

- 3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/ caregiver/ community support:
 - a. Continue with our public relations/marketing plan
 - b. Continue to work with the various advisory committees in the district
 - c. Focus on refining our communication methods to better market our school district

VI. AWARDS/PRESENTATIONS **None at this time.**

VII. CORRESPONDENCE **None at this time.**

VIII. MINUTES

A motion was made by Ms. Nieves, seconded by Ms. Moore, to approve the minutes of the following meetings:

- 1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, February 22, 2023	Open Session
Regular Meeting	Wednesday, February 22, 2023	Closed Session

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Abstain	Ms. Thomas	Absent
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

IX. BOARD COMMITTEE REPORTS

Athletic Committee – Ms. Martin – None at this time.

Education Committee – Ms. Peterson – None at this time.

Operations Committee – Ms. Dredden – None at this time.

Marketing Committee – Ms. Moore – Minutes are attached. The next meeting is scheduled for March 22, 2023 at 3:00 p.m. via Zoom. Mr. Thomas added informational items regarding Winslow’s Winning Athletics:

- Cheerleaders honor AD Lisa Steel for National’s Women’s Day.
- Winslow 7th grade basketball wins a game played at Cherokee High School, 59-56.
- Freshman long jumper, Chantina Walker was named all South Jersey 17-3, along with Maysyiah Brawner, another freshman long jumper.
- Sophomore Dominic Bassey broke Winslow’s record in 800 meters. Jaylen Wall was also given recognition.
- Congrats to Coach Handy in his season success at Winslow Women Basketball.
- Xavier Harvey and Jeremiah Lewis placed 2nd in District 30 for Wrestling.

Citizens Advisory Committee – Ms. Glaud – The CAC Meeting was held on March 2, 2023 and discussions included American Corps., visitor volunteer, and specific breathing programs that benefit our students in the District. Minutes are attached.

Policy Committee – Ms. Pitts – There are no new policies to discuss this month. Should there be a need to call for a quick Policy Committee Meeting, she will inform the Board.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Nieves, seconded by Ms. Moore, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- | | | |
|-----|---|---------------------------|
| 1. | <u>First Reading of Board Policies & Regulations</u> | None at this time. |
| 2. | <u>Second Reading & Adoption of Board Policies & Regulations</u> | None at this time. |
| 3. | <u>Security/Fire Drill</u> | None at this time. |
| 4. | <u>Professional Development/Workshops & Conferences</u> | Exhibit X A: 4 |
| | Approve Professional Development/Workshops & Conferences as listed in the attached exhibit. | |
| 5. | <u>Field Trip(s)</u> | Exhibit X A: 5 |
| | Approve Field Trips as listed in the attached exhibit. | |
| 6. | <u>Tuition Students</u> | None at this time. |
| 7. | <u>Terminate Out-of-District Placement(s)</u> | Exhibit X A: 7 |
| | Approve to Terminate Out-of-District Placements as listed in the attached exhibit. | |
| 8. | <u>Homeless Student(s)</u> | None at this time. |
| 9. | <u>Division of Child Protection & Permanency (DCP&P)</u> | None at this time. |
| 10. | <u>Fundraiser(s)</u> | Exhibit X A: 10 |
| | Approve Fundraisers as listed below and in the attached exhibit: | |
| | <u>School 2</u> | |
| | ○ Outdoor Movie Night Vendors, (5/12/23), H.S.A. | |
| | ○ Spring Fling Dance Flower Sales, (3/24/23), H.S.A. | |

School 6

- Scholastic Family Night and Candy Bar Bingo, (4/20/23), H.S.A.
- Scholastic Book Fair, (4/17/23-4/21/23), H.S.A.
- Craft Fair/Food Trucks, (4/22/23), H.S.A.
- Concession Table for School Events, (2022-2023 school year), H.S.A.
- Used Sneaker Drive, (3/9/23-5/1/23), H.S.A.

High School

- Car Wash at Sparkle Kleen, Sicklerville, NJ, (3/8/23), H.S.A.

