

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education & Budget Hearing Meeting**  
**Winslow Township School Middle School – Cafeteria**  
**Wednesday, April 26, 2023**  
**7:00 p.m.**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/30/2023**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Lorraine Dredde  
Debbie Esposito  
Rita Martin  
Cynthia Moore  
Rebecca Nieves  
Joe Thomas  
Kelly Thomas

Julie A. Peterson, Vice President  
Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2022-2023 DISTRICT GOALS**

1. Student Achievement – Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
  - a. Ensuring articulation at all grade levels throughout the district
  - b. Focus on innovative classroom instruction at all grade levels
  - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
  - d. Evaluation and updating all district programs, including athletics and extra-curricular activities
  - e. Accountability of all district staff
2. Continue to foster a safe and positive school environment that is conducive to teaching and learning:
  - a. Focus on building relationships among staff and families that will result in increased learning and more effective instruction
    1. Promote communication and feedback opportunities
  - b. Emphasis on collaboration with all district stakeholders
  - c. Promote an inclusive, diverse, and compassionate learning environment
3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/ caregiver/ community support:
  - a. Continue with our public relations/marketing plan
  - b. Continue to work with the various advisory committees in the district
  - c. Focus on refining our communication methods to better market our school district



4. Professional Development/Workshops & Conferences **Exhibit X A: 4**  
Approve Professional Development/Workshops & Conferences as listed in the attached exhibit.
5. Field Trip(s) **Exhibit X A: 5**  
Approve Field Trips as listed in the attached exhibit.
6. Tuition Students **Exhibit X A: 6**  
Approve the placement of Tuition Students, as listed in the attached exhibit.
7. Terminate Out-of-District Placement(s) **None at this time.**  
Approve to Terminate Out-of-District Placements listed in the attached exhibit.
8. Homeless Student(s) **None at this time.**
9. Division of Child Protection & Permanency (DCP&P) **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**  
Approve Fundraisers as listed below and in the attached exhibit:  
School 2
  - BOGO Scholastic Book Fair, (6/5/23 – 6/8/23), H.S.A.School 3
  - Bowling Fundraiser at Bowlero Turnersville, (6/10/23), P.T.O.
11. School 2 – Used Book Donation  
Approval requested for School 2 to accept gently used books from Scholastic Books from June 5, 2023 – June 8, 2023. The used books will be distributed to students free of charge during the BOGO Scholastic Book Fair.
12. School 2 – Art Night  
Approval requested for School 2 to host their 7<sup>th</sup> Annual Art Night on Thursday, June 8, 2023 from 6:30 PM – 8:00 PM. All students, parents, and families are invited to view the artwork of K-3 students. The H.S.A. will provide refreshments for the guests. The students' artwork will be displayed in the foyer and hallways of the school. There will be live music, a raffle for the guests and prizes will be awarded for Best of Show (1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> place for all participating grade levels).
13. High School – Senior Portraits  
Approval requested for Lora Photography to visit the building on the following dates to do senior portraits for the upcoming 2023-2024 school year:

Senior Portraits

Tuesday, June 20, 2023 from 9:00 AM – 2:00 PM

Wednesday, June 21, 2023 from 9:00 AM – 2:00 PM

Thursday, June 22, 2023 from 9:00 AM – 2:00 PM

Senior Portraits Makeups

Monday, September 11, 2023 from 1:45 PM – 7:00 PM

Tuesday, September 12, 2023 from 1:45 PM – 7:00 PM

14. Dual Credit Completion

Approve the \$150.00 per student tuition cost, for 13 selected Winslow High School Career and Technical Education (CTE) students, for three credits for Dual Credit Completion with Rowan College of South Jersey.

Approve the \$200.00 per student tuition cost, for 7 selected Winslow High School Career and Technical Education (CTE) students, for four credits for Dual Credit Completion with Rowan College of South Jersey.

Total cost of \$3,350.00 to be paid out of the 2022-2023 Carl D. Perkins Grant, Account # 20-375-100-500-000-00.

15. Earth Day Presentation

Approval requested for Amanda Wells, of Farm Friends, to present an Earth Day and a Butterfly and Life Cycle presentation, with live animals, to the preschool classes at Schools 1, 2, 3, and 4 on the below dates.

School 1: May 31, 2023 at 9:30 a.m.

School 2: May 15, 2023 at 9:30 a.m.

School 3: May 16, 2023 at 9:30 a.m.

School 4: May 19, 2023 at 9:30 a.m.

The total cost of \$1,800.00 to be paid out of the Preschool Grant: Account #20-218-200-516-000-00.

16. Interactive Flat Panel Displays

Approve reallocation of charges for the award of Bid 2023-06 -Interactive Flat Panel Displays, awarded on the March 22, 2023 Addendum to be charges to:

<b>Grant</b>	<b>Account Number</b>	<b>Amount</b>
Title I	20-232-400-731	306,135.60
Title II	20-273- 400- 732	2,551.13
Title II	20- 243- 400- 731	15, 306.78
CRRSA- ESSER II	20-483-400-731-000-00	125,005.37

**B. Principal's Update**

- |  |                       |
|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (April 1-April 15, 2023) | <b>Exhibit X B: 1</b> |
| 2. Suspension Report   | <b>Exhibit X B: 2</b> |
| 3. Ethnicity Report  | <b>Exhibit X B: 3</b> |
| 4. School Highlights   | <b>Exhibit X B: 4</b> |

On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.	
Exceptions: _____	
Roll Call:	
_____ Ms. Dredden	_____ Mr. Thomas
_____ Ms. Esposito	_____ Ms. Thomas
_____ Ms. Martin	_____ Ms. Peterson
_____ Ms. Moore	_____ Ms. Pitts
_____ Ms. Nieves	

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of February 2023, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2023. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and those sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2023. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of February 2023.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient

funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$1,517,694.80 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$1,138,236.89 as per attached exhibit.

