

- d. Focus on refining our communication methods and messages to better market our school district

VI. AWARDS/PRESENTATIONS **None at this time.**

VII. CORRESPONDENCE

Ms. Boyle read a letter from New Jersey School Board Association (NJSBA), congratulating Mr. Thomas for satisfying all the requirements for the new Board member Boardsmanship certification through NJSBA Board Member Academy.

VIII. MINUTES

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve the minutes of the following meetings:

- 1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, February 28, 2024	Open Session
Regular Meeting	Wednesday, February 28, 2024	Closed Session

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Abstain	Ms. Thomas	Yes
Ms. Martin	Abstain	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

IX. BOARD COMMITTEE REPORTS

Athletic Committee – Mr. Shaw – An update was given on Winslow Winning Athletics. Minutes are attached.

Education Committee – Ms. Peterson – None at this time.

Operations Committee – Ms. Dredde – None at this time.

Marketing Committee – Ms. Nieves – None at this time. The committee will meet next Wednesday at 6:00 p.m. via Zoom.

Policy Committee – Mr. Thomas – None at this time.

Citizens Advisory Committee – Ms. Martin – Ms. Martin had Ms. Glaud read the committee minutes. The committee met on March 7, 2024. Minutes are attached. Ms. Martin commented that the CAC has made a recommendation and asked that it be tabled prior to public comments.

A motion was made by Ms. Martin, seconded by Ms. Nieves to table item A2 in the Superintendent’s report.

Roll Call:			
Mr. Askew	No	Ms. Nieves	Yes
Ms. Dredden	No	Ms. Thomas	No
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Peterson	No	Ms. Pitts	Absent
Mr. Shaw	Yes		
Motion did not carry			

A motion was made by Ms. Nieves, seconded by Ms. Martin to change the order of the meeting.

Roll Call:			
Mr. Askew	No	Mr. Shaw	Yes
Ms. Dredden	No	Ms. Thomas	No
Ms. Martin	Yes	Mr. Thomas	No
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion did not carry			

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **None at this time.**
2. Second Reading & Adoption of Board Policies & Regulations **Exhibit X A: 2**

Approve the Second Reading and Adoption of Board Policies & Regulations as listed below and in the attached exhibit:

Policy/Regulation	Policy/Regulation Title
P5516	Use of Electronic Devices

3. Security/Fire Drills **None at this time.**
4. Professional Development/Workshops & Conferences **Exhibit X A: 4**
 Approve Professional Development/Workshop as listed in the attached exhibit.
5. Field Trip(s) **Exhibit X A: 5**

Approve Field Trip(s) as listed in the attached exhibit.

6. Tuition Students **Exhibit X A: 6**

Approve the placement of Tuition Students, for the 2023/2024 school year, as listed in the attached exhibit.

7. Terminate Out-of-District Placement(s) **Exhibit X A: 7**

Approve to terminate out-of-district placements, for the 2023/2024 school year, as listed in the attached exhibit.

8. Homeless Student(s) **Exhibit X A: 8**

Approve the placement of Homeless Student as listed in the attached exhibit.

9. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 9**

Approve the placement of DCP&P Students as listed in the attached exhibit.

10. Fundraiser(s) **Exhibit X A: 10**

Approve Fundraisers as listed below and in the attached exhibit:

School 1

- Scholastic Book Fair, (3/18/24 – 3/22/24), H.S.A.
- Someone Special Dance, (4/16/24), H.S.A.
- Ice Cream Social and Basket Auction, (5/29/24), H.S.A.

School 5

- Yearbook Sales, (4/12/24), H.S.A.

School 6

- Wal-Mart Spark Good Fundraising Program, (March 2024 – June 2025), H.S.A.

Middle School

- Concessions at Middle School Track Meets, (4/22/24 & 5/7/24), Spirit Club

High School

- Water and Snack Sales at Track Meets, (4/10/24, 4/17/24, 4/22/24, 5/7/24), Girls Track Team
- Dutch Mill Flower Bulbs Sale, (March 2024 – May 2024), Environmental Club
- Storytime with Belle, (3/23/24), Drama Club

11. School 1 – Student Assembly

Approval requested for School 1 to have the NED's Mindset Mission assembly on Friday, April 26, 2024 from 10:00 AM – 10:45 AM. The assembly is about Never Giving Up. Students will have the option to purchase yoyo's following the assembly. There is no cost for the presentation.

12. School 5 – Battle of the Books

Approval for selected School 5 students to attend the Battle of the Books Competition on the following dates and locations:

- May 28, 2024: 4th Grade Competition at Berlin Community School, Berlin, NJ
- June 4, 2024: 5th and 6th Grade Competition at Yellin Elementary School, Stratford, NJ

13. School 6 – Student Assembly

Approval requested for School 6 to hold a kindness and anti-bullying assembly on Monday, March 18, 2024 at 9:00 AM and 10:00 AM in the School 6 gymnasium. Total cost of \$1,800.00 will be paid out of account #20-235-100-300-000-06.

14. Middle School – Clinical Supervision Contract

Approve a contract with Family Therapy and Consultation Services to provide 9 hours of clinical supervision by a LCSW for the Middle School Based Youth Services, Mental Health Provider for the 2023/2024 school year, at an hourly rate of \$110.00 per hour. Funded through account #20-294-200-300-000-07.

15. Middle School – Geography Bee

Approval requested for Winslow Middle School to hold a Geography Bee on March 28, 2024 in the Media Center from 8:30 AM – 11:30 AM. Parents will be invited to attend.

16. Middle School - Food Basket Collection

Approval requested for the Winslow Township Middle School's Renaissance Club to collect non-perishable food items from March 15, 2024 – March 22, 2024, to put together food baskets for approximately 12-15 Winslow Middle School families in need.

17. Middle School – National Junior Honor Society Induction Ceremony

Approval requested for the Winslow Township Middle School Junior Honor Society to hold the Spring 2024 National Junior Honor Society Induction Ceremony for new members on Thursday, April 18, 2024 from 6:30 PM – 8:30 PM in the cafeteria.

18. Middle School – Promotion

Approval requested to hold the Winslow Township Middle School 8th Grade Promotion Ceremony on Wednesday, June 12, 2024 from 6:00 PM – 8:00 PM in the Winslow Township High School Gymnasium.

19. High School – Lions Club Meeting

Approval requested for representatives from the Winslow Township Lions Club to attend a meeting after school on May 21, 2024 at 1:45 PM to present information about the Leo Club scholarship to the graduating seniors, as well as the opportunities available to them with the Lions Club after graduation.

20. Out of District Students

Approval requested for the following Out of District students to be applied to the IDEA Grant for the 2023-2024 school year.

Account #: 20-256-100-500-000-00

Student #	School	Tuition	ESY	Notes
#4205	Pineland Learning Center	\$24,165.44	n/a	New placement

21. Professional Development Workshops

Approval requested for Inspired Instruction to provide asynchronous professional development workshops on understanding and unpacking the newly adopted New Jersey Student Learning Standards for English Language Arts and Mathematics for district staff during the 2023-2024 school year. Total cost of \$5,200.00 to be paid from account #: 20-274-200-300-000-00.

22. Summer Enrichment Program

Approve the Summer Enrichment Program to operate July 8, 2024 – July 26, 2024, Monday through Thursday at School 4.

23. Extended School Year Program

Approve the Extended School Year Program to operate July 8, 2024 – August 2, 2024, Monday through Friday at School 3.

24. Teacher Training Academy

Approve to operate the Teacher Training Academy from July 8, 2024 – July 19, 2024 on Tuesday, Wednesday and Thursday at School 4.

25. ARP ESSER Performance Report

Approve submission of the 2023 ARP ESSER Performance Report.

26. Preschool Budget Workbook

Approve the submission of the 2024-2025 Preschool Budget Workbook in the amount of \$5,958,183.10:

- 2024/2025 allocation: \$3,807,750.00
- 2023/2024 carryover: \$2,074,278.10
- District contribution: \$76,155.00

27. Summer Music Program

Approve to operate the Summer Music Program for Schools 5 & 6 from July 9, 2024 – August 1, 2024 on Tuesday, Wednesday, and Thursday, to be held at School 6.

28. Funding for Social Emotional Learning Intramural Program

Approve to seek funding to support a Social Emotional Learning (SEL) Intramural Program at our Upper Elementary Schools. This Intramural Program will assist us in meeting and developing the growing needs of our students (4th-6th Grades). This extra-curricular program will develop skills such as:

- Teamwork through Sports
- Healthy Self-Esteem
- Strong Relationship Skills
- Regulate their Emotions
- Anti-Bullying
- Leadership

The funding will be used for staff stipends, Team T-Shirts, Student Awards, Snacks and Athletic Equipment (balls, nets, penny shirts, etc.). The pilot program will begin at School No. 6 (Soccer) and will serve 30-50 students in early April 2024.

29. Acceptance of Donation – SEL Intramural Program

Approve to accept a donation, in the amount of \$1,000, from Mr. Joseph Thomas to support the SEL Program at School No. 6.

B. Principal’s Update

- | | |
|--|--|
| 1. Harassment, Intimidation & Bullying Report (February 16-29, 2024) | Exhibit X B: 1
None at this time.
None at this time.
None at this time. |
| 2. Suspension Report | |
| 3. Ethnicity Report | |
| 4. School Highlights | |

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes (No to A2)
Ms. Dredden	Yes	Ms. Thomas	Yes
Ms. Martin	Yes (No to A2)	Mr. Thomas	Yes (No to A2)
Ms. Nieves	Yes (No to A2)	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried with the exception of item A2			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- 1. Line-Item Transfers **None at this time.**
- 2. Board Secretary’s Report **None at this time.**
- 3. Reconciliation Report **None at this time.**
- 4. Board Secretary’s Certification **None at this time.**
- 5. Boards’ Certification **None at this time.**
- 6. Bill List **Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$2,593,869.09 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$50.00 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of February 2024, as listed below:

- o February 15, 2024 \$2,579,899.91
- o February 29, 2024 \$2,578,297.93

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
School 3	Technology	(4) Dell Optiplex 990, 13 years, irreparable (5) Dell monitors, 11 years, irreparable (1) HP printer, 18 years, irreparable (1) HoverCam Neo3, 12 years, irreparable (1) Califone 1210AV-PS, 15 years, irreparable (1) Lakeshore 8-Station Junction box, 11 years, irreparable (5) Hamilton Buhl headphones, 18 years, irreparable (1) Califone headphones, 15 years, irreparable (9) Flex-phones headphones, 8 years, irreparable (1) Dell Optiplex 98, 15 years, irreparable (1) Dell Chromebook cart, 13 years, outdated

School 5	IT	(73) Asus Chromebook C202s, 5 years, non-functional (22) Dell Chromebook 11-P22T, 9 years, non-functional (1) Samsung XE303C12, 9 years, non-functional
School 5	PE	(2) TV's, old (2) TV carts, old (2) VCR's, old
Middle School	Technology	(4) Dell Optiplex 990, 15 years, irreparable (4) Dell Optiplex 990, 13 years, irreparable (3) Dell monitor E2210F, 13 years, irreparable (1) Dell monitor E2013Hc, 13 years, irreparable (1) Samsung monitor LS22, 13 years, irreparable (1) Dell monitor E2210Hc, 13 years, irreparable (1) Dell monitor E2210c, 13 years, irreparable
Middle School	Social Studies	(1) Table with bent/broken leg, 5+ years, unrepairable
High School	Music	(1) Marching baritone in case, 10 years, broken beyond repair (1) Auxiliary perc case, 10 years (12) Music stands, 10 years, replaced by new models (4) Percussion stands, 10 years, broken, missing pieces (1) EPSON WF-3640 printer, 5 years, no longer working (1) Konica Minolta pagepro printer, 10 years, obsolete
High School	Guidance	(3) Permanent record file cabinets, 20+ years, not in use (1) File cabinet, 20+ years, not in use, broken
BOE	Payroll	(2) Pressure Seal Check Machines, 20+ years, obsolete

9. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
High School	Winslow Elite Track & Field	March 18, 2024 to July 12, 2024	Monday - Thursday 6:00 p.m. – 8:00 p.m.	Fields/Grounds Lavatories	\$25

10. National School Boards Association - Conference 2024

Approve Board member, Mr. Joe Thomas, to attend the National School Boards Annual Conference for Public Education Leaders to be held in New Orleans, April 6 through April 8, 2024. The event brings education leaders together from across the county, offering the opportunity to learn about best practices, gain insights into child development, and exposure to cutting-edge programs and technology to enrich student learning. The cost of registration is \$925.00 plus reimbursement for travel, lodging and meals and incidentals at the General Services Administration (GSA) per diem rates. The estimated costs for travel and reimbursements, (\$1,811.00) will be charged to 11-000-230-585.

