WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting Agenda
Winslow Township Administration Building – Conference Room
Wednesday, July 17, 2024
7:00 p.m.

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated 07/01/2024. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Anthony C. Askew
Lorraine Dredden
Rita Martin
Rebecca Nieves
Julie A. Peterson
John Shaw, Jr.
Kelly Thomas

Joe Thomas, Vice President Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2023-2024 DISTRICT GOALS

- 1. **Student Achievement** Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
 - a. Develop plans to increase the graduation rate
 - b. Decrease chronic absenteeism
 - c. Increase in benchmark scores in 4th Grade ELA (end of year)
 - d. Accountability for all district staff and stakeholders
- 2. Increase Parent/Caregiver engagement in education:
 - a. Provide opportunities for two-way communication with district stakeholders
 - b. Implement the culture/climate survey
- 3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support:
 - a. Work with communications consortium
 - b. Continue with our public relations/marketing plan
 - c. Continue to work with the various advisory committees in the district
 - d. Focus on refining our communication methods and messages to better market our school district

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VI. AWARDS/PRESENTATIONS

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting Wednesday, June 26, 2024 Open Session Regular Meeting Wednesday, June 26, 2024 Closed Session

On a motion made by Exceptions:	, seconded by, approval of Minutes is granted.	
Mr. Askew Ms. Dredden Ms. Martin Ms. Nieves Ms. Peterson	Mr. ShawMs. ThomasMr. ThomasMs. Pitts	

IX. BOARD COMMITTEE REPORTS

1. Athletic Committee: Joe Thomas, Chairperson

2. Citizens Advisory Committee: Rita Martin, Administrative Advisor

3. Education Committee: Julie Peterson, Chairperson

4. Marketing Committee: Rebecca Nieves, Chairperson

5. Negotiations Committee: Julie Peterson, Chairperson

6. Operations Committee: Lorraine Dredden, Chairperson

7. Policy/HR Committee: Cheryl Pitts, Chairperson

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X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. <u>First Reading of Board Policies & Regulations</u>

Exhibit X A: 1

Approve the First Reading of Board Policy as listed below and in the attached exhibit:

Policy/Regulation	Policy/Regulation Title
Policy #8651	Community Use of Transportation

- 2. Second Reading & Adoption of Board Policies & Regulations None at this time.
- 3. Professional Development/Workshops & Conferences Exhibit X A: 3

Approve Professional Development as listed in the attached exhibit.

4. Field Trip(s) Exhibit X A: 4

Approve Field Trip(s) as listed in the attached exhibit.

Tuition Students

Exhibit X A: 5

- a. Ratify the placement of Tuition Students, for the 2023/2024 school year as listed in the attached exhibit.
- b. Approve placement of Tuition Students, for the 2024/2025 school year as listed in the attached exhibit.
- 6. <u>Terminate Out-of-District Placement(s)</u>

Exhibit X A: 6

Approve to terminate out-of-district placements, for the 2023/2024 as listed in the attached exhibit.

7. Homeless Student(s)

None at this time.

8. Division of Child Protection & Permanency (DCP&P)

None at this time.

9. Fundraiser(s)

Exhibit X A: 9

Approve Fundraisers as listed below:

School 1

- Scholastic Book Fair & Family Night, (9/23/24 9/27/24), H.S.A.
- Holiday Shop, (12/9/24 12/13/24), H.S.A.

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School 4

- Welcome Back Movie Night, (9/26/24), H.S.A.
- Scholastic Book Fair & Family Night, (9/30/24 10/3/24), H.S.A.
- Parent Monetary Donations (in lieu of fundraising) to support field trips, (2024-2025 School Year), H.S.A.
- o Read-a-Thon, (September 2024), H.S.A.
- Double Good Popcorn Sales, (2024-2025 School Year), H.S.A.
- Spirit Wear Sales, (2024-2025 School Year), H.S.A.