7. Payroll **None at this time.**

8. Disposal of School Property and Textbooks **Exhibit XI B:8**

Approve the Disposal of School Property listed below:

Location	Department	Description
School 1	Main Office	(20) student desks, very old, rusty

9. Use of Facilities **None at this time.**

10. National School Boards Association – Professional Development Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Cheryl Pitts	Camden/Gloucester County Hybrid Meeting	May 23, 2023	NC

11. Submission of a Regular Operating District (ROD) Grant Application

Approve LAN Associates, the District appointed Architects, to prepare and submit to the State of New Jersey, Department of Education, School Development Authority, a ROD Grant application for the costs of upgrades to the HVAC system at School #6.

12. Amend the Long-Range Facilities Plan

Approve LAN Associates, the District appointed Architects, to amend the District’s Long-Range Facilities Plan (LRFP) by updating the costs to reflect current pricing for the following projects:

- HVAC Upgrades at the High School
- HVAC Upgrades at School #6
- Repair and Painting the Middle School Façade
- Circulation Pump Replacements at Schools 1, 2, 3, 4 and the Middle School

Also, approve to add the following projects to the Long-Range Facilities Plan:

- Grease Trap Replacements at Schools 1, 2, 3, 4, 5 and 6
- Roof replacements at Schools 2, 4, Middle, High and the Board of Education

13. Purchases – State Contract Vendor

Approve the following purchase, in the following amount, from the following approved State Contract Vendor:

**Items charged to 11-000-262-610**

W. W. Grainger Inc. – State Contract 19-FLEET-00566

Maintenance Supplies	General Supplies	\$4,569.22
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14. Camden County Educational Services Commission (CCESC) Vendor – W.J. Gross

Approve W.J. Gross, an approved CCESC vendor, to prepare and paint classrooms at the Susan B. Foster School in Chesilhurst for the Preschool program at a cost of \$69,400.00. (CCESC #66CCEPS). The vendor will provide all necessary prevailing wage labor, materials, equipment, and insurance. Costs will be charged to 20-218-200-420, Preschool Aid.

**C. Proposed School District Budget**

1. Proposed School District Budget (2023-2024)

WHEREAS, the Winslow Township Board of Education adopted a tentative budget on March 15, 2023, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 13, 2023, and

WHEREAS, the tentative budget was advertised in the legal section of the Courier Post on April 21, 2023, and

WHEREAS, the final budget was presented to the public during a hearing held in the Winslow Township Middle School Cafeteria, Atco, NJ, on April 26, 2023.

<b>Fund</b>	<b>Budget</b>	<b>Less: Anticipated Revenues</b>	<b>Local Tax Levy</b>
General Fund	\$125,747,855	\$72,086,140	\$53,661,715
Special Revenue Fund	6,505,736	6,505,736	---
Total Budget	\$132,253,591	\$78,591,876	\$53,661,715
Less Transfer From General to Special Revenue	(100,765)	(100,765)	---
Total Budget-Net of Transfers	\$132,152,826	\$78,491,111	\$53,661,715

2. Statements of Purpose

**Capital Reserve Statement of Purpose**

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$6,406,546.00 for the proposed HVAC Upgrades at School 6. The total cost of this project is \$6,406,546.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

**Capital Reserve Statement of Purpose**

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$7,359,064.00 for the proposed replacements of the unit ventilators in the High School – Phase II. The total cost of this project is \$17,832,616.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

**Capital Reserve Statement of Purpose**

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$331,516.00 for the proposed replacement of Circulation Pumps at Schools 1, 2, 3, 4 and the Middle School. The total cost of this project is \$516,016.00, which represents expenditures for construction elements or projects that are in addition

to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

**Capital Reserve Statement of Purpose**

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$300,000.00 for the proposed façade renovations and painting of the exterior at the Middle School. The total cost of this project is \$493,875.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

3. Maintenance Reserve Withdrawal

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d) the general fund appropriations include a \$460,000.00 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for the school facilities as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

4. Adjustment – Increase in Health Care Costs

Approve the use of \$217,811.00 of the increase in health care cost adjustment for the 2023-2024 school year.

5. Travel and Related Expense Reimbursement 2023-2024

WHEREAS, the Winslow Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the Winslow Township Board of Education established \$70,000.00 as the maximum travel amount for the current school year and has expended \$21,824.14 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$70,000.00 for the 2023-2024 school year.

6. Advertised Budget 2023-2024

**Exhibit XI C: 1**

Camden - Winslow Twp

Notice is hereby given to the legal voters of the Winslow Township school district, in the County of Camden, of the State of New Jersey, that a Public Hearing will be held in the Winslow Township Middle School Cafeteria of the Winslow Township Board of Education, 30 Cooper Folly Road, Atco, NJ 08004, on Wednesday, April 26, 2023 at 7:00 p.m., for the purpose of conducting a public hearing on the following budget for the 2023-2024 school year.

Advertised Enrollments

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Enrollment Categories	October	October	October
	15, 2021 Actual	15, 2022 Actual	13, 2023 Estimated
Pupils On Roll Regular Full-Time	3,823	3,873	3,866
Pupils On Roll - Special Full-Time	854	899	899
Subtotal - Pupils On Roll	4,677	4,772	4,765
Private School Placements	79	87	87
Pupils Sent to Other Districts - Reg Prog	28	20	44
Pupils Sent to Other Dists - Spec Ed Prog	35	36	25
Pupils Received	151	142	118
Pupils in State Facilities	5	3	3

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Camden - Winslow Twp  
 Advertised Revenues

Budget Category	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
<b>Operating Budget:</b>				
<b>Revenues from Local Sources:</b>				
Local Tax Levy	10-1210	51,577,965	52,609,524	53,661,715
Total Tuition	10-1300	3,497,805	3,046,684	2,058,982
Transportation Fees from Other Local Education Authorities	10-1420-1440	170,712	0	0
Unrestricted Miscellaneous Revenues	10-1XXX	542,966	80,000	80,000
Interest Earned on Maintenance Reserve	10-1XXX	4,419	500	500
Interest Earned on Capital Reserve Funds	10-1XXX	12,066	100	100
<b>Total Revenues from Local Sources</b>		<b>55,805,933</b>	<b>55,736,808</b>	<b>55,801,297</b>
<b>Revenues from State Sources:</b>				
Categorical Transportation Aid	10-3121	1,156,164	1,156,164	2,724,246
Extraordinary Aid	10-3131	1,708,652	200,000	1,200,000
Categorical Special Education Aid	10-3132	3,528,089	3,905,229	4,932,219
Equalization Aid	10-3176	38,221,252	38,221,252	38,486,116
Categorical Security Aid	10-3177	1,389,418	1,389,418	1,558,294
Other State Aids	10-3XXX	2,071,521	0	0
<b>Total Revenues from State Sources</b>		<b>48,075,096</b>	<b>44,872,063</b>	<b>48,900,875</b>
<b>Revenues from Federal Sources:</b>				
Medicaid Reimbursement	10-4200	196,394	235,553	267,323
<b>Total Revenues from Federal Sources</b>		<b>196,394</b>	<b>235,553</b>	<b>267,323</b>
<b>Budgeted Fund Balance-Operating Budget</b>				
Withdrawal from Capital Reserve for Local Share	10-303	0	5,343,416	5,921,234
Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-307	6,966,386	0	0
Withdrawal from Maintenance Reserve	10-309	0	5,554,229	14,397,126
Other Financing Sources	10-310	0	0	460,000
Adjustment for Prior Year Encumbrances	10-5XXX	1,370,394	0	0
Actual Revenues (Over)/Under Expenditures		0	1,717,904	0
<b>Total Operating Budget</b>		<b>-6,313,857</b>	<b>0</b>	<b>0</b>
		<b>106,100,346</b>	<b>113,459,973</b>	<b>125,747,855</b>
<b>Grants and Entitlements:</b>				
Student Activity Fund Revenue	20-1760	228,601	178,146	202,804
Other Revenue from Local Sources	20-1XXX	69,751	49,029	0
<b>Total Revenues from Local Sources</b>	<b>20-1XXX</b>	<b>298,352</b>	<b>227,175</b>	<b>202,804</b>
<b>Revenues from State Sources:</b>				
Preschool Education Aid-Prior Year Carryover	20-3218	125,836	251,775	145,270
Preschool Education Aid	20-3218	326,839	3,059,550	2,519,125
Other Restricted Entitlements	20-32XX	454,407	546,509	464,537
<b>Total Revenues from State Sources</b>		<b>907,082</b>	<b>3,857,834</b>	<b>3,128,932</b>
<b>Revenues from Federal Sources:</b>				
Title I	20-4411-4416	1,280,966	1,827,296	1,553,202
Title II	20-4451-4455	74,563	137,883	117,201
Title III	20-4491-4494	24,350	23,516	19,989
Title IV	20-4471-4474	88,070	81,038	68,883
ARP-IDEA Preschool	20-4409	20,653	0	0
ARP-IDEA Basic	20-4419	229,394	0	0
IDEA Part B (Handicapped)	20-4420-4429	1,565,103	1,396,150	1,186,728
ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	17,930	0	0
Vocational Education	20-4430	74,113	80,005	68,006

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ARP-ESSER	20-4540	863,978	0	0
CARES Act Education Stabilization Fund	20-4530	649,997	0	0
CRRSA Act-ESSER II	20-4534	1,284,119	0	0
CRRSA Act-Learning Acceleration Grant	20-4535	29,549	0	0
Other	20-4XXX	69,677	69,677	59,226
CRRSA Act-Mental Health Grant	20-4536	43,550	0	0
Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	543,541	0	0
Total Revenues from Federal Sources		6,859,553	3,615,565	3,073,235
Transfers from Operating Budget-Pre-Kindergarten	20-5200	695,261	258,362	100,765
Actual Revenues (Over)/Under Expenditures-Student Activity Fund		-24,397	0	0
Total Grants and Entitlements		8,735,851	7,958,936	6,505,736
Total Revenues/Sources		114,836,197	121,418,909	132,253,591
Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	695,261	258,362	100,765
Total Revenues/Sources Net of Transfers		114,140,936	121,160,547	132,152,826

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Camden - Winslow Twp  
 Advertised Appropriations

Budget Category	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Current Expense:				
Instruction:				
Regular Programs-Instruction	11-1XX-100-XXX	25,578,967	28,028,953	28,184,509
Special Education-Instruction	11-2XX-100-XXX	9,729,390	10,266,579	11,529,911
Basic Skills/Remedial-Instruction	11-230-100-XXX	429,793	408,176	266,463
Bilingual Education-Instruction	11-240-100-XXX	331,154	429,204	448,238
School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	281,115	353,545	364,100
School-Sponsored Athletics-Instruction	11-402-100-XXX	789,777	848,921	864,274
Support Services:				
Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,943,869	11,786,238	12,235,417
Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	61,869	102,182	40,353
Undistributed Expenditures-Health Services	11-000-213-XXX	815,886	841,394	826,864
Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,914,485	2,010,045	2,044,585
Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,529,802	2,542,200	2,643,400
Undistributed Expenditures-Guidance	11-000-218-XXX	1,309,731	1,355,649	1,357,521
Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,661,685	2,826,506	2,798,987
Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	709,475	918,121	946,064
Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	532,625	815,520	534,344
Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,738	80,700	83,500
Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,050,855	1,651,618	1,638,586
Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,759,090	3,976,148	3,828,895
Undistributed Expenditures-Central Services	11-000-251-XXX	1,113,125	1,488,180	1,464,002
Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	707,842	858,385	814,041
Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	7,765,045	9,071,698	9,381,373
Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	7,896,240	10,645,687	10,935,096
Personal Services-Employee Benefits	11-XXX-XXX-2XX	11,746,090	14,540,220	16,773,156
Total Undistributed Expenditures		53,524,452	65,510,491	68,346,184
Interest Earned on Maintenance Reserve	10-606	4,419	500	500
Increase In Maintenance Reserve	10-606	165,000	0	0
Total General Current Expense		90,834,067	105,846,369	110,004,179
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,361,631	1,323,452	700,000
Facilities Acquisition and Construction Services	12-000-400-XXX	6,660,133	5,582,497	14,423,169
Increase In Capital Reserve	10-604	6,600,000	0	0
Interest Deposit to Capital Reserve	10-604	12,066	100	100
Total Capital Outlay		14,633,830	6,906,049	15,123,269
Transfer of Funds to Charter Schools	10-000-100-56X	632,449	707,555	620,407
General Fund Grand Total		106,100,346	113,459,973	125,747,855
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	69,751	49,029	0
Student Activity Fund	20-475-XXX-XXX	204,204	178,146	202,804
Preschool Education Aid:				
Preschool Education Aid Instruction	20-218-100-XXX	681,850	1,423,556	1,375,188

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Support Services	20-218-200-XXX	466,086	1,971,131	1,339,972
Facility Acquisition and Construction Services	20-218-400-XXX	0	175,000	50,000
Total Preschool Education Aid	20-218-XXX-XXX	1,147,936	3,569,687	2,765,160
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	4,811	8,250	7,013
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	31,353	49,416	42,004
Nonpublic Handicapped Services	20-XXX-XXX-XXX	26,340	42,224	35,891
Nonpublic Nursing Services	20-XXX-XXX-XXX	9,632	14,000	11,900
Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,499	5,250	4,463
Nonpublic Security Aid	20-XXX-XXX-XXX	14,938	25,625	21,782
Other	20-XXX-XXX-XXX	363,834	401,744	341,484
Total Other State Projects		454,407	546,509	464,537
Total State Projects	20-XXX-XXX-XXX	1,602,343	4,116,196	3,229,697
Federal Projects:				
Title I	20-XXX-XXX-XXX	1,280,966	1,827,296	1,553,202
Title II	20-XXX-XXX-XXX	74,563	137,883	117,201
Title III	20-XXX-XXX-XXX	24,350	23,516	19,989
Title IV	20-XXX-XXX-XXX	88,070	81,038	68,883
IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,565,103	1,396,150	1,186,728
Vocational Education	20-XXX-XXX-XXX	74,113	80,005	68,006
ARP-IDEA Basic Grant Program	20-223-xxx-xxx	229,394	0	0
ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	20,653	0	0
CARES Act Education Stabilization Fund	20-477-XXX-XXX	649,997	0	0

**(Continued)**

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Camden - Winslow Twp  
Advertised Appropriations

Budget Category	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Other	20-XXX-XXX-XXX	69,677	69,677	59,226
CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,284,119	0	0
CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	29,549	0	0
CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	43,550	0	0
Additional or Compensatory Special Education and Related Services (ACRSERS) Program	20-486-XXX-XXX	543,541	0	0
ARP-ESSER Grant Program	20-487-xxx-xxx	863,978	0	0
ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	17,930	0	0
Total Federal Projects	20-XXX-XXX-XXX	6,859,553	3,615,565	3,073,235
Total Special Revenue Funds		8,735,851	7,958,936	6,505,736
Total Expenditures/Appropriations		114,836,197	121,418,909	132,253,591
Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	695,261	258,362	100,765
Total Expenditures Net of Transfers		114,140,936	121,160,547	132,152,826

