

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Wednesday, May 12, 2021
6:30 p.m. - (Live Stream Meeting)
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in notices dated **02/01/2021**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The ***Mission*** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present	Larry Blake	Cynthia Moore
	Lorraine Dredde	John M. Shaw, Jr.
	Rita Martin	Kelly Thomas
	Abena McClendon	Julie Peterson, Vice President
		Cheryl Pitts, President

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long, Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2020-2021 DISTRICT GOALS

(Ms. Peterson)

1. Student Achievement – Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional modes. This shall include:
 - a. Ensuring articulation at all grade levels throughout the district
 - b. Focus on classroom instruction at all grade levels
 - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
 - d. Evaluation and updating all district programs
 - e. Accountability of all district staff
2. Continue to foster a positive school environment that is conducive to teaching and learning:
 - a. Focus on building relationships among staff that will result in increased learning and more effective instruction
 - b. Promote creative instruction (training and retraining)
 - c. Emphasis on collaboration with all district stakeholders
 - d. Promote cultural competence throughout district
 - e. Teacher to student relationships
 - f. Student to student relationships

- 3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.
 - a. Continue with our public relations/marketing plan
 - b. Continue to work with the various advisory committees in the district
 - c. Examine communication methods utilized by district

VI. AWARDS/PRESENTATIONS **None at this time.**

VII. CORRESPONDENCE **None at this time.**

VIII. MINUTES

- 1. Approve the following Meeting Minutes of the Board of Education:

A motion was made by Mr. Blake, seconded by Ms. Moore, to approve the minutes of the following meeting:

Regular Meeting	April 28, 2021	Open Session
Roll Call:		
Mr. Blake	Yes	Ms. Moore Yes
Ms. Dredden	Yes	Mr. Shaw Yes
Ms. Martin	Yes	Ms. Thomas Yes
Ms. McClendon	Yes	Ms. Peterson Yes
		Ms. Pitts Yes
Motion Carried		

IX. BOARD COMMITTEE REPORTS

Athletic Committee – Mr. Shaw – None at this time.

Education Committee – Ms. Thomas on behalf of Ms. Peterson – Minutes are attached. The next meeting will be May 18, 2021 at 3:00 pm.

Equity Equality Committee – Mr. Blake – None at this time.

Marketing Committee – Ms. McClendon – None at this time.

Operations Committee – Ms. Dredden – None at this time.

Ms. Pitts thanked Mr. Howard Long and the Negotiations Committee for their hard work with negotiations and for getting a contract signed with the WTEA.

Policy Committee – Ms. Pitts – None at this time. A date for the next meeting will be announced at a later date.

Citizens Advisory Committee – Ms. Martin – None at this time. The next meeting will be tomorrow night at 7:00 pm.

X. SUPERINTENDENT'S REPORT

A motion was made by Mr. Blake, seconded by Ms. Moore, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Security/Fire Drill Report **None at this time.**
4. Professional Development/Workshops & Conferences **None at this time.**
5. Field Trip(s) **None at this time.**
6. Tuition Students **Exhibit X A: 6**

Approve the placement of Tuition Students as listed in the attached exhibit.
7. Terminate Out-of-District Placement(s) **Exhibit X A: 7**

Approve termination of Out-of-District Student Placements as listed in the attached exhibit.
8. Homeless Student(s) **Exhibit X A: 8**

Approve the placement of Homeless Student(s) as listed in the attached exhibit.
9. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 9**

Approve placement of DCP&P students as listed in the attached exhibit.
10. Fundraiser(s) **Exhibit X A: 10**

Approve the following fundraiser(s):

High School

 - o Charleston Wrap (5/13/21-5/21/21) – F.B.L.A.
 - o Discount Card (8/10/21-8/17/21) – Football Team
 - o Dine Out at Ritas (May 13, 2021) – H.S.A.
11. Middle School – Virtual Field Trips

Approval requested to present 3 virtual field trips to the New England Aquarium, sponsored by Eagles Nest SBYSP on May 17-19, 2021. The 3 days will allow up to 300 students to explore 30 minutes of the aquarium's largest exhibit, the Giant Ocean Tank Encounter. Total expenses for the 3 field trips are \$1,500 and will be paid from Eagles Nest MS Account. (#20-296-200-800-000-07)

12. High School – Virtual Field Trips

Approval requested to present 2 virtual field trips to the New England Aquarium, sponsored by Eagles Landing SBYSP on May 25th and May 27th, 2021. The 2 days will allow up to 200 different students to explore 30 minutes of the aquarium’s Harbor Seal Encounter. Total expenses for the 2 field trips are \$1,000 and will be taken from the Eagles Landing HS Account. (#20-295-200-800-000-00)

13. High School – League of Woman Voters Presentation

Approval requested to have the League of Women Voters Camden County do weekly presentations to the US History II classes on how to register to vote, a preview of Winslow Township’s elections this year, and the importance of local elections.

14. High School – Donation

Approval requested to accept a donation from the Washington Township Acme. The donation would consist of personal protective equipment (masks, sanitation wipes and hand sanitizer).

B. Principal’s Update

- 1. Harassment, Intimidation & Bullying Report
 - o April 16-30, 2021

Exhibit X B: 1

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Mr. Blake, seconded by Ms. Moore, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line Item Transfers None at this time.
- 2. Board Secretary’s Report None at this time.

- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary's Certification **None at this time.**
- 5. Boards' Certification **None at this time.**
- 6. Bill List **Exhibit XI B: 6**
 - a. Approve the Vendor Bill List in the amount of \$1,584,445.61 as per the attached exhibit.
 - b. Ratify the Manual Bill List in the amount of \$13,467.27 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of April 2021, as follows:

- o April 15, 2021 \$ 2,234,834.88
- o April 30, 2021 \$ 2,241,001.86

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
School #1	Technology	(25) Samsung Chromebooks, 10 years old, Non-working
School #2	Library	(50+) Classroom Library Books, 25+ years old, poor condition
School #3	Technology	(2) Datamation Chromebook Carts, 6 years old, good (1) Epson Projector, 9 years old, broken (2) Dell Monitors, 8 years old, broken (1) iPad Cart, 10 years old, not needed – empty (8) iPads, 10 years old, broken
School #5	Technology	(12) Samsung Chromebooks, 10 years old, not repairable
School #5	Technology	(91) Samsung Chromebooks, 10 years old, not repairable
Middle School	Nurse	(3) Filing Cabinets, unknown age, broken locks
Middle School	Media Center	(2) Wooden Chairs, 7 years old, broken
Middle School	Technology	(23) iPad 2, 10 years old, non-working (7) Dell OptiPlex 960, 7-9 years old, no power (6) Samsung XE303C12, 7-9 years old, non-working (2) VGA Splitter, 12 years old, non-working

