

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Minutes**  
**Winslow Township Middle School – Cafeteria**  
**Wednesday, May 11, 2022**  
**7:00 p.m.**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/06/2022**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

|          |                 |                                |
|----------|-----------------|--------------------------------|
| Present: | Larry Blake     | Rebecca Nieves                 |
|          | Lorraine Dredde | John M. Shaw, Jr.              |
|          | Rita Martin     | Julie Peterson, Vice President |
|          | Cynthia Moore   | Cheryl Pitts, President        |

Absent: Kelly Thomas

Also Present: H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Administrator/Board Secretary  
Howard Long, Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2021-2022 DISTRICT GOALS**

(Ms. Martin)

1. Student Achievement – Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
  - a. Ensuring articulation at all grade levels throughout the district
  - b. Focus on innovative classroom instruction at all grade levels
  - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
  - d. Evaluation and updating all district programs, including athletics and extra-curricular activities
  - e. Accountability of all district staff
  
2. Continue to foster a positive school environment that is conducive to teaching and learning
  - a. Focus on building relationships among staff and families that will result in increased learning and more effective instruction
  - b. Emphasis on collaboration with all district stakeholders
  - c. Promote an inclusive, diverse, and compassionate learning environment

- 3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.
  - a. Continue with our public relations/marketing plan
  - b. Continue to work with the various advisory committees in the district
  - c. Examine communication methods utilized by district

**VI. AWARDS/PRESENTATIONS** **None at this time.**

**VII. CORRESPONDENCE** **None at this time.**

**VIII. MINUTES**

- 1. Approve the following Meeting Minutes of the Board of Education:

**A motion was made by Mr. Shaw seconded by Mr. Blake, to approve the minutes of the following meeting:**

| Regular Meeting   | April 27, 2022 | Open Session |           |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |
|---|----------------|--------------|-----------|-----|------------|-----|-------------|-----|----------|-----|------------|-----|------------|--------|-----------|-----|--------------|-----|--|--|-----------|-----|
| Roll Call: <table style="width: 100%; border-collapse: collapse; margin-top: 5px;"> <tr> <td style="width: 30%;">Mr. Blake</td> <td style="width: 20%;">Yes</td> <td style="width: 30%;">Ms. Nieves</td> <td style="width: 20%;">Yes</td> </tr> <tr> <td>Ms. Dredden</td> <td>Yes</td> <td>Mr. Shaw</td> <td>Yes</td> </tr> <tr> <td>Ms. Martin</td> <td>Yes</td> <td>Ms. Thomas</td> <td>Absent</td> </tr> <tr> <td>Ms. Moore</td> <td>Yes</td> <td>Ms. Peterson</td> <td>Yes</td> </tr> <tr> <td></td> <td></td> <td>Ms. Pitts</td> <td>Yes</td> </tr> </table> |                |              | Mr. Blake | Yes | Ms. Nieves | Yes | Ms. Dredden | Yes | Mr. Shaw | Yes | Ms. Martin | Yes | Ms. Thomas | Absent | Ms. Moore | Yes | Ms. Peterson | Yes |  |  | Ms. Pitts | Yes |
| Mr. Blake   | Yes            | Ms. Nieves   | Yes       |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |
| Ms. Dredden   | Yes            | Mr. Shaw     | Yes       |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |
| Ms. Martin  | Yes            | Ms. Thomas   | Absent    |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |
| Ms. Moore   | Yes            | Ms. Peterson | Yes       |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |
|   |                | Ms. Pitts    | Yes       |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |
| Motion Carried  |                |              |           |     |            |     |             |     |          |     |            |     |            |        |           |     |              |     |  |  |           |     |

**IX. BOARD COMMITTEE REPORTS**

**Athletic Committee –Ms. Moore & Mr. Shaw.** Minutes are attached. Mr. Whitaker spoke and stated he was so excited to be playing Spring Sports again after 3 years. Next meeting is scheduled May 19, 2019

**Education Committee – Ms. Peterson** – None at this time.

**Marketing Committee – Mr. Blake** – The Minutes are attached. Mr. Blake solicited the Board to participate in the Juneteenth Winslow Township Celebration by judging the Essay/Art contest. A discussion ensued regarding the details of the contest and how the Board could help. He also mentioned that the Board will have a table and asked the Board if they could let him know when they are available to man the table.

**Operations Committee – Ms. Dredden** – None at this time.

**Policy Committee – Ms. Pitts** – None at this time. The next meeting is scheduled Thursday May 19, 2022 at 4pm.

**Citizens Advisory Committee – Ms. Martin** – Minutes are attached. The next meeting is scheduled June 2, 2022 at 7pm.

**X. SUPERINTENDENT'S REPORT**

**A motion was made by Mr. Shaw, seconded by Mr. Blake, to approve A. & B. as recommended by the Superintendent with a correction to item #23:**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Security/Fire Drill **None at this time.**
4. Professional Development/Workshops & Conferences **None at this time.**
5. Field Trip(s) **Exhibit X A: 5**  
Approve Field Trip(s) as listed in the attached exhibit.
6. Tuition Students **Exhibit X A: 6**  
Approve Out of District Tuition Students as listed in the attached exhibit.
7. Terminate Out-of-District Placement(s) **None at this time.**
8. Homeless Student(s) **None at this time.**
9. Division of Child Protection & Permanency (DCP&P) **None at this time.**
10. Fundraiser(s) **Exhibit X A: 10**  
Approve the following Fundraiser for the 2021-2022 school year:  
School 6
  - 6<sup>th</sup> Grade Dance, (June 10, 2022), H.S.A.
11. School 1 – Father's Day Event  
Approval requested for Preschool Teacher Ms. Rouse to celebrate Father's Day by having a Make and Take on Friday, June 10, 2022. Fathers will be invited to come into the classroom to create a project with their child and participate in outside activities.
12. School 4 – Gift Acceptance  
Approval requested for School 4 to accept a gift of \$300 from the American Heart Association to support the physical education department.

13. School 4 – Orientation

Approval requested for School 4 third grade students to visit Schools 5 & 6 for an orientation to fourth grade on May 31, 2022.

14. School 6 – Yoga Instruction

Approval requested for Ms. Sav Enna Gutierrez Chavez to provide yoga instruction to School 6 staff one day per week during the 2021-2022 school year, from 3:30 – 4:15 PM, at no cost to the district.

15. School 6 – Raised Bed Garden

Approval requested for Alex Gordon, owner of Lawn Krafters Landscaping, to provide assistance with the planning, development, and construction of the Sustainable New Jersey Raised Bed Garden.

16. School 6 – Glow Party Dance

Approval requested for School 6 to host a Grade 6 “Glow Party Dance” on Friday, June 10, 2022 from 6:30 – 8:30 PM.

17. School 6 – Choral Concert and Art Show (Date Change)

Approval requested for School 6 to reschedule the Choral Concert and Art Show from May 4, 2022 to May 16, 2022.

18. School 6 – People’s Choice Awards

Approval requested for School 6 to host the Annual People’s Choice Awards in the school cafeteria on Monday, May 23, 2022 from 6:30 – 8:00 PM.

19. High School – Mister Softee Visit

Approval requested for Winslow Township High School to host a Scholar Event and provide ice cream from Mister Softee to the students who received Principal Honor Roll on Friday, May 20, 2022. This will be paid out of the Renaissance Account, #96-471-146.

20. High School – Educere

Approval requested for Winslow Township High School to use the Educere Online Credit Recovery Summer School Program as a summer school provider. All associated costs will be paid directly to Educere by the students.

21. High School – Pianist

Approval requested for Joseph Krupa to accompany the choir in their Spring Concert on Tuesday, May 24, 2022. Mr. Krupa will participate in 1 rehearsal at 9 AM and the concert at 7 PM. Payment of \$150 will be paid from acct. #11-401-100-330-401-08.

22. Textbook Adoptions

Approve the following textbook adoptions:

- A Survey of Mathematics with Applications; 2021 Pearson; Angel, Abbott & Runde; cost not to exceed \$12,000.
- Essentials of Human Anatomy & Physiology; 2022 Pearson; Marieb & Keller; cost not to exceed \$17,000.
- Street Law, A Course in Practical Law; 2021 McGraw Hill Education; Arbertman; cost not to exceed \$7,000.

23. Professional Development

Approve Rutgers University Center for Literacy Development to provide professional development services for four days during July 2022 at a cost of \$1,500 per day. Total cost of \$6,000 funded through Acct. #20-272-200-300-000-00.

24. Donation

Approve the acceptance of personal care items from the New Jersey Garden City Alumnae Chapter of Delta Sigma Theta Sorority, Inc.

**B. Principal’s Update**

1. Harassment, Intimidation & Bullying Report (April 2022)
2. Suspension Report
3. Ethnicity Report
4. School Highlights

**Exhibit X B: 1  
None at this time.  
None at this time.  
None at this time.**

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT**

**A motion was made by Mr. Shaw, seconded by Mr. Blake to approve A. & B. as recommended by the Business Administrator/Board Secretary with a correction to #10:**

**A. REPORTS None at this time.**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line Item Transfers None at this time.

2. Board Secretary’s Report None at this time.

3. Reconciliation Report None at this time.

4. Board Secretary’s Certification None at this time.

5. Boards’ Certification None at this time.

6. Bill List **Exhibit XI B: 6**

a. Approve the Vendor Bill List in the amount of \$2,165,733.58 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$35,749.40 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of April 2022, as listed below:

- April 14, 2022 \$2,497,676.18
- April 29, 2022 \$2,485,629.66

8. Disposal of School Property **Exhibit XI B: 8**

Approve the Disposal of School Property as listed below and in the attached exhibits.

| Location    | Department | Description   |
|-------------|------------|---|
| School #1   | Pre-School | 1 Wooden Cubby – old, damaged, worn out               |
| High School | Science    | 5 Late Model Microscopes – old, broken, un-repairable |

9. Use of Facilities

Approve Use of Facilities as listed below:

| School      | Organization                     | Dates  | Day/Time                        | Room          | Fee |
|-------------|----------------------------------|--|---------------------------------|---------------|-----|
| High School | Winslow Township Board of Health | June 4, 2022<br>July 2, 2022<br>August 6, 2022<br>September 3, 2022<br>October 1, 2022<br>November 5, 2022 | Saturdays<br>7:00 am to 9:00 am | Track & Field | NA  |

10. Tuition Contracts Chesilhurst 2022-23 School Year

Approve the following 2022-2023 Chesilhurst Tuition Contracts for Regular Education, Special Education, and Out-of-District student placements:

|   | Number of Students | 2022-2023 Tuition Rates | Total                  |
|---|--------------------|-------------------------|------------------------|
| <b>Regular Education Students</b>                                 |                    |                         |                        |
| PreK - K Students   | 12                 | \$ 16,305.00            | \$ 195,660.00          |
| Grades 1-5 Students   | 40                 | 17,357.00               | 694,280.00             |
| Grades 6-8 Students   | 26                 | 16,908.00               | 439,608.00             |
| Grades 9-12 Students  | 29                 | 18,797.00               | 545,113.00             |
| <b>TOTAL DUE Winslow - Regular Education for 2022-2023</b>        |                    |                         | <b>\$ 1,874,661.00</b> |
| <b>Special Education Students</b>                                 |                    |                         |                        |
| LLD Special Ed Students   | 9                  | \$ 46,059.00            | \$ 414,531.00          |
| Multiple Disabilities   | 2                  | 84,647.00               | 169,294.00             |
| Preschool Disabilities  | 1                  | 45,540.00               | 45,540.00              |
| Elementary (Pre-K – K)  | 1                  | 16,305.00               | 16,305.00              |
| Elementary (1-5)  | 6                  | 17,357.00               | 104,142.00             |
| Middle  | 4                  | 16,908.00               | 67,632.00              |
| High  | 4                  | 18,797.00               | 75,188.00              |
| <b>TOTAL DUE Winslow - Special Education for 2022-2023</b>        |                    |                         | <b>\$ 892,632.00</b>   |
| <b>Out of District Students</b>                                   |                    |                         |                        |
| Archway (Including Extraordinary Services)                        | 1                  |                         | \$ 106,500.16          |
| Vineland Board of Education                                       | 1                  |                         | 35,095.80              |
| <b>TOTAL DUE Winslow - Out of District Students for 2022-2023</b> |                    |                         | <b>\$ 141,595.96</b>   |
| <b>Prior Year Tuition Adjustment (2020-2021)</b>                  |                    |                         | <b>\$ 137,794.56</b>   |
| <b>Total</b>  |                    |                         | <b>\$ 3,046,683.52</b> |

11. Donation – School #3

Approve to accept a donation in the amount of \$750.00 to be used solely to benefit the students at Winslow Township School #3.

