WINSLOW TOWNSHIP BOARD OF EDUCATION

Regular Board of Education Meeting &

Public Hearing on Proposed School District Budget for 2021-2022 School Year Wednesday, April 28, 2021

6:30 p.m. - (Live Stream Meeting)
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in notices dated 02/01/2021. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present Larry Blake Cynthia Moore

Lorraine Dredden John M. Shaw, Jr. Rita Martin Kelly Thomas

Abena McClendon Julie Peterson, Vice President

Chervl Pitts. President

Also Present: H. Major Poteat, Ed.D., Superintendent

Tyra McCoy-Boyle, Business Administrator/Board Secretary

Howard Long, Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2020-2021 DISTRICT GOALS

(Mr. Shaw)

- 1. Student Achievement Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional modes. This shall include:
 - a. Ensuring articulation at all grade levels throughout the district
 - b. Focus on classroom instruction at all grade levels
 - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
 - d. Evaluation and updating all district programs
 - e. Accountability of all district staff
- 2. Continue to foster a positive school environment that is conducive to teaching and learning:
 - a. Focus on building relationships among staff that will result in increased learning and more effective instruction
 - b. Promote creative instruction (training and retraining)
 - c. Emphasis on collaboration with all district stakeholders
 - d. Promote cultural competence throughout district
 - e. Teacher to student relationships
 - f. Student to student relationships

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 2

- 3. Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.
 - a. Continue with our public relations/marketing plan
 - b. Continue to work with the various advisory committees in the district
 - c. Examine communication methods utilized by district

VI. AWARDS/PRESENTATIONS

2021-2022 Budget Presentation – Ms. Tyra McCoy-Boyle, Bus. Adm./Board Secretary

Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary, presented the 2021-2022 District budget. Time was allotted for questions and comments from the Board and the community.

Ethics for School Officials - Ms. Theresa Lewis

Ms. Theresa Lewis, a representative of New Jersey School Boards Association, gave a training session on Ethics for School Officials. Board members were given the opportunity to ask questions and make comments.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

A motion was made by Ms. Martin, seconded by Mr. Shaw, to approve the minutes of the following meeting:

Regular Meet	ing	April 14, 2021	Open Session
Roll Call:			
Mr. Blake	Yes	Ms. Moore	Yes
Ms. Dredden	Yes	Mr. Shaw	Yes
Ms. Martin	Abstain	Ms. Thomas	Yes
Ms. McClendon	Yes	Ms. Peterson	Yes
		Ms. Pitts	Yes
Motion Carried			

IX. BOARD COMMITTEE REPORTS

Athletic Committee – Mr. Shaw – Minutes are attached.

Education Committee –Ms. Peterson – The Education Committee met last Tuesday. Due to technical difficulties a report will be available later this week.

Equity Equality Committee – Mr. Blake – None at this time.

Marketing Committee – Ms. McClendon – Minutes are attached.

Operations Committee – Ms. Dredden – Minutes are attached.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 3

Ms. Pitts wanted to elaborate on the last item in the Operations Committee Minutes: The Attendance Works Workshop. This workshop is the training session that Debbie Esposito shared with the Board about absenteeism. Since the workshop is not allowing payment by purchase order without 10 participants Ms. Pitts asked the Board to use the time before the next Board Meeting to decide if they are interested in attending.

Dr. Poteat wanted to provide further clarification on the rejection of all bids for the HVAC Upgrades at the High School. He explained that we previously talked about replacing the unit ventilators at the High School over the summer which would air condition the entire building. We estimated and budgeted the costs at \$2.8 million. The bids received were two and three times that estimate and all proposals needed to be rejected. Dr. Poteat explained that we cannot afford that work if prices remain that high due to Covid-19 inflation. He also explained that we have not received the money from the American Rescue Plan yet and it would take half of what we are expecting to receive to pay for that project. We will not be able to move forward with that project this year.

Policy Committee – Ms. Pitts – Minutes are attached.

Ms. Pitts expanded on the discussion had during the Policy Committee Meeting, pertaining to returning to in-person Board Meetings. The Board is expecting to return to in-person Board Meetings in September when the students are expected to fully return. A schedule has been finalized for the meetings through the remainder of the year and are hosted on Wednesdays. Currently, Wednesdays are the only day of the week that the students do not attend in-person classes, which allows the District and staff to sanitize. The Policy Committee recommends the Board meetings continue to be held virtually and live streamed.

A brief discussion was had among the Board members regarding the return to in-person Board Meetings.

X. SUPERINTENDENT'S REPORT

A motion was made by Ms. Martin, seconded by Mr. Shaw, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- First Reading of Board Policies & Regulations
- None at this time.
- 2. <u>Second Reading & Adoption of Board Policies & Regulations</u> None at this time.
- 3. <u>Security/Fire Drill Report</u>

Approve the Security/Fire Drill Report, for the month of March 2021, as listed below:

School	Date	Elapsed Time	Type of Drill	A.M./P.M.	Cohort
	3/9/21	7 min. 38 sec.	Shelter in Place to Lockdown	9:31 AM	Α
School #1	3/9/21	3 min. 36 sec.	Fire	12:46 PM	Α
	3/12/21	5 min. 18 sec.	Shelter in Place to Lockdown	12:44 PM	В
	3/12/21	4 min. 44 sec.	Fire	9:28 AM	В

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget

Page 4

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	3/16/21	12 min. 3 sec.	Shelter in Place to Lockdown	9:28 AM	Α
School #2	3/8/21	2 min. 30 sec.	Fire	2:01 PM	Α
	3/18/21	8 min. 24 sec.	Shelter in Place to Lockdown	9:28 AM	В
	3/11/21	2 min. 48 sec.	Fire	2:30 PM	В
	3/9/21	5 min.	Fire	1:50 PM	Α
School #3	3/30/21	7 min.	Lockdown to Shelter in Place	2:14 PM	Α
	3/11/21	4 min.	Fire	11:21 AM	В
	3/12/21	9 min.	Lockdown to Shelter in Place	2:53 PM	В
	3/9/21	4 min. 2 sec.	Fire	1:52 PM	Α
School #4	3/8/21	8 min. 53 sec.	Shelter in Place to Lockdown	10:53 AM	Α
	3/11/21	4 min. 53 sec.	Fire	10:06 AM	В
	3/12/21	4 min.	Shelter in Place to Lockdown	2:10 PM	В
School #5	3/8/21	4 min.	Fire	1:37 PM	Α
00.1001.770	3/9/21	11 min.	Shelter in Place to Lockdown	2:00 PM	A
	3/4/21	3 min. 40 sec.	Fire	2:09 PM	В
	3/12/21	4 min.	Shelter in Place to Lockdown	2:17 PM	В
	3/15/21	3 min. 38 sec.	Fire	12:59 PM	Α
School #6	3/16/21	10 min.	Lockdown	9:15 AM	Α
	3/15/21	3 min. 38 sec.	Fire	2:08 PM	В
	3/19/21	8 min.	Lockdown	10:24 AM	В
Winslow	3/22/21	7 min.	Shelter in Place	1:44 PM	Α
Twp. M.S.	3/8/21	6 min.	Fire	1:51 PM	Α
	3/22/21	7 min.	Lockdown	1:51 PM	В
	3/5/21	6 min.	Fire	1:57 PM	В
Winslow	3/9/21	12 min.	Fire	8:15 AM	Α
Twp. H.S.	3/15/21	20 min.	Lockdown	10:50 AM	Α
	3/12/21	10 min.	Fire	12:35 PM	В
	3/18/21	39 min.	Lockdown	8:30 AM	В

4. <u>Professional Development/Workshops & Conferences</u> None at this time.

5. Field Trip(s) Exhibit X A: 5

Approve Field Trips as presented in the attached exhibit.

6. Tuition Students

Exhibit X A: 6

Approve the placement of Tuition Students as listed in the attached exhibit.

7. <u>Terminate Out-of-District Placement(s)</u>

Exhibit X A: 7

Approve termination of Out-of-District Student Placements as listed in the attached exhibit.

8. <u>Homeless Student(s)</u>

None at this time.

9. <u>Division of Child Protection & Permanency (DCP&P)</u>

Exhibit X A: 9

Approve placement of DCP&P students as listed in the attached exhibit.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 5

10. <u>Fundraiser(s)</u>

Approve the following fundraiser(s):

School No. 3

o Online Scholastic Book Fair (May 2021) – P.T.O.

