WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Agenda
Winslow Township Administrative Building – Conference Room
Wednesday, October 9, 2024
6:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 08/30/2024 and 09/27/2024. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Anthony C. Askew Lorraine Dredden Rita Martin Rebecca Nieves Julie A. Peterson John Shaw. Jr.

Joe Thomas, Vice President Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2024-2025 DISTRICT GOALS

- 1. **Student Achievement**: Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).

2. Create a safe and positive learning environment for students and staff:

- Strictly enforce the district's Student Code of Conduct.
- Focus on Upper Elementary School students to modify student behavior in the early grades.
- Reinforce positive behavior in a specific and genuine way.
- Approach discipline with care, respect, and the desire to see the good in all students.

3. Increase Parent, Caregiver, and community engagement in education:

- Provide opportunities for two-way communication with district stakeholders.
- Continue with communications consortium.
- Focus on refining our communication methods and messages to better market our schools.
- Continue with our public relations with the community.

Winslow Township Board of Education Wednesday, October 9, 2024 Regular Board of Education Meeting Page 2 VI. **BUSINESS MATTERS** Α. **BOARD VACANCY INTERVIEWS** 6:00 p.m. 1. Board of Education Member Vacancy – Candidate Interviews {Meeting will resume in the Large Conference Room at 7:00 p.m.} B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEM: 7:00 p.m. 1. Appointment of Board of Education Member

Education, effective on this date, through December 2024.

Approve

Mr. Askew

_Ms. Martin _Ms. Nieves Ms. Peterson

Ms. Dredden

Exceptions:_ Roll Call: Roll Call:

AWARDS/PRESENTATIONS

Regular Meeting

Mr. Askew

____Ms. Martin ____Ms. Nieves Ms. Peterson

Ms. Dredden

Exceptions:

CORRESPONDENCE

MINUTES

Roll Call:

VII.

VIII.

IX.

1.

as a member of the Winslow Township Board of

Mr. Shaw

Mr. Thomas

Open Session

Ms. Pitts

On a motion made by seconded by approval of Business Matters is granted.

1. New Jersey Student Learning Assessment Presentation – Dr. Poteat, Superintendent

On a motion made by , seconded by , approval of Minutes is granted.

Wednesday, September 25, 2024

Mr. Shaw

_Mr. Thomas Ms. Pitts

Approve the following Meeting Minutes of the Board of Education:

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X. BOARD COMMITTEE REPORTS

1. Athletic Committee: Joe Thomas, Chairperson

2. Citizens Advisory Committee: Rita Martin, Administrative Advisor

3. Education Committee: Julie Peterson, Chairperson

4. Marketing Committee: Rebecca Nieves, Chairperson

5. Negotiations Committee: Julie Peterson, Chairperson

6. Operations Committee: Lorraine Dredden, Chairperson

7. Policy/HR Committee: Cheryl Pitts, Chairperson

XI. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

First Reading of Board Policies & Regulations

Exhibit XI A: 1

Approve the First Reading of the following Board Policies & Regulations as listed below and in the attached exhibit:

Policy/Regulation	Policy/Regulation Title		
Regulation #5200	Attendance		
Policy #5337	Service Animals		
Regulation #5440	Honoring Student Achievement		
Policy #8420	Emergency and Crisis Situation		
Policy #8467	Firearms and Weapons		
Regulation #8467	Firearms and Weapons		

- 2. <u>Second Reading & Adoption of Board Policies & Regulations</u> **None at this time.**
- 3. <u>Professional Development/Workshops & Conferences</u> **Exhibit XI A: 3**

Approve Professional Development/Workshops as listed in the attached exhibit.

4. Field Trip(s) Exhibit XI A: 4

Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.

5. <u>Tuition Students</u> **Exhibit XI A: 5**

Approve the placement of Tuition Students, for the 2024/2025 school year as listed in the attached exhibit.

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6. Terminate Out-of-District Placement(s) None at this time.

7. <u>Homeless Student(s)</u>

Approve the placement of Homeless Student(s) as listed in the attached exhibit.

Exhibit XI A: 7

8. Division of Child Protection & Permanency (DCP&P) None at this time.

9. <u>Security/Fire Drills</u> None at this time.

10. Fundraiser(s) Exhibit XI A: 10

Approve Fundraisers as listed below:

School 1

o Color A Thon Run, (4/14/25), H.S.A.

School 3

- Scholastic Book Fair, (10/28/24 11/1/24), P.T.O.
- o Trunk or Treat, (10/30/24), P.T.O.

School 5

- Holiday Shop & Family Holiday Shop/Vendor Night, (12/6 & 12/13 (Family Night), H.S.A.
- Candy Bar Bingo Family Night & Basket Raffle, (2/21/25), H.S.A.

School 6

- Scholastic Book Fair Family Shopping Night, (4/8/25), H.S.A.
- Scholastic Book Fair, (4/7/25 4/11/25), H.S.A.
- Scholastic Book Fair, (1/13/25 1/17/25), H.S.A.
- o Texas Roadhouse Gift Card Fundraiser, (11/25/24 12/9/24), H.S.A.
- o GLOW at Washington Township Spirit Night, (10/20/24), H.S.A.

Middle School

- Concessions at Middle School Home Games, (Winter Season 2024-2025), Winslow Spirit Club
- o Applebee's Fundraiser, (11/13/24 11/20/24), H.S.A.

High School

- o Environmental Club Shirt Sale, (2024-2025 School Year), Environmental Club
- o Smencil Sale, (2024-2025 School Year), Environmental Club
- Spring Show T-Shirt Sale, (3/10/25 3/13/25), Drama Club
- o Fall Show T-Shirt Sale, (11/4/24 11/7/24), Drama Club
- o Pom-Pom Sale, (2024 -2025 School Year), Class of 2026
- Popcorn Fundraiser with Poppin Popcorn and Double Good, (2024-2025 School Year), Leo Club
- o Double Good Popcorn Sale, (10/15/24), Freshman Class of 2028
- Color My Shirt Sale, (11/1/24), Freshman Class of 2028
- o Dutch Mills Bulb Sale, (October 2024 December 2024), Environmental Club

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11. <u>Early Childhood Education Center – Farm Friends Visit</u>

Approval requested to have Farm Friends visit the Early Childhood Education Center on October 22, 2024 from 8:30 AM – 10:30 AM for a lesson related to animal study.

12. School 2 – The Kind Kids Show

Approval requested for School 2 to host The Kind Kids Show, an anti-bullying assembly, on October 18, 2024 (rescheduled date) at 1:30 PM (PK-K) and 2:30 PM ($1^{st} - 3^{rd}$ Grade). Total cost of \$1,095.00 will be paid by the Student Activity Account: #96-471-002.

13. School 3 – Fire Department Visit

Approve to have the Winslow Township Fire Department visit School 3 on October 11, 2024 at 2:00 PM, to do a presentation on fire safety for Pre-Kindergarten students. There is no cost to the district.

14. School 3 – Harvest Parade

Approval requested for School 3 to have their Harvest Parade on October 31, 2024 at 1:30 PM.

15. School 6 – Community Service Projects

Approve for School 6 students and families to participate in the following Community Service Projects during the 2024-2025 school year:

- Cookies for Charity
- Snack Packs for Chemo
- PB&J Project
- Fur Baby Project
- Giving Tree
- Blessing Bags
- Baby Bundle Drive

16. School 6 – Breast Cancer Awareness

Approval requested for School 6 to hold a Coin Drop and Pink Day on October 21, 2024 in support of Breast Cancer Awareness Month. Money collected will be donated to Stand Up for Cancer.

17. School 6 – American Water Presenter

Approval requested for School 6 to have Mrs. Harleigh Pino-Peterson give a presentation to School 6 students on November 6, 2024. Ms. Pino-Peterson is a Senior Operations Supervisor at American Water, and will be discussing the process by which water makes its way into people's homes, and the importance of reading, writing, and math in the water industry. There is no cost to the district.