Middle School

o Poppin Popcorn Sales, (October 2024), 8th Grade Class of 2029

10. Security/Fire Drills

None at this time.

11. Back to School Nights

Approve the following Back to School Nights for the 2024-2025 school year.

School	Date	Time	
Early Childhood Education Center	September 13, 2024	6:30 PM – 8:00 PM	
Schools 1 & 2	September 17, 2024	6:30 PM – 8:00 PM	
School 3	September 16, 2024	6:30 PM – 8:00 PM	
School 4	September 12, 2024	6:30 PM – 8:00 PM	
Schools 5 & 6	September 24, 2024	6:30 PM – 8:00 PM	
Middle School	September 19, 2024	6:30 PM – 8:00 PM	
High School	September 10, 2024	6:30 PM – 8:00 PM	

12. Early Childhood Education Center 2024-2025 School Events

Approve the following events to take place at the Winslow Township Early Childhood Education Center during the 2024-2025 school year:

- Vocabulary Parade: 10/16/2024, 10:30 AM 12:00 PM
- Mobile Petting Zoo: 10/22/2024, 10:00 AM 11:00 AM
- Pumpkin Picking Palooza: 11/4/2024, 9:30 AM 2:00 PM (rain date 11/6/2024)
- Family Literacy Night: 11/13/2024, 6:30 PM 8:00 PM
- American Education Week Guest Readers: 11/19/24 11/21/24, 10:00 AM 1:30 PM
- Pajamas & Storytime with Santa: 12/6/24, 9:00 AM 3:30 PM
- Whole Child Parenting 2025: 1/28/25, 6:30 PM 8:00 PM
- Pre-K STEM Night: 2/19/25, 6:30 PM 8:00 PM
- Exercise and Nutrition Event: 3/20/25, 6:30 PM 8:00 PM
- Reading Garden: 4/14/25 4/16/25, 10:00 AM 2:00 PM
- Pastries with My Peeps: 5/2/25, 8:15 AM 9:10 AM
- Field Day: 5/30/25, 10:00 AM 3:00 PM (rain date 6/5/24)

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13. School 1 – 2024-2025 School Events

Approve the following events to take place at School 1 during the 2024-2025 school year:

- Harvest Vocabulary Parade: 10/31/24, 9:45 AM 10:45 AM
- School Violence Prevention Week Activities: 10/15/24 10/18/24
- Annual Fall Food Drive: 11/1/24 11/22/24
- Giving Tree Collection: 11/25/24 12/16/24
- Great Kindness Challenge Week Activities: 1/27/25 1/31/25
- College & Career Week Activities: 4/7/25 4/11/25

14. School 3 – 2024-2025 School Events

Approve the following events to take place at School 3 during the 2024-2025 school year.

- Winter Concert: 1/16/25, 6:00 PM 8:00 PM
- Mother's Day Breakfast: 5/9/25, 8:15 AM 8:50 AM
- Spring Concert: 5/22/25, 6:00 PM 8:00 PM
- Field Day: 6/4/25, 10:00 AM 2:30 PM
- Father's Day: 6/5/25, 8:15 AM 8:50 AM
- 3rd Grade Moving Up Ceremony: 6/11/25, 9:45 AM 11:5 AM

15. School 4 – 2024-2025 School Events

Approve the following events to take place at School 4 during the 2024 -2025 school year:

- Vocabulary Parade: 10/9/24, 10:00 AM (rain date 10/10/24)
- Fall Physical Education Day: 10/18/24, 9:30 AM 2:30 PM (rain date 10/25/24)
- Trunk or Treat: 10/23/24, 6:30 PM 8:00 PM (rain date 10/30/24)
- Guest Readers for American Education Week: 11/19/24 11/21/24, 10:00 AM – 1:30 PM
- Family Literacy Night: 11/21/24, 6:30 PM 8:00 PM
- Giving Tree Project: 12/2/24 12/13/24
- Storytime with Santa for Pre-K & Kindergarten: 12/5/24, 6:00 PM 7:30 PM
- Say Yay to Pajama Day Fundraiser for Children's Hospital of Philadelphia: 12/6/24
- Winter Musical Concert: 12/19/24, 6:30 PM 8:00 PM
- Spring Musical Concert: 6/12/25, 6:30 PM 8:00 PM
- Family Fun Night: 2/27/25, 6:00 PM 7:30 PM
- Art Show: 5/22/25, 6:30 PM 8:00 PM
- Career Day: 5/30/25, 10:00 AM 1:00 PM
- Color Run: 6/6/25, 6:30 PM 8:00 PM

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16. Middle School – 2024-2025 School Events

Approve the following events to take place at Winslow Township Middle School during the 2024-2025 school year:

- Winter Concert: 12/10/24, 6:00 PM
- Spring Concert: 5/13/25, 6:00 PM
- New Student Orientation: 5/29/25, School 5 @ 5:30 PM, School 6 @ 6:30 PM
- 8th Grade Promotional Ceremony: 6/16/25, 6:00 PM 8:00 PM

17. <u>High School – Fall Play and Spring Musical</u>

Approve Winslow Township High School's Fall Play and Spring Musical Theatre Productions for the 2024-2025 school year:

- Fall Play 2024: And Then There Were None by Agatha Christie.
 - Wednesday, November 20, 2024, 9:00 AM (Middle School performance)
 - o Thursday, November 21, 2024, 7:00 PM
 - o Friday, November 22, 2024, 7:00 PM
 - o Saturday, November 23, 2024, 7:00 PM
- Spring Musical 2025: Mamma Mia, music and lyrics by Bjorn Ulvaeus and Benny Anderson, Book by Catherine Johnson
 - o Wednesday, March 26, 2025, 9:00 PM (Middle School performance)
 - o Thursday, March 27, 2025, 7:00 PM
 - o Friday, March 28, 2025, 7:00 PM
 - o Saturday, March 29, 2025, 7:00 PM

18. High School – International Thespian Induction Ceremony

Approval requested for the Winslow Township Drama Club to participate in the International Thespian Induction Ceremony on May 29, 2025. There will be a dinner at 5:30 in the cafeteria, followed by the Induction Ceremony at 6:00 PM.

19. Nursing Services

Approve the following vendors for the Winslow Township School District and OOD students during the 2024-2025 school year to provide 1:1 Nursing services.

- Newborn Nurses- 2 Pin Oak Lane, Suite 250, Cherry Hill, NJ 08003
- Professional Health Care Staffing-591 Mantua Blvd. Suite 201, Sewell, NJ 08080
- Star Pediatrics-160 Pehle Ave., Suite 203, Saddle Brook, NJ 07663

<u>Cost</u>: RN- \$65

LPN-\$65

Nurse riding the bus-2hr minimum- \$75

Funding Account number: 11-000-217-320-000-10

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20. <u>Curriculum Approval</u>

Approve the following curriculum for the 2024-2025 school year:

- English Language Arts
- Mathematics
- Business
- History & Social Sciences
- Science
- Health & Physical Education
- Art & Media
- Music
- World Language
- Technology

21. <u>2024-2025 Organizational Chart</u>

Exhibit X A: 21

Approve the Organizational Chart for the 2024-2025 school year, as attached.

22. 2024-2025 Virtual or Remote Instruction Plan

Exhibit X A: 22

Approve the Virtual or Remote Instruction Plan for the 2024-2025 school year as presented in the attached exhibit and for submission to the NJ Department of Education.

23. New School – Early Childhood Education Center

Approve to submit, to the NJ Department of Education, an application to add the Winslow Township Early Childhood Education Center as a new district school.

