

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township School District Administrative Building – Conference Room
Wednesday, August 9, 2023
7:00 p.m.
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/30/2023**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Lorraine Dredde	Joe Thomas
	Debbie Esposito (Remote)	Kelly Thomas
	Rita Martin	Julie Peterson, Vice President (Remote)
	Cynthia Moore	Cheryl Pitts, President
	Rebecca Nieves (Arrived 7:10 p.m.)	

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long Jr., Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2022-2023 DISTRICT GOALS

(Ms. Pitts)

1. Student Achievement – Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
 - a. Ensuring articulation at all grade levels throughout the district
 - b. Focus on innovative classroom instruction at all grade levels
 - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
 - d. Evaluation and updating all district programs, including athletics and extra-curricular activities
 - e. Accountability of all district staff
2. Continue to foster a safe and positive school environment that is conducive to teaching and learning:
 - a. Focus on building relationships among staff and families that will result in increased learning and more effective instruction
 1. Promote communication and feedback opportunities
 - b. Emphasis on collaboration with all district stakeholders
 - c. Promote an inclusive, diverse, and compassionate learning environment
3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/ caregiver/ community support:

- a. Continue with our public relations/marketing plan
- b. Continue to work with the various advisory committees in the district
- c. Focus on refining our communication methods to better market our school district

Ms. Pitts stated the Board Retreat was held this past Saturday. There will be changes made to the 2023-2024 District Goals which will be announced at the next Board meeting.

VI. AWARDS/PRESENTATIONS **None at this time.**

VII. CORRESPONDENCE **None at this time.**

VIII. MINUTES

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve the minutes of the following meeting:

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting Wednesday, July 12, 2023 Open Session

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Absent		
Motion Carried			

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve the minutes of the following meeting:

Regular Meeting Wednesday, July 12, 2023 Closed Session

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Abstain
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Absent		
Motion Carried			

IX. BOARD COMMITTEE REPORTS

Education Committee – Ms. Peterson – None at this time. The committee will meet on August 15, 2023 at 4:00 p.m. via WebEx.

Operations Committee – Ms. Dredden – None at this time.

Marketing Committee – Ms. Moore – None at this time.

Athletic Committee – Ms. Martin – None at this time.

Diversity, Equity, and Inclusion Committee – Ms. Thomas – None at this time.

Citizens Advisory Committee – Ms. Martin – The committee met on Thursday, August 3, 2023. No minutes at this time.

Policy Committee – Ms. Pitts – The committee met on Thursday, July 27, 2023 and went over Policy #2419, and moved on to a brief review of the student handbooks for all grade levels.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve A. & B. with a correction to item #51, as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. First Reading of Board Policies & Regulations **Exhibit: X A: 3**

Approve the First Reading of Board Policies and Regulations as listed below and in the attached exhibits:

Policy/Regulation	Policy/Regulation Title
P2419	School Threat Assessment Teams

- 2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**

- 3. Security/Fire Drill **None at this time.**

- 4. Professional Development/Workshops & Conferences **Exhibit X A: 4**

Approve Professional Development/Workshop as listed in the attached exhibit.

- 5. Field Trip(s) **Exhibit X A: 5**

Approve Field Trip(s) as listed in the attached exhibit.

- 6. Tuition Students **Exhibit X A: 6**

Approve the placement of Tuition Students, for the 2023/2024 school year, as listed in the attached exhibit.

- | | | |
|-----|--|---------------------------|
| 7. | <u>Terminate Out-of-District Placement(s)</u> | Exhibit X A: 7 |
| | Approve to terminate out-of-district placements, for the 2023/2024 school year, as listed in the attached exhibit. | |
| 8. | <u>Homeless Student(s)</u> | None at this time. |
| 9. | <u>Division of Child Protection & Permanency (DCP&P)</u> | None at this time. |
| 10. | <u>Fundraiser(s)</u> | Exhibit X A: 10 |

Approve Fundraisers as listed below and in the attached exhibit:

School 1

- Scholastic Book Fair, (9/26/23-9/29/23), H.S.A.
- Dine In/Out Events, (2023-2024 school year), H.S.A.
- Smencil Sale, (2023-2024 school year), H.S.A.

School 3

- Smencil Sale, (2023-2024 school year), P.T.O.
- Spiritwear Sale, (2023-2024 school year), P.T.O.
- Scholastic Book Fair, (10/16/23-10/20/23), P.T.O.
- Scholastic Book Fair Family Night, (10/20/23), P.T.O.
- Trunk or Treat, (10/20/23), P.T.O.
- Ice Cream Social, (5/31/24), P.T.O.
- Holiday Shoppe Family Night, (12/13/23), P.T.O.
- Holiday Shoppe, (12/11/23-12/15/23), P.T.O.

School 6

- Fall Vendor Event with Food Trucks, (11/4/23), H.S.A.
- Scholastic Book Fair Family Night, (1/23/24), H.S.A.
- Scholastic Book Fair Family Night, (10/3/23), H.S.A.
- Candy Bar Bingo, (10/19/23), H.S.A.
- Candy Bar Bingo and Scholastic Book Fair Family Night, (4/25/24), H.S.A.
- Paint and Chat, (2/23/24), H.S.A.
- Spring Flower Sale, (4/8/24 – 4/19/24), H.S.A.
- Spring Vendor Event with Food Trucks, (3/23/24), H.S.A.
- Holiday Shop, (12/11/23 – 12/15/23), H.S.A.
- Pie Candle Fundraiser, (10/16/23 – 10/27/23), H.S.A.
- Spirit Wear, (2023-2024 school year), H.S.A.
- Concession Sales during School Events, (2023-2024 school year), H.S.A.
- Ice Cream Social and Basket Extravaganza, (5/17/24), H.S.A.
- Gingerbread Building Event, (12/14/23), H.S.A.

Middle School

- Rice Crispy Back to School Grams, (9/19/23), Student Government
- Thanksgiving Community Food Drive, (November 2023), Student Government
- Poinsettia Sale, (November – December 2023), Student Government
- Spirit Wear, (2023-2024 school year), Student Government
- Five Guys Dine Out Night, (February 2023), 7th Grade Class

- Toy Drive and Coin Drop, (November – December 2023), National Jr. Honor Society and Student Government
- Chipolte Dine Out Night, (October 2023), 7th Grade Class
- Fun Pasta Fundraising, (October – December 2023), Student Government
- Kastle Fundraising, (September – October 2023), 7th Grade Class

High School

- Airheads Candy Sales, (9/5/23-11/1/23), Field Hockey Team
- “Grandma’s Cookies” Sales, (9/5/23-11/1/23), Field Hockey Team
- Waist Beads/Beaded Bracelets Sales, (2023-2024 school year), Field Hockey Team
- Jibbitz (Croc Charms) Sales, (2023-2024 school year), Field Hockey Team
- SnapRaise Campaign, (10/1/23-10/15/23), Field Hockey Team
- SnapRaise Campaign, (10/6/23-10/17/23), Boys Lacrosse
- SnapRaise Campaign, (9/1/23-9/29/23), Cheer Team
- World’s Finest Chocolate Bars, (2023-2024 school year), Spanish Honor Society
- Urban Air, (11/8/23), 9th Grade Class

11. 2023-2024 District Mentoring Plan **Exhibit X A: 11**

Approve the District Mentoring Plan, for the 2023-2024 school year, as attached.

12. 2023-2024 Organizational Chart **Exhibit X A: 12**

Approve the Organizational Chart for the 2023-2024 school year, as attached.

13. 2023-2024 Virtual or Remote Instruction Plan **Exhibit X A: 13**

Approve the Virtual or Remote Instruction Plan for the 2023-2024 school year as presented in the attached exhibit and for submission to the NJ Department of Education.

14. Gloucester County Institute of Technology (GCIT) – Performing Arts Program for Dance

Approve the following out of district student placement to the Gloucester County Institute of Technology (School of Dance), beginning the 2023-2024 school year, as listed below:

Student	2022/2023 School/Grade	2023-2024 Program at GCIT
#4089	Russell B. Charter School (Philadelphia, PA) Grade 8	Performing Arts Program for Dance

Note: The Dance Program is not offered at CCVTS.

15. Evaluation Management Software

Ratify the approval for the renewal of the Employee Evaluation Management Software, Frontline Technologies, Inc. in the amount of \$30,217.83, to be paid from account #: 11-000-221-390-000-20.

16. Assessment Software Licenses

Approve the renewal of The Focus for Observers software licenses from Frontline Education in the amount of \$4,730.00, to be paid from account #: 11-000-221-390-000-20.