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18. <u>Middle School – Canned Food Drive</u>

Approve Winslow Middle School Student Government to hold a Canned Food Drive from October 28, 2024 – November 6, 2024. Students and staff will collect canned food items to be donated to Sicklerville United Methodist Church.

19. High School – Girls Basketball Christmas Tournament

Approval requested for Winslow Township High School to host a Girls Basketball Christmas Tournament on December 27th and December 28th, 2024. Each team will pay \$250.00 to participate, and the fee covers the officials and game workers. Funds collected will be deposited into account #11-402-100-390-402.

20. High School – Student Government Community Service Projects:

Approve Winslow High School Student Government to hold the following Community Service Projects:

- Thanksgiving Basket Food Drive
- Giving Tree Project

21. High School – National Honor Society Induction Ceremony

Approval requested to hold the National Honor Society Induction Ceremony on Monday, November 25, 2024 at 6:00 PM in the Sarah Gordy Auditorium.

22. Augmentative & Alternate Communication Training

Approval requested for Advancing Opportunities to provide Augmentative & Alternate Communication training on customized communication equipment for Winslow Township School District students on an as-needed basis during to 2024-2025 school year. Total cost of \$1,200.00 (\$200.00/hour for 6 hours) to be paid from account #: 11-000-216-320-000-10.

23. Out of District Student

Approve the following Out of District Chesilhurst student to be applied to the IDEA Grant for the 2024-2025 school year.

Account No. 20-258-100-500-000-00

Student #	School	Tuition	ESY	Notes
#5161	Y.A.L.E. School West	\$ 43,487	.00 \$ -	Chesilhurst/partial tuition for Nov-June

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24. Parenting Trainings

Approval requested for Strength-Based Parenting and Fostering Resiliency Training for the Special Education Parent Advocacy Group to be held on October 21, 2024, December 2, 2024, and February 24, 2025. The trainings will be held in the Middle School cafeteria from 6:00 – 8:00 PM. Training will be given by First Children Services on three dates for 2 hours each. Total cost of \$600.00 to be paid from account #: 11-000-216-320-000-10.

25. <u>Preschool Submissions</u>

Approve to submit the following:

- 2025-2026 Three-Year Preschool Program Plan and Annual Updates
- 2025-2026 Statement of Assurances for the Three-Year Preschool Program Plan
- 2025-2026 Preschool Projected Enrollment

26. Gateway to College Program

Approve to renew participation in the 2024-2025 Gateway to College Program at Camden County College.

27. <u>Tuition Rate: Camden County Vocational/Technical School</u>

Approve the tuition rate of \$3,211 per student, for attendance at the Camden County Vocational/Technical School for the 2024-2025 school year. To be funded by account number 11-000-100-563-000-10.

28. Professional Development

Approval requested for the Rider University Writing Project to provide professional development sessions of Writers Workshop for K-6 District staff during the 2024-2025 school year, at a cost of \$1,500.00 per day for a total cost of \$4,500.00. Dates to be determined, funded by account #: 20-275-200-100-000-00.

29. Student Essay Competitions

Approve Winslow Township School District students in grades 6 – 12 to participate in the following Veterans of Foreign Wars Essay Competitions:

- Voice of Democracy Program (High School) "Is America Today our Forefather's Vision?"
- Patriot's Pen Program (Grades 6-8) "My Voice in America's Democracy?"

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30. Rowan College at Burlington County

Approve to accept the Memorandum of Understanding for participation in the 2024-2025 College Head Start Dual Credit Program at Rowan College at Burlington County.

B. <u>Principal's Update</u>

 Harassment, Intimidation & Bullying Report (Sept. 2024) 	Exhibit XI B: 1
2. Suspension Report	None at this time.
3. Ethnicity Report	None at this time.
4. School Highlights	None at this time.

On a motion made by granted. Exceptions:	, seconded by,	approval of Superintendent's Report is
Roll Call:		_Mr. Shaw
Mr. Askew		_Mr. Thomas
Ms. Dredden		_Ms. Pitts
Ms. Martin		
Ms. Nieves		
Ms. Peterson		

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XII. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. <u>REPORTS</u> None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers None at this time.

2. <u>Board Secretary's Report</u> **None at this time.**

3. Reconciliation Report None at this time.

4. Board Secretary's Certification None at this time.

5. Boards' Certification None at this time.

6. Bill List Exhibit XII B: 6

a. Approve the Vendor Bill List in the amount of \$1,064,135.00 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$6,570.81 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of September 2024, as listed below:

- September 13, 2024 \$2,704,856.88
- September 30, 2024 \$2,646,940.24

8. Disposal of School Property and Textbooks

Exhibit XII B: 8

Approve the Disposal of School Property per the attached exhibit.

Location	Department	Description	
School 1	Principal	(2) Balance beams, 30+ years, rusted	
		(28) Cots, 15+ years, torn, worn	
		(7) Long tables, 15+ years, warped	
		(1) Bench, 15+ years, worn/unstable	
		(2) Carpets, 10+ years, moldy	
		(2) Kidney tables, 10+ years, warped/broken legs	
		(2) Round tables, 15+ years, broken legs/chipped wood	
		(1) Grill, 20+ years, rusted	
		(50) Sports equipment (balls/sticks/etc.), 30 years, old, filthy	
		(11) Student desks, 15 years, rusted	
		(35) Student chairs, 15 years, rusted, loose screws, unstable	
		(30) Student chairs (pre-k), 15 years, rusted, moldy	
		(2) Ball racks, 20 years, old/rusted	

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9. <u>Use of Facilities</u>

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
High School	Home School Association (HSA)	12/6/2024 & 12/7/2024	4:00 p.m. – 8:00 p.m. 11:00 a.m. – 6:00 p.m.	Cafeteria	-0-

10. <u>Professional Development</u>

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary to attend the NJASBO workshop "Green Purchasing" on November 19, 2024 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

11. <u>Purchases – Educational Services Commission of New Jersey (ESCNJ)</u>

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ #23/24-21

Warning lights Transportation Supplies \$1,166.90

Wolfington Body Co. Inc. - ESCNJ #23/24-21

Motor/Strut/Hydro Brake Unit Transportation Supplies \$5,206.54

12. Purchases – Ed Data Vendor

Approve the following purchase, in the following amounts from the following approved Ed Data vendor:

Items charged to 11-000-261-420

Kencore LLC. – EDS Bid #11652		
District Elevator Maintenance #5	Clean, Repair, Maint.	\$1,415.26
District Elevator Maintenance #6	Clean, Repair, Maint.	\$1,415.26
District Elevator Maintenance MS	Clean, Repair, Maint.	\$ 616.00
District Elevator Maintenance HS	Clean, Repair, Maint.	\$1,107.26
*Undated pro	wiguely Board approved on 0/25/24	

*Updated - previously Board approved on 9/25/24

13. Purchase – State Contract Vendor

Approve the following purchase, in the following amount from the following State Contract Vendor:

<u>Items charged to 11-000-626-610</u>

W.W. Grainger Inc. - NJ State Contract #19-Fleet-00566

Supplies General Supplies \$5,614.46

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14. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-000-262-610

General Chemical and Supply – HCESC-CAT-23-02

Supplies General Supplies \$6,040.80

15. Low Quote Vendor

Approve Southwest Strings, the low quote vendor, to provide musical instruments for the Middle School in the amount of \$14,905.37 for the 2024-2025 school year. Items are to be charged to account number 11-190-100-610.

16. Houghton Mifflin Harcourt School Publishing Company

Approve Houghton Mifflin Harcourt School Publishing Company, to provide Teacher and Student Edition math books to School 6 in the amount of \$9,605.01. Items are to be charged to account #11-190-100-640.

17. <u>Atlantic City School District – Joint Transportation Agreement 2024-2025</u>

Exhibit XII B: 17

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Atlantic City School District (joiner district) to transport one student to Winslow Township Middle School from September 3, 2024 to June 30, 2025 in the per diem amount of \$2.86.

18. Bloomfield School District – Joint Transportation Agreement 2024-2025

Exhibit XII B: 18

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Bloomfield School District (joiner district) to transport one student to Winslow Township High School from September 3, 2024 to June 30, 2025 in the per diem amount of \$42.24.

19. Camden City School District – Joint Transportation Agreement 2024-2025

Exhibit XII B: 19

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Camden City School District (joiner district) to transport one student to Winslow Township Middle School from September 3, 2024 to June 30, 2025 in the per diem amount of \$19.50.

20. Evesham Township School District – Joint Transportation Agreement 2024-2025

Exhibit XII B: 20

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Evesham Township School District (joiner district) to transport one student to Winslow Township Middle School from September 3, 2024 to June 30, 2025 in the per diem amount of \$3.44.

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21. <u>Greater Egg Harbor Regional School District – Joint Transportation Agreement</u> 2024-2025 **Exhibit XII B: 21**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Greater Egg Harbor Regional School District (joiner district) to transport one student to Winslow Township High School from September 3, 2024 to June 30, 2025 in the per diem amount of \$31.68.

22. <u>Pine Hill School District – Joint Transportation Agreement 2024-2025</u>

Exhibit XII B: 22

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Pine Hill School District (joiner district) to transport one student to Winslow Township School #4 from September 3, 2024 to June 30, 2025 in the per diem amount of \$14.91.

23. <u>Waterford Township School District – Joint Transportation Agreement 2024-2025</u>

Exhibit XII B: 23

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Waterford Township School District (joiner district) to transport two students to Winslow Township School #5 from September 16, 2024 to June 30, 2025 in the per diem amount of \$50.68.

24. <u>Black Horse Pike Regional School District – Joint Transportation Agreement</u> 2024-2025 **Exhibit XII B: 24**

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Black Horse Pike Regional School District (joiner district) to transport one student to Winslow Township High School from September 12, 2024 to June 30, 2025 in the per diem amount of \$3.52.

25. Pleasantville Public School District – Joint Transportation Agreement 2024-2025

Exhibit XII B: 25

Approve, authorize, and ratify the 2024-2025 Joint Transportation Agreement between the Winslow Township School District (host district) and Pleasantville Public School District (joiner district) to transport one student to Winslow Township Middle School from September 3, 2024 to June 30, 2025 in the per diem amount of \$14.91.

26. Computer Maintenance Management System (CMMS)

Computer Maintenance Management System (CMMS), MySchooldude and Maintenance Essentials, to Brightly Software, Inc., an approved Educational Services Commission of New Jersey (ESCNJ) vendor, ESCNJ/AEPA 024-D. The cost of services, \$10,184.02, will be effective from October 1, 2024 through September 30, 2025 and are to be charged to 11-000-262-610.

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27. Approve Change Order #1 – Middle School Restoration Project

Approve change order #1, in the credit amount of \$2.374.18, with Duall Building Restoration Inc., for the unused portion of the allowance. The net change order will decrease the project costs as follows:

Original Contract Amount: \$216,000.00

Net change by previously authorized

Change orders: -0-Change order No. 1 (2,374.18)

New Contract Sum \$213,625.82

Percent of Change (decrease): (1.09%)
Total Payments to Date: \$163,176.27

Funds will be refunded to 30-000-400-450-816, and further acknowledge the following statement:

I certify that there are sufficient funds available to approve the change listed.

Tyra McCoy-Boyle

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28. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:*

Board Member NameProgram NameDateEvent CostJohn InnocenzoNJ School BoardsOctober 21, 2024 –\$2,200.00Association Workshop 2024October 24, 2024(25 members)

On a motion made byReport is granted. Exceptions:	, approval of Board Secretary's
Roll Call:	 Mr. Shaw
Mr. Askew	 Mr. Thomas
Ms. Dredden	 Ms. Pitts
Ms. Martin	
Ms. Nieves	
Ms. Peterson	

Winslow Township Board of Education

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XIII. PERSONNEL

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2024/2025 New Hires

a. Approve to rescind the following New Hire for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
Α	Leonard, Joseph	Middle School		\$61,180.00 MA, Step 1	9/30/2024

b. Approve the following New Hires for the 2024/2025 school year:

	Name	Location	Position	Pro-rated Salary	Effective
Α	Damiano, Samantha	Middle School	Secretary	\$43,278.00 Step 6	11/01/2024
В	Dasgupta, Pradip	School No. 5	School Security Guard	\$41,000.00	12/1/2024 *Revised Date
С	Vannewenhizen, James	Transportation	Bus Driver	\$32,980.00 Step 3	10/16/2024

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	То	Paid/Unpaid
Α	4183	Medical	10/3/2024	10/11/2024	Paid
В	4462	FMLA	10/7/2024	10/18/2024	Paid
С	5965	FMLA	10/11/2024	11/1/2024	Unpaid

3. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
Α	Gerrard, Andrea	School No. 4	LDTC	11/30/2024
В	Highley, Sierra	Early Childhood Education Center	Preschool Teacher	11/22/2024

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4. 2024/2025 Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2024/2025 school year, on an as needed basis, at a rate of \$43.73 per hour. (11-219-100-101-000-98 and 11-150-100-101-000-98)

	Name	Subject Area
Α	Olson, Courtney	Special Education (TOH)
В	Pierre-Davis, Johadane	French
С	Slotoroff, Raya	Social Studies

5. Substitute Bus Drivers

Approve the following 2024/2025 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run:

	Name
Α	Lavala, Frank

6. <u>2024/2025 Volunteers</u>

Approve the following 2024/2025 High School Volunteers:

	Name	Activity/Sport
Α	Campbell, Christopher	Track & Field Coach
В	Hicks, Darren	Girls' Basketball Coach
С	Miranda, Jasmine	Girls' Basketball Coach

On a motion made by granted. Exceptions:	, seconded by	_, approval of Personnel Report is
Roll Call: Mr. Askew Ms. Dredden Ms. Martin Ms. Nieves Ms. Peterson	Mr. Shaw Mr. Thomas Ms. Pitts	

XIV. ADDENDUM

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XV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between September 20, 2024 and October 2, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	Todd Garrity	A copy of the winning proposal	✓	
	Attain Therapy	submission(s) for RFP 2025-02 -		
		Behaviorist Consultation and Services		
1				·

XVI. INFORMATIONAL ITEMS

XVII. OLD BUSINESS XVIII. NEW BUSINESS

XIX. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by, seconded by	, approval of Public Comments is granted.
Exceptions:	
Voice Vote:	

XX. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by	, seconded by	, approval to adjourn Public Comments is granted.
Exceptions:		
Voice Vote:		

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XXI. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and
WHEREAS , the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on October 9, 2024 at p.m.; and
WHEREAS , the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space whe additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:
"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is
"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need fo confidentiality is;
"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's person and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is
"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and; "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bar rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is;
"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is
"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in ord for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item litigation and/or the parties to each contract discussed are
and nature of the discussion, described as specifically as possible without undermining the need for confidentiality.
is

Winslow Township Board of Education Wednesday, October 9, 2024 Regular Board of Education Meeting Page 19 "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business. NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons. BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed. BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seg. On a motion made by _____, seconded by ____, approval to move to

	Executive Session is granted at	Exceptions:
	Roll Call:	Mr. Shaw
	Mr. Askew	Mr. Thomas
	Ms. Dredden	Ms. Pitts
	Ms. Martin	
	Ms. Nieves	
	Ms. Peterson	
XXII.	ADJOURNMENT OF EXECUTIVE	SESSION Time:
		by, approval to adjourn Executive Session is granted.
	Voice Vote:	
XXIII	. ADJOURNMENT Time:	_
	On a motion made by, seconded	by, approval to adjourn Meeting is granted.
	Exceptions:	
	Voice Vote:	