11. School 1 – Physical Education/Fun Day

Approval requested for School 1 to hold their annual Physical Education/Fun Day for all students on Friday, June 2, 2023 from 9:25 AM to 2:30 PM. The rain date will be June 9, 2023. The H.S.A. will be providing a bounce house, dunk tank, blow up obstacle course, water, and water ice (ice cream).

12. School 2 – Moving Up Ceremony

Approval requested for School 2 to hold their 3rd Grade Moving Up Ceremony on June 9, 2023 at 9:45 AM.

13. School 2 – Third Grade Dance

Approval requested for School 2 to hold a 3rd Grade Dance on June 9, 2023 from 6:30 PM – 8:00 PM.

14. School 5 – Battle of the Books Competition

Approval requested for School 5 to participate in The Battle of the Books Competition on the following dates and locations:

- 4th Grade: June 7, 2023 at Bingham Elementary School, Runnemede, NJ
- 5th/6th Grade: June 6, 2023 at Yellin Elementary School, Stratford, NJ

16 students and 2 advisors will attend.

15. School 5 – Annual Marathon

Approval requested for School 5 to hold their annual Marathon on May 10, 2023 (rain date May 11, 2023). The Marathon consists of grade level distance running.

16. School 5 – Field Day

Approval requested for School 5 to hold their annual Field Day on Thursday, June 8, 2023. The rain date will be Friday, June 9, 2023.

17. High School – International Thespian Induction Ceremony

Approval requested for Winslow Township High School to hold the International Thespian Induction Ceremony on May 3, 2023 at 6:00 PM in the Sarah Gordy Auditorium.

18. High School – People’s Choice Award

Approval requested for Winslow Township High School to hold their People’s Choice Awards on May 1, 2023 at 6:00 PM in the high school auditorium. The People’s Choice Awards recognizes and acknowledges students who have made an impact in our school while having a positive attitude.

19. High School – Pit Musicians

Approve the following pit musicians for the spring play “Legally Blonde”. Each musician will receive a stipend of \$400, to be paid from account #11-401-100-330-401-08:

- Dave Parkhurst III – Guitar
- Joe Krupa – Keyboard 1
- Katrina Wylie – Keyboard 2
- James Ieraci – Percussion 1
- Todd Welcz – Percussion 2
- Candy Stetser – Reed 2
- Susan Cleary – Reed 1
- Joe Sino -Trombone
- Andrew Garonzik – Trumpet 1
- Matt Williams – Bass
- Monica Zheng – Violin
- Greg Kuhn – Trumpet 2

20. High School – Guest Speaker

Approval requested to have guest speaker Helene Donnelly from Pennco Technical Institute come in to speak to the World of Work classes on Wednesday, March 29, 2023.

21. Communication Device Purchase

Approval requested to reimburse Kingsway Learning Center (244 W. Route 38, Moorestown, NJ 08057) for the purchase of an augmented alternative communication device for a Winslow Township School District student in their out of district program during the 2022-2023 school year. Cost of \$33.48 to be funded by account #: 11-000-219-600-000-10.

22. 2023-2024 District Calendars

Exhibit X A: 22

Approve the 2023-2024 District Calendars as listed below and in the attached exhibits:

- 2023-2024 District Calendar
- 2023-2024 Staff Holiday Calendar

23. Textbook Adoptions

Approve the adoption of the following textbooks:

- Common Core Algebra 2 with CalcChat, copyright @2022, by Big Ideas Learning, Ron Larson and Laurie Boswell
- Common Core Geometry with CalcChat, copyright @ 2022 by Big Ideas Learning, Ron Larson and Laurie Boswell
- Common core Algebra I with Calc Chat, copyright @ 2022 by big ideas Learning, Ron Larson and Laurie Boswell

Total cost not to exceed \$150,000, to be funded by account #11-190-100-640-000-20:

24. Preschool Education Aid

Approve to submit the Preschool Education Aid one time funding budget in the amount of \$200,207.00.

25. Preschool Budget Planning Workbook

Approve to submit the 2023- 2024 Preschool Budget Planning workbook in the amount of \$2,664,394.50.

