

# WINSLOW TOWNSHIP SCHOOL DISTRICT

## JOB DESCRIPTION

### ATHLETIC TRAINER

#### QUALIFICATIONS:

- Valid NJ Athletic Trainer Endorsement
- First Aid and CPR certification
- Knowledge of human anatomy, physiology, and biomechanics
- Ability to provide injury prevention education, physical conditioning, emergency care and reconditioning therapies for athletes
- Required criminal history review background check and proof of US citizenship or legal resident status
- Alternatives to the above qualifications may be substituted as deemed appropriate by the Board of Education

#### REPORTS TO:

Athletic Director

#### JOB GOAL:

To help maintain the physical well being of interscholastic athletes through the development and implementation of a comprehensive athletic health care program that focuses on injury prevention and provides for injury evaluation and immediate care and rehabilitation of injured athletes.

#### PERFORMANCE RESPONSIBILITIES:

1. Work with the Athletic Director on a daily basis to ensure coordination of schedule and events.
2. Develop and maintain an effective training program for student athletes. Provide in-season and post-season conditioning programs and athletic trainer services at interscholastic athletic events and practice sessions, as assigned.
3. Advise the Athletic Director and coaches of flexibility, strengthening, and conditioning programs to help prevent injuries and optimize performance.
4. Provide for the prevention of injuries through the application of protective taping, wraps, and braces, and assist in the design of practices to help to reduce the incidence of injury.
5. Provide immediate care of athletic injuries and refer the athletes to medical personnel or a facility when necessary, in accordance with district policies.
6. Maintain complete first aid kits for all sports.
7. Design and supervise rehabilitation programs for injured athletes under the direction of a licensed referring physician.
8. Maintain accurate medical records for injuries, treatment, rehabilitation, and physician referrals.
9. Coordinate the report of athletic injuries with the school nurse.
10. Provide assistance with the budgeting, purchasing, and inventorying of athletic training supplies.
11. Maintain open communication with coaches, parents, and physicians regarding athletic injuries, treatment, and rehabilitation.
12. Develop and implement a system of ongoing review of the effectiveness of the athletic program in preventing injury or illness.
13. Keep abreast of new methods of preventing and treating athletic injuries by means of publications, videos, clinics, or other approved professional development opportunities.
14. Provide assistance with training coaches and staff on Concussions, Heat Illness, sudden Cardiac Death, and other medical conditions that may affect students, particularly, student athletics.
15. Perform other duties as assigned.

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TERMS OF EMPLOYMENT: This is a ten-month position. Salary, holidays and benefits are to be negotiated per the WTEA collective bargaining agreement.

EVALUATION: Performance of job responsibilities will be evaluated in accordance with the Board-approved policy for evaluation of certificated staff.

STATEMENTS OF AGREEMENT:

Americans with Disabilities Act Statement

Applicants, as well as employees who become disabled, must be able to perform the essential functions listed on this job description either unaided or with reasonable accommodation. The Winslow Township District School Administration shall determine reasonable accommodation on a case-by-case basis in accordance with applicable laws, in the event such a determination becomes necessary.

Essential Functions Statement

I have read this job description and I certify that I meet all of the qualifications of the position, and I can perform all of the essential functions of the position unaided or with accommodation.

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Signature

Date

Approved: 1/29/2014  
Revised: 10/14/2020  
Revised: 06/26/2024