17. Back to School Night Dates

Approve the following dates for the District's Back to School Nights:

- Thursday, September 7th: School 4 at 6:30 PM
- Tuesday, September 12th: High School at 6:30 PM
- Thursday, September 14th: Schools 5 and 6 at 6:30 PM
- Monday, September 18th: School 2 at 6:30 PM
- Tuesday, September 19th: Middle School at 6:30 PM
- Wednesday, September 20th: Schools 1 and 3 at 6:30 PM

18. School 1 – 2023-2024 Events

Approve the following event dates and times for School 1:

- Candy Bar Bingo: 1 night per month: 6:00-8:00 PM
- Giving Tree collection: November 27, 2023 – December 20, 2023
- Fall Food Drive with United Methodist Church of Sicklerville: November 1, 2023 – November 20, 2023
- Harvest Vocabulary Parade: October 30, 2023: 10:00 AM
- Holiday Gift Giving Drive with United Methodist Church of Sicklerville and Christ the Redeemer Church: November 27, 2023 – December 18, 2023
- Muffins for Mom's: May 10, 2024: 8:30 AM
- Donuts for Dad's: May 31, 2024: 8:30 AM

19. School 1 – Donation Acceptance

Approve School 1 to accept the donation of student book bags from the AMI Foundation (Atlantic Medical Imaging) for the 2023-2024 school year.

20. School 3 – 2023-2024 Events

Approve the following event dates and times for School 3:

- Harvest Parade: October 31, 2023: 10:00 AM
- Field Day: May 30, 2024, Rain Date: May 31, 2024: All day event
- 3rd Grade Award Ceremony: June 7, 2024: 9:45 AM

21. School 4 – 2023-2024 Events

Approve the following event dates and times for School 4:

- Winter Musical Concert: December 15, 2023: 6:30-8:00 PM
- Spring Musical Concert: June 6, 2024: 6:30-8:00 PM
- Giving Tree Project: December 1, 2023 – December 15, 2023
- Food Drive with United Methodist Church of Sicklerville: October 30, 2023 – November 10, 2023
- Family Fun Night & Kids Heart Challenge: February 29, 2024: 6:00 – 7:30 PM
- Physical Education Field Day: May 31, 2024, Rain Date June 5, 2024: 9:30 AM – 2:00 PM
- Art Show: May 23, 2024: 6:30 – 8:00 PM
- Vocabulary Parade: October 18, 2023, Rain Date October 25, 2023: 10:00 AM
- Trunk or Treat: October 26, 2023, Rain Date October 27, 2023: 6:30 – 8:00 PM
- Family Literacy Night: November 16, 2023: 6:30 – 8:00 PM
- Guest Readers for American Education Week: November 14, 2023 – November 17, 2023: 10:00 AM – 1:30 PM

22. School 5 & 6: Concert Dates

Approve the following concert dates and times for Schools 5 & 6:

Winter Concerts:

- January 22, 2024: School 5 Assembly at 9:30 AM
- January 23, 2024: School 6 Assembly at 9:30 AM
- January 23, 2024: Evening concert at School 6: 7:00 PM

Spring Concerts:

- May 15, 2024: School 6 Assembly at 9:30 AM
- May 16, 2024: School 5 Assembly at 9:30 AM
- May 16, 2024: Evening concert at School 5: 7:00 PM

23. School 5 – People's Choice Awards

Approval requested for School 5 to host The People's Choice event on May 7th, 2024 at 6:30 PM in the cafeteria.

24. School 6 – Instrumental Band and Orchestra After School Program

Approve the Winslow Township Elementary Instrumental Band and Orchestra After School Program to be held October 4, 2023 – May 8, 2024 on Wednesdays during full days of school from 3:00 – 4:30 PM at School 6.

25. School 6 – Donation Acceptance

Approve School 6 to accept a \$300.00 donation from Subaru for the 2023-2024 school year. Six teachers will also receive \$500.00 for classroom supplies for the 2023-2024 school year.

26. Middle School – Concert Dates

Approve the following concert dates and times for Winslow Township Middle School:

Winter Concert (Band, Orchestra & Chorus):

- December 12, 2023: MS Cafeteria, 6:00 PM

Spring Concert (Band, Orchestra & Chorus):

- May 14, 2024: MS Cafeteria, 6:00 PM

27. Middle School – Winslow Spirit Club

Approve Ms. Jalessa Sampson and Ms. Kristine Miller to serve as volunteer advisors for the Winslow Middle School Spirit Club. The club will meet once monthly after school from 2:45 – 4:00 to promote school spirit and pride.

28. Middle School – Picture Day

Approval requested for Winslow Township Middle School to have a Picture Day Fundraiser on Tuesday, September 19, 2023 and Thursday, September 21, 2023 (make-up day Thursday, November 16, 2023).

29. Middle School – Semi-Formal Dance

Approval requested for Winslow Township Middle School to hold their semi-formal dance at Villa Manor, 55 Hall Street, Hammonton, NJ 08037, on Friday, June 7, 2024 from 7:00 – 10:30 PM. The cost will be \$45.00 per person.

30. High School – Public Health Workshops

Approval requested for Eagles Landing, School Based Program, to have the Hispanic Center of Southern New Jersey provide public health workshops for the 2023-2024 school year. The workshops will focus on drug/alcohol prevention, life skills, and healthy relationships, and is provided free of charge.

31. High School – Clinical Supervision Contract – School Based Youth Services

Approve a contract with Family Therapy and Consultation Services (FTxCS) to provide 9 hours (1 per month) of clinical supervision by a LCSW for the High School Based Youth Services, Mental Health Provider. Contract term is October 2023 to June 2024, with an hourly rate of \$110.00 per hour, for a total of 9 hours (\$990.00). Funds for supervision will be funded through account #: 20-293-200-300.

32. High School – Career/Trade Expo

Approve Eagles Landing, SBYSP to sponsor the 17th Annual Career/Trade Expo at the High School on Friday, October 27, 2023. The Expo will be held from 8:00 AM – 10:00 AM in the Main Gym and will include a variety of employers, trade schools, colleges, and volunteer and community service providers. Funds for this annual event will cost approximately \$800.00 and will be funded through account numbers: #20-293-200-300 and #20-293-200-600.

33. High School – Drug Use Seminar

Approval requested for Winslow Township High School to present “What to Look for; Interactive Teenage Bedroom Seminar”. This presentation is a demonstration of a teenager’s bedroom, where families can walk through to observe signs of possible drug use and/or abuse. Law enforcement officers from the Winslow Township Police Department will provide information on the latest substance abuse trends, signs, and symptoms. The presentation is provided and paid for by the Winslow Township Drug Alliance and will be offered during Back-to-School Night on September 12, 2023.

34. Fall Play Title Change

Approve to change the title of the Fall Play to The Outsiders.

Performance dates/times are:

- Wednesday, November 15, 2023: 9:00 AM (Middle School performance)
- Thursday, November 16, 2023: 7:00 PM
- Friday, November 17, 2023: 7:00 PM
- Saturday, November 18, 2023: 7:00 PM

35. Spring Play Title Change

Approve to change the title of the Spring Musical to Beauty and the Beast.

Performance dates/times are:

- Wednesday, March 20, 2024: 9:00 AM (Middle School performance)
- Thursday, March 21, 2024: 7:00 PM
- Friday, March 22, 2024: 7:00 PM
- Saturday, March 23, 2024: 2:00 PM and 7:00 PM

36. High School – 2023-2024 New Jersey All State Chorus

Approve the following Winslow Township High School students to attend the following events for the 2023-2024 New Jersey All State Chorus:

- Mixed Chorus members: Shilo Garnett and Cassie Juarez: November 8-10th, 2023 in Atlantic City for rehearsals with performances at The New Jersey Performing Arts Center in Newark, NJ on November 19, 2023.
- Treble Chorus members: Madison Anderson, Izzy Melendez, Jordyn Storck, and Gianna Cavallero: February 21-23rd, 2024 for rehearsals with

performances at the Atlantic City Convention Center and the New Jersey Performing Arts Center in Newark, NJ on February 24, 2023.

Total cost of \$2,490.00: \$415.00 per student paid to the New Jersey Music Educators Association for registrations and hotel accommodations at The Claridge Hotel (2 overnights per event) to be paid out of account #: 11-401-100-800-401-08. Parents and guardians are responsible for supervision and travel.

37. High School: 2023-2024 Event Dates

Approve the following event dates and times for Winslow Township High School:

- New Jersey Higher Education Assistance Authority Parent Workshop: October 2023 (Date TBD), 6:00 PM in the HS Auditorium.
- Freshman Parent Orientation: Tuesday, August 22, 2023: 6:00 PM in the HS Auditorium
- Senior Parent Orientation: Monday, August 21, 2023: 6:00 PM in the HS Auditorium
- Freshman Student Orientation & Busing: Thursday, August 31, 2023 from 8:00 AM – 12:00 PM
- Schedule Review: August 28, 2023 & August 29, 2023: 8:00 AM – 3:00 PM
- Winter Concert: Tuesday, December 19, 2023: 6:00 PM in the HS Auditorium
- Midwinter Choral Festival: Tuesday, February 20, 2024: 6:00 PM in the HS Auditorium
- Honors Recital: Tuesday, April 25, 2024: 9:00 AM in the HS Auditorium
- Small Ensemble Concert: Tuesday, June 4, 2024: 6:00 PM in the HS Cafeteria

38. Spring Concert Event

Approve a District Wide Spring Concert to be held on Tuesday, May 21, 2024 at 6:00 PM in the Winslow Township High School Auditorium. Schools 5, 6, Middle School, and High School will participate.