B. Principal's Update

1. Harassment, Intimidation & Bullying Report (Feb. 16-28, 2023)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

**Exhibit X B: 1
None at this time.
None at this time.
None at this time.**

Roll Call:

Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Absent
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Nieves, seconded by Ms. Moore, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS **None at this time.**

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line-Item Transfers **None at this time.**
- 2. Board Secretary’s Report **None at this time.**
- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary’s Certification **None at this time.**
- 5. Boards’ Certification **None at this time.**
- 6. Bill List **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$1,472,350.74 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$3,689.34 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of February 2023, as listed below:

- February 15, 2023 \$2,469,491.21
- February 28, 2023 \$2,469,399.09

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property and Textbooks as listed below:

Location	Department	Description
Middle School	Social Studies	(1) Blue desk chair, 10 + years, arms are loose
Middle School	Nursing	(1) Wheelchair, broken clip to chair, 6 years
School 1	Library	(225) Library books, 20+ years, outdated/dirty/torn

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
High School	Our Lady of Mt. Carmel Regional School	March 14, 2023 to May 27, 2023	Tuesday, Friday, Saturday Practice Start Time 5:30 p.m. - 7:30 p.m. Competitions/Tournaments Start Time 8:00 a.m. - 12:00 p.m.	Fields/Grounds	\$200
High School	Winslow Township Board of Health	June 3, 2023, July 8, 2023, August 5, 2023, September 9, 2023, October 7, 2023, November 4, 2023	Saturday Practice start time 7:15 a.m. - 8:00 a.m. Competitions/Tournaments Start Time 8:00 a.m. - 9:00 a.m.	Fields/Grounds	No Fee
School 5	Winslow Youth Travel Basketball	April 4, 2023 to June 15, 2023	Tuesday, Wednesday, Thursday, Friday 6:30 p.m. - 9:30 p.m.	Gymnasium	No Fee

10. Approve Renewal – Naviance Software

Approve the renewal of Naviance Software for the initial term, 2/22/23 through 2/21/24. The cost of the program is \$5,563.03 and will be charged to 11-190-100-340.

11. Professional Development – National School Boards Association (NSBA)

Approve Ms. Cynthia Moore to register for the NSBA Annual Conference to be held April 1 through April 3, 2023 in Orlando, Florida, at a cost of \$450.00. Ms. Moore will be attending virtually.

12. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Rebecca Nieves	NJSBA Spring Symposium	April 25, 2023	\$99

13. Professional Development – School Transportation Supervisors of New Jersey, Inc.

Approve Ms. Tammy Wall, Director of Transportation, to attend the 53rd annual New Jersey Pupil Transportation Conference and Equipment Show, as sponsored by the School Transportation Supervisors of New Jersey, Inc., to be held on March 30 and March 31, 2023, at the Hard Rock Hotel and Casino, Atlantic City, New Jersey. The cost to the District will be \$450.00.

14. Request for Proposals (RFP)

Approve to post RFPs for following services for the 2023-2024 school year:

- 1) Architect
- 2) Auditor
- 3) Engineer
- 4) Medical Officer(s)
 - Elementary Schools
 - Middle School
 - High School
- 5) Solicitor
 - General Counsel
 - Labor Counsel
 - Special Education Counsel
- 6) Substitute Teachers
- 7) Nursing Services

- 8) Behaviorist Services
- 9) Occupational & Physical Therapy Services
- 10) Speech Services
- 11) Bond Counsel
- 12) Financial Advisor

15. Continuing Disclosure Agent Service

Exhibit XI B: 15

Approve Phoenix Advisors to perform continuing disclosure and independent registered municipal advisor services for the Winslow Township School District for the 2022-2023 fiscal year as outlined in the Continuing Disclosure and Independent Registered Municipal Advisor Services agreement. Costs of services are a base fee of \$1,100.00 plus a \$450.00 per issue set-up charge and \$250.00 for each event filing under the SEC's Event Disclosure Rule. The agreement will be in effect until fiscal year-end and is subject to annual reappointment. Services are to be charged to 11-000-251-330.

16. Educational Services Commission of New Jersey (ESCNJ) Vendor

Approve Xtel Communications, an approved ESCNJ vendor, ESCNJ contract 19/20-30, to convert 50 DIDs to Hosted Fax with unlimited pages of usage at a monthly cost of \$1,497.50 and a one-time set-up fee of \$250.00. The term of the agreement is two years and will be charged to 11-000-230-530.

