WINSLOW TOWNSHIP BOARD OF EDUCATION Regular Board of Education Meeting Agenda Wednesday, May 12, 2021 6:30 p.m. - (Live Stream Meeting)

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in notices dated 02/01/2021. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The District, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Larry Blake
Lorraine Dredden
Rita Martin
Abena McClendon
Cynthia Moore
John Shaw, Jr.
Kelly Thomas

Julie A. Peterson, Vice President Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent Tyra McCoy-Boyle, Business Admin./Board Secretary Howard Long, Jr. Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2020-2021 DISTRICT GOALS

- 1. Student Achievement Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional modes. This shall include:
 - a. Ensuring articulation at all grade levels throughout the district
 - b. Focus on classroom instruction at all grade levels
 - c. Ensuring all students have equal access to equipment and resources needed to facilitate and promote student learning in any setting
 - d. Evaluation and updating all district programs
 - e. Accountability of all district staff
- 2. Continue to foster a positive school environment that is conducive to teaching and learning:
 - a. Focus on building relationships among staff that will result in increased learning and more effective instruction
 - b. Promote creative instruction (training and retraining)
 - c. Emphasis on collaboration with all district stakeholders
 - d. Promote cultural competence throughout district
 - e. Teacher to student relationships
 - f. Student to student relationships
- Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support.
 - a. Continue with our public relations/marketing plan
 - b. Continue to work with the various advisory committees in the district
 - c. Examine communication methods utilized by district

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VI. AWARDS/PRESENTATIONS

VII. CORRESPONDENCE

VIII. MINUTES

1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting April 28, 2021 Open Session

| On a motion made by, sec | conded by, approval of Minutes is granted. |
|--------------------------|--|
| Exceptions: | |
| Roll Call: | |
| Mr. Blake | Ms. Moore |
| Ms. Dredden | Mr. Shaw |
| Ms. Martin | Ms. Thomas |
| Ms. McClendon | Ms. Peterson |
| | Ms. Pitts |
| | |

IX. BOARD COMMITTEE REPORTS

X. SUPERINTENDENT'S REPORT

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. <u>First Reading of Board Policies & Regulations</u> None at this time.

2. <u>Second Reading & Adoption of Board Policies & Regulations</u> None at this time.

3. <u>Security/Fire Drill Report</u> None at this time.

4. <u>Professional Development/Workshops & Conferences</u> None at this time.

5. <u>Field Trip(s)</u> None at this time.

6. <u>Tuition Students</u> **Exhibit X A: 6**

Approve the placement of Tuition Students as listed in the attached exhibit.

7. Terminate Out-of-District Placement(s) Exhibit X A: 7

Approve termination of Out-of-District Student Placements as listed in the attached exhibit.

8. Homeless Student(s) Exhibit X A: 8

Approve the placement of Homeless Student(s) as listed in the attached exhibit.

9. <u>Division of Child Protection & Permanency (DCP&P)</u> **Exhibit X A: 9**

Approve placement of DCP&P students as listed in the attached exhibit.

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10. Fundraiser(s)

Approve the following fundraiser(s):

High School

- Charleston Wrap (5/13/21-5/21/21) F.B.L.A.
- o Discount Card (8/10/21-8/17/21) Football Team
- Dine Out at Ritas (May 13, 2021) H.S.A.

11. <u>Middle School – Virtual Field Trips</u>

Approval requested to present 3 virtual field trips to the New England Aquarium, sponsored by Eagles Nest SBYSP on May 17-19, 2021. The 3 days will allow up to 300 students to explore 30 minutes of the aquarium's largest exhibit, the Giant Ocean Tank Encounter. Total expenses for the 3 field trips are \$1,500 and will be paid from Eagles Nest MS Account. (#20-296-200-800-000-07)

12. <u>High School – Virtual Field Trips</u>

Approval requested to present 2 virtual field trips to the New England Aquarium, sponsored by Eagles Landing SBYSP on May 25th and May 27th, 2021. The 2 days will allow up to 200 different students to explore 30 minutes of the aquarium's Harbor Seal Encounter. Total expenses for the 2 field trips are \$1,000 and will be taken from the Eagles Landing HS Account. (#20-295-200-800-000-00)

13. <u>High School – League of Woman Voters Presentation</u>

Approval requested to have the League of Women Voters Camden County do weekly presentations to the US History II classes on how to register to vote, a preview of Winslow Township's elections this year, and the importance of local elections.

14. High School – Donation

Approval requested to accept a donation from the Washington Township Acme. The donation would consist of personal protective equipment (masks, sanitation wipes and hand sanitizer).

B. Principal's Update

1. Harassment, Intimidation & Bullying Report

o April 16-30, 2021

Exhibit X B: 1

Exhibit X A: 10

| On a motion made by, seconded by | , approval of Superintendent's Report is granted. |
|---|---|
| Roll Call: | |
| Mr. BlakeMs. DreddenMs. MartinMs. McClendon | Ms. MooreMr. ShawMs. ThomasMs. PetersonMs. Pitts |

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XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A. <u>REPORTS</u> None at this time.

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. <u>Line Item Transfers</u> None at this time.

2. <u>Board Secretary's Report</u> None at this time.

3. Reconciliation Report None at this time.

4. Board Secretary's Certification None at this time.

5. Boards' Certification None at this time.

6. Bill List Exhibit XI B: 6

a. Approve the Vendor Bill List in the amount of \$1,584,445.61 as per the attached exhibit.

b. Ratify the Manual Bill List in the amount of \$13,467.27 as per the attached exhibit.

7. Payroll

Approve Payroll, for the month of April 2021, as follows:

• April 15, 2021 \$ 2,234,834.88

o April 30, 2021 \$ 2,241,001.86

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8. **Disposal of School Property and Textbooks**

Exhibit XI B: 8

Approve the Disposal of School Property listed below:

| Location | Department | Description | |
|---------------|--------------|--|--|
| School #1 | Technology | (25) Samsung Chromebooks, 10 years old, Non- | |
| | | working | |
| School #2 | Library | (50+) Classroom Library Books, 25+ years old, | |
| | | poor condition | |
| School #3 | Technology | (2) Datamation Chromebook Carts, 6 years old, good | |
| | | (1) Epson Projector, 9 years old, broken | |
| | | (2) Dell Monitors, 8 years old, broken | |
| | | (1) iPad Cart, 10 years old, not needed – empty | |
| | | (8) iPads, 10 years old, broken | |
| School #5 | Technology | (12) Samsung Chromebooks, 10 years old, not repairable | |
| School #5 | Technology | (91) Samsung Chromebooks, 10 years old, not repairable | |
| Middle School | Nurse | (3) Filing Cabinets, unknown age, broken locks | |
| Middle School | Media Center | (2) Wooden Chairs, 7 years old, broken | |
| Middle School | Technology | (23) iPad 2, 10 years old, non-working | |
| | 3, | (7) Dell OptiPlex 960, 7-9 years old, no power | |
| | | (6) Samsung XE303C12, 7-9 years old, non- | |
| | | working | |
| | | (2) VGA Splitter, 12 years old, non-working | |
| | | (4) Dell E2210Hc, 7-12 years old, bad LCD | |
| | | (23) Dell Chromebook, 6-7 years old, various | |
| | | broken components | |
| High School | Nurse | (1) Blue cot, unknown age, unable to fix leg | |
| High School | Mathematics | (1) McDougal Littell Algebra 1, 2004, discontinued | |
| | | (1) Prentice Hall Algebra 2, 2011, discontinued | |
| | | (1) Prentice Hall Algebra 1, 2009, discontinued | |
| | | (1) Merrill Geometry, 1995, discontinued | |
| | | (38) TI-83 Plus Calculators, 10 years old, broken | |
| | | (14) TI-84 Plus Calculators, 10 years old, broken | |
| | | (4) TI-81 Calculators, 10 years old, broken | |
| | | (1) TI-73 Calculator, 15 years old, broken | |

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9. <u>Use of Facilities</u>

| School | Organization | Dates | Day/Time | Room | Fee |
|-------------|---------------|------------------|--------------------|----------------|--------|
| High School | College Board | August 28, 2021 | Saturday | Classrooms in | No Fee |
| | | October 2, 2021 | 6:30 am to 2:00 pm | E & D Hallways | |
| | | November 6, 2021 | · | | |
| | | December 4, 2021 | | | |
| | | March 12, 2022 | | | |
| | | May 7, 2022 | | | |
| | | June 4, 2022 | | | |

10. Tuition Contracts Chesilhurst 2021-22 School Year

Approve the following 2021-2022 Chesilhurst Tuition Contracts for Regular Education, Special Education, and Out-of-District student placements:

| | # of Students | 2021-2022 Tuition Rates | Total |
|--|---|----------------------------|-----------------|
| Regular Education Students | | | |
| PreK - K Students | 2 | \$ 14,232.00 | \$ 28,464.00 |
| Grades 1-5 Students | 55 | 17,048.00 | 937,640.00 |
| Grades 6-8 Students | 27 | 16,373.00 | 442,071.00 |
| Grades 9-12 Students | 21 | 19,658.00 | 412,818.00 |
| TOTAL DUE Winslow - Regular Education | for 2021-20 | 22 | \$ 1,820,993.00 |
| | | | |
| Special Education Students | | | |
| LLD Special Ed Students | 5 | \$ 33,193.00 | \$ 165,965.00 |
| Elementary (Pre-K – K) | 2 | 14,232.00 | 28,464.00 |
| Elementary (1-5) | 12 | 17,048.00 | 204,576.00 |
| Middle | 7 | 16,373.00 | 114,611.00 |
| High | 6 | 19,658.00 | 117,948.00 |
| TOTAL DUE Winslow - Special Education | TOTAL DUE Winslow - Special Education for 2021-2022 | | \$ 631,564.00 |
| | | | |
| Out of District Students | | | |
| Archway (Including Extraordinary Services) | 1 | | \$ 93,704.18 |
| Archway (Including Extraordinary Services) | 1 | | 93,704.18 |
| Garfield | 1 | | 65,978.00 |
| TOTAL DUE Winslow - Out of District Students for 2021-2022 | | \$ 253,386.36 | |

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11. Annual Tuition Rates 2021-2022

Approve the Annual Tuition Rates for the 2021-2022 school year as listed below:

| 2021-2022 Annual Tuition Rates | | | |
|--------------------------------|-------------|------------|----------|
| | Yearly | Monthly | Per Diem |
| PreK - K Students | \$14,232.00 | \$1,423.20 | \$79.07 |
| Grades 1-5 Students | 17,048.00 | 1,704.80 | 94.71 |
| Grades 6-8 Students | 16,373.00 | 1,637.30 | 90.96 |
| Grades 9-12 Students | 19,658.00 | 1,965.80 | 109.21 |
| Preschool Disabled - FT | 47,802.00 | 4,780.20 | 265.57 |
| LLD | 33,196.00 | 3,319.60 | 184.42 |
| BD | 93,079.00 | 9,307.90 | 517.11 |
| MD | 64,526.00 | 6,452.60 | 358.48 |

12. <u>New Jersey School Boards Association – Professional Development Professional Development/Board Members</u>

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at *the following NJSBA training program and informational event:*

| Board | Member | <u>Name</u> |
|--------------|---------|-------------|
| Δhena | McClend | on |

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13. <u>New Jersey School Boards Association – Professional Development Professional Development/Board Members</u>

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes and has been approved in advance by the Superintendent of Schools; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.35 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby ratifies, *nun pro tunc*, the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education, acknowledges that the Superintendent of Schools has approved the attendance of the below listed Board Members in advance thereof, which shall be subsequently ratified and authorized at the next regular or special meeting, as required by statute, for the attendance at *the following NJSBA training program and informational event:*

| Board Member Name | Program Name | <u>Date</u> | Event Cost |
|--------------------------|-----------------------|-------------|------------|
| John Shaw | Legislative Committee | May 8, 2021 | NC |
| | Meeting | | |

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14. <u>Section 125 Cafeteria Plan 2021-2022</u>

Approve Bowman & Company, LLP to provide Cafeteria Plan services for the 2021-2022 plan year. Yearly renewal fee is \$275.00 which includes up to 26 participants, and \$4.00/participant/month for 26+ participants. Additional services, if needed, will be charged as follows:

| <u>Professionals</u> | Hourly Rate |
|-------------------------------|-----------------------------|
| Partner | \$250.00 |
| Senior Manager | \$185.00 /\$207.00/\$235.00 |
| Manager | \$150.00 |
| Senior | \$125.00 |
| Associate | \$105.00 |
| Intern/Co-op | \$ 75.00 |
| General Administration/Report | |
| Processing | \$ 50.00 |

Services will be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services listed.

Time McCon Davids

Tyra McCoy-Boyle

15. <u>Section 132 Qualified Transportation Plan 2021-2022</u>

Approve Bowman & Company, LLP to provide Qualified Transportation Services for the 2021-2022 plan year. Yearly renewal fee is \$275.00 which includes up 26 participants, and \$4.00/participant/month for 26+ participants. Additional services, if needed, will be charged as follows:

| <u>Professionals</u> | Hourly Rate |
|-------------------------------|-----------------------------|
| Partner | \$250.00 |
| Senior Manager | \$185.00 /\$207.00/\$235.00 |
| Manager | \$150.00 |
| Senior | \$125.00 |
| Associate | \$105.00 |
| Intern/Co-op | \$ 75.00 |
| General Administration/Report | |
| Processing | \$ 50.00 |

Services will be charged to 11-000-230-339 and further acknowledge the following statement:

I certify that there are sufficient funds available to purchase the services listed.

Tyra McCoy-Boyle

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16. <u>Cooperative Pricing System Agreement</u>

Exhibit XI B: 16

Approve the participation in the Cooperative Pricing System Agreement with ACES, through New Jersey School Boards Association, per the attached Exhibit.

17. Preschool Education Aid

Approve to accept the 2021-2022 approved Preschool Education Aid Grant as follows:

| State Aid | \$ | 472,108.00 |
|--------------------|------------|-------------|
| Carryover | | 125,836.09 |
| Local Contribution | | 695,261.00 |
| Total | <u>\$1</u> | ,293,205.09 |

18. Paul's Commodity Hauling, Inc.

Approve Paul's Commodity Hauling, Inc. to move State Commodities from Safeway Cold Storage, 215 Mill Road, Vineland, NJ to Winslow Township Schools for Sodexo Food Services from July 1, 2021 – June 30, 2022.

Note: To be paid by the Food Service Management Company.

| On a motion made by, seconded by | , approval of Board Secretary's Report is granted. |
|---|--|
| Roll Call: | |
| Mr. BlakeMs. DreddenMs. MartinMs. McClendon | Ms. MooreMr. ShawMs. ThomasMs. PetersonMs. Pitts |

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XII. PERSONNEL

A. <u>THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:</u>

1. 2021/2022 Reappointment of Staff

Exhibit XII A: 1

Approve the Reappointment of Staff, as listed in the 2021/2022 Personnel Book:

- a. Unit Members of the WTEA, pursuant to the terms and conditions of the agreement between the WTEA and the Board of Education of the Winslow Township School District.
- b. Unit Members of the WTAA, pursuant to the terms and conditions of the agreement between the WTAA and the Board of Education of the Winslow Township School District.
- c. Non-Affiliated Central Office Administration and Non-Represented Staff of the Winslow Township School District.

2. Central Office Administrators

Approve to send the amended 2020-2021 Employment Contracts for the Assistant Superintendent and the Business Administrator/Board Secretary to the Executive County Superintendent for review and approval.

3. Leave of Absence Requests

Approve the following Leave of Absence Requests pursuant to documents on file in the Office of Human Resources:

| | Name | Type of Leave | From | То | Paid/Unpaid |
|---|------|-------------------------|-------------------------|-------------------------|----------------|
| Α | M.C. | FMLA | 5/1/2021 | 5/31/2021 | Unpaid |
| В | T.C. | FMLA *Intermittent | 5/7/2021 | 5/6/2022 | Unpaid |
| С | M.R. | Medical *Extended Dates | 5/1/2021 | 6/30/2021 | Paid |
| D | J.S. | Maternity | 9/16/2021 10/23/2021 | 10/22/2021 1/15/2022 | Paid Unpaid |
| E | C.S. | FMLA | 6/7/2021 | 6/30/2021 | Unpaid |

4. Resignation

Approve the following Resignation for the 2020/2021 school year:

| Ī | | Name | Position | Location | Effective |
|---|---|--------------|---------------------------|--------------|-----------|
| Ī | Α | Brown, Karen | Special Education Teacher | School No. 6 | 6/30/2021 |

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5. Retirement

Approve the following Retirement for the 2020/2021 school year:

| | Name Position | | Location | Effective |
|---|---------------|----------------------|--------------|-----------|
| Α | Ragone, Maria | Kindergarten Teacher | School No. 2 | 7/1/2021 |

6. 2021/2022 New Hires

Approve the following new hires for the 2021/2022 school year:

| | Name | Location | Position | Salary | Effective |
|---|-----------------------|---------------|-----------------------------------|------------------------------|-----------|
| Α | Aktar, Alev | High School | French Teacher | \$55,970.00 BA, Step 1 | 9/1/2021 |
| В | Brogan, Shannon | School No. 1 | Reading Development Teacher-GF | \$55,970.00 BA, Step 1 | 9/1/2021 |
| С | Dunn, Lia | School No. 4 | Reading Development Teacher-GF | \$57,070.00 BA+15, Step 2 | 9/1/2021 |
| D | Earlin, Chelsi | School No. 1 | Reading Development Teacher-GF | \$58,170.00 BA+30, Step 3 | 9/1/2021 |
| Е | Forry, Mckenna | Middle School | Math Teacher-GF | \$55,970.00 BA, Step 1 | 9/1/2021 |
| F | Giessuebel, Christine | School No. 1 | Reading Development Teacher-L | \$57,770.00 BA, Step 7 | 9/1/2021 |
| G | Gossard, MacKenzie | Middle School | Mathematics Teacher | \$55,970.00 BA, Step 1 | 9/1/2021 |
| Н | LeVine, Alivia | School No. 1 | Reading Development Teacher-GF | \$57,570.00 BA+30, Step 1 | 9/1/2021 |
| I | Price, Madison | School No. 3 | Reading Development Teacher-GF | \$57,570.00 BA+30, Step 1 | 9/1/2021 |
| J | Reilly, Emily | High School | School Librarian Media Specialist | \$59,570.00 MA, Step 5 | 9/1/2021 |

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7. 2021/2022 Staff Reassignments

Approve the following Staff Reassignments for the 2021/2022 school year, effective September 1, 2021:

| | | From | | То | |
|---|--------------------------|--------------------------------------|----------------------------------|--------------------------------------|---------------|
| | Name | Position | Location | Position | Location |
| Α | Bollendorf, Bridget | 1 st Grade Teacher | School No. 2 | Reading Development Teacher- L | School No. 2 |
| В | Broschard, Nicole | School Librarian Media Specialist | School No. 1 School No. 3 | School Librarian Media Specialist | School No. 3 |
| С | Maguire, Joan | Reading Development Teacher | School No. 1 | Reading Specialist | School No. 1 |
| D | Mann-Burgess, Beverly | Speech Specialist | School No. 6 Middle School | Speech Specialist | School No. 6 |
| E | Martin, Kimberly | Kindergarten Teacher | School No. 4 | Reading Development Teacher- L | School No. 4 |
| F | Rosenberg, Catherine | Math Teacher | High School | Special Education Teacher | High School |
| G | Storako, Christine | School Librarian Media Specialist | Middle School High School | School Librarian Media Specialist | Middle School |

8. **2021/2022 Salary Increments**

Approve to withhold the following Staff Salary Increments for the 2021/2022 school year:

| | Name | Reason |
|---|------|-------------|
| Α | C.B | Performance |
| В | C.J. | Performance |
| С | M.W. | Performance |

9. **2019/2020 Lateral Movements**

a. Approve the following Lateral Movement requests for the 2019/2020 school year, effective September 1, 2019:

| | Name | School | From | Step | Salary | То | Step | Salary |
|---|------------------|---------------|-------|------|-------------|-------|------|-------------|
| Α | Breau, Irumu | Middle School | MA+15 | 9 | \$66,013.00 | MA+30 | 9 | \$66,851.00 |
| В | Hebbons, Crystal | School No. 6 | MA+15 | 9 | \$66,013.00 | MA+30 | 9 | \$66,851.00 |
| С | Lyons, Andrew | High School | BA+30 | 13 | \$88,479.00 | MA | 13 | \$89,279.00 |
| D | Marinaro, Amanda | School No. 5 | BA | 6 | \$55,576.00 | BA+15 | 6 | \$56,376.00 |
| Е | Persiano, Joanna | School No. 6 | BA | 5 | \$55,276.00 | BA+15 | 5 | \$56,013.00 |
| F | Schwartz, Cheryl | Middle School | MA | 13 | \$89,279.00 | MA+45 | 13 | \$91,679.00 |

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b. Approve the following Lateral Movement requests for the 2019/2020 school year, effective February 1, 2020:

| | Name | School | From | Step | Salary | То | Step | Salary |
|---|-------------------|--------------|-------|------|-------------|-------|------|-------------|
| Α | Amato, Gina | School No. 4 | BA | 7 | \$55,876.00 | BA+15 | 7 | \$56,676.00 |
| В | Benavidez, Lauren | School No. 6 | BA+15 | 5 | \$56,013.00 | BA+30 | 5 | \$56,876.00 |
| С | Diggs, Stacy | High School | MA+15 | 7 | \$59,076.00 | MA+30 | 7 | \$59,876.00 |
| D | Garr, Cynthia | School No. 6 | BA+15 | 13 | \$87,679.00 | BA+30 | 13 | \$88,479.00 |
| Е | Noll, Amanda | School No. 2 | BA | 2 | \$54,376.00 | BA+15 | 2 | \$55,176.00 |