39. Deaf and Hard of Hearing Educational Services

Approve the following providers to provide Deaf and Hard of Hearing educational services, evaluations, and related services to Winslow Township students on an as needed basis for the 2023-2024 school year.

- Karen Noble, 230 21st Avenue, Seaside Park, NJ 08752
- Dr. Brett Bersano of Peace of Mind Psychological Services, LLC, 549 Westwood Avenue, River Vale, NJ 07675
- Melissa Phillips, 328 Warwick Drive, Cream Ridge, NJ 08514

40. Out of District Students

Approval requested for the Out of District students listed below to apply School tuitions to the pending IDEA Basic and Preschool Grant approval.

Date: 2023-2024 school year

Account No. 20-256-100-500 IDEA basic

Student #	School	Tuition	ESY	Total
4000	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4001	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4002	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4003	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4004	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4005	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4006	Durand	\$ 65,439.00	\$ 13,814.90	\$ 79,253.90
4008	HollyDell	\$ 88,731.00	\$ 16,267.35	\$ 104,998.35
4009	HollyDell	\$ 88,731.00	\$ 16,267.35	\$ 104,998.35

Account No. 20-256-100-500 IDEA basic

Student #	School	Tuition	ESY
4067	Archway	\$ 34,545.75	\$ -

Account No. 20-257-100-500 IDEA preschool

Student#	School	Tuition(partial)	ESY tuition	Total
4007	Kingsway Learning Center	\$ 57181.60	\$ 9,818.40	\$ 67,000.00

41. Student Behavior Workshop

Ratify the approval for a workshop presented by First Children’s Services on effective strategies for students with behaviors at The Teacher’s Academy, from July 13, 2023 – July 20, 2023. Total cost of \$1,200.00 to be paid from ARP ESSER II, account #: 20-487-200-300.

42. Early Learning Networked Improvement Community

Approval requested to submit an interest form to be considered for participation in Phase IV of the Early Learning Networked Improvement Community for the 2023-2024 school year, sponsored by The Division of Early Childhood Services at the New Jersey Department of Education.

43. Bilingual Waiver

Exhibit: X A: 43

Approval requested to submit the Bilingual Waiver for the 2023-2024 school year.

44. District Student Handbooks

Approve the following student handbooks for the 2023-2024 school year as shown in the attached exhibits:

- 2023-2024 PK-6
- 2023-2024 Middle School
- 2023-2024 High School

45. Professional Development Plan

Approve the 2023-2024 District Professional Development Plan.

46. District Curriculum

Approve the following 2023-2024 District Curriculum:

- Mathematics
- English Language Arts
- Science
- Social Studies
- Health & Physical Education
- Visual/Performing Arts
- World Language

47. Professional Development

Approve Dr. Dorothy Carcamo, Ms. Sheresa Clement, and Ms. Cheryl Schwartz to attend the Mid-Atlantic *i-Ready* Leadership Symposium on October 19, 2023 and October 20, 2023 in Philadelphia, PA.

48. Writers' Workshop Professional Development

Approve Laurell Parris, of LERI Consulting, LLC., to provide 1.5 days of professional development on Writers' Workshop for District staff as a continuation of the Summer Teaching Training Academy during the 2023-2024 school year. Cost of \$2167.50 to be paid from Title II, account #: 20-273-200-300.

49. Rutgers University Professional Development

Approval requested to have Rutgers University's Center for Literacy Development provide 4 days of training in English Language Arts/Writers' Workshop during the 2023-2024 school year. Cost of \$1,500.00 per day for a total cost of \$6,000.00 to be paid from Title II, account #:20-274-200-300.

50. Preschool Curriculum

Approve the purchase of the Preschool Curriculum provided through Teaching Strategies for Early Childhood, at a cost of \$28,077.75. To be paid from account #: 20-218-100-300.

51. LinkIt! Renewal

Approve the renewal of the LinkIt! Benchmark and Data Dashboard Program, at a total cost of \$57,903.00. \$17,181.01 to be paid from Title IV, account #: 20-287-100-600. \$40,721.99 to be paid from CRRSA ESSER II, account #20-483-100-300.

52. School Nursing Services Plan

Exhibit X A: 52

Approve the 2023-2024 School Nursing Services Plan as shown in the attached exhibit.

53. Medical Standing Orders

Exhibit X A: 53

Approve the 2023-2024 Medical Standing Orders as shown in the attached exhibit.

54. Vendors and Educational Services

Approve the following vendors and educational services for the Winslow School District and students during the 2023-2024 school year at various rates as specified by the vendor:

Vendors:

- Star Pediatrics
- Newborn Nurses
- Professional Health Care Staffing
- Gloucester County Special Services School District
- Burlington County Special Services School District
- Brookfield Academy
- Advancing opportunities

Services:

- 1:1 nursing service
- Evaluation assessment/services
- Child study team services
- Therapeutic services
- Teacher of the Deaf services
- Professional services
- Assistive technology assessment and services
- Transportation
- Tutoring services

Funding Account numbers: 11-000-217-320-000-10, 11-000-216-320-000-10, 11-213-300-000-10, 11-219-100-320-000-10

B. Principal's Update

- | | |
|---|---------------------------|
| 1. Harassment, Intimidation & Bullying Report | None at this time. |
| 2. Suspension Report | None at this time. |
| 3. Ethnicity Report | None at this time. |
| 4. School Highlights | None at this time. |

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line-Item Transfers (DRAFT) **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of June 2023 (DRAFT), in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report (DRAFT) **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2023 (DRAFT). The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report (DRAFT) **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of June 2023 (DRAFT). The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of June 2023 (DRAFT).

4. Board Secretary's Certification (DRAFT)

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification (DRAFT)

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

Exhibit XI B: 6

- a. Approve the Vendor Bill List in the amount of \$694,826.80 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$2,777,771.42 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of July 2023, as listed below:

- o July 14, 2023 \$648,166.19
- o July 28, 2023 \$428,845.17

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School 1	Office	(1) Teacher desk, very old, metal rusted (1) Bookshelf, very old, damaged
School 2	APR/Gym	(1) Set of stage risers, 20+ years, old, broken, cannot be used
Middle School	Main Office	(9) Student tables, 10+ years, outdated (1) Teachers chair, 10+ years, broken
High School	Social Studies	(71) Sociology & You, Student Ed., 9 years, outdated (4) Sociology & You, Teacher Ed., 9 years, outdated (11) Sociology & You, Student Ed., 9 years, outdated (14) Sociology Study of Hum. Relationships, 28 years, outdated (24) Psychology Concepts and Applications, 16 years, outdated
High School	Science	(75) Modern Biology, Student Ed., 14 years, good cond., outdated (2) Modern Biology, Teacher Ed., 14 years, good cond., outdated
Bus Garage	Transportation	(9) International school buses, 15 years, mandatory retirement (1) International school bus, 7 years, accident
Winslow	Maint/Transp.	(1) 2005 Ford 250 T-8, 23 years, worn out, body rot

9. 2023 Board Meeting Dates

Approve Board of Education Meeting dates for the remainder of the 2023 calendar year and the Reorganization Meeting for January 2024.

<i>Regular Mtg.</i>	<i>Time</i>	<i>Location</i>	<i>Regular Mtg.</i>	<i>Time</i>	<i>Location</i>
Wed., September 13, 2023	7:00 p.m.	Admin. Office	Wed., September 27, 2023	7:00 p.m.	WTMS
Wed., October 11, 2023	7:00 p.m.	Admin. Office	Wed., October 25, 2023	7:00 p.m.	WTMS
Wed., November 8, 2023	7:00 p.m.	Admin. Office	Tues., November 21, 2023	7:00 p.m.	WTMS
Wed., December 13, 2023	7:00 p.m.	Admin. Office	Wed., January 3, 2024 (Reorganization Meeting)	7:00 p.m.	WTMS

10. Service Contract – Annual Renewal

Approve the annual renewal for the onsite service contract for the District’s pressure seal machine to Privatizer Technologies, LLC at a cost of \$900.00. Services are to be charged to 11-000-251-592.

11. Service Contract – Annual Renewal

Approve the annual renewal for the District’s automated messaging system to Intrado Interactive Services Corporations at a cost of \$6,310.50. Services are to be charged to 11-000-221-320.

12. Approve Maintenance Agreement

Approve the 2023-2024 maintenance agreement with Earthtrek Environmental Inc., to supply chemical and technical services for all hot water closed loop systems for all schools for the 2023-2024 school year in the amount of \$4,960.00, payable in four (4) quarterly payments of \$1,240.00. Services are to be charged to 11-000-261-420.

13. Renewal – Integrated Pest Management

Approve the 2023-2024 renewal of Western Pest Services (Q2023-05), to provide pest control services to the District at a monthly cost of \$535.00 for 12 months (\$6,420.00 annually). Services are to be charged to account #11-000-261-420.

14. Renewal – Refrigerated Containers

Approve the 2023-2024 renewal of Sea Box, Inc., (Q2023-04), to provide (2) Refrigerated Containers at a monthly cost of \$425.00 each (\$10,200.00 annually). Items are to be charged to account #11-000-262-490.

15. Low Quote Vendor

Approve Protective Services Group, the low quote vendor, to provide yearly alarm monitoring services for all sites at an annual cost of \$10,138.00. Services are to be charged to 11-000-261-420.

16. Renewal – Educational Web Content Management Systems

Approve the 2023-2024 renewal of Educational Web Content Management Systems (Bid #2022-07) with Educational Networks, Inc. in the amount of \$6,600.00. Services are to be charged to 11-000-252-340.

17. Purchase – State Contract Vendors

Approve the following purchases, in the following amounts from the following State Contract Vendors:

Items charged to 11-000-261-420

<u>Pemberton Supply Company LLC. – State Contract #21-FOOD-01747</u>		
Lights for School 2	Cleaning, Repair, Maintenance	\$2,602.11
<u>W.W. Grainger Inc. – State Contract Vendor #19-FLEET-00566</u>		
HS RTU5 Supplies	Cleaning, Repair, Maintenance	\$2,892.03

Items charged to 11-000-262-610

<u>Pemberton Supply Company LLC. – State Contract #21-FOOD-01747</u>		
Lights for the District	General Supplies	\$3,252.64
<u>Pemberton Supply Company LLC. – State Contract #21-FOOD-01747</u>		
Lights for the District	General Supplies	\$5,410.80
<u>W.W. Grainger Inc. – State Contract Vendor #19-FLEET-00566</u>		
Maintenance Supplies	General Supplies	\$4,514.52
<u>W.W. Grainger Inc. – State Contract Vendor #19-FLEET-00566</u>		
Maintenance Supplies	General Supplies	\$7,733.08

Items charged to 11-000-270-420

<u>Motorola Solutions Inc. – State Contract Vendor # 83909</u>		
Transportation Department Radio (Repeater)	Cleaning, Repair, Maintenance	\$9,826.40

18. Purchases – Ed Data Vendors

Approve, authorize, and ratify the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-487-100-600

<u>Tanner North Jersey Inc. – Ed Data #10430</u>		
Desks and Chairs – School 5	ARP-ESSER-Supplies	\$19,947.58

Items charged to 11-190-100-610

<u>School Specialty, LLC – Ed Data #11789</u>		
Teacher Student Furniture-School 4	General Supplies	\$7,697.30

Items charged to 11-402-100-600

<u>All American Sports Corp. – Ed Data #12118</u>		
Football Uniform Pants-HS	Supplies and Materials	\$5,640.00

19. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-487-100-600

Tanner North Jersey Inc. – Ed Data #10430

Stools – HS ARP-ESSER-Supplies \$10,281.60

School Specialty, LLC – Ed Data #11789

Desk/Charis – MS ARP-ESSER-Supplies \$5,101.44

School Specialty, LLC – Ed Data #11789

Desk/Chairs – MS ARP-ESSER-Supplies \$3,046.40

20. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve, authorize, and ratify the following purchases, in the following amounts from the following approved (ESCNJ) vendors:

Items charged to 11-000-270-615

Wolfington Body Co. Inc. – ESCNJ 22/23-24

HUB; Rear Assembly Transportation Supplies \$2,815.12

Wolfington Body Co. Inc. – ESCNJ 22/23-24

Parts Transportation Supplies \$4,545.77

Wolfington Body Co. Inc. – ESCNJ 22/23-24

Fleet Supplies Transportation Supplies \$5,135.52

Wolfington Body Co. Inc. – ESCNJ 22/23-24

Filters, Pump, Rod Transportation Supplies \$3,955.56

21. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendors:

Items charged to 11-000-221-390

CDW Government Inc. – ESCNJ/AEPA-22G

Wireless Access Support Renewal Other Purch Prof. \$14,831.96

22. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts in the following amounts from the following approved HCESC vendor:

Items charged to 11-000-262-610

General Chemical and Supply – HCESC-CAT 23-02

Custodial Supplies General Supplies \$8,088.75

Items charged to 11-000-261-420

McCloskey Mechanical Contractors, Inc. – HCESC-21A

Repair HS RTU Clean, Repair, Maintenance \$8,375.00

McCloskey Mechanical Contractors, Inc. – HCESC-SER-21A

School 4 Gym Unit Clean, Repair, Maintenance \$4,017.00

McCloskey Mechanical Contractors, Inc. – HCESC-SER-21A

School 6 Chiller Repair Clean, Repair, Maintenance \$3,501.68

23. State Contract Vendors – 2023-2024

RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS FOR BOARDS OF EDUCATION PURSUANT TO N.J.S.A.18:18A-10a

WHEREAS, the Winslow Township Board of Education, pursuant to N.J.S.A. 18A-18A-10a and N.J.A.C. 5:34-7.29 (c) may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Winslow Township Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Winslow Township Board of Education, intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now, therefore, be it

RESOLVED, the Winslow Township Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2023-2024 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Winslow Township Board of Education Business Administrator/Board Secretary shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services; and be it further

RESOLVED, that the duration of the contracts between the Winslow Township Board of education and the Referenced State Contract Vendors shall be July 1, 2023 to June 30, 2024.

Date Approved

Business Administrator/Board Secretary

Referenced State Contract Vendors

Commodity/Service	Vendor Name	State Contract Number
STATEWIDE EQUIPMENT AND SPACE RENTAL	HERC RENTALS INC	19-GNSV2-00854
FACILITIES MAINTENANCE AND REPAIR & OPERATION (MRO) AND INDUSTRIAL SUPPLIES	W. W. GRAINGER INC.	19-FLEET-00566
NUMBER 2 HEATING FUEL OIL	RIGGINS INC	17-FOOD-00392
COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES (expiring 10/31/23)	HP COMPANY	A89974
COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES (expiring 10/31/23)	CDW GOVERNMENT LLC (Authorized Dealer)	A89974
COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES (expiring 10/31/23)	DELL MARKETING L.P.	19-TELE-00656
COMPUTER EQUIPMENT, PERIPHERALS & RELATED SERVICES (expiring 10/31/23)	CDW GOVERNMENT LLC (Authorized Dealer)	19-TELE-00656

24. Individuals with Disabilities Education Act (IDEA) 2023-2024 – Approval to Accept

Approve to accept the IDEA award for the 2023-2024 school year in the following amounts:

- Basic \$1,388,912
- Nonpublic Basic 10,375
- Preschool 67,762
- Basic - Chesilhurst 34,545
- Preschool – Chesilhurst 2,158

25. Parental Transportation Contract

Approve, authorize, and ratify the Parental Transportation Contract for Ms. Dorothy Beck to transport her child at a rate of \$90.00/day in accordance with the term as follows:

July 1, 2023 – August 31, 2023

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

26. Parental Transportation Contract

Approve, authorize, and ratify the Parental Transportation Contract for Ms. Elizabeth Mathes to transport her child at a rate of \$90.00/day in accordance with the term as follows:

July 1, 2023 – August 31, 2023

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver's license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

27. Requests for Proposals 2023-23 - Speech and Language Services

- a. Requests for Proposals (RFP) were received and read in the Board Office on May 3, 2023 for Speech and Language Services. The following vendors responded:

Vendor Name	Hourly Rate	Minimum Amount of Service
Speech Language Associates, LLC	\$95.88 (under 4 hours) \$90.78 (4 plus hours)	20 hours per week
Virtua West Jersey Health System, Inc. (Virtua Rehab School Services)	\$82.00	0-5 hours per week
Oxford Consulting Services, Inc.	\$78.00	30 hours per week
General Healthcare Resources, LLC. dba GHR Education	\$78.00	6-35 hours per week
Jump Ahead Pediatrics	\$80.50	32.5 hours per week

- b. Approve the award for Speech and Language Services for the 2023-2024 school year to Virtua West Jersey Health System, Inc. Services are to be charged to 11-000-216-320.