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Absent
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes (recuse #11)	Ms. Pitts	Yes
Ms. Nieves	Yes (recuse #12)		
Motion Carried			

XII. PERSONNEL

A motion was made by Ms. Nieves, seconded by Ms. Moore, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Name	Type of Leave	From	To	Paid/Unpaid
A	L.D.	Medical *Extended Dates	4/1/2023	6/30/2023	Unpaid
B	T.D.	Medical	3/8/2023	4/6/2023	Paid
C	A.K.	FMLA *Intermittent	3/1/2023	2/28/2024	Unpaid
D	A.S.	Medical	2/20/2023 3/7/2023 (PM)	3/7/2023 (AM) 4/16/2023	Paid Unpaid
E	D.S.	FMLA *Intermittent	2/24/2023	12/31/2023	Unpaid
F	N.Z.	Maternity	5/15/2023 9/1/2023	6/30/2023 11/30/2023	Paid Unpaid

2. Retirement

Approve the following Retirement for the 2022/2023 school year:

	Name	Location	Position	Effective
A	Rimby, Katherine	High School	Business Teacher	3/1/2023

3. Resignations

Approve the following Resignations for the 2022/2023 school year:

	Name	Location	Position	Effective
A	Daley, Stephanie	School No. 4	Grade 3 Teacher	4/30/2023
B	Gilliams, Jai	School No. 5	School Secretary	3/30/2023
C	Halliday, Sandra	School No. 6	Special Ed. Teacher	6/30/2023

4. 2022/2023 Spring Coaches

Approve the following High School Spring Coach for the 2022/2023 school year: (11-402-100-100-402-08)

	Coach	Coach Position	Stipend	Step
A	Hairston, Michelle	Assistant Softball Coach	\$5,001.00	1

*Stipend adjustment pending ratification of the WTEA contract

5. Sixth Period Teacher Assignments- LOA

a. Approve the following Middle School LOA Sixth Period Teaching Assignment, effective February 27, 2023- June 30, 2023: (11-130-100-101-111-07)

	Name	Position	Pro-rated Stipend
A	Martin, Gregg	Mathematics	\$8,489.00

*Stipend adjustment pending ratification of the WTEA contract

- b. Approve to amend the following High School LOA Sixth Period Teaching Assignments, effective September 1, 2022- June 30, 2023: (11-140-100-101-111-08)

	Name	Position	Stipend
A	Bobo, Ethan	Mathematics	\$8,489.00
B	Hoffman, Colleen	Mathematics	\$8,489.00

*Stipend adjustment pending ratification of the WTEA contract

6. Seventh Period Teaching Assignments- LOA

- a. Approve the following Middle School LOA Seventh Period Teaching Assignment, effective February 27, 2023- June 30, 2023: (11-213-100-101-099-07)

	Name	Position	Pro-rated Stipend
A	Veale, Kathy	Special Education	\$8,489.00

*Stipend adjustment pending ratification of the WTEA contract

- b. Approve to amend the following High School LOA Seventh Period Teaching Assignments, effective September 1, 2022- June 30, 2023: (11-140-100-101-111-08)

	Name	Position	Stipend
A	Bobo, Ethan	Mathematics	\$8,489.00
B	Smith, Chantel	Mathematics	\$8,489.00
C	Williams, Tony	Mathematics	\$8,489.00

*Stipend adjustment pending ratification of the WTEA contract

7. 2022/2023 After School Tutors

Approve the following After School Tutors for the 2022/2023 school year, at a rate of \$43.73 per hour, **on an as needed basis**, not to exceed one (1) hour per day:

	Name	Location	Title Account	Account #
A	Rouse, Tangika	School No. 1	Title I	20-232-100-100-020-00
B	Strickland, Amanda	School No. 5	Title III	20-243-100-100-000-00
C	Yelle, Chloe	School No. 5	Title I	20-232-100-100-020-00