12. New Jersey School Boards Association – Professional Development Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

| <u>Board Member Name</u> | <u>Program Name</u>                                   | <u>Date</u>  | <u>Event Cost</u> |
|--------------------------|---|--------------|-------------------|
| Rebecca Nieves           | Delegate Assembly –<br>Non-Delegate Hybrid<br>Meeting | May 14, 2022 | NC                |
| Rebecca Nieves           | Equity Conference                                     | May 20, 2022 | \$99.00           |
| Rita Martin              | Monmouth County<br>Hybrid Meeting                     | May 12, 2022 | NC                |
| Rita Martin              | NJSBA Board of<br>Directors Meeting                   | May 13, 2022 | NC                |
| Rita Martin              | Delegate Assembly                                     | May 14, 2022 | NC                |



|             |  |                        |    |
|-------------|--|------------------------|----|
| Rita Martin | Camden/Gloucester<br>County Leadership<br>Meeting              | May 17, 2022           | NC |
| Rita Martin | Hybrid Leadership<br>Conference- Vision,<br>Commitment & Unity | June 3, - June 5, 2022 | NC |
| Rita Martin | Burlington County<br>Hybrid Meeting                            | May 26, 2022           | NC |

13. New Jersey School Boards Association – Professional Development Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

**RESOLVED**, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

| <u>Board Member Name</u> | <u>Program Name</u>           | <u>Date</u> | <u>Event Cost</u> |
|--------------------------|-------------------------------|-------------|-------------------|
| Lorraine Dredden         | Legislative Committee Meeting | May 7, 2022 | NC                |

14. Approve to Accept Additional or Compensatory Special Education and Related Services (ACSERS)

Approve to accept the Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who are 21 as of July 1, 2021 in the amount of \$285,617.00 and to move the corresponding expenses against the grant. The grant amount is based on 50% of all costs incurred for the education of children who met the application requirements during the 2021-2022 school year.

15. Purchases – HCESC Contract Vendor

Approve the following purchases, in the following amounts, from the following approved HCESC Contract Vendors:

**Items charged to 11-000-262-610**

General Chemical and Supply – HCESC-CAT 19-02

Maintenance Supplies District \$15,372.72

**Items charged to 20-298-200-600**

Tanner North Jersey Inc., HCESC Bid # 202

Outdoor Furniture Middle School \$22,911.72

**Items charged to 20-297-200-600**

Tanner North Jersey Inc., HCESC Bid # 202

Outdoor Furniture High School \$22,444.32

16. **RESOLUTION DESIGNATING IEP DIRECT SOFTWARE AND SUPPORT SERVICES AS PROPRIETARY GOODS AND SERVICES IN ACCORDANCE WITH N.J.A.C. 5:34-9.1**

**WHEREAS**, the Winslow Township Board of Education (“School District”) desires to purchase goods and services of a proprietary nature from IEP Direct to supplement the current School District IEP Direct software in order to implement Individual Educational Plan (IEP) management and development software for approximately one-thousand two hundred (1,200) students; and

**WHEREAS**, the School District IEP related software and computer operating program interface for certain network functions is consistent with IEP Direct’s Product; and

**WHEREAS**, IEP Direct’s software is a digital online software platform to develop, and manage/track special education IEP documents which include the ability to develop Individual Education Plans in compliance with Federal and NJ state guidelines/laws, the ability to develop the necessary documents including meeting invitations, and NJ required mandated letters, store documents electronically, provide built in safeguards to monitor district compliance, includes progress reporting, provides notification dates of upcoming mandated deadlines, provides the ability to develop reports based on district data, allows for the ability to create and store evaluation planning documents, has the unique ability to align with required state reporting guideline and supplies ongoing and online customer support options; and

**WHEREAS**, the planned upgraded software, which the School District currently operates, offers a system compatible with the existing computer networking system and equipment for which it has expended significant sums in the past; and

**WHEREAS**, School District Staff is experienced in utilizing IEP Direct's product and implementation services to special needs students and is uniquely familiar with the scope of work utilized by the Department of Special Services for the School District; and

**WHEREAS**, only highly specialized vendors for which the School District desires to engage to supply the IEP Direct Product are able to supply a seamless operation through the continued use of the IEP Direct Product; and

**WHEREAS**, the product is currently owned by IEP Direct and its parent corporation; and,

**WHEREAS**, the School District has determined that IEP Direct is necessary in order to conduct its affairs in an efficient manner in the best interest and welfare of its students; and

**WHEREAS**, the School District therefore has a compelling need to specify and procure said system, product and service as authorized by N.J.S.A. 18A:18A-2cc and N.J.A.C. 5:34-9.1 et seq., where the proprietary designation overshadows the public benefit of use of "brand name or equivalent"; and,

**WHEREAS**, Dr. Robert R. Riccardi Ed. D, Director of Special Services acting in the capacity of the contracting agent for the School District, has certified in writing to the Chief School Administrator of the School District, Dr. H. Major Poteat, and Mrs. Tyra McCoy Boyle, Business Administrator and has provided a detailed explanation of why the goods are of a specialized nature and necessary for the conduct of the affairs of the School District Special Service Department, a copy of which is attached hereto and made a part hereof; and

**WHEREAS**, the Qualified Purchasing Agent, Ms. Tyra McCoy-Boyle, BA/BS for the School District has certified that said procurement of software represents "Proprietary Goods and Services" as defined in N.J.S.A. 18A:18A-2cc; and,

**WHEREAS**, the School District Solicitor, Howard C. Long, Jr., Esquire has reviewed the proposed certification for the special need of the proprietary software product and has opined, after researching the applicable law, of its applicability and acceptability pursuant to N.J.S.A. N.J.S.A. 18A:18A-2cc and N.J.A.C. 5:34-9.1 et seq.; and

**WHEREAS**, a copy of this Resolution and the attached Certification of Dr. Robert R. Riccardi Ed. D, Director of Special Services, shall be incorporated into the Bid Specifications for the subject product.

**NOW, THEREFORE BE IT RESOLVED** by the President and Members of the Board of Education of the Township of Winslow:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.

2. The School District agrees that due to the specialized nature of the IEP Direct Program which is necessary in order to conduct its affairs is the only acceptable program for the software appropriate and available for the Special Services Department.
3. The School District's Superintendent, Business Administrator, Director of Special Services along with its Qualified Purchasing Agent, are hereby authorized to issue Bid Specifications which designate IEP Direct for acquisition of the goods and services set forth herein as "Proprietary Goods and Services" in accordance with N.J.A.C. 5:34-9.1 et seq.
4. Fund are available for the purchase of said goods and services identified herein.

17. **RESOLUTION DESIGNATING GENESIS SOFTWARE AND SUPPORT SERVICES AS PROPRIETARY GOODS AND SERVICES IN ACCORDANCE WITH N.J.A.C. 5:34-9.1**

**WHEREAS**, the Winslow Township Board of Education ("School District") desires to purchase goods and services of a proprietary nature from Genesis to supplement the current School District software for Student Information Database and teacher lesson plan; and

**WHEREAS**, Genesis is currently used to manage and track approximately 5,000 students attending both in and out of district; and

**WHEREAS**, Genesis educational software is patented, proprietary and is the only company based in New Jersey who receives the most recent state requirements and provides the updates in their platform for users; and

**WHEREAS**, Genesis will permit the School District to manage student and teacher data, which includes but is not limited to the ability to create classroom gradebooks to managed student assignments and class performance, the ability to create documents for communication with parents or guardians, such as honor roll celebration invitations, and NJ required mandated letters regarding attendance, serve as a data warehouse to store state assessment results digitally, provide up to date reports that allow the School District to remain in compliance with state reporting, provide a platform that allows for data integration with the 3<sup>rd</sup> party platforms the district uses in areas of instruction, provide built in reports as well as the option to customize student data. provides a platform where parents can access their child(ren)'s school records to track performance throughout the school year, provide software with the ability to align with required state reporting guideline and provide ongoing support via phone, online and in person events; and provide a platform that allows syncing of medical records with the state immunization database (NJIS)

**WHEREAS**, the planned upgraded software, which the School District currently operates, offers a system compatible with the existing computer networking system and equipment for which it has expended significant sums in the past; and

**WHEREAS**, School District Staff is experienced in utilizing the Genesis software product and is uniquely familiar with the scope of work utilized by the School District; and

**WHEREAS**, only a highly specialized vendor for which the School District desires to engage to supply the Genesis software is able to supply a seamless operation through the continued use of the Genesis Product; and

**WHEREAS**, the product is currently owned by Genesis and its parent corporation; and,

**WHEREAS**, the School District has determined that Genesis is necessary in order to conduct its affairs in an efficient manner in the best interest and welfare of its students; and

**WHEREAS**, the School District therefore has a compelling need to specify and procure said system, product and service as authorized by N.J.S.A. 18A:18A-2cc and N.J.A.C. 5:34-9.1 et seq., where the proprietary designation overshadows the public benefit of use of “brand name or equivalent”; and,

**WHEREAS**, Mr. Darryl Scott, acting in the capacity of the contracting agent for the School District, has certified in writing to the Chief School Administrator of the School District, Dr. H. Major Poteat, and Mrs. Tyra McCoy Boyle, Business Administrator and has provided a detailed explanation of why the goods are of a specialized nature and necessary for the conduct of the affairs of the School District, a copy of which is attached hereto and made a part hereof; and

**WHEREAS**, the Qualified Purchasing Agent, Ms. Tyra McCoy Boyle, BA/BS for the School District has certified that said procurement of software represents “Proprietary Goods and Services” as defined in N.J.S.A. 18A:18A-2cc; and,

**WHEREAS**, the School District Solicitor, Howard C. Long, Jr., Esquire has reviewed the proposed certification for the special need of the proprietary software product and has opined, after researching the applicable law, of its applicability and acceptability pursuant to N.J.S.A. N.J.S.A. 18A:18A-2cc and N.J.A.C. 5:34-9.1 et seq.; and

**WHEREAS**, a copy of this Resolution and the attached Certification of Mr. Scott, shall be incorporated into the Bid Specifications for the subject product.

**NOW, THEREFORE BE IT RESOLVED** by the President and Members of the Board of Education of the Township of Winslow:

1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
2. The School District agrees that due to the specialized nature of the Genesis Software Program which is necessary in order to conduct its affairs is the only acceptable program for the software appropriate and available for the School District.
3. The School District’s Superintendent, Business Administrator, Director of Special Services along with its Qualified Purchasing Agent, are hereby authorized to issue Bid Specifications which designate Genesis for acquisition of the goods and services set forth herein as “Proprietary Goods and Services” in accordance with N.J.A.C. 5:34-9.1 et seq.
4. Fund are available for the purchase of said goods and services identified herein

18. Resolution Authorizing the Completion of an Application and Receipt of a Safety Grant Award **Exhibit XI B: 18**

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Winslow Township School District, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that:

1) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2022-2023 fiscal year in the amount of \$42,254.00 for the purposes set forth in their safety grant application, which is attached hereto; and,

2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

|                |     |              |                      |
|----------------|-----|--------------|----------------------|
| Roll Call:     |     |              |                      |
| Mr. Blake      | Yes | Ms. Nieves   | Yes (Abstain on #12) |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes                  |
| Ms. Martin     | Yes | Ms. Thomas   | Absent               |
| Ms. Moore      | Yes | Ms. Peterson | Yes                  |
|                |     | Ms. Pitts    | Yes                  |
| Motion Carried |     |              |                      |

**C. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING SERVICES:**

1. Solicitor

**Exhibit XI C: 1**

**A motion was made by Ms. Peterson, seconded by Ms. Dredde, to appoint Wade, Long, Wood & Long, LLC as Solicitor for the 2022-2023 school year.**

- a. Requests for Proposals (RFP 2022-04) were received in the Business Office on Thursday, April 28, 2022 for General Counsel, Special Education and Labor Relations Counsel. The following firms submitted proposals and pricing:

| Vendor Name                         | Categories/Hourly Rates |                   |              |              |            |           | Personnel  |            |
|-------------------------------------|-------------------------|-------------------|--------------|--------------|------------|-----------|------------|------------|
|                                     | General Counsel         | Special Education | Negotiations | Construction | Court Time | Other     | Paralegals | Associates |
| Capehart & Scatchard, P.A.          | \$175/hr.               | \$175/hr.         | \$175/hr.    | ---          | \$175/hr.  | ---       | \$70/hr.   | \$165/hr.  |
| Adams Gutierrez & Lattiboudere, LLC | \$160/hr.               | \$160/hr.         | \$160/hr.    | ---          | \$160/hr.  | ---       | \$90/hr.   | \$160/hr.  |
| Marmero Law, LLC                    | \$150/hr.               | \$150/hr.         | \$150/hr.    | ---          | \$150/hr.  | ---       | ---        | ---        |
| Wade, Long, Wood & Long, LLC        | \$160/hr.               | \$160/hr.         | \$160/hr.    | \$160/hr.    | \$160/hr.  | \$160/hr. | \$70/hr.   | \$135/hr.  |

- b. Approve to appoint **Wade, Long, Wood & Long, LLC** as **Solicitor** of the Board of Education (General, Special Education and Labor Relations Counsel) for the 2022-2023 school year.