28. Authorize the Execution of the Collaborative Bargaining Agreement with the WTEA
Exhibit XI B: 28

**RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION
 AUTHORIZING THE APPROVAL, RATIFICATION AND EXECUTION OF A COLLECTIVE BARGAINING
 AGREEMENT BY AND BETWEEN THE WINSLOW TOWNSHIP BOARD OF EDUCATION AND THE
 WINSLOW TOWNSHIP EDUCATION ASSOCIATION,
 AS RECOMMENDED BY THE SUPERINTENDENT**

WHEREAS, the Winslow Township Board of Education (“WTBOE”) and the Winslow Township Education Association (“WTEA”) have been in negotiations towards a successor Collective Bargaining Agreement (“CBA”) for the period commencing July 1, 2022 through June 30, 2025; and

WHEREAS, an authorizing vote of the majority of the WTEA’s Negotiating Committee approved a Memorandum of Agreement (“MOA”); and

WHEREAS, the Negotiating Committee of the WTBOE likewise approved the MOA with the WTEA; and

WHEREAS, the terms of a new CBA, based upon the approved MOA, has been reduced to writing, ratified and executed by the WTEA;

WHEREAS, the aforesaid CBA has been reviewed and approved by the Board Solicitor and Human Resources Director as to form and substance.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby approves and ratifies the CBA and authorizes the execution thereof by either the Board President or Board Vice President, in the form attached hereto and made a part hereof.

- 29. Authorize the Execution of the Collaborative Bargaining Agreement with the WTAA

Exhibit XI B: 29

**RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION
 AUTHORIZING THE APPROVAL, RATIFICATION AND EXECUTION OF A COLLECTIVE
 BARGAINING AGREEMENT BY AND BETWEEN THE WINSLOW TOWNSHIP BOARD OF
 EDUCATION AND THE WINSLOW TOWNSHIP ADMINISTRATORS ASSOCIATION
 AS RECOMMENDED BY THE SUPERINTENDENT**

WHEREAS, the Winslow Township Board of Education (“WTBOE”) and the Winslow Township Administrators Association (“WTAA”) have been in negotiations towards a successor Collective Bargaining Agreement (“CBA”) for the period commencing July 1, 2022 through June 30, 2025; and

WHEREAS, an authorizing vote of the majority of the WTAA’s Negotiating Committee approved a Memorandum of Agreement (“MOA”); and

WHEREAS, the Negotiating Committee of the WTBOE likewise approved the MOA with the WTAA; and

WHEREAS, the terms of a new CBA, based upon the approved MOA, has been reduced to writing, ratified and executed by the WTAA;

WHEREAS, the aforesaid CBA has been reviewed and approved by the Board Solicitor and Human Resources Director as to form and substance.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The WTBOE hereby approves and ratifies the CBA and authorizes the execution thereof by either the Board President or Board Vice President, in the form attached hereto and made a part hereof.

Roll Call:			
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XII. PERSONNEL

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2023/2024 New Hires

a. Approve the following New Hires for the 2023/2024 school year:

	Name	Location	Position	Salary	Effective
A	Bara, Andrea	Before/After Care Program	Bookkeeper	\$48,000.00 (pro-rated)	10/1/2023
B	Buzby, Lisa	School No. 6	Fourth Grade Teacher	\$55,970.00* BA, Step 1	8/30/2023
C	Chase, Natasha	High School	English Teacher	\$78,495.00* MA, Step 11	8/30/2023
D	Cooper, Jenna	School No. 3	Reading Dev. Teacher	\$55,970.00* BA, Step 1	8/30/2023
E	Gilbert, Jessica	School No. 1 & School No. 2	Occupational Therapist	\$67,145.00* MA, Step 9	8/30/2023
F	Gross, Nicole	School No. 3	First Grade Teacher	\$60,170.00* MA, Step 7	8/30/2023
G	Jenkins, Marcell	High School	Youth Development Specialist	\$40,000.00 (pro-rated)	9/1/2023
H	Jenkins, Matthew	School No. 1	Health & PE Teacher	\$64,745.00* BA, Step 9	8/30/2023
I	Knox, Ryan	High School	Science Teacher	\$83,995.00* MA, Step 12	8/30/2023
J	Ordille, Stephanie	School No. 1	Reading Dev. Teacher	\$55,970.00* BA, Step 1	8/30/2023
K	Sawyer, Mandi	School No. 3	Music Teacher	\$57,770.00* BA, Step 7	8/30/2023
L	Vardi, Maya	School No. 6	Fifth Grade Teacher	\$56,570.00* BA, Step 3	8/30/2023
M	Vargas, Janine	School No. 4	Reading Dev. Teacher	\$55,970.00* BA, Step 1	8/30/2023

*Salary adjustment pending ratification of the WTEA contract

b. Approve to rescind the following New Hire for the 2023/2024 school year:

	Name	Location	Position	Salary	Effective
A	Wilson, Garrett	High School	Social Studies Teacher	\$56,270.00 BA, Step 2	7/25/2023

2. Salary Adjustment

Approve the following Salary Adjustment for the 2023/2024 school year:

	Name	From	To	Effective
A	Polisano, Deborah	Transportation Dispatcher \$32,703.00	Transportation Dispatcher \$45,000.00	7/1/2023

3. Longevity Stipend- Non-Represented District Support Staff (2022- 2025)

Approve, authorize, and ratify the Longevity Stipend of \$700.00 for non-represented support staff for each year of employment after having reached the maximum salary cap for their current position. Stipends will be paid in equal amounts over 24 pay periods, with an effective date of July 1, 2022- June 30, 2025.

4. 2023 Teacher Training Academy

Approve to ratify the following 2023 Teacher Training Academy Staff member, at a rate of \$43.73 per hour, **on an as needed basis**, not to exceed six (6) hours per day. The program will be held at School No. 4 from July 10, 2023- July 28, 2023 (Tuesday, Wednesday, and Thursday): (Title II- 20-273-200-100-000-00 & ARP- ESSER - 20-488-200-100-000-00)

	Name
A	Glatz, Jessica

5. 2023/2024 Staff Reassignments

Approve the following Staff Reassignments for the 2023/2024 school year, effective August 30, 2023:

	Name	From Position	From Location	To Position	To Location
A	Caldwell, Nathan	Fourth Grade Teacher	School No. 6	Fifth Grade Teacher	School No. 6
B	Feller, Alexis	Sixth Grade Teacher	School No. 6	Fifth Grade Teacher	School No. 6
C	Horner, Victoria	Second Grade Teacher	School No. 2	Kindergarten Teacher	School No. 2
D	Molitor, Emily	Preschool Teacher	School No. 1	Preschool Teacher	School No. 3

6. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5822	Maternity	10/18/2023 11/4/2023	11/3/2023 1/31/2024	Paid Unpaid
B	4530	Medical	8/28/2023	9/28/2023	Paid

7. 2023/2024 Fall Coaches

- a. Approve the following Middle School Fall Coach for the 2023/2024 school year: (11-402-100-100-402-07)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Miller, Kristine	Assistant Girls' Soccer Coach	\$1,903.00	3

- b. Approve the following High School Fall Coach for the 2023/2024 school year: (11-402-100-100-402-08)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Paulhill, Philip	Assistant Football Coach	\$5,277.00	1

8. 2023/2024 Winter Coaches

Approve the following High School Winter Coaches for the 2023/2024 school year: (11-402-100-100-402-08)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Arnett, Gregory	Assistant Girls' Track Coach	\$3,805.00	3
B	Belton, William	Strength Training Coach	\$2,402.00	2
C	Brown, Shawnnika	Head Girls' Track Coach	\$5,709.00	3
D	Collins, Aaron	Assistant Boys' Track Coach	\$3,805.00	3
E	Custis, Curtis	Head Boys' Track Coach	\$5,709.00	3
F	Draft, Mark	Assistant Boys' Basketball Coach	\$5,709.00	3
G	Guzman, Jeovanni	Assistant Wrestling Coach	\$5,487.00	2
H	Hairston, Michelle	Assistant Girls' Basketball Coach	\$5,709.00	3
I	Handy, Jason	Head Girls' Basketball Coach	\$9,395.00	3
J	Hastie, Stephen	Assistant Boys' Basketball Coach	\$5,487.00	2
K	Hill, Sarah	Assistant Cheerleading Coach	\$5,410.00	3
L	Ingram, Norman	Head Boys' Basketball Coach	\$9,395.00	3
M	Jones, Vince	Head Wrestling Coach	\$9,395.00	3
N	Rankin, Kecia	Head Cheerleading Coach	\$7,372.00	3
O	Sanders, Robert	Assistant Girls' Basketball Coach	\$5,277.00	1
P	Watson, Jeff	Assistant Wrestling Coach	\$5,709.00	3
Q	Weston, Monika	Assistant Cheerleading Coach	\$5,202.00	2

9. 2023/2024 Drama Productions- High School

Approve the following Technical Director, on an as needed basis: (11-401-100-330-401-08)

	Name	Rate
A	Veza, Anthony	\$500.00- Fall \$750.00- Spring

10. Substitute Bus Drivers

Approve the following 2023/2024 Substitute Bus Drivers, on an as needed basis, at a rate of \$25.00 per run:

	Name
A	Cohen, Anna
B	Holmes, Meseret
C	Stokes, Takeya

11. 2023/2024 Department Chairpersons- High School

Approve to ratify the following staff member to work as a 2023 Summer Department Chairperson at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

	Name	Department
A	Hoffman, Colleen	Mathematics

*Salary adjustment pending ratification of the WTEA contract

12. 2023/2024 Department Chairpersons- High School

Approve the following staff member to serve as the 2023/2024 High School Department Chairperson: (11-401-100-100-401-08)

	Name	Department	Stipend
A	Hoffman, Colleen	Mathematics	\$6,321.00

13. Sixth Period Teacher Assignments

a. Approve to rescind the following Middle School Sixth Period Teaching Assignments for the 2023/2024 school year:

	Name	Position	Stipend
A	DeTullio, Andrea	Science	\$8,489.00

b. Approve the following Middle School Sixth Period Teaching Assignments for the 2023/2024 school year: (11-130-100-101-101-113-07 & 11-130-100-101-111-07)

	Name	Position	Stipend
A	DeTullio, Andrea	Mathematics	\$8,489.00
B	Sinatra, Allyson	Science	\$8,489.00

c. Approve the following High School Sixth Period Teaching Assignments for the 2023/2024 school year: (11-140-100-101-111-08 & 11-140-100-101-106-08)

	Name	Position	Stipend
A	Alegret, Annette	World Language	\$8,489.00
B	Bobo, Ethan	Mathematics	\$8,489.00

C	Calabria, John	Mathematics	\$8,489.00
D	Duca, Ileana	World Language	\$8,489.00
E	Guzman, Jeovanni	Mathematics	\$8,489.00
F	Snyder, William	World Language	\$8,489.00
G	Torres, Melissa	Mathematics	\$8,489.00
H	Williams, Tony	Mathematics	\$8,489.00

14. Seventh Period Teacher Assignments

Approve the following Middle School Seventh Period Teaching Assignments for the 2023/2024 school year: (11-213-100-101-099-07)

	Name	Position	Stipend
A	Richter, Heidi	Special Education	\$8,489.00
B	Stallard, Nicole	Special Education	\$8,489.00
C	Veale, Kathy	Special Education	\$8,489.00

15. 2023 Special Education Summer Extended School Year Program
(*Updated account numbers)

Approve to ratify the following 2023 Special Education Summer Extended School Year Program Staff, at a rate of \$43.73 per hour, **on an as needed basis**, not to exceed six (6) hours per day. The program will be held at School No. 3 from July 5, 2023- August 11, 2023: (11-000-219-104-998-10, 11-000-216-100-999-10, 11-000-213-104-154-10), CRRSA ESSER II (20-484-100-100)

	Name	Position
A	Boianelli, Kate	Teacher
B	Croxton, Michelle	Teacher
C	D'Angelo, Marissa	Teacher
D	Dennis, Nicole	Teacher
E	Densten, Dana	Teacher
F	Diggs, Carmen	Teacher
G	Fiala, James	Teacher
H	Forbes, Sherry	Teacher
I	Hill, Sarah	Teacher
J	Kernaghan, Sabine	Teacher
K	Loughery, Krystle	Teacher
L	Olson, Courtney	Teacher
M	Rankin, Kecia	Teacher
N	Robinson-Taylor, Kimberly	Teacher
O	Rushton, Kathryn	Teacher
P	Salisbury, Brittany	Teacher
Q	Stump, Kristina	Teacher
R	Sutphen, MaryAnn	Teacher
S	Veale, Kathy	Teacher
T	Wardyn, Stacie	Teacher
A	Hertzberg, Amy	Speech Language Specialist

B	Mann Burgess, Beverly	Speech Language Specialist
C	Roesch, Lauren	Speech Language Specialist
A	McCready, Janet	Physical Therapist
A	Trail, Jennifer	Nurse

Mr. Thomas wanted to publicly thank Mr. Davis for his hard work and making sure that we get personnel in place so we can further educate our students at the opening of the school year.

Roll Call:			
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XIII. ADDENDUM

I. SUPERINTENDENT’S REPORT

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2023/2024 District Calendar (Revisions)

Exhibit I A: 1

Approve revisions to the 2023/2024 District Calendar to include four additional days for teacher in-service:

- o Tuesday, October 10, 2023 – Two Hour Delay for Students
- o Friday, December 8, 2023 – Two Hour Delay for Students
- o Tuesday, February 20, 2024 – Two Hour Delay for Students
- o Tuesday, March 12, 2024 – Two Hour Delay for Students

Roll Call:			
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

II. PERSONNEL REPORT

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve A. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2023/2024 New Hires

Approve the following New Hire for the 2023/2024 school year:

	Name	Location	Position	Salary	Effective
A	Hairston, Evan	School No. 2	School Secretary	\$35,563.00 (pro-rated) Step 2	9/1/2023

*Salary adjustment pending ratification of the WTEA contract

2. Resignations

Approve the following Resignations for the 2023/2024 school year:

	Name	Location	Position	Effective
A	DiLolle, Alyssa	Transportation	Bus Driver	8/4/2023
B	Taglienti, Joseph	High School	Social Studies Teacher	9/30/2023

3. Leave of Absence Requests

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4468	Medical *Extended dates	8/5/2023	8/18/2023	Paid
B	4597	FMLA	8/30/2023 9/18/2023 (PM)	9/18/2023 (AM) 11/8/2023	Paid Unpaid

4. Substitute Bus Driver

Approve the following 2023/2024 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run:

	Name
A	DiLolle, Alyssa

5. Sixth Period Teacher Assignments- Leave of Absence

Approve the following High School Leave of Absence Sixth Period Teaching Assignments for the 2023/2024 school year, effective October 1, 2023 to February 2, 2024: (11-140-100-101-105-08)

	Name	Position	Stipend (pro-rated)
A	Adair, Andrew	English	\$8,489.00
B	Bates, Crystal	English	\$8,489.00
C	Hoover, Sarah	English	\$8,489.00
D	Manoussakis, Lily	English	\$8,489.00
E	Paparo, Lisa	English	\$8,489.00

6. Sixth Period Teacher Assignments

a. Approve the following Middle School Sixth Period Teaching Assignments for the 2023/2024 school year: (11-213-100-101-099-07)

	Name	Position	Stipend
A	Aupperle, Melissa	Special Education	\$8,489.00
B	Carnevale, Amy	Special Education	\$8,489.00
C	Hill, Sarah	Special Education	\$8,489.00
D	Willhouse, Adam	Special Education	\$8,489.00

b. Approve to rescind the following High School Sixth Period Teaching Assignment for the 2023/2024 school year: (11-140-100-101-113-08)

	Name	Position	Stipend
A	Tagmire, Carolyn	Science- 4/5 Labs	\$6,791.00 (pro-rated)

c. Approve the following High School Sixth Period Teaching Assignment for the 2023/2024 school year: (11-140-100-101-113-08)

	Name	Position	Stipend
A	Tagmire, Carolyn	Science- 2/5 Labs	\$3,396.00 (pro-rated)

7. Seventh Period Teacher Assignments

Approve the following Middle School Seventh Period Teaching Assignments for the 2023/2024 school year: (11-213-100-101-099-07)

	Name	Position	Stipend
A	Aupperle, Melissa	Special Education	\$8,489.00
B	Hill, Sarah	Special Education	\$8,489.00
C	Kernaghan, Sabine	Special Education	\$8,489.00
D	Neff, Elaine	Special Education	\$8,489.00
E	Sauter, Alfred	Special Education	\$8,489.00
F	Steiner, Eric	Special Education	\$8,489.00
G	Willhouse, Adam	Special Education	\$8,489.00

8. Title I- ESSA Grant for Fiscal Year 2023/2024

Approve the following employee to be charged to the Title I- ESSA Grant for fiscal year 2023/2024 school year:

Name	Job Title	% of Salary	Total Salary	Amount to be Charged	Account Line
Clement, Sheresa	Director of Curriculum	35.89%	\$158,219.00	\$56,784.80	20-233-200-100-000-00

9. Title I - ESSA Grant for Fiscal Year 2023/2024

Approve the following employees to be charged to the Title I- ESSA Grant for fiscal year 2023/2024 school year:

Name	Job Title	% of Salary	Total Salary	Amount to be Charged	Account Line
Collier-Laster, Catrina	Reading Specialist – Middle School	100%	\$94,915	\$94,915	20-233-100-100-000-07
Cooper, Jenna	Reading Dev. – School No. 3	100%	\$57,680	\$57,680	20-233-100-100-000-03
Cox, Steven	Math Teacher – Middle School	100%	\$58,880	\$58,880	20-233-100-100-000-07
DeStefano, Michele	Reading Dev. – School No. 2	67%	\$91,329	\$60,959	20-233-100-100-000-02
Gallagher, Alice	ELA Teacher – High School	100%	\$92,729	\$92,729	20-233-100-100-000-08
Giessuebel, Christine	Reading Dev. – School No. 1	100%	\$66,455	\$66,455	20-233-100-100-000-01
Hebbons, Crystal	Reading Specialist – School No. 6	100%	\$96,515	\$96,515	20-233-100-100-000-06
Ripp, Roberta	Reading Specialist – School No. 5	100%	\$94,915	\$94,915	20-233-100-100-000-05
Sawyer, Stephanie	Math Teacher – High School	100%	\$92,049	\$92,049	20-233-100-100-000-08
Vargas, Janine	Reading Dev. – School No. 4	100%	\$57,680	\$57,680	20-233-100-100-000-04

10. Preschool Education Grant for Fiscal Year 2023/2024

Approve the following staff members to be charged to the Preschool Education Grant for fiscal year 2023/2024:

Name	Job Title	% of Salary	Total Salary	Amount to be Charged	Account Line
Rouse, Tangika	Preschool Instructional Coach School No. 1 - 4	100%	\$68,855	\$68,855	20-218-200-176-019-00
Molitor, Emily	Preschool Teacher – School No. 1 - 4	100%	\$60,080	\$60,080	20-218-100-101-000-00
Brogan, Shannon	Preschool Teacher – School No. 1	100%	\$58,280	\$58,280	20-218-100-101-000-01
Leve, Jennifer	Preschool Teacher – School No. 1	100%	\$57,980	\$57,980	20-218-100-101-000-01
Nelson, Tracy	Preschool Teacher – School No. 1	100%	\$57,980	\$57,980	20-218-100-101-000-01
DeAngelis, Kathleen	Preschool Teacher – School No. 2	100%	\$72,905	\$72,905	20-218-100-101-000-02
Nauss, Kelly	Preschool Teacher – School No. 2	100%	\$68,855	\$68,855	20-218-100-101-000-02
Sullivan, Kylee	Preschool Teacher – School No. 2	100%	\$57,980	\$57,980	20-218-100-101-000-02
Kollar, Linda	Preschool Teacher – School No. 3	100%	\$60,780	\$60,780	20-218-100-101-000-03
Potts, Tufeka	Preschool Teacher – School No. 3	100%	\$68,885	\$68,885	20-218-100-101-000-03
Rapetti, Kristina	Preschool Teacher – School No. 3	100%	\$67,255	\$67,255	20-218-100-101-000-03
Gavin, Candice	Preschool Teacher – School No. 4	100%	\$58,280	\$58,280	20-218-100-101-000-04
McKechney, Erica	Preschool Teacher – School No. 4	100%	\$66,455	\$66,455	20-218-100-101-000-04
Sheehy, Alyssa	Preschool Teacher – School No. 4	100%	\$57,980	\$57,980	20-218-100-101-000-04
Sorg, Alison	Preschool Teacher – School No. 4	100%	\$72,105	\$72,105	20-218-100-101-000-04
Zorzi, Lauren	Community Parent Involvement Specialist (CPIS)	Stipend 50%	\$5000	\$5,000	20-218-200-173-000-00
Familiare, Amanda	Community Parent Involvement Specialist (CPIS)	Stipend 50%	\$5000	\$5,000	20-218-200-173-000-00
Duca, Laura	Preschool Social Worker	Stipend 100%	\$10,000	\$10,000	20-218-200-104-000-00

Roll Call:			
Ms. Dredde	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

III. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve A. holding item #2 and with added language to item #7, as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit III A: 1

Approve the Vendor Bill List in the amount of \$370,091.43 as per the attached exhibit.

- HELD** 2. Bid #2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Programs Supervisors & Aides

- a. Bids were received and read in the Board Office on Tuesday, August 8, 2023 for Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Programs Supervisors & Aides. The following vendor responded:

Service	ESS Support Services, LLC
Bill Rate Factor	37.5%
Teacher Assistant Classroom Aide (6.5 Hours)	\$165.00 per day
Educational Student One-on-One Aides (6.5 Hours)	165.00 per day
Educational Bus Aides (6 Hours)	23.38 per hour
Substitute Teacher’s Assistant Classroom (6.5 Hours)	165.00 per day
Substitute Educational Student One-on-One Aides (6.5 Hours)	165.00 per day
Site Supervisor – Before and After School Childcare Program (5.5 Hours)	192.50 per day
Site Supervisor – Before and After School Childcare Program – Half Day (2.75 Hours)	96.25 per day
Site Supervisor – Before and After School Childcare Program – Early Dismissal Days (hours vary)	206.25 per day
A.M. Aide – Before and After School Childcare Program (2.5 Hours)	24.75 per hour
P.M. Aide – Before and After School Childcare Program (3 Hours)	24.75 per hour

- b. **RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION REJECTING ALL BIDS FOR BID 2024-01 TEACHER CLASSROOM ASSISTANTS, EDUCATIONAL STUDENT ONE-ON-ONE ADIES, EDUCATIONAL BUS AIDES, AND BEFORE AND AFTER SCHOOL CHILDCARE PROGRAM SUPERVISORS AND AIDES PURSUANT TO N.J.S.A. 18A:18A-22 AND PERMIT NEGOTIATION OF THE CONTRACT PURSUANT TO N.J.S.A. 18A:18A-5(C)**

WHEREAS, detailed specifications were completed and bids were properly advertised by the Winslow Township Board of Education (“WTBOE” and/or “Board”) for Bid 2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides; and

WHEREAS, The WTBOE received one (1) bid for the specified services as follows:

<u>Vendor</u>	<u>Percent Markup</u>
1. ESS Support Services, LLC	37.5% all positions
<u>Appropriated Amount:</u>	<u>\$4,282,677.00</u>

WHEREAS, the apparent low bidder is ESS Support Services, LLC (“ESS”) with a 37.5% markup for all positions, which would result in a total cost to the WTBOE of \$4,959,900.00; and

WHEREAS, Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary on behalf of the WTBOE advised that the Board has appropriated \$4,282,677.00 for this contract, thereby making ESS’s bid \$677,223.00 above the Board’s appropriated amount; and

WHEREAS, the bid was further reviewed by the WTBOE Solicitor, who, via opinion letter dated August 9, 2023, opined that remaining bids substantially exceed the Board’s appropriated amount for this contract and recommended the rejection of all remaining bids pursuant to N.J.S.A. 18A:18A-22(b), and, as bids have been advertised on two occasions and the WTBOE has rejected such bids on two occasions because it has determined that they are not reasonable as to price, this contract may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract pursuant to N.J.S.A. 18A:18A-5(c); and

WHEREAS, the WTBOE concurs with the above recommendations and desires to reject all remaining bids pursuant to N.J.S.A. 18A:18A-22(b) as the lowest bid substantially exceeds the Board’s appropriated amount for the service and negotiate the aforementioned contract pursuant to N.J.S.A. 18A:18A-5(c).

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.

- 2. All bids for Bid No. 2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides on behalf of the Winslow Township Board of Education are hereby rejected pursuant to N.J.S.A. 18A:18A-22(b) and the contract shall be negotiated pursuant to N.J.S.A. 18A:18A-5(c).
- 3. The Board Administrator and/or her designee are hereby directed to take any and all actions necessary to effectuate rejection of all bids for Bid No. 2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides and negotiate the contract pursuant to N.J.S.A. 18A:18A-5(c).

3. Renaissance Unemployment Insurance Consultants, Inc. (RUIC)

Approve Renaissance Unemployment Insurance Consultants, Inc. (RUIC) to manage and administrate the Winslow Township School District's unemployment services for an annual fee of \$3,200.00. Services are to be charged to 11-000-251-330.

4. New Temporary Space, Dual Use and Toilet Rooms for 2023-2024 School Year

Exhibit III A: 4

Approve the submission of the applications/reports for New Temporary Space, Dual Use and Toilet Rooms to be sent to the County Office on August 9, 2023 per the attached exhibits.

5. MealTime Annual Subscription Renewal

Approve the annual renewal of the subscription for MealTime, the point-of-sale software used by the Food Service Fund, to Harris Systems, USA in the amount of \$5,165.00 for the 2023-2024 school year. Services are to be charged to the Food Service Fund account #60-910-310-500.

6. Testing Materials for Child Study Team (CST)

Approve NCS Pearson, Inc. to provide testing material for CST in the amount of \$6,658.70. All tests listed are only available through Pearson. Services are to be charged to #11-000-219-600.

7. Salary Increases for Non- Represented District Employees-As Recommended by the Superintendent

Approve to ratify the execution of salary increases for Non-Represented District Employees as follows:

	Salary Year	Salary Increase
A	2022-2023	3.35%
B	2023-2024	3.35%
C	2024-2025	3.35%

8. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Rebecca Nieves	What School Board	Aug. 9, 2023	NC
Cynthia Moore	Candidates Should Know About Campaign Finance		

9. Approve Repairs at the High School Cafeteria - Educational Services Commission of New Jersey (ESCNJ) Vendor

Approve The Gillespie Group, and approved ESCNJ vendor, Bid #19/20-05, to perform additional repairs to the High School Cafeteria floor at a cost of \$58,916.05. Services are to be charged to 11-000-261-420.