11. <u>Middle School – Aerospace Center Live Demonstration</u>

Approve a virtual presentation for Winslow Township Middle School provided by the Federal Aviation Administration and the German Aerospace Center, on April 29, 2021 from 9:00 AM to 10:30 AM.

Exhibit X A: 10

12. <u>High School – Senior Portraits</u>

Approval requested for the Senior Class of 2022 to have their Senior Portraits taken on May 24th and May 25th, 2021 from 1:45 PM to 7:00 PM, in the M hall multiple purpose room.

13. <u>High School – Diversity Council on Global Education and Citizenship</u>

Approval requested for the Winslow Township High School History Department to become a member of the Diversity Council on Global Education and Citizenship with Kean University. The membership provides school districts with opportunities that empowers educators to create safe, inclusive learning environments for all students through enhanced graduate-level courses and professional development which will benefit the whole district. The cost of the membership is \$300, and will be paid for by the High School History Department, account #11-190-100-610-115-08.

14. Educere

Approval requested for the Educere Online Credit Recovery Summer School Program to be used as a summer school provider for Winslow Township students. All associated costs will be paid directly to Educere by the students.

15. 2021-2022 Preschool Grant

Approval requested to accept the 2021-2022 approved Preschool Grant, in the amount of \$597,944.00, which includes \$125,836.00 of prior year PEA carryover funds.

16. Virtual Summer School

Approval requested to rescind the previous request to hold a virtual summer school program.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 6

17. In-Person Summer School

Approve an in-person summer school program from July 6, 2021 – August 12, 2021, to be held at schools #3 and Winslow Township Middle School.

18. Textbook Adoptions

Approve the following textbook adoptions:

- Inspire Chemistry, McGraw Hill, @ 2020; Not to exceed \$35,000
- World of Chemistry, National Geographic; Zumdahl, Zumdahl, DeCoste@ 2021; Not to exceed \$16,000
- Hospitality and Tourism, Goodheart- Wilcox Publisher, @ 2018; Not to exceed \$ 6.000
- Sports and Entertainment, National Geographic Learning; Kaser/ Oelkers @ 2021; Not to exceed \$ 5,000
- Sociology, Houghton Mifflin Harcourt, @ 2018; Not to exceed \$5,000

19. Out of District Students

Approve the following Out of District student to be applied to the IDEA Grant for the 2020-2021 school year.

Account No. 20-250-100-500-000-00

Student #	School	Tuition	ESY	Notes
2414	Archway	\$24,391.66	-	-Student transferred from Kingsway to Archway- start 1/4/21

B. <u>Principal's Update</u>

1. Harassment, Intimidation & Bullying Report

o April 1-15, 2021

2. Suspension Report (March 2021)

3. Ethnicity Report (March 2021)

4. School Highlights (March 2021)

Exhibit X B: 1

Exhibit X B: 2

Exhibit X B: 3
Exhibit X B: 4

Roll Call: Mr. Blake	Yes	Ms. Moore	Yes	
=				
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 7

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Martin, seconded by Mr. Shaw to approve A. & B. as recommended by the Business Administrator/Board Secretary, with a correction to Item #10.

A. <u>REPORTS</u> None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Line Item Transfers

Approve the Line Item Transfers, for the month of February 2021, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

Exhibit XI B: 1

Exhibit XI B: 2

Exhibit XI B: 3

2. Board Secretary's Report

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2021. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2021. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of February 2021.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. <u>Boards' Certification</u>

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. <u>Bill List</u> **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$1,921,588.41 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$851,263.73 as per the attached exhibit.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 8

7. Payroll None at this time.

8. Disposal of School Property and Textbooks

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

Location	Department	Description
School #1	Nurse's Office	(1) Medical Digital Scale, 16 years old, broken
School #6	CST	(1) Blue fabric high back chair, 20 years old, wheel bases cracking and breaking; wheels not fully working
Middle School	Gymnasium	(1) Large folding table, +30 years old, rusted

9. Use of Facilities

None at this time.

10. <u>National School Boards Association – Professional Development Professional</u>
Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NSBA training program and informational event:*

Board Member Name Cheryl Pitts Julia Peterson Program Name

NSBA Equity Online Symposium –

Actions for Safe and Inclusive

Schools

<u>Date</u> July 13-14, 2021 \$150.00 per person

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 9

11. <u>New Jersey School Boards Association – Professional Development Professional</u>
Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:*

Board Member Name Kelly Thomas	Program Name Governance I: New Board Member Orientation - Live Virtual Training	<u>Date</u> May 12, 2021 May 25, 2021 June 1, 2021	Event Cost NC
Julie Peterson	Back to Backpacks: To Learn a Student Must Feel Valued and Welcomed	April 29, 2021	NC
Julie Peterson	Back to Backpacks: Adult Collaboration Does Make a Difference in Student Outcomes	May 6, 2021	NC
Julie Peterson	Legislative Committee Meeting	May 8, 2021	NC

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 10

12. <u>Professional Development</u>

Approve Ms. Boyle, Business Administrator / Board Secretary and Ms. Chico, Assistant Business Administrator, to attend the NJASBO Virtual Conference to be held on June 9th through June 11, 2021. The workshops are scheduled from 9:00 a.m. to 3:00 p.m. There will be no cost to the District.

13. 2021 Safety Grant

Approve to apply for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group BACCEIC sub fund in the amount of \$36,448.00 for the period July 1, 2021 through June 30, 2022.

Roll Call:				
Mr. Blake	Yes	Ms. Moore	Yes	
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	
Motion Carried				

C. Proposed School District Budget

A motion was made by Ms. Martin, seconded by Mr. Shaw to approve the Proposed School District Budget (2021-2022) as recommended by the Business Administrator/Board Secretary.

1. Proposed School District Budget (2021-2022)

Approve the adoption of the 2021-2022 School District Budget for submission and resolve that there should be raised for the General Funds \$51,577,965 for the ensuing school year 2021-2022.

Fund	Budget	Local Tax Levy
General Fund	\$109,288,527	\$51,577,965
Special Revenue Fund	4,833,970	
Total Budget	\$114,122,497	\$51,577,965
Less Transfer from	(695,261)	
General to Special Revenue	•	
Total Budget-Net of	\$113,427,236	\$51,577,965
Transfers		

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 11

2. <u>Statements of Purpose</u>

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$184,500.00 for the proposed replacement of Circulation Pumps at Schools 1, 2, 3, 4 and the Middle School. The total cost of this project is \$184,500.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$2,122,722.00 for the proposed replacement of Security Systems at the Middle School and High School. The total cost of this project is \$2,122,722.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$2,755,512.00 for the proposed replacement of the Fire Alarm Systems at Schools 1, 2, 3, 5 and 6. The total cost of this project is \$2,755,512.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$225,000.00 for the proposed installation and upgrade to the DDC Controls and Air Handlers at School 6. The total cost of this project is \$225,000.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$307,875.00 for the proposed painting of the Middle School exterior and the interior trim at the High School. The total cost of this project is \$307,875.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$801,320.00 for the proposed parking lot improvements and resurfacing at the Administration Building and the Middle School. The total cost of this project is \$801,320.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 12

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$569,457.00 for the proposed resurfacing of the High School Tennis Courts. The total cost of this project is \$569,457.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

3. <u>Maximum Threshold – Travel and Workshops</u>

Approve the maximum threshold for district travel and workshops for the 2021-2022 school year in an amount not to exceed \$70,000.00. The threshold includes all funds. The maximum threshold established for the 2020-2021 fiscal year was \$70,000.00. Expenditures to date equal \$4,137.20.

4. Advertised Budget 2021-2022

Exhibit XI C: 3

Camden - Winslow Twp

Notice is hereby given to the legal voters of the Winslow Township school district, in the County of Camden, of the State of New Jersey, that a Public Hearing will be held virtually on Wednesday April 28, 2021, at 6:30 p.m., for the purpose of conducting a public hearing on the following budget for the 2021-2022 school year. A link to the meeting will be made available on the District's website on the night of the meeting.

Advertised Enrollments

	October October		
	15,	15,	October
	2019	2020	15, 2021
Enrollment Categories	Actual	Actual	Estimated
Pupils On Roll Regular Full-Time	3,886	3,739	3,791
Pupils On Roll - Special Full-Time	890	885	881
Subtotal - Pupils On Roll	4,776	4,624	4,672
Private School Placements	73	83	83
Pupils Sent to Other Districts - Reg Prog	29	22	23
Pupils Sent to Other Dists - Spec Ed Prog	37	33	33
Pupils Received	159	163	169
Pupils in State Facilities	5	1	1

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Winslow Township Board of Education Wednesday, April 28, 2021 Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 13

Camden	- Winslow Twp
Advertis	ed Revenues

Advertised Rev	enues			
Budget Category	Account 2	2019-20 Actual 20	020-21 Revised 20	21-22 Proposed
Operating Budget:	710000111	2010 20 / (01441 2)	20 21 NOVIGCG 20	21 22 1 10p0500
Revenues from Local Sources:				
Local Tax Levy	10-1210	49,575,130	50,566,633	51,577,965
Total Tuition	10-1300	3,165,512	2,555,668	2,705,943
Transportation Fees from Other Local Education Authorities	10-1420-1440	28,569	0	, ,
Unrestricted Miscellaneous Revenues	10-1XXX	667,738	80,000	80,000
Interest Earned on Maintenance Reserve	10-1XXX	36,577	500	500
Interest Earned on Capital Reserve Funds	10-1XXX	80,299	100	100
Total Revenues from Local Sources		53,553,825	53,202,901	54,364,508
		,,-	, - ,	- , ,
Revenues from State Sources:				
	40.0404	4 450 404	4.450.404	4 450 404
Categorical Transportation Aid	10-3121	1,156,164	1,156,164	1,156,164
Extraordinary Aid	10-3131	919,206	200,000	200,000
Categorical Special Education Aid	10-3132	3,378,505	3,528,089	3,528,089
Equalization Aid	10-3176	38,341,995	38,341,995	38,221,252
Categorical Security Aid	10-3177	1,389,418	1,389,418	1,389,418
Other State Aids	10-3XXX	453,487	0	0
Total Revenues from State Sources		45,638,775	44,615,666	44,494,923
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	131,044	251,358	244,403
	10 7200			
Total Revenues from Federal Sources		131,044	251,358	244,403
Budgeted Fund Balance-Operating Budget	10-303	2,602,744	2,556,927	3,218,307
Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	5,263,467	4,781,800	6,966,386
Withdrawal from Maintenance Reserve	10-310	0	835,852	0
	10-010	0		0
Adjustment for Prior Year Encumbrances			5,171,170	
Actual Revenues (Over)/Under Expenditures		-6,322,751	0	0
Total Operating Budget		100,867,104	111,415,674	109,288,527
Grants and Entitlements:				
Student Activity Fund Revenue	20-1760	0	0	510,000
	20-1XXX		37,854	010,000
Other Revenue from Local Sources		79,730		- U
Total Revenues from Local Sources	20-1XXX	79,730	37,854	510,000
Revenues from State Sources:				
Preschool Education Aid-Prior Year Carryover	20-3218	74,869	65,710	125,836
Preschool Education Aid	20-3218	616,680	801,014	472,108
			•	
Other Restricted Entitlements	20-32XX	292,852	417,677	334,142
Total Revenues from State Sources		984,401	1,284,401	932,086
Revenues from Federal Sources:				
Title I	20-4411-4416	1,213,280	1,518,396	1,214,717
Title II	20-4451-4455	182,848	87,258	69,806
Title III	20-4491-4494	6,588	22,452	17,962
Title IV	20-4471-4474	38,721	88,796	71,037
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,175,757	1,390,770	1,112,616
Vocational Education	20-4430	85,180	0	0
Cares Act Education Stabilization Fund	20-4530	0	1,037,213	Ö
Coronavirus Relief Fund (Crf)	20-4532	0	441,893	0
Other	20-4XXX	216,221	266,935	210,485
Total Revenues from Federal Sources		2,918,595	4,853,713	2,696,623
Transfers from Operating Budget-Pre-Kindergarten	20-5200	400,000	400,000	695,261
Total Grants and Entitlements		4,382,726	6,575,968	4,833,970
Total Grants and Entitionistic		4,002,120	0,070,000	4,000,010
Denovment of Debts				
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,278,707	82,149	0
Total Revenues from Local Sources		1,278,707	82,149	0
		.,2.0,707	o <u>∟,</u> 1⊣0	3
Payanuas from State Sources:				
Revenues from State Sources:	40.0400	4 400	_	-
Debt Service Aid Type II	40-3160	1,128,209	0	0
Budgeted Fund Balance	40-303	0	1	0
Total Local Repayment of Debt		2,406,916	82,150	0
Total Repayment of Debt		2,406,916	82,150	0
• •				-
Total Revenues/Sources	00 5000	107,656,746	118,073,792	114,122,497
Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	400,000	400,000	695,261
Total Revenues/Sources Net of Transfers		107,256,746	117,673,792	113,427,236

Wednesday, April 28, 2021
Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 14

Camden - Winslow Twp **Advertised Appropriations**

Budget Category	Account	2019-20 Actual 2	020-21 Revised 20	21-22 Proposed
General Current Expense:				
Instruction:				
Regular Programs-Instruction	11-1XX-100-XXX	24,686,453	29,605,884	28,710,894
Special Education-Instruction	11-2XX-100-XXX	9,056,174	11,117,181	10,987,815
Basic Skills/Remedial-Instruction	11-230-100-XXX	421,779	492,324	490,833
Bilingual Education-Instruction	11-240-100-XXX	318,954	335,982	322,177
School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	256,294	375,712	349,500
School-Sponsored Athletics-Instruction	11-402-100-XXX	680,691	811,427	816,683
Support Services:				
Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	7,411,356	7,641,358	7,733,035
Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	59,331	103,672	106,850
Undistributed Expenditures-Health Services	11-000-213-XXX	820,568	934,857	852,335
Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,790,905	2,032,930	2,070,950
Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,719,057	4,085,111	4,367,817
Undistributed Expenditures-Guidance	11-000-218-XXX	1,109,186	1,244,218	1,198,597
Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,490,571	2,780,791	2,781,531
Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	713,216	798,830	768,361
Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	403,761	524,753	473,513
Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	21,416	85,902	84,500
Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,037,148	1,756,322	1,608,249
Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,552,429	4,003,285	3,786,555
Undistributed Expenditures-Central Services	11-000-251-XXX	1,049,808	1,608,441	1,447,337
Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	699,074	891,601	797,048
Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,493,378	8,478,525	7,925,806
Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,578,365	8,175,126	7,918,446
Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,880,344	15,685,786	15,287,538
Total Undistributed Expenditures		50,829,913	60,831,508	59,208,468
Interest Earned on Maintenance Reserve	10-606	36,577	500	500
Increase In Maintenance Reserve	10-606	700,000	0	0
Total General Current Expense		86,986,835	103,570,518	100,886,870
Capital Expenditures:	40 VVV VVV 700	007 044	0.454.000	770.000
Equipment Construction Construction	12-XXX-XXX-730	997,341	2,154,336	770,000
Facilities Acquisition and Construction Services	12-000-400-XXX	5,756,409	5,007,843	6,992,429
Increase In Capital Reserve	10-604	6,500,000	0	0
Interest Deposit to Capital Reserve	10-604	80,299	100	100
Total Capital Outlay	40.000.400.501/	13,334,049	7,162,279	7,762,529
Transfer of Funds to Charter Schools	10-000-100-56X	546,220	682,877	639,128
General Fund Grand Total		100,867,104	111,415,674	109,288,527
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	79,730	37,854	0
Student Activity Fund	20-475-XXX-XXX	0	0.,55	510,000
Preschool Education Aid:		-	•	,
Preschool Education Aid Instruction	20-218-100-XXX	624,832	658,147	699.720
Support Services	20-218-200-XXX	466,717	608,577	593,485
Total Preschool Education Aid	20-218-XXX-XXX	1,091,549	1,266,724	1,293,205
Other State Projects:		.,00.,0.0	.,200,. 2 .	.,200,200
Nonpublic Textbooks	20-XXX-XXX-XXX	4,317	5,376	4,301
Nonpublic Auxiliary Services	20-XXX-XXX-XXX		45,955	36,764
Nonpublic Handicapped Services	20-XXX-XXX-XXX	·	55,127	44,102
Nonpublic Nursing Services	20-XXX-XXX-XXX	·	8,976	7,181
Nonpublic Technology Initiative	20-XXX-XXX-XXX		2,509	2,007
Nonpublic Security Aid	20-XXX-XXX-XXX		15,400	12,320
Other	20-XXX-XXX-XXX		284,334	227,467
Total Other State Projects	20-7000-7000-7000	292,852	417,677	334,142
Total State Projects	20-XXX-XXX-XXX	·	1,684,401	1,627,347
Federal Projects:	20-////-////-////	1,304,401	1,004,401	1,021,041
Title I	20-XXX-XXX-XXX	1,213,280	1,518,396	1,214,717
Title II	20-XXX-XXX-XXX 20-XXX-XXX-XXX		87,258	69,806
Title III	20-XXX-XXX-XXX 20-XXX-XXX-XXX		22,452	17,962
Title IV	20-XXX-XXX-XXX 20-XXX-XXX-XXX	,	22,452 88,796	71,037
		·	1,390,770	
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX			1,112,616
Vocational Education	20-XXX-XXX-XXX	,	1 027 212	0
Cares Act Education Stabilization Fund	20-477-XXX-XXX	0	1,037,213	0
Other Corpositive Relief Fund (Orf) Crent Program	20-XXX-XXX-XXX		263,107	210,485
Coronavirus Relief Fund (Crf) Grant Program	20-479-XXX-XXX	0	441,893	0
Nonpublic Technology Funds Under Crf	20-482-xxx-xxx		3,828	0

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 15

Camden - Winslow Twp Advertised Appropriations

Budget Category Total Federal Projects	Account 20-XXX-XXX-XXX	_,,	4,853,713	2,696,623
Total Special Revenue Funds		4,382,726	6,575,968	4,833,970
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,406,916	82,150	0
Total Debt Service Funds		2,406,916	82,150	0
Total Expenditures/Appropriations		107,656,746	118,073,792	114,122,497
Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	400,000	400,000	695,261
Total Expenditures Net of Transfers		107,256,746	117,673,792	113,427,236

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Camden - Winslow Twp Advertised Recapitulation of Balances

Budget Category	Audited Balance 06-30-2019	Balance	Estimated Balance 06-30-2021 (Estimated Balance 06-30-2022
Unrestricted:				
General Operating Budget	2,903,040	2,950,151	2,124,890	2,124,890
Repayment of Debt	1	1	0	0
Restricted for Specific Purposes - General Operating Budget:				
Capital Reserve	11,296,944	12,613,776	7,832,076	865,790
Adult Education Programs	0	0	0	0
Maintenance Reserve	3,619,072	4,355,649	4,024,436	4,024,936
Legal Reserve	4,838,549	5,454,112	3,218,307	0
Tuition Reserve	0	0	0	0
Current Expense Emergency Reserve	0	0	0	0
Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
Restricted for Repayment of Debt	0	0	0	0

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Camden - Winslow Twp Advertised Per Pupil Cost Calculations

	2018-19	2019-20	2020-21	2020-21	2021-22
	Actual	Actual	Original	Revised F	Proposed
Per Pupil Cost Calculations	Costs	Costs	Budget	Budget	Budget
Total Budgetary Comparative Per Pupil Cost	\$16,229	\$15,571	\$17,836	\$19,293	\$18,474
Total Classroom Instruction	\$9,759	\$9,453	\$10,674	\$11,472	\$11,028
Classroom-Salaries and Benefits	\$8,940	\$8,825	\$9,590	\$10,138	\$9,896
Classroom-General Supplies and Textbooks	\$336	\$314	\$452	\$662	\$451
Classroom-Purchased Services	\$483	\$314	\$631	\$672	\$681
Total Support Services	\$2,886	\$2,629	\$3,156	\$3,311	\$3,285
Support Services-Salaries and Benefits	\$1,858	\$1,838	\$1,999	\$2,123	\$2,042
Total Administrative Costs	\$1,686	\$1,667	\$1,925	\$2,117	\$1,947
Administration Salaries and Benefits	\$1,399	\$1,370	\$1,462	\$1,552	\$1,486
Total Operations and Maintenance of Plant	\$1,433	\$1,393	\$1,566	\$1,857	\$1,719
Operations and Maintenance-Salaries and Benefits	\$35	\$36	\$37	\$39	\$39
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$268	\$249	\$299	\$317	\$308
Total Equipment Costs	\$224	\$213	\$163	\$470	\$166
Legal Costs	\$39	\$38	\$42	\$44	\$43
Employee Benefits as a percentage of salaries*	30.08%	30.29%	32.26%	30.29%	30.04%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending and can be found on the Department of Education website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**} Federal and State funds in the blended resource school-based budgets.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 16

	Can	nden - '	Winslo	w Twp	
		Capital I	Project	S	
Description/Activity	Project Number	Dollar	Eligible	Request	Funding Source for Request
		Amount	for	to Exceed	to Exceed Referendum
			Grant	Referendum	
Circulation Pumps - School 1	5820 030 XX 1000	\$36,900	Ν	N	
Circulation Pumps - School 2	5820 040 XX 1000	\$36,900	Ν	N	
Circulation Pumps - School 3	5820 050 XX 1000	\$36,900	N	N	
Circulation Pumps - School 4	5820 060 XX 1000	\$36,900	Ν	N	
Circulation Pumps - Middle School	5820 020 XX 1000	\$36,900	N	N	
Security System - Middle School	5820 020 XX 2000	\$1,056,321	l N	N	
Security System - High School	5820 010 XX 1000	\$1,066,401	l N	N	
Fire Alarm System - School 1	5820 030 XX 2000	\$361,701	N	N	
Fire Alarm System - School 2	5820 040 XX 2000	\$361,701	N	N	
Fire Alarm System - School 3	5820 050 XX 2000	\$486,000	N	N	
Fire Alarm System - School 5	5820 070 XX 1000	\$773,046	N	N	
Fire Alarm System - School 6	5820 080 XX 1000	\$773,064	N	N	
DDC Controls and Air Handlers School 6	5820 080 XX 2000	\$225,000	N	N	
Exterior Painting - Middle School	5820 020 XX 3000	\$193,875	N	N	
Interior Trim Painting - High School	5820 010 XX 2000	\$114,000	N	N	
Administration Building Parking Lot Improvements	5820 090 XX 1000	\$398,619	N	N	
High School Tennis Court Resurfacing	5820 010 XX 3000	\$569,457	N	N	

5820 020 XX 4000 \$402,701

Capital Reserve Statement of Purpose

Middle School Parking Lot Resurfacing

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$184,500.00 for the proposed replacement of Circulation Pumps at Schools 1, 2, 3, 4 and the Middle School. The total cost of this project is \$184,500.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$2,122,722.00 for the proposed replacement of Security Systems at the Middle School and High School. The total cost of this project is \$2,122,722.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$2,755,512.00 for the proposed replacement of the Fire Alarm Systems at Schools 1, 2, 3, 5 and 6. The total cost of this project is \$2,755,512.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$225,000.00 for the proposed installation and upgrade to the DDC Controls and Air Handlers at School 6. The total cost of this project is \$225,000.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$307,875.00 for the proposed painting of the Middle School exterior and the interior trim at the High School. The total cost of this project is \$307,875.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$801,320.00 for the proposed parking lot improvements and resurfacing at the Administration Building and the Middle School. The total cost of this project is \$801,320.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Capital Reserve Statement of Purpose

Included in line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs and Other Capital Projects, is \$569,457.00 for the proposed resurfacing of the High School Tennis Courts. The total cost of this project is \$569,457.00, which represents expenditures for construction elements or projects that are in addition to the facility efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

The complete budget will be on file and open to examination at the Administration building, 40 Cooper Folly Road, Atco, Camden County New Jersey between the hours of 9:00 am and 3:00 pm Monday through Friday, excluding holidays.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education.

Roll Call:				
Mr. Blake	Yes	Ms. Moore	Yes	
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	
Motion Carried				

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 17

XII. PERSONNEL

A motion was made by Ms. Martin, seconded by Mr. Shaw, to approve items on the Personnel Report as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Leave of Absence Requests

Approve the following Leave of Absence Requests pursuant to documents on file in the Office of Human Resources:

	Name	Type of Leave	From	То	Paid/Unpaid
Α	D.B.	Maternity	9/1/2021	10/31/2021	Paid
			11/1/2021	12/31/2021	Unpaid
В	K.B.	Medical	4/12/2021	5/6/2021	Paid
С	M.C.	FMLA	4/20/2021	5/14/2021	Unpaid
D	J.D.	FMLA *Intermittent	4/15/2021	4/14/2022	Unpaid
Е	F.J.	FMLA	4/12/2021	6/30/2021	Paid
F	P.K.	Medical	4/22/2021	5/4/2021	Paid
G	B.M.	FMLA	5/27/2021	6/8/2021	Paid
			6/9/2021	6/30/2021	Unpaid
Н	A.M.	Maternity	9/1/2021	10/31/2021	Paid
			11/1/2021	1/31/2022	Unpaid
I	E.N.	Medical	5/14/2021	6/30/2021	Paid
J	N.N.	FMLA	4/12/2021	5/21/2021	Unpaid
		*Extended Dates			
K	E.P.	Maternity	9/1/2021	10/31/2021	Paid
			11/1/2021	1/21/2022	Unpaid
L	A.P.	Maternity	9/1/2021	10/31/2021	Paid
			11/1/2021	1/31/2022	Unpaid
М	C.R.	FMLA	4/27/2021	6/30/2021	Unpaid
N	A.S.	Maternity	9/1/2021	10/15/2021	Paid
			10/16/2021	1/15/2022	Unpaid

2. Resignation

Approve the following Resignation for the 2020/2021 school year:

	Name	Position	Location	Effective
Α	Scialabbo, Larissa	First Grade Teacher	School No. 2	6/30/2021

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 18

3. 2020/2021 Sixth Period Assignments

Approve the following High School Sixth Period Teacher Assignments:

	Name	Position	Pro-rated Stipend	Effective
Α	D'Amore Lyndsay	Mathematics	\$8,080.00	4/23/2021- 6/17/2021
В	Torres, Melissa	Mathematics	\$8,080.00	4/23/2021- 6/17/2021
С	Williams, Tony	Mathematics	\$8,080.00	4/23/2021- 6/17/2021
D	Zoccola, Libbi	Mathematics	\$8,080.00	4/23/2021- 6/17/2021

^{*}Stipend adjustment pending ratification of the WTEA agreement

4. Summer Remediation Program

a. Approve the following Elementary Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, **on an as needed basis.** The program will run from July 6, 2021 to August 6, 2021.

Name	Subject	Location
Adams, Amanda	Elementary/Special Education	School No. 3
Amato, Gina	Elementary	School No. 3
Bellaver, Carole	Elementary	School No. 3
Bollendorf, Bridget	Elementary	School No. 3
Casey, Ashley	Elementary	School No. 3
Ceresini, Jacqueline	Elementary	School No. 3
Chen, Jennifer	Elementary/Special Education	School No. 3
Croxton, Michelle	Elementary/Special Education	School No. 3
Douglas, Kitty	Elementary	School No. 3
Edgerly, Cynthia	Reading Specialist	School No. 3
Essex, Rachael	Elementary	School No. 3
Gross, Angela	Elementary/Special Education	School No. 3
Henderson- Jackson, Karla	Elementary	School No. 3
Hill, Quoshima	Elementary	School No. 3
Houton, Melissa	Elementary	School No. 3
Irvin, Tracy	Elementary	School No. 3
Johnson, Leslie	Elementary	School No. 3
Kranyak, Karen	ESL	School No. 3
Krier, Mary Janelle	Elementary	School No. 3

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 19

Liszewski, Paige	Elementary	School No. 3
Macaro, Taylor	Elementary/Special Education	School No. 3
Milano, Meghan	Elementary	School No. 3
Murphy, Joseph	Elementary/Special Education	School No. 3
Persiano, Joanna	Elementary	School No. 3
Peters, Kristy	Elementary/Special Education	School No. 3
Purcell, Ashley	ESL	School No. 3
Ramp, Rebecca	Elementary	School No. 3
Ratzlaff, Emily	ESL	School No. 3
Rouse, Tangika	Elementary	School No. 3
Salisbury, Brittany	Elementary/Special Education	School No. 3
Shipley, Michelle	Elementary	School No. 3
Stump, Kristina	Elementary/Special Education	School No. 3
Thompson, Alexis	Elementary	School No. 3

b. Approve the following Middle School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr. on an as needed basis. The program will run from July 6, 2021 to August 11, 2021.

Name	Subject	Location
Fernicola, Rachel	Science	Middle School
Hairston, Michelle	English	Middle School
Kiett, Portia	Science	Middle School
Kownacki, Jennifer	English	Middle School
Martin, Gregg	Mathematics	Middle School
Medina, Michelle	Mathematics/Science/ Special Education	Middle School
Reiter, Christine	Mathematics/English	Middle School
Richter, Heidi	Special Education	Middle School
Schwartz, Cheryl	Reading Specialist/English	Middle School
Stallard, Nicole	Mathematics/Special Education	Middle School
Watson, Jeff	Mathematics	Middle School
Weppler, Michael	Mathematics/Science	Middle School

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 20

c. Approve the following High School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, **on an as needed basis**. The program will run from July 6, 2021 to August 11, 2021.

Name	Subject	Location
Calabria, John	Mathematics	Middle School
Coley, Patricia	Special Education	Middle School
Guzman, Jeovanni	Mathematics	Middle School
Hegeman, Nancy	Science	Middle School
Langhorne, Cryhten	Special Education	Middle School
McGunnigle, Shelby	English	Middle School
Paparo, Lisa	English	Middle School
Williams, Tony	Mathematics	Middle School

5. 2021/2022 Practicum Placements

Approve the following 2021/2022 Practicum Placements:

	University	Staff Member	Mentor	School	Dates
Α	Rowan	Johanson, Mildred	Reese- Reeber, Patricia	School No. 3	9/1/2021-12/16/2021
		School Nurse			(50 hours)
В	Rowan	Kirk, Joseph	Robinson- Taylor, Kimberly	High School	9/1/2021-10/25/2021
		Special Education			(200 hours)
С	Rowan	Sipple, Lauren	Kelly, Lori	School No. 2	9/1/2021-10/25/2021
		Special Education	_		(200 hours)

6. Longevity Stipend- Non- Represented District Support Staff

Approve, authorize, and ratify an increase of the Longevity Stipend from \$500.00 to \$700.00 for non-represented support staff for each year of employment after having reached the maximum salary cap for their current position. Stipends will be paid in equal amounts over 24 pay periods, with an effective date of July 1, 2019.

Roll Call:				
Mr. Blake	Yes	Ms. Moore	Yes	
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	
Motion Carried				

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 21

XIII. ADDENDUM

I. PERSONNEL REPORT

A motion was made by Ms. Martin, seconded by Mr. Shaw, to approve items on the Personnel Report as recommended by the Superintendent.

A. <u>THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:</u>

- 1. 2021 Special Education Summer Extended School Year Program
 - a. Approve the following 2021 Special Education Summer Extended School Year Program Staff, at a rate of \$55.00 per hour, **on an as needed basis**, not to exceed six (6) hours per day. The program will be held July 6, 2021- August 11, 2021.

ABorrero, AmandaTeacherBCeresini, JacquelineTeacherCColey, PatriciaTeacherDDavis, TriciaTeacherEDensten, DanaTeacherFDiggs, CarmenTeacherGDouglas, TinaTeacherHFiala, JamesTeacherIHalliday, SandraTeacherJHill, SarahTeacherKKeppel, ThomasTeacherLKernaghan, SabineTeacherMLoughery, KrystleTeacherNMacaro, TaylorTeacherOMcBride, MichaelTeacherPMiller, MichelleTeacherQMoran, DeniseTeacherRRankin, KeciaTeacherSStump, KristinaTeacherTSorg, AlisonTeacherUSutphen, MaryAnnTeacherVVeale, KathyTeacherAHertzberg, AmySpeech Language SpecialistBMann Burgess, BeverlySpeech Language SpecialistCTaylor, LatoyaSpeech Language SpecialistAMcCready, JanetPhysical Therapist		Name	Position
C Coley, Patricia Teacher D Davis, Tricia Teacher E Densten, Dana Teacher F Diggs, Carmen Teacher G Douglas, Tina Teacher I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher N Macaro, Taylor Teacher D Miller, Michelle Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher W Wardyn, Stacie Teacher A Mecready, Janet Physical Therapist A McCready, Janet Physical Therapist	Α	Borrero, Amanda	Teacher
D Davis, Tricia Teacher E Densten, Dana Teacher F Diggs, Carmen Teacher G Douglas, Tina Teacher H Fiala, James Teacher I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher A Hertzberg, Amy Speech Language Specialist C Taylor, Latoya Physical Therapist		Ceresini, Jacqueline	Teacher
E Densten, Dana Teacher F Diggs, Carmen Teacher G Douglas, Tina Teacher H Fiala, James Teacher I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist C Taylor, Latoya Physical Therapist		Coley, Patricia	Teacher
F Diggs, Carmen Teacher G Douglas, Tina Teacher H Fiala, James Teacher I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher A Hertzberg, Amy Speech Language Specialist C Taylor, Latoya Physical Therapist		Davis, Tricia	Teacher
G Douglas, Tina Teacher H Fiala, James Teacher I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Physical Therapist	E	Densten, Dana	Teacher
H Fiala, James Teacher I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Physical Therapist		Diggs, Carmen	Teacher
I Halliday, Sandra Teacher J Hill, Sarah Teacher K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Physical Therapist		Douglas, Tina	Teacher
JHill, SarahTeacherKKeppel, ThomasTeacherLKernaghan, SabineTeacherMLoughery, KrystleTeacherNMacaro, TaylorTeacherOMcBride, MichaelTeacherPMiller, MichelleTeacherQMoran, DeniseTeacherRRankin, KeciaTeacherSStump, KristinaTeacherTSorg, AlisonTeacherUSutphen, MaryAnnTeacherVVeale, KathyTeacherWWardyn, StacieTeacherAHertzberg, AmySpeech Language SpecialistBMann Burgess, BeverlySpeech Language SpecialistCTaylor, LatoyaSpeech Language SpecialistAMcCready, JanetPhysical Therapist	Н	Fiala, James	Teacher
K Keppel, Thomas Teacher L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Physical Therapist	1	Halliday, Sandra	Teacher
L Kernaghan, Sabine Teacher M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Physical Therapist		Hill, Sarah	Teacher
M Loughery, Krystle Teacher N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist		Keppel, Thomas	Teacher
N Macaro, Taylor Teacher O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	L	Kernaghan, Sabine	Teacher
O McBride, Michael Teacher P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	М	Loughery, Krystle	Teacher
P Miller, Michelle Teacher Q Moran, Denise Teacher R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist		Macaro, Taylor	Teacher
QMoran, DeniseTeacherRRankin, KeciaTeacherSStump, KristinaTeacherTSorg, AlisonTeacherUSutphen, MaryAnnTeacherVVeale, KathyTeacherWWardyn, StacieTeacherAHertzberg, AmySpeech Language SpecialistBMann Burgess, BeverlySpeech Language SpecialistCTaylor, LatoyaSpeech Language SpecialistAMcCready, JanetPhysical Therapist	_	McBride, Michael	Teacher
R Rankin, Kecia Teacher S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	Р	Miller, Michelle	Teacher
S Stump, Kristina Teacher T Sorg, Alison Teacher U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist		·	Teacher
U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	R	· · · · · · · · · · · · · · · · · · ·	Teacher
U Sutphen, MaryAnn Teacher V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	S		Teacher
V Veale, Kathy Teacher W Wardyn, Stacie Teacher A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	Т	Sorg, Alison	Teacher
W Wardyn, Stacie A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist		Sutphen, MaryAnn	Teacher
A Hertzberg, Amy Speech Language Specialist B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist			Teacher
B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	W	Wardyn, Stacie	Teacher
B Mann Burgess, Beverly Speech Language Specialist C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist			
C Taylor, Latoya Speech Language Specialist A McCready, Janet Physical Therapist	Α	Hertzberg, Amy	
A McCready, Janet Physical Therapist	В	Mann Burgess, Beverly	Speech Language Specialist
	С	Taylor, Latoya	
	Α	McCready, Janet	Physical Therapist
A Reese-Reeber, Patricia Nurse			
	Α	Reese-Reeber, Patricia	Nurse

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 22

b. Approve the following CST staff members to conduct evaluations and case management responsibilities from July 6, 2021- August 31, 2021, on an as needed basis, at their per diem hourly rate, not to exceed six (6) hours per day: (11-000-219-104-999-10)

	Name	Position
Α	Baskerville, Shannara	School Psychologist
В	Battle, Celeste	Occupational Therapist
С	Campbell, Tanesha	Speech Language Specialist
D	Cathie, Linda	LDTC
Е	Cooper, Pamela	LDTC
F	DeGerolamo, Jennifer	LDTC
G	DiMartino- Cowdin, Lynn	Social Worker
Н	Dunphy, Kevin	School Psychologist
I	Ellis, Rashada	Social Worker
J	Fleigel, Jaime	School Psychologist
K	Francis, Kellie	LDTC
L	Gerrard, Andrea	LDTC
М	Hawkins, Diane	Social Worker
Ν	Hertzberg, Amy	Speech Language Specialist
0	King, Jenene	Social Worker
Р	Loiacono, Heather	Occupational Therapist
Q	Mann-Burgess, Beverly	Speech Language Specialist
R	McCarthy, Stefanie	Social Worker
S	McCready, Janet	Physical Therapist
Т	Panarello, Santina	School Psychologist
U	Speaks, Nequia	Social Worker
V	Taylor, Latoya	Speech Language Specialist

2. 2021 Summer IEP Meetings

Approve the following teachers to conduct 2021 Summer IEP meetings, at a rate of \$43.73 per hour, **on an as needed basis**, from July 6, 2021- August 31, 2021. (11-000-219-104-999-10)

	Name
Α	DiLullo, Annmarie
В	Dodd, Alison
С	Henderson, Nicole
D	Hill, Sarah
Е	Lee, Lauren
F	Marinaro, Amanda
G	Shipley, Michelle

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 23

3. Summer Remediation Program

a. Approve the following Elementary Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, **on an as needed basis.** The program will run from July 6, 2021 to August 6, 2021.

Name	Subject	Location
Cuspilich, Brandi	Elementary/Special Education	School No. 3
Hagan, Jeana	Elementary	School No. 3

b. Approve the following Middle School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, on an as needed basis. The program will run from July 6, 2021 to August 11, 2021.

Name Subject		Location	
Dickinson, Carleen	Social Studies/Special Education	Middle School	

c. Approve the following High School Teachers for the Summer Remediation Program, at a rate of \$55.00/hr, on an as needed basis. The program will run from July 6, 2021 to August 11, 2021.

Name	Subject	Location
Bracy, LySandra	English	Middle School
Quigley, Tracy	Art	Middle School

Roll Call:				
Mr. Blake	Yes	Ms. Moore	Yes	
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	
Motion Carried				

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 24

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Martin, seconded by Mr. Shaw, to approve A. as recommended by the Business Administrator/Board Secretary.

Α. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

National School Boards Association – Professional Development Professional 1. **Development/Board Members**

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and.

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at the following NSBA training program and informational event:

Board Member Name Kelly Thomas

Program Name

Date July 13-14, 2021 **Event Cost** \$150.00 per person

NSBA Equity Online Symposium - Actions for Safe and Inclusive Schools

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 25

2. <u>Bid #2021-13 HVAC Upgrades at Winslow Township High School</u>

a. Approve the record of Bid #2021-13, HVAC Upgrades at Winslow Township High School, received and opened in public on Tuesday, April 27, 2021.

<u>Vendor</u>	Base Bid	<u> Alt. #1</u>	Alt #2	Alt #3	Deduct #1
1. EACM Corp.	\$4,894,000	\$499,800	\$480,500	\$501,700	\$39,100
2. John C. Kohler Co.	\$6,259,000	\$435,000	\$635,000	\$281,000	\$40,000
3. Falasca Mechanical	\$6,295,000	\$454,000	\$475,600	\$312,000	\$20,000
4. Framan Mechanical	\$6,744,000	\$475,000	\$482,000	\$313,000	\$20,000

b. RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION REJECTING ALL BIDS SUBMITTED FOR BID NO. 2021-13 – HVAC UPGRADES AT WINSLOW TOWNSHIP HIGH SCHOOL PURSUANT TO N.J.S.A. 18A:18A-22(a)-(b)

WHEREAS, detailed specifications were completed and bids were properly advertised and received for Bid No. 2021-13 – HVAC Upgrades at Winslow Township High School on behalf of the Winslow Township Board of Education ("WTBOE" and/or "Board"); and

WHEREAS, the WTBOE received four (4) bids for the project on Tuesday, April 27, 2021, at 10:00 a.m. as follows:

<u>Vendor</u>	Base Bid	<u>Alt. #1</u>	Alt #2	Alt #3	Deduct #1
1. EACM Corp.	\$4,894,000	\$499,800	\$480,500	\$501,700	\$39,100
2. John C. Kohler Co.	\$6,259,000	\$435,000	\$635,000	\$281,000	\$40,000
3. Falasca Mechanical	\$6,295,000	\$454,000	\$475,600	\$312,000	\$20,000
4. Framan Mechanical	\$6.744.000	\$475,000	\$482,000	\$313,000	\$20.000: and

WHEREAS, prior to the bids being received, the WTBOE prepared a Summary Cost Estimate Form for this project, with the total construction costs estimated at \$2,822,198.88; and

WHEREAS, the bids were reviewed from a legal perspective by the Board Solicitor, who via opinion letter dated April 27, 2021 opined that the apparent low bid substantially exceeds the Board's cost estimate and appropriation for this project and as such, all bids may be rejected pursuant to N.J.S.A 18:18A-22(a)-(b); and

WHEREAS, Board's Business Administrator has recommended that all bids received be rejected as the lowest bid substantially exceeds the Board's cost estimate and appropriation for this project; and

WHEREAS, the WTBOE desires to reject all bids received for Bid No. 2021-13 – HVAC Upgrades at Winslow Township High School pursuant to N.J.S.A 18:18A-22(a)-(b) as the lowest bid substantially exceeds the Board's cost estimate and appropriation for this project; and

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

- 1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
- 2. All bids submitted for Bid No. 2021-13 HVAC Upgrades at Winslow Township High School are hereby rejected pursuant to N.J.S.A 18:18A-22(a)-(b) as the lowest bid substantially exceeds the Board's cost estimate and appropriation for this project.
- 3. The Business Administrator and/or her designee are hereby authorized to take any and all steps necessary to rebid Bid No. 2021-13 HVAC Upgrades at Winslow Township High School.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 26

3. Purchase – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchase, in the following amount from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

Items charged to 11-000-262-610 – General Supplies

General Chemical and Supply – ESCNJ#17/18-47
Custodial Equipment District

rict \$23,433.18

4. Purchase – Ed Data Vendor

Approve Mac's Security Systems, Inc., Ed Data Vendor #10405, to supply and install an exterior door frame at School #6 at a cost of \$7,299.55. Services are to be charged to 11-000-261-420.

5. <u>Joint Transportation Agreement with Lindenwold BOE</u> **Exhibit II A: 5**

Approve a joint transportation agreement with the Lindenwold BOE, the host District, to transport (student # 109877) April 12, 2021 – June 18, 2021, on route MCK121-4 in the per diem amount of \$85.64.

6. <u>Joint Transportation Agreement with Newark City BOE</u> **Exhibit II A: 6**

Approve a joint transportation agreement with the Newark City BOE, the Joiner District, to transport (J.F.) September 1, 2020 – June 30, 2021, on route 0775 in the per diem amount of \$140.68.

7. <u>Joint Transportation Agreement with Greater Egg Harbor Regional BOE</u> Exhibit II A:7

Approve a joint transportation agreement with the Greater Egg Harbor Regional BOE, the host District, to transport (S.L.-M.) January 4, 2021 – June 30, 2021, on route AHS-G in the per annum amount of \$12,238.66.

8. Low Quote Vendor - Corrected

Approve to reallocate the charges for the purchase of an 86" Promethean Titanium ActivPanel from Keyboard Consultants, Inc., the low quote vendor, in the amount of \$3,521.00 from Perkins Grant, account # 20-371-400-731, to the Perkins Reserve Grant, account # 20-372-400-731. The purchase had been originally approved on the February 24, 2021 Agenda.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 27

9. Authorize the Execution of the Collaborative Bargaining Agreement with the WTEA

Exhibit II A: 9

RESOLUTION OF THE WINSLOW TOWNSHIP BOARD OF EDUCATION
AUTHORIZING THE APPROVAL, RATIFICATION AND EXECUTION OF A COLLECTIVE
BARGAINING AGREEMENT BY AND BETWEEN THE WINSLOW TOWNSHIP BOARD OF
EDUCATION AND THE WINSLOW TOWNSHIP EDUCATION ASSOCIATION, AS
RECOMMENDED BY THE SUPERINTENDENT

WHEREAS, the Winslow Township Board of Education ("WTBOE") and the Winslow Township Education Association ("WTEA") have been in negotiations towards a successor Collective Bargaining Agreement ("CBA") for the period commencing July 1, 2019 through June 30, 2022; and

WHEREAS, an authorizing vote of the majority of the WTEA's Negotiating Committee approved a Memorandum of Agreement ("MOA"); and

WHEREAS, the Negotiating Committee of the WTBOE likewise approved the MOA with the WTEA; and

WHEREAS, the terms of a new CBA, based upon the approved MOA, has been reduced to writing, ratified and executed by the WTEA;

WHEREAS, the aforesaid CBA has been reviewed and approved by the Board Solicitor and Human Resources Director as to form and substance.

NOW, THEREFORE, BE IT RESOLVED, by the Winslow Township Board of Education as follows:

- 1. The provisions of the **WHEREAS** clauses set forth above are incorporated herein by reference and made a part hereof.
- 2. The WTBOE hereby approves and ratifies the CBA and authorizes the execution thereof by either the Board President or Board Vice President, in the form attached hereto and made a part hereof.
- 10. Approve Engineering Services School 1 Septic System Repairs

Approve Consulting Municipal Engineers (CME), the District appointed engineers, to provide professional environmental engineering services and contract administration for the septic system repairs at School #1 at a cost of \$9,000.00. Services are to include securing the permit application, bid document preparation and bid phase and construction phase services. The cost is to be charged to 11-000-230-334.

Roll Call:				
Mr. Blake	Yes	Ms. Moore	Yes	
Ms. Dredden	Yes	Mr. Shaw	Yes	
Ms. Martin	Yes	Ms. Thomas	Yes	
Ms. McClendon	Yes	Ms. Peterson	Yes	
		Ms. Pitts	Yes	
Motion Carried				

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 28

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Requests between April 2, 2021 and April 22, 2021:

Received	Requested by	Document Requested	Approved	Denied
1	Public Contractors Product Analyst Team	 All current employee/staff contact information First Name Last Name Position Title Department Direct Phone Number (if does not exist, list main phone number with extension) Business Cell Phone (if provided by Winslow Township School District) Email Address Office Address (Address, City, State, Zip) 	✓ ✓ ✓	(not stored in system) (not stored in system) (not stored in system)
2	Doug Jones Docutrend Imaging Solutions	 Current Copier Sales agreements – 2016-2021 Current Copier Lease agreements – 2016-2021 Current Copier Maintenance Agreements – 2016-2021 Winning bidders proposal – 2016-2021 	✓ ✓ ✓	√ (does not exist)

XV. OLD BUSINESS

None at this time.

XVI. NEW BUSINESS

Ms. Pitts

Ms. Pitts wanted to let the Board and community know that there will be a food giveaway this Saturday, May 1, 2021, starting at 11:00 am. The VFW Post 303, at 506 Sickler Avenue, will be giving away dried and canned goods in prepared bags. Additional information is posted on the Winslow Township website. The phone number for the VFW is 856-740-5101.

Ms. Pitts also shared that we are approaching July 1, 2021, the deadline to evaluate the Superintendent. She asked the Board to log into the NJSBA website and fill in the evaluation. The next Board meeting will have Executive Session to discuss Dr. Poteat's evaluation.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 29

XVII. INFORMATIONAL ITEMS

Dr. Poteat

Dr. Poteat shared the latest updates on Covid-19 in Camden County and Winslow Township. Currently, we are in the moderate range, which ranges between 5% and 7.9%. The numbers are continuing to go down. In Camden County there were 105 new cases, bringing the total to 47,445. In Winslow Township there were 10 new cases, bringing the total to 3,633.

Last week Dr. Poteat sent out a robo call to High School parents regarding vaccines being available if enough parents were interested. He directed parents to go the District website to register. Their child needs to be 16 years old or at least 16 years old by June 30, 2021 and parental consent will be needed. To-date about 60 parents have registered. Friday is the last day to register so Dr. Poteat will send out another robo call tomorrow.

Governor Murphy eased Covid-19 restrictions effective May 10, 2021. Prom is May 7, 2021 so indoor capacity is still 150 people maximum. Outdoor restrictions have eased to allow outdoor activities to have up to 500 people, which gives us flexibility for the High School Graduation. We are in constant communication with Mr. Marella and have been in the process of planning an outdoor ceremony. Those plans will continue.

Dr. Poteat addressed a few acknowledgements regarding the Winslow Township Middle School winning the United States Department of Education 2021 Green Ribbon School Award. Several other entities have sent notes and letters of congratulations and Dr. Poteat acknowledged their kindness. Ms. Nwanguma received a personal letter from the Secretary of Education. The 2020 New Jersey Sustainability Summit is highlighting champions from this school year and the Middle School Green Team will be one of the schools presented at their conference this year. Ms. Nwanguma is in the process of setting up interviews with different outlets that are asking to interview her and the Green Team. Dr. Poteat explained that this has been a tremendous accomplishment for the Middle School, for the District, and for the community. The Marketing Committee will be planning some type of celebration for the Middle School.

Mr. Shaw

In honor of Teacher Appreciation week next week Mr. Shaw thanked every teacher in the District and at all of the schools for everything they do for the students, especially this past year with the pandemic and with all of their hard work. He also congratulated all of the teachers that won Teacher of the Year throughout the District.

Mr. Shaw also thanked Dr. Poteat for rejecting all of the bids that were submitted for the HVAC project at the High School. He understands that it was a hard decision.

Ms. McClendon

Ms. McClendon would like to know if the Marketing Committee can be provided copies of the interviews that Ms. Nwanguma participates in so they can be shared to the Facebook page. Dr. Poteat said he will make sure they are provided to the Marketing Committee.

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 30

XVIII. PUBLIC COMMENTS (Time Limited)

A motion was made by Ms. Martin, seconded by Mr. Shaw, to open the meeting for Public Comments at 9:17 p.m.

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

Voice Vote: All in favor

Tory Brooks

Ms. Brooks, the President of the Graduating Class, called on behalf of the senior class and their parents with their concerns about hosting several senior events now that outdoor capacity restrictions have been eased by Governor Murphy. Dr. Poteat explained that now that the restrictions have eased they will return to planning the different events and he will connect with Mr. Marella about specifics. He also advised Ms. Brooks and the other class officers to sit down and discuss everything with Mr. Marella.

Adam Sheridan

Mr. Sheridan, President of the Winslow Township Education Association (WTEA), wanted to express the WTEA's gratitude for the Board's partnership and collaboration throughout the Collective Bargaining negotiations. He explained that it shows that the Board and Dr. Poteat, after expressing the need to keep the staff safe, have shown that with their collaboration during negotiations and during the pandemic. He feels we have arrived at a fair and equitable contract that will serve everyone well going forward. He wanted to share that we must always remember to uplift our valued support staff, particularly the secretaries, mechanics, and our drivers. He thanked everyone for the opportunity to speak and looks forward to being in regular dialogue with everyone now that he's the President of the WTEA.

Stephanie Simmons

Ms. Simmons thanked Mr. Shaw for his shout-out of her son Matthew. She is a proud mother and wanted to share more information on Matthew's journey. He applied for and was accepted into all four engineering schools that he chose. He turned down scholarships from other schools and ultimately decided on North Carolina State University. His success can be attributed to every teacher he's had throughout his education at Winslow. She gave thanks to each individual teacher and also thanked

Wednesday, April 28, 2021

Regular Board of Education Meeting & Public Hearing on Proposed School District Budget Page 31

the District and Dr. Poteat. Ms. Simmons congratulated Dr. Poteat on this being his first Kindergarten through 12th Grade graduating class with the District. Dr. Poteat thanked her and commended her on raising Matthew to be able to achieve his successes. On behalf of the Administration, the teachers, and the Board Dr. Poteat congratulated her and Matthew on his tremendous accomplishment.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made Ms. Martin, seconded by Mr. Shaw, to close the meeting for Public Comments at 9:29 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

None at this time.

XXI. ADJOURNMENT

A motion was made Ms. Martin, seconded by Mr. Shaw, to adjourn the meeting at 9:29 p.m. *All Ayes*.

Respectfully Submitted,

Tyra McCoy-Boyle Business Administrator/Board Secretary

Winslow Township School District

Meeting Agenda

Athletic Committee

April 27, 2021

- A) Spring sports started April 1, 2021 Low participation numbers
- B) High School & Middle School Fall Sports Registration on Family ID begin 6/1/21
- C) Governor Murphy has increased amount for outdoor gatherings effective 5/10/21

Winslow Township Board of Education Marketing Committee Minutes

April 27, 2021

Submitted by: Ms. McClendon – Chairperson

Meeting called to order at 5:00 p.m. via WebEx.

Attendees: Mr. Blake, Ms. McClendon, Ms. Moore, Dr. Poteat

I. Recap Minutes from April 14,2021

- --20th Anniversary Edgewood became Winslow Celebrate Winslow (T.O.EW)! --
- -Different direction Homecoming will look a little different this year.
- --Teacher Appreciation Week (May 3rd 7th)
- -Spotlight our current Winslow Honor Roll students from 1st/2nd marking period, NHS inductees, and our past Winslow graduates who have achieved Dean's list at their perspective college/university.

II. <u>Unfinished Business</u>

- -20th Anniversary Edgewood became Winslow Celebrate Winslow (T.O.EW)! Homecoming will be a weekend event
- -Save the dates! (October 15th & 16th)
- Friday will be as usual (Homecoming Football game King & Queen crowned)
- -Saturday will be the extravaganza celebration Edgewood-Winslow style.
- All Alumni, Students, Administration, Faculty, Staff and Winslow family and friends are welcomed.
- -More info to come over the next few months. Keep an eye on our FB page, Like us!

III. New Business

- Lower/Upper Elementary school move up day ideas

Next Meeting Dates-

May 27, 2021 @ 5:00pm

Meeting adjourned at 6:15 p.m

OPERATIONS COMMITTEE MEETING MINUTES

Tuesday, April 23, 2021 5:30 p.m. Virtual – WebEx

The Operations Committee met on Tuesday, April 27, 2021 at 5:30 p.m. using WebEx. In attendance were Ms. Dredden, Committee Chair, Ms. Pitts, Board President and Mr. Shaw. Also, in attendance were Ms. Boyle, Ms. Chico, Mr. Mills and Mr. Ron Schwenke of LAN Architects. The following items were discussed:

- 1. Bids for HVAC Upgrades at the High School
 - Four bids were received and opened on Tuesday, April 26, 2021. Base bids came between \$4.8 and \$6.7 million dollars. Our estimated costs were \$2.8 million dollars. All bids will have to be rejected due to the costs.
- Update on Districts' Projects Mr. Mills provided an update. The Projects are complete or close to completion. The Green House should be completed prior to June 30, 2021.
 A septic pipe will have to be reinstalled in the M Hall at the High School. Repairs will be made over the summer.
- 3. 2021-2022 Budget Received approval on April 21, 2021. It will be on the April 28, 2021 agenda for approval.
- 4. <u>Federal Monitoring</u> Took place April 20, through April 22, 2021. Federal Programs were reviewed. The District should receive a report within 30 to 60 days.
- ESSER II Funds (Elementary and Secondary School Emergency Relief II Funds)
 The application is currently on line. A large portion will be allocated to educational programs over the next two years.
- 6. New Items:
 - **a.** Uniform Update There has been no change. Two applications are still pending approval.
 - **b.** The workshop Attendance Works, at a cost of \$300.00 per person, does not accept purchase orders.

The meeting adjourned at 6:30 p.m.

The next meeting is scheduled for Tuesday, May 25, 2021 at 5:30 p.m.

Winslow Township School District

Policy Committee Meeting

April 22, 2021

Minutes

Members present:

Ms. Cheryl Pitts, Ms. Lorraine Dredden, Ms. Cyndi Moore, Ms. Rita Martin, Mr. Dion Davis, Dr. Dorothy Carcamo

Topics: Bylaw # 0164.6

Regulation # 6112

The Policy Committee held a brief virtual meeting on April 22, 2021 at 4:00 pm to review **Bylaw** # 0164.6 Remote Public Board Meeting During a Declared Emergency which was introduced at the March 11th meeting but was held for further discussion.

While discussing **Bylaw** #0164.6, Ms. Moore asked the committee to consider holding in person board meetings. Each member shared their concerns about moving to in-person meetings at this time. After a brief discussion, the committee voted to continue with virtual meetings. Mrs. Pitts shared that she anticipated returning to in person board meetings in September if we were no longer in a health crisis.

Mrs. Moore abstained from voting.

Regulation #6112 Reimbursement of Federal and Other Grant Expenditures

Dr. Carcamo informed the committee that she discovered that there had been an update to the Regulation #6112, which had not been brought before the committee for adoption. The committee agreed to:

- Review the Regulation #6112 on May 20,2021
- First reading on May 26, 2021.
- Second reading on June 9, 202.1

There were no other items for discussion and the meeting adjourned at approximately 4:30 pm.