

WINSLOW TOWNSHIP BOARD OF EDUCATION
Regular Board of Education Meeting
Winslow Township High School – Auditorium
Wednesday, February 28, 2024
7:00 p.m.
Minutes

I. PUBLIC NOTICE of this meeting was given to all Board Members and Associates in a notice dated **01/05/2024 and 01/31/2024**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. MISSION STATEMENT

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. ROLL CALL

Present:	Anthony Askew	John Shaw, Jr.
	Rebecca Nieves	Kelly Thomas
	Julie Peterson	Joe Thomas, Vice President
		Cheryl Pitts, President

Absent: Lorraine Dredden
Rita Martin

Also Present: H. Major Poteat, Ed.D., Superintendent
Tyra McCoy-Boyle, Business Administrator/Board Secretary
Howard Long Jr., Esq., Solicitor

IV. PLEDGE OF ALLEGIANCE

V. 2023-2024 DISTRICT GOALS

(Mr. Shaw)

1. **Student Achievement** - Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
 - a. Develop plans to increase the graduation rate
 - b. Decrease chronic absenteeism
 - c. Increase in benchmark scores in 4th Grade ELA (end of year)
 - d. Accountability for all district staff and stakeholders
2. **Increase Parent/Caregiver engagement in education:**
 - a. Provide opportunities for two-way communication with district stakeholders
 - b. Implement the culture/climate survey
3. **Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support:**
 - a. Work with communications consortium
 - b. Continue with our public relations/marketing plan
 - c. Continue to work with the various advisory committees in the district

- d. Focus on refining our communication methods and messages to better market our school district

VI. AWARDS/PRESENTATIONS

1. School No. 1 Performance

Dr. Poteat announced that two presentations will be presented tonight. He called Mr. Davis, the Principal at School 1 to the podium. Mr. Davis introduced the students and Mr. DeFilippo, the music teacher, who sang “The Winslow School 1 Pledge Song” and “I’m Gonna Be.”

Ms. Pitts and Mr. Thomas presented a plaque to Ms. Moore in recognition of her three years of service as a Member of the Board of Education of Winslow Township from January 2020 through December 2023. Ms. Moore thanked everyone for the opportunity to serve on the Board and in the Community and gave parting comments.

VII. CORRESPONDENCE

None at this time.

VIII. MINUTES

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve the minutes of the following meetings:

- 1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting	Wednesday, February 14, 2024	Open Session
Regular Meeting	Wednesday, February 14, 2024	Closed Session

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Absent	Ms. Thomas	Abstain
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

IX. BOARD COMMITTEE REPORTS

Athletic Committee – Mr. Thomas – The committee met on Tuesday, February 27, 2024 in-person. Topics of discussion were the Booster Club, rankings from the boys and girls indoor track team, and student-athletes overall GPA, Corporate Sponsorship, and the SEL intermural at School 6 as a pilot program. Mr. Thomas also went over the athletic report. Minutes are attached.

Education Committee – Ms. Thomas – The committee met on Tuesday, February 20, 2024 via WebEx. Topics of discussion were: Strategies to close out District’s achievement gaps, supporting Governor Murphy’s Playbook to Strengthen and Fund: Youth Mental Health Services in New Jersey, The Task Force on Public School Staff Shortages in New Jersey, NJDOE Federal Funding Dashboard, Universal Preschool, and NJ Department of Education-Recognition. The next meeting is scheduled for March 19, 2024 at 4:00 p.m. Minutes are attached.

Marketing Committee – Ms. Nieves – The committee met on Monday, February 26, 2024 via Zoom. Ms. Nieves reported out on the Chat with a Board Member which took place on February 21, 2024 and went over highlights of the meeting. Other topics of discussion were: the direction the Marketing Committee is heading is unclear without participation from its members, the success of highlighting Black Alumni on the District’s Facebook page, and an agreement that Women’s History Month in March will spotlight a female alumni. A discussion ensued. Minutes are attached.

Operations Committee – Ms. Boyle – The committee met on Tuesday, February 27, 2024 via WebEx. Topics of discussion were the 2021-22 Capital Project Status, Before and After Programs, The Long-Range Facilities Plan (LRFP), 2024-25 Budget Development. The next meeting is scheduled for March 26, 2024. Minutes are attached.

Policy Committee – Ms. Pitts – The committee met on February 15, 2024. The committee focused on the review of the current policy and a recommendation to change the disciplinary action. At the conclusion of the meeting, Ms. Nieves asked if they could review the Gifted and Talented Policy at the next meeting. The next meeting is scheduled for March 28, 2024 in district at 4:00 p.m. Minutes are attached.

Citizens Advisory Committee – Ms. Pitts – Ms. Martin is not present. Ms. Glaud reported that the next meeting is scheduled for next Thursday.

Ms. Tyasia Doyle, the student representative from the High School, made the following announcements:

- At the beginning of the month, they had an 8th grade expo at the High School. Students were able to explore electives such as language classes, athletic programs, the English Department, and Student Government Association (SGA).
- On February 20th, they had their Mid-Winter Choral Concert which had a great turnout. They also had a Spirit Week which lead up to a show that highlighted Black History which was presented by the African American Culture Club.

X. SUPERINTENDENT’S REPORT

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve A. & B. as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. First Reading of Board Policies & Regulations **Exhibit X A: 1**

Approve the First Reading of Board Policies & Regulations as listed below and in the attached exhibit:

Policy/Regulation	Policy/Regulation Title
P5516	Use of Electronic Devices

2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**
3. Security/Fire Drills

Approve Security/Fire Drills for the month of January 2024 as listed below:

<i>School</i>	<i>Date</i>	<i>Elapsed Time</i>	<i>Type of Drill</i>	<i>A.M./P.M.</i>
School #1	1/24/24	4 min. 35 sec.	Lockout Drill	2:26 PM
	1/30/24	3 min. 38 sec.	Fire	9:25 AM
School #2	1/22/24	4 min. 47 sec.	Shelter in Place	11:19 AM
	1/30/24	6 min. 11 sec.	Fire	2:46 PM
School #3	1/23/24	6 min.	Lockout Drill	3:04 PM
	1/31/24	10 min.	Fire	2:24 PM
School #4	1/2/24	9 min.	Shelter in Place	9:22 AM
	1/8/24	5 min. 4 sec.	Fire	2:24 PM
School #5	1/31/24	6 min.	Shelter in Place	9:20 AM
	1/23/24	3 min. 40 sec.	Fire	10:36 AM
School #6	1/29/24	4 min. 40 sec.	Fire	2:10 PM
	1/31/24	6 min.	Shelter in Place	9:28 AM
Winslow Twp. M.S.	1/11/24	4 min.	Fire	1:40 PM
	1/17/24	7 min.	Lockout Drill	11:44 AM
Winslow Twp. H.S.	1/4/24	11 min.	Fire	9:10 AM
	1/17/24	7 min.	Lockout Drill	10:40 AM

4. Professional Development/Workshops & Conferences **Exhibit X A: 4**
 Approve Professional Development/Workshop as listed in the attached exhibit.
5. Field Trip(s) **Exhibit X A: 5**
 Approve Field Trip(s) as listed in the attached exhibit.
6. Tuition Students **Exhibit X A: 6**
 Approve the placement of Tuition Students, for the 2023/2024 school year, as listed in the attached exhibit.
7. Terminate Out-of-District Placement(s) **Exhibit X A: 7**
 Approve to terminate out-of-district placements, for the 2023/2024 school year, as listed in the attached exhibit.
8. Homeless Student(s) **None at this time.**
9. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 9**
 Approve the placement of DCP&P Students as listed in the attached exhibit.

10. Fundraiser(s)

Exhibit X A: 10

Approve Fundraisers as listed below and in the attached exhibit:

School 6

- March Madness Coin Drive, (3/4/24 – 3/15/24), H.S.A.
- Urban Air Indoor Adventure Park Spirit Night, (3/7/24), H.S.A.
- Paint & Chat, (3/15/24), H.S.A.

High School

- Pretzel Grams, (3/1/24-3/14/24), Student Government Senate
- Lip Gloss Sales, (2/21/24-6/1/24), Field Hockey Team
- Edge Brush Sales, (2/21/24-6/1/24), Field Hockey Team
- Prom Hair and Make Up Giveaway Drawing, (3/1/24-5/2/24), SGA Senate/Senior Class
- Lucky Flowers, (3/7/24-3/14/24), Class of 2025
- Lacrosse Spirit Gear, (2/15/24-5/30/24), Girls Lacrosse
- SnapRaise Online Fundraising Campaign, (3/1/24-4/30/24), Girls Lacrosse

11. School 2 – Spring Fling Dance

Approval requested for School 2 to hold a Spring Fling Dance on April 12, 2024 from 6:00 PM – 8:00 PM. The H.S.A. will provide all support for the event.

12. School 2 – Kindergarten Concert and Picnic

Approval requested to have a Kindergarten concert with an outdoor picnic to follow on June 5, 2024 at 10:15 AM. Parents are invited to attend both. In the event of rain, the picnic will be indoors and parents will not be permitted to attend.

13. School 2 – Guest Reader

Approval requested for School 2 to have Ms. Elizabeth Mores, an author and former student, as a guest reader on March 4, 2024, in support of Read Across America Week.

14. Middle School – Semi Formal Dance Clothing Collection

Approval requested for the 8th grade class advisors (Ms. Stallard & Mr. Watson) to host a Cinderella Boutique and a What Suits “U” for the students at Winslow Township Middle School to help students obtain items needed for the 8th grade semi-formal dance in June 2024.

15. High School – CPR, First Aid and AED Training

The Athletic Department is requesting approval for Winslow Township High School to become a licensed training provider through the American Red Cross. Selected staff will be trained as licensed First Aid, CPR and AED instructors. Instructors will provide training for district staff and students when needed. The cost of \$375 per trainer will be charged to account 11-402-100-580-402-08. The training will be held on June 12, 2024 at 2:00 PM.

16. High School – EmPowered Schools Program

Approval requested for Winslow Township High School to participate in the EmPowered Schools Program on energy and the environment.

17. High School – Advisory Board Meetings

Approval requested for Eagles Landing and Eagles Nest, School Based Youth Services Program, to hold Advisory Board meetings for the 2023/2024 school year. The first meeting will be held on Thursday, March 7, 2024 from 5:30-6:30 PM in the High School Media Center. The Advisory Board will consist of local service providers, parents, students, and community stakeholders.

18. High School – Tuxedo Junction

Approval requested for Winslow Township High School to have Tuxedo Junction display tuxedos for prom to students during the month of March and April. The dates of the visits are to be determined.

19. Out of District Students

Approval requested for the following Out of District students to be applied to the IDEA Grant for the 2023-2024 school year.

Account No. 20-256-100-500-000-00

Student #	School	Tuition	ESY	Notes
#4106	Pineland Learning Center	\$ 26,451.36	n/a -	New placement

20. Educational Services

Approval requested for LearnWell to provide educational services to a Winslow student during an inpatient treatment program, for 10 hours weekly, at an hourly rate of \$52.75 per hour. Funding account: 11-000-217-320-000-10.

B. Principal's Update

- | | |
|---|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (February 1-15, 2024) | Exhibit X B: 1 |
| 2. Suspension Report | Exhibit X B: 2 |
| 3. Ethnicity Report | Exhibit X B: 3 |
| 4. School Highlights | Exhibit X B: 4 |

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Absent	Ms. Thomas	Yes
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve A. & B. as recommended by the Business Administrator/Board Secretary.

A. REPORTS

B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

- | | |
|--|---------------------------|
| 1. <u>Line-Item Transfers</u> | None at this time. |
| 2. <u>Board Secretary's Report</u> | None at this time. |
| 3. <u>Reconciliation Report</u> | None at this time. |
| 4. <u>Board Secretary's Certification</u> | None at this time. |
| 5. <u>Boards' Certification</u> | None at this time. |
| 6. <u>Bill List</u> | Exhibit XI B: 6 |
| a. Approve the Vendor Bill List in the amount of \$666,194.49 as per the attached exhibit. | |
| b. Ratify the Manual Bill List in the amount of \$1,145,732.09 as per attached exhibit. | |
| 7. <u>Payroll</u> | None at this time. |
| 8. <u>Disposal of School Property and Textbooks</u> | Exhibit XI B: 8 |

Approve the Disposal of School Property listed below:

Location	Department	Description
Admin. Building	Business Office	(3) Avanti Refrigerators, broken

9. Use of Facilities **None at this time.**

10. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Joe Thomas	NJSBA Leadership Series –	March 2, 2024	NC
Rebecca Nieves	Personnel Issues		

11. Professional Development

Approve Ms. Regina Chico, Assistant Business Administrator, to attend the NJASBO workshop “Purchasing” on March 26, 2024 from 9:00 a.m. to 12:00 p.m. The workshop will be held in person in Mt. Laurel, NJ at a cost of \$125 per person.

12. Bid 2024-06 – Circulation Pump Replacement at Schools 1 through 4 and the Middle School

- a. Approve the record of Bid 2024-06 – Circulation Pump Replacement at Schools 1 through 4 and the Middle School, received and opened in public at 11:45 a.m. on Tuesday, February 6, 2024:

Name of Vendors	Total Bid
Estock Piping Co. LLC.	\$413,000.00
McCloskey Mechanical Contractors, Inc.	507,950.00
Falasca Mechanical, Inc.	398,460.00
Surety Mechanical Services of NJ, LLC.	595,400.00

- b. Approve the award for Circulation Pump Replacement at Schools 1 through 4 and the Middle School to Falasca Mechanical, Inc. in the amount of \$398,460.00. Services are to be charged to account #30-000-400-450 and further acknowledge the following statement:

I certify that there are sufficient funds available to award this bid.

 Tyra McCoy-Boyle

13. Bid 2024-07 – Middle School Facade Restoration

- a. Approve the record of Bid 2024-07 – Middle School Facade Restoration, received and opened in public at 11:00 a.m. on Tuesday, February 6, 2024:

Name of Vendors	Total Bid
A1 Construction	\$570,000.00
Duall Building Restoration, Inc.	216,000.00
D.A. Nolt, Inc.	390,517.00

- b. Approve the award for Middle School Facade Restoration to Duall Building Restoration, Inc. in the amount of \$216,000.00. Services are to be charged to account #30-000-400-450 and further acknowledge the following statement:

I certify that there are sufficient funds available to award this bid.

 Tyra McCoy-Boyle

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Absent	Ms. Thomas	Yes
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

XII. PERSONNEL

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve A with a deletion to item #5, as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	Staff ID #	Type of Leave	From	To	Paid/Unpaid
A	4123	FMLA *Intermittent	2/22/2024	2/21/2025	Unpaid
B	4849	FMLA *Intermittent	2/29/2024	2/28/2025	Unpaid
C	4796	Medical	1/2/2024	3/1/2024	Paid
D	5244	FMLA	3/20/2024 5/23/2024	5/22/2024 6/30/2024	Paid Unpaid
E	5331	FMLA *Extended Dates	2/26/2024	4/30/2024	Unpaid

2. Retirements

Approve the following Retirement for the 2024/2025 school year:

	Name	Location	Position	Effective
A	Dunphy, Kevin	Special Services	School Psychologist	9/1/2024

3. 2023/2024 Spring Coaches

a. Approve to rescind the following Middle School Spring Coach for the 2023/2024 school year: (11-402-100-100-402-07)

	Coach	Coach Position	Stipend	Step
A	Jones, Vince	Assistant Track & Field Coach	\$1,903.00	3

b. Approve the following Middle School Spring Coach for the 2023/2024 school year: (11-402-100-100-402-07)

	Coach	Coach Position	Stipend	Step
A	Wepler, Michael	Assistant Track & Field Coach	\$1,903.00	3

c. Approve the following High School Spring Coach for the 2023/2024 school year: (11-402-100-100-402-08)

	Coach	Coach Position	Stipend	Step
A	Jones, Vince	Assistant Boys' Lacrosse Coach	\$5,410.00	3

4. 2023/2024 Teen Summit Advisors

Approve the following staff members to serve as Advisors for the 2023/2024 Teen Summit for Middle School Students, at a rate of \$43.73/hour, on an as needed basis: ARP ESSER 20-490-100-100-000-00

	Name
A	Hallinan, Elizabeth
B	Reid, Susie

5. ****Deleted****

6. Education Job Fair- Stockton University

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Director of Curriculum & Instruction to attend the Career Education & Development Job Fair at Stockton University on March 20, 2024. There is no cost to the district.

7. Education Job Fair- Rider University

Approve Mr. Dion M. Davis, Human Resources Director and Ms. Sheresa Clement, Director of Curriculum & Instruction to attend the Education Job Fair at Rider University on April 17, 2024. The cost for the day will be \$100.00 (11-000-251-580-000-13).

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Absent	Ms. Thomas	Yes
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

XIII. ADDENDUM

I. SUPERINTENDENT’S REPORT

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve A as recommended by the Superintendent.

A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Field Trip

Ratify the Winslow Township High School Concert Choir, under the direction of Mr. Doheny, to perform at the Rowan University Black History Month Celebration on Tuesday, February 27, 2024 at 11:00 a.m.

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Absent	Ms. Thomas	Yes
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

II. BUSINESS ADMINISTRATOR/BOARD SECRETARY’S REPORT

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve A as recommended by the Business Administrator/Board Secretary.

A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:

1. Bill List

Exhibit II A:1

Approve the Vendor Bill List in the amount of \$138,514.03 as per the attached exhibit.

2. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
Middle School and High School	Winslow Township	July 4, 2024 and July 5, 2024	Thursday and Friday 8:00 a.m. – 11:00 p.m.	Fields/Grounds	-0-

*** Contingent upon receipt of all required documents***

3. Purchase – Camden County Educational Services Commission (CCESC)

Approve, authorize, and ratify CM3 Building Solutions Inc., an approved CCESC vendor, contract #66CCEPS, to provide security technicians at Winslow Township High School in the amount of \$9,447.20. Services are to be charged to account #11-190-100-340.

4. New Jersey School Boards Association – Professional Development/Board Members

WHEREAS, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

WHEREAS, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title’s current responsibilities and the board’s professional development plan; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

WHEREAS, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

WHEREAS, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

WHEREAS, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
John Shaw Anthony Askew	Governance 1 (Virtual)	March 5–7, 2024	NC

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredde	Absent	Ms. Thomas	Yes
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST

1. The Winslow Board of Education responded to the following OPRA Request between February 9, 2024 and February 22, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	Denise Licari Marketing & Events Manager, Custom Computer Specialists, LLC/Infinite Campus Channel Partner	An electronic copy of CC RFP 2024-01 responses that each Student Information System vendor submitted for this RFP.	✓	

2	AN	A copy of the current vendor list.	✓	
3	Charles Rudolph Data Acquisition Specialist SmartProcure	Purchasing records from 7/19/2023 to current. 1. Purchase order number. If purchase orders are not used, a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number. 2. Purchase date. 3. Line item details (Detailed description of the purchase). 4. Line item quantity. 5. Line item price. 6. Vendor ID number, name.	✓	

XV. INFORMATIONAL ITEMS

Dr. Poteat presented the following informational items:

- Preschool registration information is on the District’s website for children who 3, 4, and 5 years of age. Children must be of that age on or before October 1. On April 10, 2024, parents can go to schools 1-4 on the website and complete the registration process.
- Strauss-Esmay is providing a school seminar on May 31, 2024. Dr. Poteat handed out flyers to all Board members.
- Our communications person, Mrs. Perlow, wants to schedule a focus group of Board members on March 5, 2024, March 7, 2024, and a virtual session. If any Board members are interested, let Dr. Poteat know as he is meeting with Ms. Perlow tomorrow. Mr. Shaw, Ms. Nieves, and Ms. Peterson offered to participate.
- The Winslow Township School District is having a job fair under the direction of the Human Resource Director, Mr. Davis, on April 8, 2024 from 4:00 p.m. to 6:30 p.m. The job fair will be posted on all billboards in the community.

Mr. Shaw added that Men in Powering Nation is having a lip-synching battle on Friday, April 5, 2024 for anyone who wants to come out and watch him perform. He also added that at the end of April, the Township will have a job fair which is good for the High School Seniors who are not going to college. Dr. Poteat added that April 5th is the snow make-up day for staff and students.

Ms. Peterson stated that the Channel 6 news announced that Rowan University hosted the 19th Rosa Parks Scholarship Luncheon. She was proud to announce that their Student Government Association (SGA) President, who happens to be a Winslow Graduate, stated in her comments that she bleeds green and white. She continued to announce other Winslow graduates who were in attendance. Ms. Peterson also commented on the High School Choir performance who did an outstanding job.

XVI. OLD BUSINESS

Ms. Pitts reminded Board members about communicating via email to more than three members. She stated not to “reply all” no matter the content of the email. Mr. Long advised Board members to use blind cc line because you can’t “reply all” to a bcc line.

XVII. NEW BUSINESS

Mr. Thomas discussed the winding down of Black History Month, and tomorrow at school 6, they will be hosting a Black History event. Our school orchestra will be there and our Middle School band will be there. Mr. Thomas continued with Black History features on the Winslow Facebook that were very successful. The received data on exactly what people are interested in hearing. He read off numbers of who they reached.

XVIII. PUBLIC COMMENTS (Time Limited)

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

Notation of Public Comments on Agenda Items – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

Please respect the following procedures:

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to open the meeting for Public Comments at 8:44 p.m.

Voice Vote: All in favor

Wanda Glaud

Ms. Glaud asked the Board and the Administration for an update on the progress made towards the 2023-24 District Goals, specifically for goals #2 and #3 (parent engagement and community involvement). She stated that District Goal #1 will become achievable once goals #2 and #3 are achieved. Ms. Glaud went on to discuss parents and the community wanting to hear specific and measurable goals from the results of the survey. Parents want numbers on the website so they can see exactly what the District is dealing with when it comes to behavioral issues within our schools. Ms. Glaud also commented on school websites not being people friendly and not updated. She asked what has been achieved in the past three years, that put us in the situation we are in now to have our schools monitored. A discussion ensued.

Christy Renzulli

Ms. Renzulli made an announcement to the community about the High School. The Winslow Township Theater and Drama Club and crew will be presenting Disney's Beauty and the Beast this year on March 21st, 22nd and 23rd. There will be matinee and evening performances. The theater is also putting together story time with Belle which is an add-on event this year. The add-on event will happen prior to the matinee. All proceeds from the event will go to scholarships for Theater Arts and Music students.

Ms. Renzulli discussed the importance of rules at Winslow Township Schools. She stated that some recent decisions were made without following the proper steps. The District has protocols in place so that policies and procedures get updated in the correct manner. She also stated that changing the Code of Conduct for the outcome of a discipline infraction needs to go through the Policy Committee first before updates occur, then onto the Board of Education. High School students were mandated Out of School Suspension (OSS) for cell phone infractions before the committee made a recommendation. Ms. Renzulli stated that the community and parents do not have proper information communicated to them and gave expectations. Dr. Poteat commented on the action he took at the High School. He takes full responsibility and stated that it will not happen again. A discussion ensued.

Debi Murphy

Ms. Murphy is a Junior at the High School and spoke about the cell phone policy. She stated that in certain classes, the computers don't work well enough for them to access current resources. Ms. Murphy looked at other school district's cell phone policy's around the area and found out that cell phone use is at the teacher's discretion. She stated that students should be able to use their cell phones when there is free time at the end of class when they are finished their lesson. She doesn't understand why students are being suspended, which takes time away from their education, rather than using another method of punishment. Ms. Pitts commented that the Policy Committee has researched various cell phone policy's in other districts. A discussion ensued.

Chayne Rothmiller

Ms. Rothmiller commented on the cell phone policy. She stated that technology is everything and understands issues with videos being posted. She suggested that the camera and video portion be a separate thing. Ms. Rothmiller also stated that cell phones are tools and aren't just used for texting and talking. Teachers and coaches use the Remind app to communicate with parents as well as the students. Suspending students for two days and making them miss their education should not be a result of students having their phone out. She suggested that a detention or an in-school suspension was more suitable.

Madison Anderson

Madison Anderson is a Junior at the High School. She has witnessed an unfair balance of consequences that have left many of her classmate's academic careers unfortunate. She invited Dr. Poteat visit her classroom so he can witness the outdated and broken Chromebooks that are shared with other classrooms. She stated that the Chromebooks can't be used for State testing, teachers need technology and allow the use of cells phones in their classrooms. Ms. Anderson also stated that teachers respect students enough to acknowledge that they can be treated as responsible adults. Surrounding districts have given their students Chromebooks to use throughout their academic careers and they gift the Chromebooks to them for college. She did a review on cell the phone policy in other districts, and cell phone usage is at the teacher's discretion. Other districts punishment for cell phone offenses are not as harsh as ours.

Angela Green

Ms. Green represents more than 20 parents and listed a number of complaints that the Board may or may not be aware of.

Abena McClendon

Ms. McClendon asked the Policy Committee to re-assess the first offense of the cell phone policy. She piggybacked off of Ms. Peterson's comment regarding the High School Choir's Black History event on Saturday. They did a documentary on Stamped from the Beginning and were phenomenal. They were able to live stream the event which is still getting views, and as of today, there are almost 700 views. Ms. McClendon also commented on discipline and behavior issues. She said there are a lot of organizations in Winslow that are impacting our youth's and we need to see how we can offer assistance to these particular organizations.

Her last comment was for the community in regards to missing children in Winslow. The ladies of Delta Sigma Theta are hosting a human trafficking awareness event this Saturday at 10:30 at the Winslow Senior Center. We need to educate ourselves on human trafficking to know what it looks like in order to protect our children. Open eyes save lives.

Rose Williams

Ms. Williams thanked Ms. Pitts for the invitation to come to tonight's meeting to address the Board and the parents. She is the director of Harambe Social Services in Sicklerville. She has also been a resident of Sicklerville for the past 24 years. Harambe Social Services has been in service and operating since 2013. They provide advocacy and case management to victims and survivors of domestic violence and sexual assault. Ms. Williams continued to share information about the services. Ms. Fawn Ruiz, the assistant executive director, also shared information about a youth wellness program for ages 12 through 18.

Lakaisha Ajaegbulemh

Ms. Ajaegbulemh commented on bringing the Dual Credit Program back. She stated that seven years ago when she moved to the community, it was promoted a lot. She also stated that the program is a fantastic parent engagement and that the Board should still be promoting it.

Greta Foxworth

Ms. Foxworth has been a resident of Winslow Township for over 40 years. She commented on the paper shortage at School 1. School packets can't be sent out for homework and there is no paper to print classwork on. She doesn't know what the issue is with the paper shortage but asked how the teachers are supposed to do their job. Ms. Foxworth also piggybacked on the cell phone policy and felt that a suspension on the first infraction is too much.

Christy Renzulli (continuance)

Ms. Renzulli stated that we are all on the same page and wanted to discuss culture and who we are as a district. There is a culture issue and punishment does not work. She also stated that they don't expect children to walk into a school environment and culture that is more focused on punishment than praise.

Dr. Poteat made a comment for clarification based on the public comments.

XIX. ADJOURNMENT OF PUBLIC COMMENTS

A motion was made by Ms. Peterson, seconded by Mr. Shaw to close the meeting for Public Comments at 9:50 p.m.

Voice Vote: All in favor

XX. EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to approve adoption of Executive Resolution and adjournment to Executive Session at 9:51 p.m.

WHEREAS, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on February 28, 2024 at 9:51 p.m.; and

WHEREAS, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: _____ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is _____;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and _____;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are _____ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is _____;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: relating to evaluation of performance and conditions of employment. The Superintendent intends to review achievement of our goal setting and the responsibilities for reaching and securing those goals;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is _____;

WHEREAS, the length of the Executive Session is estimated to be 30-40 minutes after which the public meeting shall reconvene and immediately adjourn.

NOW, THEREFORE, BE IT RESOLVED that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

BE IT FURTHER RESOLVED that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

BE IT FURTHER RESOLVED that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

Roll Call:			
Mr. Askew	Yes	Mr. Shaw	Yes
Ms. Dredden	Absent	Ms. Thomas	Yes
Ms. Martin	Absent	Mr. Thomas	Yes
Ms. Nieves	Yes	Ms. Pitts	Yes
Ms. Peterson	Yes		
Motion Carried			

XXI. ADJOURNMENT OF EXECUTIVE SESSION

A motion was made by Ms. Peterson, seconded by Mr. Shaw, to close the meeting of the Executive Session at 10:50 p.m.

Voice Vote: All in favor

XXII. ADJOURNMENT

A motion was made by Ms. Peterson, seconded by Mr. Shaw to adjourn the meeting at 10:55 p.m. All Ayes.

Respectfully Submitted,

Tyra McCoy-Boyle
Business Administrator/Board Secretary



Winslow Athletic Committee Report

2/27/2024

Attendance: Joe Thomas, Dr Poteat, Ms. Lane, Mr. Askew

In Person: 3 pm

Topics

Ms. Lane continued to do a great job with her reports.

1. Booster Club

1 Dr Poteat discussed meeting with the Booster Club to ensure better accountability and student involvement.

1. Boys Track

1 Over 50 young men on the team

1 Boy's Track 3.62 Girls Basketball 4.13 Boys Basketball 3.05

Girls Track 4.0 Cheerleaders 3.43 Wrestling 2.91 Band 4.4

1. Corporate sponsorship

1 A meeting will be scheduled within the next week to discuss this.

1. Askew has excellent insight on achieving success on this topic.

Student-athletes combined with academics attract exponential learning opportunities.

1. SEL intermural at school #6 as a pilot program grade 6

Funding possibilities established

Cinniya Robinson, Winslow Twp.: Led the way with a PR 57.89 in her 3rd high school 400. Her time is No. 4 in South Jersey this year and the fastest by a Winslow freshman. It's also the fastest by a public-school 9th-grader this year and No. 2 in New Jersey Group 3,

Boys Indoor Track –

- The boys qualified for the Meet of Champions on March 3.
- Group 3 South Jersey Sectional Championship, they placed 2nd overall.

Dominic Bassey, Chukwuemeka Ajaegbulemh, Jayden Poteat, and Darrell Jackson Jr. also won the 4x400 meter relay (South Jersey Group 3 Champion)

- Milrose Games in New York —Jayden, Dominic, David, and Chukwuemeka ran the 4x400 and placed 2nd at 3:20.43. They ranked 2nd overall in NJ and the 2nd fastest time in Winslow History. The 4x400 is #4 in the country.

Girls Indoor Track –

- The ladies will next compete at The NJSIAA Meet of Champions and New Balance Nationals!!!!

Girls Track Team– Group III Indoor State Relay Championship.

The Shuttle Hurdle Relay team of Dominique Clement, Ma'Syiah Brawner, Taneyah Picott, and Sierra Handy placed 1st, running 31.76, which is the fastest time since 2014.

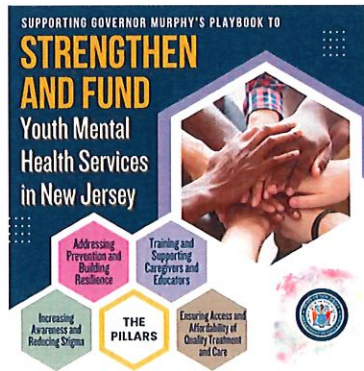
- The 4x200 team of Olivia Okaro, Dominique Clement, Djassi Dean, and Skhye Seamon placed 2nd running 1:43.83 4x800.
- team of Ava Millner, Olivia Okaro, and Tristan Okaro placed 2 ND running 4:00.86
- High Jump Relay of Ma'Syiah Brawner and Chantina Walker placed 3rd.
- The Shot Put Relay of Brooklyn Roberts and Tyasia Doyle placed 3rd

- Our pole vault relay of Nyla Williams and Cherish Hazelton didn't place, but for the first time in school history, we were able to compete in this event.

Joe Thomas, BOE VP
Athletic Committee Charmain
856 217 4441

Winslow Township School District
Education Committee Meeting Minutes
Tuesday | February 20, 2024 | 4:00 p.m. | District WebEx

- I. The Education Committee meeting was called to order at
- II. Attendance:
- A. Board Members: Julie Peterson, Rita Martin, and Kelly Thomas,
- B. Administrative Dr. Dorothy Carcamo (Assistant Superintendent/Education, Committee Liaison members
Dr. H. Major Poteat, (Superintendent)
- III. Discussion Topics:
- A. Strategies to Close Our District's Achievement Gaps
1. Before and After School Tutoring
 2. Teaching Training
 3. Ongoing Staff Development
 - a) Language Arts & Math
 4. Small Pull Group
- B. Supporting Governor Murphy's Playbook to Strengthen and Fund: Youth Mental Health Services in New Jersey – Impact on our District (increase on available resources, funding, staff development, and website information)



- C. The Task Force on Public School Staff Shortages in New Jersey (Task Force) was established pursuant to Governor Murphy's Executive Order #309 to "develop recommendations to address teacher and ESP [education support professional] shortages in school districts across the State." Comprised of 25 members, the Task Force was organized in November 2022 with the specific direction to provide the Governor with initial recommendations to address these public-school staff shortages by January 31, 2023.

The Task Force was tasked with the following six objectives:

1. To develop short-term and long-term recommendations to increase the quantity of teacher applicants in New Jersey.
2. To develop short-term and long-term recommendations to increase the quantity of education support professionals (ESP) applicants in New Jersey.
3. To explore innovative ways the state can recruit and retain the educators and school staff our students need.
4. To identify best practices and resources to increase the pipeline of teacher candidates.
5. To identify best practices and resources to increase the pipeline of ESP candidates.
6. To identify best practices and resources to ensure retention of school staff members.

Initial Recommendations: State Funded Programs to Address Educator Shortages

1. Implement an educator licensing fee holiday.
2. Provide stipends or other pay to candidates while they are completing student teaching requirements.

3. Establish financial incentives for individuals that enroll in, or that have completed, an educator preparation program through tuition reimbursement, stipends, or tuition forgiveness.
4. Develop a state funded program that provides bonuses or scholarships for hard to fill vacancies.
5. Establish new state-funded programs to provide additional resources to educators.
6. Explore supplemental funding to defray costs for school districts that implement an ESP tenure program or incentives to hire full-time ESPs.
7. Reduce assessment costs to educator candidates through a reimbursement or cost sharing model.
8. Revisit changes to pension plans and health care coverage for educators and allow retirees to return to the classroom without impacting retirement earnings.
9. Evaluate increasing the 2% local levy cap for local board of education taxing authority.
10. Create and fund a teacher residency program.

Has our District felt any impact in terms of the Task Force’s objectives and recommendations as it relates to staffing shortage?

The Governor Murphy’s Playbook to Strengthen and Fund: Youth Mental Health Services in New Jersey, has not received any additional funding related to the Taskforce’s Recommendation.

D. NJDOE Federal Funding Dashboard



How does our District’s funding correlate with Camden County?

Unable to specify correlation with Camden County without the assistance of our Business Administrator/Board Secretary.

E. Universal Preschool

High-quality preschool can change the educational trajectories of young children and influence their lifetime achievement and well-being. Improvements in children’s kindergarten readiness lead to increased achievement and school success with such benefits as increased earnings that continue for a lifetime. New Jersey’s former Abbott preschool program is proven effective and regularly highlighted as a model for the nation. For these reasons, Governor Murphy has proposed expansion of full-day, high-quality preschool to all three- and four-year-old children in the state. The Department is committed to fulfillment of this vision through enhanced support for existing programs and increased funding opportunities to expand the program into new districts, with support and partnership from New Jersey’s licensed child care and Head Start providers, and to increase the number of available seats in existing programs.

1. Winslow Township School District – Preschool Enrollment Data

2022/2023	2023/2024
57 – 3 Years	52 – 3 Years
126 - 4 Years	110 - 4 Years

2. Registration for 3- and 4-Year Programs – Opens April 10, 2024

October 1, 2024 – To apply for 3- and 4-Year Programs, students must be the age on October 1, 2024

3. The Winslow Township School District is proud to announce that ENROLLMENT for the 3-year-old Preschool Program, the 4-year-old Preschool Program, and the kindergarten program for the 2024-2025 school year is NOW OPEN!

4. Marketing of the 3- and 4-Year Programs, will include:

2 Township Billboards District Websites District’s Facebook Yard Signs

F. NJ Department of Education – Recognition

Life Changer of the Year Award: This program is an annual program funded and run by National Life Group and the National Life Group Foundation that recognizes and rewards K-12 educators and school employees from around the country. The program aims to honor those who are making a difference in the lives of students by exemplifying excellence, positive influence, and leadership.

The National Teachers Hall of Fame: This organization seeks to "recognize and honor exceptional career teachers, encourage excellence in teaching, and preserve the rich heritage of the teaching profession in the United States" by selecting practicing teachers with a minimum of 20 years of full-time preK-12 teaching experience.

National Youth Science Camp: Two students are chosen each year to participate in an all-expenses paid, month-long science camp in West Virginia where they spend time with top scientists and participate in outdoor learning experiences.

Princeton Prize for Distinguished Secondary Teaching: Princeton University is seeking nominations for exceptional middle and high school teachers or a team of two co-teachers, who have an important influence on the lives of young people and on the school(s) where they teach. Each year, four honorees are chosen to receive this prize where each winner receives \$5,000 and the winner’s school an additional \$3,000 for the purchase of library books.

U.S. Senate Youth Program: Two students (who are elected student body leaders) are chosen each year to participate in a week-long conference in Washington, D.C. where they meet government leaders and learn about the functions of the federal government in this program, sponsored by the William Randolph Hearst Foundation.

IV. Next committee meeting is scheduled from 4:00 pm, Tuesday, March 19, 2024

V. Meeting adjournment at 4:45 pm

Marketing Committee Meeting 2/26/24 via Zoom
Present: Ms. Nieves, Mr. Shaw, Mr. Thomas-BOE Members
Admin Representation: Mr. Dion Davis-HR Director
Meeting began: 6pm, Meeting Adjourned 6:12pm

- Discussion regarding the previous week's Chat with a Board Member
- Discussion regarding the direction of the Marketing Committee continued, without participation from its members, heading is unclear
- Discussion regarding the success of highlighting Black Alumni on our District Facebook pages
- Agreement that for March, which is Women's History Month, we will spotlight female alumni

Chat with a Board Member

2/21/24

Board Members Present: Nieves, Pitts, J. Thomas, Shaw

- Discussion regarding the placing of admin across the district, i.e. Schools 5 and 6 have a VP they share with lower elementary schools and only one guidance counselor per school when each school is near 500 students each, yet MS and HS have a VP per grade level.
- Discussion regarding the climate survey and lack of participation: questions not relevant to some caregivers, i.e. cleanliness of school and less focus regarding questions on academics and feedback that students were afraid to answer questions about their teacher as they did not want them to get in trouble. Parent mentioned that the purpose and intent of the survey was unclear. Feedback that students felt they HAD to take the survey. They did not like that it was in a google form and therefore had the appearance of not being anonymous.
- Caregivers asked what will happen with the results, presentation last board meeting was very vague, results should be placed on the website in its entirety.
- Suggestion that links to a survey should be texted and emailed, the process to logon and take the survey was cumbersome.
- Suggestion to open a public space for community members (not just caregivers) to take a survey, i.e. the Senior Center
- Discussion how the value and importance of community engagement and the need to use what data we did collect to drive those values
- Discussion/Suggestion to move 2nd marking period parent/teacher conferences. As we did not have a 3rd marking period conference, we see teachers at the beginning of the school year when they have yet to get to know our students and at the very beginning of the 2nd marking period, leaving a lot of time for there not to be conferences.
- Suggestion that the Chat with a Board Member activity partner with a FAST event to increase attendance.
- Suggestion that board members increase their attendance at community events to foster approachability.
- Discussion regarding lack of communication opportunities with administration.
- Need for upper elementary SEL opportunities, lack of guidance counselors, suggestion for an Eagles Nest type program at that level, particularly 6th grade students in preparation for MS and HS.
- Insurance on chromebooks so that students can be assigned a chromebook of their own.
- Discussion regarding cell phone policy and others regarding lack of consistency across the school district. Statement was made that there are 8 different interpretations of the same policy at times. Our district goals say accountability of ALL district staff, includes proper implementation of policies.
- Suggestion of creation of an in-house parent engagement survey to see how we can better engage them. CAC project?

OPERATIONS COMMITTEE MEETING MINUTES

5:30 p.m. Tuesday, February 27, 2024

Virtual – WebEx

The Operations Committee met on Tuesday, February 27, 2024 at 5:30 p.m. In attendance were Ms. Dredden, Committee Chair, Ms. Nieves, Mr. Shaw and Ms. Thomas. Also in attendance were Ms. Boyle, Ms. Chico, Dr. Mills and Mr. Ron Schwenke, from LAN & Associates, District appointed Architects. The following items were discussed:

1. 2021-22 Capital Project Status:

Security Alarms High School and Middle School (Franklin Electric) (\$8,375) &

School 6 Main Office HVAC Replacement (Falasca Mechanical) (\$31,008)

The Business Administrator had reached out to both vendors in Nov. / Dec. 2023 requesting that closeout documents be sent to LAN. We have not received payment applications from either vendor.

Mr. Schwenke clarified that Franklin Electric had submitted documents, but after review, a few items still needed to be submitted. He will reach out to both vendors.

Capital Projects

The rebid of the **Circulation pumps** at schools 1, 2, 3, 4 and the Middle School, and the **Middle School façade repairs and painting** - We had anticipated additional Capital Reserves in the 2024 budget in order to complete both projects. (\$300,000 for the Façade Renovations and the Painting of the Middle School and \$331,516 for the Replacements of the Circulation Pumps). Both projects were recently rebid and were within the revised budgets. They will be awarded at tonight's Board meeting. The intent to have both projects completed during the summer of 2024.

High School HVAC Upgrade –The Office of State Comptroller (OSC) responded regarding their review of the bid docs. They are requesting the District pass a resolution indicating the reason/justification for the inclusion of proprietary controls.

School 6 HVAC Upgrade – The District has received the Final Eligible Cost Letter and has recently heard from the School Development Authority regarding the grant agreement.

2. Before and After School Programs – Dr. Mills

a. Staffing - Update - Staffing still remains a challenge, not just in this program, but also in schools in general.

b. Summer Camp – The district is investigating a pilot program for the summer of 2024.

3. The Long-Range Facilities Plan (LRFP)

The LRFP was presented to and reviewed by the Leadership Team. Three additional projects were asked to be added to the plan. LAN is working on the request. Mr. Schwenke stated that it should be completed by the end of this week.

4. 2024-25 Budget Development – Ms. Chico

School budgets have been entered along with most Department budgets. Dr. Carcamo and Ms. Boyle have reviewed the budgets with each building principal to determine if they have sufficient funding for the next year. All confirmed they have sufficient funds. We are developing a budget based on flat funding from the State. (Receiving the same amount of state aid as in 2023-24). We anticipate receiving actual figures on Thursday.

The upgrading of the HVAC at School 5 will be included in the 24-25 budget. Funding for this project will be anticipated from Capital Reserve and will not impact the Tax Levy. LAN will provide the final budget figures.

The meeting adjourned at 6:43 p.m.

The next meeting is scheduled to take place on March 26, 2024.

Policy Committee Meeting Minutes

2/15/2024

Start Time: 4:00 PM

Members in attendance: Ms. Cheryl Pitts, H. Major Poteat, Ed.D., Ms. Rebecca Nieves, Mr. John Shaw, Mr. Anthony Askew and Mr. Dion M. Davis

Items Discussed:

Board Policy #5516- Use of Electronic Devices

The committee reviewed the current policy and based upon feedback from School Administrators and teachers (i.e. distraction during instruction, frequency of instances of staff requesting students to put away phones, testing breaches, air dropping of inappropriate content), a recommendation is being made to change the disciplinary action as follows:

1. Two days out of school suspension
2. Three violations will result in loss of privileges including extra-curricular activities, such as participation in prom, school events, athletics and graduation activities.

At the conclusion of the meeting, Ms. Nieves asked if we could review the Gifted & Talented Policy and process for admission at our next Policy meeting.

Meeting concluded at 4:50 PM