		(4) Dell E2210Hc, 7-12 years old, bad LCD (23) Dell Chromebook, 6-7 years old, various broken components
High School	Nurse	(1) Blue cot, unknown age, unable to fix leg
High School	Mathematics	(1) McDougal Littell Algebra 1, 2004, discontinued (1) Prentice Hall Algebra 2, 2011, discontinued (1) Prentice Hall Algebra 1, 2009, discontinued (1) Merrill Geometry, 1995, discontinued (38) TI-83 Plus Calculators, 10 years old, broken (14) TI-84 Plus Calculators, 10 years old, broken (4) TI-81 Calculators, 10 years old, broken (1) TI-73 Calculator, 15 years old, broken

9. Use of Facilities

School	Organization	Dates	Day/Time	Room	Fee
High School	College Board	August 28, 2021 October 2, 2021 November 6, 2021 December 4, 2021 March 12, 2022 May 7, 2022 June 4, 2022	Saturday 6:30 am to 2:00 pm	Classrooms in E & D Hallways	No Fee

10. Tuition Contracts Chesilhurst 2021-22 School Year

Approve the following 2021-2022 Chesilhurst Tuition Contracts for Regular Education, Special Education, and Out-of-District student placements:

	# of Students	2021-2022 Tuition Rates	Total
Regular Education Students			
PreK - K Students	2	\$ 14,232.00	\$ 28,464.00
Grades 1-5 Students	55	17,048.00	937,640.00
Grades 6-8 Students	27	16,373.00	442,071.00
Grades 9-12 Students	21	19,658.00	412,818.00
TOTAL DUE Winslow - Regular Education for 2021-2022			\$ 1,820,993.00
Special Education Students			
LLD Special Ed Students	5	\$ 33,193.00	\$ 165,965.00
Elementary (Pre-K – K)	2	14,232.00	28,464.00
Elementary (1-5)	12	17,048.00	204,576.00
Middle	7	16,373.00	114,611.00
High	6	19,658.00	117,948.00
TOTAL DUE Winslow - Special Education for 2021-2022			\$ 631,564.00
Out of District Students			
Archway (Including Extraordinary Services)	1		\$ 93,704.18
Archway (Including Extraordinary Services)	1		93,704.18
Garfield	1		65,978.00
TOTAL DUE Winslow - Out of District Students for 2021-2022			\$ 253,386.36

11. Annual Tuition Rates 2021-2022

Approve the Annual Tuition Rates for the 2021-2022 school year as listed below:

2021-2022 Annual Tuition Rates			
	Yearly	Monthly	Per Diem
PreK - K Students	\$14,232.00	\$1,423.20	\$79.07
Grades 1-5 Students	17,048.00	1,704.80	94.71
Grades 6-8 Students	16,373.00	1,637.30	90.96
Grades 9-12 Students	19,658.00	1,965.80	109.21
Preschool Disabled - FT	47,802.00	4,780.20	265.57
LLD	33,196.00	3,319.60	184.42
BD	93,079.00	9,307.90	517.11
MD	64,526.00	6,452.60	358.48

12. New Jersey School Boards Association – Professional Development Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Abena McClendon	Camden/Gloucester County SBA Joint Virtual Meeting	May 18, 2021	NC

13. New Jersey School Boards Association – Professional Development Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw	Legislative Committee Meeting	May 8, 2021	NC

14. Section 125 Cafeteria Plan 2021-2022

Approve Bowman & Company, LLP to provide Cafeteria Plan services for the 2021-2022 plan year. Yearly renewal fee is \$275.00 which includes up to 26 participants, and \$4.00/participant/month for 26+ participants. Additional services, if needed, will be charged as follows:

<u>Professionals</u>	<u>Hourly Rate</u>
Partner	\$250.00
Senior Manager	\$185.00 /\$207.00/\$235.00
Manager	\$150.00
Senior	\$125.00
Associate	\$105.00
Intern/Co-op	\$ 75.00
General Administration/Report Processing	\$ 50.00

Services will be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services listed.

 Tyra McCoy-Boyle

15. Section 132 Qualified Transportation Plan 2021-2022

Approve Bowman & Company, LLP to provide Qualified Transportation Services for the 2021-2022 plan year. Yearly renewal fee is \$275.00 which includes up to 26 participants, and \$4.00/participant/month for 26+ participants. Additional services, if needed, will be charged as follows:

<u>Professionals</u>	<u>Hourly Rate</u>
Partner	\$250.00
Senior Manager	\$185.00 /\$207.00/\$235.00
Manager	\$150.00
Senior	\$125.00
Associate	\$105.00
Intern/Co-op	\$ 75.00
General Administration/Report Processing	\$ 50.00

Services will be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services listed.

 Tyra McCoy-Boyle

16. Cooperative Pricing System Agreement

Exhibit XI B: 16

Approve the participation in the Cooperative Pricing System Agreement with ACES, through New Jersey School Boards Association, per the attached Exhibit.

17. Preschool Education Aid

Approve to accept the 2021-2022 approved Preschool Education Aid Grant as follows:

State Aid	\$ 472,108.00
Carryover	125,836.09
Local Contribution	<u>695,261.00</u>
Total	<u>\$1,293,205.09</u>

18. Paul's Commodity Hauling, Inc.

Approve Paul's Commodity Hauling, Inc. to move State Commodities from Safeway Cold Storage, 215 Mill Road, Vineland, NJ to Winslow Township Schools for Sodexo Food Services from July 1, 2021 – June 30, 2022.

Note: To be paid by the Food Service Management Company.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

XII. PERSONNEL

A motion was made by Mr. Blake, seconded by Ms. Moore, to approve items on the Personnel Report as recommended by the Superintendent.

Ms. McClendon asked about a club not listed under Item #18. Mr. Davis replied that it is not a contractual club and is paid for out of a Grant and will appear on a later agenda.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2021/2022 Reappointment of Staff

Exhibit XII A: 1

Approve the Reappointment of Staff, as listed in the 2021/2022 Personnel Book:

- a. Unit Members of the WTEA, pursuant to the terms and conditions of the agreement between the WTEA and the Board of Education of the Winslow Township School District.
- b. Unit Members of the WTAA, pursuant to the terms and conditions of the agreement between the WTAA and the Board of Education of the Winslow Township School District.
- c. Non-Affiliated Central Office Administration and Non-Represented Staff of the Winslow Township School District.

2. Central Office Administrators

Approve to send the amended 2020-2021 Employment Contracts for the Assistant Superintendent and the Business Administrator/Board Secretary to the Executive County Superintendent for review and approval.

3. Leave of Absence Requests

Approve the following Leave of Absence Requests pursuant to documents on file in the Office of Human Resources:

	Name	Type of Leave	From	To	Paid/Unpaid
A	M.C.	FMLA	5/1/2021	5/31/2021	Unpaid
B	T.C.	FMLA *Intermittent	5/7/2021	5/6/2022	Unpaid
C	M.R.	Medical *Extended Dates	5/1/2021	6/30/2021	Paid
D	J.S.	Maternity	9/16/2021 10/23/2021	10/22/2021 1/15/2022	Paid Unpaid

E	C.S.	FMLA	6/7/2021	6/30/2021	Unpaid
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4. **Resignation**

Approve the following Resignation for the 2020/2021 school year:

	Name	Position	Location	Effective
A	Brown, Karen	Special Education Teacher	School No. 6	6/30/2021

5. **Retirement**

Approve the following Retirement for the 2020/2021 school year:

	Name	Position	Location	Effective
A	Ragone, Maria	Kindergarten Teacher	School No. 2	7/1/2021

6. **2021/2022 New Hires**

Approve the following new hires for the 2021/2022 school year:

	Name	Location	Position	Salary	Effective
A	Aktar, Alev	High School	French Teacher	\$55,970.00 BA, Step 1	9/1/2021
B	Brogan, Shannon	School No. 1	Reading Development Teacher-GF	\$55,970.00 BA, Step 1	9/1/2021
C	Dunn, Lia	School No. 4	Reading Development Teacher-GF	\$57,070.00 BA+15, Step 2	9/1/2021
D	Earlin, Chelsi	School No. 1	Reading Development Teacher-GF	\$58,170.00 BA+30, Step 3	9/1/2021
E	Forry, Mckenna	Middle School	Math Teacher-GF	\$55,970.00 BA, Step 1	9/1/2021
F	Giessuebel, Christine	School No. 1	Reading Development Teacher-L	\$57,770.00 BA, Step 7	9/1/2021
G	Gossard, MacKenzie	Middle School	Mathematics Teacher	\$55,970.00 BA, Step 1	9/1/2021
H	LeVine, Alivia	School No. 1	Reading Development Teacher-GF	\$57,570.00 BA+30, Step 1	9/1/2021
I	Price, Madison	School No. 3	Reading Development Teacher-GF	\$57,570.00 BA+30, Step 1	9/1/2021
J	Reilly, Emily	High School	School Librarian Media Specialist	\$59,570.00 MA, Step 5	9/1/2021

7. 2021/2022 Staff Reassignments

Approve the following Staff Reassignments for the 2021/2022 school year, effective September 1, 2021:

	Name	From Position	Location	To Position	Location
A	Bollendorf, Bridget	1 st Grade Teacher	School No. 2	Reading Development Teacher- L	School No. 2
B	Broschard, Nicole	School Librarian Media Specialist	School No. 1 School No. 3	School Librarian Media Specialist	School No. 3
C	Maguire, Joan	Reading Development Teacher	School No. 1	Reading Specialist	School No. 1
D	Mann-Burgess, Beverly	Speech Specialist	School No. 6 Middle School	Speech Specialist	School No. 6
E	Martin, Kimberly	Kindergarten Teacher	School No. 4	Reading Development Teacher- L	School No. 4
F	Rosenberg, Catherine	Math Teacher	High School	Special Education Teacher	High School
G	Storako, Christine	School Librarian Media Specialist	Middle School High School	School Librarian Media Specialist	Middle School

8. 2021/2022 Salary Increments

Approve to withhold the following Staff Salary Increments for the 2021/2022 school year:

	Name	Reason
A	C.B	Performance
B	C.J.	Performance
C	M.W.	Performance

9. 2019/2020 Lateral Movements

a. Approve the following Lateral Movement requests for the 2019/2020 school year, effective September 1, 2019:

	Name	School	From	Step	Salary	To	Step	Salary
A	Breau, Irumu	Middle School	MA+15	9	\$66,013.00	MA+30	9	\$66,851.00
B	Hebbons, Crystal	School No. 6	MA+15	9	\$66,013.00	MA+30	9	\$66,851.00
C	Lyons, Andrew	High School	BA+30	13	\$88,479.00	MA	13	\$89,279.00
D	Marinaro, Amanda	School No. 5	BA	6	\$55,576.00	BA+15	6	\$56,376.00
E	Persiano, Joanna	School No. 6	BA	5	\$55,276.00	BA+15	5	\$56,013.00
F	Schwartz, Cheryl	Middle School	MA	13	\$89,279.00	MA+45	13	\$91,679.00

- b. Approve the following Lateral Movement requests for the 2019/2020 school year, effective February 1, 2020:

	Name	School	From	Step	Salary	To	Step	Salary
A	Amato, Gina	School No. 4	BA	7	\$55,876.00	BA+15	7	\$56,676.00
B	Benavidez, Lauren	School No. 6	BA+15	5	\$56,013.00	BA+30	5	\$56,876.00
C	Diggs, Stacy	High School	MA+15	7	\$59,076.00	MA+30	7	\$59,876.00
D	Garr, Cynthia	School No. 6	BA+15	13	\$87,679.00	BA+30	13	\$88,479.00
E	Noll, Amanda	School No. 2	BA	2	\$54,376.00	BA+15	2	\$55,176.00

10. 2020/2021 Lateral Movements

- a. Approve the following Lateral Movement requests for the 2020/2021 school year, effective September 1, 2020:

	Name	School	From	Step	Salary	To	Step	Salary
A	Amato, Gina	School No. 4	BA+15	8	\$59,613.00	MA	8	\$61,213.00
B	Elliott, Jacquelyn	School No. 4	BA+15	6	\$57,338.00	MA	6	\$58,938.00
C	Foran, Stephanie	School No. 5	MA+30	13	\$92,079.00	MA+45	13	\$92,879.00
D	Irvin, Tracy	School No. 6	BA	12	\$80,663.00	BA+30	12	\$82,263.00
E	Jones, Vince	Middle School	MA	6	\$58,938.00	MA+15	6	\$59,738.00
F	Lombo, Kimberly	School No. 5	BA	13	\$88,079.00	BA+15	13	\$88,879.00
G	Musumeci, Christy	Middle School	BA	5	\$56,238.00	BA+15	5	\$56,975.00
H	Reese-Reeber, Patricia	School No. 4	MA	13	\$90,479.00	MA+15	13	\$91,279.00
I	Reiter, Christine	Middle School	BA+30	7	\$58,438.00	MA+30	7	\$60,838.00
J	Wittenberger, Kelly	School No. 6	BA+30	4	\$57,538.00	MA	4	\$58,338.00
K	Zorzi, Lauren	School No. 4	BA+15	8	\$59,613.00	MA	8	\$61,213.00

- b. Approve the following Lateral Movement requests for the 2020/2021 school year, effective February 1, 2021:

	Name	School	From	Step	Salary	To	Step	Salary
A	Ceresini, Jacqueline	School No. 3	BA+30	6	\$58,138.00	MA	6	\$58,938.00
B	Garr, Cynthia	School No. 6	BA+30	13	\$89,679.00	MA	13	\$90,479.00
C	Lepre, Michelle	Middle School	BA	6	\$56,538.00	BA+15	6	\$57,338.00
D	Marinero, Amanda	School No. 5	BA+15	7	\$57,638.00	MA	7	\$59,238.00
E	McGlade, Staci	School No. 2	BA+15	8	\$59,613.00	MA+15	8	\$61,975.00
F	Persiano, Joanna	School No. 6	BA+15	6	\$57,338.00	MA	6	\$58,938.00
G	Weppler, Michael	Middle School	BA+30	6	\$58,138.00	MA+30	6	\$60,538.00

11. **2021 Summer Testing/Preparation**

Approve the following Reading Specialists, to work a maximum of three (3) days, four (4) hours per day, at their per diem hourly rate, on an as needed basis, for testing of new entrants and preparation for the 2021/2022 school year:

	Name	Location
A	Edgerly, Cynthia	School No. 4
B	Hebbons, Crystal	School No. 6
C	Maguire, Joan	School No. 1
D	Ripp, Roberta	School No. 5
E	Schultz-Ford, Theresa	School No. 3
F	Schwartz, Cheryl	Middle School

12. **2021 Summer Athletic Trainer**

Approve the following 2021 Summer Athletic Trainer at the High School, effective July 26, 2021- August 31, 2021, with a stipend of \$5,000:
 (11-402-100-100-402-08)

	Name	Position
A	McKnight, Maryetta	Athletic Trainer

13. **2021 Summer Strength Training Coaches**

Approve the following 2021 Summer Strength Training Coaches at the High School: (11-402-100-100-402-08)

	Name	Position	Stipend	Step
A	Brown-Self, Shawnnika	Summer Strength Training	\$2,308.00	1
B	Scott, Kenneth	Summer Strength Training	\$2,496.00	3

14. **2021 Summer Music Program Instructor**

Approve the following 2021 Summer Music Program Instructor at the High School, effective July and August (11-401-100-100-401-08)

	Name	Position	Stipend	Step
A	Parkhurst, David	Summer Band Instructor	\$5,428.00	3

15. **2021/2022 Educational Support Services Stipends**

a. Approve the following Social Worker stipends for the 2021/2022 school year:

	Name	Stipend
A	DiMartino-Cowdin, Lynn	\$1,186.00
B	Ellis, Rashada	\$593.00
C	Hawkins, Diane	\$1,186.00
D	King, Jenene	\$1,186.00
E	McCarthy, Stefanie	\$1,186.00
F	Pino, Tracey	\$1,186.00
G	Rabinowitz, Marni	\$1,186.00
H	Speaks, Nequia	\$1,186.00

b. Approve the following Speech Specialists stipends for the 2021/2022 school year:

	Name	Stipend
A	Campbell, Tanesha	\$1,186.00
B	Derisse, Annelie	\$1,186.00
C	Gulino, Alicia	\$593.00
D	Hertzberg, Amy	\$593.00
E	Hunt, Julianne	\$1,186.00
F	Maiden, Yolanda	\$1,186.00
G	Mann-Burgess, Beverly	\$1,186.00
H	Marshall, Jessica	\$1,186.00
I	McCormick, Juliet	\$1,186.00
J	Saintilus, Jessica	\$593.00
K	Simons, Melissa	\$1,186.00
L	Taylor, Latoya	\$593.00
M	Vazquez, Wanda	\$1,186.00
N	Welsh, Kelsey	\$593.00

c. Approve the following LDTC stipends for the 2021/2022 school year:

	Name	Stipend
A	Cathie, Linda	\$1,186.00
B	Cooper, Pamela	\$1,186.00
C	DeGerolamo, Jennifer	\$1,186.00
D	Francis, Kellie	\$1,186.00
E	Gerrard, Andrea	\$593.00
F	Hinson-Harvey, Tia	\$593.00
G	Pinkston, Sollie	\$593.00

- d. Approve the following Nurse stipends for the 2021/2022 school year:

	Name	Stipend
A	Auguste, Adeline	\$593.00
B	Burghart, Coleen	\$593.00
C	Jones, Frances	\$593.00
D	Mangano, Regina	\$593.00
E	Reese-Reeber, Patricia	\$593.00
F	Smith, Kathleen	\$593.00
G	Trail, Jennifer	\$593.00
H	Wurster, Eleni	\$593.00

- e. Approve the following Reading Specialist stipends for the 2021/2022 school year:

	Name	Stipend
A	Edgerly, Cynthia	\$1,186.00
B	Hebbons, Crystal	\$1,186.00
C	Maguire, Joan	\$1,186.00
D	Ripp, Roberta	\$1,186.00
E	Schultz-Ford, Theresa	\$1,186.00
F	Schwartz, Cheryl	\$1,186.00

- f. Approve the following School Psychologist stipends for the 2021/2022 school year:

	Name	Stipend
A	Baskerville, Shannara	\$1,186.00
B	Dunphy, Kevin	\$1,186.00
C	Esposito, Kristina	\$1,186.00
D	Fleigel, Jaime	\$1,186.00
E	Laster, Melissa	\$1,186.00
F	Panagos, Rena	\$1,186.00
G	Panarello, Santina	\$1,186.00
H	Riley, Coswaylo	\$1,186.00

16. **2021/2022 Middle School Content Area Coaches**

- a. Approve the following staff to work as 2021 Summer Content Area Coaches at the Middle School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-07)

	Name	Content Area
A	Deal, Tricia	Unified Arts
B	Donohue, Carol	Social Studies
C	Kiett, Portia	Science
D	Martin, Gregg	Mathematics
E	McAndrew, Stefanie	Health & Physical Education
F	Schwartz, Cheryl	Language Arts

- b. Approve the following staff to serve as the 2021/2022 Middle School Content Area Coaches: (11-401-100-100-401-07)

	Name	Content Area	Stipend
A	Deal, Tricia	Unified Arts	\$5,260.00
B	Donohue, Carol	Social Studies	\$5,260.00
C	Kiett, Portia	Science	\$5,260.00
D	Martin, Gregg	Mathematics	\$5,260.00
E	McAndrew, Stefanie	Health & Physical Education	\$5,260.00
F	Schwartz, Cheryl	Language Arts	\$5,260.00

17. **2021/2022 Department Chairpersons- High School**

- a. Approve the following staff to work as 2021 Summer Department Chairpersons at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

	Name	Department
A	Adair, Andrew	English
B	Boisvert, Page	Mathematics
C	Clark, Jena	Consumer Living, JROTC, Business
D	Cuneo, Christopher	Social Studies
E	Gibson, Krystin	Health & Physical Education
F	Gomez, Michelle	World Languages
G	Hegeman, Nancy	Science
H	Robinson- Taylor, Kimberly	Special Education
I	Safko, Gregory	Music, Art, Technology & Computer Science

- b. Approve the following staff to serve as the 2021/2022 High School Department Chairpersons: (11-401-100-100-401-08)

	Name	Department	Stipend
A	Adair, Andrew	English	\$6,321.00
B	Boisvert, Page	Mathematics	\$6,321.00
C	Clark, Jena	Consumer Living, JROTC, Business	\$6,321.00
D	Cuneo, Christopher	Social Studies	\$6,321.00
E	Gibson, Krystin	Health & Physical Education	\$6,321.00
F	Gomez, Michelle	World Languages	\$6,321.00
G	Hegeman, Nancy	Science	\$6,321.00
H	Robinson- Taylor, Kimberly	Special Education	\$6,321.00
I	Safko, Gregory	Music, Art, Technology & Computer Science	\$6,321.00

18. **2021/2022 Club/Activity Advisors**

- a. Approve the following 2021/2022 Middle School Club/Activity Advisors:
(11-401-100-100-401-07)

	Name	Club/Activity	Stipend	Step
A	DiLeonardo, Carol	Orchestra Advisor	\$5,232.00	3
B	Donohue, Carol	Student Government Co- Advisor	\$1,744.00 (split)	3
C	Donohue, Carol	7 th Grade Class Co- Advisor	\$990.00 (split)	3
D	Garonzik, Andrew	Concert Band Director	\$5,232.00	3
E	Griffin, Ayana	Science Club Advisor	\$1,549.00	N/A
F	Hay, Heather	Newspaper Club Advisor	\$2,317.00	3
G	Kernaghan, Sabine	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
H	Kiett, Portia	NJHS Advisor	\$1,549.00	N/A
I	Kownacki, Jennifer	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
J	McNamara, Robert	Choir Advisor	\$4,934.00	1
K	Woods, Michelle	SADD Club Co- Advisor	\$775.00 (split)	N/A
L	Murphy, Carrie	Multicultural Club Advisor	\$1,549.00	N/A
M	Parzanese, Maria	7 th Grade Class Co- Advisor	\$990.00 (split)	3
N	Parzanese, Maria	Student Government Co- Advisor	\$1,595.00 (split)	1
O	Stallard, Nicole	8 th Grade Class Co- Advisor	\$990.00 (split)	3
P	Stallard, Nicole	Yearbook Club Advisor	\$2,317.00	3
Q	Smith, Marcella	SADD Club Co- Advisor	\$775.00 (split)	N/A
R	Watson, Jeff	8 th Grade Class Co- Advisor	\$990.00 (split)	3

- b. Approve the following 2021/2022 High School Club/Activity Advisors:
(11-401-100-100-401-08)

	Name	Club/Activity	Stipend	Step
A	Alexander, Katherine	FBLA Club	\$1,549.00	N/A
B	Alexander, Katherine	Student Government Co-Advisor	\$2,543.00 (split)	2
C	Baldwin, Christina	Art Club	\$1,549.00	N/A
D	Bobo, Ethan	National Honor Society Co-Advisor	\$888.00 (split)	2
E	Bracy, LySandra	African American Culture Club Co- Advisor	\$775.00 (split)	N/A
F	Bracy, LySandra	Freshman Class Co- Advisor	\$990.00 (split)	3
G	Christ, Marylynne	Yearbook Editorial Co- Advisor	\$1,514.00 (split)	3
H	Christ, Marylynne	Senior Class Co- Advisor	\$1,514.00 (split)	3
I	Clark, Jena	Student Government Co- Advisor	\$2,616.00 (split)	3
J	Diggs, Stacy	African American Culture Club Co- Advisor	\$775.00 (split)	N/A
K	Diggs, Stacy	Freshman Class Co- Advisor	\$843.00 (split)	1
L	Doheny, Michael	Choir Advisor	\$5,232.00	3
M	Feighery, Tracy	Model UN Leadership Club Advisor	\$1,549.00	N/A
N	Freda, Danielle	Leo Club Advisor	\$1,549.00	N/A
O	Gleason, Alexa	Senior Class Co- Advisor	\$1,439.00 (split)	2
P	Guzman, Jeovanni	Junior Class Co- Advisor	\$1,514.00 (split)	3
Q	Heffner, Savanna	Co- Stage Manager	\$2,674.00 (split)	3
R	Heffner, Savanna	Drama Director	\$6,415.00	3

S	McGunnigle, Shelby	Co- Stage Manager	\$2,674.00 (split)	3
T	McGunnigle, Shelby	Assistant Drama Director	\$4,274.00	3
U	Mulligan, Samantha	Drama Music Director	\$2,136.00	3
V	Mulligan, Samantha	Strings/Orchestra Advisor	\$5,232.00	3
W	Mullin, Erica	Sophomore Class Co- Advisor	\$1,222.00 (split)	3
X	Mullin, Erica	Yearbook Editorial Co- Advisor	\$1,514.00 (split)	3
Y	Ovalle, Vanessa	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
Z	Paparo, Lisa	National Honor Society Co-Advisor	\$962.00 (split)	3
AA	Parkhurst, David	Concert Band Director	\$5,232.00	3
BB	Parkhurst, David	Marching Band Director	\$9,220.00	3
CC	Parkhurst, David	Jazz Band Director	\$3,211.00	3
DD	Pino, John	Newspaper Co- Advisor	\$1,514.00 (split)	3
EE	Sapp, Jessica	Sophomore Class Co-Advisor	\$1,147.00 (split)	2
FF	Shaw, Arthur	Yearbook Business Advisor	\$2,317.00	3
GG	Shaw, Arthur	Junior Class Co-Advisor	\$1,514.00 (split)	3
HH	Smith, Chantel	Key Club Advisor	\$1,549.00	N/A
II	Taglienti, Joseph	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
JJ	Tagmire, Carolyn	Environmental Club Advisor	\$1,549.00	N/A
KK	Young, Nancy	Newspaper Co- Advisor	\$1,514.00 (split)	3
LL	Young, Nancy	Public Relations Advisor	\$2,227.00	3

c. Approve the following 2021/2022 High School Club/Activity Advisors:
(11-401-100-330-401-08)

	Advisor	Club/Activity	Stipend	Step
A	Cesario, Nicholas	Marching Band Trainer	\$4,749.00	2
B	Dixon, Jessica	Band Front Coordinator	\$5,247.00	3
C	Merce, Karshena	Assistant Band Director	\$4,365.00	3
D	Parkhurst, Madelyn	Majorettes- Drill Squad	\$5,232.00	3
E	Woods, Ciana	Percussion and Drill Instructor	\$8,169.00	3

19. **2021/2022 Fall Coaches**

a. Approve the following Middle School Fall Coaches for the 2021/2022 school year: (11-402-100-100-402-07)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Hill, Sarah	Assistant Field Hockey Coach	\$1,903.00	3
B	Piraino, Anthony	Assistant Girls' Soccer Coach	\$1,903.00	3
C	Rossi, Ronald	Head Field Hockey Coach	\$2,972.00	3
D	Stallard, Nicole	Head Girls' Soccer Coach	\$2,972.00	3
E	Watson, Jeff	Head Boys' Soccer Coach	\$2,972.00	3
F	Weber, Mark	Assistant Boys' Soccer Coach	\$1,903.00	3
G	Weppler, Michael	Cross Country Coach	\$2,972.00	3

- b. Approve the following High School Fall Coaches for the 2021/2022 school year: (11-402-100-100-402-08)

	Fall Coach	Fall Coach Position	Stipend	Step
A	Arnett, Gregory	Assistant Volleyball Coach	\$3,519.00	1
B	Bayley, Tyler	Assistant Boys' Soccer Coach	\$5,001.00	1
C	Belton, William	Assistant Football Coach	\$5,487.00	2
D	Brown-Self, Shawnnika	Assistant Cross Country Coach	\$3,805.00	3
E	Calabria, John	Assistant Football Coach	\$5,709.00	3
F	Collins, Aaron	Assistant Boys' Soccer Coach	\$5,202.00	2
G	Custis, Curtis	Head Volleyball Coach	\$5,709.00	3
H	Davis, Tricia	Assistant Girls' Soccer Coach	\$5,410.00	3
I	Donohue, Carol	Assistant Cheerleading Coach	\$3,519.00	1
J	Gleason, Alexa	Assistant Field Hockey Coach	\$5,202.00	2
K	Handy, Jason	Assistant Football Coach	\$5,709.00	3
L	Hawn, Andrea	Head Girls' Tennis Coach	\$5,487.00	2
M	Jones, Vince	Assistant Football Coach	\$2,855.00 (split)	3
N	Lee, Lauren	Head Cheerleading Coach	\$5,709.00	3
O	Martin, Gregg	Weight Training Coach	\$2,308.00	1
P	McBride, Tyrone	Assistant Football Coach	\$5,709.00	3
Q	Ovalle, Vanessa	Assistant Girls' Soccer Coach	\$5,410.00	3
R	Pino, John	Head Cross Country Coach	\$5,709.00	3
S	Rankin, Kecia	Assistant Cheerleading Coach	\$3,805.00	3
T	Reiter, Christine	Head Girls' Soccer Coach	\$7,372.00	3
U	Sawyer, Stephanie	Assistant Girls' Tennis Coach	\$3,519.00	1
V	Scott, Kenneth	Head Football Coach	\$9,395.00	3
W	Snyder, William	Assistant Cross Country Coach	\$3,658.00	2
X	Steinhauer, Candice	Head Field Hockey Coach	\$7,372.00	3
Y	Stevenson, Ryan	Assistant Football Coach	\$2,855.00 (split)	3
Z	Taglienti, Joseph	Head Boys' Soccer Coach	\$7,090.00	2

20. **2021/2022 Videographer for Athletic Events**

Approve Norman Ingram as the 2021/2022 Videographer for Athletic Events, at a rate of \$43.73 per hour, on an as needed basis. (11-402-100-100-402-08)

21. **2021/2022 Assistant Athletic Director**

Approve the following Assistant Athletic Director for the 2021/2022 school year: (11-402-100-100-402-08)

	Name	Position	Stipend	Step
A	Lee, Lauren	Assistant Athletic Director	\$5,232.00	3

22. **2021/2022 Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for Football**

Approve the following employees to work as Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for the 2021/2022 Football season, on an as needed basis, per game rate as listed: (11-402-100-100-402-08)

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$100.00
Ticket Seller	\$100.00
Ticket Collector	\$100.00
Clock Operator	\$100.00
Bookkeeper	\$100.00

	Name	Location
A	Bey, April	High School
B	Bobo, Ethan	High School
C	Brown-Self, Shawnnika	High School
D	Callahan, Jill	High School
E	Donohue, Carol	High School
F	Gambrell, Yalonda	High School
G	Glemser, Suzanne	High School
H	Irvin, Tracy	High School
I	Langhorne, Cryhten	High School
J	Martin, Gregg	High School
K	Mullin, Erica	High School
L	Paparo, Lisa	High School
M	Shaw, Pamela	High School
N	Shiple, Michelle	High School
O	Thompson, Alexis	High School
P	Watson, Jeff	High School
Q	Weppler, Michael	High School

23. 2021/2022 Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers

Approve the following employees to work as Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for the 2021/2022 Fall/Winter Athletic season, on an as needed basis, per game rate as listed: (11-402-100-100-402-07 & 11-402-100-100-402-08)

Fall/ Winter Seasons	
Position	Per Game
Announcer	\$55.00
Ticket Seller	\$55.00
Ticket Collector	\$50.00
Clock Operator	\$50.00
Bookkeeper	\$50.00

	Name	Location
A	Bey, April	High/Middle School
B	Bobo, Ethan	High/Middle School
C	Brown-Self, Shawnnika	High/Middle School
D	Callahan, Jill	High/Middle School
E	DeAngelis, Kathleen	High/Middle School
F	Donohue, Carol	High/Middle School
G	Glemser, Suzanne	High/Middle School
H	Griffin, Ayana	High/Middle School
I	Irvin, Tracy	High/Middle School
J	Langhorne, Cryhten	High/Middle School
K	Loughery, Krystle	High/Middle School
L	Mullin, Erica	High/Middle School
M	Ovalle, Vanessa	High/Middle School
N	Parzanese, Maria	High/Middle School
O	Rankin, Kecia	High/Middle School
P	Shiple, Michelle	High/Middle School
Q	Watson, Jeff	High/Middle School
R	Weppler, Michael	High/Middle School

24. 2021/2022 School Security Guard for Extra-Curricular/Sports Activities

Approve the following School Security Guard for Extra-Curricular/Sports Activities, on an as needed basis, for the 2021/2022 school year, effective September 1, 2021: (11-402-100-100-402-07 and 11-402-100-100-402-08)

	Name	Location	Hourly Rate
A	Benson, Kevin	Middle School & High School	\$22.00

25. **2021/2022 Spanish Interpreters**

Approve the following 2021/2022 Spanish Interpreters, on an as needed basis, at a rate of \$43.73 per hour:

	Name
A	Lewellen, Melanie
B	Morillo, Ulises

26. **2020/2021 After School STEM Teachers**

Approve the following 2020/2021 After School STEM Teachers at School No. 5, on an as needed basis, at a rate of \$42.66 per hour, to support the implementation of the NJ Sustainable Grant: (20-067-200-110)

	Name
A	Darcangelo, Heather
B	Douglas, Kitty
C	Henderson- Jackson, Karla

27. **2021/2022 Drama Productions- High School**

- a. Approve the following Technical Director, on an as needed basis:
(11-401-100-330-401-08)

	Name	Rate
A	Veza, Anthony	\$500.00- Fall \$750.00- Spring

- b. Approve the following Set Designer, on an as needed basis:
(11-401-100-330-401-08)

	Name	Rate
A	Sands, David	\$500.00- Fall \$750.00- Spring

28. **2021/2022 Homebound Instruction Tutors**

Approve the following Homebound Instruction Tutors for the 2021/2022 school year, on an as needed basis, at a rate of \$43.73 per hour:
 (11-150-100-101-000-98 & 11-219-100-101-000-98)

	Name	Subject Area
A	Ceresini, Jacqueline	Elementary
B	Diggs, Carmen	Special Education
C	Manoussakis, Lily	English
D	Martin, Gregg	Elementary/Mathematics
E	Miller, Michele	Elementary/Special Education
F	Mullin, Erica	Science
G	Neff, Elaine	Special Education
H	Paparo, Lisa	English
I	Rankin, Kecia	Special Education
J	Reiter, Christine	Mathematics, English, Social Studies
K	Stump, Kristina	Elementary/Special Education
L	Veale, Kathy	Special Education
M	Wardyn, Stacie	Special Education
N	Watson, Jeff	Elementary/Mathematics
O	Weppler, Michael	Mathematics, Science, Social Studies

29. **2021/2022 Substitute Bus Drivers**

Approve the following 2021/2022 Substitute Bus Drivers, at a rate of \$18.00 per run:

	Name		Name
A	Coleman, Andre	J	Revels, Jacqueline
B	D'Ambrosio, Kimberly	K	Rose, Rachel
C	Gamble, Cheron	L	Smith, Daniel
D	Henning, Patricia	M	Tague, Jeffrey
E	Iannaco, Kristine	N	Thompson, Patricia
F	Johnson, Marcia	O	Thurston, Theresa
G	Kelly, Claude	P	Wall, Tammy
H	Lahr, William	Q	Williams, Charvellaite
I	Polisano, Deborah		

30. **2021/2022 Support Substitute**

Approve the following Support Substitute for the 2021/2022 school year:

	Name	Support Position	Rate
A	Nurkowski, Paul	District Printer	\$35.00 per hour

31. **2021/2022 High School Volunteers**

Approve the following 2021/2022 High School Volunteers:

	Name	Activity/Sport
A	Bracy, LySandra	National English Honor Society
B	Brown, Karl	Assistant Football Coach
C	Clay, Keira	Anime Club
D	Gomez, Michelle	National Spanish Honor Society
E	Hastie, Stephen	Assistant Football Coach
F	Langhorne, Cryhten	Christian Youth Fellowship
G	Taglienti, Joseph	History Club

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

XIII. ADDENDUM

I. SUPERINTENDENT’S REPORT

A motion was made by Mr. Blake, seconded by Ms. Moore, to approve A. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. WTMS – National Junior Honor Society Induction Ceremony

Approve the WTMS National Junior Honor Society (NJHS) Induction Ceremony for Thursday, May 27, 2021 at 7:00 p.m. in the WTMS Cafeteria.

Participants: This in-person ceremony will be limited to current NJHS Officers, new inductees (44), and 2 guest per inductee.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

II. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Mr. Blake, seconded by Ms. Moore, to approve A. as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit II: 1

Approve the Vendor Bill List in the amount of \$18,457.31 as per the attached exhibit.

2. Approve Architectural Services – High School A Wing

Approve LAN Associates, the District appointed architects, to provide architectural services to renovate the music rooms and offices in the A wing of the Winslow Township High School. The scope of work would include survey documents, bid assistance and observation services at a total cost of \$12,390.00. Services will be charged to 11-000-230-334 and further acknowledge the following statement:

I certify that there are sufficient funds available for the services awarded.

 Tyra McCoy-Boyle

3. Approve to Amend the Long Range Facilities Plan (LRFP)

Approve LAN Associates, the District Appointed Engineers, to update the LRFP to reflect current construction costs for uncompleted projects.

Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Requests between April 23, 2021 and May 6, 2021:

Received	Requested by	Document Requested	Approved	Denied
1	Thomas Farrukh Clary Business Machines	<ul style="list-style-type: none"> Digital copies of the proposals submitted by the all participating vendors, in regards to Quote 2021-12 – Smartboard 	✓	

XV. OLD BUSINESS

Ms. Pitts

Ms. Pitts acknowledged that she, Ms. Peterson and Ms. Thomas are scheduled to attend the NSBA Equity Symposium on July 13-14, 2021. July 14, 2021 is a scheduled Board Meeting and Ms. Pitts asked for clarification on what time the Symposium will take place to determine if it will interfere with the Board Meeting. Ms. Dredden responded that the time is from 9:00 am to 3:00 pm.

The Attendance Works Professional Learning Series requires a method of payment to register and Ms. Pitts asked Ms. Boyle to confirm if Board Members that would like to attend can pay for the session themselves and be reimbursed. Ms. Boyle confirmed that they can be reimbursed.

XVI. NEW BUSINESS

None at this time.

XVII. INFORMATIONAL ITEMS

Dr. Poteat

Dr. Poteat provided the latest Covid-19 update for Camden County and Winslow Township. There were 55 new cases in Camden County, bringing the total to 48,616. Winslow Township had 4 new cases, bringing the total to 3,802. The positivity rate in Camden County is 4%, the lowest it has been in a long time. The positivity rate is steadily going down across the state.