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Yes
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between July 7, 2023 and August 3, 2023:

Received	Requested by	Document Requested	Approved	Denied
1	Charles Rudolph, SmartProcure	SmartProcure is submitting an OPRA request to the Winslow Township School District for purchasing records from 1/24/2022 to current. The request is limited to readily available records without physically copying, scanning or printing paper documents. Any editable electronic document is acceptable. "1. Purchase order number. If purchase orders are not used, a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line-item details (Detailed description of the purchase) 4. Line-item quantity 5. Line-item price 6. Vendor ID number, name, address, contact person and their email address."	✓	

XV. INFORMATIONAL ITEMS

Dr. Poteat addressed the following informational items:

- Dr. Poteat wanted to point out items from the 2023-2024 District Goals that were discussed on Saturday during the retreat. He had questions regarding language for the Goals.
- Dr. Poteat reminded the Board that at the July 12, 2023 Board meeting, they approved a new diagnostic assessment for grades K – 6. It was approved under Curriculum Associates and the new assessment is called i-Ready. He wanted to make sure everyone was aware that we are in the process of implementing a new assessment.

- Board members were provided with the approved Teacher In-Service calendar. He thanked the Board for their support, as those In-Service days will give teachers and administrators the opportunity to have additional time for planning and preparing for their assessment during the school year.

XVI. OLD BUSINESS

None at this time.

XVII. NEW BUSINESS

- Ms. Pitts reminded Board members that they have a table at the upcoming Winslow Township Family Day on August 19, 2023 at New Brooklyn Park.
- Ms. Moore prepared a sign-up sheet for Board member's availability. She will also send Dr. Poteat a confirmation email regarding what will be needed for the event next week. Ms. Moore spoke to Dr. Carcamo regarding the backpacks. Ms. Pitts requested that the Board respond to Ms. Moore in regards to their availability for the Family Day event.
- Mr. Thomas announced that the Winslow Cheerleaders are making their debut for the 23-24 season and will be performing at Winslow Family Day.
- Ms. Pitts inquired about the backpacks that will be given away. A discussion ensued.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Martin, seconded by Ms. Moore, to open the meeting for Public Comments at 7:31 p.m.

Voice Vote: All in favor

Tara McCauley

Ms. McCauley works for the United Electrical, Radio and machine Workers of America (UE) and represents the paraprofessional workers that are contracted out by Winslow. She commented on the rejection of the ESS bid and voiced her concerns regarding ESS workers not being able to work over the summer. Ms. McCauley also stated that a lot of ESS workers left due to the lack of job security.

Debbie Murphy

Ms. Murphy is going into her junior year at the High School and is an athlete. She inquired about the athletic department not having an athletic director or an assistant athletic director. Dr. Poteat said we have an athletic director up until the end of this month and are in the process of interviewing athletic directors. He hopes that a recommendation will be made at the August 23, 2023 Board meeting. Dr. Poteat also stated that her ability to participate, and everything that is needed for the program to continue to run will be in place.

Steven Deo

Dr. Deo thanked the Board and District officials for putting the curriculum on the District's website. He asked the Board and District officials to consult electronic platforms for the curriculum such as Rubicon Atlas, so parents, students, and teachers can access electronic resources.

Russell Bates

Mr. Bates had two comments and one question. He inquired about employee salaries and the number of years they've been in the District. Mr. Bates also commented on two students who went to Stockton University. One young lady who wrote an essay came in second out of 300 students. He stated that Mr. Thomas is in charge of the program at Stockton University. They sent three students for three nights and four days, paid for by the Winslow Township Rotary Club. They enjoyed their experience. Ms. Boyle responded to Mr. Bates's question regarding employee salaries and grants.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Martin, seconded by Ms. Moore, to close the meeting for Public Comments at 7:45 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve adoption of Executive Resolution and adjournment to Executive Session at 7:47 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on August 9, 2023 at 7:47 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

“(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality are items regarding safety and public property;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are contractual negotiations in regard to the paraprofessional contract and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is contractual negotiations.

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Absent
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Martin, seconded by Ms. Moore, to close the meeting of the Executive Session at 8:36 p.m.

Voice Vote: All in favor

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve the execution of the SoundThinking Program Agreement.

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Absent	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Absent
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

A motion was made by Ms. Martin, seconded by Ms. Moore, to approve the Resolution to reject all bids and permit negotiations of the contract in regards to Bid #2024-01.

Bid #2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Programs Supervisors & Aides

- a. Bids were received and read in the Board Office on Tuesday, August 8, 2023 for Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Programs Supervisors & Aides. The following vendor responded:

Service	ESS Support Services, LLC
Bill Rate Factor	37.5%
Teacher Assistant Classroom Aide (6.5 Hours)	\$165.00 per day
Educational Student One-on-One Aides (6.5 Hours)	165.00 per day
Educational Bus Aides (6 Hours)	23.38 per hour
Substitute Teacher's Assistant Classroom (6.5 Hours)	165.00 per day
Substitute Educational Student One-on-One Aides (6.5 Hours)	165.00 per day
Site Supervisor – Before and After School Childcare Program (5.5 Hours)	192.50 per day
Site Supervisor – Before and After School Childcare Program – Half Day (2.75 Hours)	96.25 per day
Site Supervisor – Before and After School Childcare Program – Early Dismissal Days (hours vary)	206.25 per day
A.M. Aide – Before and After School Childcare Program (2.5 Hours)	24.75 per hour
P.M. Aide – Before and After School Childcare Program (3 Hours)	24.75 per hour

- b. **RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION REJECTING ALL BIDS FOR BID 2024-01 TEACHER CLASSROOM ASSISTANTS, EDUCATIONAL STUDENT ONE-ON-ONE ADIES, EDUCATIONAL BUS AIDES, AND BEFORE AND AFTER SCHOOL CHILDCARE PROGRAM SUPERVISORS AND AIDES PURSUANT TO N.J.S.A. 18A:18A-22 AND PERMIT NEGOTIATION OF THE CONTRACT PURSUANT TO N.J.S.A. 18A:18A-5(C)**

WHEREAS, detailed specifications were completed and bids were properly advertised by the Winslow Township Board of Education (“WTBOE” and/or “Board”) for Bid 2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides; and

WHEREAS, The WTBOE received one (1) bid for the specified services as follows:

<u>Vendor</u>	<u>Percent Markup</u>
1. ESS Support Services, LLC	37.5% all positions
<u>Appropriated Amount:</u>	<u>\$4,282,677.00</u>

WHEREAS, the apparent low bidder is ESS Support Services, LLC (“ESS”) with a 37.5% markup for all positions, which would result in a total cost to the WTBOE of \$4,959,900.00; and

WHEREAS, Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary on behalf of the WTBOE advised that the Board has appropriated \$4,282,677.00 for this contract, thereby making ESS’s bid \$677,223.00 above the Board’s appropriated amount; and

WHEREAS, the bid was further reviewed by the WTBOE Solicitor, who, via opinion letter dated August 9, 2023, opined that remaining bids substantially exceed the Board’s appropriated amount for this contract and recommended the rejection of all remaining bids pursuant to N.J.S.A. 18A:18A-22(b), and, as bids have been advertised on two occasions and the WTBOE has rejected such bids on two occasions because it has determined that they are not reasonable as to price, this contract may be negotiated and may be awarded upon adoption of a resolution by a two-thirds affirmative vote of the authorized membership of the board of education authorizing such a contract pursuant to N.J.S.A. 18A:18A-5(c); and

WHEREAS, the WTBOE concurs with the above recommendations and desires to reject all remaining bids pursuant to N.J.S.A. 18A:18A-22(b) as the lowest bid substantially exceeds the Board’s appropriated amount for the service and negotiate the aforementioned contract pursuant to N.J.S.A. 18A:18A-5(c).

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. All bids for Bid No. 2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides on behalf of the Winslow Township Board of Education are hereby rejected pursuant to N.J.S.A. 18A:18A-22(b) and the contract shall be negotiated pursuant to N.J.S.A. 18A:18A-5(c).
3. The Board Administrator and/or her designee are hereby directed to take any and all actions necessary to effectuate rejection of all bids for Bid No. 2024-01 – Teacher Classroom Assistants, Educational Student One-on-One Aides, Educational Bus Aides, and Before and After School Childcare Program Supervisors & Aides and negotiate the contract pursuant to N.J.S.A. 18A:18A-5(c).

Roll Call:			
Ms. Dredden	Yes	Mr. Thomas	Yes
Ms. Esposito	Absent	Ms. Thomas	Yes
Ms. Martin	Yes	Ms. Peterson	Absent
Ms. Moore	Yes	Ms. Pitts	Yes
Ms. Nieves	Yes		
Motion Carried			

XXII. ADJOURNMENT

A motion was made by Ms. Martin, seconded by Ms. Moore to adjourn the meeting at 8:40 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary