

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting Agenda**  
**Winslow Township Middle School - Cafeteria**  
**Wednesday, April 24, 2024**  
**7:00 p.m.**

**I. PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/05/2024**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

**II. MISSION STATEMENT**

The **Mission** of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

**III. ROLL CALL**

Anthony C. Askew  
Lorraine Dredden  
Rita Martin  
Rebecca Nieves  
Julie A. Peterson  
John Shaw, Jr.  
Kelly Thomas

Joe Thomas, Vice President  
Cheryl Pitts, President

H. Major Poteat, Ed.D., Superintendent  
Tyra McCoy-Boyle, Business Admin./Board Secretary  
Howard Long, Jr. Esq., Solicitor

**IV. PLEDGE OF ALLEGIANCE**

**V. 2023-2024 DISTRICT GOALS**

1. ***Student Achievement*** - Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
  - a. Develop plans to increase the graduation rate
  - b. Decrease chronic absenteeism
  - c. Increase in benchmark scores in 4<sup>th</sup> Grade ELA (end of year)
  - d. Accountability for all district staff and stakeholders
2. ***Increase Parent/Caregiver engagement in education:***
  - a. Provide opportunities for two-way communication with district stakeholders
  - b. Implement the culture/climate survey
3. ***Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support:***
  - a. Work with communications consortium
  - b. Continue with our public relations/marketing plan
  - c. Continue to work with the various advisory committees in the district
  - d. Focus on refining our communication methods and messages to better market our school district

**VI. AWARDS/PRESENTATIONS**

- 1. School 2 Presentation

**VII. CORRESPONDENCE**

**VIII. MINUTES**

- 1. Approve the following Meeting Minutes of the Board of Education:

Regular Meeting  
Regular Meeting

Wednesday, March 27, 2024  
Wednesday, March 27, 2024

Open Session  
Closed Session

<b>On a motion made by _____, seconded by _____, approval of Minutes is granted.</b> <b>Exceptions: _____</b>
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<b>Roll Call:</b> _____ Mr. Askew _____ Ms. Dredden _____ Ms. Martin _____ Ms. Nieves _____ Ms. Peterson	_____ Mr. Shaw _____ Ms. Thomas _____ Mr. Thomas _____ Ms. Pitts
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**IX. BOARD COMMITTEE REPORTS**

- 1. Athletic Committee: Joe Thomas, Chairperson
- 2. Citizens Advisory Committee: Rita Martin, Administrative Advisor
- 3. Education Committee: Julie Peterson, Chairperson
- 4. Marketing Committee: Rebecca Nieves, Chairperson
- 5. Negotiations Committee: Julie Peterson, Chairperson
- 6. Operations Committee: Lorraine Dredden, Chairperson
- 7. Policy/HR Committee: Cheryl Pitts, Chairperson

**X. SUPERINTENDENT’S REPORT**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- 1. First Reading of Board Policies & Regulations **Exhibit X A: 1**

Approve the First Reading of the following Board Policies & Regulations as listed below and in the attached exhibit:

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
Policy #1140	Educational Equity Policies/Affirmative Action
Policy #1523	Comprehensive Equity Plan
Policy #1530	Equal Employment Opportunity
Regulation #1530	Equal Employment Opportunity Complaint Procedure
Policy #1550	Equal Employment/Anti-Discrimination Practices
Policy #3211	Code of Ethics
Policy #5516	Use of Electronic Devices
Policy #5570	Sportsmanship
Policy #5750	Equitable Educational Opportunity
Policy #5841	Secret Societies
Policy #5842	Equal Access of Student Organizations

***Abolished:***

<b>Policy/Regulation</b>	<b>Policy/Regulation Title</b>
#5755	Equity in Educational Programs and Services

- 2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**

- 3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve Professional Development/Workshop as listed in the attached exhibit.

- 4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trip(s) as listed in the attached exhibit.

- 5. Tuition Students **Exhibit X A: 5**

Approve the placement of Tuition Students, for the 2023/2024 school year, as listed in the attached exhibit.

- 6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to terminate out-of-district placements, for the 2023/2024 school year, as listed in the attached exhibit.

7. Homeless Student(s)

**Exhibit X A: 7**

Approve the placement of Homeless Student as listed in the attached exhibit.

8. Division of Child Protection & Permanency (DCP&P)

**Exhibit X A: 8**

Approve the placement of DCP&P Students as listed in the attached exhibit.

9. Security/Fire Drills

Approve Security/Fire Drills for the month of March 2024 as listed below:

School	Date	Elapsed Time	Type of Drill	A.M./P.M.
School #1	3/25/24	5 min. 51 sec.	Shelter in Place	9:46 AM
	3/27/24	5 min. 59 sec.	Fire	9:53 AM
School #2	3/14/24	7 min. 26 sec.	Fire	2:17 PM
	3/25/24	3 min. 14 sec.	Lockdown Drill	2:27 PM
School #3	3/14/24	10 min.	Fire	2:40 PM
	3/28/24	6 min.	Shelter in Place	11:01 AM
School #4	3/13/24	5 min. 6 sec.	Fire	2:36 PM
	3/27/24	6 min. 1 sec.	Lockdown Drill	9:30 AM
School #5	3/27/24	4 min. 10 sec.	Fire	10:18 AM
	3/26/24	11 min.	Lockdown Drill	9:22 AM
School #6	3/25/24	5 min. 22 sec.	Fire	1:42 PM
	3/28/24	6 min. 7 sec.	Shelter in Place	8:58 AM
Winslow Twp. M.S.	3/6/24	16 min.	Lockdown/Shelter in Place	11:51 AM
	3/14/24	6 min.	Shelter in Place	1:39 PM
	3/25/24	18 min.	Lockdown/Shelter in Place	12:48 PM
	3/27/24	7 min.	Fire	8:30 AM
Winslow Twp. H.S.	3/8/24	11 min.	Shelter in Place	10:00 AM
	3/25/24	6 min.	Fire	12:10 PM

10. Fundraiser(s)

**Exhibit X A: 10**

Approve Fundraisers as listed below and in the attached exhibit:

School 2

- Double Good Popcorn Fundraiser, (5/15/24-5/19/24), H.S.A.
- Third Grade Farewell Dance, (5/24/24), H.S.A.

School 5

- Scholastic Book Fair & Family Night, (5/20/24 – 5/24/24), H.S.A.

School 6

- Wendy's Dine Out, (4/11/24), H.S.A.

Middle School

- Double Good Popcorn, (5/1/24 – 5/30/24), H.S.A.

High School

- Rita's Water Ice, (5/6/24, 5/13/24, 5/20/24), Class of 2027

11. School 1 – Kite Day

Approval requested for School 1 to have a Kite Day on Friday, May 17, 2024 from 9:45 AM – 11:00 AM for Preschool students. A few parents have volunteered to assist with this activity.

12. School 1 – Guest Readers

Approve representatives from Republic Bank of Sicklerville, NJ to read to first grade students at School 1 on Thursday, April 25, 2024.

13. School 1 – Farm Friends Visit

Approval requested to have Mrs. Wells from Farm Friends to bring farm animals to visit the Preschool and Kindergarten students on May 14, 2024 from 9:45 – 10:45 AM and 12:00 – 1:00 PM. The event will take place outside.

14. School 2 – 3<sup>rd</sup> Grade Moving Up Ceremony

Approval requested for School 2 students to participate in the 3<sup>rd</sup> Grade Moving Up Ceremony on June 10, 2024 at 9:30 AM. 2 guests will be permitted per student.

15. School 2 – Activities Assistance

Approval requested to have Nicholas Krulikowski, student teacher, to assist with School 2 student events (Field Day and Family Fun Night) on May 23, 2024 and May 31, 2024.

16. School 2 – Kindergarten Concert & Picnic

Approval requested for School 2 to hold a Kindergarten concert, with an outdoor picnic to follow, on June 5, 2024 at 9:30 AM. Only parents are invited to attend both.

17. School 2 – Virtual Program

Approval requested for Bromley Productions, LLC to present a virtual program on test-taking strategies in a fun and engaging way, on May 3, 2024 at 9:30 AM. Total cost of \$440.00 to be paid through acct. #96-471-002.

18. School 4 – Donation Acceptance

Approval requested for Ginny Chillari to accept a \$300.00 gift certificate from the American Heart Association Kids Heart Challenge, to be used for supplies and equipment for the Physical Education Program.

19. School 4 – Spelling Bee

Approval requested for School 4 to hold the Third Grade Spelling Bee on May 21, 2024 at 2:00 PM. The parents of finalists will be invited to attend.

20. School 4 – Math Bee

Approval requested for School 4 to hold the Third Grade Math Bee on May 28, 2024 at 2:00 PM. The parents of finalists will be invited to attend.

21. School 4 – Third Grade Dance

Approval requested for School 4 to hold the Third Grade Dance on May 29, 2024 from 6:00 PM – 7:30 PM at School 4.

22. School 5 – Promotional Ceremony

Approval requested for School 5 to hold the 6<sup>th</sup> Grade Promotional Ceremony on June 12, 2024 at 9:30 AM.

23. School 5 & 6 Band and Orchestra Concert

Approval requested to have the Schools 5 & 6 Evening Band and Orchestra Concert at the High School on May 16, 2024, at 7:00 PM.

24. Middle School – Student Recognition Day

Approval requested for Winslow Middle School to hold a Student Recognition Day on June 6, 2024 at 11:30 AM, as part of the School Spirit Program. Activities will include the Soaring Eagle Awards to recognize students nominated by teachers, creative tables and club booths with activities and prizes. Sodexo will provide all students with snacks and water bottles donated by Eagle's Nest. The event will take place in the cafeteria and outside.

25. Middle School – Team Building Training

Approval requested for Camp Dark Waters to provide team building training for the Middle School Eagle's Nest Program on Friday, May 3, 2024 at 26 New Freedom Road, Medford, NJ 08055 from 9:00 AM – 1:00 PM. Training will focus on enhancing team building, developing leadership awareness, effective communication, values, wellness, and diversity. Cost of \$1,150.00 will be paid from account #20-294-200-800-000-07.

26. Middle School – Credit Recovery Program

Approve Educere Online Summer School Program for credit recovery for the 2024-2025 school year. All associated costs will be paid directly to Educere by the parents.

27. High School – Guest Speaker

Approval requested for Winslow Township High School to have Ms. Rae Griffiths, Cape May County Coordinator for the New Jersey Bluebird Society, to be a guest speaker for Mr. Pearson’s 3<sup>rd</sup> period class on Tuesday, May 7, 2024.

28. Out of District Students

Approve the following Out of District student to be applied to the IDEA Grant for the 2023-2024 school year. Account No. 20-256-100-500-000-00

Student #	School	Tuition	ESY	Notes
#4208	Creative Achievement Academy	\$19,250.00	n/a	New placement

29. Grant Amendment

Approve to amend the 23-24 IDEA preschool grant award as follows:

IDEA Preschool IDEA Basic	Budget	Transfer	Revised Budget
20-257-100-500-000-00	\$67,762.00	\$-500.00	\$67,262.00
20-257-100-600-000-00	\$2,397.00		\$2,397.00
20-257-100-800-000-00		\$500.00	\$500.00
<b>Total - IDEA Preschool</b>	<b>\$70,159.00</b>		<b>\$70,159.00</b>

30. Grant Amendment

Approve to amend the 2022 Homeless II application in the amount of \$53,854.2. The district was granted additional funding of \$2,664.

Function/ Object	Original Budget	Amended amount	Revised budget
100-600	\$3,539		\$3,539
200-500	\$45,951	\$2,664	\$48,615
200-600	\$1,700		\$1,700
<b>Total</b>	<b>\$51,190</b>	<b>\$2,664</b>	<b>\$53,854</b>

31. WTHS Athletics

Ratify the approval for six members on the boys’ basketball team to attend the Albert J. Carino Boys Basketball of South Jersey Senior Day Luncheon held on February 21, 2024 at the Holiday Inn, Route 70, Cherry Hill, NJ. The cost was \$30.00 per student (total cost of \$180.00) to be paid from Account: 11-402-100-800-402-08.

**B. Principal's Update**

- |  |                       |
|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (March/April 2024) | <b>Exhibit X B: 1</b> |
| 2. Suspension Report   | <b>Exhibit X B: 2</b> |
| 3. Ethnicity Report  | <b>Exhibit X B: 3</b> |
| 4. School Highlights   | <b>Exhibit X B: 4</b> |

<b>On a motion made by _____, seconded by _____, approval of Superintendent's Report is granted.</b>	
<b>Exceptions:</b> _____	
<b>Roll Call:</b>	
_____ Mr. Askew	_____ Mr. Shaw
_____ Ms. Dredden	_____ Ms. Thomas
_____ Ms. Martin	_____ Mr. Thomas
_____ Ms. Nieves	_____ Ms. Pitts
_____ Ms. Peterson	

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A. REPORTS**

- |                                 |                        |
|---------------------------------|------------------------|
| 1. <u>Transportation Update</u> | <b>Exhibit XI A: 1</b> |
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**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

- |                               |                        |
|-------------------------------|------------------------|
| 1. <u>Line-Item Transfers</u> | <b>Exhibit XI B: 1</b> |
|-------------------------------|------------------------|

Approve the Line Item Transfers, for the month of February 2024, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

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|------------------------------------|------------------------|
| 2. <u>Board Secretary's Report</u> | <b>Exhibit XI B: 2</b> |
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Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2024. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- |                                 |                        |
|---------------------------------|------------------------|
| 3. <u>Reconciliation Report</u> | <b>Exhibit XI B: 3</b> |
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Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2024. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of February 2024.

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|---|--|
| 4. <u>Board Secretary's Certification</u> |  |
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The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List

**Exhibit XI B: 6**

- a. Approve the Vendor Bill List in the amount of \$2,530,665.26 as per the attached exhibit.
- b. Ratify the Manual Bill List in the amount of \$2,074,233.43 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of March 2024, as listed below:

- o March 15, 2024                      \$2,551,120.96
- o March 28, 2024                      \$2,698,129.69

8. Disposal of School Property and Textbooks

**Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

Location	Department	Description
School 6	Technology	(1) NEC Projector, 13 years, Irreparable (3) Dell 960, 11 years, Irreparable
WTHS	Business Ed.	(1) Broken chair, 10 years, cracked and broken

9. Use of Facilities

Approve the following Use of Facilities:

School	Organization	Dates	Day/Time	Room	Fee
WTHS	College Board	8/24/2024, 10/5/2024 11/2/2024, 12/7/2024 3/8/2025, 5/3/2025 6/7/2025	Saturdays 6:30 am – 1:00 pm	D hall Classrooms Restrooms by auditorium	-0-
WTHS	HSA	6/13/2024 – 6/14/2024	Thursday 10:00 pm – 11:00 pm Friday 3:00 am – 3:30 am	Cafeteria (Pick-up & Drop-off)	-0-

10. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

<u>Board Member Name</u>	<u>Program Name</u>	<u>Date</u>	<u>Event Cost</u>
Joe Thomas	NJSBA's Spring Conference: Student Success, School Safety, & Public Relations	May 10, 2024	\$99
Rita Martin	Webinar: Harnessing AI and Cybersecurity for K-12 Districts in New Jersey	April 25, 2024	NC
	Urban Boards Committee Meeting (In-person)	April 26, 2024	NC
	Burlington County School Board Association (SBA) Hybrid Meeting	May 2, 2024	NC
	Atlantic County SBA Hybrid Meeting	May 7, 2024	NC
	Camden/Gloucester County Meeting	May 9, 2024	NC

11. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendor:

**Items charged to 20-233-100-600**

<u>Lakeshore Learning Materials, LLC – Ed Data #12280</u>		
S/R – Writing Supp. School 3	Title I 23-24 – Supplies	\$4,043.62
<u>Lakeshore Learning Materials, LLC – Ed Data #12280</u>		
S/R – Math Supp. School 3	Title I 23-24 – Supplies	\$6,794.25
<u>Lakeshore Learning Materials, LLC – Ed Data #12280</u>		
S/R – SEL Supp. School 3	Title I 23-24 – Supplies	\$7,850.89

12. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from General Chemical and Supply, an approved HCESC vendor:

**Items charged to 11-000-262-610**

<u>General Chemical and Supply – HCESC – CAT 23 – 02</u>		
Custodial Supplies	General Supplies	\$15,730.50

**Items charged to 20-218-400-732**

<u>Guardian Fence Co., Inc. – HCESC – CAT/SER – 22 – 17</u>		
Preschool Equipment	Preschool Ed. Aid Non-Inst. Equip.	\$15,934.00

**Items charged to 20-233-100-600**

<u>BLUUM USA, Inc. – HCESC – CAT – 23 – 07</u>		
S/R-ELA Supp. School 3	Title I 23-24 – Supplies	\$5,815.95

13. Purchase – Coughlan Companies LLC

Approve Coughlan Companies LLC to provide library books for School 3 in the amount of \$6,183.35 for the 2023-2024 school year. Items are to be charged to the 2023-2024 ESSA Grant – Title I, account number 20-233-100-600.

14. Approve to Accept – Additional or Compensatory Special Education and Related Services (ACSERS)

Approve to accept the Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who are 21 as of July 1, 2023 in the total estimated amount of \$456,302.00. Total funding to be sent in two payments and another certification to be done in June to account for any adjustments in actual costs between January and June 2024.

15. Camden City – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 15**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and Camden City (joiner district) to transport one student to Winslow Township Middle School from September 15, 2023 to June 30, 2024 in the per diem amount of \$14.91, one student to Winslow Township School #6 from September 5, 2023 to June 30, 2024 in the per diem amount of \$5.22, and one student to Winslow Township School #1 from September 5, 2023 to June 30, 2024 in the per diem amount of \$4.33.

16. West Deptford School District – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 16**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and West Deptford School District (joiner district) to transport one student to Winslow Township High School from December 18, 2023 to June 30, 2024 in the per diem amount of \$5.61, and one student to Winslow Township School #5 from December 13, 2023 to June 30, 2024 in the per diem amount of \$84.48.

17. Westampton Township School District – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 17**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and Westampton Township School District (joiner district) to transport one student to Winslow Township School #3 from September 13, 2023 to June 30, 2024 in the per diem amount of \$3.79.

18. Bloomfield Township School District – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 18**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and Bloomfield Township School District (joiner district) to transport one student to Winslow Township High School from March 1, 2023 to June 30, 2024 in the per diem amount of \$25.24.

19. Bus Evacuation Drill Summaries – Spring 2023-2024 **Exhibit XI B: 19**

Approve the Transportation Department Bus Evacuation Drill Summaries for the Spring of the 2023-2024 school year per the attached exhibits.

On a motion made by _____, seconded by _____, approval of Board Secretary's Report is granted. Exceptions: _____	
<b>Roll Call:</b>	
_____ Mr. Askew	_____ Mr. Shaw
_____ Ms. Dredden	_____ Ms. Thomas
_____ Ms. Martin	_____ Mr. Thomas
_____ Ms. Nieves	_____ Ms. Pitts
_____ Ms. Peterson	

**XII. PERSONNEL**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2023/2024 New Hires

Approve the following New Hire for the 2023/2024 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Pro-rated Salary</b>	<b>Effective</b>
A	Capriotti-Mann, Hunter	Curriculum Office	Secretary-Part Time	\$27,000.00	5/16/2024

2. 2024/2025 New Hires

Approve the following New Hires for the 2024/2025 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Salary</b>	<b>Effective</b>
A	Amoako, Amos	Middle School	Special Ed. Teacher	\$77,205.00 MA+30, Step 10	8/28/2024
B	Hahn, Kendra	High School	Social Studies Teacher	\$61,180.00 MA, Step 1	8/28/2024
C	Jones, Brittney	Middle School	Medical Assistant	\$61,400.00 Step 1	8/28/2024
D	Klee, Beth	School No. 4	Special Ed. Teacher	\$93,049.00 BA+15, Step 13	8/28/2024

3. 2024/2025 Staff Reassignment

Approve the following Staff Reassignment for the 2024/2025 school year, effective July 1, 2024:

	<b>Name</b>	<b>From Position/ Location</b>	<b>To Position/ Location</b>
A	Schwartz, Cheryl	Supervisor of Instruction- English Language Arts	Supervisor of Instruction- Early Childhood Education

4. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

	<b>Staff ID #</b>	<b>Type of Leave</b>	<b>From</b>	<b>To</b>	<b>Paid/Unpaid</b>
A	4840	Medical	5/6/2024	5/31/2024	Paid
B	5064	FMLA *Extended Dates	4/15/2024	4/19/2024	Unpaid
C	5127	FMLA *Intermittent	4/1/2024	3/31/2025	Unpaid
D	5328	Maternity *Revised Dates	4/19/2024 5/8/2024	5/7/2024 12/31/2024	Paid Unpaid
E	5371	FMLA	4/23/2024 5/4/2024	5/3/2024 5/7/2024	Paid Unpaid
F	5793	FMLA	6/3/2024	6/7/2024	Unpaid
G	5842	FMLA	5/13/2024	5/29/2024	Unpaid
H	5849	Medical *Extended Dates	4/1/2024	6/30/2024	Paid
I	5980	Medical	6/4/2024	6/30/2024	Paid
J	6075	FMLA *Intermittent	3/19/2024	3/18/2025	Unpaid

5. SEL Intramural Sports Coaches

Approve to ratify the following staff members to serve as SEL Intramural Soccer Coaches at School No. 6: (20-038-100-100-000-06)

	<b>Name</b>	<b>Club/Activity</b>	<b>Stipend</b>
A	Murphy, Joseph	SEL Intramural Soccer Coach	\$500.00
B	Prendergast, Kimberly	SEL Intramural Soccer Coach	\$500.00

6. 2023/2024 Afterschool Tutors

Approve to ratify the following teachers as After School Tutors for the Middle School, at a rate of \$43.73/hour, on an as needed basis: ARP- Evidence Based Comprehensive Beyond the School Day Activities Grant (20-490-100-100-000-000)

	<b>Name</b>
A	DeTullio, Andrea
B	Hairston, Michelle

7. Resignations

Approve the following Resignations for the 2023/2024 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	Guittar, Patricia	School No. 5	6 <sup>th</sup> Grade Teacher	6/30/2024
B	Small, Stephanie	Transportation	Bus Driver	4/15/2024

8. Retirements

Approve the following Retirement for the 2023/2024 school year:

	<b>Name</b>	<b>Location</b>	<b>Position</b>	<b>Effective</b>
A	Costantino, Christine	School No. 6	6 <sup>th</sup> Grade Teacher	7/1/2024

9. Substitute Bus Drivers

Approve the following 2023/2024 Substitute Bus Drivers, on an as needed basis, at a rate of \$25.00 per run:

	<b>Name</b>	<b>Effective</b>
A	Culbreath, Stacey	5/1/2024
B	Small, Stephanie	4/16/2024

10.2024 Summer Bus Drivers

- a. Approve the following 2024 Summer Bus Drivers, on an as needed basis, from June 17, 2024- August 31, 2024, per negotiated WTEA contract rate:  
(11-000-270-160-000-16)

	Name		
A	Bettis, Andrea	V	Klein, Dawn
B	Bleattler, Tiffany	W	Kunitz, Jennifer
C	Bombara, Linda	X	Lawlor, Tara
D	Caldwell, Patti	Y	McNeill, Kimberly
E	Camperchioli, Mark	Z	McElderry, Florzaniez
F	Cantillo, Philip	AA	Mongon, Lois
G	Chew, Linda	BB	Neira, Carmella
H	Coleman, Andre	CC	Park, Donna
I	D'Ambrosio, Kimberly	DD	Pearson, Christopher
J	Daviso, Victoria	EE	Pfaff, Bethann
K	DeLorenzo, Noelle	FF	Richardson, William
L	Dougherty, Paula	GG	Rose, Esamuel
M	Duclos, Dolores	HH	Rose, Wesley
N	Filer, Donna	II	Seidenberg, Debra
O	Garcia, Fatimah	JJ	Sheehan, Carole
P	Hale, Dawn	KK	Smith, Mary
Q	Iannaco, Dawn	LL	Stokes, Takeya
R	Iannaco, Kenneth	MM	Strain, Andrea
S	Irwin, Michael	NN	Terzian, Debbie
T	Italiano, Diana	OO	Vanst, Maxine
U	Jarrell, Peggy		

- b. Approve the following 2024 Substitute Summer Bus Drivers, on an as needed basis, from June 17, 2024- August 31, 2024, at a rate of \$25.00 per run:  
(11-000-270-160-000-16)

	Name
A	Barnes, Askal
B	Iannaco, Kristine
C	Pflugger, Janice
D	Pisani, Dominic
E	Polisano, Deborah



11. 2024 Summer Music Program Instructors

Approve the following 2024 Summer Music Program Instructors (Grades 4-6), at a rate of \$43.73 per hour. The program will be held at School No. 6: (11-401-100-100-000-05 & 11-401-100-100-000-06)

	Name	Position	Dates	Days
A	Garton, Timothy	Band Instructor	July 9, 2024 to August 1, 2024	Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm)
B	Jan, Nancy	Orchestra Instructor	July 9, 2024 to August 1, 2024	Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm)

12. 2024 Summer Music Program Instructors

Approve the following 2024 Summer Music Program Instructors at the High School, effective July and August (11-401-100-100-401-08)

	Name	Position	Stipend	Step
A	Jarvela, Adam	Summer Band Co-Instructor	\$2,639.00 (split)	2
B	Mulligan, Samantha	Summer Band Co-Instructor	\$2,564.50 (split)	1

13. 2024 Summer Strength Training Coaches

Approve the following 2024 Summer Strength Training Coaches at the High School: (11-402-100-100-402-08)

	Name	Position	Stipend	Step
A	Belton, William	Summer Strength Training	\$2,402.00	2
B	Brown-Self, Shawwnika	Summer Strength Training	\$2,496.00	3

14. 2024/2025 Master Schedule Development- High School

Approve the following staff members to complete the 2024/2025 Master Schedule Development at the High School, on an as needed basis, at their per diem hourly rate, from July 8, 2024- August 27, 2024, not to exceed five (5) days, six (6) hours per day: (11-000-218-104-999-08, 11-000-219-104-999-08)

	Name
A	Cathie, Linda
B	Collins, Mackenzie
C	Dyous, Crystol
D	Gorman, Ginger
E	Norlin, Carrie
F	O'Neill, Kellianne
G	Webb- Vignola, Linda
H	Weston, Monika

15. 2024/2025 Language Interpreters

Approve the following 2024/2025 Language Interpreters, on an as needed basis, at a rate of \$43.73 per hour: (11-190-100-106-000-20)

	<b>Name</b>
A	Cabrera, Esmeralda
B	Pierre-Davis, Johadane
C	Rodriguez, Providencia

16. 2024/2025 Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2024/2025 school year, on an as needed basis, at a rate of \$43.73 per hour. (11-219-100-101-000-98 and 11-150-100-101-000-98)

	<b>Name</b>	<b>Subject Area</b>
A	Ade, Phyllis	Elementary/Special Education
B	DeTullio, Andrea	Elementary/Mathematics 5-8
C	Diggs, Carmen	Special Education
D	Grossman, Michael	Science
E	Hairston, Michelle	Elementary/Social Studies 5-8/ELA 5-8
F	Hill, Sarah	Elementary/Special Education
G	Langhorne, Cryhten	Special Education
H	Manoussakis, Lily	English
I	Martin, Gregg	Elementary/Math 5-8
J	Masella, Matthew	Mathematics
K	Morgan, Zachary	Social Studies
L	Paparo, Lisa	English
M	Patrizio, Bianca	Special Education
N	Penn, Emily	Elementary/Special Education
O	Rankin, Kecia	Special Education
P	Rushton, Kathryn	Elementary/ELA 5-8/Special Education
Q	Snyder, William	Spanish
R	Stowell, Bruce	Health & Physical Education
S	Stump, Kristina	Elementary/Special Education
T	Wardyn, Stacie	Special Education
U	Williams, Tony	Mathematics

17. 2024/2025 Event Ticket Sellers

Approve the following employees to work as Event Ticket Sellers at the High School, on an as needed basis, at a rate of \$55.00 per event: (11-401-100-100-401-08)

	<b>Name</b>		<b>Name</b>
A	Bey, April	E	Paparo, Lisa
B	Brown-Self,Shawnnika	F	Shiple, Michelle
C	Callahan, Jill	G	Stowell, Bruce
D	Mullin, Erica	H	Wepler, Michael

18. 2024/2025 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors

Approve the following employees to work at the High School and Middle School as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Fall/Winter Athletic season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-07 & 11-402-100-100-402-08)

<b>Fall/ Winter Seasons</b>	
<b>Position</b>	<b>Per Game</b>
Announcer	\$55.00
Ticket Seller	\$55.00
Clock Operator	\$50.00
Bookkeeper	\$50.00
Game Monitor	\$50.00

	<b>Name</b>		<b>Name</b>
A	Brown-Self, Shawnnika	J	Odell, Stephanie
B	Cabrera, Esmeralda	K	Paparo, Lisa
C	Callahan, Jill	L	Parzanese, Maria
D	Donohue, Carol	M	Sawyer, Stephanie
E	Gambrell, Yalonda	N	Shiple, Michelle
F	Hairston, Michelle	O	Stowell, Bruce
G	Langhorne, Cryhten	P	Sullivan, Kylee
H	Martin, Gregg	Q	Watson, Jeff
I	Mullin, Erica	R	Weppler, Michael

19. 2024/2025 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for Football

Approve the following employees to work as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Football season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-08)

<b>Fall/ Winter Seasons</b>	
<b>Position</b>	<b>Per Game</b>
Announcer	\$100.00
Ticket Seller	\$100.00
Clock Operator	\$100.00
Bookkeeper	\$100.00
Game Monitor	\$100.00

	<b>Name</b>		<b>Name</b>
A	Alexander, Katherine	J	Martin, Gregg
B	Bates, Crystal	K	Mullin, Erica
C	Brown-Self, Shawnnika	L	Paparo, Lisa
D	Cabrera, Esmeralda	M	Parzanese, Maria
E	Callahan, Jill	N	Sawyer, Stephanie
F	Donohue, Carol	O	Shipley, Michelle
G	Gambrell, Yalonda	P	Stowell, Bruce
H	Hill, Sarah	Q	Sullivan, Kylee
I	Langhorne, Cryhten	R	Weppler, Michael

20. 2024/2025 Club/Activity Advisors

- a. Approve the following 2024/2025 Middle School Club/Activity Advisors:  
(11-401-100-100-401-07)

	<b>Name</b>	<b>Club/Activity</b>	<b>Stipend</b>	<b>Step</b>
A	Collier-Laster, Catrina	Multicultural Club Advisor	\$1,549.00	N/A
B	DeFrancisco, Brooke	SADD Club Co- Advisor	\$775.00 (split)	N/A
C	DiLeonardo, Carol	Orchestra Advisor	\$5,232.00	3
D	Donohue, Carol	Student Government Co- Advisor	\$1,743.50 (split)	3
E	Donohue, Carol	7 <sup>th</sup> Grade Co- Advisor	\$990.00 (split)	3
F	Garnozik, Andrew	Concert Band Advisor	\$5,232.00	3
G	Garonzik, Andrew	Choir Advisor	\$5,085.00	2
H	Griffin, Ayana	Science Club Advisor	\$1,549.00	N/A
I	Irvin, Tracy	Newspaper Club Advisor	\$2,168.00	2
J	Kernaghan, Sabine	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
K	Kiett, Portia	NJHS Advisor	\$1,549.00	N/A
L	Kownacki, Jennifer	Renaissance Club Co- Advisor	\$775.00 (split)	N/A
M	Lawry, Shimiriah	SADD Club Co- Advisor	\$775.00 (split)	N/A
N	Parzanese, Maria	Student Government Co- Advisor	\$1,743.50 (split)	3
O	Parzanese, Maria	7 <sup>th</sup> Grade Co- Advisor	\$990.00 (split)	3
P	Stallard, Nicole	Yearbook Advisor	\$2,317.00	3
Q	Stallard, Nicole	8 <sup>th</sup> Grade Co- Advisor	\$990.00 (split)	3
R	Watson, Jeff	8 <sup>th</sup> Grade Co- Advisor	\$990.00 (split)	3

- b. Approve the following 2024/2025 High School Club/Activity Advisors:  
(11-401-100-100-401-08)

	<b>Name</b>	<b>Club/Activity</b>	<b>Stipend</b>	<b>Step</b>
A	Alexander, Katherine	FBLA Club Advisor	\$1,549.00	N/A
B	Bates, Crystal	Sophomore Class Co-Advisor	\$1,147.00 (split)	2
C	Bracy, LySandra	Senior Class Advisor	\$3,027.00	3
D	Bracy, LySandra	African American Culture Club Advisor	\$1,549.00	N/A
E	Christ, Marylynne	Art Club Advisor	\$1,549.00	N/A
F	Connor, Traci	Junior Class Advisor	\$2,729.00	1
G	Cottle, TaraRuth	Renaissance Club Advisor	\$1,549.00	N/A
H	Doheny, Michael	Choir Advisor	\$5,232.00	3
I	Feighery, Tracy	Model UN Leadership Club Advisor	\$1,549.00	N/A
J	Feighery, Tracy	Student Government Co-Advisor	\$2,467.00 (split)	1
K	Grossman, Michael	Green Team Advisor	\$43.73/hour	N/A
L	Hahn, Kendra	Freshman Class Co-Advisor	\$843.00 (split)	1
M	Heffner, Savanna	Co-Stage Manager	\$2,674.00 (split)	3
N	Heffner, Savanna	Drama Director	\$6,415.00	3
O	Jarvela, Adam	Concert Band Director	\$5,232.00	3
P	Jarvela, Adam	Jazz Band Director	\$3,211.00	3
Q	Jarvela, Adam	Marching Band Director	\$9,220.00	3
R	Jenifer, Channel	Sophomore Class Co-Advisor	\$1,147.00 (split)	2
S	Mack, Jill	Environmental Club Co-Advisor	\$775.00 (split)	N/A

T	Mathis, Richman	Freshman Class Co-Advisor	\$843.00 (split)	1
U	Mulligan, Samantha	Drama Music Director	\$2,136.00	3
V	Mulligan, Samantha	Strings/Orchestra Advisor	\$5,232.00	3
W	Mullin, Erica	High School Yearbook (Business) Co- Advisor	\$1,158.50 (split)	3
X	Mullin, Erica	High School Yearbook (Editorial) Advisor	\$3,027.00	3
Y	Mullin, Erica	Leo Club Advisor	\$1,549.00	N/A
Z	Paparo, Lisa	National Honor Society Advisor	\$1,923.00	3
AA	Paparo, Lisa	Student Government Co-Advisor	\$2,467.00 (split)	1
BB	Pino, John	High School Newspaper Advisor	\$3,027.00	3
CC	Reilly, Emily	Book Club Advisor	\$43.73/hour	N/A
DD	Shaw, Arthur	High School Yearbook (Business) Co- Advisor	\$1,158.50 (split)	3
EE	Shaw, Shelby	Co- Stage Manager	\$2,674.00 (split)	3
FF	Shaw, Shelby	Assistant Drama Director	\$4,274.00	3
GG	Smith, Chantel	Key Club Advisor	\$1,549.00	N/A
HH	Tagmire, Carolyn	Environmental Club Co-Advisor	\$775.00 (split)	N/A
II	Young, Nancy	Public Relations Advisor	\$2,227.00	3

21. 2024/2025 Club/Activity Advisors (non-district advisors)

Approve the following 2024/2025 High School Club/Activity Advisors: (11-401-100-330-401-08)

	<b>Advisor</b>	<b>Club/Activity</b>	<b>Stipend</b>	<b>Step</b>
A	Chafin, Seth	Set Designer- Drama Club	\$1,500.00- Fall	N/A
B	Kennedy, Grace	Choreographer	\$1,426.00	3
C	Veza, Anthony	Technical Director- Drama Club	\$500.00- Fall \$750.00- Spring	N/A

22. 2024/2025 Middle School Content Area Coaches

- a. Approve the following staff to work as 2024 Summer Content Area Coaches at the Middle School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-07)

	<b>Name</b>	<b>Content Area</b>
A	Deal, Tricia	Unified Arts
B	Donohue, Carol	Social Studies
C	Kiett, Portia	Science
D	Martin, Gregg	Mathematics
E	Piraino, Anthony	Health & Physical Education
F	Smith, Marcella	English Language Arts

- b. Approve the following staff to serve as the 2024/2025 Middle School Content Area Coaches: (11-401-100-100-401-07)

	<b>Name</b>	<b>Content Area</b>	<b>Stipend</b>
A	Deal, Tricia	Unified Arts	\$5,260.00
B	Donohue, Carol	Social Studies	\$5,260.00
C	Kiett, Portia	Science	\$5,260.00
D	Martin, Gregg	Mathematics	\$5,260.00
E	Piraino, Anthony	Health & Physical Education	\$5,260.00
F	Smith, Marcella	English Language Arts	\$5,260.00

23. 2024/2025 Department Chairpersons- High School

- a. Approve the following staff to work as 2024 Summer Department Chairpersons at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

	<b>Name</b>	<b>Department</b>
A	Adair, Andrew	English
B	Clark, Jena	Consumer Living, Art & Business
C	Cuneo, Christopher	Social Studies
D	Gibson, Krystin	Health & Physical Education
E	Gomez, Michelle	World Languages
F	Hegeman, Nancy	Science
G	Hoffman, Colleen	Mathematics
H	Robinson- Taylor, Kimberly	Special Education
I	Safko, Gregory	Music, Technology & Computer Science

- b. Approve the following staff to serve as the 2024/2025 High School Department Chairpersons: (11-401-100-100-401-08)

	<b>Name</b>	<b>Department</b>	<b>Stipend</b>
A	Adair, Andrew	English	\$6,321.00
B	Clark, Jena	Consumer Living, Art & Business	\$6,321.00
C	Cuneo, Christopher	Social Studies	\$6,321.00
D	Gibson, Krystin	Health & Physical Education	\$6,321.00
E	Gomez, Michelle	World Languages	\$6,321.00
F	Hegeman, Nancy	Science	\$6,321.00
G	Hoffman, Colleen	Mathematics	\$6,321.00
H	Robinson- Taylor, Kimberly	Special Education	\$6,321.00
I	Safko, Gregory	Music, Technology & Computer Science	\$6,321.00

24.2024 Special Education Summer Extended School Year Program

- a. Approve the following 2024 Special Education Summer Extended School Year Program Staff, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held at School No. 3 from July 8, 2024- August 2, 2024: (11-000-219-104-998-10, 11-000-216-100-999-10, 11-000-213-104-154-10)

	<b>Name</b>	<b>Position</b>
A	Ade, Phyllis	Teacher
B	Croxton, Michelle	Teacher
C	Dennis, Nicole	Teacher
D	Densten, Dana	Teacher
E	Diggs, Carmen	Teacher
F	Douglas, Tina	Teacher
G	Dunn, Lia	Teacher
H	Fernicola, Rachel	Teacher
I	Fiala, James	Teacher
J	Hill, Sarah	Teacher
K	Hoffman, Kevin	Teacher
L	Hertzberg, Amy	Speech Language Specialist
M	Kernaghan, Sabine	Teacher
N	Langhorne, Cryhten	Teacher
O	Mann-Burgess, Beverly	Speech Language Specialist
P	McCready, Janet	Physical Therapist
Q	Murphy, Joseph	Teacher
R	Olson, Courtney	Teacher
S	Robinson-Taylor, Kimberly	Teacher
T	Roesch, Lauren	Speech Language Specialist
U	Rushton, Kathryn	Teacher
V	Sessions, Christine	Teacher
W	Stump, Kristina	Teacher
X	Sutphen, Mary Ann	Teacher
Y	Trail, Jennifer	School Nurse
Z	Womelsdorf, Sarah	Teacher



- b. Approve the following CST staff members to conduct evaluations and for case management responsibilities from July 8, 2024- August 27, 2024, on an as needed basis, at their per diem hourly rate, not to exceed six (6) hours per day: (11-000-219-104-999-10)

	<b>Name</b>	<b>Position</b>
A	Baskerville, Shannara	School Psychologist
B	Cooper, Pamela	LDTTC
C	DeGerolamo, Jennifer	LDTTC
D	Dunphy, Kevin	School Psychologist
E	Dyous, Crystol	Social Worker
F	Gerrard, Andrea	LDTTC
G	Haines, Jaime	School Psychologist
H	Hawkins, Diane	Social Worker
I	Hertzberg, Amy	Speech Language Specialist
J	Lillia, Krista	School Psychologist
K	Loiacono, Heather	Occupational Therapist
L	Mann-Burgess, Beverly	Speech Language Specialist
M	McCarthy, Stefanie	Social Worker
N	McCready, Janet	Physical Therapist
O	Rabinowitz, Marni	Social Worker
P	Roesch, Lauren	Speech Language Specialist
Q	Taylor, Latoya	Speech Language Specialist

25. 2024 Summer IEP Meetings

Approve the following teachers to conduct 2024 Summer IEP meetings, at a rate of \$43.73 per hour, on an as needed basis, from July 8, 2024- August 27, 2024.  
(11-000-219-104-999-10)

	<b>Name</b>		<b>Name</b>
A	Croxton, Michelle	F	Kane, Ashley
B	DeAngelis, Kathleen	G	Paparo, Lisa
C	DiLullo, Annmarie	H	Sansone, Christina
D	Giuliani, Melinda	I	Saylor, Jolene
E	Hill, Sarah	J	Stump, Kristina

26. 2024 Summer Enrichment Learning Program

Approve the following 2024 Summer Enrichment Learning Program Staff, at a rate of \$43.73 per hour, on an as needed basis. The program will be held at School No. 4 from July 8, 2024- July 26, 2024: (Evidence-based Summer Learning & Enrichment Activities Grant 20-489-100-100-000-00 and Accelerated Learning, Coaching and Support Grant 20-488-200-100-000-00)

	Name		Name
A	Ade, Phyllis	O	Hairston, Michelle
B	Amato, Gina	P	Hebbons, Crystal
C	Bridgeford, Jessica	Q	Maguire, Mary
D	Buzby, Bridget	R	Martin, Gregg
E	Buzby, Lisa	S	Pacheco, Blaire
F	Campolongo, Thien	T	Saylor, Jolene
G	Casey, Ashley	U	Shiple, Michelle
H	Castiello, Lauren	V	Sinatra, Allyson
I	DeBlase, Kara	W	Sipple, Lauren
J	DiFlorio, Sindy	X	Thomas, Candis
K	Edgerly, Cynthia	Y	Thompson, Alexis
L	Evangelist, Dana	Z	Voltaire, Sagine
M	Giessuebel, Christine	AA	Weppler, Michael
N	Gross, Angela		

27. 2024 Teacher Training Academy

Approve the following 2024 Teacher Training Academy Staff, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held at School No. 4 from July 8, 2024- July 19, 2024 (Tuesday, Wednesday, and Thursday): (ESSER II- 20-488-200-100-000-00)

	Name		Name
A	Conte, Robyn	F	Roesch, Lauren
B	Hertzberg, Amy	G	Rouse, Tangika
C	Packer, Jennifer	H	Sinatra, Allyson
D	Rankin, Kecia	I	Weppler, Michael
E	Reim, Kristin		

28. 2024/2025 Videographers for Athletic /Extra- Curricular Events

Approve the following Staff Members as the 2024/2025 Videographers for Athletic/ Extra-Curricular Events, on an as needed basis. (11-401-100-100-401-08 & 11-402-100-100-402-08)

	<b>Name</b>	<b>Rate</b>
A	Clark, Jena	\$43.73/hour
B	Ingram, Norman	\$43.73/hour

29. 2024/2025 School Security for Extra-Curricular Activities/Sports

Approve the following School Security Officers for 2024/2025 Extra- Curricular Activities/Sports, on an as needed basis, at a rate of \$22.00/hour: (11-401-100-100-401-07, 11-401-100-330-401-08, 11-402-100-100-402-08)

	<b>Name</b>
A	Hardy, Nakia
B	Norton, Nicodemo
C	Spears, Kenneth
D	Speights, Brian

30. 2024/2025 High School Volunteers

Approve the following 2024/2025 High School Volunteers:

	<b>Name</b>	<b>Activity/Sport</b>
A	Bracy, LySandra	National English Honor Society Advisor
B	Gomez, Michelle	World Language Honor Society Advisor
C	Langhorne, Cryhten	Christian Youth Fellowship Advisor
D	Smith, Chantel	Math Honor Society Advisor
E	Smith, Kathleen	Nurse Club Co-Advisor
F	Whitby, Maryann	Nurse Club Co-Advisor

**On a motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, approval of Personnel Report is granted.**

**Exceptions:** \_\_\_\_\_

**Roll Call:**

_____ Mr. Askew	_____ Mr. Shaw
_____ Ms. Dredden	_____ Ms. Thomas
_____ Ms. Martin	_____ Mr. Thomas
_____ Ms. Nieves	_____ Ms. Pitts
_____ Ms. Peterson	

**XIII. ADDENDUM**

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

1. The Winslow Board of Education responded to the following OPRA Requests between March 22, 2024 and April 18, 2024:

Received	Requested by	Document Requested	Approved	Denied
1	<b>Christy Renzulli</b>	<p>The School Year 2023-24 discipline numbers report from September 2023 through February 2024 for Winslow Twp. High School</p> <p>- Number of Sanctions Given in Monthly break out:</p> <p>To include category/ severity of discipline: (detention, ISS, OSS, Expulsion, Other) and broken out for which infractions/ policies (fighting, cell phone, policy number, etc.) that those total number of Sanctions were received by students.</p> <p>- Number of Sanctions by Month Served of those that were given, including the number of days that they were served (example: TEN (10) - 2-day suspensions at 20 days served.)</p>		<p>✓</p> <p>The information requested does not exist in the form requested.</p>
2	<b>Steven van Oyen</b> New Jersey Labor Shield, LLC	Bid documents (2/06/2024) for A1 Construction Services for Rebid - Middle School Facade Restoration	✓	
3	<b>Ta'Lisa Hilton</b> New Jersey Department of Labor and Workforce Development	<p>Information for Alper Enterprises Inc. for the 2021-2022 school year:</p> <ol style="list-style-type: none"> <li>1. Contractual agreements</li> <li>2. Applications for payment submitted for the project with proof of payment</li> <li>3. All certified Payroll records submitted for the project</li> <li>4. Bid documents</li> <li>5. Purchase orders</li> <li>6. Copies of all certified payrolls (CPs) submitted by the contractor. If no CPs were submitted, please confirm this in writing.</li> </ol>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>Does not exist.</p> <p>✓</p> <p>Does not exist.</p>

<p>4</p>	<p><b>Ta’Lisa Hilton</b> New Jersey Department of Labor and Workforce Development</p>	<p>Records related to Commercial Contracting LLC from 2020-entire year for Winslow High School</p> <ol style="list-style-type: none"> <li>1. Signed copies of any purchase orders (POs).</li> <li>2. If any purchase orders were part of a master agreement, please provide a signed copy of this agreement, including award amount and date.</li> <li>3. Copies of all invoices submitted by the contractor in reference to any POs and proof of payments (canceled checks).</li> <li>4. Copies of all certified payrolls (CPs) submitted by the contractor. If no CPs were submitted, <i>please confirm this in writing via the attached affidavit.</i></li> <li>5. Copies of all bid documents submitted by the contractor.</li> <li>6. Copy of Prevailing Wage Determination rates used for the project (if applicable)</li> <li>7. Copies of all applications for payments submitted, with schedule of values attached (if applicable).</li> <li>8. Manpower Reports, Daily Sign in logs or Sign-in sheets (if applicable).</li> </ol>	<p>✓ (sub of Dandrea)</p> <p>✓ (sub of Dandrea)</p> <p>✓ (sub of Dandrea)</p> <p>✓ (sub of Dandrea)</p> <p>✓ (sub of Dandrea)</p> <p>✓ (sub of Dandrea)</p> <p>✓ (sub of Dandrea)</p>	<p>✓ Does not exist. (sub of Dandrea)</p> <p>✓ Does not exist. (sub of Dandrea)</p> <p>✓ Does not exist.</p> <p>✓</p>
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**XV. INFORMATIONAL ITEMS**

**XVI. OLD BUSINESS**

**XVII. NEW BUSINESS**

**XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

**Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

<p>On a motion made by _____, seconded by _____, approval of Public Comments is granted.  <b>Exceptions:</b> _____  <i>Voice Vote:</i> _____</p>
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**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

<p>On a motion made by _____, seconded by _____, approval to adjourn Public Comments is granted.  <b>Exceptions:</b> _____  <i>Voice Vote:</i> _____</p>
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**XX. EXECUTIVE SESSION**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on April 24, 2024 at \_\_\_ p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;

“(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are \_\_\_\_\_ and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: \_\_\_\_\_;

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting shall (circle one) reconvene and immediately adjourn or reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

On a motion made by _____, seconded by _____, approval to move to Executive Session is granted at _____. Exceptions: _____	
<b>Roll Call:</b>	
_____ Mr. Askew	_____ Mr. Shaw
_____ Ms. Dredden	_____ Ms. Thomas
_____ Ms. Martin	_____ Mr. Thomas
_____ Ms. Nieves	_____ Ms. Pitts
_____ Ms. Peterson	

**XXI. ADJOURNMENT OF EXECUTIVE SESSION Time: \_\_\_\_\_**

On a motion made by _____, seconded by _____, approval to adjourn Executive Session is granted. Exceptions: _____ Voice Vote: _____
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**XXII. ADJOURNMENT Time: \_\_\_\_\_**

On a motion made by _____, seconded by _____, approval to adjourn Meeting is granted. Exceptions: _____ Voice Vote: _____
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