The Winslow Township Mayor and Township Council will be hosting an in-person Memorial Day service on Monday, May 31, 2021 at 10:00 am. They've asked the District if they will be participating in the Placement of the Wreath ceremony. Ms. Pitts asked the Board Members if they would be participating. Ms. Martin currently has the wreath and will join. Mr. Shaw will attend if he is available. Dr. Poteat will let the Mayor and Township Council know that the District and Board will be represented.

The Winslow Township Middle School National Honor Society Induction Ceremony will be the first in-person activity the District will host since the beginning of the pandemic. This will include the 44 inductees, the officers, and two tickets per person. The Ceremony will last about an hour. There will be no refreshments served, and Dr. Poteat will ask that pictures be taken before entering the cafeteria. He will also ask that immediately after the activity that parents leave the indoor facility. Ms. Pitts asked if the mask mandates would be in place. Dr. Poteat replied that masks will be required and social distancing guidelines will be followed. Temperatures will not be taken. The event is expecting to host approximately 150 people in a cafeteria that can accommodate at least 800 people. A poll was taken to see which Board Members will be attending.

Poll:			
Mr. Blake	No	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Uncertain
Ms. Martin	Yes	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes

As a result of the United States Department of Education 2021 Green Ribbon School Award the Middle School was interviewed by WPHL Channel 17. The interview will air on Saturday at 6:00 am and on Sunday at 1:00 pm. Congratulations again to the Middle School! They were also interviewed by the Courier Post. They have received a lot of great attention and interest due to their efforts.

As a reminder, on May 17, 2021 the Middle School Green Team representatives and Ms. Nwanguma will be presenting at the Sustainable Summit in a virtual ceremony. Ms. Nwanguma can provide additional information.

Dr. Poteat explained that we asked the students at the High School if they were interested in receiving the Covid-19 vaccine. For those who signed up, we will have a date soon as to when they can receive their vaccines. There is a possibility that students that did not sign up for the vaccine but are interested may be vaccinated also. Parental consent will be sent out in advance or when they arrive.

Ms. Moore asked if the younger students will also be able to get the vaccine now. Dr. Poteat is not certain but will ask the company if they can give another date specifically for the Middle School, as well as for those that would now qualify at the High School.

The High School Prom went very well this past Friday. The students had a great time and there were no incidents. Thanks to Mr. Marella, the staff, and everyone that played a part in planning and running the prom. Lucien's Manor was gracious as a host and it went very well.

We are looking forward to hosting our next big events in person. Graduation is scheduled for Thursday, June 17, 2021 at 6:00 pm. It will be outside on the football field. Social distancing and safety precautions will be enforced.

Ms. McClendon

Ms. McClendon would like to know if there can be a ceremony or event for the 8th Graders moving into the 9th Grade. Dr. Poteat has discussed the possibilities with Ms. Nwanguma. He doesn't believe the logistics will be reasonable for the estimated 370 students as well as the two tickets for their family members. He will discuss it again with Ms. Nwanguma. Further discussion among the Board was had about possible ceremony details.

Mr. Shaw

Mr. Shaw's first year on the Board was 2017 and he remembers all of the graduating seniors and the amount of scholarship money received. He wanted to congratulate them on graduating college this year. He also wanted to recognize one in particular that graduated, the daughter of a former Board Member who has passed away. She graduated from Rowan University, Summa Cum Laude.

Ms. Peterson also shared that there were four alumni that graduated from the College of Education at Rowan and two from the College of Engineering at Rowan.

Ms. Moore

Ms. Moore shared that her daughter is graduating on Saturday from Rider University. She will obtain her B.S. in Environmental Science, Summa Cum Laude. She will be fully funded and is going for her Ph.D. at Ohio State University.

Dr. Poteat also shared that the 2021 graduates are set to go off to many distinguished colleges and universities despite the many challenges faced this year.

Ms. McClendon

Ms. McClendon shared that CCU, Christ Care Unit Missionary Church, will be hosting vaccinations on June 13, 2021 at 10:30 am. She will provide more information about registration at a later date.

Ms. Peterson

Ms. Peterson asked to keep a former Board Member in our prayers. She also asked that Board Members coordinate with Ms. Pat Davis to drop off prepared food for the family.

XVIII. PUBLIC COMMENTS (Time Limited)

A motion was made by Mr. Blake, seconded by Ms. Moore, to open the meeting for Public Comments at 7:27 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

No participants for Public Comments.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made Mr. Blake, seconded by Ms. Moore, to close the meeting for Public Comments at 7:32 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made Mr. Blake, seconded by Ms. Moore, to approve adoption of Executive Resolution and adjournment to Executive Session at 7:34 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on May 12, 2021 at 7:34 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

- "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;
- "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;
- "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:
CSA Evaluation;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 20 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Voice Vote: All in favor

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Mr. Blake, seconded by Ms. Moore, to adjourn Executive Session at 8:10 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made Mr. Blake, seconded by Ms. Moore, to adjourn the meeting at 8:10 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary

Winslow Township Board of Education
Education Committee Meeting Agenda
Tuesday, April 20, 2021

Discussion Topic:

- I. Return to School Demographic Update
 - A. **Students**
Remote Number: 2,621
Hybrid Number: 2,010
 - B. Student Concerns
 1. Poor student attendance has resulted in a high failure rate. As per the Attendance Policy, students who violate the attendance policy with more 16 unexcused absences may be retained.
- II. District-Wide or Individualized Professional Development
 - A. Social Emotional Learning Professional Development
 - B. NJ Department of Education
 - a) Enhancing Education: Lessons Learned In Remote and Hybrid Pedagogy April 27 – May 13, 2021
 - b) 2021 Virtual Statewide Equity Conference – August 3, 2021
- III. District's Plans for Assessment: **The New Jersey Student Learning Assessment had been postponed. The district will be required to administer the Start Strong Assessment in September, 2012.**
- VI. State Monitoring Update – April 20 – 23, 2021
Pre-School Funding Cut – \$ 375, 000 (Title I Funds is based on “Targeted” or “Schoolwide” District had to contribute to funding (\$700,000 to maintain the current 11 classrooms with teachers.)
- VII. Update on Summer Initiatives: **All summer programs will be in-person programs. The programs will be held:**
 - A. Title I Summer Remediation program – July 7- August 6 (Tues. – Thurs.) 3 hours per day
 - B. Special Education Extended School Program - July 7 – August 13 (Mon.- Thurs.) four hours.
 - C. Credit Recovery for Middle and High School Students - July 7- August 13 (Mon. – Thurs.)
Students may only take two courses. Students who violated the attendance policy are not eligible to participate.
- VIII. Old Business
- IX. New Business