

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Administration Building – Conference Room**  
**Wednesday, April 9, 2025**  
**7:00 p.m.**

- I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/09/2025**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Michael Clark  
Lorraine Dredde  
Wanda Glaud  
Rita Martin  
Gerard McManus  
Julie Peterson  
Cheryl Pitts

Joe Thomas, Vice President  
John Shaw, President  
  
H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2024-2025 DISTRICT GOALS**

1. **Student Achievement:** Continue to implement best practices for delivering instruction to students. This shall include:
  - Conduct weekly administrative walk-throughs to monitor teaching and learning.
  - Consistently review student assessment data to guide and redirect teaching.
  - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
  - Benchmark assessment for 9<sup>th</sup> grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
  - Strictly enforce the district's Student Code of Conduct.
  - Focus on Upper Elementary School students to modify student behavior in the early grades.
  - Reinforce positive behavior in a specific and genuine way.
  - Approach discipline with care, respect, and the desire to see the good in all students.
3. **Increase Parent, Caregiver, and community engagement in education:**
  - Provide opportunities for two-way communication with district stakeholders.
  - Continue with communications consortium.
  - Focus on refining our communication methods and messages to better market our schools.
  - Continue with our public relations with the community.

**VI. AWARDS/PRESENTATIONS**

**VII. CORRESPONDENCE**

**VIII. MINUTES**

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting  
Regular Meeting

March 26, 2025  
March 26, 2025

Open Session  
Closed Session

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Minutes is granted.**

**Exceptions: \_\_\_\_\_**

\_\_\_\_\_ Mr. Clark  
\_\_\_\_\_ Ms. Dredden  
\_\_\_\_\_ Ms. Glaud  
\_\_\_\_\_ Ms. Martin  
\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson  
\_\_\_\_\_ Ms. Pitts  
\_\_\_\_\_ Mr. Thomas  
\_\_\_\_\_ Mr. Shaw

**IX. BOARD COMMITTEE REPORTS**

- |   |                                     |
|---|-------------------------------------|
| 1. Athletic Committee:                    | Joe Thomas, Chairperson             |
| 2. Citizens Advisory Committee:           | Rita Martin, Administrative Advisor |
| 3. Education Committee:                   | Rita Martin, Chairperson            |
| 4. Marketing Committee:                   | Gerard McManus, Chairperson         |
| 5. Negotiations Committee:                | Julie Peterson, Chairperson         |
| 6. Operations Committee:                  | Lorraine Dredden, Chairperson       |
| 7. Policy/HR Committee:                   | Cheryl Pitts, Chairperson           |
| 8. Township Economic Development Council: | Joe Thomas, Representative          |
| 9. Township Municipal Drug Alliance:      | Joe Thomas, Representative          |
| 10. Township Planning Board:              | John Shaw, Representative           |

**X. SUPERINTENDENT'S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and Adoption of Board Policies & Regulations as listed below:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
Policy #1510	Americans with Disabilities Act
Policy #5460	High School Graduation
Policy #5701	Academic Integrity
Policy #5710	Student Grievance
Policy #9163	Spectator Code of Conduct for Interscholastic Events
Policy #9320	Cooperation with Law Enforcement Agencies
Regulation #9320	Cooperation with Law Enforcement Agencies

3. Professional Development/Workshops & Conferences **None at this time.**
4. Field Trip(s) **Exhibit X A: 4**  
Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**  
Approve the placement of out of district students as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**  
Approve to terminate out-of-district placements as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**  
Approve the placement of Homeless Student(s) as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**  
Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**

10. Fundraiser(s)

**Exhibit X A: 10**

Approve Fundraisers as listed below:

Middle School

- Snap Raise Online Fundraiser, (Spring 2025), Spirit Club

High School

- Promposals, (4/1/25 – 4/30/25), Class of 2025

11. 2025-2026 District Calendars

**Exhibit X A: 11**

Approve the 2025-2026 District Calendars as listed below and in the attached exhibits:

- 2025-2026 District Calendar
- 2025-2026 Staff Holiday Calendar

12. School 1 – 3<sup>rd</sup> Grade Promotion Ceremony

Approval requested for School 1 to present the Third Grade class with their promotion certificates on Monday, June 9, 2025 at 2:00 PM in the All-Purpose room. Parents will be invited to attend, with a possible two-person limit for each student.