The Board approves that the total cost of services not exceed \$300,000.00 and that a "notice of award" be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredde     | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

2. Bond Counsel

**Exhibit XI C: 2**

**A motion was made by Ms. Peterson, seconded by Ms. Dredden, to appoint Parker McCay P.A. as Bond Counsel for the 2022-2023 school year.**

- a. Requests for Proposals (RFP 2022-06) were received in the Business Office on Tuesday, May 3, 2022 for Bond Counsel. The following firms submitted proposals and pricing:

| Vendor Name                        | Categories/Hourly Rates |                   |                   |                   |           | Bond Fee  |   |
|------------------------------------|-------------------------|-------------------|-------------------|-------------------|-----------|---|---|
|                                    | Partner                 | Counsel           | Senior Assoc      | Assoc.            | Para      | Amt. of Bonds   | Base Fee  |
| Wilentz, Goldman & Spitzer, P.A.   | ---                     | \$215/hr.         | ---               | \$215/hr.         | ---       | ---   | \$7,500 plus \$1.00 per thousand dollars of bonds issued  |
| McManimon, Scotland & Baumann, LLC | ---                     | \$195/hr.         | ---               | \$195/hr.         | \$135/hr. | \$15,000,000<br>\$15,000,000 and up                                 | \$3,500 plus \$1.00 per thousand<br>\$3,500 plus \$1.00 per thousand & \$.75 per thousand over \$15,000,000 |
| Parker McCay P.A.                  | \$300 - \$320/hr        | \$275 - \$310/hr. | \$275 - \$310/hr. | \$210 - \$270/hr. | \$100/hr. | \$1 - \$999,999<br>\$1,000,000 to \$4,999,999<br>\$5,000,000 and up | \$5,000 to \$9,000<br>\$9,001 to \$13,000<br>\$13,001 plus \$1.10 per \$1,000                               |

- b. Approve to appoint **Parker McCay P.A.** as **Bond Counsel** of the Board of Education for the 2022-2023 school year.

The Board approves that the total cost of services not exceed \$300,000.00 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |



3. School Auditor

**Exhibit XI C: 3**

**A motion made by Ms. Peterson, seconded by Mr. Shaw, to appoint Bowman and Company, LLP as Auditor for the Board of Education for the 2022-2023 school year.**

- a. Requests for proposals (RFP 2022-02) were received by the Business Office on Wednesday, April 27, 2022 for School Auditor. The following firms submitted proposals and pricing:

| Vendor Name             | Partner   | Senior Manager  | Manager   | Senior Associate | Associate | General Adm./Report Processing | Total Fee |
|-------------------------|-----------|-----------------|-----------|------------------|-----------|--------------------------------|-----------|
| Bowman and Company, LLP | \$260/hr. | \$189-\$239/hr. | \$154/hr. | \$128/hr.        | \$108/hr. | \$50/hr.                       | \$68,000  |

- b. Approve to appoint **Bowman and Company, LLP** to serve as the **School Auditor** from July 1, 2022 through June 30, 2023, and further approves that the total cost of services not exceed \$90,000.00 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

The System Review Report has been reviewed and approved.

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

4. Architect

**Exhibit XI C: 4**

**A motion made by Ms. Peterson, seconded by Mr. Shaw, to appoint LAN Associates as Architect for the Board of Education for the 2022-2023 school year.**

- a. Requests for Proposals (RFP 2022-01) were received in the Business Office on Wednesday, April 27, 2022 for Architect. The following firms submitted proposals and pricing:

| Vendor Name                        | Principals | Senior Staff    | Project Directors | Drafting, Design, Computer, Planner | Other                       |
|------------------------------------|------------|-----------------|-------------------|-------------------------------------|-----------------------------|
| LAN Associates                     | \$200/hr.  | \$170-\$190/hr. | \$150/hr.         | \$80-\$115/hr.                      | Arch/Engineer.<br>\$135/hr. |
| ARMM Architecture Associates, Inc. | \$262/hr.  | \$175/hr.       | \$175/hr.         | \$100-\$125/hr.                     | Monitor<br>\$110-\$220/hr.  |

- b. Approve to appoint **LAN Associates** as **Architect** of the Board of Education for the 2022-2023 school year.

The Board approves that the total cost of services not to exceed \$1,000,000.00 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

5. Engineer

**Exhibit XI C: 5**

**A motion made by Ms. Peterson, seconded by Ms. Dredden, to appoint Consulting and Municipal Engineers (CME) as Engineer for the Board of Education for the 2022-2023 school year.**

- a. Requests for proposals (RFP 2022-05) were received by the Business Office on Thursday, April 28, 2022 for Engineering Services. The following firms submitted proposals and pricing:

| Vendor Name                              | Partners/ Principals | Project Managers/ Leaders/Planners | Engineers         | Planning          | Construction   | Survey/ CADD      |
|--|----------------------|------------------------------------|-------------------|-------------------|----------------|-------------------|
| Consulting and Municipal Engineers (CME) | \$180 - \$189/hr.    | \$174 - \$177/hr.                  | \$122 - \$173/hr. | \$125 - \$177/hr. | \$83-\$122/hr. | \$100 - \$171/hr. |

- b. Approve to appoint **Consulting and Municipal Engineers (CME)** to provide **General Engineering Services** from July 1, 2022 through June 30, 2023.

The Board approves that the total cost of services not exceed \$350,000.00 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

6. School Medical Officer

**Exhibit XI C: 6**

**A motion made by Ms. Peterson, seconded by Ms. Dredden, to appoint Cape Regional Physicians Associates, PA as School Medical Officer of the Board of Education for the 2022-2023 school**

- a. Requests for Proposals (RFP 2022-03) were received and read in the Board Office on Wednesday, April 27, 2022 for School Medical Officers. The following vendors responded:

| <b>Vendor Name</b>                      | <b>Pre-K to Grade 12</b> |
|---|--------------------------|
| Cape Regional Physicians Associates, PA | \$43,500                 |
| D.K. Kim, LLC (Ross & Kim, LLC)         | \$42,600                 |

- b. Approve to appoint **Cape Regional Physicians Associates, PA** as the **School Medical Officer** of the Board of Education in the amount of \$43,500 for the 2022-2023 school year.

The Board approves that the total cost of services not exceed \$50,000 and that a “notice of award” be published in accordance with N.J.S.A. 18A:18A-5 (a)(1).

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

**XII. PERSONNEL**

**A motion was made by Mr. Shaw, seconded by Mr. Blake, to approve items on the Personnel Report as recommended by the Superintendent, with a correction to #4, Letter F:**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2022/2023 Reappointment of Staff

**Exhibit XII A: 1**

Approve the Reappointment of Staff, as listed in the 2022/2023 Personnel Book:

- a. Unit Members of the WTEA, pursuant to the terms and conditions of the agreement between the WTEA and the Board of Education of the Winslow Township School District.
- b. Unit Members of the WTAA, pursuant to the terms and conditions of the agreement between the WTAA and the Board of Education of the Winslow Township School District.
- c. Non-Affiliated Central Office Administration and Non-Represented Staff of the Winslow Township School District.

2. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

|   | <b>Name</b> | <b>Type of Leave</b>        | <b>From</b>            | <b>To</b>               | <b>Paid/Unpaid</b> |
|---|-------------|-----------------------------|------------------------|-------------------------|--------------------|
| A | L.B.        | Maternity                   | 9/1/2022<br>10/1/2022  | 9/30/2022<br>12/31/2022 | Paid<br>Unpaid     |
| B | R.C.        | Medical<br>*Extended Dates  | 5/3/2022               | 6/3/2022                | Paid               |
| C | S.R.        | FMLA<br>*Intermittent       | 4/1/2022               | 3/31/2023               | Unpaid             |
| D | C.R.        | Maternity<br>*Revised Dates | 4/22/2022<br>6/23/2022 | 6/22/2022<br>9/30/2022  | Paid<br>Unpaid     |
| E | A.S.        | Maternity<br>*Revised Dates | 4/22/2022<br>9/1/2022  | 6/30/2022<br>11/30/2022 | Paid<br>Unpaid     |

3. 2021/2022 New Hire

Approve the following New Hire for the 2021/2022 school year:

|   | <b>Name</b>     | <b>Location</b> | <b>Position</b>        | <b>Pro-rated Salary</b> | <b>Effective</b> |
|---|-----------------|-----------------|------------------------|-------------------------|------------------|
| A | Sherman, Dorena | BOE             | Confidential Secretary | \$51,000.00             | 5/16/2022        |

4. 2022/2023 New Hires

Approve the following New Hires for the 2022/2023 school year:

|   | Name   | Location                | Position                   | Salary  | Effective |
|---|--|-------------------------|----------------------------|---|-----------|
| A | Bruge, Laurence                                | Transportation          | Bus Driver                 | \$20,341.00<br>Step 1                             | 9/1/2022  |
| B | Collier-Laster, Catrina                        | Middle School           | Reading Specialist         | \$91,679.00<br>Stipend \$1,186.00<br>MA, Step 13  | 9/1/2022  |
| C | DeVard, Nalani                                 | High School             | Special Ed. Teacher        | \$94,079.00<br>MA+45, Step 13                     | 9/1/2022  |
| D | Esquelin, Sashalee                             | School No. 4            | Kindergarten Teacher       | \$55,970.00<br>BA, Step 1                         | 9/1/2022  |
| E | James, Jeannine                                | School No. 6            | LDTTC                      | \$94,079.00<br>Stipend \$593.00<br>MA+45, Step 13 | 9/1/2022  |
| F | <del>Konga, Arianna</del><br><b>(RESINDED)</b> | <del>School No. 5</del> | <del>Grade 4 Teacher</del> | <del>\$60,170.00</del><br><del>MA, Step 7</del>   | 9/1/2022  |
| G | Maffia, Samantha                               | Middle School           | Speech Language Specialist | \$59,770.00<br>Stipend \$593.00<br>MA+15, Step 3  | 9/1/2022  |
| H | Risley, Kevin                                  | High School             | Social Studies Teacher     | \$55,970.00<br>BA, Step 1                         | 9/1/2022  |
| I | Rushton, Kathryn                               | School No. 6            | Special Ed. Teacher        | \$59,870.00<br>MA, Step 6                         | 9/1/2022  |

\*Salary adjustment pending ratification of the WTEA contract

5. Resignations

Approve the following Resignations for the 2021/2022 school year:

|   | Name              | Position            | Location                     | Effective |
|---|-------------------|---------------------|------------------------------|-----------|
| A | Brown, Richard    | Assistant Principal | Middle School                | 6/22/2022 |
| B | Clay, Keira       | ESL Teacher         | High School<br>Middle School | 6/30/2022 |
| C | Musumeci, Christy | Computer Teacher    | Middle School                | 5/4/2022  |
| D | Smith-Lloyd, Nia  | Special Ed. Teacher | School No. 2                 | 6/30/2022 |
| E | Tandoi, Meghan    | Special Ed. Teacher | School No. 4                 | 6/30/2022 |

6. Retirement

Approve the following Retirement for the 2021/2022 school year:

|   | Name               | Position  | Location     | Effective |
|---|--------------------|-----------|--------------|-----------|
| A | Andress, Rosemarie | Secretary | School No. 6 | 7/1/2022  |

7. 2022/2023 Staff Reassignments

- a. Approve the following Staff Reassignments for the 2022/2023 school year, effective July 1, 2022:

|   | <b>Name</b>      | <b>From<br/>Position/<br/>Location</b>                  | <b>To<br/>Position/<br/>Location</b>                 | <b>Salary</b> |
|---|------------------|---|--|---------------|
| A | Lee, Lauren      | Special Ed.<br>Teacher<br>Middle School                 | Assistant Principal<br>School No. 2 and School No. 4 | \$96,679.00   |
| B | McBride, Christa | Assistant Principal<br>School No. 2 and<br>School No. 5 | Principal<br>School #2                               | \$109,000.00  |
| C | Wyckoff, Bruce   | Assistant Principal<br>School No. 4 and<br>School No. 6 | Assistant Principal<br>High School                   | \$137,600.00  |

- b. Approve the following Staff Reassignments for the 2022/2023 school year, effective September 1, 2022:

|   | <b>Name</b>              | <b>From<br/>Position</b>    | <b>Location</b>  | <b>To<br/>Position</b>    | <b>Location</b>  |
|---|--------------------------|-----------------------------|------------------|---------------------------|------------------|
| A | Arena, Jenifer           | Grade Two Teacher           | School No. 1     | Kindergarten<br>Teacher   | School No. 1     |
| B | Brogan, Shannon          | Reading Dev.<br>Teacher- GF | School No. 1     | Preschool Teacher         | School No. 1     |
| C | Bruno, Domenica          | PSD Teacher                 | School No. 4     | Special Ed. Teacher       | School No. 4     |
| D | Douglas, Kitty           | STEM Teacher                | School No. 5     | Grade Six Teacher         | School No. 5     |
| E | Irvin, Tracy             | Grade Six Teacher           | School No. 6     | TV Production<br>Teacher  | Middle<br>School |
| F | Jefferies, Tyeisha       | Reading Dev.<br>Teacher     | School No. 2     | Grade Three<br>Teacher    | School No. 3     |
| G | Jenkins, Maggie Rae      | ELA Teacher                 | Middle<br>School | Social Studies<br>Teacher | Middle<br>School |
| H | Johnson, Leslie          | Grade One Teacher           | School No. 3     | Computer Teacher          | School No. 3     |
| I | Polite, Nicole           | Kindergarten Teacher        | School No. 1     | Grade Two Teacher         | School No. 1     |
| J | Rosa, Lauren             | Grade Three Teacher         | School No. 3     | Grade One Teacher         | School No. 3     |
| K | Saunders,<br>Fatimahtene | Grade Five Teacher          | School No. 6     | Grade Six Teacher         | School No. 6     |
| L | Sipple, Lauren           | Grade Two Teacher           | School No. 2     | Special Ed. Teacher       | School No. 2     |
| M | Stewart, Emily           | Special Ed. Teacher         | School No. 6     | Special Ed. Teacher       | High School      |
| N | Wolfram, Christy         | Special Ed. Teacher         | School No. 4     | PSD Teacher               | School No. 4     |

8. 2022 Summer Testing/Preparation

Approve the following Reading Specialists, to work a maximum of three (3) days, four (4) hours per day, at their per diem hourly rate, on an as needed basis, for testing of new entrants and preparation for the 2022/2023 school year:

|   | Name                  | Location     |
|---|-----------------------|--------------|
| A | Edgerly, Cynthia      | School No. 4 |
| B | Hebbons, Crystal      | School No. 6 |
| C | Maguire, Joan         | School No. 1 |
| D | Ripp, Roberta         | School No. 5 |
| E | Schultz-Ford, Theresa | School No. 3 |

\*Per diem hourly rate adjustment pending ratification of the WTEA contract

9. 2022 Special Education Summer Extended School Year Program

a. Approve to rescind the following 2022 Special Education Summer Extended School Year Program Staff member, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held July 5, 2022- August 5, 2022: (20-484-100-100-000-00)

|   | Name              | Position     |
|---|-------------------|--------------|
| A | Johanson, Mildred | School Nurse |

b. Approve the following 2022 Special Education Summer Extended School Year Program Staff members, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held July 5, 2022- August 5, 2022: (20-484-100-100-000-00)

|   | Name                   | Position     |
|---|------------------------|--------------|
| A | Reese-Reeber, Patricia | School Nurse |
| B | Trail, Jennifer        | School Nurse |

\*Hourly rate adjustment pending ratification of the WTEA contract

10. 2022 Summer IEP Meetings

Approve to rescind the following teacher to conduct 2022 Summer IEP meetings, at a rate of \$43.73 per hour, on an as needed basis, from July 5, 2022- August 31, 2022. (11-000-219-104-999-10)

|   | Name        |
|---|-------------|
| A | Lee, Lauren |

11. 2022 Teacher Training Academy

Approve the following 2022 Teacher Training Academy Staff, at a rate of \$43.73 per hour, **on an as needed basis**, not to exceed six (6) hours per day. The program will be held July 5, 2022- July 29, 2022 (Tuesday, Wednesday, and Thursday): (20-272-200-100-000-00)

|    | <b>Name</b>           | <b>Subject</b> | <b>Location</b> |
|----|-----------------------|----------------|-----------------|
| A  | Amato, Gina           | Elementary     | School No. 4    |
| B  | Badillo, Amanda       | Elementary     | School No. 6    |
| C  | Bollendorf, Bridget   | Elementary     | School No. 2    |
| D  | Bourneuf, Heather     | Elementary     | School No. 2    |
| E  | Castiello, Lauren     | Elementary     | School No. 4    |
| F  | Ceresini, Jacqueline  | Elementary     | School No. 3    |
| G  | DeStefano, Michele    | Elementary     | School No. 2    |
| H  | Evangelist, Dana      | Elementary     | School No. 2    |
| I  | Gavin, Candice        | Elementary     | School No. 4    |
| J  | Gross, Angela         | Elementary     | School No. 6    |
| K  | Hagan, Jeana          | Elementary     | School No. 3    |
| L  | Hebbons, Crystal      | Elementary     | School No. 6    |
| M  | Hill, Jennifer        | Elementary     | School No. 4    |
| N  | Houton, Melissa       | Elementary     | School No. 4    |
| O  | Irvin, Tracy          | Elementary     | School No. 6    |
| P  | Jefferies, Tyeisha    | Elementary     | School No. 2    |
| Q  | Ko, Dionise           | Elementary     | School No. 4    |
| R  | Macaro, Taylor        | Elementary     | School No. 3    |
| S  | Milano, Meghan        | Elementary     | School No. 4    |
| T  | Miller, Michele       | Elementary     | School No. 3    |
| U  | Nardo, Kari           | Elementary     | School No. 4    |
| V  | Osborne, Jennifer     | Elementary     | School No. 4    |
| W  | Pacheco, Blaire       | Elementary     | School No. 4    |
| X  | Peterson, Lynn        | Elementary     | School No. 6    |
| Y  | Prendergast, Kimberly | Elementary     | School No. 6    |
| Z  | Shiple, Michelle      | Elementary     | School No. 6    |
| AA | Sipple, Lauren        | Elementary     | School No. 2    |
| BB | Voltaire, Sagine      | Elementary     | School No. 3    |
| CC | Zirin, Natalie        | Elementary     | School No. 4    |
|    |                       |                |                 |
| A  | Martin, Gregg         | Mathematics    | Middle School   |
| B  | Sinatra, Allyson      | Science        | Middle School   |
| C  | Weppler, Michael      | Mathematics    | Middle School   |
|    |                       |                |                 |
| A  | Bobo, Ethan           | Mathematics    | High School     |
| B  | Diggs, Stacy          | Science        | High School     |

\*Hourly rate adjustment pending ratification of the WTEA contract



12. 2022 Summer Bus Drivers

- a. Approve the following 2022 Summer Bus Drivers, on an as needed basis, from June 20, 2022- August 31, 2022, at a rate of \$24.52 per hour :  
(11-000-270-160-000-16)

|   | Name               |    |                     |
|---|--------------------|----|---------------------|
| A | Almeyda, Elizabeth | T  | Italiano, Diana     |
| B | Auguste, Jean      | U  | Jarrell, Peggy      |
| C | Bettis, Andrea     | V  | Kunitz, Jennifer    |
| D | Bombara, Linda     | W  | Lawlor, Tara        |
| E | Caldwell, Patti    | X  | McNeil, Kimberly    |
| F | Camperchioli, Mark | Y  | Medina, Sheryl      |
| G | Cantillo, Philip   | Z  | Mongon, Lois        |
| H | Chew, Linda        | AA | Moore, Wayne        |
| I | DeLorenzo, Noelle  | BB | Neira, Carmella     |
| J | Desir, Marc        | CC | Park, Donna         |
| K | Dougherty, Paula   | DD | Polisano, Deborah   |
| L | Filer, Donna       | EE | Richardson, William |
| M | Garcia, Fatimah    | FF | Schultz, Nicholas   |
| N | Hale, Dawn         | GG | Seidenberg, Debra   |
| O | Hoffman, Deborah   | HH | Sheehan, Carole     |
| P | Iannaco, Dawn      | II | Stengel, Dana       |
| Q | Iannaco, Kenneth   | JJ | Strain, Andrea      |
| R | Iannaco, Kristine  | KK | Terzian, Debbie     |
| S | Irwin, Michael     | LL | Vanst, Maxine       |

\*Hourly rate adjustment, effective July 1, 2022, pending ratification of the WTEA contract

- b. Approve the following 2022 Substitute Summer Bus Drivers, on an as needed basis, from June 20, 2022- August 31, 2022, at a rate of \$18.00 per run:  
(11-000-270-160-000-16)

|   | Name                 |
|---|----------------------|
| A | Bruge, Laurence      |
| B | Coleman, Andre       |
| C | Corbett, Kathleen    |
| D | D'Ambrosio, Kimberly |
| E | German, Carol        |
| F | Rose, Rachel         |

13. 2022/2023 Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2022/2023 school year, on an as needed basis, at a rate of \$43.73 per hour: (11-150-100-101-000-98 & 11-219-100-101-000-98)

|   | <b>Name</b>        | <b>Subject Area</b>                  |
|---|--------------------|--------------------------------------|
| A | Diggs, Carmen      | Special Education                    |
| B | Ferrara, Franklin  | Science                              |
| C | Hill, Sarah        | Elementary/Special Education         |
| D | Langhorne, Cryhten | Special Education                    |
| E | Mullin, Erica      | Science                              |
| F | Neff, Elaine       | Special Education                    |
| G | Paparo, Lisa       | English                              |
| H | Rankin, Kecia      | Special Education                    |
| I | Rossi, Ronald      | Mathematics                          |
| J | Stump, Kristina    | Elementary/Special Education         |
| K | Veale, Kathy       | Special Education                    |
| L | Weppler, Michael   | Mathematics, Science, Social Studies |

\*Hourly rate adjustment pending ratification of the WTEA contract

14. 2022/2023 Educational Support Services Stipends

a. Approve the following Social Worker stipends for the 2022/2023 school year:

|   | <b>Name</b>            | <b>Stipend</b> |
|---|------------------------|----------------|
| A | DiMartino-Cowdin, Lynn | \$1,186.00     |
| B | Ellis, Rashada         | \$1,186.00     |
| C | Hawkins, Diane         | \$1,186.00     |
| D | King, Jenene           | \$1,186.00     |
| E | McCarthy, Stefanie     | \$1,186.00     |
| F | Pino, Tracey           | \$1,186.00     |
| G | Rabinowitz, Marni      | \$1,186.00     |
| H | Speaks, Nequia         | \$1,186.00     |

b. Approve the following Speech Specialist stipends for the 2022/2023 school year:

|   | <b>Name</b>           | <b>Stipend</b> |
|---|-----------------------|----------------|
| A | Campbell, Tanesha     | \$1,186.00     |
| B | Gulino, Alicia        | \$1,186.00     |
| C | Hertzberg, Amy        | \$593.00       |
| D | Hunt, Julianne        | \$1,186.00     |
| E | Maiden, Yolanda       | \$1,186.00     |
| F | Mann-Burgess, Beverly | \$1,186.00     |
| G | Marshall, Jessica     | \$1,186.00     |
| H | McCormick, Juliet     | \$1,186.00     |
| I | Saintilus, Jessica    | \$1,186.00     |
| J | Simons, Melissa       | \$1,186.00     |
| K | Simuro, Annelie       | \$1,186.00     |
| L | Taylor, Latoya        | \$1,186.00     |
| M | Vazquez, Wanda        | \$1,186.00     |
| N | Welsh, Kelsey         | \$593.00       |