*Hourly rate adjustment pending ratification of the WTEA contract

8. 2022/2023 Home Instruction Tutors

Approve the following Home Instruction Tutor for the 2022/2023 school year, **on an as needed basis**, at a rate of \$43.73 per hour: (11-219-100-101-000-98)

	Name	Subject Area
A	Rouse, Tangika	Elementary

*Hourly rate adjustment pending ratification of the WTEA contract

9. 2022/2023 School Security for Extra-Curricular Activities/Sports:

Approve the following School Security Officer for 2022/2023 Extra- Curricular Activities/Sports, on an as needed basis, at a rate of \$22.00/hour: (11-401-100-330-401-08, 11-402-100-100-402-08)

	Name
A	Norton, Nicodemo

10. 2023/2024 Virtual Education Interview Day

Approve Mr. Dion M. Davis, Human Resources Director, to attend the Virtual Education Interview Day at The College of New Jersey on April 21, 2023. The cost for the day will be \$100.00. (11-000-251-580-000-13)

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Absent
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XIII. ADDENDUM

I. PERSONNEL REPORT

A motion was made by Ms. Nieves, seconded by Ms. Moore, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Sixth Period Teacher Assignments- LOA

Approve to amend the following High School LOA Sixth Period Teacher Assignments, effective January 9, 2023- June 30, 2023: (11-140-100-101-103-08)

	Name	Subject	Pro-Rated Stipend
A	Collins, Aaron	Business	\$8,489.00
B	Manoussakis, Lily	Business	\$8,489.00
C	Paparo, Lisa	Business	\$8,489.00
D	Perry, Alexandra	Business	\$8,489.00

*Stipend adjustment pending ratification of the WTEA contract

		<ul style="list-style-type: none"> • Original proposal and/or estimate supplied by the vendor • Original purchase order supplied to the vendor by the district • Copies of all bills and change orders submitted by the vendor to the district • Proof of payment to the vendor by the district • All certified payroll records submitted to the district related to the purchase orders, whether they be from the vendor or subcontractor 	<p>✓</p> <p>✓</p>	<p>✓</p> <p>No change orders to date</p> <p>✓</p> <p>None submitted to day</p>
1	Joe Thomas	Content that was discussed by a parent during 2/22/2023 BOE meeting. Grades 1-12 Social Studies/History curriculum.	✓	
1	Melanie Burney Education Reporter The Philadelphia Inquirer	Data on in school and out of school suspensions for the 2022-2023 school year to date for Winslow High School. Specifically, she seeking the reason for the suspension, i.e. cell phone or other infraction. Please also provide the same data for the 2021-2022 school year.	✓	

Ms. Pitts recognized Counselman Ray Watkins.

XV. INFORMATIONAL ITEMS

Dr. Poteat addressed the following Informational Items:

- The School District was contacted by the New Jersey Department of Education - Office of Comprehensive Support. The District was informed that we have two schools which need comprehensive or targeted support, and improvement for the 2023-2024 school year. School 1 was identified as needing comprehensive support and improvement based on test scores pre-covid to post-covid with no measurable gain. School 6 was identified as needing targeted support and improvement. There was a low performing student group; a subgroup of two or more races. The State will be providing additional information in the weeks to come. School 1 will receive \$22,000.00 and School 6 will receive \$10,000.00. One person will be assigned to each building through the Office of Comprehensive Support. Each person will be providing resources as well as technical assistance to the staff. Dr. Poteat will be working with the Principal's of each building as well as their staff as he receives more information. This has nothing to do with the QSAC report or the District's outcome.

- We will be having our second Town Hall Meeting next Wednesday, March 15, 2023. Dr. Poteat asks that everyone attend and take advantage of the information that will be shared by Dr. Ieva, who is a Professor from Rowan University. Mental Health is the main topic and she is an excellent presenter on Social Emotional Learning. Dr. Ieva will be sharing that information with the parents and Dr. Poteat encouraged parents to come out and partake in the Town Hall Meeting.