11. Professional Development

Approve Ms. Tyra McCoy-Boyle, Business Administrator/Board Secretary, to attend the NJASBO workshop “Audit Review” on April 16, 2024 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$125 per person.

12. Professional Development – School Transportation Supervisors of New Jersey, Inc.

Approve Ms. Janice Pfluger, Assistant Director of Transportation, to attend the 54th annual New Jersey Pupil Transportation Conference and Equipment Show, as sponsored by the School Transportation Supervisors of New Jersey, Inc., to be held on March 20 through March 22, 2024, at the Hard Rock Hotel and Casino, Atlantic City, New Jersey. The cost to the District will be \$475.00.

13. Quote – Q2024-04 – Fire and Burglar Alarm Monitoring Services

Approve the award for Fire and Burglar Alarm Monitoring Services (Q2024-04) to ADT Commercial LLC, in the amount of \$9,800.00 for a 1-year term with the option of two (2) one-year renewals, subject to appropriations. Services are to be charged to account numbers 11-000-261-420 and 11-000-262-420.

14. Approve Change Order #2 – Security (Burglar) Alarm Replacements at the Middle and High Schools

Approve Change Order #2 in the amount of \$2,310.00 with Franklin Alarm Company Inc., for an additional door contact and motion detector, one additional keypad and siren and a credit of \$90.00 due to a transposition on Change Order #1, increasing the contract amount by \$2,310.00 as follows:

Original Contract Amount:	\$140,000.00
Net change by previously authorized:	
Change Order No. 1	(46,790.00)
Change Order No. 2	<u>2,310.00</u>
 New Contract Sum	 <u>\$ 95,520.00</u>
 Percent of Change:	 (31.77%)
Total Payments to Date:	\$ 84,835.00

The charge will be applied to 30-000-400-450, and further acknowledge the following statement:

I certify that there are sufficient funds available to approve the change listed.

Tyra McCoy-Boyle

15. Purchase – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchase, in the following amount from the following approved HCESC Contract vendor:

Items charged to 11-000-262-610

General Chemical and Supply - HCESC–CAT 23-02

Custodial Supplies General Supplies \$7,008.00

16. Purchases – Ed Data Vendors

Approve the following purchases, in the following amounts from the following approved Ed Data vendors:

Items charged to 20-218-100-600

Lakeshore Learning Materials, LLC – Ed Data #12280

Preschool Supplies Preschool Ed Aid-Gen Supplies \$24,735.38

Items charged to 11-000-261-420

Window Repair Systems, Inc. – Ed Data #12221

School 3 Window Repair Clean, Repair, Maint. \$21,036.74

17. Burlington City School District – Joint Transportation Agreement 2023-2024

Exhibit XI B: 17

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township Board of Education (host district) and Burlington City School District (joiner district) to transport three students to Burlington City High School, Wilbur Watts Intermediate, and Samuel Smith Elementary School from February 12, 2024 to June 30, 2024 in the per diem amount of \$288.00.

18. School Based Youth Services Program – Approve to Accept the Amended Award Amounts for the 2023-2024 Fiscal Year

Approve to accept the renewal of the Department of Children and Family Services contract with the Winslow Township School District for School Based Youth Services Programs for the High School and Middle School for the 2023-2024 school year in the following amounts:

		Winslow Township High School	Winslow Township Middle School
Original Amount	Annualized Funding	\$270,078.00	\$180,000.00
COLA	Annualized Funding	18,905.00	12,600.00
Modified Award	Annualized	9,970.00	6,645.00
Modified Award	One time Funding	9,317.00	6,210.00
Total Amount		\$308,270.00	\$205,455.00

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

XII. PERSONNEL

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A with a deletion to item #3, as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. 2023/2024 New Hires

Approve the following New Hires for the 2023/2024 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Cuevas, Mercedes	School No. 3	Secretary- 12 months	\$37,488.00 Step 2	4/1/2024
B	Lewis, Lisa Ann	BOE	Administrative Assistant	\$40,000.00	4/1/2024
C	Zurichin, Robert	High School	Mathematics Teacher *LT Substitute	\$57,680.00 BA, Step 1	3/16/2024

2. Leave of Absence Requests

Approve the following Leave of Absence request pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5210	FMLA *Intermittent	2/12/2024	8/30/2024	Unpaid

3. ******Deleted******

4. 2023/2024 After School Tutors

Approve the following teachers as After School Tutors for the 2023/2024 school year, at a rate of \$43.73/hour, on an as needed basis: Title I (20-233-100-100-020-06)

	Name	Location
A	Hebbons, Crystal	School No. 6
B	Kahl-Winter, Molly	School No. 6

5. 2023/2024 Volunteers

Approve the following 2023/2024 High School Volunteer:

	Name	Activity/Sport
A	O'Neill, Kellianne	Girls' Lacrosse

6. Practicum Placements

Approve the following 2023/2024 Practicum Placement:

	Institution	Student	Cooperating Teacher	School	Dates
A	Camden County	Gonzalez, Nachali	Alegret, Annette	High School	3/1/2024- 4/15/2024 *One day

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

XIII. ADDENDUM

I. SUPERINTENDENT'S REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. High School – Prom Sponsorship

Approve The Village of Camden County, a non-profit organization, to sponsor 3 High School female students for the May 3, 2024 Prom. The sponsorship will include a full glam make-over and transportation.

2. Field Trip

Approve the WTHS Eagles Landing Program to visit the Township of Winslow Municipal Building on Friday, March 22, 2024 from 8:30 a.m. to 12:30 p.m. to meet with township officials and learn how government works.

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes (Abstain #1)		
Motion Carried			

II. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Peterson, seconded by Mr. Martin, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit II A:1

Approve the Vendor Bill List in the amount of \$65,266.95 as per the attached exhibit.

2. Use of Facilities

Approve the following Use of Facilities as listed below:

School	Organization	Dates	Day/Time	Room	Fee
School 6	The Township of Winslow/ The Village of Camden County Inc.	April 27, 2024	Saturday 12:00 p.m. – 6:00 p.m.	Auditorium Gymnasium	\$450

3. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Rita Martin	Camden County 8 th Grade Dialogue	March 14, 2024	NC

4. Purchase – Ed Data Vendor

Approve the following purchase, in the following amount from the following approved Ed Data vendor:

Items charged to 20-218-400-731

Demco Inc. – EDS Bid #12272

Preschool Supplies	Preschool Ed Aid-Inst. Equip.	\$7,940.12
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5. Purchase – New Jersey School Board Association (NJSBA) Vendor

Approve the following purchase, in the following amount from the following approved NJSBA vendor:

Items charged to 20-233-100-600

SHI International Corp. NJSBA-K-12 Tech Contract # E-8801-NJSBA ACES-CPS

S/R-Title I Supplies-MS	ESSA Grant Title I 23-24 Supplies	\$15,561.60
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Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

III. PERSONNEL REPORT

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

7. Job Descriptions

Exhibit III A: 1

Approve the following Job Description as listed below and in the attached exhibit:

	Job Descriptions
A	Supervisor of Instruction- Early Childhood Education

8. 2023/2024 New Hires

Approve the following New Hire for the 2023/2024 school year:

	Name	Location	Position	Pro-rated Salary	Effective
A	Sklarew, Mackenzie	School No. 4	Medical Assistant	\$59,410.00	4/16/2024

9. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	5775	Medical	3/8/2024	3/25/2024	Paid
B	5816	Maternity	5/20/2024 9/1/2024	6/30/2024 11/30/2024	Paid Unpaid

10. 2023/2024 Salary Adjustments

Approve to ratify salary adjustments for the following New Jersey School Based Grant employees, effective July 1, 2023:

	Name	Position	Old Salary	New Salary
A	Brooks, Darchelle	Program Director	\$78,443.00	\$83,584.00
B	Carrillo, Priscilla	Program Coordinator	\$49,500.00	\$55,000.00
C	Belton, William	Youth Dev. Specialist	\$35,000.00	\$40,000.00
D	Nunn, Zahknya	Secretary- PT	\$20,000.00	\$22,100.00

11. Retirements

Approve the following Retirement for the 2023/2024 school year:

	Name	Location	Position	Effective
A	Stinson, Brenda	High School	Mathematics Teacher	7/1/2024

12. Terminations

Approve to terminate the following employee for the 2023/2024 school year:

Staff #	Reason	Effective Date
6213	Attendance	3/13/2024

13. Substitute Bus Drivers

Approve the following 2023/2024 Substitute Bus Driver, on an as needed basis, at a rate of \$25.00 per run: (11-000-270-160-099-16)

	Name
A	Lewis, Anthony

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between February 23, 2024 and March 7, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	Melanie Burney Education Reporter The Philadelphia Inquirer	The settlement between the Winslow Township School District and Matthew Grossman and Michael Delguercio in their civil lawsuit against the district and former teacher Nicholas Zaccaria.	✓	
2	Jim Walsh Courier-Post	Settlements - lawsuit against Winslow District by Matthew Grossman and Michael DelGuercio. Docket No: CAM-L-2111-21	✓	

XV. INFORMATIONAL ITEMS

Dr. Poteat reiterated that the Board approved tonight, the Preschool Budget Workbook which is an excellent program for our three and four-year-old children in Winslow Township School District. The registration is now and ongoing and encourages parents to get the registration done as soon as possible. There are 15 students per class and the classes fill up fast.

Dr. Poteat also acknowledged the acceptance of a donation in the amount of \$1,000.00 from Mr. Thomas in support of Funding for Social Emotional Learning Intramural Program at School 6.

Dr. Poteat presented the following informational item:

There is a need for a special meeting of the Board to approved the tentative budget for the 2024-2025 school year. The approval must be submitted to the state by March 20th. He recommended that the Board consider holding the meeting on Tuesday, March 19th at 6:30 p.m. so we can meet the deadline and get the tentative budget approved.

XVI. OLD BUSINESS

Ms. Nieves inquired about the minutes from the last Teen Summit meeting and if there were any details on how the event is going to run and what the purpose of the event is. Ms. Thomas responded to her question and continued to read the minutes from the Teen Summit Committee which was held on March 6.

Dr. Poteat addressed the last Board meeting at the High School being on a trial basis. He needs to know what the pros and cons are from the Board meetings being at the High School or the at the Middle School. Mr. Thomas stated that there were still microphone issues after watching it on YouTube. Dr. Poteat responded that everyone was clearly heard, with the exception of himself. He realized that his coat was covering his microphone during the meeting. The next meeting will be scheduled at the High School.

XVII. NEW BUSINESS

None at this time.

Mr. Long made a comment about the electronic device policy listed for a second reading did not and will not take effect tonight. Any future action will be advertised, placed on the agenda, and made available to the public.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Peterson, seconded by Ms. Martin, to open the meeting for Public Comments at 7:42 p.m.

Voice Vote: All in favor

Wanda Glaud

At the last Board meeting, Ms. Glaud asked the Board to give the public their actional goals, measurable goals, district goals and the Board of Education goals. She has not heard back from Board regarding her questions. She is also disappointed with the cell phone policy and asked the Board to visit some of the surrounding schools who are offering technology for their kids to excel for the future.

Jose Zarazua

Jose Zarazua made a comment that the New Jersey legislature aims to amend the Open Public Records Act (OPRA) in the up coming weeks. These amendments will severely obstruct the citizen's ability to obtain government and public records that would have been easily obtained prior to the changes of the OPRA. How does the Board plan on responding when the changes of OPRA are enacted into law? Mr. Long responded.

Debi Murphy

Ms. Murphy is a Junior at the High School and addressed the cell phone policy, how technology is a part of our world and the lack of student achievement when students are being suspended.

Ezequiel Tirado Jr.

Ms. Tirado is a senior at the High School and came to address the cell phone policy and the missing band room door.

Madison Anderson

Ms. Anderson is a junior at the High School. She has an amendment proposal for the cell phone policy and has 373 signatures (united as one voice) regarding the policy and how they feel about it. She also mentioned that the Chromebooks are beat-up, so cell phones in the classrooms for educational use can be at the teacher's discretion. Ms. Anderson also mentioned the missing band door and the performance of Beauty and the Beast.

Sandy Anderson

Ms. Anderson is the parent of two high school students. She wanted to touch base on the detrimental new policy with suspensions. Ms. Anderson implored the Board to educate themselves on the most recent findings to better help our students.

Marissa Green

Ms. Green is a Sophomore at the High School and is here tonight to address the crucial aspects of the school disciplinary policy. Most students has been subjected to immediate suspension for not wanting to give up their phones for two validated reasons. Ms. Green was suspended in May 2023 for four days due to cell phone usage. She suggested after school detention or in-school suspension.

Rosa Hill

Ms. Hill's grandson, who is an honor student, was suspended on February 8th for cell phone usage. The teacher who reported him was not aware of the consequences.

Debbie Scullion

Ms. Scullion addressed the policy and out of school suspension.

Latisha Hairston

Ms. Hairston is an alumni of Winslow and is very disappointed. Her son was suspended for 10 days because he sent her a text to let her know that one of the authorities was picking with him. Instead of them calling her to let her know, they suspended him. She found out via email at the end of the day. He was denied homeschooling after his doctor and Behavioral Health Therapist had sent in a recommendation.

Sabrina Smith

Ms. Smith chose not to participate in public comments.

Steven Deo

Mr. Deo stated that Winslow Township Middle School is on the list of the 25th most dangerous school in New Jersey. He also reviewed the Superintendent's report dated January 2024 and February 28, 2024 regarding out of school suspensions.

Brittany Relves

Ms. Relves took her kids out of this district and nothing has changed in 10 years. She is here to support her fellow parents, guardians, and the people who love these babies, who are our future. Ms. Relves also gave a shout out to the kids who are present tonight and fighting for what they believe. Show up, stand up, and speak up.

Jacqui Moore

Ms. Moore's is a Winslow resident and it is her daughter's first year in the school district. Her daughter was not suspended, but she was reprimanded. She called her while hiding in a bathroom and is now afraid to go to school. Ms. Moore applauded all who are here today speaking up. She stated that it's important that the cell phone policy be reviewed because it could save somebody's life.

Adrienne Pritchett

Ms. Pritchett does not agree with the cell phone policy. She stated that it is too strict. She suggested that if they get in trouble, to write a paper as a disciplinary action. Motivation is not there for the teachers or students. Ms. Pritchett noticed her son not wanting to attend school and got him involved in a mentoring program, which he loves. She suggested that kids who get involved in mentoring programs may help them deal with the situations that they are having now.

Abena McClendon (via phone)

Ms. McClendon recognized the Board for attending the human trafficking awareness event. They will be hosting a human trafficking event next year for youth and teens so they can be aware and know what it looks like so they don't become victims of it. The target age is 10. Ms. McClendon also stated that they will be looking at the school district's fighting and will reach out to Dr. Poteat

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Peterson, seconded by Ms. Martin to close the meeting for Public Comments at 8:27 p.m.

Voice Vote: All in favor

Mr. Thomas commented that we are listening. Close to 40 people are present tonight which is a win, and the cell phone policy goes back on the table. We are listening to any suggestions or data to support your inquiries. This is a start, where we all come in a room and figure out what we need to do to move forward.

Dr. Poteat thanked everyone for coming out and he is encouraged by the turnout and encourages everyone to continue to come out. There are a lot of things that need to be discussed and addressed. Mr. Thomas and members of the Board will address the cell phone policy and whatever the outcome is, is what we will live with. Dr. Poteat also addressed Ezequiel's concern regarding the band door. The door has been looked at and the entire frame has to be replaced and it has been ordered.

Dr. Poteat also stated the violent violations that are occurring in our schools, in addition to what has been mentioned tonight, will need to be addressed. He wants everyone to continue to come out and speak, as they have done tonight.

XX. EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Ms. Martin, to approve adoption of Executive Resolution and adjournment to Executive Session at 8:35 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on March 13, 2024 at 8:35 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: matters which by federal law or state statute or rule of court shall be rendered confidential and therefore exclude the public and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is a student disciplinary appeal matter which are heard in closed sessions as a matter of law;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body" The collective bargaining contract(s) discussed are between the public body and _____;

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“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: _____;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30-45 minutes after which the public meeting shall reconvene and proceed with business.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Ms. Martin, to close the meeting of the Executive Session at 9:58 p.m.

Voice Vote: All in favor

A motion was made by Ms. Peterson, seconded by Ms. Martin, to uphold the decision of the Superintendent regarding K.H. and K.D.

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Yes	Ms. Thomas	Yes
Ms. Martin	Yes	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Absent
Ms. Peterson	Yes		
Motion Carried			

XXII. ADJOURNMENT

A motion was made by Ms. Peterson, seconded by Ms. Martin to adjourn the meeting at 9:59 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary