

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting Agenda
Winslow Township Administration Building – Conference Room
Wednesday, November 13, 2024
7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **08/30/2024**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Anthony C. Askew
Lorraine Dredden
Rita Martin
Rebecca Nieves
Julie A. Peterson
John Shaw, Jr.

Joe Thomas, Vice President
Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Admin./Board Secretary
Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2024-2025 DISTRICT GOALS

1. **Student Achievement.** Continue to implement best practices for delivering instruction to students. This shall include:
 - Conduct weekly administrative walk-throughs to monitor teaching and learning.
 - Consistently review student assessment data to guide and redirect teaching.
 - Continue to provide supplemental activities (i.e., tutoring, enrichment periods) to address student deficiencies.
 - Benchmark assessment for 9th grade (Math/Language Arts).
2. **Create a safe and positive learning environment for students and staff:**
 - Strictly enforce the district's Student Code of Conduct.
 - Focus on Upper Elementary School students to modify student behavior in the early grades.
 - Reinforce positive behavior in a specific and genuine way.
 - Approach discipline with care, respect, and the desire to see the good in all students.
3. **Increase Parent, Caregiver, and community engagement in education:**
 - Provide opportunities for two-way communication with district stakeholders.
 - Continue with communications consortium.
 - Focus on refining our communication methods and messages to better market our schools.
 - Continue with our public relations with the community.

VI. AWARDS/PRESENTATIONS

1. Installation of Newly Appointed Board Member (Oath of Office) – Mr. Robert Chester

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting

Wednesday, October 23, 2024

Open Session

On a motion made by _____, seconded by _____, approval of Minutes is granted.	
Exceptions: _____	
Roll Call:	_____ Ms. Peterson
_____ Mr. Askew	_____ Mr. Shaw
_____ Mr. Chester	_____ Mr. Thomas
_____ Ms. Dredden	_____ Ms. Pitts
_____ Ms. Martin	
_____ Ms. Nieves	

IX. BOARD COMMITTEE REPORTS

- | | |
|---------------------------------|-------------------------------------|
| 1. Athletic Committee: | Joe Thomas, Chairperson |
| 2. Citizens Advisory Committee: | Rita Martin, Administrative Advisor |
| 3. Education Committee: | Julie Peterson, Chairperson |
| 4. Marketing Committee: | Rebecca Nieves, Chairperson |
| 5. Negotiations Committee: | Julie Peterson, Chairperson |
| 6. Operations Committee: | Lorraine Dredden, Chairperson |
| 7. Policy/HR Committee: | Cheryl Pitts, Chairperson |

X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve staff Professional Development/Workshops and Conferences as listed in the attached exhibit.
4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trips for the 2024/2025 school year as listed in the attached exhibit.
5. Tuition Students **Exhibit X A: 5**

Approve placement of Tuition Students, for the 2024/2025 school year as listed in the attached exhibit.
6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to terminate out-of-district placements, for the 2024/2025 as listed in the attached exhibit.
7. Homeless Student(s) **Exhibit X A: 7**

Approve the placement of Homeless Student(s) as listed in the attached exhibit.
8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**

Approve the placement of DCP&P students as listed in the attached exhibit.
9. Security/Fire Drills **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**

Approve Fundraisers as listed below:

School 6
 - Boo Grams, (11/24/24 – 11/30/24), Spirit Committee
 - Book Fair Family Shopping Night, (1/13/25), H.S.A.
 - Paint & Chat, (2/21/25), H.S.A.
Middle School
 - Mr. Bill's Dine Out Night, (2024-2025 School Year), H.S.A.
 - Texas Roadhouse Dine and Donate, (11/21/24), 8th Grade Class of 2029
 - Urban Air Fundraiser, (1/23/25), 8th Grade Class of 2029

11. School 3 – Holiday Family Dinner

Approval requested for School 3 to hold their Holiday Family Dinner on December 5, 2024 at 6:00 PM. Families can enjoy creating crafts, listening to a holiday story, and winning door prizes throughout the evening.

12. School 5 – Donation Acceptance

Approve School 5 to accept a donation of a clarinet from a student's family member.

13. School 5 – Math and Literacy Night

Approval requested for School 5 to host a Math and Literacy Night for students and parents on January 23, 2025 from 6:30 PM – 8:00 PM.