Mr. Thomas added the following additional Informational Items for the parents and youth:

- The 2023 Louis Bay 2nd Future Municipal Leaders Scholarship Competition is now available and is due to the Township by March 10, 2023.
- Winslow Township is having a job fair on April 1, 2023 for High School Seniors who are interested or looking to start a new career.
- On March 25, 2023 there will be an Easter Egg Hunt at Calabrese Memorial Park.
- On March 22, 2022 there will be a Future Chef National Competition at the Middle School at 5:00 p.m.

XVI. OLD BUSINESS

Ms. Pitts addressed the following Old Business:

- Ms. Pitts reminded Board Members about the Board Self Evaluation. She asked when they would like to conduct the discussion which has to be done prior to the end of the calendar year.
- All Board Members are required to complete their Financial Disclosure Statement April 30, 2023.
- Ms. Pitts would like the Town Hall Meeting changed to 6:30 p.m. as it relates to the budget. Ms. Boyle informed Ms. Pitts that there are two separate meetings. The Tentative Budget Presentation has already been scheduled prior to the Town Hall Meeting. It will be publicly advertised and will be completed prior to the 7:00 p.m. meeting.
- Ms. Pitts held up the Spring Musical Program for Board Members. She acknowledged Ms. Nieves for submitting the Board's Advertisement.
- Ms. Pitts addressed The New Jersey Public Relations Association and wanted to consider whether or not the Board would like to take advantage of the guest speaker service relating to getting the word out about what we do. She asked Dr. Poteat if we could have the guest speaker at the first meeting in April. Dr. Poteat stated that he has already contacted the speaker and arrangements have been made for her to be present via Zoom at the conference room. We will be able to interact with every individual at that time.

- Ms. Nieves was in contact with The New Jersey Public Relations Association (NJPRA). The guest speaker sent her a PDF of standard information which she will be sending to all Board Members. Board Members will have the opportunity to prepare any additional questions ahead of time.

XVII. NEW BUSINESS

Dr. Poteat asked Board Members if they received tickets for the play in their brown folders.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Nieves, seconded by Ms. Moore, to open the meeting for Public Comments at 7:36 p.m.

Voice Vote: All in favor

David Regn

Mr. Regn, the President of the Winslow Township Education Association (WTEA), addressed the Board regarding their expired contract. The Winslow Township Education Association is the collective bargaining agent for 581 bus drivers, bus mechanics, secretaries, and certified staff. During the 2019-20 and 2020-21 school years, we worked under less than ideal conditions during the COVID pandemic.

Our current contract expired June 30, 2022. We have been working 9 months; 244 days under an expired contract. Almost half of the members have not received a raise since September 1, 2021. During this time, the members of the Winslow Township Education Association have faced an inflation rate of six percent. Interest rates are rising. Workers' wages are rising at an unprecedented rate that we have not seen since the 1980's. Rising interest rates make home and car buying, student loans, as well as credit cards more expensive. Members of the Winslow Township Education Association are facing the same issues everyone in society faces. The WTEA feels that it is time to put this contract to rest for the next three years. Officers and the executive committee members are here to encourage the BOE to continue to make the effort with the Association.

Our next mediation session is tomorrow, March 9, 2023 with the State Mediator. It is our sincere hope that we can both walk away from that session with an agreement that is fair to both parties while taking into consideration the realities of the inflationary period we live in. As the button says that I'm wearing, "No Contract, Still Working, Always Caring."

Thank you as always for this opportunity to address the Winslow Township Board of Education.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Nieves, seconded by Ms. Moore, to close the meeting for Public Comments at 7:43 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Nieves, seconded by Ms. Moore, to approve adoption of Executive Resolution and adjournment to Executive Session at 7:47 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on March 8, 2023 at 7:47 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

- “(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;
- “(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- “(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- “(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are matters falling within the attorney client privilege and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is on an issue that needs to be discussed with the Board regarding a legal matter;
- “(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: matters involving personnel and pending litigation;
- “(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 60 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Absent
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Nieves, seconded by Ms. Moore, to close the meeting of the Executive Session at 9:03 p.m.

Voice Vote: All in favor

A motion was made by Ms. Nieves, seconded by Ms. Moore, to accept the resignation of M.L., authorizing an agreement with the effective resignation date of June 30, 2023.