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Camden - Winslow Twp  
Advertised Recapitulation of Balances

Budget Category	Audited Balance 06-30-2021	Audited Balance 06-30-2022	Estimated Balance 06-30-2023	Estimated Balance 06-30-2024
Unrestricted:				
(General Operating Budget)	5,327,896	7,118,993	2,234,841	2,234,841
(Repayment of Debt)	0	0	0	0
Restricted for Specific Purposes:				
(General Operating Budget)				
--Capital Reserve	17,140,339	18,486,485	17,816,508	3,419,482
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	4,376,166	4,545,585	4,546,085	4,086,585
--Legal Reserve	8,561,723	11,264,650	5,921,234	0
--Unemployment Fund	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
(Special Revenue Fund)				
--Student Activity Fund	82,724	107,121	107,121	107,121

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--Scholarship Fund	0	0	0	0
(Repayment of Debt)				
--Restricted for Repayment of Debt	0	0	0	0

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Camden - Winslow Twp  
 Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21	2021-22	2022-23	2022-23	2023-24
	Actual Costs	Actual Costs	Original Budget	Revised Budget	Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,843	\$15,851	\$18,397	\$18,228	\$18,867
Total Classroom Instruction	\$10,224	\$9,554	\$11,084	\$10,632	\$11,241
Classroom-Salaries and Benefits	\$9,621	\$9,121	\$9,930	\$9,750	\$9,981
Classroom-General Supplies and Textbooks	\$445	\$185	\$474	\$428	\$613
Classroom-Purchased Services	\$158	\$247	\$680	\$454	\$647
Total Support Services	\$2,679	\$2,493	\$3,000	\$3,229	\$3,148
Support Services-Salaries and Benefits	\$2,027	\$1,968	\$2,156	\$2,258	\$2,281
Total Administrative Costs	\$1,825	\$1,703	\$1,942	\$1,956	\$1,953
Administration Salaries and Benefits	\$1,518	\$1,398	\$1,487	\$1,451	\$1,479
Total Operations and Maintenance of Plant	\$1,679	\$1,687	\$1,880	\$1,933	\$2,004
Operations and Maintenance-Salaries and Benefits	\$39	\$38	\$39	\$81	\$85
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$277	\$275	\$310	\$307	\$323
Total Equipment Costs	\$324	\$295	\$175	\$316	\$159
Legal Costs	\$32	\$47	\$43	\$42	\$45
Employee Benefits as a percentage of salaries*	27.39%	23.81%	28.85%	27.87%	32.08%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\* Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending and can be found on the Department of Education website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

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Camden - Winslow Twp  
 Capital Projects

Description/Activity	Project Number	Dollar Amount	Eligible for Grant	Request to Exceed Referendum	Funding Source for Request to Exceed Referendum
Unit Vent Replacement - High School Phase II	5820 010 21 1000	\$7,359,064	N	N	
HVAC Upgrades - School 6	5820 080 XX 1000	\$6,406,546	N	N	
Circulation Pumps - School 1	5820 030 22 2000	\$48,182	N	N	
Circulation Pumps - School 2	5820 040 22 2000	\$48,182	N	N	
Circulation Pumps - School 3	5820 050 22 2000	\$53,169	N	N	
Circulation Pumps - School 4	5820 060 22 1000	\$53,169	N	N	
Circulation Pumps - Middle School	5820 020 22 4000	\$128,814	N	N	
Exterior Facade Reno and Painting - Middle School	5820 020 22 2000	\$300,000	N	N	

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Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$6,406,546.00 for the proposed HVAC Upgrades at School 6. The total cost of this project is \$6,406,546.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$7,359,064.00 for the proposed replacements of the unit ventilators in the High School – Phase II. The total cost of this project is \$17,832,616.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$331,516.00 for the proposed replacement of Circulation Pumps at Schools 1, 2, 3, 4 and the Middle School. The total cost of this project is \$516,016.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$300,000.00 for the proposed façade renovations and painting of the exterior at the Middle School. The total cost of this project is \$493,875.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

The complete budget will be on file and open to examination at the Administration building, 40 Cooper Folly Road, Atco, Camden County New Jersey between the hours of 9:00 am and 3:00 pm Monday through Friday, excluding holidays.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education.

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**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Board Secretary's Report is granted.**

Exceptions: \_\_\_\_\_

*Roll Call:*

\_\_\_\_\_ Ms. Dredde

\_\_\_\_\_ Ms. Esposito

\_\_\_\_\_ Ms. Martin

\_\_\_\_\_ Ms. Moore

\_\_\_\_\_ Ms. Nieves

\_\_\_\_\_ Mr. Thomas

\_\_\_\_\_ Ms. Thomas

\_\_\_\_\_ Ms. Peterson

\_\_\_\_\_ Ms. Pitts

**XII. PERSONNEL**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

**1. 2023/2024 New Hires**

Approve the following New Hire for the 2023/2024 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Effective</b>
A	Minder, Matthew	High School	Assistant Principal-12 months	\$100,000.00	7/1/2023

**2. Leave of Absence Requests**

Approve the following Leave of Absence request pursuant to documents filed in the Office of

	<b>Name</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>Paid/Unpaid</b>
A	A.B.	Maternity	8/30/2023 11/1/2023	10/31/2023 12/31/2023	Paid Unpaid
B	B.C.	FMLA	4/27/2023	5/30/2023	Unpaid
C	A.D.	Maternity	8/30/2023 10/1/2023	9/30/2023 12/31/2023	Paid Unpaid
D	A.G.	FMLA *Intermittent	4/17/2023	6/30/2023	Unpaid
E	J.L.	Medical	4/25/2023	5/15/2023	Paid
F	K. R.	Medical	3/16/2023 5/20/2023	5/19/2023 6/30/2023	Paid Unpaid
G	C.R.	Medical	4/21/2023 5/1/2023	4/30/2023 5/31/2023	Paid Unpaid
H	A.S.	Medical *Extended Dates	4/17/2023	5/16/2023	Unpaid

Human Resources:

**3. Resignations**

Approve the following Resignation for the 2022/2023 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	Amadio, Meghan	High School/ Middle School	ESL Teacher	6/30/2023

4. **Retirements**

Approve the following Retirements for the 2022/2023 school year:

	Name	Location	Position	Effective
A	Boandl, Karen	High School	Science Teacher	7/1/2023
B	Knodt, Kathryn	High School	Social Studies Teacher	7/1/2023

5. **2022/2023 After School Tutors**

Approve to ratify the following After School Tutor for the 2022/2023 school year, at a rate of \$43.73 per hour, **on an as needed basis**, not to exceed one (1) hour per day:

	Name	Location	Title Account	Account #
A	Rouse, Tangika	School No. 1	Title III	20-243-100-100-000-00

\*Hourly rate adjustment pending ratification of the WTEA contract

6. **2022/2023 CRRSA- ESSER II Federal Grant**

Approve to ratify the following employees to be charged to the CRSSA-ESSER II Federal Grant for the 2022/2023 school year: (20-483-100-100-000-00)

Name	Job Title	Total Salary	Federal % of Salary	Amount Charged to Federal
Caldwell, Nathan	Grade Four Teacher	\$58,370.00	100%	\$58,370.00
DeFrancisco, Brooke	ELA Teacher	\$58,370.00	100%	\$58,370.00
DePalma, Alexa	Grade Two Teacher	\$55,970.00	100%	\$55,970.00
Esquelin, Sashalee	Kindergarten Teacher	\$55,970.00	100%	\$55,970.00
Farrell, Kristen	Grade Five Teacher	\$55,970.00	100%	\$55,970.00
Harvey, Nicolette	Grade One Teacher	\$56,770.00	100%	\$56,770.00
Kahl-Winter, Molly	Grade Six Teacher	\$57,170.00	100%	\$57,170.00

\*Salary adjustment pending ratification of the WTEA contract

7. **2022/2023 Home Instruction Tutors**

- a. Approve the following Home Instruction Tutors for the 2022/2023 school year, **on an as needed basis**, at a rate of \$43.73 per hour, charged to CRSSA-ESSER II Federal Grant (20-484-100-100-000-00) and Title I Grant (20-232-100-100-020-08)

	Name	Subject Area
A	Alegret, Annette	Science/Spanish
B	Bayley, Tyler	Health & PE
C	Boandl, Karen	Biology
D	Cathie, Linda	Special Education
E	DeShazior, Wanda	Special Education

F	Feighery, Tracy	Social Studies
G	Gallagher, Alice	English
H	Gomez, Michelle	Spanish
I	Guzman, Jeovanni	Mathematics
J	Gyurics, Jean	Health & PE
K	Marshall, Deborah	Health & PE
L	Pritchett, Anise	Social Studies
M	Sawyer, Stephanie	Mathematics
N	Steinhauer, Candice	Health & PE
O	Taglienti, Joseph	Social Studies
P	Wake, Gregory	English

\*Hourly rate adjustment pending ratification of the WTEA contract

- b. Approve the following Home Instruction Tutor for the 2022/2023 school year, **on an as needed basis**, at a rate of \$43.73 per hour: (11-219-100-101-000-98 & 11-150-100-101-000-98)

	Name	Subject Area
A	Rushton, Kathryn	Special Education

**8. 2023 Summer Bus Drivers**

- a. Approve the following 2023 Summer Bus Drivers, **on an as needed basis**, from June 20, 2023- August 31, 2023, per negotiated WTEA contract rate: (11-000-270-160-000-16)

	Name		
A	Alexander, Diane	T	Lawlor, Tara
B	Auguste, Jean	U	Mathieu, Joseph
C	Bettis, Andrea	V	McNeil, Kimberly
D	Bombara, Linda	W	Mongon, Lois
E	Caldwell, Patti	X	Moore, Wayne
F	Camperchioli, Mark	Y	Muller, Kristin
G	Cantillo, Philip	Z	Neira, Carmella
H	Chew, Linda	AA	Park, Donna
I	DeLorenzo, Noelle	BB	Pearson, Chris
J	Dougherty, Paula	CC	Pfaff, Bethann
K	Filer, Donna	DD	Richardson, William
L	Hale, Dawn	EE	Rose, Wesley
M	Hoffman, Deborah	FF	Seidenberg, Debra
N	Iannaco, Dawn	GG	Sheehan, Carole
O	Irwin, Michael	HH	Smith, Susan
P	Italiano, Diana	II	Strain, Andrea
Q	Jarrell, Peggy	JJ	Terzian, Debbie
R	Kahlbom, Cheryl	KK	Vanst, Maxine
S	Kunitz, Jennifer		

\*Hourly rate adjustment pending ratification of the WTEA contract

- b. Approve the following 2023 Substitute Summer Bus Drivers, on an as needed basis, from June 20, 2023- August 31, 2023, at a rate of \$25.00 per run:  
(11-000-270-160-000-16)

	Name
A	Coleman, Andre
B	D'Ambrosio, Kimberly
C	Iannaco, Kristine
D	Polisano, Deborah
E	Rose, Rachel
F	Smith, Daniel

**9. 2023 Summer Music Program Instructors**

Approve the following 2023 Summer Music Program Instructors (Grades 4-6), at a rate of \$43.73 per hour. The program will be held at School No. 6:  
(11-401-100-100-000-05 & 11-401-100-100-000-06)

	Name	Position	Dates	Days
A	Garton, Timothy	Band Instructor	July 11, 2023 to August 3, 2023	Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm)
B	Jan, Nancy	Orchestra Instructor	July 11, 2023 to August 3, 2023	Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm)

\* Hourly rate adjustment pending ratification of the WTEA contract

**10. 2023/2024 Fall Coaches**

- a. Approve the following Middle School Fall Coaches for the 2023/2024 school year: (11-402-100-100-402-07)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Cox, Steven	Assistant Boys' Soccer Coach	\$1,829.00	2
B	Dickinson, Carleen	Assistant Cross Country Coach	\$1,829.00	2
C	Hill, Sarah	Assistant Field Hockey Coach	\$1,903.00	3
D	Rossi, Ronald	Head Field Hockey Coach	\$2,972.00	3
E	Stallard, Nicole	Head Girls' Soccer Coach	\$2,972.00	3
F	Watson, Jeff	Head Boys' Soccer Coach	\$2,972.00	3
G	Weppler, Michael	Head Cross Country Coach	\$2,972.00	3

\*Stipend adjustment pending ratification of the WTEA contract

- b. Approve the following High School Fall Coaches for the 2023/2024 school year: (11-402-100-100-402-08)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Arnett, Gregory	Assistant Cross Country Coach	\$3,805.00	3
B	Bates, Crystal	Assistant Volleyball Coach	\$3,658.00	2
C	Bey, April	Assistant Cheerleading Coach	\$3,519.00	1
D	Bishop, Stephen	Assistant Boys' Soccer Coach	\$5,202.00	2
E	Brown-Self, Shawnika	Head Cross Country Coach	\$5,709.00	3

F	Collins, Aaron	Head Boys' Soccer Coach	\$7,372.00	3
G	Custis, Curtis	Head Volleyball Coach	\$5,709.00	3
H	Donohue, Carol	Assistant Cheerleading Coach	\$3,805.00	3
I	Forry, McKenna	Assistant Girls' Soccer Coach	\$5,202.00	2
J	Hairston, Michelle	Assistant Field Hockey Coach	\$5,001.00	1
K	Hawn, Andrea	Head Girls' Tennis Coach	\$5,709.00	3
L	Ingram, Norman	Strength Training Coach	\$2,402.00	2
M	King, Richard	Head Girls' Soccer Coach	\$7,090.00	2
N	Pierce, Alexa	Head Field Hockey Coach	\$7,372.00	3
O	Pino, John	Head Cross Country Coach	\$5,709.00	3
P	Rankin, Kecia	Head Cheerleading Coach	\$5,277.00	1
Q	Sanders, Robert	Assistant Girls' Tennis Coach	\$3,805.00	3
R	Sawyer, Stephanie	Assistant Girls' Soccer Coach	\$5,001.00	1
S	Snyder, William	Assistant Cross Country Coach	\$3,805.00	3
T	Trefz, Christopher	Assistant Boys' Soccer Coach	\$5,001.00	1

\*Stipend adjustment pending ratification of the WTEA contract

**11. 2023/2024 Assistant Athletic Directors**

Approve the following Assistant Athletic Directors for the 2023/2024 school year:  
(11-402-100-100-402-08)

	Name	Position	Stipend	Step
A	Ovalle, Vanessa	Assistant Athletic Director	\$2,515.00 (split)	2
B	Watson, Jeff	Assistant Athletic Director	\$2,515.00 (split)	2

\*Stipend adjustment pending ratification of the WTEA contract

**12. 2023/2024 Club/Activity Advisors**

a. Approve the following 2023/2024 Middle School Club/Activity Advisors:  
(11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	Bradshaw, Jill	Choir Advisor	\$4,934.00	1
B	Collier-Laster, Catrina	Multicultural Club Advisor	\$1,549.00	N/A
C	DeFrancisco, Brooke	SADD Club Co- Advisor	\$775.00 (split)	N/A
D	DiLeonardo, Carol	Orchestra Advisor	\$5,232.00	3
E	Donohue, Carol	Student Government Co- Advisor	\$1,743.50 (split)	3
F	Donohue, Carol	7 <sup>th</sup> Grade Class Co- Advisor	\$990.00 (split)	3
G	Garonzik, Andrew	Concert Band Advisor	\$5,232.00	3
H	Irvin, Tracy	Newspaper Club Advisor	\$2,018.00	1
I	Kernaghan, Sabine	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
J	Kiett, Portia	NJHS Advisor	\$1,549.00	N/A
K	Kownacki, Jennifer	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
L	Lawry, Shimiriah	SADD Club Co- Advisor	\$775.00 (split)	N/A
M	Parzanese, Maria	7 <sup>th</sup> Grade Class Co- Advisor	\$990.00 (split)	3
N	Parzanese, Maria	Student Government Co- Advisor	\$1,743.50 (split)	3
O	Stallard, Nicole	8 <sup>th</sup> Grade Class Co- Advisor	\$990.00 (split)	3

P	Stallard, Nicole	Yearbook Club Advisor	\$2,317.00	3
Q	Surace, Jeanette	Science Club Advisor	\$1,549.00	N/A
R	Watson, Jeff	8 <sup>th</sup> Grade Class Co- Advisor	\$990.00 (split)	3

\*Stipend adjustment pending ratification of the WTEA contract

- b. Approve the following 2023/2024 High School Club/Activity Advisors:  
(11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
A	Alexander, Katherine	FBLA Club	\$1,549.00	N/A
B	Alexander, Katherine	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
C	Alexander, Katherine	Student Government Co-Advisor	\$2,616.00 (split)	3
D	Bracy, LySandra	African American Culture Club Advisor	\$1,549.00	N/A
E	Bracy, LySandra	Junior Class Advisor	\$3,027.00	3
F	Christ, Marylynne	Art Club Advisor	\$1,549.00	N/A
G	Christ, Marylynne	Yearbook Editorial Co- Advisor	\$1,513.50 (split)	3
H	Christ, Marylynne	Senior Class Co- Advisor	\$1,513.50 (split)	3
I	Clark, Jena	Student Government Co- Advisor	\$2,616.00 (split)	3
J	Doheny, Michael	Choir Advisor	\$5,232.00	3
K	Feighery, Tracy	Model UN Leadership Club Advisor	\$1,549.00	N/A
L	Heffner, Savanna	Co- Stage Manager	\$2,674.00 (split)	3
M	Heffner, Savanna	Drama Director	\$6,415.00	3
N	Jarvela, Adam	Concert Band Director	\$5,085.00	2
O	Jarvela, Adam	Jazz Band Director	\$3,062.00	2
P	Jarvela, Adam	Marching Band Director	\$9,071.00	2
Q	Jenifer, Channel	Freshman Class Advisor	\$1,686.00	1
R	Mack, Jillian	Environmental Club Advisor	\$1,549.00	N/A
S	Mulligan, Samantha	Drama Music Director	\$2,136.00	3
T	Mulligan, Samantha	Strings/Orchestra Advisor	\$5,232.00	3
U	Mullin, Erica	Leo Club Advisor	\$1,549.00	N/A
V	Mullin, Erica	Senior Class Co- Advisor	\$1,513.50 (split)	3
W	Mullin, Erica	Yearbook Editorial Co- Advisor	\$1,513.50 (split)	3
X	Paparo, Lisa	National Honor Society Advisor	\$1,923.00	3
Y	Pino, John	Newspaper Club Advisor	\$3,027.00	3
Z	Shaw, Arthur	Yearbook Business Advisor	\$2,317.00	3
AA	Shaw, Arthur	Sophomore Class Advisor	\$2,443.00	3
BB	Shaw, Shelby	Co- Stage Manager	\$2,674.00 (split)	3
CC	Shaw, Shelby	Assistant Drama Director	\$4,274.00	3
DD	Smith, Chantel	Key Club	\$1,549.00	N/A
EE	Taglienti, Joseph	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
FF	Young, Nancy	Public Relations Advisor	\$2,227.00	3

\*Stipend adjustment pending ratification of the WTEA contract

- c. Approve the following 2023/2024 High School Club/Activity Advisor:  
(11-401-100-330-401-08)

	Advisor	Club/Activity	Stipend	Step
A	Kennedy, Grace	Choreographer	\$1,426.00	3

\*Stipend adjustment pending ratification of the WTEA contract



**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval to adjourn Public Comments is granted.  
Exceptions: \_\_\_\_\_  
Voice Vote: \_\_\_\_\_

**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on April 26, 2023 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_

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\_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

<b>On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____</b> <i>Roll Call:</i>	
_____ Ms. Dredden	_____ Mr. Thomas
_____ Ms. Esposito	_____ Ms. Thomas
_____ Ms. Martin	_____ Ms. Peterson
_____ Ms. Moore	_____ Ms. Pitts
_____ Ms. Nieves	

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

<b>On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted. Exceptions: _____</b> <i>Voice Vote:</i>
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**XXII. ADJOURNMENT Time: \_\_\_\_\_**

<b>On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted. Exceptions: _____</b> <i>Voice Vote:</i>
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