10. 2020/2021 Lateral Movements

a. Approve the following Lateral Movement requests for the 2020/2021 school year, effective September 1, 2020:

| | Name | School | From | Step | Salary | То | Step | Salary |
|---|------------------------|---------------|-------|------|-------------|-------|------|-------------|
| Α | Amato, Gina | School No. 4 | BA+15 | 8 | \$59,613.00 | MA | 8 | \$61,213.00 |
| В | Elliott, Jacquelyn | School No. 4 | BA+15 | 6 | \$57,338.00 | MA | 6 | \$58,938.00 |
| С | Foran, Stephanie | School No. 5 | MA+30 | 13 | \$92,079.00 | MA+45 | 13 | \$92,879.00 |
| D | Irvin, Tracy | School No. 6 | BA | 12 | \$80,663.00 | BA+30 | 12 | \$82,263.00 |
| Е | Jones, Vince | Middle School | MA | 6 | \$58,938.00 | MA+15 | 6 | \$59,738.00 |
| F | Lombo, Kimberly | School No. 5 | BA | 13 | \$88,079.00 | BA+15 | 13 | \$88,879.00 |
| G | Musumeci, Christy | Middle School | BA | 5 | \$56,238.00 | BA+15 | 5 | \$56,975.00 |
| Н | Reese-Reeber, Patricia | School No. 4 | MA | 13 | \$90,479.00 | MA+15 | 13 | \$91,279.00 |
| 1 | Reiter, Christine | Middle School | BA+30 | 7 | \$58,438.00 | MA+30 | 7 | \$60,838.00 |
| J | Wittenberger, Kelly | School No. 6 | BA+30 | 4 | \$57,538.00 | MA | 4 | \$58,338.00 |
| K | Zorzi, Lauren | School No. 4 | BA+15 | 8 | \$59,613.00 | MA | 8 | \$61,213.00 |

b. Approve the following Lateral Movement requests for the 2020/2021 school year, effective February 1, 2021:

| | Name | School | From | Step | Salary | То | Step | Salary |
|---|----------------------|---------------|-------|------|-------------|-------|------|-------------|
| Α | Ceresini, Jacqueline | School No. 3 | BA+30 | 6 | \$58,138.00 | MA | 6 | \$58,938.00 |
| В | Garr, Cynthia | School No. 6 | BA+30 | 13 | \$89,679.00 | MA | 13 | \$90,479.00 |
| С | Lepre, Michelle | Middle School | BA | 6 | \$56,538.00 | BA+15 | 6 | \$57,338.00 |
| D | Marinaro, Amanda | School No. 5 | BA+15 | 7 | \$57,638.00 | MA | 7 | \$59,238.00 |
| Ε | McGlade, Staci | School No. 2 | BA+15 | 8 | \$59,613.00 | MA+15 | 8 | \$61,975.00 |
| F | Persiano, Joanna | School No. 6 | BA+15 | 6 | \$57,338.00 | MA | 6 | \$58,938.00 |
| G | Weppler, Michael | Middle School | BA+30 | 6 | \$58,138.00 | MA+30 | 6 | \$60,538.00 |

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11. 2021 Summer Testing/Preparation

Approve the following Reading Specialists, to work a maximum of three (3) days, four (4) hours per day, at their per diem hourly rate, on an as needed basis, for testing of new entrants and preparation for the 2021/2022 school year:

| | Name | Location |
|---|-----------------------|---------------|
| Α | Edgerly, Cynthia | School No. 4 |
| В | Hebbons, Crystal | School No. 6 |
| С | Maguire, Joan | School No. 1 |
| D | Ripp, Roberta | School No. 5 |
| Е | Schultz-Ford, Theresa | School No. 3 |
| F | Schwartz, Cheryl | Middle School |

12. **2021 Summer Athletic Trainer**

Approve the following 2021 Summer Athletic Trainer at the High School, effective July 26, 2021- August 31, 2021, with a stipend of \$5,000: (11-402-100-100-402-08)

| | Name | Position |
|---|--------------------|------------------|
| Α | McKnight, Maryetta | Athletic Trainer |

13. 2021 Summer Strength Training Coaches

Approve the following 2021 Summer Strength Training Coaches at the High School: (11-402-100-100-402-08)

| | Name | Position | Stipend | Step |
|---|-----------------------|--------------------------|------------|------|
| Α | Brown-Self, Shawnnika | Summer Strength Training | \$2,308.00 | 1 |
| В | Scott, Kenneth | Summer Strength Training | \$2,496.00 | 3 |

14. 2021 Summer Music Program Instructor

Approve the following 2021 Summer Music Program Instructor at the High School, effective July and August (11-401-100-100-401-08)

| | Name | Position | Stipend | Step |
|---|------------------|------------------------|------------|------|
| Α | Parkhurst, David | Summer Band Instructor | \$5,428.00 | 3 |

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15. 2021/2022 Educational Support Services Stipends

a. Approve the following Social Worker stipends for the 2021/2022 school year:

| | Name | Stipend |
|---|------------------------|------------|
| Α | DiMartino-Cowdin, Lynn | \$1,186.00 |
| В | Ellis, Rashada | \$593.00 |
| С | Hawkins, Diane | \$1,186.00 |
| D | King, Jenene | \$1,186.00 |
| Е | McCarthy, Stefanie | \$1,186.00 |
| F | Pino, Tracey | \$1,186.00 |
| G | Rabinowitz, Marni | \$1,186.00 |
| Н | Speaks, Nequia | \$1,186.00 |

b. Approve the following Speech Specialists stipends for the 2021/2022 school year:

| | Name | Stipend |
|---|-----------------------|------------|
| Α | Campbell, Tanesha | \$1,186.00 |
| В | Derisse, Annelie | \$1,186.00 |
| С | Gulino, Alicia | \$593.00 |
| D | Hertzberg, Amy | \$593.00 |
| Е | Hunt, Julianne | \$1,186.00 |
| F | Maiden, Yolanda | \$1,186.00 |
| G | Mann-Burgess, Beverly | \$1,186.00 |
| Н | Marshall, Jessica | \$1,186.00 |
| I | McCormick, Juliet | \$1,186.00 |
| J | Saintilus, Jessica | \$593.00 |
| K | Simons, Melissa | \$1,186.00 |
| L | Taylor, Latoya | \$593.00 |
| М | Vazquez, Wanda | \$1,186.00 |
| N | Welsh, Kelsey | \$593.00 |

c. Approve the following LDTC stipends for the 2021/2022 school year:

| | Name | Stipend |
|---|----------------------|------------|
| Α | Cathie, Linda | \$1,186.00 |
| В | Cooper, Pamela | \$1,186.00 |
| С | DeGerolamo, Jennifer | \$1,186.00 |
| D | Francis, Kellie | \$1,186.00 |
| Е | Gerrard, Andrea | \$593.00 |
| F | Hinson-Harvey, Tia | \$593.00 |
| G | Pinkston, Sollie | \$593.00 |
| | | |

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d. Approve the following Nurse stipends for the 2021/2022 school year:

| | Name | Stipend |
|---|------------------------|----------|
| Α | Auguste, Adeline | \$593.00 |
| В | Burghart, Coleen | \$593.00 |
| С | Jones, Frances | \$593.00 |
| D | Mangano, Regina | \$593.00 |
| Е | Reese-Reeber, Patricia | \$593.00 |
| F | Smith, Kathleen | \$593.00 |
| G | Trail, Jennifer | \$593.00 |
| Н | Wurster, Eleni | \$593.00 |

e. Approve the following Reading Specialist stipends for the 2021/2022 school year:

| | Name | Stipend |
|---|-----------------------|------------|
| Α | Edgerly, Cynthia | \$1,186.00 |
| В | Hebbons, Crystal | \$1,186.00 |
| С | Maguire, Joan | \$1,186.00 |
| D | Ripp, Roberta | \$1,186.00 |
| Е | Schultz-Ford, Theresa | \$1,186.00 |
| F | Schwartz, Cheryl | \$1,186.00 |

f. Approve the following School Psychologist stipends for the 2021/2022 school year:

| | Name | Stipend |
|---|-----------------------|------------|
| Α | Baskerville, Shannara | \$1,186.00 |
| В | Dunphy, Kevin | \$1,186.00 |
| С | Esposito, Kristina | \$1,186.00 |
| D | Fleigel, Jaime | \$1,186.00 |
| Е | Laster, Melissa | \$1,186.00 |
| F | Panagos, Rena | \$1,186.00 |
| G | Panarello, Santina | \$1,186.00 |
| Н | Riley, Coswaylo | \$1,186.00 |

16. 2021/2022 Middle School Content Area Coaches

a. Approve the following staff to work as 2021 Summer Content Area Coaches at the Middle School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-07)

| | Name | Content Area |
|---|--------------------|-----------------------------|
| Α | Deal, Tricia | Unified Arts |
| В | Donohue, Carol | Social Studies |
| С | Kiett, Portia | Science |
| D | Martin, Gregg | Mathematics |
| Е | McAndrew, Stefanie | Health & Physical Education |
| F | Schwartz, Cheryl | Language Arts |

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b. Approve the following staff to serve as the 2021/2022 Middle School Content Area Coaches: (11-401-100-100-401-07)

| | Name | Content Area | Stipend |
|---|--------------------|-----------------------------|------------|
| Α | Deal, Tricia | Unified Arts | \$5,260.00 |
| В | Donohue, Carol | Social Studies | \$5,260.00 |
| С | Kiett, Portia | Science | \$5,260.00 |
| D | Martin, Gregg | Mathematics | \$5,260.00 |
| Е | McAndrew, Stefanie | Health & Physical Education | \$5,260.00 |
| F | Schwartz, Cheryl | Language Arts | \$5,260.00 |

17. 2021/2022 Department Chairpersons- High School

a. Approve the following staff to work as 2021 Summer Department Chairpersons at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

| | Name | Department |
|---|----------------------------|---|
| Α | Adair, Andrew | English |
| В | Boisvert, Page | Mathematics |
| С | Clark, Jena | Consumer Living, JROTC, Business |
| D | Cuneo, Christopher | Social Studies |
| Е | Gibson, Krystin | Health & Physical Education |
| F | Gomez, Michelle | World Languages |
| G | Hegeman, Nancy | Science |
| Н | Robinson- Taylor, Kimberly | Special Education |
| | Safko, Gregory | Music, Art, Technology & Computer Science |

b. Approve the following staff to serve as the 2021/2022 High School Department Chairpersons: (11-401-100-100-401-08)

| | Name | Department | Stipend |
|---|----------------------------|---|------------|
| Α | Adair, Andrew | English | \$6,321.00 |
| В | Boisvert, Page | Mathematics | \$6,321.00 |
| С | Clark, Jena | Consumer Living, JROTC, Business | \$6,321.00 |
| D | Cuneo, Christopher | Social Studies | \$6,321.00 |
| Е | Gibson, Krystin | Health & Physical Education | \$6,321.00 |
| F | Gomez, Michelle | World Languages | \$6,321.00 |
| G | Hegeman, Nancy | Science | \$6,321.00 |
| Н | Robinson- Taylor, Kimberly | Special Education | \$6,321.00 |
| I | Safko, Gregory | Music, Art, Technology & Computer Science | \$6,321.00 |

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18. 2021/2022 Club/Activity Advisors

a. Approve the following 2021/2022 Middle School Club/Activity Advisors: (11-401-100-100-401-07)

| | Name | Club/Activity | Stipend | Step |
|---|--------------------|---|--------------------|------|
| Α | DiLeonardo, Carol | Orchestra Advisor | \$5,232.00 | 3 |
| В | Donohue, Carol | Student Government Co- Advisor | \$1,744.00 (split) | 3 |
| С | Donohue, Carol | 7 th Grade Class Co- Advisor | \$990.00 (split) | 3 |
| D | Garonzik, Andrew | Concert Band Director | \$5,232.00 | 3 |
| Е | Griffin, Ayana | Science Club Advisor | \$1,549.00 | N/A |
| F | Hay, Heather | Newspaper Club Advisor | \$2,317.00 | 3 |
| G | Kernaghan, Sabine | Renaissance Club Co- Advisor | \$775.00 (split) | N/A |
| Н | Kiett, Portia | NJHS Advisor | \$1,549.00 | N/A |
| 1 | Kownacki, Jennifer | Renaissance Club Co- Advisor | \$775.00 (split) | N/A |
| J | McNamara, Robert | Choir Advisor | \$4,934.00 | 1 |
| K | Woods, Michelle | SADD Club Co- Advisor | \$775.00 (split) | N/A |
| L | Murphy, Carrie | Multicultural Club Advisor | \$1,549.00 | N/A |
| M | Parzanese, Maria | 7 th Grade Class Co- Advisor | \$990.00 (split) | 3 |
| Ν | Parzanese, Maria | Student Government Co- Advisor | \$1,595.00 (split) | 1 |
| 0 | Stallard, Nicole | 8 th Grade Class Co- Advisor | \$990.00 (split) | 3 |
| Р | Stallard, Nicole | Yearbook Club Advisor | \$2,317.00 | 3 |
| Q | Smith, Marcella | SADD Club Co- Advisor | \$775.00 (split) | N/A |
| R | Watson, Jeff | 8 th Grade Class Co- Advisor | \$990.00 (split) | 3 |

b. Approve the following 2021/2022 High School Club/Activity Advisors: (11-401-100-100-401-08)

| | Name | Club/Activity | Stipend | Step |
|---|----------------------|---|--------------------|------|
| Α | Alexander, Katherine | FBLA Club | \$1,549.00 | N/A |
| В | Alexander, Katherine | Student Government Co-Advisor | \$2,543.00 (split) | 2 |
| С | Baldwin, Christina | Art Club | \$1,549.00 | N/A |
| D | Bobo, Ethan | National Honor Society Co-Advisor | \$888.00 (split) | 2 |
| Е | Bracy, LySandra | African American Culture Club Co- Advisor | \$775.00 (split) | N/A |
| F | Bracy, LySandra | Freshman Class Co- Advisor | \$990.00 (split) | 3 |
| G | Christ, Marylynne | Yearbook Editorial Co- Advisor | \$1,514.00 (split) | 3 |
| Н | Christ, Marylynne | Senior Class Co- Advisor | \$1,514.00 (split) | 3 |
| I | Clark, Jena | Student Government Co- Advisor | \$2,616.00 (split) | 3 |
| J | Diggs, Stacy | African American Culture Club Co- Advisor | \$775.00 (split) | N/A |
| K | Diggs, Stacy | Freshman Class Co- Advisor | \$843.00 (split) | 1 |
| L | Doheny, Michael | Choir Advisor | \$5,232.00 | 3 |
| М | Feighery, Tracy | Model UN Leadership Club Advisor | \$1,549.00 | N/A |
| N | Freda, Danielle | Leo Club Advisor | \$1,549.00 | N/A |
| 0 | Gleason, Alexa | Senior Class Co- Advisor | \$1,439.00 (split) | 2 |
| Р | Guzman, Jeovanni | Junior Class Co- Advisor | \$1,514.00 (split) | 3 |
| Q | Heffner, Savanna | Co- Stage Manager | \$2,674.00 (split) | 3 |
| R | Heffner, Savanna | Drama Director | \$6,415.00 | 3 |
| S | McGunnigle, Shelby | Co- Stage Manager | \$2,674.00 (split) | 3 |

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| McGunnigle, Shelby | Assistant Drama Director | \$4,274.00 | 3 |
|--------------------|---|--|---|
| Mulligan, Samantha | Drama Music Director | \$2,136.00 | 3 |
| Mulligan, Samantha | Strings/Orchestra Advisor | \$5,232.00 | 3 |
| Mullin, Erica | Sophomore Class Co- Advisor | \$1,222.00 (split) | 3 |
| Mullin, Erica | Yearbook Editorial Co- Advisor | \$1,514.00 (split) | 3 |
| Ovalle, Vanessa | Renaissance Club Co- Advisor | \$775.00 (split) | N/A |
| Paparo, Lisa | National Honor Society Co-Advisor | \$962.00 (split) | 3 |
| Parkhurst, David | Concert Band Director | \$5,232.00 | 3 |
| Parkhurst, David | Marching Band Director | \$9,220.00 | 3 |
| Parkhurst, David | Jazz Band Director | \$3,211.00 | 3 |
| Pino, John | Newspaper Co- Advisor | \$1,514.00 (split) | 3 |
| Sapp, Jessica | Sophomore Class Co-Advisor | \$1,147.00 (split) | 2 |
| Shaw, Arthur | Yearbook Business Advisor | \$2,317.00 | 3 |
| Shaw, Arthur | Junior Class Co-Advisor | \$1,514.00 (split) | 3 |
| Smith, Chantel | Key Club Advisor | \$1,549.00 | N/A |
| Taglienti, Joseph | Renaissance Club Co- Advisor | \$775.00 (split) | N/A |
| Tagmire, Carolyn | Environmental Club Advisor | \$1,549.00 | N/A |
| Young, Nancy | Newspaper Co- Advisor | \$1,514.00 (split) | 3 |
| Young, Nancy | Public Relations Advisor | \$2,227.00 | 3 |
| | Mulligan, Samantha Mulligan, Samantha Mullin, Erica Mullin, Erica Ovalle, Vanessa Paparo, Lisa Parkhurst, David Parkhurst, David Parkhurst, David Pino, John Sapp, Jessica Shaw, Arthur Shaw, Arthur Smith, Chantel Taglienti, Joseph Tagmire, Carolyn Young, Nancy | Mulligan, Samantha Strings/Orchestra Advisor Mullin, Erica Sophomore Class Co- Advisor Mullin, Erica Yearbook Editorial Co- Advisor Ovalle, Vanessa Renaissance Club Co- Advisor Paparo, Lisa National Honor Society Co-Advisor Parkhurst, David Concert Band Director Parkhurst, David Marching Band Director Parkhurst, David Jazz Band Director Pino, John Newspaper Co- Advisor Sapp, Jessica Sophomore Class Co-Advisor Shaw, Arthur Yearbook Business Advisor Shaw, Arthur Junior Class Co-Advisor Smith, Chantel Key Club Advisor Taglienti, Joseph Renaissance Club Co- Advisor Young, Nancy Newspaper Co- Advisor | Mulligan, SamanthaDrama Music Director\$2,136.00Mulligan, SamanthaStrings/Orchestra Advisor\$5,232.00Mullin, EricaSophomore Class Co- Advisor\$1,222.00 (split)Mullin, EricaYearbook Editorial Co- Advisor\$1,514.00 (split)Ovalle, VanessaRenaissance Club Co- Advisor\$775.00 (split)Paparo, LisaNational Honor Society Co-Advisor\$962.00 (split)Parkhurst, DavidConcert Band Director\$5,232.00Parkhurst, DavidMarching Band Director\$9,220.00Parkhurst, DavidJazz Band Director\$3,211.00Pino, JohnNewspaper Co- Advisor\$1,514.00 (split)Sapp, JessicaSophomore Class Co-Advisor\$1,147.00 (split)Shaw, ArthurYearbook Business Advisor\$2,317.00Shaw, ArthurJunior Class Co-Advisor\$1,514.00 (split)Smith, ChantelKey Club Advisor\$1,549.00Taglienti, JosephRenaissance Club Co- Advisor\$775.00 (split)Tagmire, CarolynEnvironmental Club Advisor\$1,549.00Young, NancyNewspaper Co- Advisor\$1,514.00 (split) |

c. Approve the following 2021/2022 High School Club/Activity Advisors: (11-401-100-330-401-08)

| | Advisor | Club/Activity | Stipend | Step |
|---|--------------------|---------------------------------|------------|------|
| Α | Cesario, Nicholas | Marching Band Trainer | \$4,749.00 | 2 |
| В | Dixon, Jessica | Band Front Coordinator | \$5,247.00 | 3 |
| С | Merce, Karshena | Assistant Band Director | \$4,365.00 | 3 |
| D | Parkhurst, Madelyn | Majorettes- Drill Squad | \$5,232.00 | 3 |
| Ε | Woods, Ciana | Percussion and Drill Instructor | \$8,169.00 | 3 |

19. **2021/2022 Fall Coaches**

a. Approve the following Middle School Fall Coaches for the 2021/2022 school year: (11-402-100-100-402-07)

| | Fall Coach | Fall Coach Position | Stipend | Step |
|---|------------------|-------------------------------|------------|------|
| Α | Hill, Sarah | Assistant Field Hockey Coach | \$1,903.00 | 3 |
| В | Piraino, Anthony | Assistant Girls' Soccer Coach | \$1,903.00 | 3 |
| С | Rossi, Ronald | Head Field Hockey Coach | \$2,972.00 | 3 |
| D | Stallard, Nicole | Head Girls' Soccer Coach | \$2,972.00 | 3 |
| Е | Watson, Jeff | Head Boys' Soccer Coach | \$2,972.00 | 3 |
| F | Weber, Mark | Assistant Boys' Soccer Coach | \$1,903.00 | 3 |
| G | Weppler, Michael | Cross Country Coach | \$2,972.00 | 3 |

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b. Approve the following High School Fall Coaches for the 2021/2022 school year: (11-402-100-100-402-08)

| | Fall Coach | Fall Coach Position | Stipend | Step |
|---|-----------------------|-------------------------------|--------------------|------|
| Α | Arnett, Gregory | Assistant Volleyball Coach | \$3,519.00 | 1 |
| В | Bayley, Tyler | Assistant Boys' Soccer Coach | \$5,001.00 | 1 |
| С | Belton, William | Assistant Football Coach | \$5,487.00 | 2 |
| D | Brown-Self, Shawnnika | Assistant Cross Country Coach | \$3,805.00 | 3 |
| Е | Calabria, John | Assistant Football Coach | \$5,709.00 | 3 |
| F | Collins, Aaron | Assistant Boys' Soccer Coach | \$5,202.00 | 2 |
| G | Custis, Curtis | Head Volleyball Coach | \$5,709.00 | 3 |
| Н | Davis, Tricia | Assistant Girls' Soccer Coach | \$5,410.00 | 3 |
| 1 | Donohue, Carol | Assistant Cheerleading Coach | \$3,519.00 | 1 |
| J | Gleason, Alexa | Assistant Field Hockey Coach | \$5,202.00 | 2 |
| K | Handy, Jason | Assistant Football Coach | \$5,709.00 | 3 |
| L | Hawn, Andrea | Head Girls' Tennis Coach | \$5,487.00 | 2 |
| М | Jones, Vince | Assistant Football Coach | \$2,855.00 (split) | 3 |
| N | Lee, Lauren | Head Cheerleading Coach | \$5,709.00 | 3 |
| 0 | Martin, Gregg | Weight Training Coach | \$2,308.00 | 1 |
| Р | McBride, Tyrone | Assistant Football Coach | \$5,709.00 | 3 |
| Q | Ovalle, Vanessa | Assistant Girls' Soccer Coach | \$5,410.00 | 3 |
| R | Pino, John | Head Cross Country Coach | \$5,709.00 | 3 |
| S | Rankin, Kecia | Assistant Cheerleading Coach | \$3,805.00 | 3 |
| T | Reiter, Christine | Head Girls' Soccer Coach | \$7,372.00 | 3 |
| U | Sawyer, Stephanie | Assistant Girls' Tennis Coach | \$3,519.00 | 1 |
| V | Scott, Kenneth | Head Football Coach | \$9,395.00 | 3 |
| W | Snyder, William | Assistant Cross Country Coach | \$3,658.00 | 2 |
| Χ | Steinhauer, Candice | Head Field Hockey Coach | \$7,372.00 | 3 |
| Υ | Stevenson, Ryan | Assistant Football Coach | \$2,855.00 (split) | 3 |
| Ζ | Taglienti, Joseph | Head Boys' Soccer Coach | \$7,090.00 | 2 |

20. **2021/2022 Videographer for Athletic Events**

Approve Norman Ingram as the 2021/2022 Videographer for Athletic Events, at a rate of \$43.73 per hour, on an as needed basis. (11-402-100-100-402-08)

21. 2021/2022 Assistant Athletic Director

Approve the following Assistant Athletic Director for the 2021/2022 school year: (11-402-100-100-402-08)

| | Name | Position | Stipend | Step |
|---|-------------|-----------------------------|------------|------|
| Α | Lee, Lauren | Assistant Athletic Director | \$5,232.00 | 3 |

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22. <u>2021/2022 Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for Football</u>

Approve the following employees to work as Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for the 2021/2022 Football season, on an as needed basis, per game rate as listed: (11-402-100-100-402-08)

| Fall/ Winter Seasons | | | |
|----------------------|----------|--|--|
| Position | Per Game | | |
| Announcer | \$100.00 | | |
| Ticket Seller | \$100.00 | | |
| Ticket Collector | \$100.00 | | |
| Clock Operator | \$100.00 | | |
| Bookkeeper | \$100.00 | | |

| | Name | Location |
|---|-----------------------|-------------|
| Α | Bey, April | High School |
| В | Bobo, Ethan | High School |
| С | Brown-Self, Shawnnika | High School |
| D | Callahan, Jill | High School |
| Е | Donohue, Carol | High School |
| F | Gambrell, Yalonda | High School |
| G | Glemser, Suzanne | High School |
| Н | Irvin, Tracy | High School |
| I | Langhorne, Cryhten | High School |
| J | Martin, Gregg | High School |
| K | Mullin, Erica | High School |
| L | Paparo, Lisa | High School |
| М | Shaw, Pamela | High School |
| Ν | Shipley, Michelle | High School |
| 0 | Thompson, Alexis | High School |
| Р | Watson, Jeff | High School |
| Q | Weppler, Michael | High School |

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23. 2021/2022 Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers

Approve the following employees to work as Announcers, Ticket Sellers & Collectors, Clock Operators, Bookkeepers for the 2021/2022 Fall/Winter Athletic season, on an as needed basis, per game rate as listed: (11-402-100-100-402-07 & 11-402-100-100-402-08)

| Fall/ Winter Seasons | | | |
|----------------------|---------|--|--|
| Position Per Game | | | |
| Announcer | \$55.00 | | |
| Ticket Seller | \$55.00 | | |
| Ticket Collector | \$50.00 | | |
| Clock Operator | \$50.00 | | |
| Bookkeeper | \$50.00 | | |

| | Name | Location |
|---|-----------------------|--------------------|
| Α | Bey, April | High/Middle School |
| В | Bobo, Ethan | High/Middle School |
| С | Brown-Self, Shawnnika | High/Middle School |
| D | Callahan, Jill | High/Middle School |
| Е | DeAngelis, Kathleen | High/Middle School |
| F | Donohue, Carol | High/Middle School |
| G | Glemser, Suzanne | High/Middle School |
| Н | Griffin, Ayana | High/Middle School |
| | Irvin, Tracy | High/Middle School |
| J | Langhorne, Cryhten | High/Middle School |
| K | Loughery, Krystle | High/Middle School |
| L | Mullin, Erica | High/Middle School |
| M | Ovalle, Vanessa | High/Middle School |
| N | Parzanese, Maria | High/Middle School |
| 0 | Rankin, Kecia | High/Middle School |
| Р | Shipley, Michelle | High/Middle School |
| Q | Watson, Jeff | High/Middle School |
| R | Weppler, Michael | High/Middle School |

24. 2021/2022 School Security Guard for Extra-Curricular/Sports Activities

Approve the following School Security Guard for Extra-Curricular/Sports Activities, on an as needed basis, for the 2021/2022 school year, effective September 1, 2021: (11-402-100-100-402-07 and 11-402-100-100-402-08)

| | Name | Location | Hourly Rate |
|---|---------------|-----------------------------|-------------|
| Α | Benson, Kevin | Middle School & High School | \$22.00 |

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25. 2021/2022 Spanish Interpreters

Approve the following 2021/2022 Spanish Interpreters, on an as needed basis, at a rate of \$43.73 per hour:

| | Name |
|---|-------------------|
| Α | Lewellen, Melanie |
| В | Morillo, Ulises |

26. **2020/2021 After School STEM Teachers**

Approve the following 2020/2021 After School STEM Teachers at School No. 5, on an as needed basis, at a rate of \$42.66 per hour, to support the implementation of the NJ Sustainable Grant: (20-067-200-110)

| | Name |
|---|---------------------------|
| Α | Darcangelo, Heather |
| В | Douglas, Kitty |
| С | Henderson- Jackson, Karla |

27. 2021/2022 Drama Productions- High School

a. Approve the following Technical Director, on an as needed basis: (11-401-100-330-401-08)

| | Name | Rate |
|---|----------------|------------------|
| Α | Vezza, Anthony | \$500.00- Fall |
| | | \$750.00- Spring |

b. Approve the following Set Designer, on an as needed basis: (11-401-100-330-401-08)

| | Name | Rate |
|---|--------------|------------------|
| Α | Sands, David | \$500.00- Fall |
| | | \$750.00- Spring |

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28. 2021/2022 Homebound Instruction Tutors

Approve the following Homebound Instruction Tutors for the 2021/2022 school year, on an as needed basis, at a rate of \$43.73 per hour:

(11-150-100-101-000-98 & 11-219-100-101-000-98)

| | Name | Subject Area |
|---|----------------------|--------------------------------------|
| Α | Ceresini, Jacqueline | Elementary |
| В | Diggs, Carmen | Special Education |
| С | Manoussakis, Lily | English |
| D | Martin, Gregg | Elementary/Mathematics |
| Е | Miller, Michele | Elementary/Special Education |
| F | Mullin, Erica | Science |
| G | Neff, Elaine | Special Education |
| Н | Paparo, Lisa | English |
| I | Rankin, Kecia | Special Education |
| J | Reiter, Christine | Mathematics, English, Social Studies |
| K | Stump, Kristina | Elementary/Special Education |
| L | Veale, Kathy | Special Education |
| M | Wardyn, Stacie | Special Education |
| Ν | Watson, Jeff | Elementary/Mathematics |
| 0 | Weppler, Michael | Mathematics, Science, Social Studies |

29. 2021/2022 Substitute Bus Drivers

Approve the following 2021/2022 Substitute Bus Drivers, at a rate of \$18.00 per run:

| | Name | | Name |
|---|----------------------|---|------------------------|
| Α | Coleman, Andre | J | Revels, Jacqueline |
| В | D'Ambrosio, Kimberly | K | Rose, Rachel |
| С | Gamble, Cheron | L | Smith, Daniel |
| D | Henning, Patricia | М | Tague, Jeffrey |
| Е | Iannaco, Kristine | N | Thompson, Patricia |
| F | Johnson, Marcia | 0 | Thurston, Theresa |
| G | Kelly, Claude | Р | Wall, Tammy |
| Н | Lahr, William | Q | Williams, Charvelleite |
| | Polisano, Deborah | | |

30. **2021/2022 Support Substitute**

Approve the following Support Substitute for the 2021/2022 school year:

| | Name | Support Position | Rate |
|---|-----------------|-------------------------|------------------|
| Α | Nurkowski, Paul | District Printer | \$35.00 per hour |

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31. 2021/2022 High School Volunteers

Approve the following 2021/2022 High School Volunteers:

| | Name | Activity/Sport |
|---|--------------------|--------------------------------|
| Α | Bracy, LySandra | National English Honor Society |
| В | Brown, Karl | Assistant Football Coach |
| С | Clay, Keira | Anime Club |
| D | Gomez, Michelle | National Spanish Honor Society |
| Е | Hastie, Stephen | Assistant Football Coach |
| F | Langhorne, Cryhten | Christian Youth Fellowship |
| G | Taglienti, Joseph | History Club |

| On a motion made bygranted. | , seconded by | , approval of Personnel Report is |
|-----------------------------|---------------|-----------------------------------|
| Exceptions: | | |
| Roll Čall: | | |
| Mr. Blake | Ms. Moore | |
| Ms. Dredden | Mr. Shaw | |
| Ms. Martin | Ms. Thoma | as |
| Ms. McClendon | Ms. Peters | son |
| | Ms. Pitts | |
| | | |

XIII. ADDENDUM

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Requests between April 23, 2021 and March 6, 2021:

| Received | Requested by | Document Requested | Approved | Denied |
|----------|--|---|----------|--------|
| 1 | Thomas Farrukh Clary Business Machines | Digital copies of the proposals submitted by the all participating vendors, in regards to Quote 2021-12 Smartboard | ✓ | |

XV. OLD BUSINESS XVI. NEW BUSINESS

XVII. INFORMATIONAL ITEMS

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XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

- 1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
- 2. State your full name and address.
- 3. Please limit your comments to *four minutes*.
- 4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
- 5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

| | On a motion made by Exceptions: | _, seconded by | , approval of Public Comments is granted. | |
|--------------------|---|--|---|-----|
| | Voice Vote: | | | |
| XIX. | ADJOURNMENT OF | PUBLIC COMM | ENTS | |
| | On a motion made by Exceptions: Voice Vote: | _, seconded by | , approval to adjourn Public Comments is granted. | |
| XX. | EXECUTIVE SESSIO | N | | |
| of Edu | lucation to be held in public, e | except as set forth in | 10:4-6 et seq.) requires all meetings of the Winslow Township Boa N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters the without the public being permitted to attend; and | |
| N.J.S. | | d without the public | n has determined that certain issues set forth below are permitted in attendance shall be discussed during an Executive Session to | |
| private additio | tely discussed that fall within s | such exceptions sha sclose as much info | s set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to Ill be identified and written, and after each exception is a space whe ormation about the discussion as possible without undermining to | ere |
| | confidential or excluded | d from public discus: and the | n of Federal law, State statute or rule of court shall be rendered sion." The legal citation to the provision(s) at issue a nature of the matter, described as specifically as possible without : | |
| | government." The natu | ire of the matter, de | rmation would impair a right to receive funds from the federal scribed as specifically as possible without undermining the need fo | ır |

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|------|----|--|

| records medica and sir served and far or cond guardia | ny material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any so, data, reports, recommendations, or other personal material of any educational, training, social service, al, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance milar program or institution operated by a public body pertaining to any specific individual admitted to or by such institution or program, including but not limited to information relative to the individual's personal mily circumstances, and any material pertaining to admission, discharge, treatment, progress dition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his an) shall request in writing that the same be disclosed publicly." The nature of the matter, described as ically, as possible without undermining the need for confidentiality is |
|---|--|
| any col | y collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in lective bargaining agreement, including the negotiation of terms and conditions with employees or entatives of employees of the public body" The collective bargaining contract(s) discussed are in the public body and; |
| rates of matters | y matter involving the purchase lease or acquisition of real property with public funds, the setting of bank r investment of public funds where it could adversely affect the public interest if discussion of such s were disclosed." The nature of the matter, described as specifically as possible without undermining ed for confidentiality is; |
| provide violatio | y tactics and techniques utilized in protecting the safety and property of the public ed that their disclosure could impair such protection. Any investigations of violations or possible ins of the law." The nature of the matter, described as specifically as possible without undermining the proconfidentiality is; |
| party. A | by pending or anticipated litigation or contract negotiation in which the public body is or may become a Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of an and/or the parties to each contract discussed are |
| discuss | and nature of the sion, described as specifically as possible without undermining the need for confidentiality . |
| "(8) An employ officer individu matters | ny matter involving the employment, appointment, termination of employment, terms and conditions of syment, evaluation of the performance, promotion or disciplining of any specific prospective public or employee or current public officer or employee employed or appointed by the public body, unless all ual employees or appointees whose rights could be adversely affected request in writing that such matter or so be discussed at a public meeting." The employee(s) and/or title(s) and nature of the discussion, need as specifically as possible without undermining the need for confidentiality are: |
| specific respon | ny deliberation of a public body occurring after a public hearing that may result in the imposition of a c civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the ading party as a result of an act of omission for which the responding party bears responsibility." The of the matter, described as specifically as possible without undermining the need for confidentiality is |
| | ength of the Executive Session is estimated to be minutes after which the public meeting shall wene and immediately adjourn or reconvene and proceed with business. |
| | DE DE IT DESOLVED that the Winglaw Township Doord of Education will go into Executive Session for |

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

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BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

| | | | , approval to move to Executive Session is granted |
|-----|---|--------------------------------------|---|
| | at Exceptions: Roll Call: | | |
| | Mr. Blake | | Ms. Moore |
| | Ms. Dredden | | Mr. Shaw |
| | Ms. Martin | | Ms. Thomas |
| | Ms. McClendon | | Ms. Peterson |
| | | | Ms. Pitts |
| VI | AD IOURNMENT OF F | EVECUTIVE SESSI | ON Timo: |
| XI. | On a motion made by Exceptions: | , seconded by | , approval to adjourn Executive Session is granted |
| | On a motion made by Exceptions: Voice Vote: | , seconded by | , approval to adjourn Executive Session is granted |
| XI. | On a motion made by Exceptions: Voice Vote: ADJOURNMENT Time | , seconded by | , approval to adjourn Executive Session is granted |
| | On a motion made by Exceptions: Voice Vote: ADJOURNMENT Time | , seconded by :: , seconded by | , approval to adjourn Executive Session is granted. |