

WINSLOW TOWNSHIP SCHOOL DISTRICT JOB DESCRIPTION

SPEECH LANGUAGE SPECIALIST

QUALIFICATIONS:

- Valid New Jersey Speech Language Specialist Certification
- Required criminal history review background check and proof of US citizenship or legal resident alien status
- Alternatives to the above qualifications may be substituted as deemed appropriate by the Board of Education

REPORTS TO: Building Principal and Director of Student Support Services

JOB GOAL: The major goal of the Speech Language Specialist in the Winslow Township Public Schools is to bring about positive change in the communication behavior of students with handicapping disorders by providing direct, intensive and individual remediation.

PERFORMANCE RESPONSIBILITIES:

1. Identification of communication disorders through screening of all kindergarten students and through teacher referrals.
2. Diagnostic evaluation of students with more severe communication disorders and students referred to the Child Study Team.
3. Counseling and instruction of students, teachers and parents concerning problems related to the communication disorder through conferences and in-service programs.
4. Direct remediation service for children with the following characteristics:
 - a. Chronic voice disorders
 - b. Dysfluency (stuttering)
 - c. Hearing impairment
 - d. Moderate to severe articulation defects
 - e. Language, speech and hearing disorders associated with cleft palate, cerebral palsy, intellectual impairment, emotional disturbance, visual impairment, autistic behavior, aphasia, etc.
5. Evaluation on a regular basis of program results and individual progress.
6. Participation in Child Study Team meetings in cases where serious communication disorders may be present.

TERMS OF EMPLOYMENT: This is a ten month position. Salary, holidays and benefits are to be negotiated per the WTEA collective bargaining agreement.

EVALUATION: Performance of job responsibilities will be evaluated in accordance with the Board-approved policy for evaluation of certificated staff.

STATEMENTS OF AGREEMENT:

Americans with Disabilities Act Statement

Applicants, as well as employees who become disabled, must be able to perform the essential functions listed on this job description either unaided or with reasonable accommodation. The Winslow Township District School Administration shall determine reasonable accommodation on a case-by-case basis in accordance with applicable laws, in the event such a determination becomes necessary.

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Essential Functions Statement

I have read this job description and I certify that I meet all of the qualifications of the position, and I can perform all of the essential functions of the position unaided or with accommodation.

Signature

Date

Approved: 2/25/2008

Revised: 1/29/2014

2/22/2023