

**WINSLOW TOWNSHIP BOARD OF EDUCATION**  
**Regular Board of Education Meeting**  
**Winslow Township Middle School - Cafeteria**  
**Wednesday, April 24, 2024**  
**7:00 p.m.**  
**Minutes**

I. **PUBLIC NOTICE** of this meeting was given to all Board Members and Associates in a notice dated **01/05/2024**. Adequate and electronic notice of this Public Meeting has been provided specifying the time, place, and manner in which this meeting is being conducted. It was advertised in the Courier Post, posted in all schools, the Administration Office, the Municipal Building, the Library, Bud Duble Center, Edgewood Acres, Elm Town, and the Winslow Township Post Offices.

II. **MISSION STATEMENT**

The *Mission* of the Winslow Township School District, a large diverse and growing community, is to educate all students to become independent, life-long learners, critical thinkers and caring and confident members of their community. The district, in partnership with the community, and in a climate of cooperation and mutual respect, will provide an academic environment which values excellence and diversity, encourages students to strive for personal excellence, and assists them in acquiring the knowledge, skills and attitudes necessary to contribute positively to a rapidly changing world.

III. **ROLL CALL**

|          |                  |                            |
|----------|------------------|----------------------------|
| Present: | Anthony Askew    | John Shaw, Jr.             |
|          | Lorraine Dredden | Kelly Thomas (Remote)      |
|          | Rita Martin      | Joe Thomas, Vice President |
|          | Rebecca Nieves   | Cheryl Pitts, President    |
|          | Julie Peterson   |                            |

Also Present: H. Major Poteat, Ed.D., Superintendent  
Regina Chico, Assistant Business Administrator  
Howard Long, Jr. Esq., Solicitor

IV. **PLEDGE OF ALLEGIANCE**

V. **2023-2024 DISTRICT GOALS**

(Mr. Askew)

1. ***Student Achievement*** - Continue to implement best practices for delivering instruction to students utilizing all available and appropriate instructional models. This shall include:
  - a. Develop plans to increase the graduation rate
  - b. Decrease chronic absenteeism
  - c. Increase in benchmark scores in 4<sup>th</sup> Grade ELA (end of year)
  - d. Accountability for all district staff and stakeholders
2. ***Increase Parent/Caregiver engagement in education:***
  - a. Provide opportunities for two-way communication with district stakeholders
  - b. Implement the culture/climate survey
3. ***Market our strengths and achievements to all stakeholders to increase capacity for greater parent/caregiver/community support:***
  - a. Work with communications consortium
  - b. Continue with our public relations/marketing plan
  - c. Continue to work with the various advisory committees in the district
  - d. Focus on refining our communication methods and messages to better market our school district

**VI. AWARDS/PRESENTATIONS**

1. School 2 Presentation

Ms. McBride, Principal at School 2, introduced students who presented a heartfelt poem focusing on autism as they recognize and celebrate Autism Awareness Month and Poetry Month.

Ms. Pitts commented on how resourceful the students were and gave them a special applause.

**VII. CORRESPONDENCE**

Ms. Chico read an email dated April 18, 2024 from Suzanne Abdill, the Executive County Business Official, to inform Ms. Boyle and Ms. Chico that the District's 2024-2025 budget had been approved.

**VIII. MINUTES**

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to approve the minutes of the following meetings:**

1. Approve the following Meeting Minutes of the Board of Education:

|                 |                           |                |
|-----------------|---------------------------|----------------|
| Regular Meeting | Wednesday, March 27, 2024 | Open Session   |
| Regular Meeting | Wednesday, March 27, 2024 | Closed Session |

|                |         |            |     |
|----------------|---------|------------|-----|
| Roll Call:     |         |            |     |
| Mr. Askew      | Yes     | Mr. Shaw   | Yes |
| Ms. Dredden    | Yes     | Ms. Thomas | Yes |
| Ms. Martin     | Yes     | Mr. Thomas | Yes |
| Ms. Nieves     | Abstain | Ms. Pitts  | Yes |
| Ms. Peterson   | Yes     |            |     |
| Motion Carried |         |            |     |

**IX. BOARD COMMITTEE REPORTS**

**1. Athletic Committee: Joe Thomas, Chairperson** – A report was given on athletic achievement and social emotional learning. Highlights were also given on the Woodbury relays and the Bridgeton relays. Minutes are attached.

Ms. Pitts inquired if there would be any recommendations from the committee to the Board. Mr. Thomas would like the Board to continue to support the athletic environment as the kids are the jewel of our district.

**2. Citizens Advisory Committee: Rita Martin, Administrative Advisor** – Ms. Glaud read the minutes from the CAC meeting. The committee met on April 15, 2024. Topics of discussion were to revise the Board's Policy #8651 – Community Use of Transportation, 1-1 Technology, recent testing and other matters. A discussion ensued. Minutes are attached.

3. **Education Committee: Julie Peterson, Chairperson** – None at this time.
4. **Marketing Committee: Rebecca Nieves, Chairperson** – The committee met on March 25, 2024. Topics of discussion were district budget concerns, the Alumni Wall of Fame, the next Chat with a Board Member, a possible Campaign by the Board, the lack of a district calendar of events, the role of the Marketing Committee and more are included in the attached minutes. A discussion ensued.
5. **Operations Committee: Lorraine Dredde, Chairperson** – None at this time.
6. **Policy/HR Committee: Cheryl Pitts, Chairperson** – The committee met on April 11, 2024. Topics of discussion were Board Policy #5516 – Use of Electronic Devices, Board Policy #7510 – Use of School Facilities, and Board Policies/Regulations reviewed for revisions and recommended for First Reading. The next meeting is scheduled for Thursday, April 25, 2024 at 4:30 p.m. via Zoom. Minutes are attached.

Ms. Pitts asked each Committee Chair to submit their meeting schedules to Ms. Chico. The committee meeting schedules are as follows:

**Policy/HR Committee: Cheryl Pitts, Chairperson**

The committee meets every 4<sup>th</sup> Thursday of the month at 4:30 p.m. via Zoom or in-person.

**Athletic Committee: Joe Thomas, Chairperson**

The Committee meets every 4<sup>th</sup> Tuesday of the month at 2:00 p.m. via Zoom.

**Education Committee: Julie Peterson, Chairperson**

The Committee meets every 3<sup>rd</sup> Tuesday of the month at 4:00 p.m. via Zoom.

**Marketing Committee: Rebecca Nieves, Chairperson**

The Committee meets every 3<sup>rd</sup> Wednesday of the month at 6:00 p.m. via Zoom.

**Negotiations Committee: Julie Peterson, Chairperson**

Mr. Long stated the due to the nature of the committee and if the District is in Negotiations with the WTEA and WTAA, meetings are scheduled as needed and could be sporadic.

**Operations Committee: Lorraine Dredde, Chairperson**

The Committee meets every 4<sup>th</sup> Tuesday of the month at 5:30 p.m. via WebEx.

**X. SUPERINTENDENT’S REPORT**

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to approve A. & B. as recommended by the Superintendent.**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. First Reading of Board Policies & Regulations **Exhibit X A: 1**

Approve the First Reading of the following Board Policies & Regulations as listed below and in the attached exhibit:

| <b>Policy/Regulation</b> | <b>Policy/Regulation Title</b>                   |
|--------------------------|--|
| Policy #1140             | Educational Equity Policies/Affirmative Action   |
| Policy #1523             | Comprehensive Equity Plan                        |
| Policy #1530             | Equal Employment Opportunity                     |
| Regulation #1530         | Equal Employment Opportunity Complaint Procedure |
| Policy #1550             | Equal Employment/Anti-Discrimination Practices   |
| Policy #3211             | Code of Ethics                                   |
| Policy #5516             | Use of Electronic Devices                        |
| Policy #5570             | Sportsmanship                                    |
| Policy #5750             | Equitable Educational Opportunity                |
| Policy #5841             | Secret Societies                                 |
| Policy #5842             | Equal Access of Student Organizations            |

***Abolished:***

| <b>Policy/Regulation</b> | <b>Policy/Regulation Title</b>              |
|--------------------------|---|
| #5755                    | Equity in Educational Programs and Services |

2. Second Reading & Adoption of Board Policies & Regulations **None at this time.**

3. Professional Development/Workshops & Conferences **Exhibit X A: 3**

Approve Professional Development/Workshop as listed in the attached exhibit.

4. Field Trip(s) **Exhibit X A: 4**

Approve Field Trip(s) as listed in the attached exhibit.

5. Tuition Students **Exhibit X A: 5**

Approve the placement of Tuition Students, for the 2023/2024 school year, as listed in the attached exhibit.

6. Terminate Out-of-District Placement(s) **Exhibit X A: 6**

Approve to terminate out-of-district placements, for the 2023/2024 school year, as listed in the attached exhibit.

7. Homeless Student(s) **Exhibit X A: 7**

Approve the placement of Homeless Student as listed in the attached exhibit.

8. Division of Child Protection & Permanency (DCP&P) **Exhibit X A: 8**

Approve the placement of DCP&P Students as listed in the attached exhibit.

9. Security/Fire Drills

Approve Security/Fire Drills for the month of March 2024 as listed below:

| <i>School</i>        | <i>Date</i> | <i>Elapsed Time</i> | <i>Type of Drill</i>      | <i>A.M./P.M.</i> |
|----------------------|-------------|---------------------|---------------------------|------------------|
| School #1            | 3/25/24     | 5 min. 51 sec.      | Shelter in Place          | 9:46 AM          |
|                      | 3/27/24     | 5 min. 59 sec.      | Fire                      | 9:53 AM          |
| School #2            | 3/14/24     | 7 min. 26 sec.      | Fire                      | 2:17 PM          |
|                      | 3/25/24     | 3 min. 14 sec.      | Lockdown Drill            | 2:27 PM          |
| School #3            | 3/14/24     | 10 min.             | Fire                      | 2:40 PM          |
|                      | 3/28/24     | 6 min.              | Shelter in Place          | 11:01 AM         |
| School #4            | 3/13/24     | 5 min. 6 sec.       | Fire                      | 2:36 PM          |
|                      | 3/27/24     | 6 min. 1 sec.       | Lockdown Drill            | 9:30 AM          |
| School #5            | 3/27/24     | 4 min. 10 sec.      | Fire                      | 10:18 AM         |
|                      | 3/26/24     | 11 min.             | Lockdown Drill            | 9:22 AM          |
| School #6            | 3/25/24     | 5 min. 22 sec.      | Fire                      | 1:42 PM          |
|                      | 3/28/24     | 6 min. 7 sec.       | Shelter in Place          | 8:58 AM          |
| Winslow<br>Twp. M.S. | 3/6/24      | 16 min.             | Lockdown/Shelter in Place | 11:51 AM         |
|                      | 3/14/24     | 6 min.              | Shelter in Place          | 1:39 PM          |
|                      | 3/25/24     | 18 min.             | Lockdown/Shelter in Place | 12:48 PM         |
|                      | 3/27/24     | 7 min.              | Fire                      | 8:30 AM          |
| Winslow<br>Twp. H.S. | 3/8/24      | 11 min.             | Shelter in Place          | 10:00 AM         |
|                      | 3/25/24     | 6 min.              | Fire                      | 12:10 PM         |

10. Fundraiser(s)

Approve Fundraisers as listed below and in the attached exhibit:

School 2

- Double Good Popcorn Fundraiser, (5/15/24-5/19/24), H.S.A.
- Third Grade Farewell Dance, (5/24/24), H.S.A.