- c. Approve the following LDTC stipends for the 2022/2023 school year:

|   | <b>Name</b>          | <b>Stipend</b> |
|---|----------------------|----------------|
| A | Cathie, Linda        | \$1,186.00     |
| B | Cooper, Pamela       | \$1,186.00     |
| C | DeGerolamo, Jennifer | \$1,186.00     |
| D | Gerrard, Andrea      | \$1,186.00     |
| E | Hinson-Harvey, Tia   | \$593.00       |

- d. Approve the following Nurse stipends for the 2022/2023 school year:

|   | <b>Name</b>            | <b>Stipend</b> |
|---|------------------------|----------------|
| A | Anderson, Chrisone     | \$593.00       |
| B | Auguste, Adeline       | \$593.00       |
| C | Jones, Frances         | \$593.00       |
| D | Reese-Reeber, Patricia | \$593.00       |
| E | Smith, Kathleen        | \$593.00       |
| F | Trail, Jennifer        | \$593.00       |

- e. Approve the following Reading Specialist stipends for the 2022/2023 school year:

|   | <b>Name</b>           | <b>Stipend</b> |
|---|-----------------------|----------------|
| A | Edgerly, Cynthia      | \$1,186.00     |
| B | Hebbons, Crystal      | \$1,186.00     |
| C | Maguire, Joan         | \$1,186.00     |
| D | Ripp, Roberta         | \$1,186.00     |
| E | Schultz-Ford, Theresa | \$1,186.00     |

- f. Approve the following School Psychologist stipends for the 2022/2023 school year:

|   | <b>Name</b>           | <b>Stipend</b> |
|---|-----------------------|----------------|
| A | Baskerville, Shannara | \$1,186.00     |
| B | Dunphy, Kevin         | \$1,186.00     |
| C | Esposito, Kristina    | \$1,186.00     |
| D | Haines, Jaime         | \$1,186.00     |
| E | Laster, Melissa       | \$1,186.00     |
| F | Panagos, Rena         | \$1,186.00     |
| G | Panarello, Santina    | \$1,186.00     |
| H | Riley, Coswaylo       | \$1,186.00     |

\*Stipend adjustment pending ratification of the WTEA contract

15. 2022/2023 Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers

Approve the following employees to work as Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for the 2022/2023 Fall/Winter Athletic season, on an as needed basis, per game rate as listed:

(11-402-100-100-402-07 & 11-402-100-100-402-08)

| Fall/ Winter Seasons |          |
|----------------------|----------|
| Position             | Per Game |
| Announcer            | \$55.00  |
| Ticket Seller        | \$55.00  |
| Ticket Collector     | \$50.00  |
| Clock Operator       | \$50.00  |
| Bookkeeper           | \$50.00  |

|   | Name                  | Location           |
|---|-----------------------|--------------------|
| A | Bates, Crystal        | High/Middle School |
| B | Beaman, Trista        | High/Middle School |
| C | Bey, April            | High/Middle School |
| D | Bobo, Ethan           | High/Middle School |
| E | Brown-Self, Shawnnika | High/Middle School |
| F | Callahan, Jill        | High/Middle School |
| G | Clark, Jena           | High/Middle School |
| H | Donohue, Carol        | High/Middle School |
| I | Gambrell, Yalonda     | High/Middle School |
| J | Glemser, Suzanne      | High/Middle School |
| K | Griffin, Ayana        | High/Middle School |
| L | Hill, Sarah           | High/Middle School |
| M | Jefferies, Tyeisha    | High/Middle School |
| N | Langhorne, Cryhten    | High/Middle School |
| O | Martin, Gregg         | High/Middle School |
| P | Mullin, Erica         | High/Middle School |
| Q | Paparo, Lisa          | High/Middle School |
| R | Parzanese, Maria      | High/Middle School |
| S | Rossi, Ronald         | High/Middle School |
| T | Shaw, Pamela          | High/Middle School |
| U | Shipley, Michelle     | High/Middle School |
| V | Stowell, Bruce        | High/Middle School |
| W | Weppler, Michael      | High/Middle School |

16. 2022 Summer Music Program Instructors

Approve the following 2022 Summer Music Program Instructors (Grades 4-6), at a rate of \$43.73 per hour. The program will be held at School No. 6: (11-401-100-100-000-05 & 11-401-100-100-000-06)

|   | <b>Name</b>     | <b>Position</b>      | <b>Dates</b>                  | <b>Days</b>                                     |
|---|-----------------|----------------------|-------------------------------|---|
| A | Garton, Timothy | Band Instructor      | July 5, 2022 to July 28, 2022 | Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm) |
| B | Jan, Nancy      | Orchestra Instructor | July 5, 2022 to July 28, 2022 | Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm) |

\* Hourly rate adjustment pending ratification of the WTEA contract

17. 2022 Summer Strength Training Coaches

Approve the following 2022 Summer Strength Training Coaches at the High School: (11-402-100-100-402-08)

|   | <b>Name</b>           | <b>Position</b>          | <b>Stipend</b> | <b>Step</b> |
|---|-----------------------|--------------------------|----------------|-------------|
| A | Brown-Self, Shawnnika | Summer Strength Training | \$2,402.00     | 2           |
| B | Scott, Kenneth        | Summer Strength Training | \$2,496.00     | 3           |

\*Stipend adjustment pending ratification of the WTEA contract

18. 2022/2023 Videographer for Athletic Events

Approve Norman Ingram as the 2022/2023 Videographer for Athletic Events, at a rate of \$43.73 per hour, on an as needed basis. (11-402-100-100-402-08)

\* Hourly rate adjustment pending ratification of the WTEA contract

19. 2022/2023 Assistant Athletic Directors

Approve the following Assistant Athletic Directors for the 2022/2023 school year: (11-402-100-100-402-08)

|   | <b>Name</b>     | <b>Position</b>             | <b>Stipend</b>     | <b>Step</b> |
|---|-----------------|-----------------------------|--------------------|-------------|
| A | Ovalle, Vanessa | Assistant Athletic Director | \$2,419.00 (split) | 1           |
| B | Scott, Kenneth  | Assistant Athletic Director | \$2,419.00 (split) | 1           |

\*Stipend adjustment pending ratification of the WTEA contract

20. 2022/2023 Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for Football

Approve the following employees to work as Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for the 2022/2023 Football season, on an as needed basis, per game rate as listed: (11-402-100-100-402-08)

| Fall/ Winter Seasons |          |
|----------------------|----------|
| Position             | Per Game |
| Announcer            | \$100.00 |
| Ticket Seller        | \$100.00 |
| Ticket Collector     | \$100.00 |
| Clock Operator       | \$100.00 |
| Bookkeeper           | \$100.00 |

|   | Name               | Location    |
|---|--------------------|-------------|
| A | Bates, Crystal     | High School |
| B | Bey, April         | High School |
| C | Bobo, Ethan        | High School |
| D | Callahan, Jill     | High School |
| E | Clark, Jena        | High School |
| F | Donohue, Carol     | High School |
| G | Gambrell, Yalonda  | High School |
| H | Glemser, Suzanne   | High School |
| I | Hairston, Michelle | High School |
| J | Irvin, Tracy       | High School |
| K | Jefferies, Tyeisha | High School |
| L | Langhorne, Cryhten | High School |
| M | Martin, Gregg      | High School |
| N | Mullin, Erica      | High School |
| O | Paparo, Lisa       | High School |
| P | Parzanese, Maria   | High School |
| Q | Rossi, Ronald      | High School |
| R | Shaw, Alyssa       | High School |
| S | Shaw, Pamela       | High School |
| T | Shiple, Michelle   | High School |
| U | Stowell, Bruce     | High School |
| V | Weppler, Michael   | High School |

21. 2022/2023 Spanish Interpreter

Approve the following 2022/2023 Spanish Interpreter, on an as needed basis, at a rate of \$43.73 per hour: (11-190-100-106-000-20)

|   | Name            |
|---|-----------------|
| A | Morillo, Ulises |

\*Hourly rate adjustment pending ratification of the WTEA contract

22. 2022/2023 Drama Productions- High School

- a. Approve the following Technical Director, on an as needed basis:  
(11-401-100-330-401-08)

|   | <b>Name</b>   | <b>Rate</b>                        |
|---|---------------|------------------------------------|
| A | Veza, Anthony | \$500.00- Fall<br>\$750.00- Spring |

- b. Approve the following Set Designer, on an as needed basis:  
(11-401-100-330-401-08)

|   | <b>Name</b>  | <b>Rate</b>                            |
|---|--------------|--|
| A | Sands, David | \$1,500.00- Fall<br>\$2,250.00- Spring |

23. 2022/2023 Middle School Content Area Coaches

- a. Approve the following staff to work as 2022 Summer Content Area Coaches at the Middle School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-07)

|   | <b>Name</b>      | <b>Content Area</b>         |
|---|------------------|-----------------------------|
| A | Deal, Tricia     | Unified Arts                |
| B | Donohue, Carol   | Social Studies              |
| C | Kiett, Portia    | Science                     |
| D | Martin, Gregg    | Mathematics                 |
| E | Piraino, Anthony | Health & Physical Education |
| F | Smith, Marcella  | Language Arts               |

\*Per diem hourly rate adjustment pending ratification of the WTEA contract

- b. Approve the following staff to serve as the 2022/2023 Middle School Content Area Coaches: (11-401-100-100-401-07)

|   | <b>Name</b>      | <b>Content Area</b>         | <b>Stipend</b> |
|---|------------------|-----------------------------|----------------|
| A | Deal, Tricia     | Unified Arts                | \$5,260.00     |
| B | Donohue, Carol   | Social Studies              | \$5,260.00     |
| C | Kiett, Portia    | Science                     | \$5,260.00     |
| D | Martin, Gregg    | Mathematics                 | \$5,260.00     |
| E | Piraino, Anthony | Health & Physical Education | \$5,260.00     |
| F | Smith, Marcella  | Language Arts               | \$5,260.00     |

\*Stipend adjustment pending ratification of the WTEA contract

24. 2022/2023 Department Chairpersons- High School

- a. Approve the following staff to work as 2022 Summer Department Chairpersons at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

|   | <b>Name</b>                | <b>Department</b>                    |
|---|----------------------------|--------------------------------------|
| A | Adair, Andrew              | English                              |
| B | Boisvert, Page             | Mathematics                          |
| C | Clark, Jena                | Family Living, Art & Business        |
| D | Cuneo, Christopher         | Social Studies                       |
| E | Gibson, Krystin            | Health & Physical Education          |
| F | Gomez, Michelle            | World Languages                      |
| G | Hegeman, Nancy             | Science                              |
| H | Robinson- Taylor, Kimberly | Special Education                    |
| I | Safko, Gregory             | Music, Technology & Computer Science |

\*Per diem hourly rate adjustment pending ratification of the WTEA contract

- b. Approve the following staff to serve as the 2022/2023 High School Department Chairpersons: (11-401-100-100-401-08)

|   | <b>Name</b>                | <b>Department</b>                    | <b>Stipend</b> |
|---|----------------------------|--------------------------------------|----------------|
| A | Adair, Andrew              | English                              | \$6,321.00     |
| B | Boisvert, Page             | Mathematics                          | \$6,321.00     |
| C | Clark, Jena                | Family Living, Art & Business        | \$6,321.00     |
| D | Cuneo, Christopher         | Social Studies                       | \$6,321.00     |
| E | Gibson, Krystin            | Health & Physical Education          | \$6,321.00     |
| F | Gomez, Michelle            | World Languages                      | \$6,321.00     |
| G | Hegeman, Nancy             | Science                              | \$6,321.00     |
| H | Robinson- Taylor, Kimberly | Special Education                    | \$6,321.00     |
| I | Safko, Gregory             | Music, Technology & Computer Science | \$6,321.00     |

\*Stipend adjustment pending ratification of the WTEA contract



25. 2022/2023 Club/Activity Advisors

- a. Approve the following 2022/2023 Middle School Club/Activity Advisors:  
(11-401-100-100-401-07)

|   | <b>Name</b>        | <b>Club/Activity</b>                    | <b>Stipend</b>     | <b>Step</b> |
|---|--------------------|---|--------------------|-------------|
| A | DiLeonardo, Carol  | Orchestra Advisor                       | \$5,232.00         | 3           |
| B | Donohue, Carol     | Student Government Co- Advisor          | \$1,743.50 (split) | 3           |
| C | Donohue, Carol     | 7 <sup>th</sup> Grade Class Co- Advisor | \$990.00 (split)   | 3           |
| D | French, Taylor     | Writing Club Co- Advisor                | \$1,009.00 (split) | 1           |
| E | Garozik, Andrew    | Concert Band Director                   | \$5,232.00         | 3           |
| F | Griffin, Ayana     | Science Club Advisor                    | \$1,549.00         | N/A         |
| G | Kernaghan, Sabine  | Renaissance Club Co- Advisor            | \$775.00 (split)   | N/A         |
| H | Kiett, Portia      | NJHS Advisor                            | \$1,549.00         | N/A         |
| I | Kownacki, Jennifer | Renaissance Club Co- Advisor            | \$775.00 (split)   | N/A         |
| J | McNamara, Robert   | Choir Advisor                           | \$5,085.00         | 2           |
| K | Medina, Michelle   | SADD Club Co- Advisor                   | \$775.00 (split)   | N/A         |
| L | Murphy, Carrie     | Multicultural Club Advisor              | \$1,549.00         | N/A         |
| M | Parzanese, Maria   | 7 <sup>th</sup> Grade Class Co- Advisor | \$990.00 (split)   | 3           |
| N | Parzanese, Maria   | Student Government Co- Advisor          | \$1,668.50 (split) | 2           |
| O | Smith, Marcella    | SADD Club Co- Advisor                   | \$775.00 (split)   | N/A         |
| P | Stallard, Nicole   | 8 <sup>th</sup> Grade Class Co- Advisor | \$990.00 (split)   | 3           |
| Q | Stallard, Nicole   | Yearbook Club Advisor                   | \$2,317.00         | 3           |
| R | Storako, Christine | Writing Club Co-Advisor                 | \$1,009.00 (split) | 1           |
| S | Watson, Jeff       | 8 <sup>th</sup> Grade Class Co- Advisor | \$990.00 (split)   | 3           |

\*Stipend adjustment pending ratification of the WTEA contract

b. Approve the following 2022/2023 High School Club/Activity Advisors:  
(11-401-100-100-401-08)

|    | <b>Name</b>          | <b>Club/Activity</b>                  | <b>Stipend</b>     | <b>Step</b> |
|----|----------------------|---------------------------------------|--------------------|-------------|
| A  | Alexander, Katherine | FBLA Club                             | \$1,549.00         | N/A         |
| B  | Alexander, Katherine | Student Government Co-Advisor         | \$2,616.00 (split) | 3           |
| C  | Baldwin, Christina   | Art Club Advisor                      | \$1,549.00         | N/A         |
| D  | Bobo, Ethan          | National Honor Society Co-Advisor     | \$961.50 (split)   | 3           |
| E  | Bracy, LySandra      | African American Culture Club Advisor | \$1,549.00         | N/A         |
| F  | Bracy, LySandra      | Sophomore Class Advisor               | \$2,443.00         | 3           |
| G  | Christ, Marylynne    | Yearbook Editorial Co- Advisor        | \$1,513.50 (split) | 3           |
| H  | Christ, Marylynne    | Senior Class Co- Advisor              | \$1,513.50 (split) | 3           |
| I  | Clark, Jena          | Student Government Co- Advisor        | \$2,616.00 (split) | 3           |
| J  | Doheny, Michael      | Choir Advisor                         | \$5,232.00         | 3           |
| K  | Feighery, Tracy      | Model UN Leadership Club Advisor      | \$1,549.00         | N/A         |
| L  | Freda, Danielle      | Leo Club Advisor                      | \$1,549.00         | N/A         |
| M  | Guzman, Jeovanni     | Senior Class Co- Advisor              | \$1,513.50 (split) | 3           |
| N  | Heffner, Savanna     | Co- Stage Manager                     | \$2,674.00 (split) | 3           |
| O  | Heffner, Savanna     | Drama Director                        | \$6,415.00         | 3           |
| P  | Mack, Jillian        | Environmental Club Co-Advisor         | \$775.00 (split)   | N/A         |
| Q  | McGunnigle, Shelby   | Co- Stage Manager                     | \$2,674.00 (split) | 3           |
| R  | McGunnigle, Shelby   | Assistant Drama Director              | \$4,274.00         | 3           |
| S  | Mulligan, Samantha   | Drama Music Director                  | \$2,136.00         | 3           |
| T  | Mulligan, Samantha   | Strings/Orchestra Advisor             | \$5,232.00         | 3           |
| U  | Mullin, Erica        | Junior Class Co- Advisor              | \$1,513.50 (split) | 3           |
| V  | Mullin, Erica        | Yearbook Editorial Co- Advisor        | \$1,513.50 (split) | 3           |
| W  | Ovalle, Vanessa      | Freshman Class Co- Advisor            | \$843.00 (split)   | 1           |
| X  | Ovalle, Vanessa      | Renaissance Club Co- Advisor          | \$775.00 (split)   | N/A         |
| Y  | Paparo, Lisa         | National Honor Society Co-Advisor     | \$961.50 (split)   | 3           |
| Z  | Pino, John           | Newspaper Co- Advisor                 | \$1,513.50 (split) | 3           |
| AA | Sapp, Jessica        | Junior Class Co-Advisor               | \$1,513.50 (split) | 3           |
| BB | Shaw, Arthur         | Yearbook Business Advisor             | \$2,317.00         | 3           |
| CC | Shaw, Arthur         | Freshman Class Co-Advisor             | \$990.00 (split)   | 3           |
| DD | Smith, Chantel       | Key Club                              | \$1,549.00         | N/A         |
| EE | Taglienti, Joseph    | Renaissance Club Co- Advisor          | \$775.00 (split)   | N/A         |
| FF | Tagmire, Carolyn     | Environmental Club Co- Advisor        | \$775.00 (split)   | N/A         |
| GG | Young, Nancy         | Newspaper Co- Advisor                 | \$1,513.50 (split) | 3           |
| HH | Young, Nancy         | Public Relations Advisor              | \$2,227.00         | 3           |

\*Stipend adjustment pending ratification of the WTEA contract

c. Approve the following 2022/2023 High School Club/Activity Advisor:  
(11-401-100-330-401-08)

|   | <b>Advisor</b> | <b>Club/Activity</b> | <b>Stipend</b> | <b>Step</b> |
|---|----------------|----------------------|----------------|-------------|
| A | Kennedy, Grace | Choreographer        | \$1,275.00     | 2           |

\*Stipend adjustment pending ratification of the WTEA contract

26. 2022/2023 Fall Coaches

- a. Approve the following Middle School Fall Coaches for the 2022/2023 school year: (11-402-100-100-402-07)

|   | <b>Fall Coach</b>  | <b>Fall Coach Position</b>    | <b>Stipend</b> | <b>Step</b> |
|---|--------------------|-------------------------------|----------------|-------------|
| A | Dickinson, Carleen | Assistant Cross Country Coach | \$1,759.00     | 1           |
| B | Hill, Sarah        | Assistant Field Hockey Coach  | \$1,903.00     | 3           |
| C | Rossi, Ronald      | Head Field Hockey Coach       | \$2,972.00     | 3           |
| D | Stallard, Nicole   | Head Girls' Soccer Coach      | \$2,972.00     | 3           |
| E | Watson, Jeff       | Head Boys' Soccer Coach       | \$2,972.00     | 3           |
| F | Weber, Mark        | Assistant Boys' Soccer Coach  | \$1,903.00     | 3           |
| G | Weppler, Michael   | Cross Country Coach           | \$2,972.00     | 3           |

- b. Approve the following High School Fall Coaches for the 2022/2023 school year: (11-402-100-100-402-08)

|   | <b>Fall Coach</b>     | <b>Fall Coach Position</b>    | <b>Stipend</b> | <b>Step</b> |
|---|-----------------------|-------------------------------|----------------|-------------|
| A | Arnett, Gregory       | Assistant Cross Country Coach | \$3,805.00     | 3           |
| B | Bates, Crystal        | Assistant Volleyball Coach    | \$3,519.00     | 1           |
| C | Bayley, Tyler         | Assistant Boys' Soccer Coach  | \$5,202.00     | 2           |
| D | Belton, William       | Assistant Football Coach      | \$5,709.00     | 3           |
| E | Bishop, Stephen       | Assistant Boys' Soccer Coach  | \$5,001.00     | 1           |
| F | Brown-Self, Shawnnika | Head Cross Country Coach      | \$5,709.00     | 3           |
| G | Christ, Marylynne     | Assistant Cheerleading Coach  | \$3,519.00     | 1           |
| H | Clark, Jena           | Head Cheerleading Coach       | \$5,277.00     | 1           |
| I | Collins, Aaron        | Head Boys' Soccer Coach       | \$7,372.00     | 3           |
| J | Custis, Curtis        | Head Volleyball Coach         | \$5,709.00     | 3           |
| K | Donohue, Carol        | Assistant Cheerleading Coach  | \$3,658.00     | 2           |
| L | Forry, McKenna        | Assistant Girls' Soccer Coach | \$5,001.00     | 1           |
| M | Gleason, Alexa        | Assistant Field Hockey Coach  | \$5,410.00     | 3           |
| N | Handy, Jason          | Assistant Football Coach      | \$5,709.00     | 3           |
| O | Hawn, Andrea          | Head Girls' Tennis Coach      | \$5,709.00     | 3           |
| P | Ingram, Norman        | Weight Training Coach         | \$2,308.00     | 1           |
| Q | Jones, Vince          | Assistant Football Coach      | \$5,709.00     | 3           |
| R | King, Richard         | Head Girls' Soccer Coach      | \$6,815.00     | 1           |
| S | Lipsit, Katie         | Head Field Hockey Coach       | \$6,815.00     | 1           |
| T | Ovalle, Vanessa       | Assistant Girls' Soccer Coach | \$5,410.00     | 3           |
| U | Pino, John            | Head Cross Country Coach      | \$5,709.00     | 3           |
| V | Sawyer, Stephanie     | Assistant Girls' Tennis Coach | \$3,658.00     | 2           |
| W | Scott, Kenneth        | Head Football Coach           | \$9,395.00     | 3           |
| X | Snyder, William       | Assistant Cross Country Coach | \$3,805.00     | 3           |
| Y | Stevenson, Ryan       | Assistant Football Coach      | \$5,709.00     | 3           |

\*Stipend adjustment pending ratification of the WTEA contract

27. 2022/2023 High School Volunteers

Approve the following 2022/2023 High School Volunteers:

|   | <b>Name</b>           | <b>Activity/Sport</b>          |
|---|-----------------------|--------------------------------|
| A | Bracy, LySandra       | National English Honor Society |
| B | Brown, Karl           | Assistant Football Coach       |
| C | Duca, Ileana          | National Spanish Honor Society |
| D | Gomez, Michelle       | National Spanish Honor Society |
| E | Hackenberg, Christian | Assistant Football Coach       |
| F | Hastie, Stephen       | Assistant Football Coach       |
| G | Langhorne, Cryhten    | Christian Youth Fellowship     |
| H | Pino, John            | National English Honor Society |
| I | Smith, Chantel        | Mathematics Honor Society      |
| J | Taglienti, Joseph     | History Club                   |
| K | Waugh, Dante          | Assistant Football Coach       |
| L | Wright, Nicholas      | Anime Club                     |

28. 2022/2023 Substitute Bus Drivers

Approve the following 2022/2023 Substitute Bus Drivers, on an as needed basis, at a rate of \$18.00 per run:

|   | <b>Name</b>          |   | <b>Name</b>       |
|---|----------------------|---|-------------------|
| A | Coleman, Andre       | J | Lahr, William     |
| B | Corbett, Kathleen    | K | Muller, Kristin   |
| C | D'Ambrosio, Kimberly | L | Polisano, Deborah |
| D | Eichler, Courtney    | M | Rose, Rachel      |
| E | German, Carol        | N | Smith, Daniel     |
| F | Henning, Patricia    | O | Tague, Jeffrey    |
| G | Iannaco, Kristine    | P | Thurston, Theresa |
| H | Johnson, Marcia      |   |                   |
| I | Lahr, Christine      |   |                   |

Roll Call:

|             |     |              |        |
|-------------|-----|--------------|--------|
| Mr. Blake   | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden | Yes | Mr. Shaw     | Yes    |
| Ms. Martin  | Yes | Ms. Thomas   | Absent |
| Ms. Moore   | Yes | Ms. Peterson | Yes    |
|             |     | Ms. Pitts    | Yes    |

Motion Carried

**XIII. ADDENDUM**

**I. SUPERINTENDENT’S REPORT**

**No action is required since a correction was made in the Superintendent’s Report, Item #23 on the agenda.**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Professional Development

Approve Rutgers University Center for Literacy Development to provide professional development services for four days during July 2022 at a cost of \$1,500 per day. Total cost of \$6,000 funded through Acct. #20-272-200-300-000-00.