14. School 6 – National Parent Involvement Day

Approval requested for School 6 to celebrate National Parent Involvement Day on November 19, 2024 from 6:00 PM – 7:30 PM, to honor parents and caregivers who have contributed to the school community in various ways. Parents being honored will be chosen from teacher and staff nominations.

15. Middle School – Afterschool Male Mentoring Program

Eagles Nest, School Based Program, is requesting approval for Coach Michael Dixon from "A Few Good Men" to sponsor an afterschool mentoring program for the 2024-2025 school year. The mentoring sessions will be held monthly in Eagles Nest. The goal of the program is to assist students in making good decisions, managing anger constructively, academic achievement and leadership by learning to lead by example. All materials and cost will be covered by "A Few Good Men".

16. High School – Poetry Contest

Approval requested for the High School Leo Club to hold their annual Poetry Contest on Tuesday, April 8, 2025 from 6:00 – 8:00 PM in the High School library. The Leo club will award small prizes to the top 3 performers. Cost of the event to be paid from account #96-471-136.

17. High School -Spanish Honor Society Induction Ceremony

Approval requested for the Spanish Honor Society to hold their Induction Ceremony and Dinner on Wednesday, December 18, 2024 from 6:30 – 7:30 PM in the Cafeteria and High School Auditorium.

18. High School – Military Visits

Approval requested for all branches of the Military to visit the High School during the 2024-2025 school year, to meet with and present to students.

19. High School – Journalism Speaker

Approval requested for Ms. Taja Johnson, a reporter/writer for The Sun Newspaper, to speak to Winslow Township Middle School Journalism students about her career as a journalist. Ms. Johnson will be speaking to the students about her career journey, the challenges and rewards of being a journalist, and any advice she might have for those interested in pursuing a similar path.

20. High School – CPR and First Aid Workshops

Approval requested for Eagles Landing, School Based Youth Services Program, to have Melinda Mangaro, from Winslow Township EMS, to provide a hands-on CPR and First Aid workshop for the afterschool girl's group on February 3, 2025. There is no cost to the district for the presentation.

21. Educational Instruction Services

Approval requested for Silvergate Prep, 380 Foothill Road, Bridgewater, NJ 08807, to provide educational instructional services for a Winslow student (M.P.) while in a group home in Bridgewater, N.J. during the 2024-2025 school year. Cost of \$47.00 per hour for 10 hours weekly to be paid from account #: 11-000-217-320-000-10.

22. Occupational Therapy Evaluations

Approve Archway School, 280 Jackson Road, Atco, NJ 08004, to provide an Occupational Therapy Evaluation for two Winslow students (L.B.) and (D.F. – Chesilhurst) attending Archway. Cost of \$550.00 to be funded by account #: 11-000-216-320-000-10.

23. Bilingual Parent Advisory Committee

Approval requested to host a Bilingual Parent Advisory Committee Meeting on November 19, 2024 at 5:00 PM at the Winslow Township Middle School Media Center.

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Oct. 12-31, 2024)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

**Exhibit X B: 1
None at this time.
None at this time.
None at this time.**

On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.
Exceptions: _____

Roll Call:

- _____ Mr. Askew
- _____ Mr. Chester
- _____ Ms. Dredden
- _____ Ms. Martin
- _____ Ms. Nieves

- _____ Ms. Peterson
- _____ Mr. Shaw
- _____ Mr. Thomas
- _____ Ms. Pitts

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. REPORTS

1. Aramark Update

Exhibit XI A: 1

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers

Exhibit XI B: 1

Approve the Line Item Transfers, for the month of September 2024, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report

Exhibit XI B: 2

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2024. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Exhibit XI B: 3

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of September 2024. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of September 2024.

4. Board Secretary’s Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards’ Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary’s Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards’ knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$ 1,914,509.28 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$5,727.52 as per the attached exhibit.

7. Payroll

Approval Payroll, for the month of October 2024, as listed below:

- October 15, 2024 – \$2,638,204.01
- October 30, 2024 - \$2,635,238.32

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
Middle School	Curriculum Office	(1) Desk chair, 1 year, broken, unrepairable
School 3	Technology	(1) HP Design Jet T790, 13 years, unrepairable

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
WTHS	Winslow Youth Eagles	December 1, 2024 – March 1, 2025	M, T, Th 6:00 p.m. – 7:30 p.m.	Wrestling Room	\$25

10. Comprehensive Maintenance Plan, M-1

Exhibit XI B: 10

Approve the submission of the M-1 and the Comprehensive Maintenance Plan for each building as per the attached exhibits.