School 5

- Scholastic Book Fair & Family Night, (5/20/24 – 5/24/24), H.S.A.

School 6

- Wendy's Dine Out, (4/11/24), H.S.A.

Middle School

- Double Good Popcorn, (5/1/24 – 5/30/24), H.S.A.

High School

- Rita's Water Ice, (5/6/24, 5/13/24, 5/20/24), Class of 2027

11. School 1 – Kite Day

Approval requested for School 1 to have a Kite Day on Friday, May 17, 2024 from 9:45 AM – 11:00 AM for Preschool students. A few parents have volunteered to assist with this activity.

12. School 1 – Guest Readers

Approve representatives from Republic Bank of Sicklerville, NJ to read to first grade students at School 1 on Thursday, April 25, 2024.

13. School 1 – Farm Friends Visit

Approval requested to have Mrs. Wells from Farm Friends to bring farm animals to visit the Preschool and Kindergarten students on May 14, 2024 from 9:45 – 10:45 AM and 12:00 – 1:00 PM. The event will take place outside.

14. School 2 – 3<sup>rd</sup> Grade Moving Up Ceremony

Approval requested for School 2 students to participate in the 3<sup>rd</sup> Grade Moving Up Ceremony on June 10, 2024 at 9:30 AM. 2 guests will be permitted per student.

15. School 2 – Activities Assistance

Approval requested to have Nicholas Krulikowski, student teacher, to assist with School 2 student events (Field Day and Family Fun Night) on May 23, 2024 and May 31, 2024.

16. School 2 – Kindergarten Concert & Picnic

Approval requested for School 2 to hold a Kindergarten concert, with an outdoor picnic to follow, on June 5, 2024 at 9:30 AM. Only parents are invited to attend both.

17. School 2 – Virtual Program

Approval requested for Bromley Productions, LLC to present a virtual program on test-taking strategies in a fun and engaging way, on May 3, 2024 at 9:30 AM. Total cost of \$440.00 to be paid through acct. #96-471-002.

18. School 4 – Donation Acceptance

Approval requested for Ginny Chillari to accept a \$300.00 gift certificate from the American Heart Association Kids Heart Challenge, to be used for supplies and equipment for the Physical Education Program.

19. School 4 – Spelling Bee

Approval requested for School 4 to hold the Third Grade Spelling Bee on May 21, 2024 at 2:00 PM. The parents of finalists will be invited to attend.

20. School 4 – Math Bee

Approval requested for School 4 to hold the Third Grade Math Bee on May 28, 2024 at 2:00 PM. The parents of finalists will be invited to attend.

21. School 4 – Third Grade Dance

Approval requested for School 4 to hold the Third Grade Dance on May 29, 2024 from 6:00 PM – 7:30 PM at School 4.

22. School 5 – Promotional Ceremony

Approval requested for School 5 to hold the 6<sup>th</sup> Grade Promotional Ceremony on June 12, 2024 at 9:30 AM.

23. School 5 & 6 Band and Orchestra Concert

Approval requested to have the Schools 5 & 6 Evening Band and Orchestra Concert at the High School on May 16, 2024, at 7:00 PM.

24. Middle School – Student Recognition Day

Approval requested for Winslow Middle School to hold a Student Recognition Day on June 6, 2024 at 11:30 AM, as part of the School Spirit Program. Activities will include the Soaring Eagle Awards to recognize students nominated by teachers, creative tables and club booths with activities and prizes. Sodexo will provide all students with snacks and water bottles donated by Eagle’s Nest. The event will take place in the cafeteria and outside.

25. Middle School – Team Building Training

Approval requested for Camp Dark Waters to provide team building training for the Middle School Eagle’s Nest Program on Friday, May 3, 2024 at 26 New Freedom Road, Medford, NJ 08055 from 9:00 AM – 1:00 PM. Training will focus on enhancing team building, developing leadership awareness, effective communication, values, wellness, and diversity. Cost of \$1,150.00 will be paid from account #20-294-200-800-000-07.

26. Middle School – Credit Recovery Program

Approve Educere Online Summer School Program for credit recovery for the 2024-2025 school year. All associated costs will be paid directly to Educere by the parents.

27. High School – Guest Speaker

Approval requested for Winslow Township High School to have Ms. Rae Griffiths, Cape May County Coordinator for the New Jersey Bluebird Society, to be a guest speaker for Mr. Pearson’s 3<sup>rd</sup> period class on Tuesday, May 7, 2024.

28. Out of District Students

Approve the following Out of District student to be applied to the IDEA Grant for the 2023-2024 school year. Account No. 20-256-100-500-000-00

| <b>Student #</b> | <b>School</b>                | <b>Tuition</b> | <b>ESY</b> | <b>Notes</b>  |
|------------------|------------------------------|----------------|------------|---------------|
| #4208            | Creative Achievement Academy | \$19,250.00    | n/a        | New placement |



29. Grant Amendment

Approve to amend the 23-24 IDEA preschool grant award as follows:

| IDEA Preschool<br>IDEA Basic  | Budget             | Transfer  | Revised Budget     |
|-------------------------------|--------------------|-----------|--------------------|
| 20-257-100-500-000-00         | \$67,762.00        | \$-500.00 | \$67,262.00        |
| 20-257-100-600-000-00         | \$2,397.00         |           | \$2,397.00         |
| 20-257-100-800-000-00         |                    | \$500.00  | \$500.00           |
| <b>Total - IDEA Preschool</b> | <b>\$70,159.00</b> |           | <b>\$70,159.00</b> |

30. Grant Amendment

Approve to amend the 2022 Homeless II application in the amount of \$53,854.2. The district was granted additional funding of \$2,664.

| Function/ Object | Original Budget | Amended amount | Revised budget  |
|------------------|-----------------|----------------|-----------------|
| 100-600          | \$3,539         |                | \$3,539         |
| 200-500          | \$45,951        | \$2,664        | \$48,615        |
| 200-600          | \$1,700         |                | \$1,700         |
| <b>Total</b>     | <b>\$51,190</b> | <b>\$2,664</b> | <b>\$53,854</b> |

31. WTHS Athletics

Ratify the approval for six members on the boys' basketball team to attend the Albert J. Carino Boys Basketball of South Jersey Senior Day Luncheon held on February 21, 2024 at the Holiday Inn, Route 70, Cherry Hill, NJ. The cost was \$30.00 per student (total cost of \$180.00) to be paid from Account: 11-402-100-800-402-08.

**B. Principal's Update**

- |  |                       |
|--|-----------------------|
| 1. Harassment, Intimidation & Bullying Report (March/April 2024) | <b>Exhibit X B: 1</b> |
| 2. Suspension Report   | <b>Exhibit X B: 2</b> |
| 3. Ethnicity Report  | <b>Exhibit X B: 3</b> |
| 4. School Highlights   | <b>Exhibit X B: 4</b> |

|                |     |            |     |
|----------------|-----|------------|-----|
| Roll Call:     |     |            |     |
| Mr. Askew      | Yes | Mr. Shaw   | Yes |
| Ms. Dredde     | Yes | Ms. Thomas | Yes |
| Ms. Martin     | Yes | Mr. Thomas | Yes |
| Ms. Nieves     | Yes | Ms. Pitts  | Yes |
| Ms. Peterson   | Yes |            |     |
| Motion Carried |     |            |     |

**XI. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to approve A. & B. as recommended by the Business Administrator/Board Secretary.**

**A. REPORTS**

1. Transportation Update **Exhibit XI A: 1**

**B. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Line-Item Transfers **Exhibit XI B: 1**

Approve the Line Item Transfers, for the month of February 2024, in accordance with N.J.S.A. 18A:22-8, as per the attached exhibit.

2. Board Secretary's Report **Exhibit XI B: 2**

Approve the Board Secretary's Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2024. The Board Secretary certifies that no line-item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

3. Reconciliation Report **Exhibit XI B: 3**

Approve the Reconciliation Reports in accordance with 18A:17-36 and 18A:17-9 for the month of February 2024. The Reconciliation Reports and Board Secretary's Reports are in agreement for the month of February 2024.

4. Board Secretary's Certification

The Board Secretary in accordance with N.J.A.C 6A:23A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

5. Boards' Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Winslow Township Board of Education certifies after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

6. Bill List **Exhibit XI B: 6**
- a. Approve the Vendor Bill List in the amount of \$2,530,665.26 as per the attached exhibit.
  - b. Ratify the Manual Bill List in the amount of \$2,074,233.43 as per attached exhibit.

7. Payroll

Approve Payroll, for the month of March 2024, as listed below:

- o March 15, 2024                   \$2,551,120.96
- o March 28, 2024                   \$2,698,129.69

8. Disposal of School Property and Textbooks **Exhibit XI B: 8**

Approve the Disposal of School Property listed below:

| Location | Department   | Description   |
|----------|--------------|---|
| School 6 | Technology   | (1) NEC Projector, 13 years, Irreparable<br>(3) Dell 960, 11 years, Irreparable |
| WTHS     | Business Ed. | (1) Broken chair, 10 years, cracked and broken                                  |

9. Use of Facilities

Approve the following Use of Facilities:

| School | Organization  | Dates  | Day/Time   | Room  | Fee |
|--------|---------------|--|--|---|-----|
| WTHS   | College Board | 8/24/2024, 10/5/2024<br>11/2/2024, 12/7/2024<br>3/8/2025, 5/3/2025<br>6/7/2025 | Saturdays<br>6:30 am – 1:00 pm                                 | D hall<br>Classrooms<br>Restrooms by auditorium | -0- |
| WTHS   | HSA           | 6/13/2024 – 6/14/2024  | Thursday<br>10:00 pm – 11:00 pm<br>Friday<br>3:00 am – 3:30 am | Cafeteria<br>(Pick-up & Drop-off)               | -0- |

10. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members’ duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

| <u>Board Member Name</u> | <u>Program Name</u>   | <u>Date</u>    | <u>Event Cost</u> |
|--------------------------|---|----------------|-------------------|
| Joe Thomas               | NJSBA's Spring Conference: Student Success, School Safety, & Public Relations | May 10, 2024   | \$99              |
| Rita Martin              | Webinar: Harnessing AI and Cybersecurity for K-12 Districts in New Jersey     | April 25, 2024 | NC                |
|                          | Urban Boards Committee Meeting (In-person)                                    | April 26, 2024 | NC                |
|                          | Burlington County School Board Association (SBA) Hybrid Meeting               | May 2, 2024    | NC                |
|                          | Atlantic County SBA Hybrid Meeting  | May 7, 2024    | NC                |
|                          | Camden/Gloucester County Meeting (In-person)                                  | May 9, 2024    | NC                |

11. Purchases – Ed Data Vendor

Approve the following purchases, in the following amounts from the following approved Ed Data vendor:

**Items charged to 20-233-100-600**

|   |                          |            |
|---|--------------------------|------------|
| <u>Lakeshore Learning Materials, LLC – Ed Data #12280</u> |                          |            |
| S/R – Writing Supp. School 3                              | Title I 23-24 – Supplies | \$4,043.62 |
| <u>Lakeshore Learning Materials, LLC – Ed Data #12280</u> |                          |            |
| S/R – Math Supp. School 3                                 | Title I 23-24 – Supplies | \$6,794.25 |
| <u>Lakeshore Learning Materials, LLC – Ed Data #12280</u> |                          |            |
| S/R – SEL Supp. School 3                                  | Title I 23-24 – Supplies | \$7,850.89 |

12. Purchases – Hunterdon County Educational Services Commission (HCESC)

Approve the following purchases, in the following amounts from General Chemical and Supply, an approved HCESC vendor:

**Items charged to 11-000-262-610**

|  |                  |             |
|--|------------------|-------------|
| <u>General Chemical and Supply – HCESC – CAT 23 – 02</u> |                  |             |
| Custodial Supplies                                       | General Supplies | \$15,730.50 |

**Items charged to 20-218-400-732**

|   |                                    |             |
|---|------------------------------------|-------------|
| <u>Guardian Fence Co., Inc. – HCESC – CAT/SER – 22 – 17</u> |                                    |             |
| Preschool Equipment   | Preschool Ed. Aid Non-Inst. Equip. | \$15,934.00 |

**Items charged to 20-233-100-600**

|  |                          |            |
|--|--------------------------|------------|
| <u>BLUUM USA, Inc. – HCESC – CAT – 23 – 07</u> |                          |            |
| S/R-ELA Supp. School 3                         | Title I 23-24 – Supplies | \$5,815.95 |

13. Purchase – Coughlan Companies LLC

Approve Coughlan Companies LLC to provide library books for School 3 in the amount of \$6,183.35 for the 2023-2024 school year. Items are to be charged to the 2023-2024 ESSA Grant – Title I, account number 20-233-100-600.

14. Approve to Accept – Additional or Compensatory Special Education and Related Services (ACSERS)

Approve to accept the Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who are 21 as of July 1, 2023 in the total estimated amount of \$456,302.00. Total funding to be sent in two payments and another certification to be done in June to account for any adjustments in actual costs between January and June 2024.

15. Camden City – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 15**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and Camden City (joiner district) to transport one student to Winslow Township Middle School from September 15, 2023 to June 30, 2024 in the per diem amount of \$14.91, one student to Winslow Township School #6 from September 5, 2023 to June 30, 2024 in the per diem amount of \$5.22, and one student to Winslow Township School #1 from September 5, 2023 to June 30, 2024 in the per diem amount of \$4.33.

16. West Deptford School District – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 16**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and West Deptford School District (joiner district) to transport one student to Winslow Township High School from December 18, 2023 to June 30, 2024 in the per diem amount of \$5.61, and one student to Winslow Township School #5 from December 13, 2023 to June 30, 2024 in the per diem amount of \$84.48.

17. Westampton Township School District – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 17**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and Westampton Township School District (joiner district) to transport one student to Winslow Township School #3 from September 13, 2023 to June 30, 2024 in the per diem amount of \$3.79.

18. Bloomfield Township School District – Joint Transportation Agreement 2023-2024 **Exhibit XI B: 18**

Approve, authorize, and ratify the 2023-2024 Joint Transportation Agreement between the Winslow Township School District (host district) and Bloomfield Township School District (joiner district) to transport one student to Winslow Township High School from March 1, 2023 to June 30, 2024 in the per diem amount of \$25.24.

19. Bus Evacuation Drill Summaries – Spring 2023-2024 **Exhibit XI B: 19**

Approve the Transportation Department Bus Evacuation Drill Summaries for the Spring of the 2023-2024 school year per the attached exhibits.

|                |     |            |     |
|----------------|-----|------------|-----|
| Roll Call:     |     |            |     |
| Mr. Askew      | Yes | Mr. Shaw   | Yes |
| Ms. Dredde     | Yes | Ms. Thomas | Yes |
| Ms. Martin     | Yes | Mr. Thomas | Yes |
| Ms. Nieves     | Yes | Ms. Pitts  | Yes |
| Ms. Peterson   | Yes |            |     |
| Motion Carried |     |            |     |

**XII. PERSONNEL**

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to approve A as recommended by the Superintendent.**

**A. THE SUPERINTENDENT RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. 2023/2024 New Hires

Approve the following New Hire for the 2023/2024 school year:

|   | <b>Name</b>            | <b>Location</b>   | <b>Position</b>     | <b>Pro-rated Salary</b> | <b>Effective</b> |
|---|------------------------|-------------------|---------------------|-------------------------|------------------|
| A | Capriotti-Mann, Hunter | Curriculum Office | Secretary-Part Time | \$27,000.00             | 5/16/2024        |

2. 2024/2025 New Hires

Approve the following New Hires for the 2024/2025 school year:

|   | <b>Name</b>     | <b>Location</b> | <b>Position</b>        | <b>Salary</b>                 | <b>Effective</b> |
|---|-----------------|-----------------|------------------------|-------------------------------|------------------|
| A | Amoako, Amos    | Middle School   | Special Ed. Teacher    | \$77,205.00<br>MA+30, Step 10 | 8/28/2024        |
| B | Hahn, Kendra    | High School     | Social Studies Teacher | \$61,180.00<br>MA, Step 1     | 8/28/2024        |
| C | Jones, Brittney | Middle School   | Medical Assistant      | \$61,400.00<br>Step 1         | 8/28/2024        |
| D | Klee, Beth      | School No. 4    | Special Ed. Teacher    | \$93,049.00<br>BA+15, Step 13 | 8/28/2024        |

3. 2024/2025 Staff Reassignment

Approve the following Staff Reassignment for the 2024/2025 school year, effective July 1, 2024:

|   | <b>Name</b>      | <b>From<br/>Position/<br/>Location</b>              | <b>To<br/>Position/<br/>Location</b>                    |
|---|------------------|---|---|
| A | Schwartz, Cheryl | Supervisor of Instruction-<br>English Language Arts | Supervisor of Instruction-<br>Early Childhood Education |

4. Leave of Absence Requests

Approve the following Leave of Absence requests pursuant to documents filed in the Office of Human Resources:

|   | Staff ID # | Type of Leave               | From                  | To                     | Paid/Unpaid    |
|---|------------|-----------------------------|-----------------------|------------------------|----------------|
| A | 4840       | Medical                     | 5/6/2024              | 5/31/2024              | Paid           |
| B | 5064       | FMLA<br>*Extended Dates     | 4/15/2024             | 4/19/2024              | Unpaid         |
| C | 5127       | FMLA<br>*Intermittent       | 4/1/2024              | 3/31/2025              | Unpaid         |
| D | 5328       | Maternity<br>*Revised Dates | 4/19/2024<br>5/8/2024 | 5/7/2024<br>12/31/2024 | Paid<br>Unpaid |
| E | 5371       | FMLA                        | 4/23/2024<br>5/4/2024 | 5/3/2024<br>5/7/2024   | Paid<br>Unpaid |
| F | 5793       | FMLA                        | 6/3/2024              | 6/7/2024               | Unpaid         |
| G | 5842       | FMLA                        | 5/13/2024             | 5/29/2024              | Unpaid         |
| H | 5849       | Medical<br>*Extended Dates  | 4/1/2024              | 6/30/2024              | Paid           |
| I | 5980       | Medical                     | 6/4/2024              | 6/30/2024              | Paid           |
| J | 6705       | FMLA<br>*Intermittent       | 3/19/2024             | 3/18/2025              | Unpaid         |

5. SEL Intramural Sports Coaches

Approve to ratify the following staff members to serve as SEL Intramural Soccer Coaches at School No. 6: (20-038-100-100-000-06)

|   | Name                  | Club/Activity               | Stipend  |
|---|-----------------------|-----------------------------|----------|
| A | Murphy, Joseph        | SEL Intramural Soccer Coach | \$500.00 |
| B | Prendergast, Kimberly | SEL Intramural Soccer Coach | \$500.00 |

6. 2023/2024 Afterschool Tutors

Approve to ratify the following teachers as After School Tutors for the Middle School, at a rate of \$43.73/hour, on an as needed basis: ARP- Evidence Based Comprehensive Beyond the School Day Activities Grant (20-490-100-100-000-000)

|   | Name               |
|---|--------------------|
| A | DeTullio, Andrea   |
| B | Hairston, Michelle |



7. Resignations

Approve the following Resignations for the 2023/2024 school year:

|   | Name              | Location       | Position                      | Effective |
|---|-------------------|----------------|-------------------------------|-----------|
| A | Guittar, Patricia | School No. 5   | 6 <sup>th</sup> Grade Teacher | 6/30/2024 |
| B | Small, Stephanie  | Transportation | Bus Driver                    | 4/15/2024 |

8. Retirements

Approve the following Retirement for the 2023/2024 school year:

|   | Name                  | Location     | Position                      | Effective |
|---|-----------------------|--------------|-------------------------------|-----------|
| A | Costantino, Christine | School No. 6 | 6 <sup>th</sup> Grade Teacher | 7/1/2024  |

9. Substitute Bus Drivers

Approve the following 2023/2024 Substitute Bus Drivers, on an as needed basis, at a rate of \$25.00 per run:

|   | Name              | Effective |
|---|-------------------|-----------|
| A | Culbreath, Stacey | 5/1/2024  |
| B | Small, Stephanie  | 4/16/2024 |

10. 2024 Summer Bus Drivers

- a. Approve the following 2024 Summer Bus Drivers, on an as needed basis, from June 17, 2024- August 31, 2024, per negotiated WTEA contract rate:  
 (11-000-270-160-000-16)

|   | Name                 |    |                       |
|---|----------------------|----|-----------------------|
| A | Bettis, Andrea       | V  | Klein, Dawn           |
| B | Bleattler, Tiffany   | W  | Kunitz, Jennifer      |
| C | Bombara, Linda       | X  | Lawlor, Tara          |
| D | Caldwell, Patti      | Y  | McNeill, Kimberly     |
| E | Camperchioli, Mark   | Z  | McElderry, Florzaniez |
| F | Cantillo, Philip     | AA | Mongon, Lois          |
| G | Chew, Linda          | BB | Neira, Carmella       |
| H | Coleman, Andre       | CC | Park, Donna           |
| I | D'Ambrosio, Kimberly | DD | Pearson, Christopher  |
| J | Daviso, Victoria     | EE | Pfaff, Bethann        |
| K | DeLorenzo, Noelle    | FF | Richardson, William   |
| L | Dougherty, Paula     | GG | Rose, Esamuel         |
| M | Duclos, Dolores      | HH | Rose, Wesley          |
| N | Filer, Donna         | II | Seidenberg, Debra     |
| O | Garcia, Fatimah      | JJ | Sheehan, Carole       |
| P | Hale, Dawn           | KK | Smith, Mary           |

|   |                  |    |                 |
|---|------------------|----|-----------------|
| Q | Iannaco, Dawn    | LL | Stokes, Takeya  |
| R | Iannaco, Kenneth | MM | Strain, Andrea  |
| S | Irwin, Michael   | NN | Terzian, Debbie |
| T | Italiano, Diana  | OO | Vanst, Maxine   |
| U | Jarrell, Peggy   |    |                 |

- b. Approve the following 2024 Substitute Summer Bus Drivers, on an as needed basis, from June 17, 2024- August 31, 2024, at a rate of \$25.00 per run:  
 (11-000-270-160-000-16)

|   | Name              |
|---|-------------------|
| A | Barnes, Askal     |
| B | Iannaco, Kristine |
| C | Pflugger, Janice  |
| D | Pisani, Dominic   |
| E | Polisano, Deborah |

11. 2024 Summer Music Program Instructors

Approve the following 2024 Summer Music Program Instructors (Grades 4-6), at a rate of \$43.73 per hour. The program will be held at School No. 6:  
 (11-401-100-100-000-05 & 11-401-100-100-000-06)

|   | Name            | Position             | Dates                          | Days  |
|---|-----------------|----------------------|--------------------------------|---|
| A | Garton, Timothy | Band Instructor      | July 9, 2024 to August 1, 2024 | Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm) |
| B | Jan, Nancy      | Orchestra Instructor | July 9, 2024 to August 1, 2024 | Tuesday, Wednesday, Thursday (8:30 am- 1:30 pm) |

12. 2024 Summer Music Program Instructors

Approve the following 2024 Summer Music Program Instructors at the High School, effective July and August (11-401-100-100-401-08)

|   | Name               | Position                  | Stipend            | Step |
|---|--------------------|---------------------------|--------------------|------|
| A | Jarvela, Adam      | Summer Band Co-Instructor | \$2,639.00 (split) | 2    |
| B | Mulligan, Samantha | Summer Band Co-Instructor | \$2,564.50 (split) | 1    |

13. 2024 Summer Strength Training Coaches

Approve the following 2024 Summer Strength Training Coaches at the High School: (11-402-100-100-402-08)

|   | Name                  | Position                 | Stipend    | Step |
|---|-----------------------|--------------------------|------------|------|
| A | Belton, William       | Summer Strength Training | \$2,402.00 | 2    |
| B | Brown-Self, Shawnnika | Summer Strength Training | \$2,496.00 | 3    |

14. 2024/2025 Master Schedule Development- High School

Approve the following staff members to complete the 2024/2025 Master Schedule Development at the High School, on an as needed basis, at their per diem hourly rate, from July 8, 2024- August 27, 2024, not to exceed five (5) days, six (6) hours per day: (11-000-218-104-999-08, 11-000-219-104-999-08)

|   | <b>Name</b>          |
|---|----------------------|
| A | Cathie, Linda        |
| B | Collins, Mackenzie   |
| C | Dyous, Crystal       |
| D | Gorman, Ginger       |
| E | Norlin, Carrie       |
| F | O'Neill, Kellianne   |
| G | Webb- Vignola, Linda |
| H | Weston, Monika       |

15. 2024/2025 Language Interpreters

Approve the following 2024/2025 Language Interpreters, on an as needed basis, at a rate of \$43.73 per hour: (11-190-100-106-000-20)

|   | <b>Name</b>            |
|---|------------------------|
| A | Cabrera, Esmeralda     |
| B | Pierre-Davis, Johadane |
| C | Rodriguez, Providencia |

16. 2024/2025 Home Instruction Tutors

Approve the following Home Instruction Tutors for the 2024/2025 school year, on an as needed basis, at a rate of \$43.73 per hour. (11-219-100-101-000-98 and 11-150-100-101-000-98)

|   | <b>Name</b>        | <b>Subject Area</b>                   |
|---|--------------------|---------------------------------------|
| A | Ade, Phyllis       | Elementary/Special Education          |
| B | DeTullio, Andrea   | Elementary/Mathematics 5-8            |
| C | Diggs, Carmen      | Special Education                     |
| D | Grossman, Michael  | Science                               |
| E | Hairston, Michelle | Elementary/Social Studies 5-8/ELA 5-8 |
| F | Hill, Sarah        | Elementary/Special Education          |
| G | Langhorne, Cryhten | Special Education                     |
| H | Manoussakis, Lily  | English                               |
| I | Martin, Gregg      | Elementary/Math 5-8                   |
| J | Masella, Matthew   | Mathematics                           |
| K | Morgan, Zachary    | Social Studies                        |
| L | Paparo, Lisa       | English                               |
| M | Patrizio, Bianca   | Special Education                     |
| N | Penn, Emily        | Elementary/Special Education          |
| O | Rankin, Kecia      | Special Education                     |

|   |                  |                                      |
|---|------------------|--------------------------------------|
| P | Rushton, Kathryn | Elementary/ELA 5-8/Special Education |
| Q | Snyder, William  | Spanish                              |
| R | Stowell, Bruce   | Health & Physical Education          |
| S | Stump, Kristina  | Elementary/Special Education         |
| T | Wardyn, Stacie   | Special Education                    |
| U | Williams, Tony   | Mathematics                          |

17. 2024/2025 Event Ticket Sellers

Approve the following employees to work as Event Ticket Sellers at the High School, on an as needed basis, at a rate of \$55.00 per event: (11-401-100-100-401-08)

|   | Name                  |   | Name             |
|---|-----------------------|---|------------------|
| A | Bey, April            | E | Paparo, Lisa     |
| B | Brown-Self, Shawnnika | F | Shiple, Michelle |
| C | Callahan, Jill        | G | Stowell, Bruce   |
| D | Mullin, Erica         | H | Wepler, Michael  |

18. 2024/2025 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors

Approve the following employees to work at the High School and Middle School as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Fall/Winter Athletic season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-07 & 11-402-100-100-402-08)

| Fall/ Winter Seasons |          |
|----------------------|----------|
| Position             | Per Game |
| Announcer            | \$55.00  |
| Ticket Seller        | \$55.00  |
| Clock Operator       | \$50.00  |
| Bookkeeper           | \$50.00  |
| Game Monitor         | \$50.00  |

|   | Name                  |   | Name              |
|---|-----------------------|---|-------------------|
| A | Brown-Self, Shawnnika | J | Odell, Stephanie  |
| B | Cabrera, Esmeralda    | K | Paparo, Lisa      |
| C | Callahan, Jill        | L | Parzanese, Maria  |
| D | Donohue, Carol        | M | Sawyer, Stephanie |
| E | Gambrell, Yalonda     | N | Shiple, Michelle  |
| F | Hairston, Michelle    | O | Stowell, Bruce    |
| G | Langhorne, Cryhten    | P | Sullivan, Kylee   |
| H | Martin, Gregg         | Q | Watson, Jeff      |
| I | Mullin, Erica         | R | Wepler, Michael   |

19. 2024/2025 Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for Football

Approve the following employees to work as Announcers, Ticket Sellers, Clock Operators, Bookkeepers and Game Monitors for the 2024/2025 Football season, on an as needed basis, at the listed per game rate: (11-402-100-100-402-08)

| Fall/ Winter Seasons |          |
|----------------------|----------|
| Position             | Per Game |
| Announcer            | \$100.00 |
| Ticket Seller        | \$100.00 |
| Clock Operator       | \$100.00 |
| Bookkeeper           | \$100.00 |
| Game Monitor         | \$100.00 |

|   | Name                  |   | Name              |
|---|-----------------------|---|-------------------|
| A | Alexander, Katherine  | J | Martin, Gregg     |
| B | Bates, Crystal        | K | Mullin, Erica     |
| C | Brown-Self, Shawnnika | L | Paparo, Lisa      |
| D | Cabrera, Esmeralda    | M | Parzanese, Maria  |
| E | Callahan, Jill        | N | Sawyer, Stephanie |
| F | Donohue, Carol        | O | Shipley, Michelle |
| G | Gambrell, Yalonda     | P | Stowell, Bruce    |
| H | Hill, Sarah           | Q | Sullivan, Kylee   |
| I | Langhorne, Cryhten    | R | Weppler, Michael  |

20. 2024/2025 Club/Activity Advisors

a. Approve the following 2024/2025 Middle School Club/Activity Advisors:  
 (11-401-100-100-401-07)

|   | Name                    | Club/Activity                     | Stipend            | Step |
|---|-------------------------|-----------------------------------|--------------------|------|
| A | Collier-Laster, Catrina | Multicultural Club Advisor        | \$1,549.00         | N/A  |
| B | DeFrancisco, Brooke     | SADD Club Co- Advisor             | \$775.00 (split)   | N/A  |
| C | DiLeonardo, Carol       | Orchestra Advisor                 | \$5,232.00         | 3    |
| D | Donohue, Carol          | Student Government Co- Advisor    | \$1,743.50 (split) | 3    |
| E | Donohue, Carol          | 7 <sup>th</sup> Grade Co- Advisor | \$990.00 (split)   | 3    |
| F | Garnozik, Andrew        | Concert Band Advisor              | \$5,232.00         | 3    |
| G | Garonzik, Andrew        | Choir Advisor                     | \$5,085.00         | 2    |
| H | Griffin, Ayana          | Science Club Advisor              | \$1,549.00         | N/A  |
| I | Irvin, Tracy            | Newspaper Club Advisor            | \$2,168.00         | 2    |
| J | Kernaghan, Sabine       | Renaissance Club Co- Advisor      | \$775.00 (split)   | N/A  |
| K | Kiett, Portia           | NJHS Advisor                      | \$1,549.00         | N/A  |
| L | Kownacki, Jennifer      | Renaissance Club Co- Advisor      | \$775.00 (split)   | N/A  |
| M | Lawry, Shimiriah        | SADD Club Co- Advisor             | \$775.00 (split)   | N/A  |
| N | Parzanese, Maria        | Student Government Co- Advisor    | \$1,743.50 (split) | 3    |
| O | Parzanese, Maria        | 7 <sup>th</sup> Grade Co- Advisor | \$990.00 (split)   | 3    |

|   |                  |                                   |                  |   |
|---|------------------|-----------------------------------|------------------|---|
| P | Stallard, Nicole | Yearbook Advisor                  | \$2,317.00       | 3 |
| Q | Stallard, Nicole | 8 <sup>th</sup> Grade Co- Advisor | \$990.00 (split) | 3 |
| R | Watson, Jeff     | 8 <sup>th</sup> Grade Co- Advisor | \$990.00 (split) | 3 |

b. Approve the following 2024/2025 High School Club/Activity Advisors:  
(11-401-100-100-401-08)

|    | Name                 | Club/Activity                               | Stipend            | Step |
|----|----------------------|---|--------------------|------|
| A  | Alexander, Katherine | FBLA Club Advisor                           | \$1,549.00         | N/A  |
| B  | Bates, Crystal       | Sophomore Class Co-Advisor                  | \$1,147.00 (split) | 2    |
| C  | Bracy, LySandra      | Senior Class Advisor                        | \$3,027.00         | 3    |
| D  | Bracy, LySandra      | African American Culture Club Advisor       | \$1,549.00         | N/A  |
| E  | Christ, Marylynne    | Art Club Advisor                            | \$1,549.00         | N/A  |
| F  | Connor, Traci        | Junior Class Advisor                        | \$2,729.00         | 1    |
| G  | Cottle, TaraRuth     | Renaissance Club Advisor                    | \$1,549.00         | N/A  |
| H  | Doheny, Michael      | Choir Advisor                               | \$5,232.00         | 3    |
| I  | Feighery, Tracy      | Model UN Leadership Club Advisor            | \$1,549.00         | N/A  |
| J  | Feighery, Tracy      | Student Government Co-Advisor               | \$2,467.00 (split) | 1    |
| K  | Grossman, Michael    | Green Team Advisor                          | \$43.73/hour       | N/A  |
| L  | Hahn, Kendra         | Freshman Class Co-Advisor                   | \$843.00 (split)   | 1    |
| M  | Heffner, Savanna     | Co-Stage Manager                            | \$2,674.00 (split) | 3    |
| N  | Heffner, Savanna     | Drama Director                              | \$6,415.00         | 3    |
| O  | Jarvela, Adam        | Concert Band Director                       | \$5,232.00         | 3    |
| P  | Jarvela, Adam        | Jazz Band Director                          | \$3,211.00         | 3    |
| Q  | Jarvela, Adam        | Marching Band Director                      | \$9,220.00         | 3    |
| R  | Jenifer, Channel     | Sophomore Class Co-Advisor                  | \$1,147.00 (split) | 2    |
| S  | Mack, Jill           | Environmental Club Co-Advisor               | \$775.00 (split)   | N/A  |
| T  | Mathis, Richman      | Freshman Class Co-Advisor                   | \$843.00 (split)   | 1    |
| U  | Mulligan, Samantha   | Drama Music Director                        | \$2,136.00         | 3    |
| V  | Mulligan, Samantha   | Strings/Orchestra Advisor                   | \$5,232.00         | 3    |
| W  | Mullin, Erica        | High School Yearbook (Business) Co- Advisor | \$1,158.50 (split) | 3    |
| X  | Mullin, Erica        | High School Yearbook (Editorial) Advisor    | \$3,027.00         | 3    |
| Y  | Mullin, Erica        | Leo Club Advisor                            | \$1,549.00         | N/A  |
| Z  | Paparo, Lisa         | National Honor Society Advisor              | \$1,923.00         | 3    |
| AA | Paparo, Lisa         | Student Government Co-Advisor               | \$2,467.00 (split) | 1    |
| BB | Pino, John           | High School Newspaper Advisor               | \$3,027.00         | 3    |
| CC | Reilly, Emily        | Book Club Advisor                           | \$43.73/hour       | N/A  |
| DD | Shaw, Arthur         | High School Yearbook (Business) Co- Advisor | \$1,158.50 (split) | 3    |
| EE | Shaw, Shelby         | Co- Stage Manager                           | \$2,674.00 (split) | 3    |
| FF | Shaw, Shelby         | Assistant Drama Director                    | \$4,274.00         | 3    |
| GG | Smith, Chantel       | Key Club Advisor                            | \$1,549.00         | N/A  |
| HH | Tagmire, Carolyn     | Environmental Club Co-Advisor               | \$775.00 (split)   | N/A  |
| II | Young, Nancy         | Public Relations Advisor                    | \$2,227.00         | 3    |

21. 2024/2025 Club/Activity Advisors (non-district advisors)

Approve the following 2024/2025 High School Club/Activity Advisors: (11-401-100-330-401-08)

|   | <b>Advisor</b> | <b>Club/Activity</b>           | <b>Stipend</b>                     | <b>Step</b> |
|---|----------------|--------------------------------|------------------------------------|-------------|
| A | Chafin, Seth   | Set Designer- Drama Club       | \$1,500.00- Fall                   | N/A         |
| B | Kennedy, Grace | Choreographer                  | \$1,426.00                         | 3           |
| C | Veza, Anthony  | Technical Director- Drama Club | \$500.00- Fall<br>\$750.00- Spring | N/A         |

22. 2024/2025 Middle School Content Area Coaches

- a. Approve the following staff to work as 2024 Summer Content Area Coaches at the Middle School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-07)

|   | <b>Name</b>      | <b>Content Area</b>         |
|---|------------------|-----------------------------|
| A | Deal, Tricia     | Unified Arts                |
| B | Donohue, Carol   | Social Studies              |
| C | Kiett, Portia    | Science                     |
| D | Martin, Gregg    | Mathematics                 |
| E | Piraino, Anthony | Health & Physical Education |
| F | Smith, Marcella  | English Language Arts       |

- b. Approve the following staff to serve as the 2024/2025 Middle School Content Area Coaches: (11-401-100-100-401-07)

|   | <b>Name</b>      | <b>Content Area</b>         | <b>Stipend</b> |
|---|------------------|-----------------------------|----------------|
| A | Deal, Tricia     | Unified Arts                | \$5,260.00     |
| B | Donohue, Carol   | Social Studies              | \$5,260.00     |
| C | Kiett, Portia    | Science                     | \$5,260.00     |
| D | Martin, Gregg    | Mathematics                 | \$5,260.00     |
| E | Piraino, Anthony | Health & Physical Education | \$5,260.00     |
| F | Smith, Marcella  | English Language Arts       | \$5,260.00     |

23. 2024/2025 Department Chairpersons- High School

- a. Approve the following staff to work as 2024 Summer Department Chairpersons at the High School, three (3) days, six (6) hours per day, on an as needed basis, at their per diem hourly rate: (11-401-100-100-401-08)

|   | <b>Name</b>        | <b>Department</b>               |
|---|--------------------|---------------------------------|
| A | Adair, Andrew      | English                         |
| B | Clark, Jena        | Consumer Living, Art & Business |
| C | Cuneo, Christopher | Social Studies                  |
| D | Gibson, Krystin    | Health & Physical Education     |
| E | Gomez, Michelle    | World Languages                 |
| F | Hegeman, Nancy     | Science                         |

|   |                            |                                      |
|---|----------------------------|--------------------------------------|
| G | Hoffman, Colleen           | Mathematics                          |
| H | Robinson- Taylor, Kimberly | Special Education                    |
| I | Safko, Gregory             | Music, Technology & Computer Science |

- b. Approve the following staff to serve as the 2024/2025 High School Department Chairpersons: (11-401-100-100-401-08)

|   | Name                       | Department                           | Stipend    |
|---|----------------------------|--------------------------------------|------------|
| A | Adair, Andrew              | English                              | \$6,321.00 |
| B | Clark, Jena                | Consumer Living, Art & Business      | \$6,321.00 |
| C | Cuneo, Christopher         | Social Studies                       | \$6,321.00 |
| D | Gibson, Krystin            | Health & Physical Education          | \$6,321.00 |
| E | Gomez, Michelle            | World Languages                      | \$6,321.00 |
| F | Hegeman, Nancy             | Science                              | \$6,321.00 |
| G | Hoffman, Colleen           | Mathematics                          | \$6,321.00 |
| H | Robinson- Taylor, Kimberly | Special Education                    | \$6,321.00 |
| I | Safko, Gregory             | Music, Technology & Computer Science | \$6,321.00 |

24. 2024 Special Education Summer Extended School Year Program

- a. Approve the following 2024 Special Education Summer Extended School Year Program Staff, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held at School No. 3 from July 8, 2024- August 2, 2024: (11-000-219-104-998-10, 11-000-216-100-999-10, 11-000-213-104-154-10)

|   | Name                      | Position                   |
|---|---------------------------|----------------------------|
| A | Ade, Phyllis              | Teacher                    |
| B | Croxton, Michelle         | Teacher                    |
| C | Dennis, Nicole            | Teacher                    |
| D | Densten, Dana             | Teacher                    |
| E | Diggs, Carmen             | Teacher                    |
| F | Douglas, Tina             | Teacher                    |
| G | Dunn, Lia                 | Teacher                    |
| H | Fernicola, Rachel         | Teacher                    |
| I | Fiala, James              | Teacher                    |
| J | Hill, Sarah               | Teacher                    |
| K | Hoffman, Kevin            | Teacher                    |
| L | Hertzberg, Amy            | Speech Language Specialist |
| M | Kernaghan, Sabine         | Teacher                    |
| N | Langhorne, Cryhten        | Teacher                    |
| O | Mann-Burgess, Beverly     | Speech Language Specialist |
| P | McCready, Janet           | Physical Therapist         |
| Q | Murphy, Joseph            | Teacher                    |
| R | Olson, Courtney           | Teacher                    |
| S | Robinson-Taylor, Kimberly | Teacher                    |
| T | Roesch, Lauren            | Speech Language Specialist |
| U | Rushton, Kathryn          | Teacher                    |
| V | Sessions, Christine       | Teacher                    |



|   |                   |              |
|---|-------------------|--------------|
| W | Stump, Kristina   | Teacher      |
| X | Sutphen, Mary Ann | Teacher      |
| Y | Trail, Jennifer   | School Nurse |
| Z | Womelsdorf, Sarah | Teacher      |

- b. Approve the following CST staff members to conduct evaluations and for case management responsibilities from July 8, 2024- August 27, 2024, on an as needed basis, at their per diem hourly rate, not to exceed six (6) hours per day: (11-000-219-104-999-10)

|   | <b>Name</b>           | <b>Position</b>            |
|---|-----------------------|----------------------------|
| A | Baskerville, Shannara | School Psychologist        |
| B | Cooper, Pamela        | LDTTC                      |
| C | DeGerolamo, Jennifer  | LDTTC                      |
| D | Dunphy, Kevin         | School Psychologist        |
| E | Dyous, Crystol        | Social Worker              |
| F | Gerrard, Andrea       | LDTTC                      |
| G | Haines, Jaime         | School Psychologist        |
| H | Hawkins, Diane        | Social Worker              |
| I | Hertzberg, Amy        | Speech Language Specialist |
| J | Lillia, Krista        | School Psychologist        |
| K | Loiacono, Heather     | Occupational Therapist     |
| L | Mann-Burgess, Beverly | Speech Language Specialist |
| M | McCarthy, Stefanie    | Social Worker              |
| N | McCready, Janet       | Physical Therapist         |
| O | Rabinowitz, Marni     | Social Worker              |
| P | Roesch, Lauren        | Speech Language Specialist |
| Q | Taylor, Latoya        | Speech Language Specialist |

25. 2024 Summer IEP Meetings

Approve the following teachers to conduct 2024 Summer IEP meetings, at a rate of \$43.73 per hour, on an as needed basis, from July 8, 2024- August 27, 2024.  
 (11-000-219-104-999-10)

|   | <b>Name</b>         |   | <b>Name</b>        |
|---|---------------------|---|--------------------|
| A | Croxton, Michelle   | F | Kane, Ashley       |
| B | DeAngelis, Kathleen | G | Paparo, Lisa       |
| C | DiLullo, Annmarie   | H | Sansone, Christina |
| D | Giuliani, Melinda   | I | Saylor, Jolene     |
| E | Hill, Sarah         | J | Stump, Kristina    |

26. 2024 Summer Enrichment Learning Program

Approve the following 2024 Summer Enrichment Learning Program Staff, at a rate of \$43.73 per hour, on an as needed basis. The program will be held at School No. 4 from July 8, 2024- July 26, 2024: (Evidence-based Summer Learning & Enrichment Activities Grant 20-489-100-100-000-00 and Accelerated Learning, Coaching and Support Grant 20-488-200-100-000-00)

|   | Name                  |    | Name               |
|---|-----------------------|----|--------------------|
| A | Ade, Phyllis          | O  | Hairston, Michelle |
| B | Amato, Gina           | P  | Hebbons, Crystal   |
| C | Bridgeford, Jessica   | Q  | Maguire, Mary      |
| D | Buzby, Bridget        | R  | Martin, Gregg      |
| E | Buzby, Lisa           | S  | Pacheco, Blaire    |
| F | Campolongo, Thien     | T  | Saylor, Jolene     |
| G | Casey, Ashley         | U  | Shipley, Michelle  |
| H | Castiello, Lauren     | V  | Sinatra, Allyson   |
| I | DeBlase, Kara         | W  | Sipple, Lauren     |
| J | DiFlorio, Sindy       | X  | Thomas, Candis     |
| K | Edgerly, Cynthia      | Y  | Thompson, Alexis   |
| L | Evangelist, Dana      | Z  | Voltaire, Sagine   |
| M | Giessuebel, Christine | AA | Weppler, Michael   |
| N | Gross, Angela         |    |                    |

27. 2024 Teacher Training Academy

Approve the following 2024 Teacher Training Academy Staff, at a rate of \$43.73 per hour, on an as needed basis, not to exceed six (6) hours per day. The program will be held at School No. 4 from July 8, 2024- July 19, 2024 (Tuesday, Wednesday, and Thursday): (ESSER II- 20-488-200-100-000-00)

|   | Name             |   | Name             |
|---|------------------|---|------------------|
| A | Conte, Robyn     | F | Roesch, Lauren   |
| B | Hertzberg, Amy   | G | Rouse, Tangika   |
| C | Packer, Jennifer | H | Sinatra, Allyson |
| D | Rankin, Kecia    | I | Weppler, Michael |
| E | Reim, Kristin    |   |                  |

28. 2024/2025 Videographers for Athletic /Extra- Curricular Events

Approve the following Staff Members as the 2024/2025 Videographers for Athletic/ Extra-Curricular Events, on an as needed basis. (11-401-100-100-401-08 & 11-402-100-100-402-08)

|   | Name           | Rate         |
|---|----------------|--------------|
| A | Clark, Jena    | \$43.73/hour |
| B | Ingram, Norman | \$43.73/hour |

29. 2024/2025 School Security for Extra-Curricular Activities/Sports

Approve the following School Security Officers for 2024/2025 Extra- Curricular Activities/Sports, on an as needed basis, at a rate of \$22.00/hour: (11-401-100-100-401-07, 11-401-100-330-401-08, 11-402-100-100-402-08)

|   | <b>Name</b>      |
|---|------------------|
| A | Hardy, Nakia     |
| B | Norton, Nicodemo |
| C | Spears, Kenneth  |
| D | Speights, Brian  |

30. 2024/2025 High School Volunteers

Approve the following 2024/2025 High School Volunteers:

|   | <b>Name</b>        | <b>Activity/Sport</b>                  |
|---|--------------------|--|
| A | Bracy, LySandra    | National English Honor Society Advisor |
| B | Gomez, Michelle    | World Language Honor Society Advisor   |
| C | Langhorne, Cryhten | Christian Youth Fellowship Advisor     |
| D | Smith, Chantel     | Math Honor Society Advisor             |
| E | Smith, Kathleen    | Nurse Club Co-Advisor                  |
| F | Whitby, Maryann    | Nurse Club Co-Advisor                  |

|                |     |            |     |
|----------------|-----|------------|-----|
| Roll Call:     |     |            |     |
| Mr. Askew      | Yes | Mr. Shaw   | Yes |
| Ms. Dredden    | Yes | Ms. Thomas | Yes |
| Ms. Martin     | Yes | Mr. Thomas | Yes |
| Ms. Nieves     | Yes | Ms. Pitts  | Yes |
| Ms. Peterson   | Yes |            |     |
| Motion Carried |     |            |     |

**XIII. ADDENDUM**

**I. BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT**

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to approve A as recommended by the Business Administrator/Board Secretary.**

**A. THE BUSINESS ADMINISTRATOR/BOARD SECRETARY RECOMMENDS APPROVAL OF THE FOLLOWING ACTION ITEMS:**

1. Bill List

**Exhibit I A:1**

Approve the Vendor Bill List in the amount of \$9,745.81 as per the attached exhibit.

2. Use of Facilities

Approve the following Use of Facilities:

| School   | Organization   | Dates          | Day/Time                       | Room                                   | Fee |
|----------|--|----------------|--------------------------------|--|-----|
| School 4 | Camden County<br>Prosecutor's Office &<br>Winslow Police<br>Department | April 26, 2024 | Friday<br>5:00 pm – 8:00<br>pm | Cafeteria,<br>Gymnasium,<br>Lavatories | -0- |

3. Approve to Rescind Disposal

Approve to rescind the disposal of School Bus #43 - Vin #4DRBUAAP88A494625 that was approved at the August 9, 2023 Board Meeting. The school bus's useful service life at the time of the disposal was 15 years and due to a new law signed by Governor Murphy in August of 2023, the law changed the useful service life of a school bus from 15 years to 20 years.

4. Approve to Reinstate School Bus

Approve to reinstate School Bus #43 - Vin #4DRBUAAP88A494625 and put back into service for the remainder of the useful service life per the new law that went into effect in August of 2023. The bus passed inspection by the State and is continued to be insured through the District's auto insurance.

5. Renewal of 2024-2025 Student Transportation Agreement with Camden County Educational Services Commission (CCESC) **Exhibit I A: 5**

Approve to continue to coordinate transportation for the 2024-2025 school year by renewing student transportation by the CCESC to the bus contractors per the attached exhibit.

6. Purchases – Educational Services Commission of New Jersey (ESCNJ)

Approve the following purchases, in the following amounts, from the following approved Educational Services Commission of New Jersey (ESCNJ) vendor:

**Items charged to 11-000-270-615**

|  |                         |            |
|--|-------------------------|------------|
| <u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| 15W40; Peak Fluid                                | Transportation Supplies | \$6,105.36 |
| <u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| Fleet Parts                                      | Transportation Supplies | \$4,615.95 |
| <u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| 5W30   | Transportation Supplies | \$3,009.60 |
| <u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| Shoe Discs                                       | Transportation Supplies | \$5,762.40 |
| <u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| Alternator; Belt                                 | Transportation Supplies | \$4,813.66 |
| <u>Wolfington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| Hub; Oil Seal                                    | Transportation Supplies | \$3,520.02 |

|   |                         |            |
|---|-------------------------|------------|
| <u>Wolflington Body Co. Inc. – ESCNJ 23/24-21</u> |                         |            |
| Batteries   | Transportation Supplies | \$2,663.76 |

7. Purchases – State Contract Vendor

Approve the following purchases, in the following amounts from the following approved State Contract Vendor:

**Items charged to 11-000-262-610**

|   |                  |            |
|---|------------------|------------|
| <u>W.W. Grainger Inc. – State Contract # 19-Fleet-00566</u> |                  |            |
| Maintenance Supplies  | General Supplies | \$7,955.98 |

**Items charged to 11-000-270-615**

|   |                |            |
|---|----------------|------------|
| <u>W.W. Grainger Inc. – State Contract # 19-Fleet-00566</u> |                |            |
|   | Transportation |            |
| Dolly & Containment Pallet                                  | Supplies       | \$5,085.96 |

8. New Jersey School Boards Association – Professional Development/Board Members

**WHEREAS**, The Winslow Township Board of Education is required pursuant to N.J.S.A. 18A:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of board members' duties; and,

**WHEREAS**, The Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs require school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and,

**WHEREAS**, The Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and,

**WHEREAS**, The Board of Education finds that a mileage reimbursement rate equal to that of the federal Internal Revenue Service mileage reimbursement rate of \$.47 per mile is a reasonable rate; and,

**WHEREAS**, The Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore, be it

**RESOLVED**, That the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

**RESOLVED**, That the Winslow Township Board of Education authorizes in advance, as required by statute, attendance at ***the following NJSBA training program and informational event:***

| <u>Board Member Name</u> | <u>Program Name</u>   | <u>Date</u> | <u>Event Cost</u> |
|--------------------------|---|-------------|-------------------|
| Cheryl Pitts             | Camden/Gloucester County School Boards Association (SBA) Hybrid Meeting (In-person) | May 9, 2024 | NC                |

9. Approve to Terminate Parental Contract

Approve to terminate the Parental Contract with Juan and Michelle Cuello that was originally approved at the September 27, 2023 Board Meeting effective April 21, 2024 due to a change in contract terms.

10. Parental Transportation Contract

Approve, authorize, and ratify the Parental Transportation Contract for Juan and Michelle Cuello to transport their child at a rate of \$90.00/day in accordance with the term as follows:

April 22, 2024 – June 30, 2024

The parent/legal guardian will provide to the Board Secretary evidence of a valid Driver’s license, a valid vehicle registration and display a current inspection sticker on the windshield. In addition, the parent/legal guardian shall furnish automobile liability insurance not less than \$1,000,000 single limit coverage per occurrence.

|                |     |            |     |
|----------------|-----|------------|-----|
| Roll Call:     |     |            |     |
| Mr. Askew      | Yes | Mr. Shaw   | Yes |
| Ms. Dredde     | Yes | Ms. Thomas | Yes |
| Ms. Martin     | Yes | Mr. Thomas | Yes |
| Ms. Nieves     | Yes | Ms. Pitts  | Yes |
| Ms. Peterson   | Yes |            |     |
| Motion Carried |     |            |     |

**XIV. OPEN PUBLIC RECORDS ACT (OPRA) REQUEST**

1. The Winslow Board of Education responded to the following OPRA Requests between March 22, 2024 and April 18, 2024:

| Received | Requested by  | Document Requested   | Approved                                     | Denied  |
|----------|---|--|--|---|
| 1        | <b>Christy Renzulli</b>   | <p>The School Year 2023-24 discipline numbers report from September 2023 through February 2024 for Winslow Twp. High School</p> <p>- Number of Sanctions Given in Monthly break out:</p> <p>To include category/ severity of discipline: (detention, ISS, OSS, Expulsion, Other) and broken out for which infractions/ policies (fighting, cell phone, policy number, etc.) that those total number of Sanctions were received by students.</p> <p>- Number of Sanctions by Month Served of those that were given, including the number of days that they were served (example: TEN (10) - 2-day suspensions at 20 days served.)</p> |  | <p>✓</p> <p>The information requested does not exist in the form requested.</p> |
| 2        | <b>Steven van Oyen</b><br>New Jersey Labor Shield, LLC                            | Bid documents (2/06/2024) for A1 Construction Services for Rebid - Middle School Facade Restoration  | ✓  |   |
| 3        | <b>Ta'Lisa Hilton</b><br>New Jersey Department of Labor and Workforce Development | <p>Information for Alper Enterprises Inc. for the 2021-2022 school year:</p> <ol style="list-style-type: none"> <li>1. Contractual agreements</li> <li>2. Applications for payment submitted for the project with proof of payment</li> <li>3. All certified Payroll records submitted for the project</li> <li>4. Bid documents</li> <li>5. Purchase orders</li> <li>6. Copies of all certified payrolls (CPs) submitted by the contractor. If no CPs were submitted, please confirm this in writing.</li> </ol>  | <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> | <p>✓</p> <p>Does not exist.</p> <p>✓</p> <p>Does not exist.</p>                 |

|   |  |  |   |   |
|---|--|--|---|---|
| 4 | <b>Ta’Lisa Hilton</b><br>New Jersey<br>Department of Labor<br>and Workforce<br>Development | Records related to Commercial Contracting LLC from 2020-entire year for Winslow High School <ol style="list-style-type: none"> <li>1. Signed copies of any purchase orders (POs).</li> <li>2. If any purchase orders were part of a master agreement, please provide a signed copy of this agreement, including award amount and date.</li> <li>3. Copies of all invoices submitted by the contractor in reference to any POs and proof of payments (canceled checks).</li> <li>4. Copies of all certified payrolls (CPs) submitted by the contractor. If no CPs were submitted, <i>please confirm this in writing via the attached affidavit.</i></li> <li>5. Copies of all bid documents submitted by the contractor.</li> <li>6. Copy of Prevailing Wage Determination rates used for the project (if applicable)</li> <li>7. Copies of all applications for payments submitted, with schedule of values attached (if applicable).</li> <li>8. Manpower Reports, Daily Sign in logs or Sign-in sheets (if applicable).</li> </ol> | <p style="text-align: center;">✓<br/>(sub of Dandrea)</p> <p style="text-align: center;">✓<br/>(sub of Dandrea)</p> <p style="text-align: center;">✓<br/>(sub of Dandrea)</p> <p style="text-align: center;">✓<br/>(sub of Dandrea)</p> | <p style="text-align: center;">✓<br/>Does not exist.<br/>(sub of Dandrea)</p> <p style="text-align: center;">✓<br/>Does not exist.<br/>(sub of Dandrea)</p> <p style="text-align: center;">✓<br/>Does not exist.</p> <p style="text-align: center;">✓</p> |
|---|--|--|---|---|

Mr. Long emphasized that the items that were requested and did not exist was not because they do not exist, it is because the District deals with the main contractor and these records that were requested were for the contractor’s sub-contractors. The Contractor can hire sub-contractors to do parts of a job that was awarded and the District would not have a contract with the sub-contractors.



## **XV. INFORMATIONAL ITEMS**

Dr. Poteat presented the following informational items:

- The Township Committee will have a Memorial Day Service on Monday, May 27<sup>th</sup> at 10:00 a.m. at the War Memorial at the Winslow Township Municipal Complex. Mayor Lawrence sent us correspondence inquiring if the Winslow Township School Board will be participating this year for the Placing of the Wreath. Dr. Poteat inquired if Board members will be in attendance and to please let him know so that he could respond. Ms. Pitts asked each Board member for availability.
- The Winslow Township Police Department and the Camden County Prosecutor's Office will be sponsoring a game night on Friday, April 26 from 5:00 p.m. to 8:00 p.m. in the School 4 gymnasium. This will give the young people an opportunity to meet and greet the Winslow Township Police Department and the Camden County Prosecutor's Office personnel in a game atmosphere and learn what they do in our community.
- Information about Strauss Esmay has been placed in all Board members packets. They are having their annual Educational Policy and School Law Seminar on Friday, May 31<sup>st</sup> from 8:00 a.m. to 2:00 p.m. at Brookdale Community College. Board members must register by May 15<sup>th</sup> and contact Ms. Chico if interested.
- Last week, we had the opportunity to meet with Assemblyman Cody Miller at his office. He made it very clear that he wanted to meet with us and hear from other school districts in areas which he represents. He inquired about any concerns in reference to education for the upcoming school year or in general. Dr. Poteat shared that staffing is a major concern in our school district, as well as across the state. Those concerns are particularly in areas of Special Education, Science, Mathematics, and World Language. Teacher certification continues to be a challenge in the State of New Jersey. He appreciates the steps that the Governor and Commissioner have made to make teacher certification more applicable. Another challenge is the number of young people in the pipeline to become teachers is not plentiful. If it doesn't change within the next 10 to 15 years, the state of education is going to be in a difficult situation. Also discussed was the cost of Special Education, the cost of out of district placement, the rising cost of transportation, and fuel costs for contracted services. Dr. Poteat previously discussed the school funding formula and how districts receive their state aid. Assemblyman Miller appeared to be very knowledgeable of those issues that are hampering education. Assemblyman Miller made a promise that he will continue to address these issues in Trenton on behalf of the Winslow Township School District and all of the school districts in which he represents in District 4.

## **XVI. OLD BUSINESS**

Ms. Pitts reminded Board members of their annual obligation to submit their Financial Disclosure Statement, which must be submitted by April 30<sup>th</sup>. The ramifications for not completing it would be discipline and in some cases, removal from the Board. Board members also have to complete the annual Board Self-evaluation as well as the Superintendent's evaluation. The New Jersey School Board's Association (NJSBA) sent us a template and it must be completed by June 30<sup>th</sup>. Ms. Pitts also stated that Board members need to decide if they want to continue to stagger our Board meetings based on the audio problems. She conducted a roll call in regards to having our second Board meetings in the High School Auditorium or the Middle School Cafeteria. The roll call is as follows:

Roll Call:

|              |                         |            |                         |
|--------------|-------------------------|------------|-------------------------|
| Mr. Askew    | Middle School Cafeteria | Mr. Shaw   | High School Auditorium  |
| Ms. Dredden  | Middle School Cafeteria | Ms. Thomas | Middle School Cafeteria |
| Ms. Martin   | High School Auditorium  | Mr. Thomas | High School Auditorium  |
| Ms. Nieves   | High School Auditorium  | Ms. Pitts  | Middle School Cafeteria |
| Ms. Peterson | Middle School Cafeteria |            |                         |

Result – The second monthly meetings will remain at the Middle School Cafeteria

**XVII. NEW BUSINESS**

- Ms. Pitts reminded Board members that a date needs to be set for the Board Retreat, which is always held on a Saturday in August. She asked Board members to give her their preferences on which Saturday in August. Dr. Poteat stated that he will not be available on August 10<sup>th</sup>.
- Ms. Pitts commented on the first Teen Summit which was held this past Saturday in the Middle School Cafeteria. Several Board members participated and it was a fun filled day. Mr. Thomas gave kudos to Kelly Thomas for being the pioneer of the event.
- Mr. Shaw stated that this Saturday, April 27<sup>th</sup>, the Township is having a Career Fair at the Bud Duble Center from 10:00 a.m. to 12:00 p.m. and from 12:00 p.m. to 6:00 p.m. there will be a Young Entrepreneur’s Expo that Mr. Watkins is promoting.
- Mr. Thomas attended a Township Committee meeting last night and read the following statement for the record and a discussion ensued.

Based on the Statement, “The Board is not responsible for running the District, But we are responsible for making sure the district runs

And how do we do that?

By asking Questions.

It has been my short experience that asking questions can make people feel uncomfortable. Therefore, that answer you may receive is scripted

I have gotten comments like

- Why are you asking That
- That is not my responsibility
- We don’t have that or that is something we don’t have
- On one occasion I had to make an OPRA request
- On multiple occasions, I do not get an answer
- We don’t recall you asking for that

The stakeholders' discussions on accountability are not just conversations, they are crucial to ensuring the district's operations and introducing new ideas for student achievement.

· Psychology safety

1. On September 9 2024 I asked about the budget for the booster club
2. I continually ask about sponsorship and a Template letter that will help gain donations through local businesses
3. Last month I asked about new initiatives in learning and was told we brought a new textbook and we wouldn't be able to validate the progress for 5 years
4. I just recently asked for the budget report for the Band

I could go on and on.

### **XVIII. PUBLIC COMMENTS (Time Limited)**

The Winslow Township Board of Education highly values the input of citizens in making important decisions that affect the children of our community. We also believe in the rights of citizens to observe Board Meetings. To ensure that all of our citizens have the opportunity to attend School Board Meetings and offer comment, and to ensure that the Board can conduct the important business of the District, we ask that speakers follow the guidelines for making public comments.

**Notation of Public Comments on Agenda Items** – The Board President or Board Secretary will recognize those individuals in the audience who wish to make comment.

**Please respect the following procedures:**

1. All members of the public attending School Board Meetings must treat each other and the Board with respect.
2. State your full name and address.
3. Please limit your comments to **four minutes**.
4. Submit your questions to the Board of Education with your name, address and telephone number where you can be contacted. Your questions will be answered within a reasonable time.
5. Individuals offering citizen comment are not permitted to make personal attacks on any District employee, Board Member, other testifier or member of the public.

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to open the meeting for Public Comments at 8:50 p.m.**

|                          |
|--------------------------|
| Voice Vote: All in favor |
|--------------------------|

#### **Steven Deo**

Dr. Deo reiterated his concern about the sound quality. He expanded on Mr. Thomas's astute comments, specifically about the taxpayers concerns and addressed the Superintendent's Suspension Report. Dr. Deo stated this is the reason so many staff resign and why we have the largest Choice Program participation rate. He also stated that his therapeutic learning model has been doing wonders for students in Camden and that the culture and climate in these schools are not conducive to teaching and learning.

#### **Debi Murphy**

Ms. Murphy thanked the Board for their reconsideration of the cell phone policy. She asked what the timeline is for parents to pick phones up who work all day and cannot come to the school. Dr. Poteat responded that the building Principal will arrange for that to happen. As a member of the marching band, Ms. Murphy invited the Board to see the marching band and the guard perform at their Chapters Competition this Sunday at Eastern. The performance for the marching band begins at 1:22 p.m. and the performance for the guard begins at 5:22 p.m. It is one of their biggest competitions and she would like to see support from the Board.

**Sabrina Smith**

Ms. Smith has a Senior who is walking this year. She also has a repeating sixth grader, and her youngest, who is autistic goes to School 2. She received a phone call from her sister on Friday whose daughter is a Senior as well. Ms. Smith asked why the high school bathrooms are locked down. A few students ended up having to walk out of school on Friday because staff would not let them use the bathroom. She stated that one of the student's is pregnant, and the nurse would not let her use the bathroom. Those students who walked out are now suspended and cannot walk for graduation. Ms. Smith also stated that there are roaches and mice running around the high school and an exterminator is needed.

**Latisha Hairston**

Ms. Hairston commended Dr. Deo for his comments. In February, over 80 High School students were suspended for the use of electronic devices including her son. He was given a four-day suspension while other students were given a two-day suspension for the same offense. She is glad that the Board reconsidered changing the policy. Ms. Hairston stated that the majority of the fund raisers and programs are geared toward the elementary schools and not the Middle School and High School students. The Social Emotional Learning (SEL) program only accommodates up to sixth grade. Middle School and High School students should be given the same opportunities. Ms. Hairston has a student who is in IEP and is receiving the bare minimum of services when the district has the budget and funds for Special Education.

- Dr. Poteat stated that fundraisers are at the discretion of the building Principal, the teachers, and the HSA. There is no limit as to where they can have their fundraisers or who can have them. Fundraisers are based on an active HSA and there are fundraisers at the High School, particularly for the Seniors during Project Graduation.
- The SEL Program for upper elementary is targeting soccer. Inter-scholastic Athletics are at the Middle School and High School. This was an opportunity spearheaded by Mr. Thomas to give the young people a chance to have a sport during this season. We targeted the Upper Elementary School in an athletic/SEL way because athletics are not provided at that level.

**XIX. ADJOURNMENT OF PUBLIC COMMENTS**

**A motion was made by Mr. Shaw, seconded by Mr. Askew to close the meeting for Public Comments at 9:04 p.m.**

|                          |
|--------------------------|
| Voice Vote: All in favor |
|--------------------------|

**XX. EXECUTIVE SESSION**

**A motion was made by Ms. Shaw, seconded by Mr. Askew, to approve adoption of Executive Resolution and adjournment to Executive Session at 9:05 p.m.**

**WHEREAS**, the Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Winslow Township Board of Education to be held in public, except as set forth in N.J.S.A. 10:4-12(b) which provides for nine (9) types of matters that may lawfully be discussed in "Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the Winslow Township Board of Education has determined that certain issues set forth below are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance shall be discussed during an Executive Session to be held on April 24, 2024 at 9:05 p.m.; and

**WHEREAS**, the nine (9) exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and the items to be privately discussed that fall within such exceptions shall be identified and written, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception as follows:

- “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion.” The legal citation to the provision(s) at issue is: \_\_\_\_\_ and the nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;
- “(2) Any matter in which the release of information would impair a right to receive funds from the federal government.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;
- “(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.” The nature of the matter, described as specifically, as possible without undermining the need for confidentiality is \_\_\_\_\_;
- “(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body” The collective bargaining contract(s) discussed are between the public body and \_\_\_\_\_;
- “(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;
- “(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;
- “(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer.” The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are matters regarding litigation and nature of the discussion, described as specifically as possible without undermining the need for confidentiality is matters falling within the attorney client privilege;
- “(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” The employee(s) and/or title(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: matters involving employment and suspensions of employment;



“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is \_\_\_\_\_;

**WHEREAS**, the length of the Executive Session is estimated to be 30 minutes after which the public meeting shall reconvene and proceed with business.

**NOW, THEREFORE, BE IT RESOLVED** that the Winslow Township Board of Education will go into Executive Session for only the above stated reasons.

**BE IT FURTHER RESOLVED** that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the need for confidentiality no longer exists, or the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**BE IT FURTHER RESOLVED** that the Board Secretary/Board Solicitor, shall read aloud enough of this resolution so that members of the public in attendance can understand, as precisely as possible, the nature of the matters that will privately discussed.

**BE IT FURTHER RESOLVED** that the Board Secretary, on the next business day following this meeting, shall furnish a copy of this resolution to any member of the public who requests one at the fees allowed by N.J.S.A. 47:1A-1 et seq.

|                |     |            |        |
|----------------|-----|------------|--------|
| Roll Call:     |     |            |        |
| Mr. Askew      | Yes | Mr. Shaw   | Yes    |
| Ms. Dredde     | Yes | Ms. Thomas | Absent |
| Ms. Martin     | Yes | Mr. Thomas | Yes    |
| Ms. Nieves     | Yes | Ms. Pitts  | Yes    |
| Ms. Peterson   | Yes |            |        |
| Motion Carried |     |            |        |

**XXI. ADJOURNMENT OF EXECUTIVE SESSION**

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to close the meeting of the Executive Session at 9:57 p.m.**

Voice Vote: All in favor

**A motion was made by Mr. Shaw, seconded by Mr. Askew, to suspend employee 4013 without pay for a period of six months from 4/11/24 to 10/8/24 for violation of N.J.S.A. 18A:39-26.**

|                |     |            |        |
|----------------|-----|------------|--------|
| Roll Call:     |     |            |        |
| Mr. Askew      | Yes | Mr. Shaw   | Yes    |
| Ms. Dredde     | Yes | Ms. Thomas | Absent |
| Ms. Martin     | Yes | Mr. Thomas | Yes    |
| Ms. Nieves     | Yes | Ms. Pitts  | Absent |
| Ms. Peterson   | Yes |            |        |
| Motion Carried |     |            |        |

**A motion was made by Mr. Shaw, seconded by Mr. Askew to appoint new counsel, legal conflict counsel, Louis Lessig from the firm of Brown & Connery using the non and fair open process due to the urgency of having to retain counsel for a rate of \$210.00 per hour.**

|                |     |            |        |
|----------------|-----|------------|--------|
| Roll Call:     |     |            |        |
| Mr. Askew      | Yes | Mr. Shaw   | Yes    |
| Ms. Dredde     | Yes | Ms. Thomas | Absent |
| Ms. Martin     | Yes | Mr. Thomas | Yes    |
| Ms. Nieves     | Yes | Ms. Pitts  | Absent |
| Ms. Peterson   | Yes |            |        |
| Motion Carried |     |            |        |

**XXII. ADJOURNMENT**

**A motion was made by Mr. Shaw, seconded by Mr. Askew to adjourn the meeting at 9:59 p.m. All Ayes.**

Respectfully Submitted,

Regina Chico  
Assistant Business Administrator