13. School 1 – Physical Education/Fun Day Date Change

Approval requested to change the date of the Physical Education/Fun Day from May 22, 2025 to June 3, 2025 from 9:25 AM – 2:30 PM.

14. School 1 – Family Engagement Night

Approval requested for School 1 to hold a “Sail in to Summer Success: A Family Learning Night” family engagement night event on June 5, 2025 from 5:30 PM – 7:30 PM in the all-purpose room. This interactive evening will provide families with hands-on activities, take-home resources, and practical strategies to keep children reading, writing, and practicing math over the summer. By fostering a love for learning in a fun and accessible way, we aim to ensure the students return in the fall ready for success.

15. School 2 – YoJo Show

Approval requested for School 2 to have the 3<sup>rd</sup> grade students to view the YoJo Show on May 9<sup>th</sup> at 11:00 AM. The YoJo show is a virtual program that covers specific NJSLA test-taking strategies in a fun and engaging way. Total cost of \$450 to be funded by the student activity account: 96-471-002.

16. School 3 – Pop Quiz Presentation

Approve the presentation of The Illusion Maker Presents POP QUIZ Protect our Planet on May 15, 2025 during school hours. This TV style game show delivers environmental facts, myths, and innovative ideas in an engaging and interactive presentation.

17. School 5 – Concert Date Change

Approve the date change of the Spring Concerts at Schools 5 & 6 from May 13<sup>th</sup> & 14<sup>th</sup>, 2025 to:

- School 6 Assembly: 5/6/25, 9:30 AM
- School 5 Assembly: 5/9/25, 9:30 AM

18. School 6 – Anti-Bullying Assembly

Approval requested for School 6 to present an Anti-Bullying Assembly “Bully Stoppers” for 5<sup>th</sup> grade students on April 29, 2025 from 9:30 AM – 10:30 AM. The Bully Stoppers Bullying Prevention Program will discuss the following topics with our 5<sup>th</sup> grade students:

- Dynamics of bullying
- Connection to violence, trauma, and mental health
- Differences between bullying and conflict
- Promoting empathy
- Bully stoppers pledge poster

The cost of the assembly is \$750, to be paid by Title 1 SEL Grant, #20-236-100-300-000-06.

19. Middle School – Cinderella Boutique

Approval requested for the 8<sup>th</sup> grade class advisors, Mrs. Stallard & Mr. Watson, to host a Cinderella Boutique for Middle School students to obtain items needed for the 8<sup>th</sup> grade Semi-Formal dance in May. Mrs. Stallard & Mr. Watson will also be collecting donated items needed for the boutique, including dresses, suits, shoes and accessories.

20. Middle School – Stockton University Workshop

Approval requested for Dr. Joseph Bertolino, President of Stockton University, to provide a workshop on May 19, 2025 during periods 3 (9:43 AM – 10:25 AM) and 4 (10:29 AM – 11:11 AM). The workshop will focus on Stockton University Program offerings, career opportunities, University life, ways to access college services, students support services (i.e., counseling, tutoring, domestic violence support, health services, etc.), Educational Opportunity Fund Program, other financial aid programs, and advisor services. This workshop is being provided free of charge.

21. High School – Library Visits

Approval requested for Mr. Michael D’Agostino, a librarian from the Camden County Library System’s South County Branch, to visit the High School Library on April 10<sup>th</sup> and 11<sup>th</sup>, 2025, to sign interested High School students up for Camden County library cards. Mr. D’Agostino will provide all necessary supplies and there is no cost to the district.

22. High School – Tuxedo Junction

Approval requested for Tuxedo Junction to visit the High School during the month of April during lunch periods to display tuxedos for prom to the students.

23. High School - Penn Relays

Approve to have Ms. Tyshema Lane, High School Athletic Director, attend the Penn Relays being held April 24, 2025 – April 26, 2025. The total reimbursement for parking, entrance fees, and tolls will total \$311.00 will be paid out of account #:11-402-100-580-402-08.

24. Textbook Adoptions

Approve the adoptions of the following textbooks:

- Myers’ Psychology for the AP Course, copyright 2024; Bedford, Freeman, & Worth High School publishers; Not to exceed \$2,600; Account # 11-190-100-640-000-20
- AP World History Modern, 2<sup>nd</sup> Edition, copyright 2024; Perfection Learning; Not to exceed \$ 2,000; Account # 11-190-100-640-000-20
- Thinking about Psychology (High School), copyright 2025; Bedford, Freeman & Worth High School publishers; Not to exceed \$11,000; Account #11-190-100-640-000-20

25. Applied Behavior Analysis Services

Approval requested for First Children Learning Service Strive Clinic, 1256 Marlkrass Road, Cherry Hill, NJ 08003, to provide direct applied behavior analysis services (ABA) for 2 Winslow students for the remainder of the 2024-2025 school year (3/24/25 – 6/30/25). Total cost for each student not to exceed \$26,775.00, to be funded by account #11-000-217-320-000-10.

26. High School – NCAA Eligibility Center Presentation

Approval requested for NCAA Eligibility Center to present to counselors, students, and parents. The presentation for students and parents will be in August 2025, and for high school counselors in August or November 2025, at no cost to the district.

27. High School – Partnership w/Wawa

Approval requested for High School Athletic Department to partner with the local Wawa on Sicklerville Road in Winslow. This partnership will foster a stronger community tie, encourage a sense of unity, increase visibility and goodwill, gain support for athletic initiatives, and promote a positive social impact on the community. Athletics will work closely with the General Manager with a shared vision on:

- Athletic paraphernalia (jersey) donations to be displayed at the store.
- Athletic Schedule calendar to displayed at the store.
- Wawa support on recognition of athletic accomplishments displayed at the store.
- Wawa will provide donations for student events (coffee, donuts, pretzels etc.)
- Wawa will be available to cater athletic and school events.

**B. Principal's Update**

1. Harassment, Intimidation & Bullying Report (March 16-31, 2025)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

**Exhibit X B: 1**  
**None at this time.**  
**None at this time.**  
**None at this time.**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Superintendent's Report is granted.

Exceptions: \_\_\_\_\_

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

**Exhibit XI A: 1**

1. Transportation Update

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers **None at this time.**
2. Board Secretary's Report **None at this time.**
3. Reconciliation Report **None at this time.**
4. Board Secretary's Certification **None at this time.**
5. Boards' Certification **None at this time.**

6. Bill List

**Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$1,626,047.82 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$956,662.45 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of March 2025, as listed below:

- o March 14, 2025 - \$2,586,236.12
- o March 28, 2025 - \$2,699,174.88

8. Disposal of School Property and Textbooks

**Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
Middle School	Main office	(2) Brown tables, 15 years, broken (1) Light gray folding table, 10 years, broken (2) Student desks, 10 years, broken (1) Wooden door, 15 years, broken (1) Brown science credenza, 15 years, broken (1) Smartboard, 10 years, broken (3) TV mounts, 10 years, broken (1) TV, 10 years, broken (2) Blue teacher chairs, 15 years, broken (1) Salmon teacher chair, 15 years, broken (2) Gray teacher chairs, 10 years, broken (1) Black bakers rack, 10 years, outdated (3) Blue teacher desks, 20 years, broken (1) Tall beige cabinet w/doors, 10 years, broken (13) Blue student chairs, 10 years, broken (1) Maroon student chair, 10 years, broken (4) Blacktop science tables, 15 years, broken (1) Lab sink, 15 years, broken

9. Use of Facilities

**None at this time.**

10. Professional Development

Approve Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop "Audit Review" on April 15, 2025 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.



11. State Contract Vendors – 2024-2025

**RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a**

**WHEREAS**, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A”18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS**, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

**WHEREAS**, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

**RESOLVED**, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2024-2025 school year pursuant to all conditions of the individual State contracts; and be it further

**RESOLVED**, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

**RESOLVED**, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2024 to June 30, 2025.

\_\_\_\_\_  
Date Approved

\_\_\_\_\_  
Business Administrator/Board Secretary

**Referenced State Contract Vendors**

<b>Commodity/Service</b>	<b>Vendor Name</b>	<b>State Contract Number</b>
NON-OEM AUTOMOTIVE PARTS & ACCESSORIES FOR LIGHT DUTY VEHICLES (Expires 12/17/25)	CHAS S WINNER INC	A40805
HVAC, REFRIGERATION AND BOILER SERVICES-STATEWIDE	CORE MECHANICAL INC	24-GNSV1-97471
HVAC, REFRIGERATION AND BOILER SERVICES-STATEWIDE	MULTI TEMP MECHANICAL INC	24-GNSV1-97473
HVAC, REFRIGERATION AND BOILER SERVICES-STATEWIDE	MCCLOSKEY MECHANICAL	24-GNSV1-97477
HVAC, REFRIGERATION AND BOILER SERVICES-STATEWIDE	NORTHEAST MECHANICAL	24-GNSV1-97475

12. State Contract Vendors – 2024-2025 – Rescission

Approve the rescission of the following State Contract Vendor previously approved during July 1, 2024 to June 30, 2025. This State Contract bid has expired with the State.

## Referenced State Contract Vendors

<b>Commodity/Service</b>	<b>Vendor</b>	<b>State Contract #</b>	<b>Contract Expiration Date</b>
HVAC, REFRIGERATION AND BOILER SERVICES-STATEWIDE	CORE MECHANICAL INC	A88697	02/28/2025
HVAC, REFRIGERATION AND BOILER SERVICES-STATEWIDE	MULTI TEMP MECHANICAL INC	A88695	02/28/2025

13. Purchases – Educational Services Commission of New Jersey (ESC NJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESC NJ) vendors:

**Items charged to 11-000-270-615**Wolfington Body Co. Inc. – ESCNJ 23/24-21

Fluids, Horns, Contacts

Transportation Supplies \$1,764.50

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts

Transportation Supplies \$4,332.63

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Parts

Transportation Supplies \$1,764.00

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Fuel Tank

Transportation Supplies \$5,278.91

14. Competitive Contracting Request for Proposal (CC RFP) 2025-01 Internet Service Provider

- a. Record the CC RFP response for Internet Service Provider which was received and opened on March 28, 2025 as follows:

Monthly Cost – E-Rate Eligible Services	\$2,674.91
Monthly Cost - E-Rate Ineligible Services	\$ -
Total Monthly Cost	\$2,674.91

- b. Approve the award for Internet Service Provider to Xtel Communications, Inc., the sole responder, at a monthly cost of \$2,674.91 for a one (1) year contract term starting on July 1, 2025 and ending on June 30, 2026 with the option of four (4) one-year renewals, subject to appropriations.

The proposal was reviewed by an Evaluation Committee. The Evaluation Committee Recommendation Report was posted on the district website at least 48 hours prior to the award. Services are to be charged to #11-000-230-530 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services awarded in this award.

\_\_\_\_\_  
Tyra McCoy-Boyle

15. Bid 2025-04 – Network Equipment

- a. Approve the record of Bid 2025-04 – Network Equipment, received and opened in public on Friday, March 28, 2025:

<b>Name of Vendors</b>	<b>Total Bid</b>
SHI International Corp.	\$131,087.55
Cluster Technology Group (CTG)	\$193,025.25

- b. Approve the award of Bid 2025-04 – Network Equipment, in the amount of \$131,087.55 to SHI International Corp. Services are to be charged to account #11-190-100-610 and further acknowledge the following statement:

I certify that there are sufficient funds available to cover the services listed in this bid.

\_\_\_\_\_  
Tyra McCoy-Boyle

16. Bid 2025-07 – HVAC Systems Upgrades at School 5

Bid 2025-07 – HVAC Systems Upgrades at School 5 was due to be received and opened on Thursday, April 3, 2025. No responses were received. The project will be re-bid.

17. Bid 2025-08 – HVAC Systems Upgrades at School 6

Bid 2025-08 – HVAC Systems Upgrades at School 6 was due to be received and opened on Thursday, April 3, 2025. No responses were received. The project will be re-bid.

18. Waterford Township School District – Joint Transportation Agreement 2024-2025

**Exhibit XI B: 18**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Waterford Township School District (joiner district) to transport one student to Folsom School District from March 1, 2025 to June 30, 2025 in the per diem amount of \$4.45.

19. Galloway Township Public School District – Joint Transportation Agreement 2024-2025

**Exhibit XI B: 19**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Galloway Township Public School District (joiner district) to transport one student to Winslow Township School 6 from March 18, 2025 to June 30, 2025 in the per diem amount of \$5.05.

20. Lindenwold School District – Joint Transportation Agreement 2024-2025

**Exhibit XI B: 20**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Lindenwold School District (joiner district) to transport one student to Winslow Township School 5 from March 24, 2025 to June 30, 2025 in the per diem amount of \$86.00.