11. 2025-2026 Budget Preparation Calendar

Approve the 2025-2026 Budget Preparation Calendar:

September 26, 2024	Meeting with Superintendent, Assistant Superintendent, Business Administrator and Director of Human Resources to discuss funding.
October 31, 2024	Meeting with the Leadership Team to discuss financial outlook/strategies, Comprehensive Maintenance Plan and Capital Projects for the 2025-2026 budget.
November 19, 2024	Operations Committee meeting – Discuss Budget development with Committee members.
Week of November 25, 2024	Budget Handbook and Preparation Packages distributed to Principals and Directors based on ASSA counts.
December 18, 2024	Due date for budgets and justification to be entered in Budget Software.
January 13 - 17, 2025	Business Administrator, Assistant Superintendent will meet with Principals, Directors and staff to review Budgets and recommend revisions if necessary.
January 21, 2025	Operations Committee Meeting – Discuss/update budget development.
January 23, 2025	Superintendent, Assistant Superintendent, Business Administrator and Director of Human Resources will meet to review Budget status.
February 25 2025	Operations Committee Meeting – Present/review draft Budget.
March 12– 20, 2025	Adoption and filing of the Tentative Budget to be submitted to the County Office. (May require a Special Meeting.)
April 30, 2025 – May 7, 2025	Public Hearing (May require a Special Meeting.)

12. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary to attend the NJASBO workshop “Ethics and the BA” on December 17, 2024 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$145 per person.

13. Quote – Q2025-02 – Life Safety Devices

Approve the award for Life Safety Devices (Q2025-02) to Franklin Alarm Company, Inc., the lone responder, in the amount of \$5,000.00. Services are to be charged to account numbers 11-000-261-420 and 11-000-262-420.

14. Approval of New Vendor Request

Approve the new vendor, Regents of the University of Minnesota, with an effective date of November 13, 2024.

15. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following State Contract Vendor:

Items charged to 11-000-626-610

W.W. Grainger Inc. – NJ State Contract #19-Fleet-00566

Supplies – Asphalt Mix	General Supplies	\$1,747.20
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W.W. Grainger Inc. – NJ State Contract #19-Fleet-00566

Light Bulbs	General Supplies	\$2,868.00
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W.W. Grainger Inc. – NJ State Contract #19-Fleet-00566

Supplies	General Supplies	\$7,239.59
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16. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ 23/24-21

Filters; Refractors	Transportation Supplies	\$1,073.10
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Fan Clutch/Blower	Transportation Supplies	\$1,155.49
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Wolfington Body Co. Inc. – ESCNJ 23/24-21

Batteries/cores	Transportation Supplies	\$2,679.48
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Seon Design (USA) Corp. – ESCNJ 24/25-09

DVR Systems	Transportation Supplies	\$10,515.00
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Items charged to 11-000-262-610

Buckeye International Inc. – ESCNJ #21/22-18

Supplies Cleaning	General Supplies	\$8,760.40
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Items charged to 11-000-251-330

Accuscan – ESCNJ 22/23-11

Artemis Disposal

Requests	Purchased Prof. Services	\$6,210.00
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Items charged to 12-000-263-730

Laurel Lawnmower Service Inc. – ESCNJ #22/23-12

Hurricane Blower	Equip. Care & Upkeep Grounds	\$11,934.22
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Items charged to 20-218-200-600

Xtel Communications, Inc. – ESCNJ #23/24-10

Paging System	Preschool Ed. Aid-Gen. Suppl.	\$15,725.25
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2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4298	Medical	11/12/2024	12/31/2024	Paid
B	4929	FMLA *Intermittent	8/30/2024	8/29/2025	Paid
C	5192	Maternity	1/2/2025 2/14/2025	2/13/2025 5/16/2025	Paid Unpaid
D	5328	Maternity *Extended Dates	1/1/2025	4/25/2025	Unpaid
E	5640	Medical	10/22/2024	11/12/2024	Paid
F	5731	FMLA *Intermittent	10/23/2024	10/22/2025	Unpaid

3. Resignations

Approve the following Resignations for the 2024/2025 school year:

	Name	Location	Position	Effective
A	DeAngelis, Kathleen	School No. 2	Preschool Teacher	12/26/2024
B	Kollar, Linda	School No. 3	Preschool Teacher	12/31/2024
C	Lopez-Molina, Everardo	School No. 1	Grade Two Teacher	12/28/2024
D	McElroy, Lindsey	School No. 3	Special Ed. Teacher	12/31/2024
E	Steinhauer, Candice	High School	Health & PE Teacher	12/31/2024
F	Weppler, Michael	Middle School	Math Teacher	12/31/2024

4. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Koss, Richard	School No. 6	ISS Teacher	1/1/2025

5. 2024/2025 Student Advocate Mentors

Approve the following teacher to serve as a Student Advocate Mentor at the High School for the 2024/2025 school year. To be paid from SIA 20-237-200-100-000-08.

	Name	Stipend
A	Seidenberg, Nicholas	\$500.00

6. 2024/2025 Department Chairperson- High School

Approve the following teacher to serve as the 2024/2025 High School Department Chairperson, effective November 1, 2024: (11-401-100-100-401-08)

	Name	Department	Pro- rated Stipend
A	Stowell, Bruce	Health & Physical Education	\$6,321.00

7. 2024/2025 Before/After School Tutors

Approve the following teacher as a Before/After School Tutor for the 2024/2025 school year, at a rate of \$43.73/hour, on an as needed basis: (Title I 20-236-100-100-020, CTE 20-380-100-100-000-00, ESL 20-242-100-100-000-00)

	Name	Location
A	Conte, Robyn	Middle School

8. High School Percussion Accompanist

Approve Mr. Nicholas Cesario to provide percussion accompaniment for the Spring High School Concert on May 17, 2025, at a rate of \$150.00 (11-401-100-330-401-08)

9. High School Piano Accompanist

Approve Mr. Joseph Krupa to provide piano accompaniment for the Winter and Spring High School Concerts, at a rate of \$150.00 per show (11-401-100-330-401-08)

- Winter Concert- December 16, 2024
- Spring Concert- May 17, 2025

On a motion made by _____, seconded by _____, approval of Personnel Report is granted.	
Exceptions: _____	
Roll Call:	
_____ Mr. Askew	_____ Ms. Peterson
_____ Mr. Chester	_____ Mr. Shaw
_____ Ms. Dredden	_____ Mr. Thomas
_____ Ms. Martin	_____ Ms. Pitts
_____ Ms. Nieves	

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between October 3, 2024 and November 5, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	Janie Jordan Data Research Partners LLC	Access to and a copy of a listing of all Winslow Township School District's employees' first and last names, e-mail addresses, title/position, and primary campus/department location. Please provide this information in an electronic format such as Excel or csv format to this email address if possible.	✓	
2	Yuliia Ruda	Academy Construction Inc. contract with Winslow Township School All Change order submitted for Year 2024, 2023 and 2022. All Proposal, Estimate and Invoices provider from Academy Construction Inc., to Winslow Township School for Year 2024, 2023 and 2022. Certified Payroll for the past 3 years that Academy Construction Inc., submitted as proof of prevailing wage paid.		✓ Records do not exist. ✓ Records do not exist. ✓ Records do not exist.
3	Anna Pacheco Jump Ahead Pediatrics, LLC	Current contract rates for Psychologist staff	✓	
4	Margaret Hogan	The year to year data for the past 5 years (Oct 2019-Oct 2024) on how many students that have chosen to choice out of Winslow school district that are receiving their education through the Public-School Choice program	✓	

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and town.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

<p>On a motion made by _____, seconded by _____, approval of Public Comments is granted. Exceptions: _____ <i>Voice Vote:</i> _____</p>
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XIX. ADJOURNMENT OF PUBLIC COMMENTS

<p>On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted. Exceptions: _____ <i>Voice Vote:</i> _____</p>
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XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on November 13, 2024 at ___ p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____

_____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or

matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;



“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____

Roll Call:

_____ Mr. Askew	_____ Ms. Peterson
_____ Mr. Chester	_____ Mr. Shaw
_____ Ms. Dredden	_____ Mr. Thomas
_____ Ms. Martin	_____ Ms. Pitts
_____ Ms. Nieves	

XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted. Exceptions: _____
Voice Vote: _____

XXII. ADJOURNMENT Time: _____

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted. Exceptions: _____
Voice Vote: _____