Roll Call:

Ms. Dredden	Yes	Mr. Thomas	Abstain
Ms. Esposito	Yes	Ms. Thomas	Absent
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		

Motion Carried

XXII. ADJOURNMENT

A motion was made by Ms. Nieves, seconded by Ms. Moore to adjourn the meeting at 9:04 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

Winslow Township Board of Education

Marketing Committee

Meeting Minutes

Date of Meeting: 2/22/23 at 3:00 p.m. via Zoom

Present: Rebecca Nieves, Joseph Thomas, Dion Davis, Cynthia Moore

Next meeting: 3/22/23 at 3:00 p.m. via Zoom

1. Black History Month

Ms. Nieves coordinated with Ms. McCrary to provide information on the district's website and Facebook page about what each school was concentrating on during Black History Month. This included curriculum, performances, and projects.

2. Women's History Month

We will research and provide information to the district about women who made significant contributions to education.

3. Town Hall Meeting

The next Town Hall meeting is scheduled for 3/15/23. The topic is Mental Health and Social Emotional Learning (SEL). We need to advertise this in many media outlets, including the district's website, Facebook, next door, and community calendars of TV stations and newspapers. We want to fill the room for this important presentation.

4. Google Analytics

Mr. Davis reported on the information he gathered, in response to Ms. Nieves' request. The information provided may be skewed due to the teachers using the website for "everything." He will check the web pages of the individual schools to try to get a better idea of the traffic generated by parents and other non-staff members. We also discussed needing a better way to access data.

5. Strategic Marketing Plan

We reviewed the existing plan and agreed that, overall, it is a sound plan that needs to be updated and implemented. This will require the assistance of Dr. Poteat and the administration. We will schedule a meeting in the near future.

6. Diversity, Equity & Inclusion Committee

Mr. Davis reported that the DEI Committee would like to collaborate with the Marketing Committee for Winslow Family Day. It was suggested that two members from each committee meet to discuss this effort. Mr. Thomas would like to be one of the representatives of the Marketing Committee. Ms. Moore will reach out to Ms. Thomas to discuss this matter.

The meeting ended at 4:01 p.m.

Submitted by: Cynthia Moore, Committee Chair

CITIZENS ADVISORY COMMITTEE

MEETING MINUTES: March 2, 2023 at 7:00PM

The Meeting of the Citizens Advisory Council began at 7:00 pm. Attendees included from the BOE: Rita Martin, Debbie Esposito

From the Community: Marcy Tomasello, Rosemary Hoffman, Diane McKenzie, Wanda Glaud, Caroline Carter, Tish Pomnitz, Gregory Wake, Anthony Mitchell, Carla Ortiz.

Meeting was opened at 7:00PM with the Pledge of Allegiance

New members were introduced to the group by BOE member, Rita Martin.

Ms. Martin set an agenda for the evening's meeting which included the need to appoint a CAC chairperson (s); a discussion of the differences between parent involvement and parent engagement; and if recommendations needed to be made to the BOE.

Many topics were discussed in depth including:

- AmeriCorps/Vista volunteers and how specific reading programs could benefit students in district;
- Sharing kindness to each other in schools & our community;
- Reasons for student underachievement & how to recognize solutions;
- Community groups which support students after school;
- The need to better publicize the school's programs to parents and students;
- and the necessity of REALLY HEARING the student voice. Ideas on how we can foster that connection.
- Meeting students & parents where they are - asking them what they see as parental goals for open conversations, District Town Halls, etc.

Student Symposium: In conjunction with these ideas, a student symposium type day was discussed for proposal. Pros & Cons were heard by the group and a tentative action plan was discussed with intent to formulate a future proposal.

Climate & Culture Benchmarks: It was decided that each CAC member would review the newly developed Department of Education Culture & Climate Platform & Survey to determine if this instrument would be useful in giving voice to student, faculty, and community needs. That topic will be discussed at the next meeting.

Formulating sub- groups at the next meeting so that more efficient work could progress within monthly meetings was discussed & tabled until the next meeting for discussion.

Wanda Glaud and Christy Renzulli were chosen by the current CAC group as joint Co-Chairs for the committee. Rosemary Hoffman will act as the secretary.

Meeting Closed at approximately 9:15PM