21. Approval – High School Media Center Carpet Removal and Replacement

Approve The Gillespie Group, an approved Educational Services Commission of New Jersey, (ESCNJ) vendor, to remove and dispose of existing flooring in the High School Media Center and to install Luxury Vinyl Tile (LVT) and carpet tiles at a cost of \$89,829.43. Co-op #65MCECCPS (Middlesex County Educational Services Commission Cooperative Pricing System) – ESCNJ Bid #23/24-14. Services are to be charged to account #11-000-261-420.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Board Secretary's Report is granted.

Exceptions: \_\_\_\_\_

\_\_\_\_\_ Mr. Clark

\_\_\_\_\_ Ms. Dredde

\_\_\_\_\_ Ms. Glaud

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Mr. McManus

\_\_\_\_\_ Ms. Peterson

\_\_\_\_\_ Ms. Pitts

\_\_\_\_\_ Mr. Thomas

\_\_\_\_\_ Mr. Shaw

## **XII. PERSONNEL**

### **A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

#### **1. Job Descriptions**

#### **Exhibit XII A: 1**

Approve the following Job Descriptions as listed below and in the attached exhibit:

<b>Job Descriptions</b>
Director of Curriculum & Instruction- Revised
Director of Elementary Education- New
Purchasing Agent- New

#### **2. 2024/2025 New Hires**

Approve the following New Hires for the 2025/2026 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Pro-rated Salary</b>	<b>Effective</b>
A	Annangi, Jyothi	Middle School	STEM Teacher	\$61,180.00 MA, Step 1	8/27/2025
B	Cardenas-Alcantara, Mildret	High School	Spanish Teacher	\$58,780.00 BA, Step 1	8/27/2025
C	Fredericks, Regan	High School	Special Ed. Teacher	\$61,180.00 MA, Step 1	8/27/2025
D	Janati, Maha	High School	Special Ed. Teacher	\$96,329.00 MA+30, Step 13	8/27/2025

\*Salary adjustment pending ratification of the WTEA contract

**3. Leave of Absence Requests**

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	<b>Staff ID #</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>Paid/Unpaid</b>
A	4331	FMLA *Intermittent	3/31/2025	6/30/2025	Unpaid
B	5774	FMLA *Revised Dates	3/26/2025	6/30/2025	Unpaid
C	5892	Maternity	6/1/2025 8/27/2025	6/30/2025 12/31/2025	Paid Unpaid

**4. Resignations**

Approve the following Resignations for the 2024/2025 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	DiFilippo, Matthew	School No. 1	Music Teacher	5/31/2025
B	Hamilton, Irene	School No. 5	Secretary	4/3/2025

**5. Terminations**

Approve to terminate employee #6224 for excessive absenteeism, effective April 9, 2025.

**6. Practicum Placements**

Approve the following 2025/2026 Practicum Placement:

	<b>College/University</b>	<b>Student</b>	<b>Cooperating Teacher</b>	<b>School</b>	<b>Dates</b>
A	Rowan University	Saunders, Cassidy	Julie Rossi	School #5	9/2/2025- 5/8/2026 *30 weeks

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Personnel Report is granted.**

**Exceptions:** \_\_\_\_\_

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Glaud	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XIII. ADDENDUM**

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

**XV. INFORMATIONAL ITEMS**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

***Notation of Public Comments on Agenda Items*** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

***Please respect the following procedures:***

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to ***four minutes***.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Public Comments is granted.

Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Public Comments is granted.

Exceptions: \_\_\_\_\_

Voice Vote: \_\_\_\_\_

**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on April 9, 2025 at \_\_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

☐

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

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"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

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"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

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"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

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"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

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"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

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"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

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"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

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"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.



**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to move to Executive Session is granted at \_\_\_\_\_. Exceptions: \_\_\_\_\_**

_____ Mr. Clark	_____ Ms. Peterson
_____ Ms. Dredde	_____ Ms. Pitts
_____ Ms. Glau	_____ Mr. Thomas
_____ Ms. Martin	_____ Mr. Shaw
_____ Mr. McManus	

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Executive Session is granted.**  
**Exceptions: \_\_\_\_\_**  
*Voice Vote:* \_\_\_\_\_

**XXII. ADJOURNMENT Time: \_\_\_\_\_**

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Meeting is granted.**  
**Exceptions: \_\_\_\_\_**  
*Voice Vote:* \_\_\_\_\_