**II. PERSONNEL REPORT**

**A motion was made by Mr. Shaw, seconded by Mr. Blake, to approve A as recommended by the Superintendent:**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Leave of Absence Request

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

|   | <b>Name</b> | <b>Type of Leave</b> | <b>From</b>    | <b>To</b> | <b>Paid/Unpaid</b> |
|---|-------------|----------------------|----------------|-----------|--------------------|
| A | T.F.        | FMLA                 | 5/27/2022 (PM) | 6/30/2022 | Unpaid             |

2. 2022/2023 New Hire

Approve the following New Hire for the 2022/2023 school year:

|   | <b>Name</b>  | <b>Position</b>     | <b>Location</b>             | <b>Salary</b> | <b>Effective</b> |
|---|--------------|---------------------|-----------------------------|---------------|------------------|
| A | Barr, Denise | Assistant Principal | School No. 5 & School No. 6 | \$96,679.00   | 7/1/2022         |

3. Resignation

Approve the following Resignation for the 2021/2022 school year:

|   | <b>Name</b>        | <b>Position</b> | <b>Location</b> | <b>Effective</b> |
|---|--------------------|-----------------|-----------------|------------------|
| A | Gossard, Mackenzie | Math Teacher    | Middle School   | 6/30/2022        |

4. Practicum Placement

Approve the following 2021/2022 Practicum Placement:

|   | University | Student          | Cooperating Teachers | School        | Dates                            |
|---|------------|------------------|----------------------|---------------|----------------------------------|
| A | Rowan      | Hartman, Felisha | Jenkins, Maggie      | Middle School | 5/12/2022- 6/15/2022<br>20 hours |

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

III. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Mr. Shawn, seconded by Mr. Blake, to approve A. as recommended by the Business Administrator/Board Secretary:

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

**Exhibit III A: 1**

Approve the Vendor Bill List in the amount of \$247,778.02 as per the attached exhibit.

2. Approve Equipment /Product Change Amendment

Approve to amend the lease agreement with Ricoh USA, Inc. to add one Ricoh SR4160 Booklet Finisher and the removal of one Ricoh SR4150 Finisher (Serial #435Q710277) at an additional cost of \$57.75 per month. The term for the equipment added will expire on the same date as the term of the Agreement for the original equipment/product.

|                |     |              |        |
|----------------|-----|--------------|--------|
| Roll Call:     |     |              |        |
| Mr. Blake      | Yes | Ms. Nieves   | Yes    |
| Ms. Dredden    | Yes | Mr. Shaw     | Yes    |
| Ms. Martin     | Yes | Ms. Thomas   | Absent |
| Ms. Moore      | Yes | Ms. Peterson | Yes    |
|                |     | Ms. Pitts    | Yes    |
| Motion Carried |     |              |        |

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

**None at this time.**

**XV. OLD BUSINESS**

**None at this time.**

**XVI. NEW BUSINESS**

**Ms. Moore:**

Ms. Moore stated that Ms. Stephanie Simmons, who was very involved in the community, had passed away. Mrs. Moore is proposing to purchase two memorial benches to be placed at the High School Soccer Field and at School 1. Mr. Long expressed his condolences to the family and wanted to express his concerns about this suggestion. He referenced the lack of criteria used to honor an individual in this manner and that there are rules in Board Policy. The two policies in place are Policy #7250 and #8860, which provide the steps that are needed to complete this request. Ms. Pitts stated the Board realizes the loss of Ms. Simmons and suggested that a scholarship be set up in her honor. Ms. Peterson proposed that the Policy Committee review these two policies.

**Ms. Nieves**

Ms. Nieves wanted to give a shout out to Winslow Township's School District's school nurses as today is National School Nurses Day. She also mentioned that May is Mental Health Awareness Month. Ms. Nieves stated she saw a brochure in the Library from the Camden County Municipal Alliance Program indicating that they have their own Mental Health Group and have virtual support groups the second Tuesday of the month.

**Ms. Peterson**

Ms. Peterson commended the Marketing Committee from last year and the discussion that was had two weeks ago that allowed her to send a thank you note to School #3's Principal and Staff for all that they do for the students every day.

**XVII. INFORMATIONAL ITEMS**

**Dr. Poteat**

Dr. Poteat reminded us that we are still in the Covid pandemic as cases in New Jersey are rising again. We received information from New Jersey Department of Education and the New Jersey Department of Health stated that some regions may be moving to the high range in the next two weeks. They have suggested that if this happens we are to take precautions, especially for the end of the year activities. Dr. Poteat stated these trends will be monitored to determine if we have to follow the New Jersey Department of Education and the New Jersey Department of Health guidelines and either scale back attendance or cancel some of those activities. However, we will do everything we can not to cancel but we have to consider the safety of all. Dr. Poteat stated we do not want to cancel Graduation so he asked everyone to follow all safety protocols in place so we can get through this school year.

Dr. Poteat said that three outstanding singers, Keziah Awa (Grade 11), Gianna Cavallero (Grade 10), and Shilo Garnett (Grade 9), from Winslow Township High School have been selected for the 2023 New Jersey All State Treble Chorus. They will perform on February 26, 2023 at the New Jersey Performing Arts Center in Newark, NJ. Congratulations to Mr. Doheny, our Music Director, for his continued hard work with our young people.

Dr. Poteat stated the Winslow Township High School Indoor Winds/Indoor Guard are the 2022 Tournament Indoor Association Scholastic Intermediate Atlantic Coast Champions. This championship was held on April 29<sup>th</sup> at the Wildwood Convention Center. Ms. Moore also added that they were undefeated the whole season and the score that they received was the highest score of the entire Atlantic Coast Championship this season.

Dr. Poteat said he just found out today the Winslow Township High School Television and Broadcasting Program came in 1<sup>st</sup> place in the NFL films video competition with a prize of \$7,500. The team had ten days to write, produce and edit the entire piece. Dr. Poteat stated it was an excellent piece and recommended everyone watch it on the website.

Dr. Poteat said our young people have won more events this year than any previous year even with the pandemic. Congratulations to the students, teachers and coaches.

Dr. Poteat stated he has been working with the community to apply for a \$250,000 Grant that would convert the grass football field into a turf football field. The grant application is due by May 31, 2022. He stated that the project would cost around \$1.3 million to complete and since the grant is less, other funds will need to be raised. Dr. Poteat has reached out to the Philadelphia Eagles and is awaiting a call back. He said even if we don't receive this Grant, the community groups still want to pursue this project since this project would benefit not only the High School but the Township community for many years to come. Mr. Blake asked if the Grant came with a stadium. Dr. Poteat replied a flat no.

## **XVIII. PUBLIC COMMENTS (Time Limited)**

### **On a motion made by Mr. Shaw, seconded by Mr. Blake, to open the meeting for Public Comments at 9:05 p.m.**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

#### **Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor



There were no participants for public comments.

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

**On a motion made by Mr. Shaw, seconded by Mr. Blake, approval to adjourn Public Comments at 9:09 p.m.**

|                          |
|--------------------------|
| Voice Vote: All in favor |
|--------------------------|

**XX. EXECUTIVE SESSION**

**None at this time.**

**XXI. ADJOURNMENT**

**On a motion made by Shaw, seconded by Blake, to adjourn the meeting at 9:11 p.m. All Ayes.**

Respectfully Submitted,

Tyra McCoy-Boyle  
Business Administrator/Board Secretary

Winslow Township Board of Education  
Athletic Committee Meeting Minutes

April 28, 2022

The Athletic Committee met on Thursday, April 28, 2022 at 5:35 p.m. via Webex.

In attendance were: John Shaw, Jr., Chair, Larry Blake, Cynthia Moore, and Mark Whitaker, Athletic Director.

Absent: Dr. Poteat

- A. Fall Sports Registration begins May 9<sup>th</sup> for High School. Will begin sometime in June for Middle School.
- B. Spring Sports Summary (See attached report)
  - a. Track – recently participated in the Woodbury Relays. Will be participating in the Penn Relays, Camden County Championships, and Olympic Conference Championships, Sectionals, State Tournament, and Meet of Champions.
  - b. Lacrosse – Boys and Girls and Baseball – First season (3 years) since COVID pandemic
  - c. Boys Tennis – Won on 4/27 and are at .500.
  - d. Junior Varsity teams for baseball and softball for the first time in 4 or 5 years.
  - e. Lack of feeder programs – No way to assess how lack of feeder programs will affect teams. There was not enough interest in the baseball feeder program offered, so it was dropped.
  - f. Middle School Sports:
    - i. Track – over 100 students are participating
    - ii. Baseball and softball teams are full. Participants are learning skills, etc.
- C. Olympic Conference Male and Female Athletes of the Year from Winslow: Congratulations to Jaia James and Emeril Mitchell. Awards ceremony was held on April 26<sup>th</sup> at the Pennsauken Country Club.
- D. Physicals for Fall:
  - a. Middle School – May 17<sup>th</sup>
  - b. High School – May 24<sup>th</sup>
  - c. High School – August 2<sup>nd</sup>
- E. Miscellaneous:
  - a. Mr. Blake asked what we can do about teams losing by double digits? Mr. Whitaker commented that he asked to have some teams (baseball, softball, boys lacrosse, girls lacrosse) play in our division only (not within conference) and that they are getting better.
  - b. Ms. Moore asked for an update regarding the championship jackets for the football team and marching band. Mr. Whitaker responded that we are waiting for the vendor to give the final price and the assurance that he has the materials to make them. Hoping to have them ready before graduation. Supply chain issues have affected this and other items, including tennis balls.
  - c. Mr. Whitaker was asked to come to the next board meeting to explain some of the challenges we have been dealing with.

The meeting adjourned at 6:14 p.m.

Next meeting is scheduled for Thursday, May 19<sup>th</sup> at 5:00 p.m. via Webex.

Submitted by Cynthia Moore

## *Spring Sports Update April 2022*

### **Girls Track and Field**

Congratulations to the Girls Track Team for an amazing performance at the Woodbury Relays this weekend. The ladies scored 60 points winning EVER relay they ran. Every Lady Eagle earned the coveted Woodbury Relay Gold Watch. The Lady Eagles also boasted two of the fastest times of the day in the 4x100 and the 4x800 relays.

Gold medal watches went to:

Shuttle Hurdle team of Jaia James, Jordan James Kamryn Holness and Janelle Marshall  
4x200 Briyel Brown, Janelle Marshall Kamryn Holness and Jaia James  
4x800 Victoria Campbell, Charly Dutton Ava Millner and Alana Henry  
4x100 Briyel Brown, Janelle Marshall Kya Robinson and Jaia James  
Sprint Medley Ciara Wiltshire, Jaia James Naomi Essilfie and Catherine Enwereji  
4x400 Briyel Brown, Alana Henry Kamryn Holness and Janelle Marshall  
Briyel Brown 3<sup>rd</sup> place Long Jump

On another note, the 4x800 also qualified to run in the Penn Relays for the first time in school history.

### **Boys Track and Field**

The boys track and field team is off to a good start. On April 9<sup>th</sup>, they placed second in the 77<sup>th</sup> annual Bridgeton Relays. On April 23<sup>rd</sup> they placed 3<sup>rd</sup> in the Woodbury Relays. We are 2-0 on the season in our dual meets and eager to get back to competition this upcoming weekend.

On Thursday April 14, the young men of the boy's track and field team held their annual "Day of Service" by giving back to the school that gives them the opportunity to be educated. The high school track and field team picked up over 14 bags worth of garbage around our high school alone. Over 50 students participated in this event.

It's Great to be an Eagle

### **Boys Lacrosse**

The Spring Season for Boy's Lacrosse started on March 7<sup>th</sup>. We started our season emphasizing fundamentals of lacrosse: throwing and catching, cradling, as well as ground balls. We are fortunate to have three returning players: Shaun Kirkley (Defense/Middie), Chris Bishop (Attack/Middie) and Olanrewaju John (Attack/Middie). These three players have added points to the scoreboard scoring in contests against Middle Township and Vineland. Additional scoring has been provided by Darnell Bascus and Micah Govan. The Boy's Lacrosse team has grown to 17 players including Jordan Addison, Ibn Burton, Sameer Nazaal, Caleigh Moon, and

Tyler Parker on Defense; Ryan Bishop, Finn Erickson and Dan Wunschel on Attack; Lamar Jackson, Stefan Peele, Justin Revels, Joshon Smith and Sincere Spence at middle. Our goal has been anchored by the talents of Josh Cherry who although a defensive man has stepped into the position of goalie has had many astonishing saves. All of these players are new to lacrosse. This is a rebuilding season as it is our first season since the onset of COVID. We were unable to play in the 2020 and 2021 seasons. There is real potential on this team as we continue to learn the game and move forward in a promising direction. Remember, lacrosse is the fastest sport on two feet!

### **Girls Lacrosse**

The Girls' Lacrosse Team is currently in a rebuilding phase as the last two seasons saw lackluster participation due to Covid. This season the team consists of 23 energetic players who are eager to learn the game. The team is led by captains Annika Erickson and Angelina Schiavo. The team has played a handful of games and saw success with Annika Erickson scoring a goal against Paul IV. Another highlight this season is our goalie, Mia Okaro. Mia transferred from Sayreville and has been a force in the net. She has over 50 saves for the season. The girls continue to grow and develop and are looking forward to some upcoming games including our Senior Night game on May 5th against Burlington City.

### **Boys Tennis**

The WTHS Boys' Tennis Team is off to a good start this year. They are currently 2-3 and hope to be at .500 after Wednesday's match against Paul VI. Our record is already an improvement over last year's performance. We have 11 players this year, up from last year's total of 7. Key returning players include: Max Onyeyemla, Luis Veluz, Victor Nyamai, Keegan Leach, and Gavin Ruby. Newcomers include: Juniors John Mallough, Jose Ortiz, Jeff Gellbolingo, and Brian An. And freshman Tyler Kovshuk.

### **Baseball**

After a rough start of our players trying to get their footing back into the sport after covid, we are finally making some very good progress compared to where we were in the beginning of the season. Players are now hitting better, more efficient on defense, and know the game much better. The last step we now need to make is get over the hump with our pitching. No one on our team had ever been a pitcher previously so we are still climbing on this long journey of getting where we need to go but we have definitely seen a lot of promise for the future with such a young team! We only have 2 seniors! So the rest of this season and the next few should be much brighter for us! We have a freshman player named D'Angelo King who has done a wonderful job for us! He is very eager to learn and has been a very important part of our team. Another sophomore player, Darian Dillard, who has stepped right in and played on of the most important positions of the field for is right away without much experience either! The scores

have not embody the progress and hard work that this team has put forward this year, especially for a group that the majority have never played the sport before!

## **Softball**

The 2022 softball team has 23 players this year. We had a varsity and jv schedule. The team has 3 Seniors, 3 Juniors, 9 Sophomores, and 8 Freshman. Our team is full of young and little to no experience softball players. With that being said we have struggled finding success in our 2022 schedule. Our in-conference games have been very difficult. However, our out of conference games we have seen more competitiveness and improvement in the 2022 team. We have 5 more games left in our season. Each game has gotten a little bit better than the last. We hope to pull out at least 1 Win by the end of the season or at least have 1 extremely competitive game by the end of the season.

## **Middle School**

### **Softball**

The Winslow Middle School softball team is having a great season thus far. Focusing on fundamental skill development has lead to improving performance each game. The ladies demonstrate determination, perseverance and excellent sportsmanship. They're developing a love of the game and are forming strong teammate bonds! Go Eagles!

### **Baseball**

The Winslow Township baseball team has started off with a competitive spirit. Our pitcher, Mahkyi Torres had an amazing first game against Bordentown, throwing 7 strikeouts to the opposing team. Suffering our first loss had pushed to re-evaluate our fundamentals and further assess our skills. We plan to push forward and finish the season strong.

### **Track**

The Winslow Township Middle School track team has seen much success this season in many forms. Athletes have come back ready to compete in the first regular-season since school shutdowns. The team had a strong finish during their first regular-season meet at home and has continued training hard in preparation for the remaining meets.

The boys and girls relay teams finished near the top of the ten schools who competed in the Penn Relay qualifiers and proved why Winslow deserves their spot in the race.

# Marketing Committee Agenda

## Marketing Committee Goal SY 21-22:

Market our strengths and achievements to all stakeholders to increase capacity to greater parent/caregiver/community support.

- a. Continue with our public relations/marketing plan.
- b. Continue to work with the various advisory committees in the district.
- c. Examine communication methods utilized by the district.

## Date:

Monday, May 9, 2022

## Time:

4:30-5:35

## Attendance: (School Board Members)

|                           |                                     |
|---------------------------|-------------------------------------|
| Larry Blake (Chairperson) | <input checked="" type="checkbox"/> |
| Cynthia Moore             | <input checked="" type="checkbox"/> |
| Rebecca Nieves            | <input checked="" type="checkbox"/> |
| Cheryl Pitts              | <input checked="" type="checkbox"/> |

## Attendance: (District Representative)

|            |                                     |
|------------|-------------------------------------|
| Dion Davis | <input checked="" type="checkbox"/> |
|------------|-------------------------------------|

# Marketing Committee Agenda

## FOCUS of the marketing committee meeting:

- ~~Public Relations/ Marketing Plan~~
- Advisory Committees in the district**
- ~~Examine communication methods utilized by district~~
- ~~Special Projects~~
- Other**

## Agenda/ Minutes/ Notes:

### **1. Agenda item:** Family Communication Initiative

**Discussion:** Mrs. Nieves discussed taking a three step approach with our family communication initiative. 1. Start an app system to notify families on what's going on in the district. 2. Pay a staff member a stipend to manage Winslow Township social media pages and website. 3. Climate survey which will discuss further in our annual board retreat.

### **Conclusion:**

### **2. Agenda item:** Juneteenth (June 19, 2022) 2-8pm @New Brooklyn Park

**Discussion:** The Marketing Committee discussion the following:

1. Do we want to have a table for the event? *Yes, the Marketing Committee will have a table.*
2. Who is going to man the table? *Board members will volunteer to work the table.*
3. What will go on the table? *Picture display of the events that took place*



*in Winslow Townships Schools. Possible items: digital display, voter registration, "What is Juneteenth?" flier, brochure, the valedictorian and the sal etc. just to name a few.*

*4. Juneteenth activities: Essay contest. Mrs. Moore will work on flier and Mrs. Nieves will work on rubric, essay questions. Essay will be due on June 10, 2022. "Why is Juneteenth so important and what does it mean to me?"*

**Conclusion:**

**Marketing Committee Long-Term Calendar:**

|                | <b>Month Focus</b>                             | <b>Next Steps</b>  | <b>Outcome</b>  |
|----------------|--|--|---|
| <b>January</b> | Town Hall Meeting schedule for<br>Mar 16, 2022 | Conversation with Dr. Poteat about dates.<br><br>Mrs. Moore will work on Town Hall Flyers<br><br>Work on format for Town Hall including. Ground Rules, games, etc. | Spoke with Dr. Poteat about the date. He's available<br><br>Flyers completed 2/9/2022<br><br>Finalize at the next marketing committee meeting |
|                | Black History                                  | Mrs. Moore will  | Pictures were   |

|                 |  |  |  |
|-----------------|--|--|--|
|                 | <p>Month highlights for the schools via social media.</p> <p>Women History Month highlights various females in Winslow. (Winslow and Edgewood High School)</p> | <p>ask Principals to share information about activities that the students and staff have done. Make sure the activities are placed on social media.</p> <p>Make a questionnaire for the females to highlight their achievements.</p> | <p>submitted to the Superintendent secretary and will be posted soon.</p> <p>Mrs. Nieves made a questionnaire.</p> |
| <b>February</b> | Town Hall meeting  | <p>Mr. Blake will be the moderator.</p> <p>6:30-7:00<br/>Snacks<br/>7:00-7:05<br/>Ground Rules<br/>7:05- 8:45 Town Hall<br/>8:45-9:00 Wrap Up</p>  |  |
| <b>March</b>    | Women History Month Activities   | The committee decided to focus on current "Teacher of the  | Mr. Davis and Mrs. Mooe will send bios of current teachers   |

|              |            |   |  |
|--------------|------------|---|--|
|              |            | <p>Year” winners.<br/> We will focus on two a week.<br/> Possible Wednesday and Friday for the month of March.</p>  | <p>of the year to Mrs. McCreary to recognize them on social media.</p> |
| <b>April</b> | None       | None  | None   |
| <b>May</b>   | Juneteenth | <p>Mrs. Moore will work on the Juneteenth essay contest flier.<br/> Mrs. Nieves will work on the essay questions and rubric.<br/> Mrs. Pitts will donate gift cards for the one high school and middle school winner.<br/> Committee members will donate TD Bank gift cards.</p> <p>MC will discuss with the board what will go on the picture display. Possible giveaways buttons.</p> |  |

|                  |                                 |   |  |
|------------------|---------------------------------|---|--|
|                  | Family Communication Initiative | The Marketing Committee will have further discussion at the annual board retreat. |  |
| <b>June</b>      |                                 |   |  |
| <b>July</b>      |                                 |   |  |
| <b>August</b>    |                                 |   |  |
| <b>September</b> |                                 |   |  |
| <b>October</b>   |                                 |   |  |
| <b>November</b>  |                                 |   |  |
| <b>December</b>  |                                 |   |  |
|                  |                                 |   |  |

**Adjournment:**

5:30pm



## CAC Meeting Minutes 5/5/22

**Attendance** Joe Thomas, Jennifer Maas, MarcyTomasello, Christy Renzulli, Rosemary Hoffman, Carolynne Carter, Michelle Kaighn,, Carla Ortiz (full committee present)

**BOE Attendance:** Rita Martin, Cheryl Pitts, Rebecce Nieves

### Old Business

Reading of the minutes

### New Business

Parent Support Group (General Feelings)

- Committee vote regarding discussion of this topic
  - Michelle suggested need for strong marketing if the group were to be successful
  - Carolynne suggested current parent involvement at existing District events (particular communication events) does not suggest the group would be successful. Also expressed concern this is outside the mission of the CAC (others echoed this concern)
  - Christy furthered Carolynne's point that this could develop into a complaint group rather than a mentor program
  - Joe believes the mission of the CAC is to be the voice of the community, and he is not hearing from the community that this is necessary
  - Vote was 3 in favor, 2 against, 2 abstentions
  - Strong (in a good way) back and forth regarding difference between "support" and "advocacy"
  - Ms. Pitts emphasized "mentoring" and/or "resource" as a more effective option
  - Agreement to table the discussion until the next meeting
- **The CAC recommends that District should an additional resource for parent information.**
  - **Parent Information should include the following topics:**
    - **To Be Discussed Later**

Student Feedback

- None

Social Media/Digital Communications

- Discussion of kids social media presence in school, specifically students planning or spreading conflict among each other.
- **There are certain times the District is very good at communication, and some times not**
  - **Please use the website as the most up to date source, especially in an emergency.**
- **Website could use an audit/clean-up**