B. <u>Principal's Update</u>

Harassment, Intimidation & Bullying Report (June 2024)
 Suspension Report
 Exhibit X B: 1
 Exhibit X B: 2
 School Highlights
 Exhibit X B: 3
 Exhibit X B: 3

On a motion made by granted. Exceptions:	, seconded by	, approval of Superintendent's Report is
Roll Call:		Mr. Shaw
Mr. Askew		Ms. Thomas
Ms. Dredden		Mr. Thomas
Ms. Martin		Ms. Pitts
Ms. Nieves		
Ms. Peterson		

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XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. <u>REPORTS</u> None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers None at this time.

2. Board Secretary's Report None at this time.

3. Reconciliation Report None at this time.

4. <u>Board Secretary's Certification</u> None at this time.

5. <u>Boards' Certification</u> None at this time.

6. <u>Bill List</u> **Exhibit XI B: 6**

a. Approve the Vendor Bill List in the amount of \$2,045,478.71 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$14,750.79 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of June 2024, as listed below:

June 14, 2024 \$2,703,967.36
 June 14, 2024 (Teachers Last Working Day) \$2,332,909.50
 June 28, 2024 \$623,229.72

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description	
School 2	Speech	(1) PPVT – 4 testing kit, 17 years, outdated	
School 2	Technology	(2) HP Laptops, 4-5 years, dropped and damaged	
		(2) Dell Laptops, 4-5 years, broken screen, missing keys	
		(2) ASUS Laptops, 5-6 years, dropped, broken	
		(2) ASUS Laptop, 10 years, damaged, broken	
		(1) HP Laptop, 6 years, broken screen	
		(1) Dell Laptop, 10 years, missing keys	
School 5	Main Office	(1) Brother Intellifax Fax Machine, 15 years, broken	

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9. Use of Facilities

None at this time.

10. Professional Development

Approve Ms. Gail Smith, Bookkeeper, to attend the "How to Determine the School Meals and Summer EBT Application Training." The workshop will be held on August 15, 2024 in Bordentown, New Jersey. There is no cost to the District.

11. New Jersey School Boards Association

Approve the Winslow Township Board of Education's membership in the New Jersey School Boards Association from July 1, 2024 – June 30, 2025 in the annual amount of \$27,738.90. Costs are to be charged to account #11-000-230-895.

12. <u>Q2024-05 – Educational Automated School Messaging Services</u>

The following Quotes for Educational Automated School Messaging Services were received and opened on July 2, 2024 as follows:

Vendor Name	Price
Apiobuild LLC	\$10,520.00
Edlio LLC	\$7,500.00
Power School Group LLC	\$6,733.79

Approve the award for Educational Automated School Messaging Services (Q2024-05) to Power School Group LLC, in the amount of \$6,733.79 for a (1) one-year term with the option for (2) one-year renewals, subject to appropriations. Services are to be charged to account #11-000-221-320.

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- 13. <u>Competitive Contracting Request for Proposal (CC RFP) 2024-02 Management,</u> Custodial, Maintenance and Grounds Services
 - a. Record the CC RFP responses for Management, Custodial, Maintenance and Grounds Services which were received and opened on July 9, 2024 as follows:

Name of Vendors	Year One	Year Two	Total Contract Price
Aramark	\$4,853,027.64	\$5,498,333.34	\$10,351,360.98
ABM Industry Groups LLC	\$4,982,384.00	\$5,496,697.28	\$10,479,697.28
S.J. Services, Inc.	\$4,803,929.93	\$5,476,595.55	\$10,240,525.48
Pritchard Industries LLC	\$4,687,415.65	\$5,341,753.60	\$10,029,169.24

b. Approve the award for Management, Custodial, Maintenance and Grounds to Aramark in the amount of \$10,351,360.98 for a two (2) year contract term ending on June 30, 2026 with the option of three (3) one-year renewals, subject to appropriations.

The proposals were reviewed by an Evaluation Committee. The Evaluation Committee Recommendation Report was posted on the District website at least 48 hours prior to the award. Services are to be charged to #11-000-262-420 and further acknowledge the following statement:

I certify that there are suffic	cient funds available	to purchase the	e services a	warded in	this
award.					

Tyra McCoy-Boy	/le

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14. <u>Bid 2024-17 – Trash and Single Stream Recycling Collection Services</u>

a. Approve the record of Bid 2024-17 – Trash and Single Stream Recycling Collection Services, received and opened in public on Tuesday, July 9, 2024:

Vendor Name	Three - Year Contract			
Seaside Waste Services, Inc.	2024-25 School Year Monthly Cost / Annual Cost	2025-26 School Year Monthly Cost / Annual Cost	2026-27 School Year Monthly Cost / Annual Cost	Total Cost – Three-Year Contract
	\$41,267.25 / \$495,207.00	\$43,330.61 / \$519,967.35	\$45,497.14 / \$545,965.71	\$1,561,140.06

Additional Services:	Year 1	Year 2	Year 3
8 Yard Dumpster, per item	\$184.00	\$193.20	202.86
20 Yard Dumpster, per item	\$803.00	\$843.15	\$885.31
40 Yard Dumpster, per item	\$904.00	\$949.20	\$996.66

Vendor Name	Three - Year Contract					
Waste Management of New Jersey, Inc.	2024-25 School Year Monthly Cost / Monthly Cost / Annual Cost Annual Cost Annual Cost Contract					
	\$12,760.00/ \$153,120.00	\$13,781.00 / \$165,372.00	\$14,883.00 / \$178,596.00	\$497,088.00		

Additional Services:	Year 1	Year 2	Year 3
	\$40.41 pick-up (trash)	\$43.64 pick-up (trash)	\$47.13 pick-up (trash)
8 Yard Dumpster, per item	\$29.53 pick-up (recycling)	\$31.89 pick-up (recycling)	\$34.44 pick-up (recycling)
20 Yard Dumpster, per item	\$382/haul and \$92.37/ton	\$413/haul and \$99.76/ton	\$446/haul and \$107.74/ton
40 Yard Dumpster, per item	\$382/haul and \$92.37/ton	\$413/haul and \$99.76/ton	\$446/haul and \$107.74/ton

b. Approve the award of Bid 2024-17 – Trash and Single Stream Recycling Collection Services, in the amount of \$497,088.00 to Waste Management of New Jersey, Inc. for a three (3) year term subject to appropriations. Services are to be charged to account #11-000-262-300, and further acknowledge the following statement:

I certify that	it there are	sufficient fund	s available to	cover the	services	listed i	n this	bid
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Tvra	McCoy	/-Boy	·le	

15. State Contract Vendors – 2024-2025

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A. 18:18A-10a

WHEREAS, the Winslow Township Board of Education, pursuant to <u>N.J.S.A.</u> 18A"18A-10a and <u>N.J.A.C.</u> 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2024-2025 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2024 to June 30, 2025.

Date Approved	Business Administrator/Board Secretary	

Referenced State Contract Vendors

Commodity/Service	Vendor Name	State Contract Number
FACILITIES MAINTENANCE AND REPAIR & OPERATION (MRO) AND INDUSTRIAL SUPPLIES	W. W. GRAINGER INC.	19-FLEET-00566
NUMBER 2 HEATING FUEL OIL	RIGGINS INC	17-FOOD-00392

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16. IDEA Grant – Approve to Apply 2024-25

Approve to apply for the fiscal year 2025 IDEA Grant application in the following amounts:

Basic	\$1,368,877.00
Preschool	65,625.00

17. Approve the Renewal – IEP Direct

Approve the 2024-2025 renewal of IEP Direct (Bid #2022-22) with Frontline Technologies Group, LLC. dba Frontline Education, in the amount of \$25,143.69. Services are to be charged to 11-000-217-320.

18. Houghton Mifflin Harcourt School Publishing Company

Approve Houghton Mifflin Harcourt School Publishing Company, to provide Teacher and Student Edition math books. Items are to be charged to account #11-190-100-640 in the following amounts:

Location	Amount
School 5	\$1,324.60
 School 5 	\$24,748.94
 School 4 	\$31,278.90
 School 6 	\$25,439.68
School 2	\$14,810.35

19. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve Rich Tree Service Inc., an approved HCESC vendor #HCESEC-SER-22H, to provide tree removal and pruning services throughout the District at a cost of \$7,968.75. Services are to be charged to the 2024 Safety Grant account #20-029-200-500 and the 2025 Safety Grant account #20-041-200-500.

20. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

<u>Items charged to 20-218-100-600</u>

<u>Lakeshore Learning Materials LLC. – Ed Data #12280</u>

Supplies Presch Ed. Aid – Gen. Supplies \$17,741.52

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21. The Omni Group

Approve the The Omni Group to act as the independent 403(b) and 457 (b) third party administrator for the Winslow Township School District from July 1, 2024 through June 30, 2025 at a cost of \$9,028.00. Services are to be charged to 11-000-251-330.

22. ROD Grant Resolutions - Replacement of HVAC System, Complete Upgrade of Electrical Service, and Installation of Building Management System and Digital Controls at Elementary School 6

Exhibit XI B: 22

- a. Approve the Resolution of the Winslow Township Board of Education stating and certifying that the Annual Election Date has changed from April to November and that the Budget is at or below the Two Percent Tax Levy Cap for New Jersey Department of Education Project #5820-080-23-R501 State of New Jersey School Development Authority Project #5820-080-23-G5XI for the Complete Replacement of HVAC System, Upgrade of Electrical Service, and Installation of Building Management System and Digital Controls at Elementary School 6 per the attached Exhibit.
- b. Approve the Resolution of the Winslow Township Board of Education confirming authorization of 2023-2024 Budget and inclusion of pages B1 and B2 of the Budget along with the Capital Outlay Supporting Pages for New Jersey Department of Education Project #5820-080-23-R501; State of New Jersey School Development Authority Project #5820-080-23-G5XI for the Complete Replacement of HVAC System, Upgrade of Electrical Service, and Installation of Building Management System and Digital Controls at Elementary School 6 per the attached Exhibit.

On a motion made by Report is granted. Exceptions:	, approval of Board Secretary's
Roll Call: Mr. Askew Ms. Dredden Ms. Martin	_Mr. Shaw _Ms. Thomas _Mr. Thomas _Ms. Pitts
Ms. NievesMs. Peterson	

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XII. PERSONNEL

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2024/2025 New Hires

a. Approve to rescind the following New Hire for the 2024/2025 school year:

	Name	Location	Position	Salary	Effective
Α	Conway, Meghan	School No. 3	Preschool Teacher	\$58,780.00 BA, Step 1	7/3/2024

b. Approve the following New Hires for the 2024/2025 school year:

	Name	Location	Position	Salary	Effective
Α	Martinez, Alejandro	Transportation	Bus Driver	\$32,980.00 Step 3	9/1/2024
В	Robinson, Philip	Transportation	Bus Driver	\$32,980.00 Step 3	9/1/2024
С	Zurichin, Robert	High School	Mathematics Teacher	\$59,080.00 BA, Step 2	8/28/2024

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	То	Paid/Unpaid
Α	5735	Maternity	10/15/2024	12/13/2024	Paid
			12/14/2024	3/14/2025	Unpaid

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3. 2024/2025 Staff Reassignments

a. Approve the following Staff Reassignments for the 2024/2025 school year, effective August 1, 2024:

		From	То
	Name	Position	Position
Α	Brown, Lynette	Assistant Principal	Principal
		High School	School No. 6
		\$120,978.00	\$122,057.00
В	Jackson, Glen	Principal	Assistant Principal
		School No. 6	High School

b. Approve the following Staff Reassignment for the 2024/2025 school year, effective September 1, 2024:

		From	То
	Name	Position	Position
Α	Belton, William	•	School Security Guard
		Middle School	Middle School
		\$40,000.00	\$40,000.00

4. Resignations

Approve the following Resignations:

	Name	Location	Position	Effective
Α	Butler, Taylor	School No. 3	Special Ed. Teacher	6/30/2024
В	Cooper, Jenna	School No. 3	Reading Dev. Teacher	7/2/2024
С	Gaffney, Christopher	School No. 6	Health & PE Teacher	7/10/2024
D	Nimick, Gianna	School No. 5	Special Ed. Teacher	6/30/2024
Е	Potts, Tufeka	School No. 3	Preschool Teacher	6/30/2024

5. 2024/2025 Fall Coaches

Approve the following High Fall Coach for the 2024/2025 school year: (11-402-100-100-402-08)

	Winter Coach Fall Coach Position		Stipend	Step
Α	Ali, Kareem	Assistant Football Coach	\$5,277.00	1

6. 2024/2025 High School Volunteers

Approve the following 2024/2025 High School Volunteer:

Name Activity/Sport		Activity/Sport
Α	Jones, Vince	Assistant Football Coach

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7. Substitute Bus Drivers

Approve the following 2024/2025 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run:

	Name	
Α	Sickler, Cody	

8. IDEA Grant 2024-25

Approve the following employee to be charge to the IDEA Grant for the 2024/2025 School year as follow:

Name	Job Title	Total Salary	Federal % of Salary	Amount Charged to Federal	Account Charged
Coleman, Marchelle	Special Education	\$121,429.00	100%	\$121,429.00	20-258-200-100
	Supervisor				

9. High School - Pit Orchestra Musicians Revision

Approve the revision of the Pit Orchestra Musicians for the Spring Musical 2024, *Beauty and the Beast*. The listed Pit Orchestra Musicians will be paid from account #11-401-100-330-401-08 and each musician will be paid \$400.

- John Kormanski Reed
- Joe Krupa Keyboard
- Candy Maxwell Reed
- Susan Cleary Reed
- Andrew Garonzik Trumpet
- Will Powell Keyboard
- Karen Kessler– Violin
- Matt Williams Bass
- Todd Welcz Percussion
- Andrey Sabayev Horn
- Carolina Hooper Cello

On a motion made by granted. Exceptions:	, seconded by	, approval of Personnel Report is
Roll Call: Mr. Askew Ms. Dredden Ms. Martin Ms. Nieves Ms. Peterson	Mr. ShawMs. ThomasMr. ThomasMs. Pitts	

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XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between June 28, 2024 and July 11, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	Josie McAloon Construction Information Systems	Results from project CCRFP 2024-02 Management/Custodial/Maintenance & Grounds Services – Winslow Twp. BOE' which bid today 7/9 @10am	· •	

XV. INFORMATIONAL ITEMS

XVI. OLD BUSINESS

XVII. NEW BUSINESS

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the district, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

On a motion made by Exceptions:	, seconded by	, approval of Public Comments is granted.	
Voice Vote:			

XIX. ADJOURNMENT OF PUBLIC COMMENTS

On a motion made by	, seconded by	, approval to adjourn Public Comments is granted.
Exceptions:		
Voice Vote:		

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XX. EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on July 17, 2024 at ___ p.m.; and WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows: "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and nature of the

discussion, described as specifically as possible without undermining the need for confidentiality

Winslow Township Board of Education Wednesday, July 17, 2024 Regular Board of Education Meeting Page 20 "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is WHEREAS, the length of the Executive Session is estimated to be _____ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business. NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons. BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure. BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed. BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq. On a motion made by _____, seconded by ____, approval to move to Executive Session is granted at . Exceptions: Roll Call: Mr. Shaw Mr. Askew Ms. Thomas Ms. Dredden Mr. Thomas Ms. Martin Ms. Pitts Ms. Nieves

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