	<b>Position</b>	<b>Stipend</b>
A	Bobo, Ethan	Mathematics	\$8,744.00
B	Guzman, Jeovanni	Mathematics	\$8,744.00
C	Williams, Tony	Mathematics	\$8,744.00

**8. 2025/2026 Student Advocate Mentors**

Approve the following employees to serve as Student Advocate Mentors at the High School for the 2025/2026 school year. To be paid from Title I SIA 20-239-200-100-000-08.

	<b>Name</b>	<b>Stipend</b>
A	Azuma, Christina	\$1,000.00
B	Brown-Self, Shawnnika	\$1,000.00
C	Clark, Jena	\$1,000.00
D	Cottle, TaraRuth	\$1,000.00
E	Custis, Curtis	\$1,000.00
F	Hoover, Sarah	\$1,000.00
G	Kirk, Joseph	\$1,000.00
H	Knox, Ryan	\$1,000.00
I	Manoussakis, Lily	\$1,000.00
J	Mathis, Richman	\$1,000.00
K	Montgomery, Raya	\$1,000.00
L	Robinson-Taylor, Kimberly	\$1,000.00
M	Seidenberg, Nicholas	\$1,000.00
N	Shaw, Arthur	\$1,000.00
O	Voss, Mark	\$1,000.00
P	Wake, Gregory	\$1,000.00
Q	Wardyn, Stacie	\$1,000.00

9. 2025/2026 Career & Technical Education Advisors

Approve the following staff members as Career & Technical Education (CTE) Advisors for their respective CTE memberships, as part of the Perkins Grant requirements for CTE certification and operation from September 1, 2025- June 30, 2026. The meetings will be conducted on an as-needed basis, at a rate of \$45.04/hour. Advisors will be compensated from the Carl D. Perkins Grant: (20-381-100-100-000-00)

	<b>Name</b>	<b>Position</b>
A	Clark, Jena	Distributive Education Clubs of America (DECA)
B	Del Buono, Gwen	Skills USA
C	Gary, Cynthia	Family, Career, Community Leaders of America (FCCLA)
D	Ingram, Norman	Skills USA
E	Safko, Gregory	Technology Student Association (TSA)

10. 2025/2026 Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2025/2026 school year, on an as needed basis, at a rate of \$45.04 per hour. (11-219-100-101-000-98)

	<b>Name</b>	<b>Subject Area</b>
A	Diggs, Carmen	Special Education
B	Fiala, James	Special Education

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Personnel Report is granted.**

**Exceptions:** \_\_\_\_\_

\_\_\_\_\_ Mr. Clark

\_\_\_\_\_ Ms. Dredden

\_\_\_\_\_ Ms. Glaud

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson

\_\_\_\_\_ Ms. Pitts

\_\_\_\_\_ Mr. Thomas

\_\_\_\_\_ Mr. Shaw



**XIII. ADDENDUM**

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

**XV. INFORMATIONAL ITEMS**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

***Notation of Public Comments on Agenda Items*** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

***Please respect the following procedures:***

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Public Comments is granted.

Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Public Comments is granted.

Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on August 27, 2025 at \_\_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

☐

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

☐

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

☐

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to move to Executive Session is granted at \_\_\_\_\_. Exceptions: \_\_\_\_\_**

\_\_\_\_\_ Mr. Clark

\_\_\_\_\_ Ms. Dredden

\_\_\_\_\_ Ms. Glaud

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson

\_\_\_\_\_ Ms. Pitts

\_\_\_\_\_ Mr. Thomas

\_\_\_\_\_ Mr. Shaw

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Executive Session is granted. Exceptions: \_\_\_\_\_**

*Voice Vote:* \_\_\_\_\_

**XXII. ADJOURNMENT Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Meeting is granted. Exceptions: \_\_\_\_\_**

*Voice Vote:* \_\_\_\_\_